BOBBIE L. HOWARD CERTIFIED PUBLIC ACCOUNTANT

A PROFESSIONAL ACCOUNTING CORPORATION
921 CHURCH STREET
HOUMA, LA 70360
Phone: (985) 851-6838

Fax: (985) 851-6972 E-mail: bobbielhoward@blhcpas.com

J. K. HAYNES CHARTER SCHOOLS, INC. FINANCIAL STATEMENTS AND AUDITOR'S REPORT

FOR THE YEAR ENDED

JUNE 30, 2023

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
J. K. Haynes Charter Schools, Inc.
Baton Rouge, LA

OPINION

We have audited the accompanying financial statements of **J. K. Haynes Charter Schools, Inc.** (a nonprofit organization), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **J. K. Haynes Charter Schools, Inc.** as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **J. K. Haynes Charter Schools, Inc.** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **J. K. Haynes Charter Schools, Inc.'s** ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of **J. K. Haynes Charter Schools, Inc.'s** internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about **J. K. Haynes Charter Schools, Inc.** ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplementary and Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements. The accompanying Schedule of Agency Head Compensation is presented for purposes of additional analysis and are not a required part of the financial statements. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S Code of Federal Regulations part 200, Uniform Administrative Requirement, Cost Principles, and Audit Requirements for Federal Awards, is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The Performance and Statistical Data Agreed Upon Procedures, the Schedule of Compensation, Benefits and Other Payments to the School Leader, and the Statewide Agreed Upon Procedures are not a required part of the basic financial statements but are supplementary information required by Louisiana State Law. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. We have applied certain limited procedures, which are described in the Independent Accountants Report on Applying Agreed-Upon Procedures. However we did not audit this information and, accordingly, express no opinion on it.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated December 30, 2023, on our consideration of the school's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contract, and grant agreements, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the school's internal control over financial reporting and compliance.

Babbie L. Haward

Bobbie L Howard Certified Public Accountant Houma, LA. December 30, 2023

J. K. HAYNES CHARTER SCHOOLS, INC. STATEMENT OF FINANCIAL POSITION JUNE 30, 2023

<u>ASSETS</u>	
Cash & Cash Equivalents	\$ 52,525
Contract Receivable	81,049
Investments	-
Property & Equipment, Net	64,338
Other Assets	545
Deposits	4,200
TOTAL ASSETS	\$ 202,657
<u>LIABILITIES AND NET ASSETS</u>	
Accounts Payable	\$ 11,749
Payroll Taxes Payable/Other Current Liabilities	60,827
TOTAL LIABILITIES	\$ 72,576
NET ASSETS	
Net assets without Donor Restrictions	\$ 130,081

J. K. HAYNES CHARTER SCHOOLS, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2023

SUPPORT AND REVENUES	
East Baton Rouge School Board	\$ 1,652,061
Federal Food Grant	155,527
State Food Grant	3,461
Government Grants	36,686
In-Kind Rental Income	85,248
Miscellaneous Revenues	123,751
Other Income	
TOTAL REVENUE AND SUPPORT	\$ 2,056,734
EXPENSES	
Program services	\$ 2,173,405
Supporting services	165,444
TOTAL EXPENSES	\$ 2,338,849
CHANGE IN NET ASSETS	\$ (282,115)
NET ASSETS, BEGINNING OF YEAR	\$ 412,196
NET ASSETS, END OF YEAR	\$ 130,081

The accompanying notes are an integral part of these financial statements.

