

EISNERAMPER



FINANCIAL REPORT

DECEMBER 31, 2024



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INDEPENDENT AUDITORS' REPORT

To the Honorable Mayor and
Members of the Council of City
of Thibodaux, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City of Thibodaux, Louisiana, (the "City") as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, based on our audit and the reports of other auditors, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City, as of December 31, 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

We did not audit the financial statements of the Thibodaux Volunteer Fire Department, Inc. and City Court of Thibodaux, Louisiana, which represent one hundred percent of the assets, net position, and revenues of the discretely presented component units as of November 30, 2024, and December 31, 2024, respectively, and the respective changes in financial position. Those statements were audited by other auditors whose reports have been furnished to us, and our opinion, insofar as it relates to the amounts included for the discretely presented component units, Thibodaux Volunteer Fire Department, Inc. and City Court of Thibodaux, Louisiana, are based solely on the reports of the other auditors.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Emphasis of Matter

As discussed in Note 1v to the financial statements, the City adopted GASB Statement 100, *Accounting Changes and Error Corrections – an amendment to GASB Statement 62*, and GASB Statement 101, *Compensated Absences*. GASB 101 enhances the recognition and measurement model for compensated absences which includes an assessment of earned leave that is more likely than not to be paid or used in the future as of the balance sheet date. In accordance with GASB Statement 100, a change in accounting principle requires the restatement of prior periods with the aggregate dollar amount of the adjustment and restatement displayed in the financial statements along with a detailed disclosure including the nature and quantitative effects of the change. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of revenues, expenditures, and changes in fund balance – budget to actual – general fund, the schedule of revenues, expenditures, and changes in fund balance – budget to actual – Section 8 Housing fund, schedule of changes in total other postemployment benefit liability and related ratios, schedule of proportionate share of the net pension liability, schedule of contributions, and notes to the required supplementary information be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The accompanying combining and individual nonmajor fund financial statements and schedules, the statement of revenues, expenses, and change in net position – municipal gas and sewerage system fund, the combining statements – discretely presented component units, the schedule of principal officials and salaries, the schedule of compensation, benefits, and other payments to agency head, the justice funding schedule – collecting/dispersing entity, the justice system funding schedule – receiving entity, and the schedule of expenditures of federal awards as required by Title 2 U.S. *Code of Federal Regulations* ("CFR") Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements.



The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, based on our audit and the reports of the other auditors, the combining and individual nonmajor fund financial statements, the statement of revenues, expenses, and change in net position – municipal gas and sewerage system fund, the combining statements – discretely presented component units, the schedule of principal officials and salaries, the schedule of compensation, benefits, and other payments to agency head, the justice funding schedule – collecting/disbursing entity, the justice system funding schedule – receiving entity, and the schedule of expenditures of federal awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Information

Management is responsible for the other information included in the annual report. The other information comprises the schedule of utility customers and the schedule of insurance in force but does not include the basic financial statements and our auditors' report thereon. Our opinions on the basic financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the basic financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the basic financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 23, 2025, on our consideration of the City's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.

EisnerAmper LLP

EISNERAMPER LLP
Baton Rouge, Louisiana
June 23, 2025



REQUIRED SUPPLEMENTARY INFORMATION – PART I

CITY OF THIBODAUX
Thibodaux, Louisiana

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

The Finance Department, Accounting Division, is responsible for the overview and analysis of the financial activities of the City of Thibodaux, Louisiana (the "City") for the year ended December 31, 2024. The narrative provided is designed to introduce the financial highlights and offer an overview of our financial statements.

Management's Discussion and Analysis ("MD&A") is designed to focus on the current year's activities, resulting changes and facts known to date. This narrative includes a government-wide financial analysis of revenues, expenses and changes in the net position. Further detail offers our readers a financial analysis of the funds consisting of the governmental fund types and proprietary funds.

FINANCIAL HIGHLIGHTS

The City adopted the provisions of GASB Statement 100, *Accounting Changes and Error Corrections – an amendment of GASB Statement 62*). Under this Statement, the accounting and financial reporting requirements for accounting changes and error corrections will provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The City adopted GASB Statement 101, *Compensated Absences*. The unified recognition and measurement model in this standard results in a liability for compensated absences that more appropriately reflects when a government incurs an obligation. In addition, the model can be applied consistently to any type of compensated absence and will eliminate potential comparability issues between governments that offer different types of leave.

With the implementation of GASB Statement 101, *Compensated Absences*, the calculation and recognition of accrued leave includes an assessment of the leave that is more likely than not to be paid in the future for leave that has been earned as of the balance sheet date in accordance with the City's policy. This change in accounting principle required the inclusion of an estimate of sick leave earned as of the balance sheet date that is more likely than not to be paid out. In accordance with GASB Statement 100, *Accounting Changes and Error Corrections – an amendment of GASB Statement 62*, this change in accounting principle requires the beginning balance of net position to be restated to reflect the change in accrued leave as of the end of the prior year. As a result of the implementation of GASB Statement 101, *Compensated Absences*, a restatement of the beginning net position of \$(629,982) was required. See Note 1v for more information.

Assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources of the primary government at the close of the most recent fiscal year by **\$83.6** million (net position). Of this amount, **\$72.8** million is the net invested in capital assets and **\$3.4** million is restricted for debt service payments, utility system maintenance, health and welfare, public safety, and public works. Because of the implementation of GASB 68, *Accounting and Financial Reporting for Pensions*, and GASB 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions* ("OPEB"), the amount of net position used to meet the ongoing long-term obligations to citizens and creditors (unrestricted) is **\$7.4** million.

Governmental activities current assets decreased by **\$1.73** million due to a decrease in cash and cash equivalents due to transfers out to other funds to cover expenses. Current assets of the business-type activities increased by **\$2.2** million due to the increase in cash and cash equivalents as a result of transfers in and hurricane recovery funds received from Lafourche Parish Government.

Business-type activities restricted assets decreased by **\$1.0** million due to the City's local match required for the trickling filter media project.

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

Capital assets of the Governmental activities increased by **\$4.3** million due to continued projects including airport improvements, LWIN Tower, donated assets, and various park and street improvement projects. Continued depreciation on assets placed in service, offset by the continuation or completion of water and sewer improvements, especially the trickling filter media, water tower painting project, and North Thibodaux waterline replacement projects, resulted in a decrease in the capital assets of the Business-type activities of **\$1.3** million in 2024.

Total long-term liabilities of the primary government decreased by **\$4.2** million during 2024. Governmental activities long-term liabilities decreased by **\$2.4** million primarily due to a decrease in the net pension liability. This was offset by increases in OPEB and leases liabilities. Business-type long-term liabilities decreased by **\$1.8** million due to bond and lease repayments of approximately **\$1.2** million and a decrease in the net pension liability of **\$0.6** million in 2024.

Total net position increased by **\$5.5** million during 2024. This is due to continued growth in the City and increases in operating grants and salaries reimbursements received. The City experienced an increase in operating grants received due to growth in the Section 8 Housing program as well as hurricane recovery funds received from Lafourche Parish Government. Additionally, the City received **\$1.9** million in donated assets in the current year due to development of the City and additional subdivisions being constructed.

Total capital grants and contributions decreased by **\$9.2** million during 2024. Governmental activities capital grants and contributions decreased **\$4.7** million due to decreases in donated assets and intergovernmental funding for the airport improvements, LWIN Tower, CDBG, Acadia Rd. Roundabout, Audubon Ave. Overlay, and Downtown Sidewalks projects due to the projects nearing completion or being completed in 2024. Business-type activities capital grants and contributions decreased **\$4.5** million due to decreases in donated assets and intergovernmental funding for the trickling filter project and the American Rescue Plan due to the project and grant periods coming to an end. These decreases were partially offset by hurricane recovery funds received from Lafourche Parish Government.

Governmental activities public safety expenses increased **\$1.4** million mainly due to increases in salaries, retirement contributions due to increases in the contribution rate, and fire department contributions as a result of increases in the property taxes collected.

At the end of our current fiscal year, the governmental funds reported combined ending fund balances of nearly **\$30.0** million, with a decrease of approximately **\$1.4** million in comparison with the prior year. This decrease is mainly due to capital projects funded by General Fund resources and a slight decrease in sales taxes and capital grants received.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis is intended to serve as an introduction to the basic financial statements. The basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains required supplementary information, supplementary information, and other information in addition to the basic financial statements.

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

The government-wide financial statements include not only the City itself (the primary government) but also separate legal governmental entities (component units) to which the City may be obligated to provide financial assistance. Component units are presented as separate columns in the government-wide and fund financial statements. The component unit agencies issue separate, independently audited financial statements. Financial statements for each of the individual component units may be obtained at the component units' administrative offices or on the Louisiana Legislative Auditor's website at [lla.la.gov](http://la.la.gov).

Government-Wide Financial Statements

The government-wide financial statements ("GWFS") reported in Statements A and B are designed to be similar to private-sector business in that all governmental and business-type activities are consolidated into columns which add to a total for the primary government. These statements combine governmental fund's current financial resources with capital assets and long-term liabilities as governmental activities. Also presented in the GWFS is a column for the business-type activities of the primary government.

The Statement of Net Position reported in Statement A presents information on all the assets and deferred outflows of resources, and liabilities and deferred inflows of resources, with the difference reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position is improving or deteriorating.

The Statement of Activities reported in Statement B presents information showing how the net position changed during the recent fiscal year. All changes in the net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flows. Thus, revenues and expenses reported in this statement for some items will only result in cash flows in future fiscal periods. For example, earned but unused vacation leave results in cash flows for future periods. The focus of the Statement of Activities is on both the gross and net cost of various activities, which are provided by the general taxes and other revenues. This is intended to summarize information and simplify the user's analysis of cost of various governmental services and/or subsidy to various business-type activities.

The GWFS distinguish functions that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities reflect the basic services and include the financial activities of Administration (Executive and Legislative Branches), Public Works (Government Buildings, Drainage, Roads and Streets), Public Safety (City Police and Fire), Human Resources, Finance, Parks, Recreation, Municipal Auditorium, and Legal. The business-type activities include water production and distribution operations, natural gas distribution, sewerage collection and treatment system, and solid waste collection and disposal.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Traditional users of governmental financial statements will find the fund financial statements ("FFS") presentation more familiar.

The focus is now on major funds, rather than generic fund types. All the funds are reported in two categories: governmental funds and proprietary funds.

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

Governmental Funds are used to account for essentially the same functions reported as governmental activities in the GWFS. The governmental major fund presentations in Statements C and E are presented on a sources and uses of resources basis. This is the manner in which the financial budget is typically developed. Unlike the GWFS, governmental FFS focus on near-term outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the current financing requirements. The following are major governmental funds: General Fund, Section 8 Housing Fund, and Capital Projects Fund.

All non-major governmental funds are presented in one column, titled Non-Major Funds. Combining financial statements of the non-major funds can be found in the Combining and Individual Fund Statements and Schedules that follow the basic financial statements.

Proprietary Funds report both Enterprise and Internal Service funds on the FFS illustrated in Statements G through I. *Enterprise funds* are used to account for operations financed and operated in a manner similar to private business enterprises. These Enterprise Funds are presented as major funds and consist of the Municipal Waterworks Fund, Municipal Gas and Sewerage System Fund, and Garbage Collection Fund. The intent is that costs of goods or services to the general public on a continuing basis be financed primarily through user charges. The *Internal Service Fund* is used to account for the financing of goods or services provided by Risk Management (self-insurance) to other funds. Because these services predominately benefit governmental rather than business-type functions, they have been included within the governmental activities section in the government-wide financial statements.

Capital Assets

General capital assets include land, improvements to land, easements, buildings, vehicles, machinery and equipment, infrastructure and all other tangible assets that are used in operations and that exceed the capitalization threshold explained in Note 1i accompanying the financial statements. All projects completed and acquisitions occurring in calendar year ended December 31, 2024, have been capitalized.

Other Information

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the GWFS and FFS. The notes to the financial statements are a required part of the basic financial statements and can be found following Statement I in this report.

Supplementary Information

The combining statements referred to earlier in connection with the non-major governmental funds is presented immediately following the notes to the financial statements. Combining and individual fund statements and schedules include Statements 2.1 through 2.2 and Schedules 2.3 through 3.1 of the report. Other supplementary financial information can be found in Statements 4.1 through 4.3 and Schedules 4.6 through 4.9 of this report.

Also included in the report are the auditors' reports in accordance with *Government Auditing Standards* and the Uniform Guidance, findings, and schedules.

CITY OF THIBODAUX
Thibodaux, Louisiana

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

Government-Wide Financial Analysis

The following table reflects the condensed Statement of Net Position for 2024, with comparative figures from 2023:

	Condensed Statements of Net Position			
	Governmental		Business-type	
	Activities		Activities	
	2024	2023 (Restated)	2024	2023 (Restated)
Assets				
Current and Other	\$ 32,539,949	\$ 34,267,126	\$ 7,601,914	\$ 5,371,713
Restricted	-	-	3,095,069	4,054,607
Capital	48,655,432	44,333,367	38,200,030	39,462,989
Total Assets	81,195,381	78,600,493	48,897,013	48,889,309
Deferred Outflows	3,916,749	6,380,008	657,867	890,435
Liabilities				
Current	3,301,247	3,609,463	2,604,963	3,348,442
Long-term	28,115,681	30,459,130	12,549,449	14,393,913
Total Liabilities	31,416,928	34,068,593	15,154,412	17,742,355
Deferred Inflows	3,439,827	3,633,764	1,060,060	1,192,447
Net Position				
Net Investment in Capital				
Assets	45,481,086	41,199,872	27,321,807	27,102,291
Restricted	1,644,793	1,592,582	1,788,060	2,760,140
Unrestricted	3,129,496	4,485,690	4,230,541	982,511
Total Net Position	\$ 50,255,375	\$ 47,278,144	\$ 33,340,408	\$ 30,844,942

Certain 2023 balances are restated as a result of the implementation of GASB Statement 101, *Compensated Absences*, during 2024.

For more detailed information, see Statement A, Statement of Net Position.

Approximately **87.1%** of total net position as of December 31, 2024, reflects the net investment in capital assets (land, construction in progress, buildings, infrastructure, machinery and equipment less accumulated depreciation) less any related outstanding debt used to acquire those assets that is still outstanding. These capital assets are used to provide services to citizens; consequently, these assets are not available for future spending. Another **4.1%** of the total net position is subject to external restrictions as to their use. The remaining unrestricted net assets is **8.8%** of total net position.

While net investment in capital assets increased approximately **\$4.5** million, unrestricted net position improved by approximately **\$1.9** million primarily due to increased operating grants.

