CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

ANNUAL FINANCIAL STATEMENTS

AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2021

WITH INDEPENDENT AUDITOR'S REPORT



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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

Annual Financial Statements as of and for the Year Ended December 31, 2021 with Supplementary Information Schedules

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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

Annual Financial Statements as of and for the Year Ended December 31, 2021 with Supplementary Information Schedules

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INDEPENDENT AUDITOR'S REPORT

Members of the Board of Supervisors Concordia Fire Protection District No. 2 Vidalia, Louisiana

Opinions

We have audited the accompanying financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of Concordia Fire Protection District No. 2 (the District), a component unit of Concordia Parish Police Jury, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, and the aggregate remaining fund information of the Concordia Fire Protection District No. 2 (the District), a component unit of the Concordia Parish Police Jury, as of December 31, 2021, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities for Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly after.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and Budgetary Comparison Information, the Schedule of the District's Proportionate Share of the Net Pension Liability, and the Schedule of the District's Contributions on pages 4 through 7 and pages 24 through 27 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The Schedule of Compensation, Reimbursements, Benefits, and Other Payments to the Agency Head and the Schedule of Compensation Paid to Board Members are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of compensation, reimbursements, benefits, and other payments to the agency head and the schedule of compensation paid to board members are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

lilas Simmons, LIP

Natchez, Mississippi June 18, 2022

SECTION I REQUIRED SUPPLEMENTARY INFORMATION MANAGEMENT'S DISCUSSION AND ANALYSIS

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INTRODUCTION

Our discussion and analysis of Concordia Fire Protection District No. 2 of Concordia Parish, Louisiana's (hereafter referred to as the District) financial performance provides an overview of the District's financial activities for the fiscal year ended December 31, 2021.

The District's boundaries are all of Concordia Parish except inside of the corporate limits of any municipality in Concordia Parish and inside of Monterey Fire Protection District No. 1. Concordia Parish is located in East Central Louisiana.

FINANCIAL HIGHLIGHTS

- Assets exceeded liabilities by \$1,148,517 and \$1,095,904 at December 31, 2021 and 2020, respectively.
- Total revenues exceeded expenditures by \$52,613 and (\$117,389) at December 31, 2021 and 2020, respectively.
- The District had net capital assets of \$501,165 and \$514,058 at December 31, 2021 and 2020, respectively.
- The total payroll was \$292,708 and \$242,912 at December 31, 2021 and 2020, respectively.

OVERVIEW OF FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the District's basic financial statements. The District's basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-Wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on all of the District's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The Statement of Activities presents information showing how the District's net position changed during the most recent fiscal year.

The government-wide financial statements outline functions of the District that are principally supported by property taxes. Fixed assets and related debt are also supported by taxes and intergovernmental revenues.

The government-wide financial statements can be found on pages 8 through 9 of this report.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives.

The basic governmental fund financial statements can be found on pages 10 through 13 of this report.

OVERVIEW OF FINANCIAL STATEMENTS (continued)

Notes to the Financial Statements

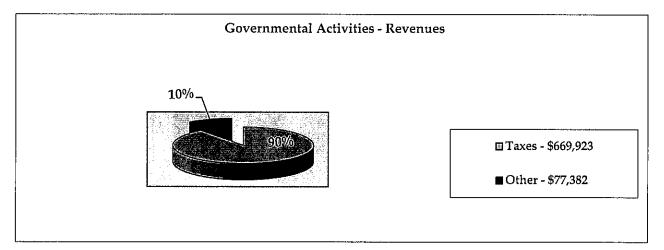
The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to the financial statements can be found on pages 14 through 23 of this report.

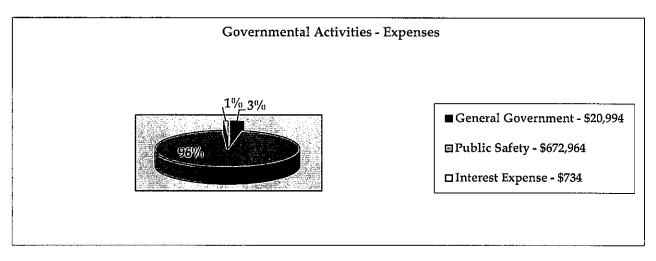
GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following table represents a condensed Statement of Net Position as of December 31, 2021 and 2020:

Assets \$ 827006 \$ 796, Current assets \$ 827006 \$ 796, Capital assets, net 501,165 14, Total assets \$ 1,328,171 \$ 1,311, Deferred outflows of resources \$ 90,287 \$ 81,	
Capital assets, net 501,165 514 Total assets \$ 1,328,171 \$ 1,311	
Total assets \$ 1,328,171 \$ 1,311,	
	058
Deferred outflows of resources \$ 90.287 \$ 81	<u>022</u>
$\frac{1}{1}$	<u>312</u>
Liabilities and Net Position	
Current liabilities \$ 34,183 \$ 39,	589
Noncurrent liabilities	<u>587</u>
Total liabilities <u>\$ 173,137</u> <u>\$ 280</u> ,	<u>176</u>
Deferred inflows of resources <u>\$ 96,804</u> <u>\$ 16</u> ,	<u>254</u>
Net Position	
Investment in capital assets, net of related debt \$ 501,164 \$ 514,	058
Unrestricted <u>647,353</u> 581,	846
Total net position <u>\$ 1,148,517</u> <u>\$ 1,095</u>	<u>904</u>
The following is a summary of the Statement of Activities for 2021 and 2020:	
Revenues 2021 2020	
Taxes \$ 669,923 \$ 593,	E11
State Grant 10,000	511
	- 300
	665
Total revenues $5777,104$ $-617,104$ Total revenues \$ 747,305 \$ 675,104	
	<u> 1</u>
Evenences	
Expenses	
Salaries and related costs \$ 292,708 \$ 242,	
Salaries and related costs\$ 292,708\$ 242,General administrative20,99425,	507
Salaries and related costs\$ 292,708\$ 242,General administrative20,99425,Depreciation102,918157,	840
Salaries and related costs\$ 292,708\$ 242,General administrative20,99425,Depreciation102,918157,Other public safety277,338363,	840 493
Salaries and related costs\$ 292,708\$ 242,General administrative20,99425,Depreciation102,918157,Other public safety277,338363,Interest expense7343,	840 493 <u>113</u>
Salaries and related costs \$ 292,708 \$ 242, General administrative 20,994 25, Depreciation 102,918 157, Other public safety 277,338 363, Interest expense 734 3, Total expenses \$ 694,692 \$ 792,	840 493 <u>113</u> 865
Salaries and related costs\$ 292,708\$ 242,General administrative20,99425,Depreciation102,918157,Other public safety277,338363,Interest expense7343,	840 493 <u>113</u> 865
Salaries and related costs \$ 292,708 \$ 242, General administrative 20,994 25, Depreciation 102,918 157, Other public safety 277,338 363, Interest expense 734 3, Total expenses \$ 694,692 \$ 792,	840 493 <u>113</u> <u>865</u> <u>389</u>) 293

The following are graphical representations of information presented in the statement of activities for governmental activities in 2021:





GENERAL FUND BUDGETARY HIGHLIGHTS

The District's budget was amended once during the last year.

