

AGREED-UPON PROCEDURES REPORT

Louisiana Professional Engineering and Land Surveying Board

Independent Accountant's Report
On Applying Agreed-Upon Procedures

For the Year Ended June 30, 2020

To the Board of Directors of Louisiana Professional Engineering and Land Surveying Board and the Louisiana Legislative Auditor:

I have performed the procedures enumerated below as they are a required part of the engagement. I am required to perform each procedure and report the results, including any exceptions. Management is required to provide a corrective action plan that addresses all exceptions noted. For any procedures that do not apply, I have marked "not applicable."

Management of the Louisiana Professional Engineering and Land Surveying Board, a component unit of the State of Louisiana, is responsible for its financial records, establishing internal controls over financial reporting, and compliance with applicable laws and regulations. These procedures were agreed to by management of the Louisiana Professional Engineering and Land Surveying Board and the Louisiana Legislative Auditor solely to assist the users in assessing certain controls and in evaluating management's assertions about the Louisiana Professional Engineering and Land Surveying Board compliance with certain laws and regulations during the year ended June 30, 2020.

This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

Written Policies and Procedures

1: Obtain and inspect the entity's written policies and procedures and observe that they address each of the following categories and subcategories, as applicable:

a) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

The policy and procedures address the preparation, adoption, monitoring and amending the budget.

b) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law or state purchasing rules and regulations, as applicable to the Entity; and (5) documentation required to be maintained for all bids and price quotes.

The entity does not have written policies and procedures for purchases; however, they do follow the state guidelines.

c) **Disbursements**, including processing, reviewing, and approving.

The entity does not have written policies and procedures for disbursements; however, they do follow the state guidelines.

d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue (e.g. periodic confirmation with outside parties, reconciliation of receipt number sequences, reasonableness of cash collections based on licenses issued).

The entity does not have written policies and procedures for Receipts/Collections; however, they do follow the state guidelines.

e) **Payroll/Personnel**, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked.

The entity has policies and procedures addressing the documentation of payroll that include payroll processing and reviewing and approval of time and attendance that is submitted which include leave. However, the policies and procedures do not specifically address overtime worked.

- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

The entity does not have written policies and procedures for contracting; however, they do follow the state guidelines.

- g) **Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g. determining the reasonableness of fuel card purchases).

There are policies and procedures that address the handling of credit/debit cards and they include how cards are to be controlled, allowable business uses, documentation requirements, required approvers and the monitoring of credit card usage.

- h) **Travel and expense reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (2) documentation requirements, (3) time-frame in which requests must be submitted and (4) required approvers.

The Board does not have policies that address the policies and procedures for travel and expense. They use the guidelines of the DOA for travel usage and reimbursements.

- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees annually attest through signature verification that they have read the Entity's ethics policy.

The entity does not have any policies and procedures regarding ethics requirements except for those guidelines set by the State of Louisiana.

- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

Not applicable, the entity does not have any debt.

- k) **Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

The Board follows the Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

Annual Fiscal Report (AFR)

2. Obtain the financial statements from the AFR submitted to the Division of Administration's (DOA) Office of Statewide Reporting and Accounting Policy for the current and prior periods. Perform analytical procedures comparing current and prior period amounts, by line item. Report any variances of 10% or greater for line items that are 10% or more of the respective total assets/deferred outflows of resources, liabilities/deferred inflows of resources, net position, revenues, or expenses, and management's explanation of the variance.

There are variances of 10% or greater for the following line items from the AFR report:

Deferred outflows of resources increased 84% over last year because of the actuary adjustment to net pension deferred outflow of resources.

Deferred inflow of resources decreased by 25% over the prior year from the actuary adjustment in pension related deferred inflow of resources.

Expenses increased by 13% for an increase in the actuary adjustment to pension expense and an increase in salaries for an added employee.

Net position increased by 29% from an increase of changes in net pension.

Board Meetings/Minutes

3. Obtain and inspect the board minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

a) Observe that the board met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, or other equivalent document.

The board had 5 meetings this year and at each of these meetings there was a quorum. The legislation required the board to have at least four meeting per year.

b) Observe that the minutes referenced or included monthly budget-to-actual comparisons.

The minutes do not state specifically whether the budget-to-actual comparisons are shown to management, they do however state that the financial report presented was approved. Management has informed me that at each meeting the board does review the budget-to-actual, however, this detail procedure is not documented in the minutes that are published.

c) Access the Entity's online information included in the DOA's boards and commissions database (<https://wwwcfprd.doa.louisiana.gov/boardsandcommissions/home.cfm>) and observe that the Entity submitted board meeting minutes for all meetings during the fiscal period.

