WEST BATON ROUGE MUSEUM A COMPONENT UNIT OF THE WEST BATON ROUGE PARISH COUNCIL PORT ALLEN, LOUISIANA

FINANCIAL REPORT

December 31, 2022



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INDEPENDENT AUDITOR'S REPORT

West Baton Rouge Museum Port Allen, Louisiana

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the governmental activities of West Baton Rouge Museum, a component unit of the West Baton Rouge Parish Council, as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise West Baton Rouge Museum's basic financial statements as listed in the table of contents.

In our opinion, except for the effects of the matter described in the "Basis for Qualified Opinion on Governmental Activities" paragraph, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities of the West Baton Rouge Museum, a component unit of West Baton Rouge Parish Council, as of December 31, 2022, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Qualified Opinion on Governmental Activities

As explained in Note 13, the West Baton Rouge Museum did not adopt the provisions of GASB 68 as amended by GASB 71, "Pension Transition for Contributions made Subsequent to the Measurement Date – An Amendment of GASB Statement 68." These statements require that the Museum recognize, within the governmental activities financial statements, net pension liability, deferred inflows of resources, and deferred outflows of resources related to its participation in the Parochial Employees Retirement System of Louisiana, a cost-sharing, multiple employer, defined benefit plan. The amount by which this departure would affect deferred outflows, deferred inflows, net position, and expense of the governmental activities has not been determined.

Emphasis of Matter

As discussed in Note 1 to the financial statements, the West Baton Rouge Museum implemented Government Accounting Standards Board Statement No. 87, Leases, for the year ended December 31, 2022. As a result, the Organization now recognizes certain lease assets, liabilities, and lease amortization for leases that were previously classified as

operating leases and rent expense. The implementation was applied retroactively however no prior period balances were affected. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

West Baton Rouge Museum's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the West Baton Rouge Museum's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of West Baton Rouge Museum's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

• Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about West Baton Rouge Museum's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control—related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information included in schedule 1 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis, the schedule of employer's proportionate share of the net pension liability, and the schedule of employer's pension contributions that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by the missing information.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise West Baton Rouge Museum's basic financial statements. The Schedule of Compensation, Benefits and Other Payments to Agency Head is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The Schedule of Compensation, Benefits and Other Payments to Agency Head is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic

financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits and Other Payments to Agency Head is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 27, 2023 on our consideration of West Baton Rouge Museum's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering West Baton Rouge Museum's internal control over financial reporting and compliance.

PROVOST, SALTER, HARPER & ALFORD, LLC

Baton Rouge, Louisiana

June 27, 2023

Statement of Net Position	December 31, 2022
ASSETS	
Current Assets	
Cash and cash equivalents	\$ 24,571
Investments	600,047
Taxes receivable	1,246,046
Intergovernmental receivable	9,556 6,034
Prepaid expenses Inventory	2,136
Total current assets	1,888,390
Restricted Assets	
Cash and cash equivalents	6,112
LAMP	29,909
Total restricted assets	36,021
Noncurrent Assets	
Capital assets, net of accumulated depreciation and amortization	1,253,027
Total noncurrent assets	1,253,027
Total Assets	3,177,438
LIABILITIES	
Current Liabilities - (Payable from Current Assets)	
Accounts payable	8,535
Accrued salary	10,510
Intergovernmental payable	42,473
Leases payable - current portion	1,934
Unearned revenue - grants and donations	38,021
Total current liabilities (Payable from Current Assets)	101,473
Noncurrent Liabilities	
Accumulated compensated absences	96,629
Leases payable - long-term	3,582
Total Nichilities	100,211
Total Liabilities	201,684
Deferred Inflows of Resources	1 255 858
Deferred ad valorem taxes Deferred state revenue sharing	1,255,757 6,087
Total Deferred Inflows of Resources	
	1,261,844
Total Liabilities and deferred inflow of resources	1,463,528
ET POSITION	1.00
Invested in capital assets, net of related debt	1,247,511
Restricted - grants and donations Unrestricted	38,021 428,378
Total net position	\$ 1,713,910

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Statement of Activities

Year Ended December 31, 2022

			Ŧ	rogi	am Revenu	es		
		Expenses	narges for services	g	Operating rants and ntributions	Capital grants and contributions	G	overnmental activities
Governmental activities:								
General government	_\$	1,349,549	\$ 39,270	\$	42,537	\$ -	\$	(1,267,742)
General revenues:								
Ad valorem taxes								1,148,925
State revenue sharing								5,928
Investment earnings								15,295
Advertisement reimbursen	nent							26,375
Total general	reven	ues						1,196,523
Change in ne	t posit	ion						(71,219)
Net position - beginning								1,785,129
Net position - ending							<u>\$</u>	1,713,910

Dulance Sheel, Governmental Funa - General Funa	Balance Sheet,	Governmental Fund -	General Fund
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December 31, 2022

A	S	S	E.	T	S

Current Assets		
Cash and cash equivalents	\$	24,571
Investments		629,956
Taxes receivable		1,246,046
Intergovernmental receivable		9,556
Prepaid expenses		6,034
Inventory		2,136
Restricted Cash and cash equivalents		6,112
Total assets	\$	1,924,411
LIABILITIES		
Current Liabilities		
Accounts payable	\$	8,535
Accrued		10,510
Intergovernmental payable		42,473
Unearned revenue - grants and donations		38,021
Total current liabilities	***************************************	99,539
Deferred Inflows of Resources		
Deferred ad valorem taxes		1,255,757
Deferred state revenue sharing		6,087
Total deferred inflows of resources	N-01-1-	1,261,844
FUND BALANCE		
Nonspendable - prepaid		6,034
Restricted - grants and donations		38,021
Unrestricted		518,973
Total fund balance	· -	563,028
Total liabilities, deferred inflows of resources, and fund balance	\$	1,924,411

Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net position	De	cembe	er 31, 2022
Total fund balance for the governmental fund at December 31, 2022		\$	563,028
Amounts reported for governmental activities in the statement of net assets are different because:			
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds			
Governmental capital assets	\$ 1,999,665		
Less accumulated depreciation and amortization	(746,638)		1,253,027
Long-term liabilities are not due and payable in the current period and,			
therefore, are not reported in the governmental funds Leases payable			(5,516)
Compensated absences			(96,629)
Net position of governmental activities		\$	1,713,910

Statement of Revenues, Expenditures and Changes in Fund Balance Governmental Fund - General Fund	Year Ended December 31, 2022
Revenues	
Ad valorem taxes	\$ 1,148,925
State revenue sharing	5,928
Grants	42,537
Fees and charges	39,270
Advertising reimbursement	26,375
Investment earnings	15,295
Total revenues	1,278,330
Expenditures	
Culture and recreation	
Salaries	523,899
Payroll taxes	14,715
Fringe	165,259
Travel	17,769
Operating services	392,320
Materials and supplies	111,839
Intergovernmental	42,473
Capital outlay	61,490
Debt service	
Prinicpal	471
Interest	60
Total expenditures	1,330,295
Excess (Deficiency) of Revenues Over	
Expenditures	(51,965)
Other Financing Sources	
Leases	5,987
Net Change in Fund Balance	(45,978)
Fund Balances	
Beginning	609,006
Ending	\$ 563,028

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balance of Governmental Fund to the Statement of Activities		D	ecembe	er 31, 2022
Total net change in fund balance at December 31, 2022 per statement of revenues, expenditures and changes in fund balance			\$	(45,978)
Amounts reported for governmental activities in the statement of net assets are different because:				
The change in net position reported for the governmental activities in the statement of activities is different because:				
Capital outlay	\$	61,490		
Depreciation and amortization expense	-	(71,932)		(40.445)
The issurance of long-term debt provides current financial resources of governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has an effect on net position:				(10,442)
Lease inception	\$	(5,987)		
Principal payments on outstanding leases		471		(5.516)
Some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not				(5,516)
Reported as expenditures in governmental funds. Compensated absences			***************************************	(9,283)
Change in net position of governmental activities			_\$	(71,219)

Notes to Financial Statements

December 31, 2022

1. INTRODUCTION

The West Baton Rouge Museum (Museum) is a general museum (history and art) which largely deals with the past and present activities of West Baton Rouge Parish. Permanent and temporary exhibits are housed at the museum, illustrating the area's history and art, both from this area and further afield. Six historic buildings are also on site and are part of the interpretive program. Numerous educational programs and workshops are held throughout the year.

The West Baton Rouge Museum Board was established by Act 120 of the Louisiana Legislature in 1991, under the provision of Louisiana Revised Statutes 25:1201 through 25:1213.

The population of West Baton Rouge Parish in 2022 was approximately 28,034. The Museum has about twenty thousand visitors annually and employs approximately 12 full time employees and 9 part-time employees.

SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

<u>Basis of Presentation.</u> The accompanying basic financial statements of the Museum have been prepared in conformity with governmental accounting principles generally accepted in the United States of America. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The accompanying basic financial statements have been prepared in conformity with GASB Codification Sec. 2600, Reporting Entity and Component Unit Presentation and Disclosure.

Reporting Entity. GASB Codification Section 2100 has defined the governmental reporting entity and component units that should be included within the reporting entity. The Museum is considered a component unit of the West Baton Rouge Parish Council because the Council ability to exercise oversight responsibility. The Museum has no component units. The accompanying financial statements present information only as to the transactions and the activities of the Museum.

Fund Accounting. The Museum uses funds to maintain its financial records during the year. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain museum functions and activities. A fund is defined as a separate accounting entity with a self-balancing set of accounts.

Notes to Financial Statements, Continued

December 31, 2022

Equity Classifications.

Government-Wide Financial Statements.

In the government-wide financial statements, equity is classified as net position and displayed in three components:

- a. Net invested in capital assets—Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- b. Restricted net position Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments, or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position All other net position that does not meet the definition of "restricted" or "net invested in capital assets".

Fund Financial Statements.

In the fund financial statements, governmental fund equity is classified as fund balance. Fund balance is further classified as follows:

Non-spendable – amounts that cannot be spent because they are either (a) in a nonspendable form or (b) legally or contractually required to be maintained intact. Management has classified prepaid expenditures as being non-spendable as this item is not expected to be converted to cash.

Restricted – amounts for which constraints have been placed on the use of resources that are either (1) externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments, or (2) imposed by law through constitutional provisions or enabling legislation.

Committed – amounts that can only be used for specific purposes pursuant to constraints imposed by a formal action (resolution) of the Museum. These amounts cannot be used for any other purpose unless the board of directors removes or changes the specified use by taking the same type of action that was employed when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have

Notes to Financial Statements, Continued

December 31, 2022

been specifically committed for use in satisfying those contractual requirements. The Museum did not have any committed resources as of yearend.

Assigned – spendable amounts that are reported in governmental funds other than the General Fund, that are neither restricted nor committed, and amounts in the General Fund that are intended to be used for a specific purpose in accordance with the provisions of GASB Statement 54. The intent of an assigned fund balance should be expressed by the Museum that has the authority to assign amounts to be used for specific purposes. The Museum's management has not assigned any amounts at yearend.

Unassigned – the residual fund balance for the General Fund. It also represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the General Fund.