The actual general fund expenditures were \$1,014 more than budgeted amounts.

Revenues were \$10 more than budgeted amounts.

CAPITAL ASSETS

At the end of the year, the District had capital assets of \$4,125,828, including land, buildings, furniture, firefighting equipment, and vehicles. Accumulated depreciation was \$3,624,666 at year-end. More detailed information about the District's capital assets is presented in Note 4 of the financial statements.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS AND RATES

Taking all factors into consideration, the District's general fund balance is expected to remain unchanged by the close of 2021.

CONTACTING THE DISTRICT'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, and creditors with a general overview of the District's finances and to show the District's accountability for the money it receives. Any questions about this report or requests for additional information may be directed to Vick Brown, Fire Chief, Post Office Box 1150, Vidalia, Louisiana 71373, (318) 336-4658.

SECTION II BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS

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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA STATEMENT OF NET POSITION DECEMBER 31, 2021

ASSETS	
Current assets	
Cash and cash equivalents	\$ 564,150
Prepaids	31,778
Accounts receivable	231,078
Total assets	<u>\$ 827,006</u>
Capital assets	
Capital assets, net of accumulated depreciation	<u>\$ </u>
Total capital assets	<u>\$ 501,165</u>
	• • • • • • • • • • • • • • • • • • • •
Total assets	<u>\$ 1,328,171</u>
DEFENDED OF THE OF DECOMPCES	
DEFERRED OUTFLOWS OF RESOURCES Deferred outflows of resources	\$ 90,287
Deterred buttlows of resources	<u> </u>
LIABILITIES	
Current liabilities	
Accounts payable and accrued expenses	<u>\$ 34,183</u>
Total current liabilities	\$ ' 34,183
Total current habilities	<u> </u>
Long-term liabilities	
Net pension liability	<u>\$ 138,954</u>
Total long-term liabilities	\$ 138,954
Ŭ	
Total liabilities	<u>\$ 173,137</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows of resources	<u>\$ 96,804</u>
NET POSITION	_
Invested in capital assets	\$ 501,164
Unrestricted	647,353
The full state and the set	ф <u>1 1 40 Fa</u> F
Total net position	<u>\$ 1,148,517</u>

The accompanying notes are an integral part of this financial statement.

GENERAL REVENUES		
Taxes – ad valorem	\$	669,923
State Grant		10,000
Interest income		218
Miscellaneous revenues	<u> </u>	67,164
Total general revenues	<u>\$</u>	747,305
GENERAL EXPENSES		
Governmental activities		
General government	\$	20,994
Public safety		672,964
Interest expense		734
Total general expenses	<u>\$</u>	694,692
Change in net position	<u>\$</u>	52,613
Net position, beginning of year Net position, end of year	<u>\$</u>	1,095,904 1,148,517

SECTION III FUND FINANCIAL STATEMENTS

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GOVERNMENTAL FUNDS

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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA BALANCE SHEET – GOVERNMENTAL FUNDS DECEMBER 31, 2021

ASSETS Current assets Cash and cash equivalents Prepaids Receivables, net	\$ 564,150 31,778
Total current assets	<u>\$ 827,006</u>
LIABILITIES AND FUND BALANCES Current liabilities Accounts payable	<u>\$34,183</u>
Fund balance Unassigned	<u>\$ </u>
Total fund balance	<u>\$ 792,823</u>
Total liabilities and fund balance	<u>\$ 827,006</u>

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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION DECEMBER 31, 2021

Total Fund Balance - Governmental Fund (Statement C)			\$	792,823
Amounts reported for governmental activities in the statement of net position (government-wide financial statements) are different because:				
Capital assets used by governmental activities are not financial resources and, therefore, are not reported in governmental funds.				
Capital assets Less accumulated depreciation	\$	4,026,829 (3,525,664)		501,165
Deferred outflows and inflows are not financial resources or currently payable.				
Deferred outflows Deferred inflows	\$	90,287 (96,804)		(6,517)
Long-term liabilities are not due and payable in the current year and, therefore, are not reported in the governmental funds:				
Net pension liability	<u>\$</u>	(138,954)		<u>(138,954</u>)
Total Net Position of Governmental Activities (Statement A)			<u>\$</u>	1,148,517

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2021

<u>GENERAL REVENUES</u> Taxes – ad valorem State Grant Interest income Other revenues Total revenues	\$	669,923 10,000 218 <u>67,166</u> 7 <u>47,307</u>
GENERAL EXPENDITURES		
Governmental activities		
General government	\$	20,995
Public safety – fire		600,108
Capital outlay		90,022
Debt service		
Principal		-
Interest	<u></u>	734
Total expenditures	<u>\$</u>	711,859
Net change in fund balance	<u>\$</u>	35,448
Fund balance, beginning of year	<u>\$</u>	757,375
Fund balance, end of year	<u>\$</u>	792,823

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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE FOR THE YEAR ENDED DECEMBER 31, 2021

<u>GENERAL REVENUES</u> Taxes – ad valorem State Grant Interest income Other revenues Total revenues	\$ <u>\$</u>	669,923 10,000 218 <u>67,166</u> 747,307
GENERAL EXPENDITURES		
Governmental activities		
General government	\$	20,995
Public safety – fire		600,108
Capital outlay		90,022
Debt service		
Principal		-
Interest		734
Total expenditures	\$	711,859
Net change in fund balance	\$	35,448
Fund balance, beginning of year	<u>\$</u>	757,375
Fund balance, end of year	<u>\$</u>	792,823

13 STATEMENT F

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE – GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES YEAR ENDED DECEMBER 31, 2021

Net Changes in Fund Balance – Governmental Fund (Statement E) Amounts reported for governmental activities in the statement of activities (government-wide financial statements) are different because:		\$	35,448
Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives as a depreciation expense. This is the amount by which depreciation expense exceeds capital outlays expense in the period:			
Depreciation expense Capital outlay	\$ (102,918) 90,022		(12,896)
Net pension expense is reported in governmental funds as expenditures as they are paid. However, in the statement of activities, the net pension expense is reported according to estimates required by GASB 68.			
Pension expenses paid Pension expenses per GASB 68	\$ 50,880 (20,819)		30,061
Change in net position per Statement of Activities (Statement B)		<u>\$</u>	52,613

NOTES TO FINANCIAL STATEMENTS

INTRODUCTION

- 1. Concordia Fire Protection District No. 2 was created October 9, 1989, by the Concordia Parish Police Jury by ordinance. The District operates in compliance with Part II, Title 40:1492-1502 of the Louisiana Revised Statutes.
- 2. The purpose of the District is to provide fire protection.
- 3. The District's boundaries are all of Concordia Parish except inside of the corporate limits of any municipality in Concordia Parish and inside of Monterey Fire Protection District No. 1. Concordia Parish is located in East Central Louisiana.
- 4. A Board of Supervisors appointed by the Concordia Parish Police Jury governs the District. The Board members are paid \$50 per meeting.
- 5. The District has three full-time employees and fourteen part-time employees.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Presentation

The accompanying basic financial statements of the District have been prepared in conformity with governmental accounting principles generally accepted in the United States of America. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The accompanying basic financial statements have been prepared in conformity with GASB Statement 34, *Basic Financial Statement – and Management's Discussion and Analysis – for State and Local Governments*, issued in June 1999.