The board minutes and notices are being posted to the DOA's database in a timely manner

Bank Reconciliations

4. Obtain a listing of bank accounts for the fiscal period from management and management's representation that the listing is complete. For each of the bank accounts in the listing provided by management, obtain bank statements and reconciliations for all months in the fiscal period and observe that:

a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);

All twelve of the bank reconciliations include evidence that they were prepared within two months of the related statements closing date.

b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged);

The same individual that is posting deposits to the general ledger and making the deposit is signing off on the bank reconciliation.

Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 6 months at the statement closing date; and

There is no documentation that indicates that management has or has not researched reconciling items that have been outstanding for more than 6 months as of the end of the fiscal year. However, there are only 4 transactions that total \$120. It does appear that outstanding items are being reviewed.

c) The reconciled balance for the final month of the fiscal period agrees to the general ledger.

The reconciled balance for the final month agrees with the general ledger balance

Receipts/Collections

5. Obtain and inspect written policies and procedures relating to employees job duties (if no written policies or procedures, inquire of employees about their job duties), and observe that job duties for collections are properly segregated such that:
 - a) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts or license applications received) to the deposit.
A different employee that collects cash/deposits, prepares/makes the deposit.
 - b) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
A different employee that collects cash/deposits post collections to the general ledger.
 - c) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source are not responsible for collecting cash, unless another employee verifies the reconciliation.
A different employee reconciles cash/deposit collections to the general ledger than collects the deposits.
6. Inquire of management that all employees who have access to cash are covered by a bond or insurance policy for theft.

There is a insurance policy that covers employee theft.
7. Randomly select 5 deposit dates for each of the bank accounts (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 5 deposits for each bank account and:
 - a) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
The systems reports agreed with the deposit slips.
 - b) Trace the deposit slip total to the actual deposit per the bank statement.
The deposit slip agrees with the actual deposit per the bank statement.
 - c) Observe that the deposit was made within one business day of collection (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100).
I was not able to make this determination; management does not keep track of when the payment is actually received.
 - d) Trace the actual deposit per the bank statement to the general ledger.
The actual deposit per the bank statement agrees with the posting in the general ledger.
8. Obtain and inspect written policies and procedures (if no written policies and procedures, inquire to management) and observe that there is a process performed to determine completeness of all collections, including electronic transfers, for each revenue source (e.g. periodic confirmation with outside parties, reconciliation of receipt number sequences, reasonableness of cash collections based on licenses issued) by a person who is not responsible for collections.

The employee that determines completeness of collections is not the same employees that are responsible for collections.
9. For licensing boards, obtain a list of initial and renewal licenses granted during the period from management and management's representation that the listing is complete. Randomly select 10 individual applicants from the listing and obtain the supporting documentation (e.g. application, copy of check) from management and:

- a) Observe that the fee paid for license was the appropriate fee based on the applicable fee schedule established by the board or statute.

The fees paid for licenses were the applicable fees established by the board.

- b) If a penalty was assessed (e.g. late fee), observe that the penalty was assessed and collected in accordance with the board's policies.

The penalty added to the license fee was assessed and collected in accordance with the board's policy.

10. For levee districts, obtain independent confirmation of the tax amounts received from the appropriate parish Sheriff's offices. Observe that the confirmed amount agrees to the amount deposited by levee district.

Not applicable

Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

11. Obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employees job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.

At least two employees are involved in initiating a purchase request, approving a purchase and placing an order.

- b) At least two employees are involved in processing and approving payments to vendors.

Only one employee is involved with processing the vendor invoice for payment while there are three employees that approve the payment to the vendors.

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

The same employee processing payments to vendors, can add/modify vendor files and also review the changes that are made to the vendor files.

- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

The signed check is not given to the same employee that processes the payment for mailing.

12. Obtain the Entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements which are addressed in separate sections below) and obtain management's representation that the population is complete. Randomly select 5 disbursements, obtain supporting documentation (e.g. purchase requisition, invoices, receipts, receiving slips) for each transaction and:

- a) Observe that the disbursement matched the related original invoice/billing statement.

The disbursements observed matched the related original invoice.

- b) Observe that the disbursement documentation included evidence (e.g. initial/date, electronic logging) of segregation of duties tested under #11, as applicable.

There is a lack of segregation of duties with purchase. The same individual is able to initiate the purchase, approve the purchase, place orders, approve payment to vendors, add/modify vendor files, review changes made to vendor files and has an authorized signature; however, it takes two signatures for each check and the second employee that signs the check also reviews vendors invoice that is being paid.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

13. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete. Randomly select 2 monthly statements or combined statements for each card (for a debit card, randomly select 2 monthly bank statements), obtain supporting documentation, and:

- a) Observe that there is evidence that the monthly statement or combined statement and supporting documentation (e.g. original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.

