#### NATCHITOCHES TAX COMMISSION

#### ANNUAL FINANCIAL REPORT JUNE 30, 2023

#### Natchitoches Tax Commission Financial Report Year Ended June 30, 2023

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#### Natchitoches Tax Commission Financial Report Year Ended June 30, 2023

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#### NATCHITOCHES TAX COMMISSION

P. O. Box 639 Natchitoches, LA 71457

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of the Natchitoches Tax Commission's (hereafter referred to as the Tax Commission) annual financial report presents an overview and analysis of the Tax Commission's financial activities as of and for the fiscal year ended June 30, 2023. The intent of the MD&A is to look at the Tax Commission's financial performance as a whole. Therefore, it should be read in conjunction with this report. Certain comparative information is presented to provide an overview of the Tax Commission's operations.

#### Financial Highlights

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the Tax Commission as a whole and presents a longer-term view of the Tax Commission's finances. These statements tell how these services were financed in the short-term as well as what remains for future spending.

#### Government-Wide Financial Statements

- The Statement of Net Position presents all of the Tax Commission's assets and liabilities, with the difference between the two reported as "net position". Over time, increases or decreases in the Tax Commission's net position may serve as a useful indicator of whether the financial position of the Tax Commission is improving or deteriorating.
- The Statement of Activities presents information showing how the Tax Commission's net position changed during the current year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Therefore, some revenues and some expenses that are reported in this statement will not result in cash flows until future years.

#### **Fund Financial Statements**

The services provided by the Tax Commission are financed through a governmental fund. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Tax Commission, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Tax Commission conducts its day-to-day operations through a governmental fund, the General Fund. These statements provide a short-term view of the Tax Commission's finances and assists in determining whether there will be adequate financial resources available to meet the current needs of the Tax Commission. The Tax Commission also maintains a Fiduciary Fund, in which these funds are simply held for other parties and cannot be used for any of the Tax Commission's activities. It is not included in the government-wide statements, but is separately reported in the statement of the Fiduciary Fund.

#### A summary of the basic government-wide financial statements is as follows:

#### Summary of Statement of Net Position

<u>2023</u>	<u>2022</u>
\$ 954,079	\$ 848,740
132,744	349,655
\$ 1,086,823	\$ 1,198,395
\$ 240,481	\$ 152,111
\$ 38,495	\$ 12,697
779,319	571,403
\$ 817,814	\$ 584,100
\$ 34,606	\$ 326,787
\$ 132,744	\$ 140,757
342,140	298,862
\$ 474,884	\$ 439,619
	\$ 954,079 132,744 \$ 1,086,823 \$ 240,481 \$ 38,495 779,319 \$ 817,814 \$ 34,606 \$ 132,744 342,140

#### Summary of the Statement of Activities

	<u>2023</u>		<u>2022</u>
REVENUES:			
Charges for Services	\$ 216,773	\$	184,167
Operating Grants and			
Contributions	439,375		451,215
Interest Income	1,111		291
Nonemployer Pension Revenu	3,675		68,819
Gain (Loss) on Investment	 		(27,301)
Total Revenues	\$ 660,934	\$	677,191
EXPENSES: General Government	\$ 625,670	\$	621,500
Increase in Net Position	\$ 35,264	\$	55,691
Net Position, Beginning	 439,620	-	383,929
Net Position, Ending	\$ 474,884	\$	439,620

- The Tax Commission's assets exceeded its liabilities by \$474,884 (net position) for the year and by \$439,619 for the prior year.
- Unrestricted net position of \$342,140 represents the portion available to maintain the Tax Commission's obligation to both citizens and creditors. For the prior year, this was \$298,862, an increase of \$43,278 for the year.

#### General Fund Budgetary Highlights

The actual revenues were \$27,983 more than the budgeted amount for the year and actual expenditures were \$50,446 less than the budgeted amount for the year. For the year ended June 30, 2023, revenues and expenditures were within the 5% variance allowed.

#### Economic Factors and Next Year's Budget

The primary revenue source is the intergovernmental revenue received from the Natchitoches Parish School Board, City of Natchitoches and Parish of Natchitoches for reimbursement of operating expenses. Any significant long-term decrease in sales tax would have an impact on the office operations. As there are minimal changes expected in the next fiscal year, the budget for FY 2023/2024 should not significantly differ from FY 2022/2023.

#### Contacting the Tax Commission

This financial report is designed to provide our citizens and creditors with a general overview of the Tax Commission's finances and to show the Tax Commission's accountability for the money it receives. Any questions about this report or requests for additional information may be directed to Natchitoches Tax Commission, P. O. Box 639, Natchitoches, LA 71457.

### THOMAS, CUNNINGHAM, BROADWAY & TODTENBIER

Certified Public Accountants

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#### INDEPENDENT AUDITORS' REPORT

Board of Commissioners Natchitoches Tax Commission P. O. Box 639 Natchitoches, La 71457

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, major fund and fiduciary fund of the Natchitoches Tax Commission as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Tax Commission's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund and fiduciary fund information of the Tax Commission as of June 30, 2023, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the *Louisiana Governmental Audit Guide*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Natchitoches Tax Commission, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Tax Commission's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### **Auditor's Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
  include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
  statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the Tax Commission's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Tax Commission's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, Schedule of Employer's Share of Net Pension Liability, Schedule of Employer Contributions, and Schedule of Changes in Net OPEB Liability and Related Ratios be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is presented for purposes of additional analysis and is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Tax Commission's basic financial statements. The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer is presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 6, 2023, on our consideration of the Tax Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Tax Commission's internal control over financial reporting and compliance.

#### Report on Other Legal and Regulatory Requirements

In accordance with the requirements of the Louisiana Legislative Auditor, we have issued a report, dated December 6, 2023, on the results of our state wide agreed-upon procedures performed in accordance with attestation standards established by the American Institute of Certified Public Accountants and the standards applicable to attestation engagements contained in *Government Auditing Standards*. The purpose of that report is solely to describe the scope of testing performed on those control and compliance areas identified in the Louisiana Legislative Auditor's state wide agreed-upon procedures, and the results of that testing, and not to provide an opinion on control or compliance.