It is the Museum's policy to spend restricted fund balances first when an expenditure is incurred for purposes for which both restricted and unrestricted fund balances are available. It is the Museum's policy to spend committed or assigned fund balances first when an expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classifications could be used. The Museum does not have any policy regarding minimum fund balance amounts.

Governmental Funds. Governmental funds account for all or most of the Museum's general activities. These funds focus on the sources, uses, and balances of current financial resources. Expendable assets are assigned to the governmental fund according to the purposes for which they may be used. Current liabilities are assigned to the fund from which they will be paid. The difference between a governmental fund's assets and liabilities is reported as fund balance. In general, fund balance represents the accumulated expendable resources, which may be used to finance future period programs or operations of the Museum. The following is the Museum's governmental fund:

General Fund. The general fund is the primary operating fund of the Museum, and it accounts for all financial resources, except those required to be accounted for in other funds. The general fund is available for any purpose provided it is expended or transferred in accordance with state and federal laws and according to Museum policy.

Measurement Focus/Basis of Accounting.

Government-Wide Financial Statements (GWFS). The Statement of Net Position and Statement of Activities display information about the Museum's office as a whole. These statements include all the financial activities of the Museum's office. Information contained in these statements

Notes to Financial Statements, Continued

December 31, 2022

reflects the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenue in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Program Revenues. Program revenues include 1) charges to customers or applicants for goods, services, or privileges provided, 2) operating grants and contributions, and 3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as general revenues rather than as program revenues. Likewise, general revenues include all taxes.

Fund Financial Statements (FFS). The amounts reflected in the Governmental Fund Statements are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities are generally included on the balance sheet. The statement of revenues, expenditures, and changes in fund balances reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources. This approach is then reconciled, through adjustment, to a government-wide view of the Museum's office operations.

The amounts reflected in the Governmental Fund Statements use the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). Measurable means the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period. Expenditures are recorded when the related fund liability is incurred. The governmental funds use the following practices in recording revenues and expenditures:

Property taxes, grant, and interest associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. All other revenue items are considered to be measurable and available only when the cash is received by the government.

Reconciliation. A reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position is provided on page 8. A reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of the Governmental Fund to the Statement of Activities is provided on page 10.

Notes to Financial Statements, Continued

December 31, 2022

Budgets. Annually in the fall of each year, the Museum's management submits a proposed operation budget for the general fund.

After the Board adopts the budget in the fall, the budget is sent to the West Baton Rouge Parish Council who conducts a public hearing on the budget, which must be adopted by December 15. At year end, public notices affording the public the opportunity to participate in the budget process, appear in the December issues of the West Side Journal, the official journal of the parish.

All budgetary appropriations (unexpected budget balances) lapse at the end of each fiscal year. There are no outstanding encumbrances. The non-GAAP basis is used in preparing and reporting the budgets and those funds not budgeted. The Museum Board will meet time to time to make changes or amendments within the various budget categories.

<u>Cash and Cash Equivalents.</u> Cash and cash equivalents include cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

<u>Investments.</u> State law and the West Baton Rouge Museum's investment policy allow the entity to invest in collateralized certificates of deposits, government backed securities, commercial paper, the state sponsored investment pool, and mutual funds consisting solely of government backed securities. Investments are limited by Louisiana Revised Statute (R.S.) 33:2955 and include Louisiana Asset Management Pool which is authorized under Louisiana Revised Statute 33:1321. If the original maturities of investments exceed 90 days, they are classified as investments; however, if the original maturities are 90 days or less, they are classified as cash equivalents. Investments are reported at market value. Interest is accrued as earned.

<u>Restricted Assets.</u> Restricted assets include cash and cash equivalents and investments that are donor restricted or restricted by grants as to their use.

<u>Inventories.</u> Inventories of gift shop items are recorded on the lower of cost or market method. Immaterial supplies in the governmental funds are recorded as expenditures when purchased rather than when consumed.

<u>Prepaid Items.</u> Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

<u>Capital Assets.</u> Capital assets, which include property, plant, and equipment, are reported in the applicable governmental activities columns in the governmental-wide financial statements. Capital assets are capitalized at historical costs or estimated costs if historical cost is not available. Donated capital assets are recorded at estimated fair market value when donated. Depreciation of

Notes to Financial Statements, Continued

December 31, 2022

all exhaustible capital assets is charged as an expense against the Museum's operations. In the fund financial statements, capital assets are accounted for as capital outlay expenditures upon acquisition.

The Museum maintains a threshold level of \$1,000 or more for capitalizing capital assets. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized. All capital assets, other than land, are depreciated using the straight-line method over the useful lives of the assets.

The useful lives are as follows:

Buildings and building improvements	40 years
Furniture and Fixtures	5-10 years
Vehicles	5-10 years
Equipment	5-10 years

<u>Compensated Absences.</u> GASB Statement No. 16 provides that vacation leave and other compensated absences with similar characteristics should be accrued as a liability as the benefits are earned by the employees if *both* of the following conditions are met:

- 1) The employee's right to receive compensation are attributable to services already rendered.
- 2) It is probable that the employer will compensate the employees for the benefits through paid time off or some other means, such as cash payments at termination or retirement.

Unused sick leave is paid only upon retirement.

The entire compensated absence liability is reported on the government-wide financial statements. For governmental fund financial statements, the current portion of unpaid compensated absences is the amount that is normally expected to be paid using expendable available resources. These amounts are recorded in the account "compensated absences payable" in the fund from which the employees who have accumulated leave are paid. The noncurrent portion of the liability is not reported in the governmental fund financial statements.

<u>Estimates.</u> The preparation of financial statements in conformity with generally accepted accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the reporting period. Actual results could differ from those estimates.