CITY OF THIBODAUX
Thibodaux, Louisiana

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

The table below provides a summary of the changes in net assets for the year ended December 31, 2024, with comparative figures from 2023:

	Condensed Statements of Activities			
	Governmental		Business-type	
	Activities		Activities	
	2024	2023 (Restated)	2024	2023 (Restated)
Revenue				
Program Revenue:				
Charges for Services	\$ 1,952,475	\$ 1,910,261	\$ 10,292,411	\$ 10,542,801
Operating Grants and Contributions	4,703,173	3,618,313	46,585	41,568
Capital Grants and Contributions	3,621,425	8,275,067	1,117,349	5,664,406
General Revenue:				
Property Taxes	2,077,591	2,102,461	-	-
Sales Taxes	18,597,625	18,855,762	-	-
Franchise Fees and Other Taxes	1,272,456	1,257,562	-	-
Investment Earnings	891,321	822,506	189,465	244,200
Other	963,682	794,372	127,537	126,047
Total Revenue	34,079,748	37,636,304	11,773,347	16,619,022
Expenses				
General Government	4,839,674	5,052,865	-	-
Public Safety	12,592,183	11,175,498	-	-
Public Works	5,011,230	5,006,108	-	-
Culture & Recreation	4,335,615	3,702,129	-	-
Health & Welfare	2,909,926	2,156,551	-	-
Interest on lease obligations	198,889	139,598	-	-
Waterworks	-	-	3,577,984	3,857,396
Gas & Sewerage	-	-	5,046,828	4,971,201
Garbage Collection	-	-	1,868,075	1,837,729
Total Expenses	29,887,517	27,232,749	10,492,887	10,666,326
Increase in Net Position Before Transfers	4,192,231	10,403,555	1,280,460	5,952,696
Transfers (to) from	(1,215,000)	(430,000)	1,215,000	430,000
Increase in Net Position	2,977,231	9,973,555	2,495,460	6,382,696
Beginning Net Position, as restated	47,278,144	37,304,589	30,844,948	24,462,252
Ending Net Position	\$ 50,255,375	\$ 47,278,144	\$ 33,340,408	\$ 30,844,948

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

The government's total net position increased by **\$5.5** million during the current fiscal year. This increase is due to the increase in the net position for *Governmental Activities* of **\$3.0** million and the increase in net position for *Business-type Activities* of **\$2.5** million. This increase in net position is due to increases in operating grants from federal, state, and local governments, as well as, an increase in reimbursed salaries.

Financial Analysis of the Governmental Funds

Governmental Funds: The focus of the governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing financing requirements. In particular, unreserved fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

The combined fund balance of the governmental funds was nearly **\$30.0** million, a decrease of approximately **\$1.4** million from the prior year. Approximately **91.8%** (**\$27.5** million) of total fund balance was unassigned and available for spending in future periods. The restricted fund balance was **\$1,080** due to restrictions by external parties and approximately **\$1.6** million due to ad valorem taxes dedicated for Public Safety and Public Works. Fund balance of **\$0.8** million was committed for Public Works. The assigned fund balance of **\$22,149** represents amounts that are constrained by the government's intent to be used for specific purposes but are neither restricted nor committed.

The General Fund is the chief operating fund and is always a major fund. At the end of the current fiscal year, the unassigned fund balance of the General Fund was approximately **\$27.5** million, a decrease of approximately **\$1.5** million from the prior year. This represents **100.9%** of total General Fund expenditures.

Other major funds include the Section 8 Housing Special Revenue Fund and Capital Projects Fund. At the end of the current fiscal year, the fund balance of the Section 8 Housing Fund, all of which is restricted specifically for the Section 8 federal program was **\$1,080**, a decrease of approximately **\$49,000** from the prior year.

The fund balance of the Capital Projects Fund increased by approximately **\$2,000** from the prior year. The ending fund balance of the Capital Projects fund is **\$2,212**. The Capital Projects Fund accounts mainly for roadway improvements.

Proprietary Funds: The proprietary funds provide the same type of information found in the government-wide financial statements, but in more detail.

The Municipal Waterworks Fund is used to account for water services to all areas of the City. This fund encompasses all assets associated with potable water production and distribution.

The Municipal Waterworks Fund had unrestricted net position of approximately **\$97,000**. The net investment in capital assets at the end of the current fiscal year was nearly **\$11.8** million, **\$0.1** million was restricted for debt service, and **\$0.1** million was restricted for system maintenance. This fund ended the year with **\$0.5** million in operating loss as charges did not cover current operating expenses.

The Municipal Gas & Sewerage System Fund is used to account for gas and sewerage services to all areas of the City. This fund encompasses all assets associated with sewerage and natural gas operations, maintenance and capital improvements.

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

The Municipal Gas & Sewerage System Fund had unrestricted net position of **\$3.4** million. The Gas System ended the year with an operating income of **\$197,669** and the Sewerage System ended with an operating income of **\$255,850** for a combined operating income at year-end of **\$453,519**. Investment in capital assets, net of related debt, at the end of the current fiscal year was **\$15.6** million, **\$0.6** million was restricted for debt service, and more than **\$1.0** million was restricted for system maintenance.

The Garbage Collection Fund is used to account for garbage collection services to all areas of the City. This fund encompasses all assets associated with garbage collection. The Garbage Collection Fund had approximately **\$0.7** million in unrestricted net assets. The fund ended the year with an operating income of **\$8,925**. There was no investment in capital assets at the end of the current fiscal year.

General Fund Budgetary Highlights

The budget was amended three times during the year. The primary reason for amending the budget was due to adjusting department salaries due to a wage study, additional or re-budgeting capital outlay approved by the Council, and an increase in grant revenues expected. Some of the significant variances are listed below:

REVENUES

- State government grants had an unfavorable variance of \$261,787 due to delays in receiving airport improvement project funds and late FEMA reimbursements related to Hurricane Francine.
- Total revenues and transfers in were amended by approximately \$3,344,000 from \$24,965,336 to \$28,309,226. This increase was primarily driven by revenues exceeding projections. Additionally, increased charges for services and improved investment income expectations contributed to the revenue growth.

EXPENDITURES

- There was a significant unfavorable variance in capital outlay and principal debt repayments mainly due to the capitalization of additional leases acquired in the current year, delayed projects starting in 2024, and some projects not being completed as expected.
- Total expenditures and transfers out were amended for a decrease of approximately \$4,300,000 from \$35,898,788 to \$31,581,061 due to less transfers out and capital outlay required for the current year. These amendments were a result of various capital projects not reaching the expected status as of year end.

Capital Asset and Debt Administration

Capital Assets: The capital assets for governmental and business-type activities were nearly **\$86.9** million (net of accumulated depreciation and amortization). Capital assets includes land, construction in progress, infrastructure, buildings and improvements, furnishings and equipment, gas and water utility systems, sewer system facilities, roads, highways and drainage systems, and right of use lease assets. The total increase in capital assets (net of depreciation and amortization) for the current fiscal year was **\$3.1** million, with a **\$4.3** million increase for governmental activities and a **\$1.2** million decrease for business-type activities.

CITY OF THIBODAUX
Thibodaux, Louisiana

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

Major capital asset additions, completions, or purchases during the current fiscal year included the following:

Governmental Activities

• Airport Parking Security Fence	\$ 800,621
• Pool Renovations	\$ 148,800
• Motorola LWIN Tower	\$ 2,883,219
• 2022 Drainage Improvements	\$ 2,261,549
• LPSB Middle School Drainage	\$ 173,147
• Rienzi Place Subdivision Donations	\$ 1,414,000

Business-Type Activities

• Water Tower N Canal/MLK	\$ 1,121,953
• Rienzi Place Subdivision Donations	\$ 453,000

The amounts expended to date for current major projects in progress at year-end:

Governmental Activities

• DOTD Airport Mitigation	\$ 539,165
• Andolsek Park	\$ 1,090,422
• Acadia Roundabout	\$ 773,670
• Canal Bridge Replacement	\$ 878,299
• Levert Roadway	\$ 584,103

Business-Type Activities

• Trickling Filter Media	\$ 2,460,739
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Contract commitments remaining in relation to the above projects at year-end total **\$827,116**.

Capital Assets (Net of Depreciation and Amortization)

	Governmental Activities		Business-type Activities	
	2024	2023	2024	2023
Land	\$ 4,646,127	\$ 4,646,127	\$ 403,334	\$ 403,334
Construction in progress	4,506,338	5,810,432	2,460,739	3,294,614
Buildings & improvements	2,711,624	2,777,724	-	-
Infrastructure	29,270,465	26,471,523	-	-
Furnishing & equipment	4,438,919	1,632,620	-	-
Water production and distribution system	-	-	14,112,834	13,891,571
Sewer system & equipment	-	-	19,016,296	19,431,535
Gas distribution system	-	-	2,176,151	2,369,988
Right of use assets	2,487,089	2,247,106	30,676	71,947
Subscription assets	594,870	747,835	-	-
	<u>\$ 48,655,432</u>	<u>\$ 44,333,367</u>	<u>\$ 38,200,030</u>	<u>\$ 39,462,989</u>

Additional information on the City's capital assets can be found in **Note 10** of this report.

CITY OF THIBODAUX
Thibodaux, Louisiana

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

Long-term Debt: At the end of the current fiscal year, the City had total outstanding debt of **\$14.1** million.

	Summary of Outstanding Debt			
	Governmental Activities		Business-type Activities	
	2024	2023	2024	2023
Water Revenue Bond, Series 2010B	\$ -	\$ -	\$ 1,763,276	\$ 2,033,276
Utilities Revenue Bonds, Series 2013	-	-	3,268,992	3,549,992
Utilities Revenue Bonds, Series 2019	-	-	4,924,659	5,208,659
Financed Asset Liability (Water)	-	-	613,834	906,225
Financed Asset Liability (Gas)	-	-	223,410	329,828
Leases obligations	2,621,516	2,331,688	32,906	74,276
Subscription liabilities	617,904	747,835	-	-
	<u>\$ 3,239,420</u>	<u>\$ 3,079,523</u>	<u>\$ 10,827,077</u>	<u>\$ 12,102,256</u>

At the end of the current fiscal year, the City had total bonded debt outstanding of **\$10.0** million. The bond issues are serviced by user fees assessed for sewer collection and treatment and are backed by the full faith and credit of the City.

Economic Factors and Next Year's General Fund Budget and Rates

The proposed General Fund budget for the year ending December 31, 2025, results in an operating loss of **\$9.0** million. Highlights of next year's General Fund budget include:

**Condensed Summary of General Fund
Budgeted Finances**

	FY 2025
Anticipated revenues	\$ 26,762,047
Expenditures:	
Current	27,419,586
Capital outlay	1,594,690
Transfers out	6,745,184
Total expenditures	<u>35,759,460</u>
Excess of expenditures	(8,997,413)
Fund balance:	
Beginning of the year	24,322,832
End of the year	<u>\$ 15,325,419</u>

In addition, we call your attention to the following key assumptions made in completing next year's budget:

- The budget planning began with the assumption that some of our revenues would produce little or no growth. Historically, these revenues have fluctuated significantly, making it a common practice to budget conservatively. In 2025, this approach was maintained, especially as some revenues experienced slight declines and capital grant funding decreased.
- Sales Tax collections play a key role in funding the General Fund and the Capital Projects Fund. From 2023 to 2024, the City saw a 1.37% decline in sales tax growth. To maintain a caution approach, the 2025 budget does not factor in an increase, aligning projections with 2024 estimates. This decision accounts for anticipated revenue from Lafourche Parish Sales Tax office audits conducted in 2024.

MANAGEMENT'S DISCUSSION AND ANALYSIS
December 31, 2024

- Ad Valorem taxes are set to increase slightly, reflecting a 7.32% rise in assessed property values due to the reassessment year. This adjustment ensures tax revenues align with updated property valuations.
- A 2.00% increase in salaries was budgeted.
- Retirement contributions are expected to change as follows: 1.50% decrease (MERS), 1.25% increase (MPERS), and 5.63% decrease (LASERS).
- Approximately \$781,000 in capital expenditures was budgeted in 2025 for the Municipal Gas & Sewerage Fund.
- Approximately \$1.7 million in capital expenditures was budgeted in 2025 for the Municipal Waterworks Fund.
- Approximately \$13.1 million in capital expenditures was budgeted in 2025 for various Capital Street Improvement Projects.
- Insurance expenditures are budgeted to increase 15%-30%.

Requests for Information

This financial report is designed to provide a general overview of the City of Thibodaux's finances for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to the Office of the Council Administrator, P.O. Box 5418, Thibodaux, Louisiana, 70302. General information relating to the City can be found at the City website, www.ci.thibodaux.la.us.

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS (“GWFS”)

CITY OF THIBODAUX
Thibodaux, Louisiana

STATEMENT OF NET POSITION
DECEMBER 31, 2024

	Primary Government			Statement A Component Units
	Governmental Activities	Business- Type Activities	Total	Total
ASSETS				
Cash and cash equivalents	\$ 16,807,705	\$ 6,117,048	\$ 22,924,753	\$ 5,926,088
Investments	9,426,934	681	9,427,615	6,494,604
Receivables, net	1,270,498	1,341,292	2,611,790	85,330
Due from other governments	5,034,745	142,893	5,177,638	100
Due from other agencies	-	-	-	120,805
Other assets	67	-	67	-
Restricted assets:				
Cash and cash equivalents	-	2,159,366	2,159,366	-
Investments	-	935,703	935,703	-
Capital assets:				
Non-depreciable	9,152,465	2,864,073	12,016,538	3,689,414
Net depreciable	39,502,967	35,335,957	74,838,924	5,918,681
Total assets	<u>81,195,381</u>	<u>48,897,013</u>	<u>130,092,394</u>	<u>22,235,022</u>
DEFERRED OUTFLOWS OF RESOURCES				
Other postemployment benefits ("OPEB") related	96,609	376,627	473,236	-
Pension related	3,820,140	281,240	4,101,380	10,044
Total deferred outflows of resources	<u>3,916,749</u>	<u>657,867</u>	<u>4,574,616</u>	<u>10,044</u>
LIABILITIES				
Accounts payables and accrued expenses	1,775,654	722,193	2,497,847	439,712
Retainage payable	87,891	51,146	139,037	-
Claims liability	56,328	-	56,328	-
Due to other governments	-	-	-	13,653
Unearned revenue	-	-	-	1,000
Liabilities payable from restricted assets	-	453,646	453,646	-
Long term liabilities:				
Bonds, financed asset liabilities, leases, subscriptions, and compensated absences:				
Due within one year	1,034,938	1,319,057	2,353,995	525,882
Due in more than one year	3,528,422	9,650,676	13,179,098	2,587,297
Total OPEB liability:				
Due within one year	346,436	58,921	405,357	-
Due in more than one year	8,439,893	1,435,435	9,875,328	-
Net pension liability	16,147,366	1,463,338	17,610,704	146,560
Total liabilities	<u>31,416,928</u>	<u>15,154,412</u>	<u>46,571,340</u>	<u>3,714,104</u>
DEFERRED INFLOWS OF RESOURCES				
OPEB related	2,647,765	885,689	3,533,454	-
Pension related	755,188	174,371	929,559	18,122
Resources recovered prior to time requirements	36,874	-	36,874	-
Total deferred inflows of resources	<u>3,439,827</u>	<u>1,060,060</u>	<u>4,499,887</u>	<u>18,122</u>
NET POSITION				
Net investment in capital assets	45,481,086	27,321,807	72,802,893	9,608,095
Restricted for:				
Debt service	-	655,937	655,937	-
Utility system maintenance	-	1,132,123	1,132,123	-
Federal grants	1,080	-	1,080	-
Public safety and public works	1,643,713	-	1,643,713	5,188,517
Unrestricted	3,129,496	4,230,541	7,360,037	3,716,228
Total net position	<u>\$ 50,255,375</u>	<u>\$ 33,340,408</u>	<u>\$ 83,595,783</u>	<u>\$ 18,512,840</u>

The accompanying notes are an integral part of these financial statements.