J. K. HAYNES CHARTER SCHOOLS, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED

JUNE 30, 2023

	P	ROGRAM	SUPPORTING		
		SERVICES	S	ERVICES	TOTAL
Salaries	\$	711,899	\$	79,100	\$ 790,999.00
Benefits	\$	295,970	\$	32,886	\$ 328,856.00
Professional Fee Contracts	\$	51,836	\$	5,760	\$ 57,596.00
Instructional	\$	124,498	\$	-	\$ 124,498.00
Repairs & Maintenance	\$	101,249	\$	11,250	\$ 112,499.00
Insurance	\$	16,906	\$	1,879	\$ 18,785.00
Equipment Rental	\$	17,179	\$	1,909	\$ 19,088.00
Depreciation	\$	-	\$	10,466	\$ 10,466.00
Professional Development	\$	3,392	\$	-	\$ 3,392.00
Travel	\$	6,194	\$	688	\$ 6,882.00
Office Expense	\$	25,207	\$	2,801	\$ 28,008.00
Transportation	\$	142,625	\$	-	\$ 142,625.00
Indirect	\$	32,599	\$	3,622	\$ 36,221.00
Occupancy	\$	133,839	\$	14,871	\$ 148,710.00
Pro Tech	\$	258,161	\$	-	\$ 258,161.00
Nursing	\$	20,299	\$	-	\$ 20,299.00
Food	\$	225,365	\$	-	\$ 225,365.00
Advertising	\$	4,282	\$	-	\$ 4,282.00
Dues	\$	1,905	\$	212	\$ 2,117.00
TOTAL	\$	2,173,405	\$	165,444	\$ 2,338,849

The accompanying notes are an integral part of these financial statements.

J. K. HAYNES CHARTER SCHOOLS, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2023

Cash Flows From Operating Activities:	
Decrease in Net Assets	\$ (282,115)
Ajustments to reconcile net assets	
to net cash provided by operating activities:	
Depreciation	10,466
(Increase) decrease in operating assets:	
Contract Receivable	(80,488)
Investments	249,638
Increase (decrease) in operating liabilities:	
Accounts payable	(4,209)
Payroll Taxes Payable/Other Liabilities	44,440
NET CASH PROVIDED BY OPERATING ACTIVITIES	\$ (62,268)
Cash Flows From Investing Activities:	
Long Term Borrowing	\$ -
NET INCREASE IN CASH AND CASH EQUIVALENTS	\$ (62,268)
CASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	\$ 114,793
CASH AND CASH EQUIVALENTS AT END OF YEAR	\$ 52,525
INTEREST PAID	

The accompanying notes are an integral part of these financial statements.

NOTE A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

This summary of significant accounting policies of **J. K. Haynes Charter Schools, Inc.** is presented to assist an understanding of the school's financial statements. The financial statements and notes are representation of the school's management who is responsible for their integrity and objectivity. These accounting policies conform to Generally Accepted Accounting Principles and have been consistently applied in the preparation of the financial statements. The school reports to the East Baton Rouge Parish School Board (EBRPSB).

Nature of Operations

The Charter School provides educational services for Pre-Kindergarten through Sixth grades. The school is located at 8600 Grove Garden Drive in Baton Rouge, Louisiana. The Board of Directors is the intermediate authority, and it consists of five members with the majority of the members domiciled in East Baton Rouge Parish. The Charter School has a director who oversees and manages the daily operations of the school. The current contract with East Baton Rouge School Board expired June 30, 2023, However they was granted a 1 year extension.

Income Taxes

The Charter School is a nonprofit organization organized under the State of Louisiana and is exempt from taxation under section 501 (c) (3) of the internal Revenue Code.

Principles of Accounting

The financial statements of **J. K. Haynes Charter Schools, Inc.** are prepared in accordance with accounting principles generally accepted in the United States of America and are prepared on the accrual basis.

Basis of Presentation

J. K. Haynes Charter Schools, Inc. (JKHCSI) follows the provisions of Not-For Profit Entities Topic of FASB (FASB ASC 958), which establishes external financial reporting for non-profit organization which includes three basis financial statements and the classifications of resources into three separate categories of net assets as follows.

Unrestricted Net assets which are free of donor-imposed restrictions: all revenues, expenses, gains, and losses that are not changes in permanently or temporarily restricted net assets. (Continued)

Basis of Presentation

Temporarily Restricted-Net assets whose use by JKHCSI is limited by donor-imposed stipulations that either expire by the passage of time or that can be fulfilled or removed by actions of JKHCSI pursuant to such stipulations. There were no temporarily restricted net assets on JUNE 30, 2023.

Permanently Restricted-Net assets whose use by JKHCSI is limited by donor-imposed stipulations that neither expire with the passage of time nor can be fulfilled and removed by actions of JKHCSI. There were no permanently restricted net assets on June 30, 2023.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the school considers all unrestricted, highly liquid investments with original maturities of three months or less to be cash equivalents.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Support and Revenue

East Baton Rouge Parish School Board

The school received an allocation based on the Minimum Foundation Program dollars per child through East Baton Rouge Parish School Board (EBRPSB). This amount is allocated per child and is distributed to the school. This amount is offset by certain services provided by the School Board such as transportation and food.