B. Reporting Entity

The District does not possess all the corporate powers necessary to make it a legally separate entity from the Concordia Parish Police Jury, which holds the District's corporate powers. For this reason, the District is a component unit of the Concordia Parish Police Jury, the financial reporting entity.

The accompanying financial statements present information only on the funds maintained by the District and do not present information on the Police Jury, the general government services provided by that governmental unit, or the other governmental units that comprise the financial reporting entity.

C. Measurement Focus/Basis of Accounting

Government-Wide Financial Statements

The Statement of Net Position (Statement A) and the Statement of Activities (Statement B) display information about the District as a whole. These statements include all of the financial activities of the District. Information contained in these statements reflect the economic resources measurement focus and the accrual basis of accounting.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

C. Measurement Focus/Basis of Accounting (continued)

Fund Financial Statements

The amounts reflected in the Balance Sheet – Governmental Funds (Statement C) and the Statement of Revenues, Expenditures, and Changes In Fund Balance (Statement E) are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the Balance Sheet. The Statement of Revenues, Expenditures, and Changes in Fund Balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach is then reconciled, through adjustment, to the Government-Wide Financial Statements. These adjustments are summarized in the financial statements at Statements D and F.

The amounts reflected in the fund financial statements use the accrual basis of accounting. Under the accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both *measurable* and *available*). *Measurable* means the amount of the transaction can be determined, and *available* means collectible within the current period, or soon enough thereafter, to pay liabilities of the current period. The District considers all revenues *available* if they are collected within 60 days after year-end. Expenditures are recorded when the related fund liability is incurred, except for interest and principal payments on general long-term debt, which is recognized when due, and certain compensated absences and claims and judgments, which are recognized when the obligations are expected to be liquidated with expendable available financial resources.

D. Fund Accounting

Governmental Funds

The District uses funds to maintain its financial records during the year. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to certain District functions and activities. A fund is defined as a separate fiscal and accounting entity with a self-balancing set of accounts.

Governmental funds account for all or most of the District's general activities. These funds focus on the sources, uses, and balances of current financial resources. Expendable assets are assigned to the various governmental funds according to the purposes for which they may be used. Current liabilities are assigned to the fund from which they will be paid. The difference between a governmental fund's assets and liabilities is reported as fund balance. In general, fund balance represents the accumulated expendable resources which may be used to finance future period programs or operations of the District. The following is a description of the District's fund:

1. General Fund – the primary operating fund of the District, and it accounts for all financial resources, except those required to be accounted for in other funds. The General Fund is available for any purpose provided it is expended or transferred in accordance with state and federal laws and according to District policy.

E. Deposits and Investments

The entity's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition. State law and the District's investment policy allow the entity to invest in collateralized certificates of deposit, government-backed securities, commercial paper, the state-sponsored investment pool, and mutual funds consisting solely of government-backed securities.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

F. Receivables and Payables

All trade and property tax receivables are shown net of allowance for uncollectibles.

Property taxes are levied on a calendar-year basis and become due on January 1 of each year. The following is a summary of authorized and levied ad valorem taxes for 2021:

	Authorized <u>Millage</u>	Levied Millage
Fire protection maintenance	6.94 mills	6.94 mills

G. Capital Assets

Capital assets, which include property, plant, and equipment, are reported in the applicable governmentwide financial statements. Capital assets are capitalized at historical cost. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The District maintains a threshold level of \$1,000 for capitalizing capital assets.

The costs of normal maintenance and repairs that do not add to the value of the assets or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed.

All capital assets, other than land, are depreciated using the straight-line method over the following useful lives:

	Estimated
Description	Lives
Buildings and improvements	40 years
Furniture and fixtures	5 years
Vehicles	5 years
Equipment	10-15 years

H. Compensated Absences

The District has the following policy relating to vacation and sick leave:

- Vacation: After one year, an employee receives 18 calendar days vacation. After 10 years, an employee receives one extra day vacation for each year of service over 10 years, up to a maximum of 30 days.
- Sick leave: An employee is required to have a doctor's excuse for absences in excess of three days.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

I. Fund Equity

Beginning with fiscal year 2013, the District implemented GASB Statement 54, *Fund Balance Reporting and Governmental Fund Type Definitions*. This statement provides more clearly defined fund balance categories to make the nature and extent of the constraints placed on a government's fund balance more transparent. The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- Nonspendable fund balance amounts that are not in a spendable form (such as inventory) or are required to be maintained intact;
- Restricted fund balance amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
- Committed fund balance amounts constrained to specific purposes by a government itself, using
 its highest level of decision-making authority; to be reported as committed, amounts cannot be used
 for any other purpose unless the government takes the same highest level action to remove or
 change the constraint;
- Assigned fund balance amounts a government intends to use for a specific purpose; intent can be
 expressed by the governing body or by an official or body to which the governing body delegates
 the authority;
- Unassigned fund balance amounts that are available for any purpose (such as the purchase of fixed assets, construction, debt service, or for other purposes).

The District establishes (and modifies or rescinds) fund balance commitments by passage of an ordinance or resolution. This is typically done through adoption and amendment of the budget. A fund balance commitment is further indicated in the budget document as a designation or commitment of the fund (such as for special incentives). Assigned fund balance is established by the District through adoption or amendment of the budget as intended for specific purpose (such as the purchase of fixed assets, construction, debt service, or for other purposes).

In the general fund, the District strives to maintain an unassigned fund balance to be used for unanticipated emergencies.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

J. Deferred Outflows/Inflows of Resources

The statement of financial position will often report a separate section for deferred outflows and (or) deferred inflows of financial resources. Deferred outflows of resources represent a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. Deferred inflows of resources represent an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources until that time.

K. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and disclosure of contingent assets and liabilities at the date of the financial statements; and the reported amounts of revenues, expenditures, and expenses during the reporting period. Actual results could differ from those estimates.

L. Budget Practices

A proposed operating budget for the general fund, prepared on the modified accrual basis of accounting, is approved by the District and adopted in accordance with the Local Government Budget Law. The proposed operating budget is legally adopted and amended, as necessary, by the District. All appropriations lapse at year-end.

Formal budget integration is employed as a management control device. Budget amounts included in the accompanying financial statements include the original budget amounts and all subsequent amendments, if any.

NOTE 2 - CASH AND CASH EQUIVALENTS

At December 31, 2021, the District had cash and cash equivalents (book balances) totaling \$564,150. The cash was held in interest-bearing demand deposits.

These deposits are stated at cost, which approximates market. Under state law, these deposits must be secured by federal deposit insurance or pledge of securities owned by the fiscal agent bank. The market value of the pledged securities, plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties.

At December 31, 2021, the District had \$580,447 in deposits (collected bank balances). These deposits are secured from risk by \$250,000 of federal deposit insurance and \$545,595 in pledge securities.