CITY OF THIBODAUX
Thibodaux, Louisiana

STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2024

					Net (Expenses) Revenues and Changes in Net Position			Statement B
		Program Revenues			Primary Government			Component Units
Functions / Programs	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-Type Activities	Total	Total
Primary government:								
Governmental activities:								
General government	\$ 4,839,674	\$ 1,413,954	\$ 662,446	\$ 736,057	\$ (2,027,217)	\$ -	\$ (2,027,217)	\$ -
Public safety	12,592,183	15,485	918,783	29,752	(11,628,163)	-	(11,628,163)	-
Public works	5,011,230	133,423	45,995	2,044,711	(2,787,101)	-	(2,787,101)	-
Culture and recreation	4,335,615	389,613	233,732	810,905	(2,901,365)	-	(2,901,365)	-
Health and welfare	2,909,926	-	2,842,217	-	(67,709)	-	(67,709)	-
Interest on long-term debt	198,889	-	-	-	(198,889)	-	(198,889)	-
Total governmental activities	29,887,517	1,952,475	4,703,173	3,621,425	(19,610,444)	-	(19,610,444)	-
Business-type activities:								
Waterworks	3,577,984	3,004,252	20,634	175,674	-	(377,424)	(377,424)	-
Gas and sewerage	5,046,828	5,411,159	25,951	941,675	-	1,331,957	1,331,957	-
Garbage collection	1,868,075	1,877,000	-	-	-	8,925	8,925	-
Total business-type activities	10,492,887	10,292,411	46,585	1,117,349	-	963,458	963,458	-
Total	\$ 40,380,404	\$ 12,244,886	\$ 4,749,758	\$ 4,738,774	(19,610,444)	963,458	(18,646,986)	-
Component units:								
Court services	\$ 1,134,382	\$ 163,615	\$ 992,737	\$ -	-	-	-	21,970
Public safety	2,003,662	102,500	1,322,346	-	-	-	-	(578,816)
Total component units	\$ 3,138,044	\$ 266,115	\$ 2,315,083	\$ -	-	-	-	(556,846)
General revenues:								
Taxes:								
Ad valorem					2,077,591	-	2,077,591	995,330
Sales					18,597,625	-	18,597,625	-
Other taxes					704,941	-	704,941	-
Franchise fees					567,515	-	567,515	-
Investment earnings					891,321	189,465	1,080,786	350,471
Miscellaneous					963,682	127,537	1,091,219	489,079
Transfers					(1,215,000)	1,215,000	-	-
Total general revenues and transfers					22,587,675	1,532,002	24,119,677	1,834,880
Change in net position					2,977,231	2,495,460	5,472,691	1,278,034
Net position - December 31, 2023, as restated					47,278,144	30,844,948	78,123,092	17,234,806
Net position - December 31, 2024					\$ 50,255,375	\$ 33,340,408	\$ 83,595,783	\$ 18,512,840

The accompanying notes are an integral part of these financial statements.

FUND FINANCIAL STATEMENTS (“FFS”)

CITY OF THIBODAUX
Thibodaux, Louisiana

BALANCE SHEET - GOVERNMENTAL FUNDS
DECEMBER 31, 2024

Statement C

	Major Funds				
	01	17	65		
	General Fund	Section 8 Housing	Capital Projects Fund	Non-Major Funds	Total
ASSETS					
Cash and cash equivalents	\$ 14,321,654	\$ 18,593	\$ 88,140	\$ 1,886,780	\$ 16,315,167
Investments	9,426,934	-	-	-	9,426,934
Accounts receivable, net	621,874	-	-	645,348	1,267,222
Due from other governments	5,003,865	836	22,654	7,390	5,034,745
Due from other funds	5,539	-	-	-	5,539
Other assets	67	-	-	-	67
Total assets	<u>\$ 29,379,933</u>	<u>\$ 19,429</u>	<u>\$ 110,794</u>	<u>\$ 2,539,518</u>	<u>\$ 32,049,674</u>
LIABILITIES					
Accounts payable and accrued expenses	\$ 1,394,487	\$ 13,327	\$ 82,390	\$ 15,803	\$ 1,506,007
Accrued salaries and benefits	239,536	5,022	-	526	245,084
Retainage payable	61,699	-	26,192	-	87,891
Due to other funds	-	-	-	5,539	5,539
Total liabilities	<u>1,695,722</u>	<u>18,349</u>	<u>108,582</u>	<u>21,868</u>	<u>1,844,521</u>
DEFERRED INFLOWS OF RESOURCES					
Resources recovered prior to time requirements	148,779	-	-	76,891	225,670
Total deferred inflows of resources	<u>148,779</u>	<u>-</u>	<u>-</u>	<u>76,891</u>	<u>225,670</u>
FUND BALANCES					
Restricted for:					
Federal and state grant programs	-	1,080	-	-	1,080
Public safety	-	-	-	927,754	927,754
Public works	-	-	-	715,959	715,959
Committed for:					
Public works	-	-	2,212	774,897	777,109
Assigned for:					
Public safety	-	-	-	22,149	22,149
Unassigned	<u>27,535,432</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>27,535,432</u>
Total fund balances	<u>27,535,432</u>	<u>1,080</u>	<u>2,212</u>	<u>2,440,759</u>	<u>29,979,483</u>
Total liabilities, deferred inflows and fund balances	<u>\$ 29,379,933</u>	<u>\$ 19,429</u>	<u>\$ 110,794</u>	<u>\$ 2,539,518</u>	<u>\$ 32,049,674</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

**RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION
DECEMBER 31, 2024**

Statement D

Total fund balance for governmental funds		\$ 29,979,483
Total net position reported for governmental activities in the statement of net position is different because:		
Capital assets used in governmental activities are not financial resources and therefore, are not reported in the governmental funds:		
Cost of non-depreciable capital assets	9,152,465	
Cost of depreciable capital assets	88,190,688	
Less: accumulated depreciation	(51,769,680)	
Right of use assets - leases	3,527,291	
Less: accumulated amortization	(1,040,202)	
Subscription assets	747,835	
Less: accumulated amortization	<u>(152,965)</u>	48,655,432
The assets and liabilities of the internal service fund are included in governmental activities in the statement of net position		414,923
Ad valorem tax revenues were collected more than sixty days after year-end and, therefore, are not available soon enough to pay current period expenditures		129,867
Franchise fee revenues were collected more than sixty days after year-end and, therefore, are not available soon enough to pay current period expenditures		58,929
Elimination of interfund assets and liabilities:		
Due from other funds	5,539	
Due to other funds	<u>(5,539)</u>	-
Long-term liabilities are not due and payable in the current period and therefore are not reported as fund liabilities:		
Compensated absences payable:		
Due within one year	(375,725)	
Due in more than one year	<u>(948,215)</u>	(1,323,940)
Total other postemployment benefits (OPEB) liability:		
Due within one year	(346,436)	
Due in more than one year	<u>(8,439,893)</u>	(8,786,329)
Net pension liability:		
Due in more than one year		(16,147,366)
Lease liability:		
Due within one year	(519,990)	
Due in more than one year	<u>(2,101,526)</u>	(2,621,516)
Subscription liability:		
Due within one year	(139,223)	
Due in more than one year	<u>(478,681)</u>	(617,904)
Deferred outflows and inflows of resources related to OPEB and pensions are applicable to future periods and, therefore, are not reported in the funds		
Deferred outflows - pension related	3,820,140	
Deferred outflows - OPEB related	96,609	
Deferred inflows - pension related	(755,188)	
Deferred inflows - OPEB related	<u>(2,647,765)</u>	513,796
Total net position of governmental activities		<u>\$ 50,255,375</u>

The accompanying notes are an integral part of these financial statements.

CITY OF THIBODAUX
Thibodaux, Louisiana

STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
GOVERNMENTAL FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2024

Statement E

	Major Funds			Non-Major	
	01	17	65	Funds	Total
	General Fund	Section 8 Housing	Capital Projects Fund		
REVENUES					
Taxes	\$ 20,001,748	\$ -	\$ -	\$ 1,334,889	\$ 21,336,637
Licenses and permits	1,274,578	-	-	-	1,274,578
Intergovernmental:					
Federal government	1,120,389	2,834,529	32,359	60,018	4,047,295
State government	1,344,559	-	416,566	121,768	1,882,893
Local government	521,106	-	-	-	521,106
Charges for services	536,371	-	-	-	536,371
Franchise fees	508,586	-	-	-	508,586
Fines and forfeitures	139,376	-	-	2,150	141,526
Investment income	847,540	884	163	35,067	883,654
Miscellaneous	811,684	48,801	-	20,465	880,950
Total revenues	<u>27,105,937</u>	<u>2,884,214</u>	<u>449,088</u>	<u>1,574,357</u>	<u>32,013,596</u>
EXPENDITURES					
Current:					
General government	4,972,219	-	-	-	4,972,219
Public safety	10,521,778	-	-	14,524	10,536,302
Public works	2,892,758	-	15,060	385,507	3,293,325
Culture and recreation	3,998,607	-	-	-	3,998,607
Health and welfare	-	2,938,261	-	2,152	2,940,413
Capital outlay	3,543,991	-	2,819,836	28,246	6,392,073
Debt service:					
Principal repayments	1,172,431	-	-	-	1,172,431
Interest and bank charges	198,889	-	-	-	198,889
Total expenditures	<u>27,300,673</u>	<u>2,938,261</u>	<u>2,834,896</u>	<u>430,429</u>	<u>33,504,259</u>
Excess (deficiency) of revenues over expenditures	<u>(194,736)</u>	<u>(54,047)</u>	<u>(2,385,808)</u>	<u>1,143,928</u>	<u>(1,490,663)</u>
OTHER FINANCING SOURCES (USES)					
Proceeds from sales of capital assets	82,310	-	-	422	82,732
Other financing sources - leases	823,104	-	-	-	823,104
Other financing sources - financed asset purchase	575,000	-	-	-	575,000
Transfers in	995,330	5,329	2,388,020	-	3,388,679
Transfers out	(3,793,687)	-	-	(995,330)	(4,789,017)
Total other financing sources (uses)	<u>(1,317,943)</u>	<u>5,329</u>	<u>2,388,020</u>	<u>(994,908)</u>	<u>80,498</u>
NET CHANGE IN FUND BALANCES	<u>(1,512,679)</u>	<u>(48,718)</u>	<u>2,212</u>	<u>149,020</u>	<u>(1,410,165)</u>
FUND BALANCES					
Fund balances, beginning of year	29,048,111	49,798	-	2,291,739	31,389,648
Fund balances, end of year	<u>\$ 27,535,432</u>	<u>\$ 1,080</u>	<u>\$ 2,212</u>	<u>\$ 2,440,759</u>	<u>\$ 29,979,483</u>

The accompanying notes are an integral part of these financial statements.

CITY OF THIBODAUX
Thibodaux, Louisiana

**RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND
CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Statement F	
Net change in fund balances - governmental funds		\$ (1,410,165)
The change in net position reported for governmental activities in the statement of activities is different because:		
Net change in the deferral of ad valorem taxes due to collections beyond 60 days		43,520
Net change in the deferral of franchise fees due to collection beyond 60 days		58,929
Governmental funds report capital outlay as expenditures. However, in the statement of activities the cost of those assets are allocated over their estimated useful lives or shorter of the lease term and reported as depreciation or amortization expense:		
Capital outlay and other capitalized purchases, adjustments, and reclassifications	6,982,969	
Depreciation expense, including adjustments and reclassifications	<u>(2,747,922)</u>	4,235,047
Right of use of leased assets	823,104	
Amortization expense on leased assets	(519,708)	
Loss on terminations of leases	<u>(63,413)</u>	239,983
Amortization expense on subscription assets	<u>(152,965)</u>	(152,965)
The net change in net position of the internal service fund is reported with governmental activities		32,942
Changes in long-term liabilities:		
Change in compensated absences payable	(118,378)	
Proceeds from lease obligations	(823,104)	
Principal paid on leases	467,500	
Principal reductions due to terminations of leases	65,776	
Principal paid on subscription liabilities	129,931	
Proceeds from financed asset liability	(575,000)	
Principal paid on financed asset liability	575,000	
Net change in other postemployment benefits and deferred inflows/outflows of resources	241,528	
Net change in pension liability and deferred inflows/outflows of resources	<u>(33,313)</u>	<u>(70,060)</u>
Total change in net position of governmental activities		<u><u>\$ 2,977,231</u></u>

CITY OF THIBODAUX
Thibodaux, Louisiana

STATEMENT OF NET POSITION - PROPRIETARY FUNDS
DECEMBER 31, 2024

	Business-type Activities - Enterprise Funds				Statement G
	41	43	15		Governmental Activities
	Municipal Waterworks Fund	Municipal Gas and Sewerage System Fund	Garbage Collection Fund	Total	46
					Internal Service Fund
ASSETS					
Current assets					
Cash and cash equivalents	\$ 961,230	\$ 4,530,951	\$ 624,867	\$ 6,117,048	\$ 492,538
Investments	681	-	-	681	-
Accounts receivable, net	352,674	767,334	221,284	1,341,292	3,276
Due from other governments	5,674	137,219	-	142,893	-
Total unrestricted current assets	1,320,259	5,435,504	846,151	7,601,914	495,814
Restricted assets					
Cash and cash equivalents	410,436	991,133	-	1,401,569	-
Investments	239,357	322,020	-	561,377	-
Total restricted current assets	649,793	1,313,153	-	1,962,946	-
Total current assets	1,970,052	6,748,657	846,151	9,564,860	495,814
Noncurrent assets					
Restricted assets					
Cash and cash equivalents	112,150	645,647	-	757,797	-
Investments	-	374,326	-	374,326	-
Total restricted noncurrent assets	112,150	1,019,973	-	1,132,123	-
Capital assets					
Non-depreciable	31,896	2,832,177	-	2,864,073	-
Depreciable, net	14,140,915	21,195,042	-	35,335,957	-
Total capital assets	14,172,811	24,027,219	-	38,200,030	-
Total noncurrent assets	14,284,961	25,047,192	-	39,332,153	-
Total assets	16,255,013	31,795,849	846,151	48,897,013	495,814
DEFERRED OUTFLOWS OF RESOURCES					
Other postemployment benefits related	75,303	301,324	-	376,627	-
Pension related	124,571	156,669	-	281,240	-
Total deferred outflows of resources	199,874	457,993	-	657,867	-
LIABILITIES					
Current liabilities					
Current liabilities payable from current assets:					
Accounts payable and accrued expenses	148,091	385,096	150,198	683,385	24,563
Accrued salaries and benefits	18,680	20,128	-	38,808	-
Claims liability	-	-	-	-	56,328
Retainage payable	-	51,146	-	51,146	-
Financed asset liability payable within one year	301,970	109,905	-	411,875	-
Leases payable within one year	8,093	3,015	-	11,108	-
Compensated absences payable within one year	18,853	31,221	-	50,074	-
Total payable from current assets	495,687	600,511	150,198	1,246,396	80,891
Current liabilities payable from restricted assets:					
Revenue bonds payable within one year	277,000	569,000	-	846,000	-
Accrued interest on bonds	5,069	25,947	-	31,016	-
Customer meter deposits	265,697	156,933	-	422,630	-
Total payable from restricted assets	547,766	751,880	-	1,299,646	-
Noncurrent liabilities					
Revenue bonds payable after one year	1,486,276	7,624,651	-	9,110,927	-
Compensated absences payable after one year	63,569	29,013	-	92,582	-
Financed asset liability payable after one year	311,864	113,505	-	425,369	-
Leases payable after one year	21,798	-	-	21,798	-
Net pension liability	618,734	844,604	-	1,463,338	-
Other postemployment benefits liability:					
OPEB due within one year	17,886	41,035	-	58,921	-
OPEB due after one year	435,724	999,711	-	1,435,435	-
Total noncurrent liabilities	2,955,851	9,652,519	-	12,608,370	-
Total liabilities	3,999,304	11,004,910	150,198	15,154,412	80,891
DEFERRED INFLOWS OF RESOURCES					
Other postemployment benefits related	307,691	577,998	-	885,689	-
Pension related	70,312	104,059	-	174,371	-
Total deferred inflows of resources	378,003	682,057	-	1,060,060	-
NET POSITION					
Net investment in capital assets	11,765,810	15,555,997	-	27,321,807	-
Restricted for debt service	102,228	553,709	-	655,937	-
Restricted for system maintenance	112,150	1,019,973	-	1,132,123	-
Unrestricted	97,392	3,437,196	695,953	4,230,541	414,923
Total net position	\$ 12,077,580	\$ 20,566,875	\$ 695,953	\$ 33,340,408	\$ 414,923