Donated Facilities

J. K. Haynes Charter Schools, Inc. leased a school building owned by the EBRPSB for \$100 per month at below the facility market value rate. The difference between the facilities rent at fair market value and month rent expense is reflected as rental expense and rental contribution in the amount of **\$85,248**.

Budgetary Data

J. K. Haynes Charter Schools, Inc. formally adopts a budget. The budgetary data are submitted to EBRPSB for approval.

NOTE B: CASH IN BANK

J.K. Haynes Charter Schools, Inc. maintains one account at one financial institution and the bank balance at 6/30/23 was \$60,136 which is below the FDIC limit.

NOTE C: FURNITURE & EQUIPMENT

J. K. Haynes Charter School, Inc. follows the practice of capitalizing all property and equipment acquisitions over \$1,000.00. Depreciation is computed under the straight-line method for all depreciable assets over their respective estimated useful lives. **JKHCSI** depreciates property and equipment over a five-year period and major leasehold improvement over a fifteen-year period. Depreciation expense amounted to \$10,466 as of June 30, 2023

On June 30, 2023, property and equipment consisted of the following:

	Balance		Balance
	June 30, 2022	Additions	June 30, 2023
Furniture & Equipment:	249,141	-	\$249,141
Less:			
Accumulated Depreciation:	(\$174,338)	(10,466)	(\$184,808)
TOTAL	\$74,803	(10,466)	\$64,338

NOTE D: FUNCTIONAL ALLOCATION OF EXPENSES

The cost of providing the various programs and other activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among program and supporting services in the accompanying statement of functional expenses.

NOTE E: OPERATING LEASE

J. K. Haynes Charter Schools, Inc. signed an operating lease for the office and classroom spaces at \$100.00 per month, which terminated June 30, 2023, a new lease was entered for the term July 1, 2023, through June 30, 2023. Minimum rental payments under the lease for the year ended June 30, 2023, was \$1200.00. The school also leases copier machines under a lease classified as an operating lease. A new lease was entered during October 31, 2018, for a term of 63 months, and terminates January 2024. Minimum lease payments under the lease for the year ended June 30, 2023, was \$13,068.00.

At year end June 30, 2023. The minimum lease commitments are as follows:

	Facility Rental	Copier Rental
June 30, 2024	0	\$ 1,089
June 30, 2025	0	0

NOTE F: PENSION PLAN

On **June 30, 2023**, the School's employees participate in a defined benefit pension plan, The Teacher's Retirement System of Louisiana (TRSL). The plan is a cost sharing for multiple employers.

The retirement plan--The system is administered and controlled by a Board of Trustees. All teachers are covered under the TRSL's Regular Plan.

The system is primarily funded by employees and employer contributions. Contribution rates (employees 8% & employers' 24.80% percent) are established by state law. The school's contributions to TRSL for the year ended **June 30, 2023**, was equal to the required contribution for the year. As of **June 30, 2023**, the School contributed a total of \$209,212 to TRSL.

NOTE G: NEW ACCOUNTING PRONOUNCEMENTS

NEW PRONOUNCEMENTS: The FASB also issued Accounting Standards Update No. 2016-02 affecting ASC 842, Leases, which provides guidance for any entity that enters into a lease (as defined in this Update), with some specified scope exemptions. The guidance in this Update supersedes ASC 840 Leases, the primary objective of this Update is to increase transparency and comparability among organizations by recognizing lease assets and lease liabilities in the statement of financial position and disclosing key information about leasing arrangements. The amendments in this Update are effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2023. The school leases other equipment that have lease terms that does not apply to this accounting standard update.

NOTE H: FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of financial instruments has been determined utilizing available market information and appropriate valuation methodologies. The school considers the carrying amounts of cash to approximate fair value.

NOTE I: ACCOUNTS PAYABLE

On June 30, 2023, accounts payable consisted of the following:

Accounts Payable—Vendors

\$11,749

NOTE J: LITIGATION

The school is a defendant in a pending lawsuit. The lawsuit was settled in March 2023.