NOTE 3 - RECEIVABLES

The receivables of \$231,078 at December 31, 2021, are as follows:

Ad valorem taxes	\$	231,078
Less allowance for doubtful accounts		
Total receivables	<u>\$</u>	231,078

NOTE 4 – CAPITAL ASSETS

Capital assets and depreciation activities as of and for the year ended December 31, 2021, are as follows:

	Beginning			Ending
	<u> </u>	<u>Increase</u>	<u>Decrease</u>	<u>Balance</u>
Governmental activities:				
Capital assets being depreciated				
Buildings	\$ 516,535	\$ 6,612	\$ -	\$ 523,147
Equipment	3,519,274	83,410		3,602,684
Total capital assets being depreciated	<u>\$ 4,035,809</u>	<u>\$ 90,022</u>	<u>\$ </u>	\$ 4,125,831
Less accumulated depreciation for:				
Buildings	\$ (365,381)	\$ (13,100)	\$ -	\$ (378,481)
Equipment	(3,156,367)	(89,818)		(3,246,185)
Total accumulated depreciation	<u>\$ (3,521,748</u>)	<u>\$ (102,918)</u>	<u>\$</u> -	<u>\$ (3,624,666</u>)
Total capital assets being depreciated, net	<u>\$ </u>	<u>\$(12,897</u>)	<u>\$</u>	<u>\$ </u>

Depreciation expense of \$102,918 for the year ended December 31, 2021, was charged to the public safety functions.

NOTE 5 - ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

The accounts payable at December 31, 2021, are as follows:

Accounts	\$	31,778
Payroll taxes and retirement		2,405
Total	<u>\$</u>	34,183

NOTE 6 - PENSION PLAN DESCRIPTION AND BENEFITS

Plan Description – The District contributes to the Firefighters' Retirement System. The Plan is a cost-sharing, multiple-employer, defined-benefit pension plan. The Plan is administered by a board of trustees. The Plan provides retirement benefits, disability benefits, annual cost-of-living adjustments, and death benefits to Plan members and beneficiaries. Louisiana Revised Statutes 11:2551 et seq. grants the board of trustees the authority to establish and amend benefit provisions of the Plan.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2021, the District reported a liability of \$138,954 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The District's proportion of the net pension liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2021, the District's proportion was .03921%.

For the year ended December 31, 2021, the District recognized pension expense of \$13,688 plus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions, \$7,131. At December 31, 2021, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	_	\$	12,478
Changes of assumptions		30,110		-
Net difference between projected and actual earnings on				
pension plan investments		1,983		84,326
Changes in proportion and differences between				
District contributions and proportionate share of contributions		37,944		-
District contributions subsequent to the measurement date		20,250		
Total	<u>\$</u>	90,287	5	96,804

\$20,250 reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2022	\$ (5,155)
2023	(6,087)
2024	(11,545)
2025	(17,486)
2026	7,697
2027	 <u>5,809</u>
	\$ <u>(26,767</u>)

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NOTE 6 - PENSION PLAN DESCRIPTION AND BENEFITS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

Actuarial Assumptions – The total pension liability in the June 30, 2021 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation date	June 30, 2021
Actuarial cost method	Entry Age Normal Cost
Estimated remaining service life	7 years, closed period
Investment rate of return	6.90% per annum (net of investment expenses, including inflation)
Inflation rate	2.500% per annum
Salary increase	Vary from 14.10% in the first 2 years of service and 5.20% after 3 or more years of service; includes inflation and merit increases.
Cost-of-living adjustments	Only those previously granted

The estimated long-term expected rate of return on pension plan investments was determined by the System's actuary using the System's target asset allocation and the G.S. Curran & Company Consultant Average study for 2021. The consultants' average study included projected nominal rates of return, standard deviations of returns, and correlations of returns for a list of common asset classes collected from a number of investment consultants and investment management firms. Each consultant's response included nominal expected long term rates of return. In order to arrive at long term expected arithmetic real rates of return, the actuary normalized the data received from the consultant's responses in the following ways. Where nominal returns received were arithmetic, the actuary simply reduced the return assumption by the long term inflation assumption. Where nominal returns were geometric, the actuary converted the return to arithmetic by adjusting for the long term standard deviation and then reduced the assumption by the long term inflation assumption. Using the target asset allocation for the System and the average values for expected real rates of return, standard deviation of returns, and correlation of returns, an arithmetic expected nominal rate of return and standard deviation for the portfolio was determined. The System's long-term assumed rate of inflation of 2.50% was used in this process for the fiscal year ended June 30, 2021.

The long-term expected real rate of return is an important input into the actuary's determination of the reasonable range for the discount rate which is used in determining the total pension liability. The actuary's method incorporates information from multiple consultants and investments firms regarding future expected rates of return, variances, and correlation coefficients for each asset class. The actuary's method integrates data from multiple sources to produce average values thereby reducing reliance on a single data source.

NOTE 6 - PENSION PLAN DESCRIPTION AND BENEFITS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

Best estimates of arithmetic real rates of return for each major class included in the System's target asset allocation as of June 30, 2020, are summarized in the following table:

			Long-Term
		Target Asset	Expected Real
	Asset Type	Allocation	Rate of Return
	U.S. Equity	27.50%	5.86%
Equity	Non-U.S. Equity	11.50%	6.44%
Equity	Global Equity	10.00%	6.40%
	Emerging Market Equity	7.00%	8.64%
	U.S. Core Fixed Income	18.00%	0.97%
Fixed Income	U.S. TIPS	3.00%	0.40%
	Emerging Market Debt	5.00%	2.75%
Multi-Asset	Global Tactical Asset Allocation	0.00%	4.17%
Strategies	Risk Parity	0.00%	4.17%
	Private Equity	9.00%	9.53%
Alternatives	Real Estate	6.00%	5.31%
	Real Assets	3.00%	_
		100.00%	

Discount Rate – The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumed that contributions from Plan members will be made at the current contribution rates and that contributions from participating employers and non-employer entities will be made at the actuarially determined rates approved by the Board of Trustees and PRSAC, taking into consideration the recommendation of the System's actuary. Based on these assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current Plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA NOTES TO FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2021

NOTE 6 - PENSION PLAN DESCRIPTION AND BENEFITS (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

Sensitivity to Changes in Discount Rate:

The following presents the net pension liability of the participating employers calculated using the discount rate of 6.90%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.90%) or one percentage point higher (7.90%) than the current rate.

	Changes in Discount Rate 2021						
		1%	•	Current		1%	
		Decrease 5.90%		viscount Rate 6.90%	Increase 7.90%		
Net Pension Liability	<u>\$</u>	266,574	<u>\$</u>	138,954	<u>\$</u>	32,521	

The mortality rate assumptions were updated in fiscal year 2021 to reflect changes from the recent experience study and rates set in the Pub-2010 Public Retirement Plans mortality tables, as compared to the RP-2000 Combined Healthy and Disabled Lives tables that were used for the previous valuation. For the June 30, 2021 valuation, assumptions for mortality rates were based on and set equal to the Pub-2010 Public Retirement Plans Morality Tables. In all cases the base table was multiplied by 105% for males and 115% for females, each with full generational projection using the appropriate MP-2019 scale.