CITY OF THIBODAUX
Thibodaux, Louisiana

**STATEMENT OF REVENUES, EXPENSES, AND
CHANGES IN NET POSITION - PROPRIETARY FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2024**

	Statement H				
	Business-type Activities - Enterprise Funds				Governmental Activities
	41	43	15		46
	Municipal Waterworks Fund	Municipal Gas and Sewerage System Fund	Garbage Collection Fund	Total	Internal Service Fund
OPERATING REVENUES					
Charges for services	\$ 3,004,252	\$ 5,411,159	\$ 1,877,000	\$ 10,292,411	\$ -
OPERATING EXPENSES					
Gas purchased	-	953,736	-	953,736	-
Contractual service	-	-	1,846,166	1,846,166	-
Personal services	666,011	1,030,117	-	1,696,128	-
Operating supplies	728,198	522,496	12,682	1,263,376	-
Equipment expenses	450,453	594,494	-	1,044,947	-
Building expenses	301,250	276,980	-	578,230	-
Outside services	55,001	242,191	-	297,192	-
General operating	186,759	149,058	9,227	345,044	160,063
General administrative	6,696	12,477	-	19,173	-
Depreciation and amortization	1,088,625	1,176,091	-	2,264,716	-
Total operating expenses	3,482,993	4,957,640	1,868,075	10,308,708	160,063
Operating income (loss)	(478,741)	453,519	8,925	(16,297)	(160,063)
NON-OPERATING REVENUES (EXPENSES)					
Investment income	27,823	147,952	13,690	189,465	7,667
Other non-operating revenues	87,821	32,053	7,663	127,537	-
Intergovernmental	5,674	658,675	-	664,349	-
Revenues from non-employer contributing entities	20,634	25,951	-	46,585	-
Interest and fiscal charges	(94,991)	(89,188)	-	(184,179)	-
Total non-operating revenues (expenses)	46,961	775,443	21,353	843,757	7,667
Income (loss) before operating transfers	(431,780)	1,228,962	30,278	827,460	(152,396)
TRANSFERS					
Transfers in	1,215,000	-	-	1,215,000	185,338
Net transfers	1,215,000	-	-	1,215,000	185,338
Income before capital contributions	783,220	1,228,962	30,278	2,042,460	32,942
CONTRIBUTIONS					
Capital contributions	170,000	283,000	-	453,000	-
CHANGE IN NET POSITION	953,220	1,511,962	30,278	2,495,460	32,942
NET POSITION					
Beginning of year, as restated	11,124,360	19,054,913	665,675	30,844,948	381,981
End of year	\$ 12,077,580	\$ 20,566,875	\$ 695,953	\$ 33,340,408	\$ 414,923

CITY OF THIBODAUX
Thibodaux, Louisiana

STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2024

	Statement I				
	Business-type Activities - Enterprise Funds				Governmental Activities
	41	43	15		46
	Municipal Waterworks Fund	Municipal Gas and Sewerage System Fund	Garbage Collection Fund	Total	Internal Service Fund
CASH FLOWS FROM OPERATING ACTIVITIES:					
Cash received from customers and users	\$ 3,032,083	\$ 5,552,275	\$ 1,893,274	\$ 10,477,632	\$ -
Cash payments to suppliers for goods and services	(2,615,834)	(2,620,414)	(1,863,981)	(7,100,229)	(114,268)
Cash payments to employees	(909,292)	(1,245,533)	-	(2,154,825)	-
Net cash provided by (used in) operating activities	(493,043)	1,686,328	29,293	1,222,578	(114,268)
CASH FLOWS FROM NON-CAPITAL FINANCING ACTIVITIES:					
Miscellaneous receipts	110,214	63,285	7,663	181,162	106,833
Transfers, net	1,215,000	-	-	1,215,000	185,338
Net cash provided by non-capital financing activities	1,325,214	63,285	7,663	1,396,162	292,171
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES:					
Capital grants received	-	720,356	-	720,356	-
Acquisition of capital assets	(100,881)	(447,876)	-	(548,757)	-
Interest and fiscal charges on capital debt and leases	(95,768)	(90,977)	-	(186,745)	-
Principal paid on capital debt	(270,000)	(565,000)	-	(835,000)	-
Principal paid on financed purchases	(292,391)	(106,418)	-	(398,809)	-
Principal paid on leases	(17,322)	(24,048)	-	(41,370)	-
Net cash used in capital and related financing activities	(776,362)	(513,963)	-	(1,290,325)	-
CASH FLOWS FROM INVESTING ACTIVITIES:					
Interest income	643,974	142,692	13,690	800,356	7,667
Purchase of investments	(147,620)	(26,017)	-	(173,637)	-
Proceeds from sale or maturities of investments	132,227	-	-	132,227	-
Net cash provided by investing activities	628,581	116,675	13,690	758,946	7,667
Net increase in cash	684,390	1,352,325	50,646	2,087,361	185,570
Cash at beginning of year	799,426	4,815,406	574,221	6,189,053	306,968
Cash at end of year	\$ 1,483,816	\$ 6,167,731	\$ 624,867	\$ 8,276,414	\$ 492,538
RECONCILIATION OF TOTAL CASH AND CASH EQUIVALENTS:					
Current assets-					
Cash and cash equivalents	\$ 961,230	\$ 4,530,951	\$ 624,867	\$ 6,117,048	\$ 492,538
Restricted cash and cash equivalents	410,436	991,133	-	1,401,569	-
Noncurrent assets-					
Restricted cash and cash equivalents	112,150	645,647	-	757,797	-
Total cash and cash equivalents	\$ 1,483,816	\$ 6,167,731	\$ 624,867	\$ 8,276,414	\$ 492,538

(continued)

CITY OF THIBODAUX
Thibodaux, Louisiana

STATEMENT OF CASH FLOWS - PROPRIETARY FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2024

	Statement I				
	Business-type Activities - Enterprise Funds				Governmental Activities
	41	43	15		46
	Municipal Waterworks Fund	Municipal Gas and Sewerage System Fund	Garbage Collection Fund	Total	Internal Service Fund
RECONCILIATION OF INCOME (LOSS) FROM OPERATIONS TO NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES:					
Operating income (loss)	\$ (478,741)	\$ 453,519	\$ 8,925	\$ (16,297)	\$ (160,063)
ADJUSTMENTS TO RECONCILE INCOME (LOSS) FROM OPERATIONS TO NET CASH PROVIDED BY (USED IN) OPERATING ACTIVITIES:					
Depreciation and amortization	1,088,625	1,176,091	-	2,264,716	-
Bad debt expense	12,954	15,496	9,227	37,677	-
Change in assets, deferred outflows, liabilities and deferred inflows:					
Accounts receivable	14,209	125,237	7,047	146,493	-
Accounts payable and accrued expenses	(887,477)	131,018	4,094	(752,365)	15,256
Accrued salaries and benefits payables	6,975	6,180	-	13,155	-
Claims liability	-	-	-	-	30,539
Customer deposits	668	383	-	1,051	-
Compensated absences payable	14,231	493	-	14,724	-
Total other postemployment benefit ("OPEB") liability	(60,154)	29,550	-	(30,604)	-
Deferred outflows - OPEB related	20,034	(57,764)	-	(37,730)	-
Deferred inflows - OPEB related	14,398	(55,369)	-	(40,971)	-
Net pension liability	(114,047)	(442,106)	-	(556,153)	-
Deferred outflows - pension related	55,365	214,933	-	270,298	-
Deferred inflows - pension related	(180,083)	88,667	-	(91,416)	-
Net cash provided by (used in) operating activities	<u>\$ (493,043)</u>	<u>\$ 1,686,328</u>	<u>\$ 29,293</u>	<u>\$ 1,222,578</u>	<u>\$ (114,268)</u>
NON-CASH INVESTING, CAPITAL AND FINANCING ACTIVITIES					
Contributions accrued as capital assets	\$ (170,000)	\$ (283,000)	\$ -	\$ (453,000)	\$ -

(concluded)

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies

The City of Thibodaux, Louisiana (the “City”) was incorporated under Special Charter effective December 9, 1974. Currently, the City operates under a revised Home Rule Charter effective January 1, 2002. The City operates under a Mayor-Council form of government and provides the following services as authorized by its charter: general government, public safety, public works, culture and recreation, health and welfare, and utilities.

The financial statements of the City have been prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units and promulgated by the Governmental Accounting Standards Board (“GASB”) *Codification of Governmental Accounting and Financial Reporting Standards*. Such accounting and reporting procedures conform to the requirements of Louisiana Revised Statute 24:517, to the guidance set forth in the *Louisiana Governmental Accounting Guide*, and to the industry audit guide, *Audits of State and Local Governmental Units* published by the American Institute of Certified Public Accountants.

a. Financial Reporting Entity

GASB Statement No. 61, codified into Section 2100, *Defining the Financial Reporting Entity*, establishes criteria for determining the governmental reporting entity and component units that should be included within the reporting entity. Since the City is a general-purpose government that has a separately elected governing body, is legally separate, and is fiscally independent of other state or local governments, it is considered a primary government under the provisions of this Statement. Fiscally independent means that the City may, without the approval or consent of another governmental entity, determine or modify its own budget, levy its own taxes or set rates or charges, and issue bonded debt.

The financial reporting entity consists of (a) the primary government (City), (b) organizations for which the primary government is financially accountable, and (c) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete. Section 2100 of the GASB *Codification of Governmental Accounting and Financial Reporting Standards*, establishes criteria for determining which component units should be considered part of the Consolidated Government of the City for financial reporting purposes. The basic criteria are as follows:

1. Legal status of the potential component unit
2. Financial accountability
 - a. The primary government appoints a voting majority of the potential component unit’s governing body (and) the primary government is able to impose its will on the potential component unit (or)
 - b. When a potential component unit is fiscally dependent on the primary government regardless of whether the organization has separately elected officials or boards.
3. Financial benefit/burden relationship between the City and the potential component unit.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies (continued)

a. Financial Reporting Entity (continued)

4. Misleading to exclude: Paragraph 111 of Section 2100 covers other potential component units for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Based on these criteria, management has determined that the following component units are part of the reporting entity:

City Court of Thibodaux, Louisiana (the "City Court") – The City Court is fiscally dependent on the City for office space and courtrooms. The City Court Judge and City Marshal are independently elected officials, whose office operations are both accounted for in the City Court's financial statements. The substance of the relationship between City Court and the City is that the City has approval authority over its capital budget. The City Court's fiscal year end is December 31, 2024.

Thibodaux Volunteer Fire Department, Inc. (the "Fire Department") – The Fire Department is a separate, independent non-profit corporation. Management of the Fire Department is by a Board of Directors made up of volunteer firemen who have been elected by the membership of various fire companies. After being elected by the fire companies' membership, the board members of the Fire Department are approved by the City Council. The Mayor of the City is an ex-officio member of the Board of Directors of the Fire Department. Fiscal dependency exists since the City provides insurance, utilities, and various other expenses. The Fire Department also receives financial support from the City in the form of property taxes assessed at a rate of 6.37 mills. The Fire Department's fiscal year end is November 30, 2024.

Complete separate financial statements for all component units may be obtained online from the Louisiana Legislative Auditor's website: <https://lla.la.gov>.

This report includes all funds which are controlled by the City. The City is not included in any other governmental "reporting entity" as defined by the GASB pronouncement.

b. Basis of Presentation

The City's *Basic Financial Statements* consist of the government-wide statements on all the non-fiduciary activities and the fund financial statements (individual major funds). The statements are prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units.

Government-Wide Financial Statements

The government-wide financial statements include the statement of net position and the statement of activities for all non-fiduciary activities. Interfund activity consists of interfund receivables and payables. As a general rule, the effect of interfund activity has been eliminated from both the statement of net position and the statement of activities. The government-wide presentation focuses primarily on the long-term sustainability of the City as an entity and the change in aggregate financial position resulting from the activities of the fiscal period.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

b. Basis of Presentation (continued)

Government-Wide Financial Statements (continued)

Governmental Activities represent programs which normally are supported by taxes and intergovernmental revenues.

Business-type Activities are financed in whole or in part by fees charged to external parties for goods and services.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Indirect costs are not allocated by function for financial reporting in this statement; however, certain indirect costs have been directly allocated as administrative fees to grants and special fund programs. Program revenues include: (1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues. This includes externally dedicated resources such as a restricted property tax.

The City reports all direct expenses by function in the Statement of Activities. Direct expenses are those that are clearly identifiable with a function. Indirect expenses of other functions are not allocated to those functions but are reported separately in the Statement of Activities. Depreciation expense, which can be specifically identified by function, is included in the direct expenses of each function. Interest on general long-term debt is considered an indirect expense and is reported separately on the Statement of Activities.

Certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column. Similarly, balances between the funds included in business-type activities are eliminated so that only the net amount is included as transfers in the business-type activities column.

Fund Financial Statements

Emphasis of fund financial reporting is on the major fund level in either the governmental or business-type categories.

The daily accounts and operations of the City are organized on the basis of individual funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, equity, revenues, and expenditures or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The various funds of the primary government are grouped into generic fund types and two broad fund categories as follows:

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies (continued)

b. Basis of Presentation (continued)

Fund Financial Statements (continued)

Governmental Activities Presented as Governmental Funds in the Fund Financial Statements:

General Fund – The General Fund is the government’s primary operating fund of the City and is considered to be a major fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

Special Revenue Funds – Special Revenue Funds are used to account for the proceeds of specific revenue sources that are legally restricted or committed to expenditures (other than major capital projects or debt service) for specified purposes. The Special Revenue Fund reported as a major fund is:

Section 8 Housing Fund – is a Special Revenue Fund that accounts for the Section 8 Housing Program – a federally funded program that supplements the rental payments of extremely low and very low-income families. Rental assistance payments are made to the property owner by the City on behalf of the family. The program is funded by the Department of Housing and Urban Development.

Debt Service Funds – Debt Service Funds are used to account for the accumulation of resources that are committed, restricted, or assigned to the payment of general long-term debt principal, interest, and related costs on long-term obligations of governmental funds. The City does not have any Debt Service Funds.