NOTE K: CONCENTRATION OF REVENUE SOURCE

J. K. Haynes Charter Schools, Inc. receives primarily all its support from East Baton Rouge Parish School Board through the State of Louisiana's Minimum Foundation Program. If the amount of support received should fall below award budgeted levels, JKHCSI's operating results could be adversely affected.

NOTE L: CONTINGENCIES AND COMMITMENTS

J. K. Haynes Charter School, Inc. is a recipient of funding from East Baton Rouge Parish School Board through the State of Louisiana's Minimum Foundation Program. This funding is governed by various guidelines, regulations, and contractual agreements. The administration of the program and activities funded is under the control and administration of **JKHCSI** and is subject to audit and/or review by the applicable funding source. Any funds found to be not properly spent in accordance with the terms; conditions and regulations of the funding sources may be subject to recapture.

NOTE M: LIQUIDITY AND AVAILABILITY OF FINANCIAL ASSETS

The following represents JK Haynes Charter Schools Inc. financial assets on June 30, 2023.

Financial assets at year- end:

Cash and cash equivalents

Contract receivable		81,049
Total financial assets	\$	133,574
Less those unavailable for general expenditures within one year.		-
Financial assets available to meet cash needs for general expenditures within one year.	\$ ===	133,574

\$ 52,525

NOTE N: CLOSURE OF SCHOOL

After 25 years in operation, one of Baton Rouge's oldest charter schools has decided to relinquish its charter. However, it is undergoing a transformation into a specialized district-run school with a specific emphasis on nurturing future educators. Throughout a significant portion of its history, J.K. Haynes stood out as one of the top-performing charter schools in the city. Unfortunately, in recent years, there has been a decline in its academic performance, marking it as an underperforming school, particularly in the 2018-19 school year—the last period during which school letter grades were assigned before the onset of pandemic lockdowns.

In line with the school system's charter policy, J.K. Haynes, classified as an underperforming school, faces considerable challenges in meeting the criteria for charter renewal. Additionally, the school has experienced a decrease in student enrollment. Despite being granted a one-year extension by the East Baton Rouge Parish School Board in fall 2021, J.K. Haynes continued to experience academic setbacks in the following year.

BOBBIE L. HOWARD, CPA

A Professional Accounting Corporation 921 Church Street Houma, LA 70360 Telephone: (985) 851-6838 Fax: (985) 851-6972

E-Mail: bobbielhoward@blhcpas.com

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Directors
J. K. Haynes Charter Schools, Inc.
Baton Rouge, LA

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of JK Haynes Charter Schools, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2023, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 30, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered JK Haynes Charter Schools, Inc. internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of JK Haynes Charter Schools, Inc. internal control. Accordingly, we do not express an opinion on the effectiveness of JK Haynes Charter Schools, Inc. internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether JK Haynes Charter Schools, Inc. financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

<u> Babbie L. Haward</u>

Bobbie L. Howard, Certified Public Accountant Houma, LA 70360 December 30, 2023

BOBBIE L. HOWARD, CERTIFIED PUBLIC ACCOUNTANT

A PROFESSIONAL ACCOUNTING CORPORATION 921 CHURCH STREET HOUMA, LA 70360 Phone: (985) 851-6838

Fax : (985) 851-6972

E-mail: bobbielhoward@blhcpas.com

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board of Directors J. K. Haynes Charter Schools, Inc. Baton Rouge, LA

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period **July 1, 2022 through June 30, 2023** J. K. Haynes Charter Schools, Inc. management is responsible for those C/C areas identified in the SAUPs.

J. K. Haynes Charter Schools, Inc. has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period **July 1, 2022 through June 30, 2023**. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

General Fund Instructional and Support Expenditures and Certain Local Revenue Sources (Schedule 1)

- 1. We selected a sample of 25 transactions, reviewed supporting documentation, and observed that the sampled expenditures/revenues are classified correctly and are reported in the proper amounts among the following amounts reported on the schedule:
 - Total General Fund Instructional Expenditures
 - Total General Fund Equipment Expenditures
 - Total Local Taxation Revenue
 - Total Local Earnings on Investment in Real Property
 - Total State Revenue In lieu of Taxes
 - Nonpublic Textbook Revenue
 - Nonpublic Transportation Revenue

Difference-None

Class Size Characteristics (Schedule 2)

2. We obtained a list of classes by school, school type, and class size as reported on the schedule. We then traced a sample of 10 classes to the October 1 roll books for those classes and observed that the class was properly classified on the schedule.