Notes to Financial Statements, Continued

December 31, 2022

Deferred Outflows of Resources and Deferred Inflows of Resources. In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period and thus, will not be recognized as an outflow of resources (expenses/expenditure) until then. In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The Museum has two items that meet the criterion for this category - property taxes and state revenue sharing. The governmental funds report unavailable revenue from property taxes, state revenue sharing and unfulfilled grants. These amounts are deferred and recognized as an inflow of resources in the period that amounts become available.

<u>Adoption of New Accounting Principles.</u> During the fiscal year ended December 31, 2022, the Museum implemented GASB Statement. No. 87, *Leases*, requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases. There was no effect on prior period balances. Further information on GASB 87 is presented in Note 11.

<u>Subsequent Events.</u> In preparing these financial statements, the Museum has evaluated events and transactions for potential recognition or disclosure through June 27, 2023, which is the date the financial statements were available to be issued.

2. Deposits and Investments

Deposits. On December 31, 2022, the Museum has cash in demand deposit accounts with a book balance of \$30,383.

These deposits are stated at cost, which approximates market. Under state law, these deposits (or resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties.

On December 31, 2022, the Museum has \$43,256 in deposits (collective bank balances). These deposits are fully secured from risk by federal deposit insurance.

Notes to Financial Statements, Continued

December 31, 2022

	 Book	Bank		
Cash and cash equivalents				
Unrestricted	\$ 24,271	\$	37,144	
Restricted	 6,112		6,112	
	30,383	\$	43,256	
Petty cash	 300	_		
Total	\$ 30,683	==		

Investments.

Investment balances at December 31, 2022 are as follows:

	Change in Investments			
	 Book		ns titution	
LAMP				
Unrestricted	\$ 600,047	\$	600,047	
Restricted	 29,909		29,909	
Balance December 31, 2021	\$ 629,956	\$	629,956	

As of December 31, 2022, the change in the Museum's investments is reported as follows:

Change in Investments						
Amo	ortized Cost	Fair Value				
\$	681,683	\$	681,683			
	853,273		853,273			
	(905,000)		(905,000)			
_\$	629,956	\$	629,956			
	\$	Amortized Cost \$ 681,683 853,273 (905,000)	Amortized Cost F \$ 681,683 \$ 853,273 (905,000)			

LAMP is administered by LAMP, Inc., a non-profit corporation organized under the laws of the State of Louisiana. Only local government entities having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term, high-quality investments. The LAMP

Notes to Financial Statements, Continued

December 31, 2022

portfolio includes only securities and other obligations in which local governments in Louisiana are authorized to invest in accordance with LA-R.S. 33:2955.

LAMP is an investment pool that, to an extent practical, invest in a manner consistent with GASB 79. The following facts are relevant for investments pools:

- <u>Credit risk</u>: LAMP is rated AAAm by Standard & Poor's.
- <u>Custodial credit risk</u>: LAMP participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized because they are not evidenced by securities that exist in physical or book-entry form. The public entity's investment is with the pool, not the securities that make up the pool; therefore, no disclosure is required.
- <u>Concentration of credit risk</u>: Pooled investments are excluded from the 5 percent disclosure requirement.
- <u>Interest rate risk</u>: LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosure using the weighted average maturity (WAM) method. The WAM of LAMP assets is restricted to not more than 90 days and consists of no securities with a maturity in excess of 397 days or 762 days for U.S. Government floating/variable rate investments. The WAM for LAMP's total investments is 52 days as of December 31, 2022.
- Foreign currency risk: Not applicable.

The investments in LAMP are stated at fair value. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pool is the same as the net asset value of the pool shares.

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company. The LAMP administrative office can be reached at 800-249-5267 for any questions.

Notes to Financial Statements, Continued

December 31, 2022

3. Restricted Assets

The Museum had the following donor restricted assets at December 31, 2022:

Carruth Foundation	\$ 28,324
Union Pacific	5,347
Rotary Club	2,350
Louisiana Endowment of the Humanities - Angela Gregory exhibit	 2,000
Total	\$ 38,021

4. Capital Assets

Museum capital assets consisted of the following:

	Balance			Balance
	12/31/21	Additions	Deletions	12/31/22
Buildings and improvements	\$ 1,539,655	\$ 50,459	\$ -	\$ 1,590,114
Furniture and equipment	398,521	5,043	-	403,564
Right-of-use equipment		5,987	_	5,987
	1,938,176	61,489	-	1,999,665
Less accumulated depreciation				
and amortization	(674,706)	(71,932)	_	(746,638)
	\$ 1,263,470	\$ (10,443)	\$ -	\$ 1,253,027

5. Pension Plan

Plan Description

Substantially all of the Museum's full-time employees are members of the Parochial Employees' Retirement System of Louisiana (System), a multiple-employer, public employee retirement system (PERS), controlled and administered by a separate board of trustees. The System is composed of two distinct plans, Plan A and Plan B, with separate assets and benefit provisions. All employees of the Museum are members of Plan A. All permanent Museum employees working at least 28 hours a week who are paid wholly or In part from parish funds are eligible to participate in the System. The System issued a stand-alone audit report on its financial statements for the year ended December 31, 2021. Access to the audit report can be

Notes to Financial Statements, Continued

December 31, 2022

found on the System's website: www.persla.org or on the Office of Louisiana Legislative Auditor's official website: www.lla.state.la.us.

Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

- 1. Any age with thirty (30) or more years of creditable service.
- 2. Age 55 with twenty-five (25) years of creditable service.
- 3. Age 60 with a minimum of ten (10) years of creditable service.
- 4. Age 65 with a minimum of seven (7) years of creditable service.

For employees hired after January 1, 2007:

- 1. Age 55 with 30 years of service.
- 2. Age 62 with 10 years of service.
- 3. Age 67 with 7 years of service.

Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to 3% of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions, as outlined in the statutes, the benefits are limited to specified amounts.