Capital Projects Fund – The Capital Projects Fund is used to account for financial resources used for the acquisition or construction of major capital facilities (other than those financed by Proprietary Funds). The Capital Projects Fund reported as a major fund is:

Capital Projects Fund – Capital Projects Fund is used to account for and report financial resources that are restricted, committed, or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets (other than those financed by Proprietary Funds).

Proprietary Funds:

Enterprise Funds – Enterprise Funds are used to account for operations: (a) that are financed and operated similarly to private business enterprises, where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods or services to the general public on a continuing basis be financed or recovered through user charges; or (b) where the governing body has decided periodic determination of revenues earned, expenses incurred, and/or net income is appropriate for capital maintenance, public policy, management control, accountability, or other purposes. Enterprise funds are combined and presented in the business-type activities column in government-wide financial statements and the major funds section of the basic financial statements. The Enterprise Funds reported as major funds in the fund financial statements consist of:

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

b. Basis of Presentation (continued)

Fund Financial Statements (continued)

Proprietary Funds: (continued)

The Municipal Waterworks Fund accounts for providing water services to residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to, administration, operations, maintenance, financing and related debt service, billing, and collection.

The Municipal Gas and Sewerage System Fund accounts for providing gas and sewerage services to residents of the City. All activities necessary to provide such services are accounted for in this fund, including, but not limited to, administration, operations, maintenance, financing and related debt service, billing, and collection.

The Garbage Collection Fund accounts for operations of the garbage system. Financing is provided by service charges assessed by the City and other fund transfers when necessary. Waste disposal service companies under contract with the City provide collection and disposal services.

Internal Service Fund – the Internal Service Fund accounts for activity that provides goods or services to other funds, departments, or agencies of the primary government and its component units, or to other governments, on a cost-reimbursement basis. The Internal Service Fund accounts for risk management services, including auto liability, general liability, police liability, and public officials' statements. Since the Internal Service Fund is used for City governmental activities, financial statements of the Internal Services Fund are consolidated into the governmental activities column when presented at the government-wide level. To the extent possible, the costs of these services are reflected in the appropriate functional activity.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. Operating expenses for enterprise funds and internal service funds include the cost of sales and services, administrative expenses, and depreciation of capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

c. Basis of Accounting and Measurement Focus

Government-Wide Financial Statements

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider are met. Special assessments are recorded as revenue when earned. Unbilled receivables are recorded as revenues when services are provided.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

c. Basis of Accounting and Measurement Focus (continued)

Fund Financial Statements

All governmental funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (revenues and other financing sources) and decreases (expenditures and other uses) in net current assets. Governmental funds are maintained on the modified accrual basis of accounting.

Governmental funds resulting from exchange transactions are recognized in the fiscal year in which the exchange takes place and meets the government's availability criteria (susceptible to accrual). Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. Charges for services, fines and forfeits, and most governmental miscellaneous revenues, including investment earnings are recorded as earned since they are measurable and available. The City's definition of available means expected to be received within sixty days of the end of the fiscal year for all revenues except grants or entitlements on federal or state assistance programs. The availability period for these grant programs is twelve months.

Nonexchange transactions, in which the City receives value without directly giving value in return, includes sales tax, property tax, special assessments, grants, entitlements, and donations. Property taxes are recognized as revenues in the calendar year of the tax levy if collected soon enough to meet the availability criteria. Sales tax and gross receipts business tax revenues are recognized when the underlying transaction occurs and meets the availability criteria, as described in the preceding paragraph. Anticipated refunds of such taxes are recorded as fund liabilities and reductions of revenue when they are measurable and valid. Revenues from grants, entitlements, and donations are recognized in the fiscal year in which all eligibility requirements have been satisfied, subject to the availability criteria. Eligibility requirements include timing requirements, which specify the year when the resources can be used.

Expenditures are recognized in the accounting period in which the related fund liability is incurred, if measurable, except for the following: (1) principal and interest on long-term debt are recorded when due, and (2) claims and judgments, group health claims, arbitrage payable, total OPEB liability, net pension liability and compensated absences are recorded as expenditures in the governmental fund type when paid with expendable available financial resources. Allocations of costs such as depreciation and amortization are not recognized in the governmental funds.

All proprietary funds are accounted for on an economic resources measurement focus. Proprietary funds are maintained on the accrual basis of accounting wherein revenues are recognized in the accounting period in which they are earned and become measurable, and expenses are recognized in the period incurred, if measurable. Revenues resulting from exchange transactions, in which each party gives and receives essentially equal value, is recorded on the accrual basis when the exchange takes place.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

d. Budgetary Data

Budget Policies and Budgetary Accounting

Annual budgets are adopted and recorded in the accounting records for all governmental type funds. Annual appropriated budgets are adopted by the City for the following governmental funds: general, special revenue, and capital projects. All annual appropriations lapse at year-end.

The City does not employ encumbrance accounting; under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation.

Formal budget integration is employed as a management control device during the year. The City follows these procedures in establishing the budgetary data reflected in these financial statements:

- A proposed budget is prepared and submitted to the Mayor and City Council at the first regular meeting of the Council each November prior to the beginning of each fiscal year.
- The proposed budget is published in the official journal and made available for public inspection. A public hearing is called to obtain taxpayer comments.
- On or before December 7th of each year, the budget is adopted through passage of an ordinance prior to the commencement of the fiscal year for which the budget is being adopted.
- Budgetary amendments involving the transfer of funds from one department, program, or function to another or involving increases in expenditures resulting from revenues exceeding amounts estimated require approval from the City Council.
- The council, by ordinance, may make supplemental appropriations for the year up to the amount of such excess of estimated revenues in the budget in the same manner required for adoption of the budget.
- The Council may make emergency appropriations to meet a public emergency affecting life, health, property, or the public peace.
- Louisiana R.S. 39:1310 requires budgets to be amended when revenue collections plus projected revenue collections for the remainder of a year, within a fund, are failing to meet estimated annual budgeted revenues by five percent or more or expenditures plus projected expenditures for the remainder of the year, within a fund, are exceeding estimated budgeted expenditures by five percent or more.

The level of budgetary control is total appropriations. Budgeted amounts are as originally adopted or as amended by the City Council.

For the year ended December 31, 2024, no funds had expenditures and transfers out which exceeded appropriations.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies (continued)

e. Cash, Cash Equivalents, and Investments

Cash for the primary government includes demand deposit and interest-bearing demand deposit accounts, money markets accounts, and petty cash. Cash equivalents include amounts in time deposits and those investments with original maturities of 90 days or less.

The investment policies of the City are governed by R.S. 33:2955 and requires all securities to be investment-grade obligations but does not address specific credit quality ratings. The City does not limit the amount that may be invested in securities of any one issuer. Applicable state statutes do not address credit quality ratings, concentration of credit risk by issuer, or investment maturity limitations. Securities traded in a national or international exchange and are valued at the last reported sales price at current exchange rates. Investments that do not have an established market value are reported at an estimated fair value. Realized gains and losses on investments recorded at fair value are included in investment earnings. Interest earnings on the investment pool account are distributed to various funds based on their respective monthly balances. Additional details on authorized investments of City funds are disclosed in Note 4.

f. Restricted Assets

Certain bond proceeds and debt service sinking funds are legally restricted as to purpose. These assets have been classified as restricted assets on the Statement of Net Position since the use of these funds is limited by applicable bond covenants.

g. Accounts Receivable

Accounts receivable are reported net of an allowance for uncollectibles in business-type activities. Accounts receivable in excess of 30 days comprise the allowance for uncollectibles. Uncollectible accounts receivable are written off every six months.

Uncollectible receivables due for ad valorem taxes and other governmental activities are recognized as bad debts at the time information becomes available which would indicate the uncollectibility of the particular receivable. These amounts are not considered to be material in relation to the financial position or operations of the funds.

An allowance based upon past experience has been established for business type activities for customers' utility billings and garbage fees. Uncollectible amounts due for ad valorem taxes, special assessments, and other receivables are recognized as bad debts every six months which would indicate the uncollectibility of the particular receivables.

h. Interfund Receivables and Payables

Short-term cash borrowing between funds are considered temporary in nature. These amounts are reported as "due to/from other funds" Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies (continued)

i. **Capital Assets**

Capital assets, right of use lease assets, and subscription assets are reported in the applicable governmental or business-type activities columns in the GWFS, which include land, buildings and improvements, equipment, and infrastructure assets (streets, roads, bridges, canals, and sewer and drainage systems). Capital assets, right of use lease assets, and subscription assets are defined by the government as assets with an estimated useful life in excess of one year and initial, individual costs as follows:

Threshold for Capitalization	Dollar Amount
Land	\$1
Land improvements	\$25,000
Buildings & improvements	\$50,000
Furnishing & equipment	\$5,000
Vehicles	\$5,000
Infrastructure	\$250,000

Useful lives of assets are determined as follows:

Type of Asset	Years
Buildings & improvements	10-50
Plant & distribution systems	5-50
Land improvements	10-20
Furnishings & equipment	5-20
Vehicles	5
Infrastructure	20-30

All infrastructure assets purchased are recorded at historical cost as capital assets and depreciated accordingly. All donated infrastructure accepted into the City's maintenance program are recorded at acquisition value at the date of donation and capitalized and depreciated in accordance with the above capitalization policy.

The cost of a capital asset includes ancillary charges necessary to place the asset into its intended locations and condition for use. Those costs of normal maintenance and repairs that do not add value to the asset or materially extend its useful life are not capitalized. Improvements are capitalized over the remaining useful life of the asset. Major outlays for capital assets and improvements are capitalized as projects at completion of construction. At this point, the project costs are moved out of construction-in-progress and capitalized.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

j. Leases

The City is a lessee for noncancellable leases of airport land, office equipment, and vehicles. In accordance with GASB Statement No. 87, *Leases*, the City recognizes a lease payable and an intangible right to use ("ROU") asset in the financial statements for those lease contracts with an initial individual value that is material to the financial statements and whose terms call for a lease period greater than one year. The lease payable is measured at the commencement of the lease at the present value of payments expected to be paid during the lease term. Subsequently, the lease payable is reduced by the principal portion of the lease payments made. The ROU asset is initially measured as the initial amount of the lease payable, adjusted for lease payments received or paid at or before the lease commencement date. Subsequently, the ROU asset is amortized over the shorter of the lease term or the useful life and amortization is recognized as an expense. Key estimates and judgments include (1) the discount rate used to present value the expected lease payments, (2) lease term, and (3) lease payments. When not explicitly provided, the City generally estimates incremental borrowing rate by considering the most recently added debt for similar assets to its books. If no recent debt is available, the City estimates this rate based on published rates of other governmental entities of similar characteristics. The lease term includes the noncancellable period of the lease plus any renewal periods that management has determined they are reasonably certain to renew. Management will remeasure the lease payable and ROU asset if certain changes occur that are expected to significantly affect the amount of the lease payable.

k. Subscription-based Information Technology Arrangements ("SBITA")

In accordance with GASB Statement No. 96, *Subscription-based Information Technology Arrangements ("SBITA")*, the City recognizes a right to use subscription asset and a corresponding subscription liability for those arrangements with an initial individual value that is material to the financial statements and whose terms call for a subscription period greater than one year. The subscription liability is initially measured at the present value of subscription payments expected to be made during the subscription term. Future subscription payments are discounted using the interest rate the SBITA vendor charges the City or the City's incremental borrowing rate by looking at the most recently added debt to its books as the discount rate for the SBITA. The right-to-use subscription asset is initially measured as the sum of (1) the initial subscription liability amount, (2) payments made to the SBITA vendor before commencement of the subscription term, and (3) capitalizable implementation costs, less any incentives received from the SBITA vendor at or before the commencement of the subscription term. The right-to-use subscription asset is generally amortized as expenses systematically over the subscription term. The subscription term includes the noncancellable period of the SBITA plus any renewal periods that management has determined are reasonably certain to be renewed. Management monitors changes in circumstances that would require a remeasurement of its SBITA and will remeasure the balance recognized if certain changes occur that are expected to significantly affect the amount of the SBITA.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

I. Compensated Absences

Under the terms of employment, employees are granted sick leave and vacation leave in varying amounts. Employees of the City may accumulate and vest up to a maximum of 21 days of vacation leave. Employees are not limited in the accumulation of sick leave. Employees earn 1 hour of sick leave per month of service after the first 180 days of employment. However, as of August 1, 1995, only the sick leave of employees eligible for retirement shall vest. The amount of sick leave that an employee is eligible for is their accumulated sick leave balance times a percentage based on the number of years of service up to a predetermined maximum balance that is also based on the number of years of service. No employee can convert unused sick leave hours to retirement years of service.

GASB Statement No. 101, *Compensated Absences*, requires governments to accrue a liability for compensated leave that has not been used if all of the following are true: (1) The leave is attributable to services already rendered; (2) The leave accumulates; and (3) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through non-cash means.

The City has recorded the following liabilities, including the salary-related benefits associated with the payment of compensated absences as of December 31, 2024:

- Sick leave that is expected to be used based on years of service and a five-year average of hours not-forfeited multiplied by current year pay rates.
- Vacation leave based on maximum vested amount multiplied by current year pay rates.

In the GWFS and the proprietary fund type statements, the total compensated absences liability is recorded as an expense and a long-term obligation and allocated on a functional basis.

A current liability is recorded for the value of the average prior accumulated leave taken in a year in the enterprise fund statements. No liability is recorded in the governmental fund financial statements.

m. Other Postemployment Benefits (“OPEB”)

GASB Statement No. 75, *Accounting and Financial Reporting by Employers for Postemployment Benefits Other Than Pensions*, requires governments to recognize total OPEB liabilities directly in the financial statements, as a means of more effectively disclosing exactly what these benefits are meant to provide.

In the GWFS and the proprietary fund type statements, the OPEB is recorded as an expense, allocated on a functional basis, and long-term obligation.

In the governmental fund type financial statements OPEB expenditures are recognized in the amount contributed to the plan or expected to be liquidated with expendable available financial resources.

Expendable available financial resources generally refer to OPEB payments due and payable of the end of the year.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

n. Long-Term Liabilities

In the government-wide Statement of Net Position and in the proprietary fund types' financial statements, long-term debt and other long-term obligations are reported as liabilities. Bond issuance costs, excluding any prepaid bond insurance, are reported as expenses in the year of debt issuance. Bonded debt premiums, discounts, and gains (losses) on refunding's are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable is reported net or gross of the applicable bond premium or discount. Gains (losses) on refundings are reported as deferred outflows/inflows of resources.

In the fund financial statements, governmental fund types recognize bond premiums, discounts, and bond issuance costs during the current financial reporting period. The face amount of the debt issue is reported as "other financing sources." Premiums received on debt issuances are reported as "other financing sources" and discounts on debt are reported as "other financing uses."

Excess revenue contracts, loans, and notes are obligations of the general government and payment of these debts are normally provided by transfers from the General Fund to a debt service fund. However, if a debt is intended to be repaid by an enterprise fund it is recorded as a proprietary long-term debt.

o. Pension Plans

The City is a participating employer in three cost-sharing, multiple-employer defined benefit pension plans as described in Note 11. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions and pension expense, information about the fiduciary net position of each of the plans, and additions to/deductions from each plans' fiduciary net position have been determined on the same basis as they are reported by each of the plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments have been reported at fair value within each plan.

p. Deferred Outflows/Inflows of Resources

The statement of financial position will often report a separate section for deferred outflows and (or) deferred inflows of financial resources. *Deferred outflows* of resources represent a consumption of net assets that applies to a future period(s) and will not be recognized as an outflow of resources (expense/expenditure) until then. *Deferred inflows* of resources represent an acquisition of net assets that applies to a future period(s) and will not be recognized as an inflow of resources (revenue) until that time.