Difference: None

Education Levels/Experience of Public-School Staff (NO SCHEDULE)

3. We obtained October 1st PEP data submitted to the Department of Education (or equivalent listing prepared by management), including full-time teachers, principals, and assistant principals by classification, as well as their level of education and experience, and obtained management's representation that the data/listing was complete. We then selected a sample of 25 individuals, traced to each individual's personnel file, and observed that each individual's education level and experience was property classified on the PEP data or equivalent listing prepared by management.

Difference-None

Public School Staff Data: Average Salaries (NO SCHEDULE)

4. We obtained June 30th PEP data submitted to the Department of Education (or equivalent listing provided by management) of all classroom teachers, including base salary, extra compensation, and ROTC or rehired retiree status, as well as full-time equivalents, and obtained management's representation that the data/listing was complete. We then selected a sample of 25 individuals, traced to each individual's personnel file, and observed that each individual's salary, extra compensation, and full-time equivalents were properly included on the PEP data (or equivalent listing prepared by management).

Difference-None

This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants, and the standards applicable to attestation engagements contained in *Government Auditing Standards*, issued by the United States Comptroller General. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the performance and statistical data. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures; other matters might have come to our attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on the performance and statistical data accompanying the annual financial statements of the JK Haynes Charter Schools, Inc. required by Louisiana Revised Statue 24:514.I, and the result of that testing, and not to provide an

opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Bobbie L. Howard

Babbie L. Howard

Houma, LA.

December 30, 2023

J. K. HAYNES CHARTER SCHOOL, INC. SCHEDULES REQUIRED BY STATE LAW (R.S. 24:514-PERFORMANCE AND STATISTICAL DATA) FOR THE YEAR ENDED JUNE 30, 2023

Schedule 1 - General Fund Instructional and Support Expenditures and Certain Local Revenue Sources

This schedule includes general fund instructional and equipment expenditures. It also contains local taxation revenue, earnings on investments, revenue in lieu of taxes, and nonpublic textbook and transportation revenue. This data is used either in the Minimum Foundation Program (MFP) formula or is presented annually in the MFP 70% Expenditure Requirement Report.

Schedule 2 - Class Size Characteristics

This schedule includes the percent and number of classes with student enrollment in the following ranges: 1-20, 21-26, 27-33, and 34+ students.

J. K. HAYNES CHARTER SCHOOLS, INC. GENERAL FUND INSTRUCTIONAL AND SUPPORT EXPENDITURES AND CERTAIN LOCAL REVENUE SOURCES-SCHEDULE I FOR THE YEAR ENDED JUNE 30, 2023

	Column	Column
	A	В
General Fund Instructional and Equipment Expenditures		
General Fund Instructional Expenditures:		
Teacher and Student Interaction Activities:		
Classroom Teacher Salaries	\$ 448,150.00	
Other Instructional Staff Activities	\$ 124,498.00	
Instructional Staff Employee Benefits	\$ 295,970.00	
Purchased Professional and Technical Services	\$ 258,161.00	
Instructional Materials and Supplies	\$ 24,327.00	
Instructional Equipment	\$ -	
Total Teacher and Student Interaction Activities	\$ 1,151,106.00	\$ 1,151,106.00
Other Instructional Activities	\$ 763,092.00	\$ 763,092.00
D 110		
Pupil Support Activities	\$ 20,299.00	
Less: Equipment for Pupil Support Activities	\$ -	
Net Pupil Support Activities		\$ 20,299.00
Instructional Staff Services	\$ -	
Less: Equipment for Instructional Staff Services	\$ -	
Net Instructional Staff Services		\$ -
School Administration	\$ 263,739.00	
Less: Equipment for School Administration	XXX	
Net School Administration	\$ 263,739.00	
Total General Fund Instructional Expenditures (Total of Column B)		\$ 2,198,236.00
Total General Fund Equipment Expenditures		\$XX
Certain Local Revenue Sources		
Local Taxation Revenue:		
Constitutional Ad Valorem Taxes		\$XXX
Renewable Ad Valorem Tax		XXX
Debt Service Ad Valorem Tax		XXX
Up to 1% of Collections by the Sheriff on Taxes Other than School Taxes		XXX
Sales and Use Taxes		XXX
Total Local Taxation Revenue		\$XX
Local Earnings on Investment in Real Property:		
Earnings from 16th Section Property		\$XXX
Earnings from Other Real Property		XXX
Total Local Earnings on Investment in Real Property		\$XX
State Revenue in Lieu of Taxes:		
Revenue Sharing - Constitutional Tax		\$XXX
Revenue Sharing - Other Taxes		XXX
Revenue Sharing - Excess Portion		XXX
Other Revenue in Lieu of Taxes		XXX
Total State Revenue in Lieu of Taxes		\$XX
Nonpublic Textbook Revenue		\$XXX
Nonpublic Transportation Revenue		\$XXX