Under the plan, members are required by state statute to contribute 9.5% of their annual covered salary and the Museum is required to contribute at an actuarially determined rate. The current rate is 12.25% of annual covered payroll. The contribution requirements of plan members and the Museum are established and may be amended by state statute. As provided by R.S. 11:103, the employer contributions are determined by actuarial valuation and are subject to change each year based on the results of the valuation for the prior fiscal year. The Museum's contributions to the System under Plan A for the years ending December 31, 2022, 2021, and 2020 were \$52,866, \$48,601, and \$46,088, respectively, equal to the required contributions for each year.

6. Other Postemployment Benefits

The Museum does not offer any post-retirement benefits.

Notes to Financial Statements, Continued

December 31, 2022

7. Levied Taxes

The following is a summary of authorized and levied property taxes:

	Authorized	Levied
	Millage	Millage
Parishwide taxes:		
Museum	2.00	2.00

The gross assessed value for the tax year 2022 on the certified roll was \$680,194,820. After applying homestead exemptions and other reductions of \$52,316,178, the net assessed value upon which the Museum's property tax was computed was \$627,878,642. 2.0 mills is the maximum amount the Museum may legally elect to assess property owners each year. The Museum's management elected to have the Parish assess the maximum millage for tax year 2022. Accordingly, management estimated the initial gross amount of property tax payable, excluding back tax settlements and uncollectible amounts, to the Museum for this fiscal year to approximately \$1,246,046.

Property taxes are considered delinquent if not paid by December 31. Most of the property taxes are collected during the months of December, January, and February, The West Baton Rouge Parish Sheriff acts as the collecting agent for the Parish's property taxes. The Sheriff will have a "tax sale" each year to collect as much of the taxes due as possible. The tax sale date for West Baton Rouge Parish for the 2022 tax assessment will be in May 2023, and the lien date was December 31, 2022.

Property taxes are recorded as receivable and deferred inflows at the time the tax levy is billed (November of each year). As the Sheriff collects the taxes, he forwards them to the Museum where they are recorded as revenues in accordance with the modified accrual basis of accounting.

Notes to Financial Statements, Continued

December 31, 2022

The following are the principal taxpayers and related ad valorem tax revenue for the Museum:

Taxpayer	Type of A er Business V			% of Total Assessed Valuation
The Dow Chemical Co.	Chemical	\$	120,724,520	17.7%
ExxonMobil Production Co.	Oil Storage		66,660,170	9.8%
Placid Refining Company	Refinery		40,383,240	5.9%
Criterion Catalysts	Refinery		37,853,940	5.6%
Total		\$	265,621,870	39.0%

8. Compensated Absences

The following is a summary of accumulated leave privileges for the year ended December 31, 2022:

Balance as of December 31, 2021	\$	87,346
Increase (decrease) in accumulated leave		9,283
Balance as of December 31, 2022	_\$	96,629

9. On-Behalf Payments

Because the Museum is one of several governmental agencies receiving proceeds from a property tax assessment, state law (R.S. 11:82) requires the Museum to bear a prorate share of the pension expense relating to state and statewide public retirement systems. The Museum's pro-rata share of the required contribution was \$42,473 that was withheld by the West Baton Rouge Parish Sheriff from property tax collections to satisfy the Museum's obligation. The Sheriff withholds the entire amount of this obligation in January each year even though some of the property taxes may never be collected.

The \$42,473 withheld by the Sheriff has been included as part of "intergovernmental" expenditures of the General Fund in these financial statements.

Notes to Financial Statements, Continued

December 31, 2022

10. Compensation Paid to the Board

In compliance with House Concurrent Resolution No. 54 of the 1979 Session of the Louisiana Legislature compensation paid to board members is as follows:

Sue Blanchard	\$
Jo Ann Busse, Secretary	-
David Couvillon, Chair	-
Lauren Jung	-
William Kleinpeter, Treasurer	-
Scott Rhodes, Vice Chair	-
Lorry Trotter	-
Sadie Payne Woods	-
Chris Kershaw, Ex-Offico	
	\$ _

11. Leases

The Museum leases office equipment under an operating lease agreement with Kyocera Document Solutions for a multifunction copier/printer that began in October 2022. The lease agreement does not specify an interest rate. The Museum has estimated lease liability and right-of-use asset using the risk-free rate as of the inception of the lease. The life of the lease is thirty-six months with a minimum lease payment of \$177 per month in addition to charges for printing that are stipulated in the lease. Rental expense for this lease was \$471 for the year ended December 31, 2022. At December 31, 2022, the value of the right-of-use asset was \$5,987 and accumulated amortization was \$499. A summary of changes in the Museum's lease liabilities during 2022 is as follows:

	December 31, 2021	•	Additions/ Changes	Retirements/ Payments		, , , , ,		Due Within One Year	
Lease liabilities	\$ -	\$	5,987	\$	(471)	\$	5,516	\$	1,934

Notes to Financial Statements, Continued

December 31, 2022

Principal and interest payments due on lease liabilities over the next five years and thereafter are as follows:

Year Ending December 31,	Pr	incipal	Interest		
2023	\$	1,934	\$	191	
2024		2,015		110	
2025		1,567		27	
	\$	5,516	\$	328	

12. Risk Management

The Museum is exposed to various risk of loss related to torts, thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Museum has purchased commercial insurance to cover or reduce the risk of loss that might arise should one of these incidents occur. There have been no significant reductions in coverage for the year. The Museum purchased additional insurance to cover disasters for the Barn, Arbroth Store, three Allendale cabins and the Reed House. No settlements were made during the year that exceeded the Museum's coverage.