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Thomas, Cunningham, Broadway & Todtenbier, CPA's

Natchitoches, Louisiana

December 6, 2023

#### BASIC FINANCIAL STATEMENTS

## GOVERNMENT-WIDE FINANCIAL STATEMENTS

#### Natchitoches Tax Commission Government-Wide Statement of Net Position June 30, 2023

	Governmental Activities		
ASSETS:			
Current Assets:			
Cash & Cash Equivalents	\$	334,146	
Investments		589,373	
Revenue Receivable		30,560	
Total Current Assets	\$	954,079	
Non-current Assets:			
Capital Assets, Net		132,744	
Total Assets	\$	1,086,823	
Deferred Outflows of Resources:			
Pension	\$	189,617	
OPEB		50,864	
Total Deferred Outflows of Resources	\$	240,481	
LIABILITIES:			
Current Liabilities:			
Accounts Payable	\$	10,616	
Payroll Liabilities		27,879	
Total Liabilities	\$	38,495	
Long-term Liabilities:			
Other Post-Employment Benefits	\$	605,489	
Net Pension Liability		151,792	
Accrued Compensated Absences		22,038	
Total Long-term Liabilities	\$	779,319	
Total Liabilities	\$	817,814	
Deferred Inflows of Resources:			
Pension	\$	17,095	
OPEB	-	17,511	
Total Deferred Inflows of Resources	\$	34,606	
Net Position:			
Net Investment in Capital Assets	\$	132,744	
Unrestricted		342,140	
Total Net Position	\$	474,884	

#### Natchitoches Tax Commission Government-Wide Statement of Activities For the Year Ended June 30, 2023

Program Activities	Ex	kpenses		narges for ervices	G	perating frants & attributions	vernmental ctivities
Governmental Activities: General Government	\$	625,670	<u>\$</u>	216,773	\$	439,375	\$ 30,478
	Inter	al Revenues: est Income employer Pens	ion Rev	enue			\$ 1,111 3,675
		Total General	Revenu	es			\$ 4,786
	Chang	e in Net Positi	on				\$ 35,264
	Net Po	osition, Beginn	ing				 439,620
	Net Po	osition, Ending	5				\$ 474,884

#### FUND FINANCIAL STATEMENTS

#### Natchitoches Tax Commission Balance Sheet - Governmental Fund June 30, 2023

	Ge	neral Fund
<u>Assets</u>		
Cash & Cash Equivalents	\$	334,146
Investments		589,373
Revenue Receivable		30,560
Total Assets	\$	954,079
<u>Liabilities</u>		
Accounts Payable	\$	10,616
Payroll Liabilities		27,879
Total Liabilities	\$	38,495
Fund Balance		
Unassigned		915,584
Total Liabilities & Fund Balance	\$	954,079

## Natchitoches Tax Commission Reconciliation of Governmental Fund Balance Sheet to the Statement of Net Position June 30, 2023

Total Fund Balance of Governemental Funds	\$	915,584
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Amounts reported for Governmental Activities in the Statement of Net Position are different because:

The following used in Governmental Activities are not financial resources; and, therefore, are not reported in the Governmental Funds Balance Sheet-

Capital Assets, Net	132,744
Deferred Outflows of Resources-	
Pension	189,617
OPEB	50,864

The following are not due and payable in the current period and, therefore, are not reported in the Governmental Funds Balance Sheet-

Net OPEB Obligation	(605,489)
Net Pension Liability	(151,792)
Accrued Compensated Absences	(22,038)
Deferred Inflows of Resources-	
Pension	(17,095)
OPEB	(17,511)
Total Net Position of Governmental Activities	\$ 474,884

# Natchitoches Tax Commission Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Fund Year Ended June 30, 2023

	General Fund
REVENUES:	
Intergovernmental	\$ 439,375
Charges for Services	216,773
Interest Income	1,111
Total Revenues	\$ 657,259
EXPENDITURES;	
Current-	
General Government-	
Personnel Services	\$ 394,229
Travel	3,428
Operating Services	119,990
Supplies	12,738
Professional Services	47,335
Total Expenditures	\$ 577,720
Excess (Deficiency) of Revenues	
over Expenditures	\$ 79,539
Fund Balances- Beginning of Year	836,045
Fund Balances- End of Year	\$ 915,584

# Natchitoches Tax Commission Reconciliation of the Statement of Revenues, Expenditures, and Change in Fund Balance of the Governmental Fund to the Statement of Activities June 30, 2023

Net Change in Fund Balance - Governmental Fund

\$ 79,539

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Depreciation Expense on capital assets is reported in the Government-wide financial statements, bu does not require the use of current financial resources and is not reported in the Fund Financial Statements. Current year depreciation is

(8,012)

Some revenues reported in the Statement of Activities do not provide current financial resources and these are not reported as revenues in governmental funds. Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. The timing differences are summarized below:

Non-Employer Pension Revenue	3,675
Net OPEB Obligation	9,335
Pension Expense	(33,758)
Accrued Compensated Absences	(15,515)

Change in Net Position of Governmental Activities \$ 35,264

#### Natchitoches Tax Commission Statement of Fiduciary Net Position Year Ended June 30, 2023

	Tax	Collector
		Fund
<u>Assets</u>		
Cash	\$	638,566
<u>Liabilities</u>		
Unsettled Deposits- Due to Others	\$	638,566

#### Natchitoches Tax Commission Statement of Changes in Fiduciary Net Position Year Ended June 30, 2023

	Tax Collector Fund
Unsettled Balances - Beginning of Year	\$ 599,095
ADDITIONS:	
Sales & Use Tax	\$ 47,375,502
Ad Valorem Tax	2,676,502
Insurance Licenses	572,236
Occupational Licenses	677,247
Hotel/Motel Tax	636,838
Alcoholic Beverage Licenses	33,195
Total Additions	\$ 51,971,520
DEDUCTIONS:	
Natchitoches Tax Commission	\$ 150,799
Natchitoches Tourist Commission	636,838
Natchitoches Parish School Board	23,577,400
City of Natchitoches	17,580,807
Parish of Natchitoches	4,723,585
Natchitoches Parish Sheriff	4,739,367
Village of Campti	222,119
Village of Clarence	50,601
Village of Goldonna	29,363
Village of Natchez	33,953
Village or Robeline	49,895
Natchitoches Parish Fire District #1	34,391
Natchitoches Parish Fire District #5	23,027
Natchitoches Parish Fire District #6	79,904
Total Deductions	\$ 51,932,049
Unsettled Balances - End of Year	\$ 638,566

#### NOTES TO FINANCIAL STATEMENTS

#### **Introduction:**

As provided in L.S.A. – R.S. 33:2844, any sales and use tax levied by political subdivisions located within a single parish may be collected by a single tax collector for that parish. These political subdivisions are authorized by this statute to create a joint sales and use tax commission as an independent agency and instrumentality to collect, enforce, and administer the sales and use levied by all of the taxing authorities in that parish. Under the provisions of this statute, the tax commission must include two members appointed by each governing authority of each taxing jurisdiction which has collections equal to or greater than twenty percent of the total sales and use tax collections in the parish. The tax commission may, at its option, contract and make agreements with other local taxing authorities to collect taxes other than sales and use taxes.

The affairs of the Tax Commission are managed by a six-member Board of Commissioners made up of the chief administrative officer and the director of finance of the City of Natchitoches; the Treasurer and President of Natchitoches Parish; and the Director of Business Affairs and the Supervisor of Finance of the Natchitoches Parish School Board. The costs of establishing, operating, maintaining, and administering the Tax Commission shall be borne jointly by the City, School Board and Natchitoches Tax Commission on a pro-rata basis on the ratio that the taxes collected for each bears to the total taxes collected during the preceding year.