See independent accountants' report on applying agreed upon procedures.

J. K. HAYNES CHARTER SCHOOLS, INC. CLASS SIZE CHARACTERISTICS-SCHEDULE 2 AS OF OCTOBER 1, 2022

	Class Size Range								
	1 -	20	21	21 - 26		27 - 33		4+	
School Type	Percent	Number	Percent	Number	Percent	Number	Percent	Number	
Elementary	62%	87							
Elementary Activity Classes									
Middle/Jr. High	38%	53							
Middle/Jr. High Activity Classes									
High									
High Activity Classes									
Combination									
Combination Activity Classes									

Note: The Board of Elementary and Secondary Education has set specific limits on the maximum size of classes at various grade levels. The maximum enrollment in grades K-3 is 26 students and maximum enrollment in grades 4-12 is 33 students. These limits do not apply to activity classes such as physical education, chorus, band, and other

J.K. HAYNES CHARTER SCHOOLS, INC.

Schedule of Findings and Question Cost For the Year Ended JUNE 30, 2023

SUMMARY OF AUDITORS' RESULTS

- 1. The auditor's report expresses an unqualified opinion on the financial statements.
- 2. No control deficiencies disclosed during the audit of the financial statement.
- 3. No, instances of noncompliance material to the financial statements were disclosed during the audit.
- 4. Internal control over major federal award programs. N/A
- 5. Type of auditors' report issued on compliance for major programs: N/A
- 6. Audit findings that are required to be reported in accordance with Section 510(a) OMB Circular A-133. N/A
- 5. Identification of Major Program: N/A
- 6. Dollar threshold used to distinguish between type A and type B program: N/A
- 7. Auditee qualified as low-risk auditee? N/A

J. K. HAYNES CHARTER SCHOOLS, INC. Summary Schedule of Prior Year Finding and Questioned Cost For the Year Ended JUNE 30, 2023