13. Net Pension Liability

Generally accepted accounting principles require the Museum to recognize the different between the actuarial total pension liability and the fair value of the legally restricted plan asset to its participation in the Parochial Employees' Retirement System of Louisiana, a cost-sharing, multiple employer defined benefit plan, as a net pension liability on the statement of net position. In addition, the Museum is required to recognize its share of the deferred outflows and deferred inflows associated with its participation in the plan. However, because the Museum employees participate under the umbrella of the West Baton Rouge Parish Council (of which they are a component unit), their share of the net pension liability, deferred Inflow and outflows are included in the West Baton Rouge Parish Council's financial statements. Information specific to the Museum needed to implement these accounting changes was not readily available. As such, the West Baton Rouge Museum did not apply the provisions as required by generally accepted accounting principles. Information related to the participation in the retirement plan can be found in the financial statements of the West Baton Rouge Parish Council as of December 31, 2022.

Required Supplementary Information

December 31, 2022

Schedule of Revenues, Expenditures and Changes in Fund Balance Changes in Fund Balance - Budget and Actual (Non-GAAP Budgetary Basis) - Year Ended December 31, 2022

Governmental Fund Type- General Fund

Governmental I una Type-General I una						Actual					Variance
		Actual	Adjı	istment to	(Budgetary		 Вис	dget		Favorable	
		Basis	Вис	lget Basis		Basis)	Original		Final	_(U	nfavorable)
Revenues											
Ad valorem taxes	S	1,148,925	\$	-	\$	1,148,925	\$ 1,151,175	\$	1,151,175	\$	(2,250)
State revenue sharing		5,928		-		5,928	5,000		5,000		928
Grants		42,537		-		42,537	21,000		21,000		21,537
Fees and charges		39,270		-		39,270	44,000		44,000		(4,730)
Advertising reimbursement		26,375		-		26,375	20,000		20,000		6,375
Investment earnings		15,295				15,295	10,000		10,000		5,295
Total revenues		1,278,330				1,278,330	1,251,175		1,251,175		27,155
Expenditures											
Culture and recreation											
Salaries		538,614		_		538,614	550,000		550,000		11,386
Fringe		165,259		-		165,259	138,000		152,384		(12,875)
Travel		17,769		-		17,769	20,000		20,000		2,231
Operating services		392,320		531 (2)		392,851	319,900		374,250		(18,601)
Materials and supplies		111,839		-		111,839	66,000		71,000		(40,839)
Intergovernmental		42,473		-		42,473	35,000		35,000		(7,473)
Capital outlay		61,490		(5,987) (1)		55,503	100,000		100,000		44,497
Debt service				• • •		-			•		
Principal		471		$(471)^{(2)}$		_	-		-		-
Interest		60		(60) ⁽²⁾		-	-		-		-
Total expenditures		1,330,295		(5,987)		1,324,308	1,228,900		1,302,634		(21,674)
Excess (Deficiency) of Revenues Over											
Expenditures		(51,965)		5,987		(45,978)	22,275		(51,459)		5,481
Other Financing Sources											
Leases		5,987	\$	(5,987) (1)	\$		\$ 	\$	-	<u> </u>	-
Net Change in Fund Balance		(45,978)	<u>\$</u>	<u>-</u>	\$	(45,978)	\$ 22,275	S	(51,459)	<u>s</u>	5,481
Fund Balances											
Beginning		609,006									
Ending	\$	563,028									
Litering	<u> </u>	303,040	=								

Explanation of differences

See Indpendent Auditor's Report 27

⁽¹⁾ Inception of lease other financing sources and lease expenditure for capital outlay are not budgeted.

⁽²⁾ The Museum budgets for lease payments in operating services.

Other Supplementary Information

December 31, 2022

Schedule of Compensation, Benefits and Other Payments to Agency Head

Year Ended December 31, 2022

Agency Head Name: Angelique Bergeron

Purpose	Amount
Salary	\$ 100,113
Benefits-Insurance	27,202
Benefits-Retirement	1,438
Benefits-Medicare	11,513
Total compensation	\$ 140,266



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

West Baton Rouge Museum Port Allen, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of governmental activities of West Baton Rouge Museum, a component unit of the West Baton Rouge Parish Council, as of and for the year ended December 31, 2022, and the related notes to the financial statements, which collectively comprise the West Baton Rouge Museum's basic financial statements, and have issued our report thereon dated June 27, 2023.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered West Baton Rouge Museum's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the West Baton Rouge Museum's internal control. Accordingly, we do not express an opinion on the effectiveness of the West Baton Rouge Museum's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and responses as item 2022-001 that we consider to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the West Baton Rouge Museum's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

West Baton Rouge Museum's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on West Baton Rouge Museum's response to findings identified in our audit and described in the accompanying schedule of findings and responses. West Baton Rouge Museum's response was not subjected to other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document. Accordingly, this communication is not suitable for any other purpose.

PROVOST, SALTER, HARPER & ALFORD, LLC

Baton Rouge, Louisiana

June 27, 2023

Schedule 3

WEST BATON ROUGE MUSEUM

Schedule of Findings and Responses

December 31, 2022

Section I- Internal Control Findings

Finding 2022-001

Significant Deficiency in Internal Control – Segregation of Duties

Criteria: An important element in designing an internal accounting control system that safeguards assets and reasonably ensures the reliability of the accounting records is the concept of segregation of duties.

Condition: The Museum does not have an adequate segregation of duties at its office. While we recognize that the Museum may not be large enough to permit an adequate segregation of duties for an effective system of internal control procedures, it is important that you be aware of this condition.

Context: No one person should be assigned duties that would allow that person to commit an error or perpetrate fraud and to conceal the error or fraud. For example, the same person should not be responsible for any two of the following functions: (1) authorization of a transaction, (2) recording of the transaction, or (3) custody of assets involved in the transaction.