On May 23, 1989, the City of Natchitoches, the Natchitoches Parish School Board, and the Natchitoches Tax Commission entered into an agreement under the provisions of L.S.A. – R.S. 33:2844, for the collections of sales and use taxes and other fees thereby creating the Natchitoches Tax Commission. This agreement empowers the Natchitoches Tax Commission to collect, enforce, and administer the respective sales and use taxes and other fees as have been and may be authorized and levied by the City, School Board, and Natchitoches Tax Commission within the boundaries of the City of Natchitoches, Louisiana, and the Parish of Natchitoches, Louisiana, and may institute in the name of the Tax Commission suits to enforce the collection of such taxes.

#### 1. Summary of Significant Accounting Policies:

The accompanying financial statements of the Tax Commission have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The accompanying financial statements of the Tax Commission consist only of the transactions and activity of the Tax Commission as authorized by Louisiana statutes.

#### A. Basis of Presentation-

Government-Wide Financial Statements (GWFS)

The Statement of Net Position and Statement of Activities report information about the reporting government as a whole. They include all funds of the reporting entity, except for fiduciary funds. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange revenues.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the Tax Commission's governmental activities. Direct expenses are those that are specifically associated with a program or function. Program revenues include (a) fees and charges paid by the recipient for goods or services offered by the program, and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues are presented as general revenues.

#### B. Fund Accounting-

The accounts of the Tax Commission are organized on the basis of funds. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds maintained is consistent with legal and managerial requirements.

The Tax Commission maintains two funds. They are categorized as a governmental fund and a fiduciary fund. The emphasis on fund financial statements is on major governmental and enterprise funds; each displayed in a separate column. A fund is considered major if it is the primary operating fund of the entity. The funds of the Tax Commission are described below:

Governmental Fund-

General Fund

The General Fund is the primary operating fund of the Tax Commission. It is used to account for all financial resources except those required to be accounted for in another fund.

#### Fiduciary Fund-

Fiduciary Funds are used to account for assets held by the Tax Commission in a trustee capacity or as an agent for individuals, private organizations, other governments, and/or other funds. Fiduciary Funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations. Since by definition these assets are being held for the benefit of a third party and cannot be used to address activities of the Tax Commission, these funds are not incorporated into the government-wide statements.

#### C. Measurement Focus/Basis of Accounting-

Basis of accounting refers to when revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made regardless of the measurement focus applied.

Accrual Basis - Government-Wide Financial Statements (GWFS)

The Statement of Net Position and the Statement of Activities display information about the Tax Commission as a whole. Both of these statements have been prepared using the economic measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

Modified Accrual Basis - Fund Financial Statements (FFS)

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Governmental fund types use the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., when they are both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Tax Commission considers all revenues "available" if collected within 60 days after year-end. Expenditures are generally recorded under the modified accrual basis of accounting when the related liability is incurred. The exceptions to this general rule are that (1) unmatured principal and interest on long-term debt, if any, are recorded when due and (2) claims and judgments and compensated absences are recorded as expenditures when paid with expendable available financial resources.

#### D. Assets, Liabilities, and Equity-

Cash and Cash Equivalents-

Cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Investments-

Investments are limited by Louisiana Revised Statute and the Tax Commission's investment policy.

Receivables-

All receivables are reported at their gross value and, where applicable, are reduced by the estimated portion that is expected to be uncollectible. The receivables at year end were considered to be fully collectible and no allowance for bad debts were recorded.

Capital Assets-

Capital assets, which include property, plant, and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The costs of normal maintenance and repairs that do not add to the value of that asset or materially extend the life of that asset are not capitalized.

Depreciation of all exhaustible capital assets is recorded as an expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of useful lives by type of asset is as follows:

Buildings and Building Improvements Moveable property 20-40 years 5-10 years

#### Compensated Absences-

The Tax Commission employees earn annual leave at various rates depending on the number of years of service. The maximum amount of annual leave that may be accumulated by each employee is 240 hours. Upon termination, an employee is compensated for up to 240 hours of unused annual leave at the employee's hourly rate of pay at the time of termination.

#### Pensions-

For purposes of measuring the Net Pension Liability, Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions, and pension expense, information about the fiduciary net position of the Parochial Employees' Retirement System (PERS) and additions to/deductions from PERS' fiduciary net position have been determined on the same basis as they are reported by PERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

#### Deferred Outflows/Inflows of Resources-

The Statement of Net Position reports a separate section for deferred outflows and (or) deferred inflows of financial resources. Deferred outflows of resources represent a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expense/expenditure) until the applicable period. Deferred inflows of resources represent an acquisition of net position that applies to future periods and will not be recognized as an inflow of resources until that time.

#### **Equity Classifications-**

In the government-wide statements, equity is classified as net position and displayed in three components:

- a. Net investment in capital assets---Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- b. Restricted net position---Consists of net resources with constraints placed on their use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provision or enabling legislation.
- c. Unrestricted net position---All other net resources that do not meet the definition of "restricted" or "net investment in capital assets".

When an expense is incurred for the purposes for which both restricted and unrestricted net position are available, management applies unrestricted net position first, unless a determination is made to use restricted net position. The policy concerning which to apply first varies with the intended use and legal requirements. This decision is typically made by management at the incurrence of the expense.

In the fund statements, governmental fund equity is classified as fund balance and displayed in five components. The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- a. Nonspendable fund balance---amounts that are not in a spendable form (such as prepaid expenses) or are required to be maintained intact;
- b. Restricted fund balance---amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
- c. Committed fund balance---amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint;
- d. Assigned fund balance---amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority;
- e. Unassigned fund balance---amounts that are available for any purpose; positive amounts are reported only in the general fund.

The General Fund has an unassigned fund balance of \$915,584. If applicable, the Tax Commission would typically use restricted fund balances first, followed by committed resources and assigned resources as appropriate opportunities arise, but reserves the right to selectively spend unassigned resources first and to defer the use of these other classified funds.

The Board of Commissioners establishes (and modifies and rescinds) fund balance commitments and assignments by passage of an ordinance or resolution.

#### E. Budgetary Practices:

Formal budgetary accounting is employed as a management control. The Tax Commission prepares and adopts a budget prior to July 1 of each year for its General Fund in accordance with Louisiana Revised Statutes. The operating budget is prepared based on prior year's revenues and expenditures and the estimated increase therein for the current year, using modified accrual basis of accounting. The Tax Commission amends its budget when projected revenues are expected to be less than budgeted revenues by five percent or more and/or projected expenditures are expected to be more than budgeted amounts by five percent or more. All budget appropriations lapse at year end.

#### F. Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### 2. Deposits with Financial Institutions

#### A. Cash and Cash Equivalents:

The cash and cash equivalents of the Natchitoches Tax Commission are subject to the following risk:

Custodial Credit Risk: Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Tax Commission will not be able to recover its deposits. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal or exceed the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties. Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within 10 days of being notified by the Tax Commission that the fiscal agent bank has failed to pay deposited funds upon demand.