The retirement system issues publicly available financial reports that include financial statements and required supplementary information for the Plan. The financial reports may be obtained from:

Firefighters' Retirement System Post Office Box 94095, Capital Station Baton Rouge, Louisiana 70804-9095

Funding Policy – Plan members are required to contribute 10% of their annual covered salary, and the District is required to contribute at an actuarially determined rate. The District's rate is 32.25% of annual covered payroll as of December 31, 2021. The District's contribution to the Plan for the years ending December 31, 2021 and 2020, was \$39,600 and \$24,522, respectively.

NOTE 7 – RISK MANAGEMENT

The District is exposed to certain risks of losses such as property damage, liability issues, and other potential losses that may occur. The District minimizes its losses by purchase of commercial insurance. The District's exposure over the amount of insurance is considered to be immaterial.

SECTION IV REQUIRED SUPPLEMENTARY INFORMATION

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - BUDGET AND ACTUAL (CASH BASIS) - GENERAL FUND YEAR ENDED DECEMBER 31, 2021

						Actual		Variance	
		Budgeted	An		Amounts			Favorable	
		Original		Final	<u> </u>	<u> Budget Basis</u>	(Unfavorable)		
<u>REVENUES</u>									
Taxes – ad valorem	\$	505,000	\$	999,977	\$	999,977	\$	-	
Interest income		1,000		208		218		10	
Other revenues		44,400		77,164		77,164			
Total revenues	<u>\$</u>	550,400	<u>\$</u>	1,077,349	<u>\$</u>	1,077,359	<u>\$</u>	10	
EXPENDITURES									
Governmental expenses:									
General government	\$	24,500	\$	20,866	\$	20,995	\$	(129)	
Public safety – fire		609,820		635,657		600,108		35,549	
Capital outlay		90,000		54,310		90,022		(35,712)	
Debt service								. ,	
Principal		77,000		(3,102)		-		(3,102)	
Interest		9,500		3,113		734		2,379	
Total expenditures	<u>\$</u>	810,820	<u>\$</u>	710,844	<u>\$</u>	711,859	\$	(1,015)	
Excess of revenues over (under)									
expenditures	\$	(260,420)	¢	366,505	\$	365,500	\$	(1,005)	
expenditures	φ	(200,420)	Ψ	300,000	φ	303,300	<u>ب</u>	(1,005)	
Fund balance, beginning of year	<u>\$</u>	175,000	\$	200,362	\$	247,258	\$		
Fund balance, end of year	<u>\$</u>	(85,420)	<u>\$</u>	566,867	<u>\$</u>	612,758	<u>\$</u>	(1,005)	

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION YEAR ENDED DECEMBER 31, 2021

Budgetary Comparison Schedule

1. Basis of Presentation

The Budgetary Comparison Schedule presents the original and final legally adopted budget, the actual data on the cash basis, and variances between the final budget and the actual data.

2. Budget/GAAP Reconciliation

The major differences between the budgetary basis and the GAAP basis are:

- a. Revenues are recorded when received in cash (budgetary) as opposed to when susceptible to accrual (GAAP).
- b. Expenditures are recorded when paid in cash (budgetary) as opposed to when susceptible to accrual (GAAP).

The following schedule reconciles net change in fund balances on the budgetary basis schedules to the GAAP basis financial statements for the General Fund.

	(General Fund
Net change in fund balance – budget basis Increase	\$	330,054
Net adjustments for revenue accruals		(330,054)
Net adjustments for expenditure accruals Net change in fund balance – GAAP basis	<u>\$</u>	

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

SCHEDULE OF REQUIRED SUPPLEMENTARY INFORMATION

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY

FIREFIGHTERS' RETIREMENT SYSTEM

	 <u>2021</u>	 2020	 2019	 2018	 2017	 2016		2015
District's proportion of the net pension liability (asset)	.03921%	.03471%	.03322%	.03123%	.03099%	.02964%		.02931%
District's proportionate share of the net pension liability (asset)	\$ 138,954	\$ 240,587	\$ 208,027	\$ 179,632	\$ 177,641	\$ 193,879 \$	5	158,195
District's covered-employee payroll	\$ 120,000	\$ 82,149	\$ 85,222	\$ 75,363	\$ 67,342	\$ 71,380 \$	5	62,289
District's proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll	115.80%	292.87%	244.10%	238.36%	263.79%	271.62%		253.97%
Plan fiduciary net position as a percentage of the total pension liability	896.78%	72.61%	73.96%	74.76%	73.55%	78.16%		72.45%

• This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

SCHEDULE OF THE DISTRICT'S CONTRIBUTIONS

FIREFIGHTERS' RETIREMENT SYSTEM

		2021	2020	2019	2018	2017	2016	2015
Contractually required contribution	\$	39,600 \$	24,522 \$	22,584 \$	19,971 \$	18,977 \$	18,737 \$	17,597
Contributions in relation to the contractually required contribution		(39,600)	(24,522)	(22,584)	(19,971)	(18,977)	(18,737)	(17,597)
Contribution deficiency (excess)	<u>\$</u>	<u> </u>		<u> </u>	- <u>\$</u>	<u> </u>		
District's covered-employee payroll	\$	120,000 \$	82,149 \$	85,222 \$	75,363 \$	67,342 \$	71,380 \$	62,289
Contributions as a percentage of covered-employee payroll		33.00%	29.85%	26.50%	26.50%	28.18%	26.25%	28.25%

• This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10-year trend is compiled, governments should present information for those years for which information is available.

SECTION V OTHER SUPPLEMENTARY INFORMATION

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CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA SCHEDULE OF COMPENSATION, REIMBURSEMENTS, BENEFITS, AND OTHER PAYMENTS TO AGENCY HEAD FOR THE YEAR ENDED DECEMBER 31, 2021

Agency Head Name:

Virgil Barnes, Chairman

Service Period:

12 months

<u>Purpose</u> Board per diem

<u>\$ 600</u>

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA SCHEDULE OF COMPENSATION PAID TO BOARD MEMBERS FOR THE YEAR ENDED DECEMBER 31, 2021

Virgil Barnes	\$	600
Harvey Cowan		600
Dempsey Hillen		450
Margie Hodge		550
Doyle Bryan		600
	<u>\$</u>	2,800

SECTION VI REPORTS REQUIRED BY GOVERNMENT AUDITING STANDARDS



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF THE FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Members of the Board of Supervisors Concordia Fire Protection District No. 2 Vidalia, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the major fund, and the aggregate remaining fund information of Concordia Fire Protection District No. 2, as of and for the year ended December 31, 2021, and the related notes to the financial statements, which collectively comprise Concordia Fire Protection District No. 2's basic financial statements and have issued our report thereon dated June 18, 2022.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Concordia Fire Protection District No. 2's internal control over financial reporting (internal control) as a basis for determining audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Concordia Fire Protection District No. 2's internal control. Accordingly, we do not express an opinion on the effectiveness of Concordia Fire Protection District No. 2's internal control.