Ref No	Fiscal Year Finding Intially occurred	Discritpion of Finding	Corrective Action Taken (Yes, No, Partially)	Planned Corectice Action/Partially Correctice Action Taken
2022-1	6/30/2022	Paragraph 11 and 13 (Reporting Requirement) of the "charter school contract" with East Baton Rouge School System, requires that the Organization submit on annual basis all employee's base pay, employee's total wages, number of days contracted, number of days worked, and sick days taken no later than July 15 for the fiscal year ending June 30. The Organization is also required to submit a completed Annual Financial Report to East Baton Parish School System no later than September 10 for the fiscal year ending June 30.	Yes	We will request or develop a confirmation mechanism of receipt of our report filings.
2020-1	6/30/2020	Paragraph 13 (Reporting Requirement) of the "charter school contract" with East Baton Rouge School System, requires that the School submit a completed Annual Financial Report to East Baton Rouge Parish School System no later than September 10, for the fiscal year ending June 30.	Yes	We will request or develop a confirmation mechanism of receipt of our report filings.
2018-001	6/30/2018	Paragraph 11 (Reporting Requirement) of the "charter school contract" with East Baton Rouge School System, requires that the Organization submit on annual basis all employee's base pay, employee's total wages, number of days contacted, number of days worked, and sick days taken. This report must be submitted no later than July 15 for the fiscal year ending June 30.	Yes	Policies have been put in place to assure that the report is submitted in a timely manner.
2016-001	6/30/2016	The internal Revenue Service classifies the Organization as a "semi-weekley depositor". Tax Deposits must be maid in accordance with deposit schedule.	Yes	Policies have been put in place to assure that payroll deposits made in a timely manner.
2015-001	6/30/2015	Baord Oversight and Risk Assessment -A review of the minutes of the Board of Directors it was noted that no evidence existed that the Board Reviewed the Financial condition of the organization.	Yes	Board Minutes and other Board considerations indeate that the Board has Addressed this issue.
2015-002	6/30/2015	No evidence existed that the financial statements required by the charter school contract were ever submitted to the East Baton Rouge School System.	Yes	There was no evidence that the School was not submitted the required financial statements. The EBR School System continues to include the School in Its finding.
2015-003	6/30/2015	The Organization did not have available monthly bank reconciliations, nor was the final reconcilation reviewed by management.	Yes	Evidence that the School is currently performing bank reconciliations on a monthly basis.
2015-004	6/30/2015	The books of account did not include the regular monthly transactions of the Organization. In particular, the transactions provided by the East Baton Rouge School System (EBR), which include the monthy Minimum Fondation Payment(MFP), the federal and state food grant payments, the deductions for retirement, and other expenses charged by the EBR System were not recorded in the month in which the transactions were incurred. Bank ACH debits and credits were not recorded from the monthly bank statements. These entries were made iregular during the year.	Yes	The School is recording the transactions as required on a monthly basis .
2015-005	6/30/2015	The accounts payable file is maintained outside of the accounting software and is not reconciled to the general ledger.	Yes	Management is maintaining the accounts payable within the accounting software.
2015-006	6/30/2015	The Organization's fiscal year ended June 30, 2015 and was required to submit an audit repoert by December 31, 2015. However, it was not submitted until January 2016	Yes	The audit report will be filed prior to the required time.

Supplementary Information

J. K. HAYNES CHARTER SCHOOLS, INC. FOR THE YEAR ENDED JUNE 30, 2023

Schedule of Compensation, Benefits, And other payments to the Agency Head or Chief Executive Officer

Name	Salaries	Benefits Insurance	Benefits Retirement	Benefits Medicare	Per Diem	Reimburstments	Conference Travel	Special Meals	Totals
Kimberley Haynes (Director)	\$ 75,000.00	\$ 5,736.00	\$ 18,600.00	\$ 1,088.00	\$ -		\$ -	\$ -	\$ 100,424.00

BOBBIE L. HOWARD, CERTIFIED PUBLIC ACCOUNTANT

A PROFESSIONAL ACCOUNTING CORPORATION 921 CHURCH STREET ~ HOUMA, LA 70360 Phone: (985) 851-6838

Fax: (985) 851-6972

E-mail: bobbielhoward@blhcpas.com

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING STATE-WIDE AGREED-UPON PROCEDURES

To the Board of Directors
J. K. Haynes Charter Schools, Inc.
Baton Rouge, LA

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period **July 1, 2022 through June 30, 2023**. J. K. Haynes Charter Schools, Inc management is responsible for those C/C areas identified in the SAUPs.

J. K. Haynes Charter Schools, Inc. has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period **July 1, 2022 through June 30, 2023**. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Written Policies and Procedures

- 1. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
 - a) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.
 - b) *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.

- c) *Disbursements*, including processing, reviewing, and approving.
- d) *Receipts/Collections*, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
- e) *Payroll/Personnel*, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
- f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
- h) *Travel and Expense Reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- k) *Information Technology Disaster Recovery/Business Continuity*, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- 1) **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Board or Finance Committee

- 2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
 - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - b) For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds⁷, and semi-annual
 - budget- to-actual, at a minimum, on all special revenue funds⁷. Alternately, for those entities reporting on the nonprofit accounting model, observe that the minutes referenced or included financial activity relating to public funds⁸ if those public funds comprised more than 10% of the entity's collections during the fiscal period.
 - c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

No exceptions noted.

Bank Reconciliations

- 3. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
 - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
 - b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and

c) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

No exceptions noted.