At June 30, 2023, the Tax Commission had \$1,092,726 in deposits (collected bank balances). These deposits were secured from risk by \$500,000 of federal deposit insurance and \$592,726 pledged securities. The Tax Commission is not exposed to custodial credit risk.

#### B. Investments

The investments of the Tax Commission are subject to the following risk:

Interest Rate Risk. This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity is its fair value to changes in market interest rates. The Tax Commission does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. However, as a means of offsetting exposure to interest rate risk, the Tax Commission diversifies its investments by security type and institution.

Credit Risk: Generally, credit risk is the risk that the issuer of a debt type investment will not fulfill its obligation to the holder of the investment. U.S. government securities or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk exposure. The Commission's investments comply with Louisiana Statutes (LSA R.S. 33:2955). Under state law, the Commission may deposit funds with a fiscal agent organized under the laws of Louisiana, the laws of any other state in the union, or the laws of the United States. The Commission may invest in United States bonds, treasury notes and bills, government-backed agency securities, or certificates and time deposits of state banks organized under Louisiana law and national banks organized under Louisiana law and national banks having principal offices in Louisiana.

The Tax Commission maintains investment accounts as authorized by the Louisiana Revised Statutes. Under state law, the Tax Commission may invest in obligations of the U.S. Treasury and U.S. Agencies, or certificates of deposit. Investments are carried at fair market as of the balance sheet date.

At June 30, 2023 the Tax Commission had \$589,373 in investments. These investments were fully secured by U.S. Government securities.

#### 3. Changes in General Long-term Obligations – Compensated Absences:

At June 30, 2023, employees of the Tax Commission had accumulated \$22,038 in annual leave benefits. The following is a summary of the changes in long-term obligations for accrued compensated absences for the year ended June 30, 2023:

Long-term obligations payable at June 30, 2022	\$ 6,522
Net Change	<u>15,516</u>
Long-term obligations payable at June 30, 2023	\$22,038

#### 4. <u>Lease Obligations:</u>

The Natchitoches Tax Commission was not obligated under any capital or operating leases at June 30, 2023.

#### 5. <u>Capital Assets</u>:

Capital asset balances and activity for the year ended June 30, 2023, is as follows:

Governmental	Balance			Balance
<u>Activities</u>	07-01-22	<b>Additions</b>	<b>Deletions</b>	06-30-23
Non-depreciable Capital assets:				
Land	\$ <u>40,000</u>	\$0	\$ <u>0</u>	\$ <u>40,000</u>
Depreciable Capital Assets:				
Buildings & Improvements	\$167,505	\$ 0	\$0	\$167,505
Furniture & Equipment	70,194	0	<u>0</u>	70,194
Total Depreciable Capital Assets	\$ <u>237,699</u>	\$ <u> </u>	\$ <u>0</u>	\$ <u>237,699</u>
Total Capital Assets	\$ <u>277,699</u>	\$ <u> </u>	\$ <u>0</u>	\$ <u>277,699</u>
Less: Accumulated Depreciation:				
Buildings & Improvements	\$ 73,756	\$ 4,305	\$0	\$ 78,061
Furniture & Equipment	63,187	3,707	<u>0</u>	66,894
Total Accumulated Depreciation	\$ <u>136,943</u>	\$ <u>8,012</u>	\$ <u>0</u>	\$ <u>144,955</u>
Total Capital Assets, Net	\$ <u>140,756</u>	\$ <u>(8,012)</u>	\$ <u>0</u>	\$ <u>132,744</u>

Depreciation expense of \$8,012 was charged to the general government function.

#### 6. Pension Plan:

Plan Description

The Tax Commission contributes to Parochial Employees' Retirement System of Louisiana (System) which is a cost-sharing, multiple-employer defined benefit pension plan established by Act 205 of the 1952 regular session of the Legislature of the State of Louisiana to provide retirement benefits to all employees of any parish in the State of Louisiana or any governing body or a parish which employs and pays persons serving the parish. Act 765 of the year 1979, established by the Legislature of the State of Louisiana, revised the System to create Plan A and Plan B to replace the "regular plan" and the "supplemental plan". Plan A was designated for employers out of Social Security. Plan B was designated for those employers that remained in Social Security

on the revision date. The System is governed by Louisiana Revised Statutes, Title 11, Section 1901 through 2025, specifically, and other general laws of the State of Louisiana. The System issues an annual publicly available financial report that includes financial statements and required supplementary information for the System, which can be obtained at www.persla.org.

All permanent Tax Commission employees (except those employed by Orleans, Lafourche and East Baton Rouge Parishes) who work at least 28 hours a week shall become members on the date of employment. New employees meeting the age and Social Security criteria have up to 90 days from the date of hire to elect to participate.

#### Benefits Provided

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

#### Retirement

Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

- 1. Any age with thirty (30) or more years of creditable service.
- 2. Age 55 with twenty-five (25) years of creditable service.
- 3. Age 60 with a minimum of ten (10) years of creditable service.
- 4. Age 65 with a minimum of seven (7) years of creditable service.

For employees hired after January 1, 2007:

- 1. Age 55 with 30 years of service.
- 2. Age 62 with 10 years of service.
- 3. Age 67 with 7 years of service.

Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to 3% of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions, as outlined in the statutes, the benefits are limited to specified amounts.

#### **Survivor Benefits**

Upon the death of any member of Plan A with five (5) or more years of creditable service who is not eligible for retirement, the plan provides for benefits for the surviving spouse and minor children, as outlined in the statutes.

Any member of Plan A, who is eligible for normal retirement at time of death, the surviving spouse shall receive an automatic Option 2 benefit, as outlined in the statutes.

A surviving spouse who is not eligible for Social Security survivorship or retirement benefits, and married not less than twelve (12) months immediately preceding death of the member, shall be paid an Option 2 benefit beginning at age 50.

#### Deferred Retirement Option Plan

Act 338 of 1990 established the Deferred Retirement Option Plan (DROP) for the System. DROP is an option for that member who is eligible for normal retirement.

In lieu of terminating employment and accepting a service retirement, any member of Plan A or B who is eligible to retire may elect to participate in DROP in which they are enrolled for three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his/her option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or roll over the fund to an Individual Retirement Account.

Interest is accrued on the DROP benefits for the period between the end of DROP participation and the member's retirement date.

For individuals who become eligible to participate in DROP on or after January 1, 2004, all amounts which remain credited to the individual's subaccount after termination in DROP will be placed in liquid asset money market investments at the discretion of the Board of Trustees. These subaccounts may be credited with interest based on money market rates of return or, at the option of the System, the funds may be credited to self-directed subaccounts. The participant in the self-directed portion of DROP must agree that the benefits payable to the participant are not the obligations of the state or the System, and that any returns and other rights of DROP are the sole liability and responsibility of the participant and the designated provider to which contributions have been made.