Our consideration of internal control was for the limited purpose described in the preceding paragraph and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described in the accompanying schedule of findings, we identified a deficiency in internal control that we consider to be significant deficiencies.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance. We consider the deficiency described in the accompanying schedule of findings as item 2021-1 to be a significant deficiency.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Concordia Fire Protection District No. 2's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests did not disclose any instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Concordia Fire Protection District No. 2's Response to Findings

Concordia Fire Protection District No. 2's response to the findings identified in our audit is described in the accompanying schedule of findings and questioned costs. Concordia Fire Protection District No. 2's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

ilas Simmons, LP

Natchez, Mississippi June 18, 2022

SECTION VII SCHEDULE OF FINDINGS

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA SCHEDULE OF FINDINGS FOR THE YEAR ENDED DECEMBER 31, 2021

Section 1: Summary of Auditor's Report

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1.	Туре о	f auditor's report issued on the primary government financial statements:	
	Govern	nmental activities	Unqualified
2.	Interna	l control over financial reporting:	
	a.	Material weakness(es) identified?	No
	b.	Significant deficiency(ies) identified that are not considered to be material weaknesses?	Yes
3.	Nonco	mpliance material to the primary government financial statements?	No

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA SUMMARY OF PRIOR YEAR FINDINGS FOR THE YEAR ENDED DECEMBER 31, 2020

1.0

	Fiscal Year		Corrective	
	Finding		Action Taken	Planned Corrective
Reference	Initially		(Yes, No,	Action/Partial
<u>No.</u>	<u> Occurred </u>	Description of Finding	<u>Partially</u>	Corrective Action Taken

Section I - Internal Control and Compliance Not Material to the Financial Statements:

2019-1	2005	We noted the District does not have adequate segregation of duties	No	This finding continues in the
		in its operations. One individual is responsible for practically every		current year as 2021-1.
		accounting function including record-keeping, check-writing,		
		making deposits, check-signing, and reconciling bank accounts.		

Section II – Internal Control and Compliance Material to the Federal Awards:

None

Section III – Management Letter:

None

CONCORDIA FIRE PROTECTION DISTRICT NO. 2 (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA STATUS OF CURRENT YEAR FINDINGS, RECOMMENDATIONS, AND CORRECTIVE ACTION PLAN FOR THE YEAR ENDED DECEMBER 31, 2021

Ref. No	Description of Finding					
Section I – Internal Control and	Compliance Material to the Financial Statements:					
2021-1	Segregation of Duties (Internal Control)					
Condition:	Due to the small size of the District and the lack of segregation of duties from employees, many important elements of good internal controls cannot be implemented to ensure adequate protection of the District's assets.					
Criteria:	Important elements of good internal controls often require that the same employee does not handle the functions of accounting, collections, billing, receiving, and check-writing.					
Cause of Condition:	The small size of the entity and lack of employees.					
Effect of Condition:	Material weakness in internal controls.					
Recommendation:	We recommend that management continue to provide the necessary oversight in its internal control procedures, specifically in the areas of cash receipts, recording of transactions, deposits, and review of checks written.					
Corrective Action and Client Response:						

Management indicates that it is not feasible or cost efficient to provide the internal control that a larger organization could provide. Management will continue to provide the necessary oversight in its current internal control procedures in order to safeguard assets.

Section II – Internal Control and Compliance Material to Federal Awards:

None

Section III - Management Letter

None

SECTION VIII

APPLYING AGREED-UPON PROCEDURES



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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Fire Protection District No. 2 of Concordia Parish, Louisiana and the Louisiana Legislative Auditor:

We have performed the procedures attached, which were agreed to by the Fire Protection District No. 2 of Concordia Parish, Louisiana (the District) and the Louisiana Legislative Auditor (LLA) on the control and compliance areas identified in the LLA's Statewide Agreed-Upon Procedures (SAUPs) for the year ended December 31, 2021. The District's management is responsible for those control and compliance areas identified in the SAUPs.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated findings are included in the attachment following this report.

We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those control and compliance areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on those control and compliance areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Silas Simmons, UP

Natchez, Mississippi June 27, 2022

FIRE PROTECTION DISTRICT NO. 2 OF CONCORDIA PARISH, LOUISIANA (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

SUPPLEMENTAL SCHEDULE OF AGREED-UPON PROCEDURES AND FINDINGS

FOR THE YEAR ENDED DECEMBER 31, 2021

Written Policies and Procedures

- 1. Procedures: Obtain the entity's written policies and procedures and report whether those written policies and procedures address each of the following financial/business functions (or report that the entity does not have any written policies and procedures), as applicable:
 - a) *Budgeting*, including preparing, adopting, monitoring, and amending the budget.
 - b) *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list;
 (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
 - c) Disbursements, including processing, reviewing, and approving.
 - d) Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
 - e) *Payroll/Personnel*, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
 - f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
 - g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers, and (5) monitoring card usage.
 - h) *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
 - i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees, including elected officials, annually attest through signature verification that they have read the entity's ethics policy.
 - j) *Debt Service*, including (1) debt issuance approval, (2) EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

- k) Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- l) Sexual Harassment, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Findings: We reviewed the written policies and procedures for the related functions listed above in the procedures.

Through our review, we were able to determine that whenever the Fire District did not have written policies and procedures, Concordia Parish Police Jury did have these, and the Fire District followed these policies and procedures as well for budgeting, purchasing, disbursements, receipts, contracting, credit cards and fuel cards, travel and expense reimbursements, payroll and personnel, and ethics.

Board (or Finance Committee, if applicable)

- 2. Procedures: Obtain and review the board/committee minutes for the fiscal period, and:
 - a) Report whether the managing board met (with a quorum) at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, or other equivalent document.
 - b) Report whether the minutes referenced or included monthly budget-to-actual comparisons on the General Fund and any additional funds identified as major funds in the entity's prior audit (GAAP-basis).
 - c) Report whether the minutes referenced or included non-budgetary financial information (e.g., approval of contracts and disbursements) for at least one meeting during the fiscal period.

Findings: We obtained a copy of the District's minutes for the fiscal period. We reviewed the minutes to determine whether the managing board met on a frequency in accordance with the board's enabling legislation, charter, or equivalent document. We reviewed the minutes to determine whether they referenced or included monthly budget-to-actual comparisons and non-budgetary information for at least one meeting during the fiscal period.

During the above procedures, we noted that budget-to-actual comparisons were referenced in the minutes of the monthly meetings.

Bank Reconciliations

3. Procedures: Obtain a listing of client bank accounts from management and management's representation that the listing is complete.

Findings: We prepared a list of bank accounts from the list management gave for bank confirmations.

No exceptions were noted during the above procedures.

4. Procedures: Using the listing provided by management, select all of the entity's bank accounts (if five accounts or less) or one-third of the bank accounts on a three-year rotating basis (if more than five accounts). If there is a change in practitioners, the new practitioner is not bound to follow the rotation established by the previous practitioner. For each of the bank accounts selected, obtain bank statements and reconciliations for all months in the fiscal period and report whether:

- a) Bank reconciliations have been prepared;
- b) Bank reconciliations include evidence that a member of management or a board member (with no involvement in the transactions associated with the bank account) has reviewed each bank reconciliation; and
- c) If applicable, management has documentation reflecting that it has researched reconciling items that have been outstanding for more than six months as of the end of the fiscal period.