Collections (excluding electronic funds transfers)

- 4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).
- 5. For each deposit site selected, obtain a listing of collection locations¹² and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
 - a) Employees responsible for cash collections do not share cash drawers/registers.
 - b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit.
 - c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
 - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, are not responsible for collecting cash, unless another employee/official verifies the reconciliation.
- 6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe the bond or insurance policy for theft was enforced during the fiscal period.
- 7. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:
 - a) Observe that receipts are sequentially pre-numbered.

- b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
- c) Trace the deposit slip total to the actual deposit per the bank statement.
- d) Observe the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
- e) Trace the actual deposit per the bank statement to the general ledger.

No exceptions noted.

Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

- 8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
- 9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
 - b) At least two employees are involved in processing and approving payments to vendors.
 - c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
 - d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

[Note: Exceptions to controls that constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality) should not be reported.]

10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and:

- a) Observe whether the disbursement matched the related original itemized invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.
- b) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

No exceptions noted.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

- 11. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards¹³. Obtain management's representation that the listing is complete.
- 12. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
 - a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported.]
 - b) Observe that finance charges and late fees were not assessed on the selected statements.
- 13. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e., each card should have 10 transactions subject to testing)¹⁴. For each transaction, observe it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

No exceptions noted.

Travel and Travel-Related Expense Reimbursements¹⁵ (excluding card transactions)

- 14. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
 - a) If reimbursed using a per diem, observe the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
 - b) If reimbursed using actual costs, observe the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
 - a) Observe each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
 - b) Observe each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

No exceptions noted.

Contracts

- 15. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternately, the practitioner may use an equivalent selection source, such as an active vendor list*. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
 - a) Observe whether the contract was bid in accordance with the Louisiana Public Bid Law¹⁶ (e.g., solicited quotes or bids, advertised), if required by law.
 - b) Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).
 - c) If the contract was amended (e.g., change order), observe the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, was approval documented).

d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe the invoice and related payment agreed to the terms and conditions of the contract.

No exceptions noted.

Payroll and Personnel

- 16. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- 17. Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:
 - a) Observe all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, officials are not eligible to earn leave and do not document their attendance and leave. However, if the official is earning leave according to a policy and/or contract, the official should document his/her daily attendance and leave.)
 - b) Observe whether supervisors approved the attendance and leave of the selected employees or officials.
 - c) Observe any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
 - d) Observe the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.
- 18. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee or officials' cumulative leave records, agree the pay rates to the employee or officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.
- 19. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any

associated forms have been filed, by required deadlines.

No exceptions noted.

Ethics

- 20. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above obtain ethics documentation from management, and:
 - a) Observe whether the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.
 - b) Observe whether the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

The school is a nonprofit organization so this procedures does not apply.

Debt Service

- 21. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe State Bond Commission approval was obtained for each debt instrument issued.
- 22. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

The school is a nonprofit organization so this procedures does not apply.

Fraud Notice

- 23. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.
- 24. Observe the entity has posted, on its premises²¹ and website, the notice required by R.S.

24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.²² Fraud notice was posted at the school but not on the school website.

Information Technology Disaster Recovery/Business Continuity

- 25. Perform the following procedures, verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."
 - a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup occurred within the past week. If backups are stored on a physical medium (e.g., tapes, CDs), observe evidence that backups are encrypted before being transported.
 - b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.
 - c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

No exceptions noted.

Sexual Harassment

- 26. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.
- 27. Observe the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
- 28. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe it includes the applicable requirements of R.S. 42:344:

a) Number and percentage of public servants in the agency who have completed the

training requirements;

b) Number of sexual harassment complaints received by the agency;

c) Number of complaints which resulted in a finding that sexual harassment occurred;

d) Number of complaints in which the finding of sexual harassment resulted in discipline

or corrective action; and

e) Amount of time it took to resolve each complaint.

The school is a nonprofit organization so this procedures does not apply.

We were engaged by J. K. Haynes Charter Schools, Inc. to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Government Auditing Standards. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been

reported to you.

We are required to be independent of J. K. Haynes Charter Schools, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Bobbie L. Howard

Bobbie L. Howard.

Certified Public Accountant

Houma, LA 70360

December 30, 2023

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