#### **Disability Benefits**

For Plan A, a member shall be eligible to retire and receive a disability benefit if they were hired prior to January 1, 2007, and have at least five years of creditable service or if hired after January 1, 2007, have seven years of creditable service, and is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan A shall be paid a disability benefit equal to the lesser of an amount equal to 3% of the member's final average compensation multiplied by his years of service, not to be less than 15, or 3% multiplied by years of service assuming continued service to age 60 for those members who are enrolled prior to January 1, 2017 and to age 62 for those members who are enrolled January 1, 2007 and later.

#### Cost-of-Living Increases

The Board is authorized to provide a cost-of-living allowance for those retirees who retired prior to July 1973. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements.

In addition, the Board may provide an additional cost of living increase to all retirees and beneficiaries who are over age 65 equal to 2% of the member's benefit paid on October 1, 1977, (or the member's retirement date, if later). Also, the Board may provide a cost of living increase up to 2.5% for retirees 62 and older. (LA R.S. 11:1937). Lastly, Act 270 of 2009 provided for further reduced actuarial payments to provide an annual 2.5% cost of living adjustment commencing at age 55.

#### Employer Contributions

According to state statute, contributions for all employers are actuarially determined each year. For the year ended December 31, 2022, the actuarially determined contribution rate was 7.10% of member's compensation for Plan A. The actual rate for the fiscal year ending December 31, 2022 was 11.50% for Plan A.

According to state statute, the System also receives ¼ of 1% of ad valorem taxes collected within the respective parishes, except for Orleans and East Baton Rouge parishes. The System also receives revenue sharing funds each year as appropriated by the legislature. Tax monies and revenue sharing monies are apportioned between Plan A and Plan B in proportion to the member's compensation. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities, but are not considered special funding situations. Non-employer contribution revenue for the current year is \$3,669.

The Tax Commission's contractually required composite contribution rate for the year ended June 30, 2023 was 11.50% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the Tax Commission were \$31,002 for the year ended June 30, 2023.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the years ending June 30, 2023 and 2022, the Tax Commission reported a liability of \$151,792 and an asset of \$208,898, respectively, for its proportionate share of the Net Pension Liability. The Net Pension Liability was measured as of December 31, 2022 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation as of that date. The Tax Commission's proportion of the Net Pension Liability was based on a projection of the Tax Commission's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At December 31, 2022, the Tax Commission's proportion was 0.039439%, which was a decrease of 0.083787% from its proportion measured as of December 31, 2021.

For the year ended June 30, 2023, the Tax Commission recognized a reduction in pension expense of \$33,758 minus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$(66).

At June 30, 2023, the Tax Commission reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

·	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual	\$ 5,612	\$ 16,724
experience		
Changes in assumption	4,844	0
Net difference between projected and actual		
earnings on pension plan investments	160,244	0
Changes in employer's proportion of beginning net pension liability	3,081	322
Differences between employer contributions and proportionate share of employer contributions	(2)	49
Subsequent Measurement Contributions	_15,838	0
Total	\$ <u>189,617</u>	\$ <u>17,095</u>

The deferred outflows of resources related to pensions resulting from the Tax Commission contributions subsequent to the measurement date in the amount of \$14,433, will be recognized as a reduction of the Net Pension Liabilities in the year of June 30, 2023. Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

Year ended	
<u>June 30</u>	
2024	\$ 5,921
2025	26,757
2026	52,168
2027	71,839
Total	\$156,685

#### Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability as of December 31, 2022 is as follows:

Valuation Date December 31, 2022

Actuarial Cost Method Entry Age Normal

**Expected Remaining** 

Service Lives 4 years.

Investment Rate of Return 6.40%, net of investment expense, including inflation.

Inflation Rate 2.30%

Mortality Pub-2010 Public Retirement Plans Mortality Table for Health

Retirees multiplied by 130% for males and 125% for females using MP2018 scale for annuitant and beneficiary mortality. For employees, the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale. Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using

MP2018 scale for disabled annuitants.

Projected Salary Increases 4.75%

Cost of Living Adjustments

The present value of future retirement benefits is based on benefits

currently being paid by the System and includes previously granted cost of living increases. The present values do not include provisions for potential future increases not yet authorized by the

Board of Trustees.

The discount rate used to measure the total pension liability was 6.40% for Plan A. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers and non-employer contributing entities will be made at the actuarially determined contribution rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the capital asset pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward-looking basis in equilibrium, in which best estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.00% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 7.00% for the year ended December 31, 2022.

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of December 31, 2022 are summarized in the following table:

		Long-Term Expected
Asset	Target Asset	Portfolio Real Rate
<u>Class</u>	Allocation	of Return
Fixed Income	33%	1.17%
Equity	51%	3.58%
Alternatives	14%	0.73%
Real Assets	<u>2</u> %	<u>0.12</u> %
Totals	<u>100</u> %	<u>5.60</u> %
Inflation		<u>2.10</u> %
<b>Expected Arithmetic Nominal</b>	Return	<u>7.70</u> %

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Tax Commission's proportionate share of the Net Pension Liability using the discount rate of 6.40%, as well as what the Tax Commission's proportionate share of the Net Pension Liability/Asset would be if it were calculated using a discount rate that is one percentage-point lower (5.40%) or one percentage-point higher (7.40%) than the current rate:

	Changes in Discount Rate					
	Current					
	1% Decrease		Discount Rate		1% Increase	
	5.40%			6.40%		7.40%
Net Pension Liability/(Asset)	\$	375,388	\$	151,792	\$	(35,664)

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued Parochial Employees' Retirement System of Louisiana Annual Financial Report at <a href="https://www.persla.org">www.persla.org</a>.

#### 7. Postemployment Health Care and Life Insurance Benefits:

#### **General Information about the OPEB Plan**

Plan description – The Natchitoches Tax Commission (the Tax Commission) provides certain continuing health care and life insurance benefits for its retired employees. The Natchitoches Tax Commission's OPEB Plan (the OPEB Plan) is a single-employer defined benefit OPEB plan administered by the Tax Commission. The authority to establish and/or amend the obligation of the employer, employees and retirees rests with the Tax Commission. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB).

Benefits Provided – Medical benefits are provided through a comprehensive medical plan and are made available to employees upon actual retirement. Most employees are covered by the Parochial Employees' Retirement System of Louisiana, whose retirement eligibility (D.R.O.P. entry) provisions are as follows: 30 years of service at any age; age 55 and 25 years of service; age 60 and 10 years of service; or, age 65 and 7 years of service. For employees hired on and after January 1, 2007 retirement eligibility (D.R.O.P. entry) provisions are as follows: age 55 and 30 years of service; age 62 and 10 years of service; or, age 67 and 7 years of service.