Findings: We selected the entity's only bank account and obtained the related bank statements and reconciliations for all months in the fiscal period. We reviewed the bank reconciliations to report whether they were prepared, included evidence that management or a board member had reviewed each statement, but did not find any documentation that management had researched reconciling items that have been outstanding for more than six months as of the end of the fiscal period.

There were eight checks outstanding greater than 12 months. These eight payments totaled \$1362.25.

Collections

5. Procedures: Obtain a listing of cash/check/money order (cash) collection locations and management's representation that the listing is complete.

Findings: We reviewed a listing of cash/check/money order collection locations and management's representation to determine that the listing is complete. The District has one cash collection location at the Central Station.

- 6. Procedures: Using the listing provided by management, select all of the entity's cash collection locations (if five locations or less) or one-third of the collection locations on a three-year rotating basis (if more than five locations). For each cash collection location selected:
 - a) Obtain existing written documentation (e.g., insurance policy, policy manual, job description) and report whether each person responsible for collecting cash is (1) bonded; (2) not responsible for depositing the cash in the bank, recording the related transaction, or reconciling the related bank account (report if there are compensating controls performed by an outside party); and (3) not required to share the same cash register or drawer with another employee.
 - b) Obtain existing written documentation (e.g., sequentially numbered receipts, system report, reconciliation worksheets, policy manual) and report whether the entity has a formal process to reconcile cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, by a person who is not responsible for cash collections in the cash collection location selected.
 - c) Select the highest (dollar) week of cash collections from the general ledger or other accounting records during the fiscal period.
 - d) Using entity collection documentation, deposit slips, and bank statements, trace daily collections to the deposit date on the corresponding bank statement and report whether the deposits were made within one day of collection. If deposits were not made within one day of collection, report the number of days from receipt to deposit for each day at each collection location.
 - e) Using sequentially numbered receipts, system reports, or other related collection documentation, verify that daily cash collections are completely supported by documentation and report any exceptions.

Findings: We performed testing for the process discussed in Procedure 6. During testing, we were unable to obtain written documentation verifying whether the person who collected cash had no responsibilities for depositing cash in the bank, recording related transactions or reconciling bank statements; however, the Secretary/Treasurer was able to verbally communicate the process.

We were able to determine from inquiry of the Secretary/Treasurer that the entity has a formal process to reconcile collections to the general ledger and subsidiary ledgers by a person that was responsible for cash collections at the location. We selected the highest week of collections from the general ledger and traced collections to the deposit date on the bank statement to determine that the deposits were made within one day of collection. We also used deposit slips to verify that check collections were completely supported by documents.

During the procedure, we noted that the persons responsible for cash collections were able to record the transaction or reconcile the bank account.

7. Procedures: Obtain existing written documentation (e.g., policy manual, written procedure) and report whether the entity has a process specifically defined (identified as such by the entity) to determine completeness of all collections, including electronic transfers, for each revenue source and agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation) by a person who is not responsible for collections.

Findings: We reviewed written documentation to determine that the entity has a process specifically defined to determine completeness of collections for each revenue source by a person who is not responsible for collections.

Disbursements - General (excluding credit card/debit card/fuel card/P-Card purchases or payments)

8. Procedures: Obtain a listing of entity disbursements from management or, alternately, obtain the general ledger and sort/filter for entity disbursements. Obtain management's representation that the listing or general ledger population is complete.

Findings: We reviewed a management listing of entity disbursements from the general ledger and obtained management's representation that the listing was complete.

- 9. Procedures: Using the disbursement population from Procedure 8, randomly select 25 disbursements (or randomly select disbursements constituting at least one-third of the dollar disbursement population if the entity had less than 25 transactions during the fiscal period), excluding credit card/debit card/fuel card/P-Card purchases or payments. Obtain supporting documentation (e.g., purchase requisitions, system screens/logs) for each transaction and report whether the supporting documentation for each transaction demonstrated that:
 - a) Purchases were initiated using a requisition/purchase order system or an equivalent electronic system that separates initiation from approval functions in the same manner as a requisition/purchase order system.
 - b) Purchase orders, or an electronic equivalent, were approved by a person who did not initiate the purchase.

Disbursements - General (excluding credit card/debit card/fuel card/P-Card purchases or payments) (continued)

c) Payments for purchases were not processed without an approved requisition and/or purchase order, or electronic equivalent; a receiving report showing receipt of goods purchased, or electronic equivalent; and an approved invoice.

Findings: We obtained and reviewed documentation to determine that the Board approves all disbursements. There is no electronic system in place for the group, but they utilize paper purchase orders. We determined that the Board approves purchases before payment was processed and reviews invoices the month after with a check listing.

No exceptions were noted during the above procedures.

10. Procedures: Using entity documentation (e.g., electronic system control documentation, policy manual, written procedure), report whether the person responsible for processing payments is prohibited from adding vendors to the entity's purchasing/disbursement system.

Findings: We reviewed entity documentation to determine whether the party responsible for processing payment is prohibited from adding vendors to the entity's purchasing/disbursement system and there is no formal policy prohibiting anyone from adding vendors.

11. Procedures: Using entity documentation (e.g., electronic system control documentation, policy manual, written procedure), report whether the persons with signatory authority or who make the final authorization for disbursements have no responsibility for initiating or recording purchases.

Findings: We inquired of management regarding their practices in initiating and approving disbursements for the entity to determine that the Board approves all purchases and the firefighters initiate all purchases.

During our review, we noted that the Secretary/Treasurer has signatory authority and can record transactions.

12. Procedures: Inquire of management and observe whether the supply of unused checks is maintained in a locked location, with access restricted to those persons that do not have signatory authority, and report any exceptions. Alternately, if the checks are electronically printed on blank check stock, review entity documentation (electronic system control documentation) and report whether the persons with signatory authority have system access to print checks.

Findings: We observed that the unused checks are kept in a locked cabinet in the Secretary/Treasurer's office with access limited to authorized personnel.

During the procedure, we noted that the Secretary/Treasurer has signatory authority, and checks require two signatures, one being the Board Chair or Vice-Chair.

13. Procedures: If a signature stamp or signature machine is used, inquire of the signer whether his or her signature is maintained under his or her control or is used only with the knowledge and consent of the signer. Inquire of the signer whether signed checks are likewise maintained under the control of the signer or authorized user until mailed. Report any exceptions.

Findings: We inquired of management to determine whether a signature stamp or signature machine was used. The entity does not use signature stamps.

14. Procedures: Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-Cards (cards), including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Findings: Per management, there are is one Delta Fuel Card and one Delta Bank Card. The Bank Card is used to pay one monthly bill that will not accept payment via purchase order. Most purchases are made by employees and submitted for reimbursement.

No exceptions were noted during the above procedures.

15. Procedures: Using the listing prepared by management, randomly select 10 cards (or at least one-third of the cards if the entity has less than 10 cards) that were used during the fiscal period, rotating cards each year. If there is a change in practitioners, the new practitioner is not bound to follow the rotation established by the previous practitioner.