Potential Effect: Errors or fraud could occur and go undetected.

Recommendation: To the extent possible, the entity should have a proper segregation of duties or compensating mitigating controls.

View of Responsible Official: In response to the segregation of duties, the Museum is a small agency and the cost for hiring additional employees in not beneficial. Controls have been implemented by dividing responsibilities between the employees and the Board reviews the invoices and financial statements.

Schedule 4

WEST BATON ROUGE MUSEUM

Schedule of Prior Year Findings

December 31, 2022

Ref No.	Fiscal Year Finding Initially Occurred	Description of Finding	Status of the Finding	Current Year Finding Ref No.
2021-001	2013	Lack of Segregation of Duties	Unresolved	2021-001
2021-002	2021	Noncompliance with Louisiana R.S. 24.513	Resolved	N/A

INDEPENDENT ACCOUNTANT'S REPORT ON THE APPLICATION OF AGREED-UPON PROCEDURES

West Baton Rouge Museum

December 31, 2022



WEST BATON ROUGE PARISH MUSEUM

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SCHEDULE A – AGREED UPON PROCEDURES AND ASSOCIATED FINDINGS	3
SCHEDULE B – MANAGEMENT RESPONSE AND CORRECTIVE ACTION PLAN	22



INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Board and Management of West Baton Rouge Museum:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2022 through December 31, 2022. West Baton Rouge Parish Museum's management is responsible for those C/C areas identified in the SAUPs.

West Baton Rouge Parish Museum has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2022 through December 31, 2022. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures we performed, and the associated findings are summarized in Schedule A, which is an integral part of this report.

We were engaged by West Baton Rouge Parish Museum to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Government Auditing Standards. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of West Baton Rouge Parish Museum and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

PROVOST, SALTER, HARPER & ALFORD, LLC

Baton Rouge, LA

June 27, 2023

Schedule A

Agreed-Upon Procedures and Associated Findings

December 31, 2022

1) Written Policies and Procedures

- A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
 - i. **Budgeting**, including preparing, adopting, monitoring, and amending the budget.
 - ii. **Purchasing**, including (1) how purchases are initiated, (2) how vendors are added to the vendor list, (3) the preparation and approval process of purchase requisitions and purchase orders, (4) controls to ensure compliance with the Public Bid Law, and (5) documentation required to be maintained for all bids and price quotes.
 - iii. *Disbursements*, including processing, reviewing, and approving.
 - iv. *Receipts/Collections*, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
 - v. **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.
 - vi. *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
 - vii. *Travel and Expense Reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
 - viii. *Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)*, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

December 31, 2022

- ix. *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- xi. Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Findings:

The entity's policies and procedures do not include ethics policies concerning the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, actions to be taken if an ethics violation takes place, system to monitor possible ethics violations, and a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy, information technology disaster recovery/business continuity policies concerning identification of critical data backups, timely application of all available system and software patches/updates, and identification of personnel, processes, and tools needed to recover operations after a critical event, and all required sexual harassment policies concerning R.S. 42:342-344 requirements for agency responsibilities and prohibitions and annual employee training.

Schedule A

Agreed-Upon Procedures and Associated Findings

December 31, 2022

2) Board or Finance Committee

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and
 - i. Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

Findings:

No exceptions noted.

ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget- to-actual, at a minimum, on all special revenue funds. Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.

Findings:

No exceptions noted.

iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

Findings:

Schedule A

Agreed-Upon Procedures and Associated Findings

December 31, 2022

iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Findings:

The audit had not yet been completed during the fiscal period. Therefore, this procedure is not applicable.

3) Bank Reconciliations

A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

We obtained a listing of 2 bank accounts and selected 2 for testing.

i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);

Findings:

No exceptions noted.

ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and

Findings:

No exceptions noted.

iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Schedule A

Agreed-Upon Procedures and Associated Findings

December 31, 2022

Findings:

No exceptions noted.

4) Collections (excluding electronic funds transfers)

A. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

Cash is only collected at the Museum in Port Allen.

- B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that
 - i. Employees responsible for cash collections do not share cash drawers/registers;

Findings:

Employees responsible for cash collections do share drawers/registers.

ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit;

Findings:

No exceptions noted.

iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

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Findings:

No exceptions noted.

iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, is (are) not also responsible for collecting cash, unless another employee/official verifies the reconciliation.

Findings:

No exceptions noted.

C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

Findings:

No exceptions noted.

- D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:
 - i. Observe that receipts are sequentially pre-numbered.

Findings:

No exceptions noted.

ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

Findings:

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iii. Trace the deposit slip total to the actual deposit per the bank statement.

Findings:

No exceptions noted.

iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

Findings:

One of the tested deposits was not made within one business day of receipt at the collection location.

v. Trace the actual deposit per the bank statement to the general ledger.

Findings:

No exceptions noted.

- 5) Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)
- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

Payments are only processed at the Museum in Port Allen.

- B. For each location selected under procedure #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:
 - i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;

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Findings:

No exceptions noted.

ii. At least two employees are involved in processing and approving payments to vendors;

Findings:

No exceptions noted.

iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files:

Findings:

No exceptions noted.

iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

Findings:

No exceptions noted.

v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

Findings:

No exceptions noted.

[Note: Findings related to controls that constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality) should not be reported.]

C. For each location selected under procedure #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain

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management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and

i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and

Findings:

No exceptions noted.

ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

Findings:

No exceptions noted.

D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

The entity did not have any non-payroll related electronic disbursements during the fiscal period. Therefore, this procedure is not applicable.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

We obtained a listing of active credit cards for the fiscal period, including the card numbers and the names of the persons who maintained possession.

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- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and
 - i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and

Findings:

One of the statements was approved by the authorized cardholder.

ii. Observe that finance charges and late fees were not assessed on the selected statements.