Employees covered by benefit terms – At June 30, 2023, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	4
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	<u>6</u>
Total	10

#### **Total OPEB Liability**

The Tax Commission's total OPEB liability of \$605,489 was measured as of June 30, 2023 and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and other inputs – The total OPEB liability in the June 30, 2023 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Salary increases 3.0%, including inflation

Prior Discount rate 3.54%

Discount rate 3.65% annually

Healthcare cost trend rates 5.5% annually until year 2032, then 4.5%

Mortality SOA RP-2014 Table

The discount rate was based on the average of the Bond Buyers' 20 Year General Obligation municipal bond index as of June 30, 2023, the end of the applicable measurement period.

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of ongoing evaluations of the assumptions from July 1, 2009 to June 30, 2023.

#### **Changes in the Total OPEB Liability**

Balance at June 30, 2022	\$ <u>564,881</u>
Changes for the year:	
Service cost	\$ 25,728
Interest	20,452
Differences between expected and actual experience	25,397
Changes in assumptions	(8,267)
Benefit payments and net transfers	(22,703)
Net changes	\$ <u>40,608</u>
Balance at June 30, 2023	\$ <u>605,489</u>

Sensitivity of the total OPEB liability to changes in the discount rate – The following presents the total OPEB liability of the Tax Commission, as well as what the Tax Commission's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.65%) or 1-percentage-point higher (4.65%) than the current discount rate:

	1.0% Decrease (2.65%)	Current Trend (3.65%)	1.0% Increase (4.65%)
Total OPEB Liability	\$693,132	\$605,489	\$533,440

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates – The following presents the total OPEB liability of the Tax Commission, as well as what the Tax Commission's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (4.5%) or 1-percentage-point higher (6.5%) than the current healthcare trend rates:

	1.0% Decrease (4.5%)	Current Trend $(5.5\%)$	1.0% Increase (6.5%)
Total OPEB Liability	\$ <u>532,426</u>	\$ <u>605,489</u>	\$ <u>693,628</u>

### OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2023, the Tax Commission recognized OPEB expense of \$9,335. At June 30, 2023, the Tax Commission reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows	Deferred Inflows
	of Resources	of Resources
Differences between expected		
and actual experience	\$31,804	\$ (26,560)
Changes in assumptions	<u>19,060</u>	44,072
Total	\$ <u>50,864</u>	\$ <u>17,511</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years ending June 30:	
2024	\$(10,582)
2025	10,993
2026	10,014
2027	5,732
2028	5,732
Thereafter	11,464
Total	\$ <u>33,353</u>

#### 8. Litigation:

Management has advised that the Tax Commission is not involved in any legal action which would have a negative impact on the Tax Commission.

#### 9. Ad Valorem Taxes/Parcel Fees:

The Natchitoches Tax Commission collects ad valorem taxes levied by the City of Natchitoches and parcel fees levied by Fire Districts #1, #5 and #6. Ad valorem taxes and parcel fees, which are levied in October and billed in November, attach as an enforceable lien on property as of January 1 of each year. Ad valorem taxes and parcel fees that have been billed become delinquent on January 1 of the following year and penalties and interest are assessed. The Tax Commission bills and collects the ad valorem taxes using the assessed values determined by the Tax Assessor of Natchitoches Parish. Parcel fees are assessed at \$25 per lot on which a structure is located.

#### 10. Taxes Paid Under Protest:

Louisiana Revised Statute 47:1576 provides that taxpayers, at the time of payment of all taxes due, may give notice to the tax collector of their intention to file suit for recovery of all or a portion of the total taxes paid. Upon receipt of a notice, the amount paid shall be segregated and held by the tax collector for a period of thirty days. If a suit is filed within 30 days, the segregated funds shall be held pending outcome of the suit. If the taxpayer prevails, the Tax Collector shall refund the amount due with interest from the date the funds were received by the Tax Collector. There were no ad valorem taxes paid under protest during the fiscal year ended June 30, 2023.

## Natchitoches Tax Commission Notes to Financial Statements June 30, 2023

## 11. Subsequent Events:

Management has evaluated events through December 6, 2023, the date which the financial statements were available for issue. There were no items to be reported as subsequent events.

## OTHER REQUIRED SUPPLEMENTARY INFORMATION

## Natchitoches Tax Commission Major Fund General Fund

## Statement of Revenues, Expenditures and Changes in Fund Balance-Budget (GAAP Basis) and Actual Year Ended June 30, 2023

	<b>Budgeted Amounts</b>							
	Original		Final		Actual		Variance- Favorable (Unfavorable)	
Revenues:	ф	1.50 1.55	Φ.	1.50 1.55	Φ.	120 25 5	Φ.	(22,000)
Intergovernmental	\$	462,455	\$	462,455	\$	439,375	\$	(23,080)
Charges for Services		166,411		166,411		216,773		50,362
Miscellaneous		410		410		1,111		701
Total Revenues	\$	629,276	\$	629,276	\$	657,259	\$	27,983
Expenditures:								
Current-								
General Government-								
Personnel Services	\$	699,129	\$	456,348	\$	394,229	\$	62,119
Travel		8,000		3,500		3,428		72
Operating Services		87,730		111,183		119,990		(8,807)
Supplies		23,735		12,735		12,738		(3)
Professional Services		40,900		44,400		47,335		(2,935)
Total Expenditures	\$	859,494	\$	628,166	\$	577,720	\$	50,446
Excess (Deficiency) of Revenues								
over Expenditures		(230,218)		1,110		79,539		78,429
Fund Balance - Beginning of Year		836,045		836,045		836,045		<u>-</u>
Fund Balance - End of Year	\$	605,827	\$	837,155	\$	915,584	\$	78,429

## Natchitoches Tax Commission Schedule of Employer's Share of Net Pension Liability For the Year Ended June 30, 2023

				Employer's				
						Proportionate Share	Plan Fiduciary Net	
	Employer's	<u>E</u> :	mployer's	<u>E</u> 1	mployer's	of the Net Pension	Pension as a	
	Proportion of the	<u>Pro</u>	Proportion of		Covered	Liability (Asset) as	Percentage of the	
<u>Fiscal</u>	Net Pension	the l	Net Pension	sion Employee		a Percentage of	Total Pension	
Year*	Liability (Asset)	<u>Liab</u>	ility (Asset)	<u>Payroll</u>		Covered Payroll	<u>Liability</u>	
2015	0.044124%	\$	12,064	\$	240,078	5.03%	99.15%	
2016	0.042409%	\$	111,633	\$	265,933	41.98%	99.23%	
2017	0.045483%	\$	93,673	\$	271,718	34.47%	94.15%	
2018	0.044683%	\$	(33,166)	\$	282,630	-11.73%	101.98%	
2019	0.047490%	\$	210,778	\$	291,436	73.32%	88.86%	
2020	0.044971%	\$	2,117	\$	291,541	0.73%	99.89%	
2021	0.045078%	\$	(79,040)	\$	307,749	-25.68%	104.00%	
2022	0.044348%	\$	(208,898)	\$	277,482	-75.28%	110.46%	
2023	0.039439%	\$	151,792	\$	269,594	56.30%	91.74%	

<sup>\*</sup>Amounts presented were determined as of the measurement date (previous fiscal year end).

The schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

## Natchitoches Tax Commission Schedule of Employer Contributions For the Year Ended June 30, 2023

Employer's	Contributions as a
Employer's	Damaantaga of
	Percentage of
Covered	Covered Employee
<u>Payroll</u>	<u>Payroll</u>
\$ 240,078	15.32%
\$ 265,933	13.75%
\$ 271,718	12.75%
\$ 282,630	12.00%
\$ 291,436	11.50%
\$ 291,541	11.93%
\$ 307,749	12.25%
\$ 277,482	11.88%
\$ 269,594	11.50%
	Covered Payroll  \$ 240,078 \$ 265,933 \$ 271,718 \$ 282,630 \$ 291,436 \$ 291,541 \$ 307,749 \$ 277,482

<sup>\*</sup>Amounts presented were determined as of the end of the fiscal year.

The schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

## Natchitoches Tax Commission Schedule of Changes in Net OPEB Liability and Related Ratios For the Year Ended June 30, 2023

	2021		2022		2023		
Total OPEB Liability							
Service Cost	\$	20,126	\$	19,391	\$	25,728	
Interest		13,211		13,562		20,452	
Changes in Benefit Terms		-		-		-	
Differences between expected and actual experience		709		5,469		25,398	
Changes of Assumptions		4,184		(70,194)		(8,267)	
Benefit Payments		(7,787)		(21,519)		(22,703)	
Net Change in Total OPEB Liability	\$	30,443	\$	(53,291)	\$	40,608	
Total OPEB Liability - Beginning		587,729		618,172		564,881	
Total OPEB Liability - Ending	\$	618,172	\$	564,881	\$	605,489	
Covered-employee Payroll	\$	320,820	\$	230,114	\$	230,114	
Net OPEB Liability as a percentage of							
covered employee payroll		192.68%		245.48%		255.46%	
Notes to Schedule:							
Benefit Change	None		None		None		
Changes of Assumptions:							
Discount Rate		2.16%	3.54%		3.65%		
Mortailty		RF-2014	RP-2014		RP-2014		
Trend	4.5	4.5% to 5.5%		5% to 5.5%	4.	4.5% to 5.5%	

## SUPPLEMENTARY INFORMATION

## Natchitoches Tax Commission Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer For the Year Ended June 30, 2023

Agency Head Name: Laura Jeffcoat, Tax Administrator

<u>Purpose</u>	<u>Amount</u>		
Salary	\$	68,040	
Benefits-Insurance		12,405	
Benefits-Retirement		7,865	
Dues		200	
Registration Fees		325	
Unvouchered Expenses		1,151	
Special Meals		351	
Total	\$	90,337	

## OTHER REPORTS/SCHEDULES

# $T \mid C \mid B \mid T$

## THOMAS, CUNNINGHAM, BROADWAY & TODTENBIER

Certified Public Accountants

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# INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Commissioners Natchitoches Tax Commission P. O. Box 639 Natchitoches, LA 71457

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and the *Louisiana Governmental Audit Guide*, the financial statements of the governmental activities, major fund and fiduciary fund as of and for the year ended June 30, 2023, and the related notes to the financial statements, which collectively comprise the Natchitoches Tax Commission's (Commission) basic financial statements and have issued our report thereon dated December 6, 2023.

## Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Tax Commission's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Tax Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Tax Commission's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Tax Commission's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

## Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Tax Commission's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

## Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Thomas, Cunningham, Broadway & Todtenbier, CPA's

December 6, 2023 Natchitoches, Louisiana

## Natchitoches Tax Commission Schedule of Audit Results Year Ended June 30, 2023

## I. SUMMARY OF AUDIT RESULTS

The following summarize the audit results:

- 1. An unmodified opinion was issued on the financial statements of the Natchitoches Tax Commission as of and for the year ended June 30, 2023.
- 2. The audit disclosed no material weaknesses in internal control.
- 3. The audit disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

#### II. FINDINGS IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

None noted.

#### III. PRIOR YEAR AUDIT FINDINGS

None noted.

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# INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING STATEWIDE AGREED-UPON PROCEDURES

To the Natchitoches Tax Commission and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2022 through June 30, 2023. The Natchitoches Tax Commission 's (Commission) management is responsible for those C/C areas identified in the SAUPs.

The Commission has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2022 through June 30, 2023. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

#### Written Policies and Procedures

- 1. We obtained and inspected the entity's written policies and procedures and observed that they address each of the following categories and subcategories if applicable to public funds and the operations:
  - **Budgeting**, including preparing, adopting, monitoring, and amending the budget.
  - **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.
  - *Disbursements*, including processing, reviewing, and approving.

- Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and
  procedures should include management's actions to determine the completeness of all collections
  for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties,
  reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number
  sequences, agency fund forfeiture monies confirmation.)
- **Payroll/Personnel**, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
- *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- Credit Cards (and debit cards, fuel cards, purchase cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
- *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- *Debt Service*, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

## **Board or Finance Committee**

- 2. We obtained and inspected the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent documents in effect during the fiscal period, and:
  - Observed that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

- Observed that the minutes referenced or included quarterly budget-to-actual comparisons on the proprietary fund.
- Obtained the prior year audit report and observed the unrestricted net position in the General Fund. If the General Fund had a negative ending unrestricted net position in the prior year audit report, observed that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unrestricted net position in the General Fund.
- Observed whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

#### **Bank Reconciliations**

- 3. We obtained a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Management identified the entity's main operating account. We selected the entity's main operating account and randomly selected 4 additional accounts (or all if less than 5). We randomly selected one month from the fiscal period, obtained and inspected the corresponding bank statement and reconciliation for the selected accounts, and observed that:
  - Bank reconciliations include evidence that they were prepared within two months of the related statement closing date (e.g. initialed and dated, electronically logged);
  - Bank reconciliations included written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g. initialed and dated, electronically logged); and
  - Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Procedure Results: No exceptions were noted as a result of these procedures.

#### Collections (excluding electronic funds transfers)

- 4. We obtained a listing of deposit sites for the fiscal period where deposits for cash/check/money orders (cash) are prepared and management's representation that the listing is complete. We randomly selected 5 deposit sites (or all deposit sites if less than 5).
- 5. We obtained a listing of collection locations and management's representation that the listing is complete. We randomly selected one collection location for each deposit site selected. We obtained and inspected written policies and procedures relating to employee job duties (if no written policies or procedures, then inquired of employees about their job duties) at each collection location, and observed that job duties were properly segregated at each collection location such that:
  - Employees that are responsible for cash collections do not share cash drawers/registers.
  - Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit.