Obtain the monthly statements, or combined statements if multiple cards are on one statement, for the selected cards. Select the monthly statement or combined statement with the largest dollar activity for each card (for a debit card, select the monthly bank statement with the largest dollar amount of debit card purchases) and:

- a) Report whether there is evidence that the monthly statement or combined statement and supporting documentation was reviewed and approved, in writing, by someone other than the authorized card holder.
- b) Report whether finance charges and/or late fees were assessed on the selected statements.

Findings: Most purchases are made by employees and submitted for reimbursement. AT&T monthly bill is paid via the Bank Card.

- 16. Procedures: Using the monthly statements or combined statements selected under Procedure 15, obtain supporting documentation for all transactions for each of the 10 cards selected (i.e., each of the 10 cards should have one month of transactions subject to testing).
 - a) For each transaction, report whether the transaction is supported by:
 - An original itemized receipt (i.e., identifies precisely what was purchased)
 - Documentation of the business/public purpose. For meal charges, there should also be documentation of the individuals participating.
 - Other documentation that may be required by written policy (e.g., purchase order, written authorization).
 - b) For each transaction, compare the transaction's detail (nature of purchase, dollar amount of purchase, supporting documentation) to the entity's written purchasing/disbursement policies and the Louisiana Public Bid Law (i.e., transaction is a large or recurring purchase requiring the solicitation of bids or quotes) and report any exceptions.

Credit Cards/Debit Cards/Fuel Cards/P-Cards (continued)

c) For each transaction, compare the entity's documentation of the business/public purpose to the requirements of Article 7, Section 14 of the Louisiana Constitution, which prohibits the loan, pledge, or donation of funds, credit, property, or things of value, and report any exceptions (e.g., cash advances or nonbusiness purchases, regardless whether they are reimbursed). If the nature of the transaction precludes or obscures a comparison to the requirements of Article 7, Section 14, the practitioner should report the transaction as an exception.

Findings: Per management, most purchases are made by employees and submitted for reimbursement. AT&T monthly bill is paid via the Bank Card.

No exceptions were noted during the above procedures.

Payroll and Personnel

- 17. Procedures: Obtain a listing of employees (and elected officials, if applicable) with their related salaries, and obtain management's representation that the listing is complete. Randomly select five employees/officials, obtain their personnel files, and:
 - a) Review compensation paid to each employee during the fiscal period and report whether payments were made in strict accordance with the terms and conditions of the employment contract or pay rate structure.

Findings: We obtained a listing of employees with their related salaries and randomly selected five of the District's thirteen employees to determine if compensation paid to them was in compliance with the terms of their employment contract. We also checked for any changes made to hourly pay rates/salaries during the fiscal period.

No exceptions were noted during the above procedures.

- 18. Procedures: Obtain attendance and leave records and randomly select one pay period in which leave has been taken by at least one employee. Within that pay period, randomly select 25 employees/officials (or randomly select one-third of employees/officials if the entity had less than 25 employees during the fiscal period), and:
 - a) Report whether all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory).
 - b) Report whether there is written documentation that supervisors approved, electronically or in writing, the attendance and leave of the selected employees/officials.
 - c) Report whether there is written documentation that the entity maintained written leave records (e.g., hours earned, hours used, and balance available) on those selected employees/officials that earn leave.

Findings: We randomly selected five employees to determine if each selected employee documented their daily attendance and leave, whether there was written documentation, whether supervisors approved the attendance and leave of the selected employees/officials, and whether there was written documentation that the entity maintained written leave record on the selected employees.

19. Procedures: Obtain from management a list of those employees/officials that terminated during the fiscal period and management's representation that the list is complete. If applicable, select the two largest termination payments (e.g., vacation, sick, compensatory time) made during the fiscal period and obtain the personnel files for the two employees/officials. Report whether the termination payments were made in strict accordance with policy and/or contract and approved by management.

Findings: We inquired with management as to whether any employees/officials were terminated during the fiscal period. There were four people who were terminated during 2021.

No exceptions were noted during the above procedures.

20. Procedures: Obtain supporting documentation (e.g., cancelled checks, EFT documentation) relating to payroll taxes and retirement contributions during the fiscal period. Report whether the employee and employer portions of payroll taxes and retirement contributions, as well as the required reporting forms, were submitted to the applicable agencies by the required deadlines.

Findings: We inquired with management as to whether the entity participates in retirement plans. We reviewed remittances and cancelled checks to verify payroll taxes were remitted timely to appropriate agencies.

No exceptions were noted during the above procedures.

Ethics

21. Procedures: Using the selected employees/officials from Procedure 17 under "Payroll and Personnel", obtain ethics compliance documentation from management and report whether the entity maintained documentation to demonstrate that required ethics training was completed.

Findings: We obtained the personnel files on the employees selected in Procedure 17 from management to determine whether ethics training/compliance documentation was completed.

No exceptions were noted during the above procedures.

22. Procedures: Inquire of management whether any alleged ethics violations were reported to the entity during the fiscal period. If applicable, review documentation that demonstrates whether management investigated alleged ethics violations, the corrective actions taken, and whether management's actions complied with the entity's ethics policy. Report whether management received allegations, whether management investigated allegations received, and whether the allegations were addressed in accordance with policy.

Findings: We inquired with management whether any alleged ethics violations were reported to the entity during the fiscal year.

No exceptions were noted during the above procedures.

Other

23. Procedures: Inquire of management whether the entity had any misappropriations of public funds or assets. If so, obtain/review supporting documentation and report whether the entity reported the misappropriation to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

Findings: We inquired with management whether the entity had any misappropriations of public funds or assets. Per management, the entity was not aware of any misappropriations.

No exceptions were noted during the above procedures.

24. Procedures: Observe and report whether the entity has posted on its premises and website, the notice required by R.S. 24:523.1. This notice (available for download or print at <u>www.lla.la.gov/hotline</u>) concerns the reporting of misappropriation, fraud, waste, or abuse of public funds.

Findings: Notice was posted at Central Station.

No exceptions were noted during the above procedures.

25. Procedures: If the practitioner observes or otherwise identifies any exceptions regarding management's representations in the procedures above, report the nature of each exception.

Findings: We did not observe or otherwise identify any exceptions regarding management's representations.

FIRE PROTECTION DISTRICT NO. 2 OF CONCORDIA PARISH, LOUISIANA (A COMPONENT UNIT OF THE CONCORDIA PARISH POLICE JURY) VIDALIA, LOUISIANA

SCHEDULE OF EXCEPTIONS FOR THE YEAR ENDED DECEMBER 31, 2021

<u>Reference No.</u>	Description of Exception
<u>Bank Reconciliation:</u> Procedure 3c	There were eight reconciling items outstanding greater than 12 months.
<u>Collections:</u> Procedure 6	The persons responsible for cash collections were able to record the transaction or reconcile the bank account. Process is handled by the Fire Chief, Asst Fire Chief, and Secretary/Treasurer.
<u>Sexual Harassment:</u> Other Procedures	The policy is in the employee handbook for firefighters to sign when hired, but there is currently no annual training conducted. Going forward, however, they will be included in the next class of the Concordia Parish Police Jury, since they fall under that umbrella.

Management Response

Management plans to address the above findings during fiscal year 2022.