Findings:

Three of the card statements had finance charges.

C. Using the monthly statements or combined statements selected under procedure #7B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Findings:

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7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected

We obtained a list of all reimbursements for travel and related expenses from the general ledger totaling \$3,999.76.

i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);

Findings:

No exceptions noted.

ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

Findings:

No exceptions noted.

iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii); and

Findings:

No exceptions noted.

iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

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Findings:

No exceptions noted.

8) Contracts

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and
 - i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;

Findings:

No contracts were initiated or renewed during the fiscal period. Therefore, this procedure is not applicable.

ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter);

Findings:

No contracts were initiated or renewed during the fiscal period. Therefore, this procedure is not applicable.

iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and

Findings:

No contracts were initiated or renewed during the fiscal period. Therefore, this procedure is not applicable.

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iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Findings:

No contracts were initiated or renewed during the fiscal period. Therefore, this procedure is not applicable.

9) Payroll and Personnel

A. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Findings:

The entity's employees are reimbursed by the West Baton Rouge Parish Council. Therefore, this procedure was not applicable to the entity.

- B. Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and
 - i. Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);

Findings:

All employees are reimbursed by the Parish Council. These employees do not accrue leave or attendance. Therefore, this procedure is not applicable.

ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;

Findings:

All employees are reimbursed by the Parish Council. These employees do not accrue leave or attendance. Therefore, this procedure is not applicable.

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iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and

Findings:

All employees are reimbursed by the Parish Council. These employees do not accrue leave or attendance. Therefore, this procedure is not applicable.

iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

Findings:

All employees are reimbursed by the Parish Council. These employees do not accrue leave or attendance. Therefore, this procedure is not applicable.

C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.

Findings:

The entity did not make any termination payments during the fiscal period. Therefore, this procedure was not applicable to the entity.

D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Findings:

These forms are completed and paid by the Parish Council. Therefore, this procedure is not applicable.

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10) Ethics

- A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and
 - i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and

Findings:

One employee did not complete one hour of ethics training.

ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Findings:

There were no changes to the ethics policy during the fiscal period. Therefore, this procedure was not applicable to the entity.

B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Findings:

No exceptions noted.

11) Debt Service

A. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.

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Findings:

No debt instruments were issued during the fiscal period; therefore, this procedure is not applicable.

B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Findings:

No debt instruments were outstanding at the end of the fiscal period; therefore, this procedure is not applicable.

12) Fraud Notice

A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

Findings:

There were no misappropriations of public funds and assets during the fiscal period; therefore, this procedure is not applicable.

B. Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Findings:

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13) Information Technology Disaster Recovery/Business Continuity

A. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.

Findings:

We performed the procedure and discussed the results with management.

B. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

Findings:

We performed the procedure and discussed the results with management.

C. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

Findings:

We performed the procedure and discussed the results with management.

D. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.

Findings:

We performed the procedure and discussed the results with management.

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14) Prevention of Sexual Harassment

A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

Findings:

One employee did not complete one hour of sexual harassment training during the fiscal period.

B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

Findings:

The entity's sexual harassment policy was not posted on the website.

- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
 - i. Number and percentage of public servants in the agency who have completed the training requirements;

Findings:

No exceptions noted.

ii. Number of sexual harassment complaints received by the agency;

Findings:

No exceptions noted.

iii. Number of complaints which resulted in a finding that sexual harassment occurred;

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Findings:

No exceptions noted.

iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

Findings:

No exceptions noted.

v. Amount of time it took to resolve each complaint.

Findings:

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xii. Prevention of Sexual Harassment, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Findings:

The entity's policies and procedures do not include ethics policies concerning the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, actions to be taken if an ethics violation takes place, system to monitor possible ethics violations, and a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy, information technology disaster recovery/business continuity policies concerning identification of critical data backups, timely application of all available system and software patches/updates, and identification of personnel, processes, and tools needed to recover operations after a critical event, and all required sexual harassment policies concerning R.S. 42:342-344 requirements for agency responsibilities and prohibitions and annual employee training.

Response:

The West Baton Rouge Museum Board of Directors will endeavor to make the necessary revisions to our Sexual Harassment, Ethics and Information Technology Disaster Recovery/Business Continuity policies within the calendar year. We will continue to review our policies for compliance with the statutes.

4) Collections (excluding electronic funds transfers)

B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that

i. Employees responsible for cash collections do not share cash drawers/registers;

Findings:

Employees responsible for cash collections do share drawers/registers.

Response:

There is one cash register for admissions at the front desk and a second cash drawer in the gift shop. Because of the small staff size, it is not feasible to have more cash drawers. There is also a small number of transactions with a low dollar amount.

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iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

Findings:

One of the tested deposits was not made within one business day of receipt at the collection location.

Response:

We will continue to make every effort for deposited to be made on the same day as prepared.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and
- i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and

Findings:

One of the statements was approved by the authorized cardholder.

Response:

We will add an additional approval by a Museum board member.

ii. Observe that finance charges and late fees were not assessed on the selected statements.

Findings:

Three of the card statements had finance charges.

Response:

We will continue to make every effort for to process payments in a timely manner.

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10) Ethics

A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and

Findings:

One employee did not complete one hour of ethics training.

Response:

We will continue to make every effort to comply with this requirement.

14) Prevention of Sexual Harassment

A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

Findings:

One employee did not complete one hour of sexual harassment training during the fiscal period.

Response:

We will continue to make every effort to comply with this requirement.

B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

Findings:

The entity's sexual harassment policy was not posted on the website.

Response:

We will make every effort to comply with this requirement.

Angélique Bergeron, Executive Director

61981909

Laura Crook, Administrative Assistant

Date