There is evidence that the monthly statements and supporting documentation was received and approved by someone other than the authorized card holder.

- b) Observe that finance charges and late fees were not assessed on the selected statements.

There were no finance charges or late fees assessed on the statements.

14. Obtain supporting documentation for all transactions included on the monthly statements or combined statements selected in #13 above. For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

From the two monthly statements selected, there was supporting documentation of original itemized receipts with written documentation of the business purpose and those meal that were observed, the individual participants were indicated on the documentation.

Travel and Travel-Related Expense Reimbursements (excluding card transactions)

15. Obtain from management a listing of all travel and travel-related expense reimbursements paid to employees and board members during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

- a) If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana in PPM49 (<https://www.doa.la.gov/pages/osp/travel/TravelPolicy.aspx>) or the U.S. General Services Administration (www.gsa.gov).

Reimbursements using the PPM49 rates were paid on all travel reimbursements except for four meals that exceeded those rates. Each of these meals were reimbursed using their actual receipts. It is the policy of the board to reimburse for actual expenses.

- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.

The above mentions meals that were reimbursed at the actual cost and not the PPM49 rates did have original itemized receipts that identified the purchase.

- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).

Each reimbursement was supported by documentation of the business purpose.

- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Each reimbursement is summarized on a travel expense account document and is reviewed and approved in writing, by someone other than the person receiving the reimbursement.

Contracts

16. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternately, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:

- a) Observe that the contract was bid in accordance with the Louisiana Procurement Code or the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.

None of the contracts required a bid in accordance with the Louisiana Procurement Code or the Louisiana Public Bid laws.

- b) Observe that the contract was approved by the governing body/board, if required by policy.

Those contract that were required to be approved by the governing body were approved.

- c) If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment.

There were no amendments to any of the contracts

- d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Each payment selected was supported by invoices that agreed with the contract terms.

Payroll and Personnel

17. Obtain a listing of employees employed during the fiscal period, and management's representation that the listing is complete. Randomly select 5 employees (or select all employees if less than 5), obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

A list of employees was obtained from management.

18. Randomly select 2 pay periods during the fiscal period. For the employees selected under #17 above, obtain attendance records and leave documentation for the pay period, and:

- a) Observe that all selected employees documented their daily attendance and leave (e.g., vacation, sick, compensatory).

Of the employees selected, there is documentation of each of the employees having a schedule of their daily attendance and leave.

- b) Observe that supervisors approved the attendance and leave of the selected employees.

Each of the attendance and leave records were approved by a supervisor.

- c) Observe that any leave accrued or taken during the pay period is reflected in the Entity's cumulative leave records.

The cumulated leave record had leave accrued or taken during the pay period.

19. Obtain a listing of those employees that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select 2 employees, obtain related documentation of the hours and pay rates used in management's termination payment calculations, agree the hours to the employees' cumulative leave records, and agree the pay rates to the employees' authorized pay rates in the employees' personnel files.

There were two employees that were terminated during the year, one of these former employees was selected to review the documentation of hours and pay rates used agreed with the employees, authorized pay rates and the final time sheet. This was a part time employee and was not eligible for leave. All documentation observed agreed with the amount of the final payment to this former part time employee.

20. Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

Management has represented that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums and workers' compensation premiums have been paid and the associated forms have been filed by the required deadlines.

Ethics

21. Using the 5 randomly selected employees from procedure #17 under "Payroll and Personnel" above obtain ethics documentation from management, and:

- a) Observe that the documentation demonstrates each employee completed one hour of ethics training during the fiscal period.

Each employee selected demonstrated they had completed one hour of ethics training during the fiscal year.

- b) Observe that the documentation demonstrates each employee attested through signature verification that he or she has read the Entity ethics policy during the fiscal period.

Best practices recommend the employees sign a verification that they have read the ethics policy. This agency does not have the employees sign a verification and rely on the ethic certificate to indicate the employee has read the ethics policy.

22. Obtain a listing of board members from management. Randomly select 5 board members and observe documentation to demonstrate that required annual ethics training was completed.

Form the list of board member obtained from management, the five that were selected demonstrated they had the required annual ethics training.

Budget

23. Obtain a copy of the legally adopted budget, including all amendments, and the board minutes. Observe the minutes contain approval of the budget and amendments.

A copy of the legal adopted budgets and the amendments were obtained. The minutes did approve both the original and amended budgets.

24. Compare the total revenues and total expenditures of the final budget to actual total revenues and total expenditures on the financial statements or AFR. Report variances of 10% or greater.

When comparing the total revenues and total expenditures to the amounts recorded on the AFR, none of variances exceeded 10%.