- Each employee responsible for collecting cash is not also responsible for posting collection entries
  to the general ledger or subsidiary ledgers, unless another employee/official is responsible for
  reconciling ledger postings to each other and to the deposit.
- The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, are not responsible for collecting cash, unless another employee/official verifies the reconciliation.
- 6. We obtained from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. We observed that the bond or insurance policy for theft was in force during the fiscal period.
- 7. We randomly selected two deposit dates for each of the bank accounts selected for procedure #3 under "Bank Reconciliations" above (selected the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly selected a deposit if multiple deposits were made on the same day). We obtained supporting documentation for each of the deposits selected and:
  - We observed that receipts are sequentially pre-numbered.
  - We traced sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
  - We traced the deposit slip total to the actual deposit per the bank statement.
  - We observed that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
  - We traced the actual deposit per the bank statement to the general ledger.

# Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- 8. We obtained a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. We randomly selected the required amount of disbursement locations (or all locations if less than 5).
- 9. For each location selected under #8 above, obtained a listing of those employees involved with non-payroll purchasing and payment functions. We obtained written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquired of employees about their job duties), and we observed that job duties are properly segregated such that:
  - At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase.
  - At least two employees are involved in processing and approving payments to vendors.
  - The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

- Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.
- Only employees/officials authorized to sign checks approved the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some electronic means.
- 10. For each location selected under #8 above, we obtained the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtained management's representation that the population is complete. We randomly selected 5 disbursements for each location, and obtained supporting documentation for each transaction and:
  - We observed that the disbursement, whether paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity.
  - We observed whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.
- 11. Using the entity's main operating account and the month selected in procedure #3 under Bank Reconciliations, we randomly selected 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observed that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. If no electronic payments were made from the main operating account during the month selected, we selected an alternative month and/or account for testing that does include electronic disbursements.

## Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- 12. We obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. We obtained management's representation that the listing is complete.
- 13. Using the listing prepared by management, we randomly selected the required amount of cards (up to five) that were used during the fiscal period. We randomly selected one monthly statement or combined statement for each card (for a debit card, randomly selected one monthly bank statement), and obtained supporting documentation, and:
  - We observed that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.
  - We observed that finance charges and late fees were not assessed on the selected statements.
- 14. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, we randomly selected the required amount transactions (up to ten) from each statement, and obtained supporting documentation for the transactions. For each transaction, we observed that it is supported by (a) an original itemized receipt that identified precisely what was purchased, (b) written documentation of the business/public purpose, and (c) documentation of the individuals participating

in meals (for meal charges only). For missing receipts, we described the nature of the transaction and noted whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

## Procedure Results: No exceptions were noted as a result of these procedures.

## Travel and Expense Reimbursement

- 15. We obtained from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. We randomly selected 5 reimbursements, and obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
  - If reimbursed using a per diem, we observed that the approved reimbursement rate is no more than those rates established by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
  - If reimbursed using actual costs, we observed that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
  - We observed that each reimbursement was supported by documentation of the business/public purpose (for meal charges, we observed that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1, 8th bullet).
  - We observed that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

## Procedure Results: No exceptions were noted as a result of these procedures.

#### **Contracts**

- 16. We obtained from management a listing of all agreements/contracts (or active vendor list) for professional services, materials, and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. We obtained management's representation that the listing is complete. We randomly selected the required amount of contracts (up to 5) from the listing, excluding our contract, and:
  - We observed that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
  - We observed whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter).
  - If the contract was amended (e.g. change order), we observed that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g. if approval is required for any amendment, the document approval).

• We randomly selected one payment from the fiscal period for each of the selected contracts, obtained the supporting invoice, agreed the invoice to the contract terms, and observed that the invoice and related payment agreed to the terms and conditions of the contract.

Procedure Results: No exceptions were noted as a result of these procedures.

#### Payroll and Personnel

- 17. We obtained a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. We randomly selected 5 employees or officials, obtained related paid salaries and personnel files, and agreed paid salaries to authorized salaries/pay rates in the personnel files.
- 18. We randomly selected one pay period during the fiscal period. For the 5 employees or officials selected under #17 above, we obtained attendance records and leave documentation for the pay period, and:
  - We observed that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory).
  - We observed that supervisors approved the attendance and leave of the selected employees or officials.
  - We observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
  - We observed that the rate paid to the employees or officials agree to the authorized salary/pay rate found with the personnel file.
- 19. We obtained a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. If applicable, we selected two employees or officials, and obtained related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. If applicable, we agreed the hours to the employee's or official's cumulative leave records, and the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and the termination payment to entity policy.
- 20. We obtained management's representation that employer and employee portions of third-party payroll related amounts (e.g. payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Procedure Results: No exceptions were noted as a result of these procedures.

## **Ethics**

- 21. Using the 5 randomly selected employees/officials from procedure #17 under "Payroll and Personnel" above, we obtained ethics documentation from management, and:
  - We observed whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170.

- We observed that the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.
- 22. We inquired and/or observed whether the agency has appointed an ethics designee as required by R.S. 42:1170.

#### Debt Service

- 23. We obtained a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. We selected all debt instruments on the listing, obtained supporting documentation, and observed that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.
- 24. We obtained a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. We randomly selected one bond/note, inspected debt covenants, obtained supporting documentation for the reserve balance and payments, and agreed actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Procedure Results: No exceptions were noted as a result of these procedures.

#### Fraud Notice

- 25. We obtained a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. We selected all misappropriations on the listing, obtained supporting documentation, and observed that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
- 26. We observed whether the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Procedure Results: No exceptions were noted as a result of these procedures.

#### Information Technology Disaster Recovery/Business Continuity

- 27. We performed the following procedures:
  - We obtained and inspected the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquired of personnel responsible for backing up critical data) and observed that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
  - We obtained and inspected the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquired of personnel responsible for testing/verifying backup restoration) and observed evidence that the test/verification was successfully performed within the past 3 months.

- We obtained a listing of the entity's computers currently in use, and their related locations, and management's representation that the listing is complete. We randomly selected the required number of computers (at least 5) and observed while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.
- 28. We randomly selected 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #19, and observed evidence that the selected terminated employees have been removed or disabled from the network.

Procedure Results: We performed the procedures and discussed the results with management.

## Prevention of Sexual Harassment

- 29. We randomly selected the employees/officials from procedure #17 under "Payroll and Personnel" above, obtained sexual harassment training documentation from management, and observed that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.
- 30. We observed that the entity has posted its sexual harassment policy and complaint procedures on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
- 31. We obtained the entity's annual sexual harassment report for the current fiscal period, observed that the report was dated on or before February 1, and observed that it includes the applicable requirements of R.S. 42:344:
  - Number and percentage of public servants in the agency who have completed the training requirements;
  - Number of sexual harassment complaints received by the agency;
  - Number of complaints which resulted in a finding that sexual harassment occurred;
  - Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
  - Amount of time it took to resolve each complaint.

#### Procedure Results: No exceptions were noted as a result of these procedures.

We were engaged by the Commission to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Commission and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Thomas, Cunningham, Broadway & Todtenbier, CPA's

Natchitoches, Louisiana

December 6, 2023