The primary government's deferred outflows of resources and deferred inflows of resources on the statement of net position are a result of deferrals concerning pensions, OPEB, and resources recovered prior to time requirements.

Note 11 presents detailed information concerning the amounts related to pensions, reported in the deferred inflows and deferred outflows sections of the statement of net position.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. **Summary of Significant Accounting Policies** (continued)

p. Deferred Outflows/Inflows of Resources (continued)

Note 12 presents detailed information concerning the amounts related to OPEB, reported in the deferred inflows and deferred outflows sections of the statement of net position.

The governmental funds report unavailable revenues from property taxes, franchise fees, and deposits received for future auditorium rentals. The amounts are deferred and recognized as inflow of resources in the period that the amounts become available.

q. Net Position / Fund Balance Classifications

Government-Wide Statements

In the government-wide statements, equity is classified as net position and displayed in three components:

- a. Net investment in capital assets – Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds of which the proceeds have been spent on projects, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- b. Restricted net position– Consists of net position with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. Unrestricted net position – All other net position that do not meet the definition of “restricted” or “net investment in capital assets.”

When both restricted and unrestricted resources are available for use for a particular project or purpose, it is the City’s policy to use restricted resources first, then unrestricted resources as they are needed.

Fund Financial Statements

In the fund financial statements, governmental fund equity is classified as fund balance. As such, fund balance of the governmental fund is classified as follows:

- a. Non-spendable – represents amounts that are not expected to be converted to cash because they are either not in spendable form or legally or contractually required to be maintained intact.
- b. Restricted – represents balances where constraints have been established by parties outside the City or imposed by law through constitutional provisions or enabling legislation.
- c. Committed – represents balances that can only be used for specific purposes pursuant to constraints imposed by formal action of the City’s highest level of decision-making authority.
- d. Assigned – represents balances that are constrained by the City’s intent to be used for specific purposes but are not restricted nor committed.
- e. Unassigned – represents balances that have not been assigned to other funds and that have not been restricted, committed, or assigned to specific purposes within the general fund.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies (continued)

q. Net Position / Fund Balance Classifications (continued)

When expenditures are incurred for the purposes for which both restricted and unrestricted amounts are available, the City reduces restricted amounts first, followed by unrestricted amounts. When expenditures are incurred for purposes for which committed, assigned, and unassigned amounts are available, the City reduces committed amounts first, followed by assigned amounts and then unassigned amounts.

r. Transfers In and Out

Advances between funds which are not expected to be repaid are accounted for as transfers. In those cases, where repayment is expected, the advances are accounted for through the various due from and due to accounts. Transfers are used to move revenues from the fund that statute or budget requires to collect them to the fund that statute or budget requires to expend them, move receipts restricted to debt service from the funds collecting the receipts to the debt service fund as debt service payments become due, and use unrestricted revenues collected in the general fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

s. Estimates

The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses/expenditures during the reporting period. Actual results could differ from those estimates.

t. Risk Management

The City is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets, business interruption, errors and omissions; employee injuries and illnesses, natural disasters; and employee health benefits. The City carries commercial insurance for all risks of loss.

The City maintains a limited risk management program in the Internal Service Fund for auto, general, police and public officials' liability claims. The City is self-insured for the first \$100,000 for each claim and purchases commercial coverage for excess losses. The City is named as a defendant in various legal claims arising the ordinary course of operations. Liabilities are reported when it is probable that a loss has occurred, and the amount of the loss can be reasonably estimated up to \$100,000 per claim.

u. Arbitrage Liability

Section 148 of the Internal Revenue Code of 1986, as amended, requires that issuers of tax-exempt debt make arbitrage calculations annually on bond issues issued after August 31, 1986, to determine whether an arbitrage rebate liability exists between the issuer and the U.S. Department of the Treasury. Arbitrage is the difference (or profit) earned from borrowing funds at tax exempt rates and investing the proceeds in higher yielding taxable securities. There are no arbitrage rebate liabilities outstanding to the U.S. Department of the Treasury for City issues at December 31, 2024.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

1. Summary of Significant Accounting Policies (continued)

v. Current Year Adoption of New Accounting Standards

The City adopted the provisions of GASB Statement 100, *Accounting Changes and Error Corrections – an amendment of GASB Statement 62*). Under this Statement, the accounting and financial reporting requirements for accounting changes and error corrections will provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The City adopted GASB Statement 101, *Compensated Absences*. The unified recognition and measurement model in this standard results in a liability for compensated absences that more appropriately reflects when a government incurs an obligation. In addition, the model can be applied consistently to any type of compensated absence and will eliminate potential comparability issues between governments that offer different types of leave.

With the implementation of GASB Statement 101, *Compensated Absences*, the calculation and recognition of accrued leave includes an assessment of the leave that is more likely than not to be paid in the future for leave that has been earned as of the balance sheet date in accordance with the City's policy. This change in accounting principle required the inclusion of an estimate of sick leave earned as of the balance sheet date that is more likely than not to be paid out. In accordance with GASB Statement 100, *Accounting Changes and Error Corrections – an amendment of GASB Statement 62*, this change in accounting principle requires the beginning balance of net position to be restated to reflect the change in accrued leave as of the end of the prior year. As a result of the implementation of GASB Statement 101, *Compensated Absences*, a restatement of the beginning net position of \$(629,982) was required. See Note 13D for more information.

The effects of the restatement of December 31, 2023 net position for the government-wide financial statements and enterprise fund financial statements, respectively, are as follows:

Government-wide Financial Statements

	<u>Governmental Activities</u>	<u>Business-type Activities</u>	<u>Primary Government</u>
Net position as of December 31, 2023, as previously reported	\$ 47,873,961	\$ 30,879,113	\$78,753,074
Implementation of GASB Statement 101, Compensated Absences	<u>(595,817)</u>	<u>(34,165)</u>	<u>(629,982)</u>
Net position as of December 31, 2023, as restated	<u>\$ 47,278,144</u>	<u>\$ 30,844,948</u>	<u>\$78,123,092</u>

Government-wide Financial Statements

	<u>Municipal Waterworks</u>	<u>Municipal Gas and Sewerage</u>	<u>Garbage Collection Fund</u>	<u>Total Enterprise Funds</u>
Net position as of December 31, 2023, as previously reported	\$ 11,140,932	\$ 19,072,506	\$ 665,675	\$ 30,879,113
Implementation of GASB Statement 101, Compensated Absences	<u>(16,572)</u>	<u>(17,593)</u>	<u>-</u>	<u>(34,165)</u>
Net position as of December 31, 2023, as restated	<u>\$ 11,124,360</u>	<u>\$ 19,054,913</u>	<u>\$ 665,675</u>	<u>\$ 30,844,948</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

2. Ad Valorem Taxes

Ad valorem taxes are normally levied each November on the assessed value listed as of the prior January 1 for all real property, merchandise and movable property located in the City.

Assessed values are established by the Lafourche Parish Assessor's Office and the State Tax Commission at percentages of actual value as specified by Louisiana law. A reevaluation of all property is required to be completed no less than every four years. The last reevaluation was completed for the list of January 1, 2024. Taxes are due and payable on the day they are levied with the interest normally being charged on payments after January 1. Taxes can be paid through the tax sale date. Properties for which the taxes have not been paid are sold for the amount of the taxes.

The 1974 Louisiana Constitution (Article 7, Section 18) provided that land and improvements for residential purposes be assessed at 10% of fair market value; other property and electric cooperative properties, excluding land, are to be assessed at 15%, and public service properties, excluding land, are to be assessed at 25% of fair market value. Fair market value is determined by the elected assessor of Lafourche Parish on all property subject to taxation except public service properties, which are valued by the Louisiana Tax Commission (La. R.S. 47:1957). The correctness of assessments by the assessor is subject to the review and certification by the Louisiana Tax Commission.

Under Article VI, Section 27 of the Louisiana Constitution, municipalities are granted the authority to levy an ad valorem tax for general purposes not to exceed 7 mills. Any additional millage must be approved by the voters. This general-purpose millage is subject to adjustment after reassessment to assure that the same amount of revenue is produced. The combined tax rate to finance general governmental services for the year ended December 31, 2024, was 4.68 mills. Additionally, millages were authorized and levied for 2.55 mills for special improvements of streets and 6.37 mills for fire department special improvements.

3. Sales Taxes

2.0% EFFECTIVE MARCH 1, 1981

A sales and use tax of one (1.0%) percent created by Ordinance No. 667 by a special election held on May 2, 1967 and was adopted on May 9, 1967, authorized the levying of a sales and use tax within the City of Thibodaux from and after July 1, 1967; and an additional tax of one (1.0%) percent by Ordinance No. 1127 by virtue of a special election held on January 17, 1981 made effective on March 1, 1981. Such proceeds may be used for paying principal and interest on any bonded debt or funded indebtedness; constructing and acquiring extensions and improvements to the sewer and waterworks systems; constructing and improving streets, sidewalks, bridges, drains, drainage canals, subsurface drainage and parkway beautification; constructing and acquiring garbage incinerator facilities and purchasing garage disposal and health sanitation equipment and facilities; purchasing, constructing, and improving public parks and recreational facilities and acquiring any necessary equipment and furnishings, therefore; constructing and purchasing police department equipment and facilities; constructing and improving public buildings; purchasing equipment for civil defense; constructing, acquiring or improving any work or permanent public improvement; purchasing and acquiring all sites, equipment and furnishings for the public works, building improvements facilities of the City, and for the purpose of paying salaries of employees and the general operation of the City. The tax shall remain in effect without limit as to term or duration.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

3. Sales Taxes (continued)

0.5% EFFECTIVE JULY 1, 2016

The City was authorized by a special election on March 5, 2016 to levy and collect a tax of one half of one percent (0.5%) in perpetuity, from and after July 1, 2016, so that such proceeds may be used for providing municipal services including, but not limited to, constructing, acquiring, improving, extending, maintaining or operating public roads, public safety, parks and recreational facilities and other public improvements and facilities of the City. The tax shall remain in effect without limit as to term or duration.

4. Equity in Pooled Cash and Deposits

Equity in Pooled Cash

The City maintains cash pools that are available for use by various funds. Positive book cash balances are displayed on the combined balance sheet as "Cash and cash equivalents." Negative book cash balances are included in "Due to other funds" on the combined balance sheet.

At December 31, 2024, the City had cash (book balances) totaling \$25,084,119. Included in cash and cash equivalents on the balance sheet at December 31, 2024, are the following:

Cash on hand	\$ 3,900
Demand deposits	22,920,853
Total unrestricted cash	<u>22,924,753</u>
Restricted cash	2,159,366
Total cash and cash equivalents	<u>\$ 25,084,119</u>

Restricted cash consists of \$41,333 restricted for customer meter deposits and \$2,118,033 restricted to meet requirements of bond covenants.

Deposits

Custodial credit risk is the risk that in the event of a financial institution failure, the City's deposits may not be returned to them. To mitigate this risk, state law requires deposits to be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent financial institution. As of December 31, 2024, the City's bank balance totaled \$24,872,700. Of this balance, \$250,000 was insured by federal deposit insurance and \$24,622,700 was collateralized by securities held by the pledging financial institutions' trust department or agent in the City's name.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

5. Investments

As of December 31, 2024, the City had the following investments which are scheduled to mature in less than one year:

<u>Investment Type</u>	<u>Fair Value</u>
Investments at fair value	
Mortgage-backed securities	\$ 2,153,927
Investments measured at the net asset value ("NAV")	
Louisiana Asset Management Pool ("LAMP")	8,059,354
Federated Government Obligations Fund	150,037
Total investments measured at NAV	8,209,391
Total investments	<u>\$10,363,318</u>

Included in investments on the balance sheet at December 31, 2024, are the following:

Investments	\$ 9,427,615
Restricted investments	935,703
Total investments	<u>\$ 10,363,318</u>

Interest Rate Risk – The City’s investment policy does not limit investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - Under La. R.S. 33:2955, as amended, the City may invest in obligations of the U.S. Treasury, U.S. Agencies and instrumentalities, repurchase agreements, certificates of deposits, Louisiana Asset Management Pool ("LAMP"), and other investments as provided in the statute. The City’s investment policy does not further limit its investment choices.

As of December 31, 2024, the City had the following percentages of investments in debt securities:

Federal Home Loan Bank ("FHLB")	Aaa by Moody’s	33%
Federal Home Loan Mortgage Corp ("FHLMC")	Aaa by Moody’s	33%
Freddie Mac	Aaa by Moody’s	34%

Concentration of Credit Risk - The City’s investment policy does not limit the amount the City may invest in any one issuer.

LAMP is administered by LAMP, Inc., a non-profit corporation organized under the laws of the state of Louisiana. Only local government entities having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term, high-quality investments. The LAMP portfolio includes only securities and other obligations in which local governments in Louisiana are authorized to invest in accordance with LA-R.S. 33:2955. At December 31, 2024, investments of \$8,059,354 are in LAMP.

Credit Risk: LAMP is rated AAAM by Standard & Poor’s.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

5. Investments (continued)

Custodial Credit Risk: LAMP participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed but not categorized within the fair value hierarchy because they are not evidenced by securities that exist in physical or book-entry form. The City's investment is with the pool, not the securities that make up the pool; therefore, no public disclosure is required.

Concentration of Credit Risk: Pooled investments are excluded from the five percent disclosure requirement.

Interest Rate Risk: LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosure using the weighted average maturity ("WAM") method. The WAM of LAMP assets is restricted to not more than 90 days and consists of no securities with a maturity in excess of 397 days or 762 days for U.S. Government floating/variable rate investments. The WAM of LAMP's total investments is 70 days as of December 31, 2024.

Foreign Currency Risk: Not applicable.

The investments in LAMP are stated at fair value based on quoted market rates. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pools is the same as the value of the pool shares.

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

The Federated Government Obligations Fund (the "Fund") is a 2a-7 like investment pool. The primary objective of the Fund is to provide a safe environment for the placement of public funds in short-term, high-quality investments. At December 31, 2024, investments of \$150,037 are in the Fund.

Credit Risk: The Fund is rated AAAM by Standard & Poor's.

Custodial Credit Risk: The Fund's participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized within the fair value hierarchy because they are not evidenced by securities that exist in physical or book-entry form. The City's investment is with the pool, not the securities that make up the pool; therefore, no public disclosure is required.

Concentration of Credit Risk: Pooled investments are excluded from the five percent disclosure requirement.

Interest Rate Risk: The Fund is designed to be highly liquid to give its participants immediate access to their account balances. The Fund prepares its own interest rate risk disclosure using the weighted average maturity (WAM) method. The WAM of Fund's total investments is 31 days as of December 31, 2024.

Foreign Currency Risk: Not applicable.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

5. **Investments** (continued)

The investments in the Fund are stated at fair value based on quoted market rates. The fair value is determined on a weekly basis by the Fund and the value of the position in the external investment pools is the same as the value of the pool shares.

The Fund is subject to the regulatory oversight of the Securities and Exchange Commission.