25. Inquire of management whether the entity has updated its budget information in the DOA's boards and commissions database referred to in #3 above for the current fiscal period (i.e. period covered in these procedures). Access the online database and obtain the budget information for the current fiscal period. Observe that the budget information contained in the database agrees to the budget adopted by the entity's board.

Management has informed me they are updating the budget information in the DOA's database. When viewing this database, the final budget that was adopted agrees with the amounts on this database.

Debt Service – Not applicable

26. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued.
27. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Sexual Harassment

28. Obtain and inspect the entity's written sexual harassment policies and procedures and observe that they address all requirements of R.S. 42:342-344, including agency responsibilities and prohibitions; annual employee training; and annual reporting requirements.

There is a sexual harassment policy that was established in 2006. This policy does not have three of the policies that are included in R.S. 42:342, that became effective January 2019.

29. Obtain a listing of employees/board members employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/board members, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/board member completed at least one hour of sexual harassment training during the calendar year.

Documentation was obtained from management that indicates the one hour of sexual harassment training has been done by each of the employees/board member selected.

30. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity premises if the entity does not have a website).

The sexual harassment policy and complaint procedure is not posted on the website; however, it is posted in a conspicuous place within in the agency premises.

31. Obtain the entity annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344.

The annual sexual harassment report that was to be filed before February was not filed.

Other

32. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

There were no misappropriation of public funds or assets during the fiscal period.

33. Observe that the Entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds. This notice is available for download or print at www.la.la.gov/hotline.

Not applicable

Exception 2020-01- Bank Reconciliations – Segregation of duties

Criteria – Is there evidence that a member of management/board member who does not handle cash/deposits, post ledgers, or issue checks has reviewed each bank reconciliation.

Condition – The same employee that handles cash/deposits, post ledgers and issues checks also reviews the bank reconciliation.

Recommendation – If it is feasible, the review and approval of the bank reconciliation should be performed by someone other than an employee that handles cash/deposits, post the ledger, issues checks or performs the bank reconciliation.

Exception 2020-02 – Lack of segregation of duties with purchases

Criteria – The criteria with 11c and 12b above is to have a segregation of duties of those employees that process a purchase and remit payment for that purchase.

Condition – The same employee can initiate and approve a purchase, place the order, approve the payment to the vendor, pay the approved invoice, and sign the checks.

Recommendation – There should be different employees that approve a purchase, approve payment for that purchase, has an authorized signature and mails any payment to the vendor.

Exception 2020-03 – Sexual Harassment – Filing of the Annual Report

Criteria – R.S. 42:344 required an annual report to be filed by February first of each year to contain information from the previous calendar year regarding his agency's compliance with the requirements of this Chapter including the number and percentage of public servants in his agency who have completed the training requirements, the number of sexual harassment complaints received by his agency, the number of complaints which resulted in a finding that sexual harassment occurred, the number of complaints in which the finding of sexual harassment resulted in discipline or corrective action, and the amount of time it took to resolve each complaint. These reports shall be public record and available to the public in the manner provided by the Public Records Law.

Condition – The filing of this report became effective January 1, 2019. This entity was not aware of the requirements to file this report.

Recommendation – The agency should review the revised statute and comply with the required annual filings.

Corrective Action

34. Obtain management's response and corrective action plan for any exceptions noted in the above agreed-upon procedures.

Exception 2020-01- Bank Reconciliations – Segregation of duties

Response – Due to the size of the staff, they we are limited in the number of employees to segregate certain duties related to purchasing and payment functions. However, we have contacted our outsourced accounting firm to request their services in our daily accounting functions; payroll, purchasing, payments, etc. pending the boards approval.

Exception 2020-02 – Lack of segregation of duties with purchases

Response – Due to the size of the staff, they we are limited in the number of employees to segregate certain duties related to purchasing and payment functions. However, we have contacted our outsourced accounting firm to request their services in our daily accounting functions; payroll, purchasing, payments, etc. pending the boards approval.

Exception 2020-03 – Sexual Harassment – Filing of the Annual Report

Response – We were not aware of the Acts 2018, No. 270 that became effective January 1, 2019. We have obtained a copy of this Revised Statutes and are working on filing the report that was due before February 1, 2020, and to comply with future filings.

I am not engaged to perform, and did not perform, an audit, the objective of which would be the expression of an opinion on management's assertions. Accordingly, I do not express such an opinion. Had I performed additional procedures, other matters might have come to my attention that would have been reported to you.

The purpose of this report is solely to describe the procedures performed and the results of those procedures to assist the users in assessing certain controls and management's assertions about compliance with laws and regulations, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under R.S. 24:513, this report is distributed by the Legislative Auditor as a public document.

October 8, 2020

Handwritten signature of Michael K. Glover in black ink, including the text "CPA, APAC" at the end.

Michael K Glover CPA
Michael K Glover APAC