6. **Fair Value of Financial Instruments**

Fair Value Hierarchy

In accordance with this guidance, the City groups its financial assets and financial liabilities generally measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

- Level 1 – Valuation is based on quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date. Level 1 assets and liabilities generally include debt and equity securities that are traded in an active exchange market. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.
- Level 2 – Valuation is based on inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly or indirectly. The valuation may be based on quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the asset or liability.
- Level 3 – Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. Level 3 assets and liabilities include financial instruments whose value is determined using pricing models, discounted cash flow methodologies, or similar techniques, as well as instruments for which determination of fair value required significant management judgment or estimation.

The following methods and assumptions were used by the City in estimating fair value disclosures for financial instruments:

Securities: Where quoted prices are available in an active market, we classify the securities within level 1 of the valuation hierarchy. Securities are defined as both long and short positions. Level 1 securities include highly liquid government bonds and exchange-traded equities.

If quoted market prices are not available, we estimate fair values using pricing models and discounted cash flows that consider input factors such as observable market data, benchmark yields, interest rate volatilities, broker/dealer quotes, and credit spreads. Examples of such instruments, which would generally be classified within level 2 of the valuation hierarchy, include GSE (Government sponsored enterprises) obligations, (such as Federal National Mortgage Association, Federal Home Loan Mortgage Corporation, and Federal Home Loan Bank), corporate bonds and other securities. Mortgage-backed securities are included in level 2 if observable inputs are available. In certain cases, where there is limited activity or less transparency around inputs to the valuation, we classify those securities in Level 3.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

6. Fair Value of Financial Instruments (continued)

The City's mortgage-backed securities in the amount of \$2,153,927 are Level 2 investments based on the fair value hierarchy described on the previous page.

Fair Value of Assets Measured on a Recurring Basis

The City's securities are measured on a recurring basis through a model used by its investment custodian. Prices are derived from a model which uses actively quoted rates, prepayment models and other underlying credit and collateral data.

7. Receivables

The following is a summary of accounts receivable at December 31, 2024:

<u>Class of Receivable</u>	<u>Governmental Activities</u>	<u>Business-Type Activities</u>
Charges for services		
Water	\$ -	\$ 346,525
Sewerage & Gas	-	760,979
Garbage	-	229,755
Ad valorem taxes		
General	351,103	-
Non-major	645,117	-
Franchise fees		
General	154,665	-
Claims in excess of self-insured retention		
Internal Service Fund	3,276	-
Other		
General	116,087	-
Non-major	250	-
Water	-	21,444
Sewerage & Gas	-	27,993
Total receivables	1,270,498	1,386,696
Less: allowance for doubtful accounts	-	(45,404)
Receivables, net	<u>\$ 1,270,498</u>	<u>\$ 1,341,292</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

8. Due from Other Governments

Amounts due from other governments at December 31, 2024 consist of the following:

Governmental Activities	General Fund	Section 8 Housing	Capital Projects	Non-major Funds	Total
Lafourche Parish Sales Tax	\$ 3,329,946	\$ -	\$ -	\$ -	\$ 3,329,946
Louisiana Hwy Safety Commission	23,850	-	-	-	23,850
Beer Taxes, State of Louisiana	7,347	-	-	-	7,347
Video Poker, State of Louisiana	63,561	-	-	-	63,561
DOTD, State of Louisiana	-	-	22,654	-	22,654
City of Thibodaux City Court Fund	13,533	-	-	-	13,533
Off-track Betting, State of Louisiana	923	-	-	-	923
Housing Authority	93,829	467	-	-	94,296
Federal grants	838,981	369	-	7,390	846,740
Louisiana Facility Planning & Control	631,895	-	-	-	631,895
	<u>\$ 5,003,865</u>	<u>\$ 836</u>	<u>\$ 22,654</u>	<u>\$ 7,390</u>	<u>\$ 5,034,745</u>

Business-type Activities	Municipal Gas and Sewerage	Waterworks	Total
Federal grants	\$ 56,849	\$ 5,674	\$ 62,523
Lafourche parish Government	80,370	-	80,370
	<u>\$ 137,219</u>	<u>\$ 5,674</u>	<u>\$ 142,893</u>

9. Franchise Fee Revenues

Electric

On October 21, 2003, the City entered into an agreement with Entergy, that granted, by ordinance, to Entergy a franchise, right, and privilege for a period of thirty-three (33) years from the date of adoption to distribute, deliver, sell, and supply, in such a manner as it chooses, electric service throughout the City. The City is to receive a sum of two percent (2%) of the gross receipts from the sale of electric service at retail for residential and commercial purposes within the corporate limits of the City. The City earned and reported in the General Fund \$380,436 of franchise fee revenue for the year ended December 31, 2024.

Telephone

On August 21, 1998, the City granted to BellSouth Telecommunications, Inc. (currently "AT&T") a franchise to use and occupy the streets, alleys, public ways, and thoroughfares of the City for the purpose of constructing, maintaining and operating its poles, wires, conduits, cables, anchors, towers, transmission lines, manholes, piers, abutments, and other structures and facilities used in or incidental to the provisions of telephone services to the public. In consideration, AT&T agrees to pay five percent (5%) of the gross receipts from local exchange telephone service provided within the corporate limits. The agreement is on a year-to-year basis unless canceled by either party upon at least sixty days' notice prior to the expiration of the initial term or any extension thereof. The City earned and reported in the General Fund \$33,281 of telephone franchise fee revenue for the year ended December 31, 2024.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

9. Franchise Fee Revenues (continued)

Cable TV

On June 18, 2004, the City granted to Renaissance Media, L.L.C. doing business as Charter Communications, a new franchise to supply cable service within the city limits for 15 years. On June 24, 2019, this agreement was renewed for an additional 15 years. The City receives five percent (5%) of revenues received from subscribers in the City as franchise fee for television service, not including installation revenues. The City earned and reported in the General Fund \$64,000 of Cable TV franchise fee revenue for the year ended December 31, 2024.

Wireless Phone

The City collects fees from various wireless phone carriers. On May 23, 2014, the City entered into a lease for a perpetual easement and a grant of servitude for two pieces of property in the City limits. The City will be compensated for granting the servitude for the use of a portion of the properties and a perpetual right-of-way for ingress and egress, with the right to install, replace and maintain utility wires, poles, cables, conduits, and pipes. The lease further grants and assigns a non-exclusive construction and maintenance servitude over any portion of the property for any construction, repair, maintenance, replacement, demolition, and removal.

The perpetual servitudes can be terminated by written notice within a reasonable time to be able to remove its building(s), tower and above ground property and restore the surface to its original condition, reasonable, wear and tear excepted. Wireless Tower revenue recorded for RTC was \$8,416, Eatel was \$6,073, and AT&T was \$16,380, totaling \$30,869 for the year ending December 31, 2024.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

10. Capital Assets

Capital assets and depreciation activity as of and for the year ended December 31, 2024, are as follows:

Governmental Activities:

	Balance 12/31/2023	Additions	Deletions	Transfers/ Reclasses	Balance 12/31/2024
Land	\$ 4,646,127	\$ -	\$ -	\$ -	\$ 4,646,127
Construction in progress	5,810,432	4,963,242	-	(6,267,336)	4,506,338
Capital assets, non-depreciable	10,456,559	4,963,242	-	(6,267,336)	9,152,465
Infrastructure	58,033,550	1,462,000	-	3,235,317	62,730,867
Buildings & improvements	14,830,250	59,956	-	148,800	15,039,006
Equipment & furniture	7,672,316	497,771	(632,491)	2,883,219	10,420,815
Capital assets, depreciable	80,536,116	2,019,727	(632,491)	6,267,336	88,190,688
Less: Accumulated depreciation					
Infrastructure	(31,562,027)	(1,898,375)	-	-	(33,460,402)
Buildings & improvements	(12,052,526)	(274,856)	-	-	(12,327,382)
Equipment & furniture	(6,039,696)	(574,691)	632,491	-	(5,981,896)
Total accumulated depreciation	(49,654,249)	(2,747,922)	632,491	-	(51,769,680)
Net depreciable capital assets	30,881,867	(728,195)	-	6,267,336	36,421,008
Right of use assets - leases	2,800,515	823,104	(96,328)	-	3,527,291
Less: accumulated amortization	(553,409)	(519,708)	32,915	-	(1,040,202)
Net right of use assets - leases	2,247,106	303,396	(63,413)	-	2,487,089
Subscription assets	747,835	-	-	-	747,835
Less: accumulated amortization	-	(152,965)	-	-	(152,965)
Net subscription assets	747,835	(152,965)	-	-	594,870
Net capital assets	\$ 44,333,367	\$ 4,385,478	\$ (63,413)	\$ -	\$ 48,655,432

For the year ended December 31, 2024, governmental activities depreciation expense of \$2,747,922 was charged to the following functions:

General Government	\$ 217,361
Public Safety	221,363
Public Works	1,839,974
Culture & Recreation	469,224
	<u>\$ 2,747,922</u>

In addition, for the year ended December 31, 2024, governmental activities amortization expense of \$519,708 was charged to the following functions related to the right of use of assets – leases:

General Government	\$ 66,808
Public Safety	342,599
Public Works	53,837
Culture & Recreation	56,464
	<u>\$ 519,708</u>

For the year ended December 31, 2024, governmental activities amortization expense related to subscription assets totaling \$152,965 was charged to the public safety function.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

10. Capital Assets (continued)

Business-Type Activities:

	Balance 12/31/2023	Additions	Deletions	Transfers	Balance 12/31/2024
Land	\$ 403,334	\$ -	\$ -	\$ -	\$ 403,334
Construction in progress	3,294,614	292,538	(4,460)	(1,121,953)	2,460,739
Capital assets non-depreciable	3,697,948	292,538	(4,460)	(1,121,953)	2,864,073
Water production & distribution	27,741,118	170,000	-	1,121,953	29,033,071
Sewerage system plant & equipment	34,947,426	470,445	-	-	35,417,871
Gas distribution system	10,331,256	73,234	(96,827)	-	10,307,663
Capital assets depreciable	73,019,800	713,679	(96,827)	1,121,953	74,758,605
Total cost of capital assets	76,717,748	1,006,217	(101,287)	-	77,622,678
Less: Accumulated depreciation					
Water production & distribution	(13,849,547)	(1,070,690)	-	-	(14,920,237)
Sewerage system plant & equipment	(15,515,891)	(885,684)	-	-	(16,401,575)
Gas distribution system	(7,961,268)	(267,071)	96,827	-	(8,131,512)
Total accumulated depreciation	(37,326,706)	(2,223,445)	96,827	-	(39,453,324)
Net depreciable capital assets	35,693,094	(1,509,766)	-	1,121,953	35,693,094
Right of use assets – leases	139,221	-	(17,881)	-	121,340
Less: accumulated amortization	(67,274)	(41,271)	17,881	-	(90,664)
Net right of use assets - leases	71,947	(41,271)	-	-	30,676
Net capital assets	<u>\$ 39,462,989</u>	<u>\$(1,258,499)</u>	<u>\$ (4,460)</u>	<u>\$ -</u>	<u>\$38,200,030</u>

For the year ended December 31, 2024, business-type activities depreciation expense of \$2,223,445 was charged to the following functions:

Waterworks	\$ 1,070,690
Sewerage System	885,684
Gas System	267,071
	<u>\$ 2,223,445</u>

In addition, for the year ended December 31, 2024, amortization expense of \$17,935 and \$23,336 was charged to the waterworks and sewerage system functions, respectively, related to the right of use of assets - leases.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans

The City is a participating employer in three cost-sharing defined benefit pension plans. These plans are administered by three public employee retirement systems, the Municipal Employees' Retirement System of Louisiana ("MERS"), the Municipal Police Employees' Retirement System of Louisiana ("MPERS"), and the Louisiana State Employees' Retirement System ("LASERS"). Article X, Section 29(F) of the Louisiana Constitution of 1974 assigns the authority to establish and amend benefit provisions of these plans to the State Legislature. Each system is administered by a separate board of trustees.

Each of the Systems issues an annual publicly available financial report that includes financial statements and required supplementary information for the system. These reports may be obtained by writing, calling, or downloading the reports as follows:

MERS:
7937 Office Park Boulevard
Baton Rouge, Louisiana
70809
(225) 925-4810
www.mersla.com

MPERS:
7722 Office Park Boulevard, Suite
200
Baton Rouge, Louisiana 70809
(225) 929-7411
www.lampers.org

LASERS:
8401 United Plaza Blvd.
Baton Rouge, Louisiana
70809-4213
(225) 922-0600
www.lasersonline.org

Plan Descriptions

Municipal Employees' Retirement System of Louisiana ("MERS")

MERS is the administrator of a cost-sharing multiple-employer defined benefit pension plan. The plan provides retirement, disability, and survivor benefits to eligible state employees as defined in La. R.S. 11:1732. The age and years of creditable service required in order for a member to receive retirement benefits are established by La. R.S. 11:1801.

Municipal Police Employees' Retirement System of Louisiana ("MPERS")

MPERS is the administrator of a cost-sharing multiple-employer defined benefit pension plan. The plan provides retirement benefits for municipal police officers. The projections of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date. Benefit provisions are authorized within Act 189 of 1973 and amended by La. R.S. 11:2211- 11:2233.

Louisiana State Employees' Retirement System ("LASERS")

LASERS is the administrator of a cost-sharing multiple-employer defined benefit pension plan. The plan provides retirement, disability, and survivor benefits to eligible state employees and their beneficiaries as defined in La. R.S. 11:411-414. The age and years of credible service required in order for a member to receive retirement benefits are established by La. R.S. 11:441 and vary depending on the member's hire date, employer and job classification.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Funding Policy

Article X, Section 29(E)(2)(a) of the Louisiana Constitution of 1974 assigns the Legislature the authority to determine employee contributions. Employer contributions are actuarially determined using statutorily established methods on an annual basis and are constitutionally required to cover the employer's portion of the normal cost and provide for the amortization of the unfunded accrued liability. Employer contributions are adopted by the Legislature annually upon recommendation of the Public Retirement Systems' Actuarial Committee ("PRSAC").

Contributions to the plans are required and determined by State statute (which may be amended) and are expressed as a percentage of covered payroll. The contribution rates in effect for the year ended December 31, 2024, for the City and covered employees were as follows:

	City	Employees
Municipal Employees' Retirement System Plan A		
Members hired prior to 01/01/2013	28.000%	10.000%
Members hired after 01/01/2013	28.000%	10.000%
Municipal Police Employees' Retirement System		
All employees hired prior to 01/01/2013 and all Hazardous Duty employees hired after 01/01/2013	35.600%	10.000%
Non-hazardous Duty (hired after 01/01/2013)	35.600%	8.000%
Employees receiving compensation below poverty guidelines of US Department of Health	36.425%	7.500%
Louisiana State Employees' Retirement System	40.170%	11.500%

The contributions made to the Systems for the past three years ended December 31 were as follows:

	2024	2023	2022
Municipal Employees' Retirement System Plan A	\$ 1,700,644	\$ 1,665,632	\$ 1,519,155
Municipal Police Employees' Retirement System	\$ 1,364,207	\$ 1,184,144	\$ 882,865
Louisiana State Employees' Retirement System	\$ 16,036	\$ 20,737	\$ 19,505

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The following schedule lists the City's proportionate share of the Net Pension Liability allocated by each of the pension plans based on the June 30, 2024 measurement date. The City uses this measurement to record its Net Pension Liability and associated amounts as of December 31, 2024 in accordance with GASB Statement 68. The schedule also includes the proportionate share allocation rate used at June 30, 2024 along with the change compared to the June 30, 2023 rate. The City's proportion of the Net Pension Liability was based on a projection of the City's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined.

	Net Pension Liability at December 31, 2024	Rate at June 30, 2024	Increase (Decrease) from June 30, 2023 Rate
Governmental Activities:			
Municipal Employees' Retirement System Plan A	\$ 6,412,900	2.7989%	-0.0026%
Municipal Police Employees' Retirement System	9,619,611	1.0618%	-0.0546%
Louisiana State Employees' Retirement System	114,855	0.0021%	0.0001%
	<u>16,147,366</u>		
Business-type Activities:			
Municipal Employees' Retirement System Plan A	<u>1,463,338</u>	2.7989%	0.1518%
Total primary government	<u>\$ 17,610,704</u>		

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

The following schedule lists each pension plan's recognized pension expense of the City for the year ended December 31, 2024:

Governmental Activities:

Municipal Employees' Retirement System Plan A	\$	913,159
Municipal Police Employees' Retirement System		2,084,127
Louisiana State Employees Retirement System		12,367
	\$	<u>3,009,653</u>

Business-Type Activities:

Municipal Employees' Retirement System Plan A	\$	<u>233,162</u>
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At December 31, 2024, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Governmental Activities:		
Differences between expected and actual experience	\$ 520,831	\$ (498,698)
Changes of assumptions	803	(37,543)
Net difference between projected and actual earnings on pension plan investments	351,911	(13,694)
Changes in proportion and differences between Employer contributions and proportionate share of contributions	1,531,282	(205,253)
Employer contributions subsequent to the measurement date	1,415,313	-
Total	<u>\$ 3,820,140</u>	<u>\$ (755,188)</u>
Business-Type Activities:		
Differences between expected and actual experience	\$ -	\$ (53,034)
Changes of assumptions	-	(9,436)
Net difference between projected and actual earnings on pension plan investments	21,574	-
Changes in proportion and differences between Employer contributions and proportionate share of contributions	85,605	(111,901)
Employer contributions subsequent to the measurement date	174,061	-
Total	<u>\$ 281,240</u>	<u>\$ (174,371)</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)

Summary totals of deferred outflows of resources and deferred inflows of resources by pension plan:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Governmental Activities:		
Municipal Employees' Retirement System Plan A	\$ 1,162,924	\$ (442,979)
Municipal Police Employees' Retirement System	2,650,773	(293,840)
Louisiana State Employees' Retirement System	6,443	(18,369)
	<u>\$ 3,820,140</u>	<u>\$ (755,188)</u>
Business-Type Activities:		
Municipal Employees' Retirement System Plan A	<u>\$ 281,240</u>	<u>\$ (174,371)</u>

The City reported a total of \$1,589,374 as deferred outflow of resources related to pension contributions made subsequent to the measurement period of June 30, 2024, which will be recognized as a reduction in Net Pension Liability in the year ended December 31, 2025. The following schedule lists the pension contributions made subsequent to the measurement period for each pension plan:

	Subsequent Contributions
Municipal Employees' Retirement System Plan A	\$ 855,757
Municipal Police Employees' Retirement System	728,463
Louisiana State Employees' Retirement System	5,154
	<u>\$ 1,589,374</u>

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

December 31,	MERS	MPERS	LASERS	Total
2025	\$ (89,988)	\$ 746,055	\$ (11,915)	\$ 644,152
2026	526,984	1,265,156	3,538	1,795,678
2027	(270,369)	(214,218)	(5,258)	(489,845)
2028	(195,541)	(168,572)	(3,425)	(367,538)
	<u>\$ (28,914)</u>	<u>\$ 1,628,421</u>	<u>\$ (17,060)</u>	<u>\$ 1,582,447</u>

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability for each pension plan as of December 31, 2024 are as follows:

	MERS	MPERS	LASERS
Valuation Date	June 30, 2024	June 30, 2024	June 30, 2024
Actuarial Cost Method	Entry Age Normal	Entry Age Normal	Entry Age Normal
Actuarial Assumptions:			
Expected Remaining Service Lives	3 years	4 years	2 years
Investment Rate of Return	6.85%	6.75%	7.25% per annum
Inflation Rate	2.50%	2.50%	2.40% per annum
Mortality	For annuitant and beneficiary mortality tables used were: PubG-2010(B) Healthy Retiree Table set equal to 115% for males and females, each adjusted using their respective male and female MP2021 scales. For employees, the PubG-2010(B) Employee Table set equal to 115% for males and females, each adjusted using their respective male and female MP2021 scales. For disabled annuitants, PubNS-2010(B) Disabled Retiree Table set equal to 115% for males and 120% for females with the full generational MP2021 scale.	For annuitant and beneficiary mortality tables used were: Pub-2010 Public Retirement Plan Mortality Table for Safety Below-Median Healthy Retirees multiplied by 115% for males and 125% for females, each adjusted using their respective male and female MP2019 scales. For employees, the Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Employees multiplied by 115% for males and 125% for females, each adjusted using their respective male and female MP2019 scales. For disabled annuitants, Pub-2010 Public Retirement Plans Mortality Tables for Disabled Retiree Table multiplied by 105% for males and 115% for females with the full generational MP2019 scale.	For non-disabled members - Mortality rates for 2024 were based on the PubG-2010 Healthy Retiree with mortality improvement projected using the MP-2019 Mortality Improvement Scale, applied on a fully generational basis. For disabled members - mortality rates were based on the RP - 2000 Disabled Retiree Mortality Table, with no projection for mortality improvement.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Actuarial Assumptions (continued)

Cost of Living Adjustments	The System is authorized under state law to grant a cost of living increase to members who have been retired for at least one year. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements. State law allows the System to grant additional cost of living increases to all retirees and beneficiaries who are age sixty-five and above equal to 2% of the benefit being received on October 1, 1977, or the original benefit, if retirement commenced after that date.	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost-of-living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees.	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost-of-living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemed not to be substantively automatic.
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NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Actuarial Assumptions (continued)

The following schedule lists the methods used by each of the retirement systems in determining the long-term rate of return on pension plan investments:

MERS	MPERS	LASERS
The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.50% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rates of return is 6.85% for the year ended June 30, 2024.	The forecasted long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. The resulting forecasted long-term rate of return is 6.75% and 6.75% for the years ended June 30, 2024 and 2023, respectively.	The long-term expected rate of return on pension plan investments was determined using a building block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.40% real rates of return by the target asset allocation percentage and by adding expected inflation of 2.30% nominal rate of return is 7.25% for 2024.

The following table provides a summary of the best estimates of arithmetic/geometric real rates of return for each major asset class included in each of the Retirement Systems target asset allocations as of June 30, 2024:

	Target Allocation			Long-term Expected Real Rate of Return		
	MERS	MPERS	LASERS	MERS	MPERS	LASERS
Cash	-	-	-	-	-	76.00%
Public equity	56.0%	-	-	2.44%	-	-
Equity						
U.S. Equity	-	52.0%	34.0%	-	3.14%	4.29%
Non-U.S. Equity	-	-	17.0%	-	-	5.22%
Fixed income						
Public fixed income	29.0%	-	-	1.26%	-	-
Domestic fixed income	-	34.0%	3.0%	-	1.07%	2.04%
International fixed income	-	-	19.0%	-	-	5.24%
Alternatives	15.0%	14.0%	27.0%	0.65%	1.03%	8.19%
Total	100.0%	100.0%	100.0%	4.35%	5.24%	5.61%

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Discount Rate

The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, each of the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate used to measure the total pension liability for MERS, MPERS, and LASERS was 6.85%, 6.75% and 7.25%, respectively for the year ended June 30, 2024.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following table presents the City's proportionate share of the Net Pension Liability (NPL) using the discount rate of each Retirement System as well as what the City's proportionate share of the NPL would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate used by each of the Retirement Systems:

	<u>1.0% Decrease</u>	<u>Current Discount Rate</u>	<u>1.0% Increase</u>
<u>MERS</u>			
Rates	5.85%	6.85%	7.85%
City of Thibodaux's Share of NPL	\$ 11,860,448	\$ 7,876,237	\$ 4,512,870
<u>MPERS</u>			
Rates	5.75%	6.75%	7.75%
City of Thibodaux's Share of NPL	\$ 14,289,694	\$ 9,619,611	\$ 5,720,998
<u>LASERS</u>			
Rates	6.25%	7.25%	8.25%
City of Thibodaux's Share of NPL	\$ 158,612	\$ 114,855	\$ 77,672

Support of Non-Employer Contributing Entities

Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The City recognizes revenue in an amount equal to their proportionate share of the total contributions to the pension plan from these non-employer contributing entities.

The City recognized revenue as a result of support received from non-employer contributing entities of:

MERS	\$ 229,071
MPERS	276,183
LASERS	636
	<u>\$ 505,890</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

11. Pension and Retirement Plans (continued)

Payables to the Pension Plan

The City recorded accrued liabilities to each of the retirement systems for the year ended December 31, 2024. The amounts are included in liabilities under the amounts reported as accounts payables. The balance due to each of the retirement systems at December 31, 2024 is as follows:

MERS	\$ 183,066
MPERS	147,857
	<u>\$ 330,923</u>

12. Postemployment Health Care Benefits

General Information about the Total Other Postemployment Benefit (“OPEB”) Plan

Plan description – The City administers a single employer defined benefit health care plan (the “Plan”). The Plan provides medical, dental, and life insurance premiums for retired employees as approved by the City Council. The City will fund the entire premium for all employees retiring with at least twenty-five years of service provided to the City. A retired employee may provide dependent hospitalization coverage if they had dependent coverage at the time of retirement at the applicable dependent coverage rate. The City will continue payment of premium benefits for retired employees on a pro-rata basis beginning with 40% of premiums paid after completing 10 years or 120 months or service.

The percentage of premium paid benefit will increase by 4% for each additional year or 12-month period of service through 25 years or 300 months of service when 100% of premiums shall be paid. The City does not issue a publicly available financial report on the plan.

Benefits Provided – The City pays for a portion of the retiree’s medical, dental, and life coverage based on the years of service with the City. The retiree can elect to cover his or her spouse and dependents but must pay the entire premium for their coverage. Upon the death of the retiree, the spouse and dependent children can no longer continue coverage. To be eligible to continue coverage after retirement, an employee must meet the eligibility requirements under MERS or LASERS and have completed a minimum of ten years of service with the City.

Employees covered by benefit terms – At December 31, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	63
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	<u>194</u>
	<u>257</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

12. Postemployment Health Care Benefits (continued)

Total OPEB Liability

The City's total OPEB liability of \$10,280,685 was measured as of December 31, 2024 and was determined by an actuarial valuation as of January 1, 2024.

Actuarial Assumptions and other inputs – The total OPEB liability was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Measurement Date	December 31, 2024
Actuarial Valuation Date	January 1, 2024
Inflation	2.00%
Salary Increases	2.00%, including inflation
Prior Discount Rate	3.77%
Current Discount Rate	4.28%

The discount rate was based on the S&P Municipal Bond 20-Year High Grade Index Yield as of December 31, 2024, the end of the applicable measurement period.

Mortality rates for active employees were based on PubG.H-2010 (general employees) and PubS.H-2010 (public safety) Employee Mortality Table, Generational with Projection Scale MP-2021. Mortality rates for retirees were based on PubG.H-2010 (general employees) and PubS.H-2010 (public safety) Healthy Annuitant Mortality Table, Generational with Projection Scale MP-2021.

Changes in the Total OPEB Liability

Balance at December 31, 2023	\$	9,951,646
Changes for the year:		
Service cost		288,321
Interest		378,770
Differences between expected and actual experience		(147,509)
Changes in assumptions		195,511
Benefit payments and net transfers		(386,054)
Net changes		329,039
Balance at December 31, 2024	\$	10,280,685

Sensitivity of the total OPEB liability to changes in the discount rate and healthcare trend rates – The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using a discount rate and healthcare trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current discount rate and healthcare trend rate:

	1.0% Decrease	Current Discount	1.0% Increase
Total OPEB liability	\$ 11,912,139	\$ 10,280,685	\$ 8,955,668
	1.0% Decrease	Current Trend	1.0% Increase
Total OPEB liability	\$ 8,757,042	\$ 10,280,685	\$ 12,232,009

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

12. Postemployment Health Care Benefits (continued)

**OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources
Related to OPEB**

For the year ended December 31, 2024, the City recognized OPEB expense of \$213,830. At December 31, 2024, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 8,083	\$ (504,930)
Changes in assumptions	465,153	(3,028,524)
Total	<u>\$ 473,236</u>	<u>\$ (3,533,454)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ending December 31,	
2025	\$ (631,868)
2026	(619,543)
2027	(619,543)
2028	(619,537)
2029	(581,729)
Thereafter	12,002
	<u>\$ (3,060,218)</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities

The following is a summary of long-term debt transactions for the year ended December 31, 2024:

	Payable 12/31/2023	Additions*	Deletions	Payable 12/31/2024	Amount due within one year
<u>Governmental activities:</u>					
Direct borrowing and placement of debt:					
Lease obligations	\$ 2,331,688	\$ 823,104	\$ (533,276)	\$ 2,621,516	\$ 519,990
Subscription liabilities	747,835	-	(129,931)	617,904	139,223
Financed asset	-	575,000	(575,000)	-	-
Compensated absences	1,205,562	118,378	-	1,323,940	375,725
Total	\$ 4,285,085	\$ 1,516,482	\$(1,238,207)	\$ 4,563,360	\$ 1,034,938
<u>Business-type activities:</u>					
Direct borrowing and placement of debt:					
Water Revenue Bonds, Series 2010B	\$ 2,033,276	\$ -	\$ (270,000)	\$ 1,763,276	\$ 277,000
Utility Revenue Bonds, Series 2013	3,549,992	-	(281,000)	3,268,992	283,000
Utility Revenue Bonds, Series 2019	5,208,659	-	(284,000)	4,924,659	286,000
Lease obligations	74,276	-	(41,370)	32,906	11,108
Financed asset	1,236,053	-	(398,809)	837,244	411,875
Compensated absences	118,378	14,717	-	142,656	50,074
Total	\$ 12,102,256	\$ 14,717	\$(1,275,179)	\$ 10,969,733	\$ 1,319,057

*With respect to compensated absences, the amount reported represents the net adjustments to this balance in accordance with GASB Statement 101, *Compensated Absences*.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

A. Debt Obligations

Direct borrowings and placements at December 31, 2024 are comprised of the following individual issues:

Business-Type Activities:

Revenue bonds:

Water Revenue Bonds, Series 2010B

\$5,400,000 water revenue bonds dated February 8, 2010 were issued for the purpose of constructing and acquiring improvements and extensions to the City's waterworks system. Principal is payable annually at June 1 with interest payable June 1 and December 1 at the rate of 2.95 percent per annum. The bonds mature on June 1, 2030. The outstanding note is secured by a pledge of the income and revenues to be derived from the operation of the Waterworks System. Events of default include default on the principal or on the interest of the Bond, breach of any covenant, or bankruptcy. The Bond is subject to prepayment at any time at a price equal to the principal amounts thereof advanced to the Issuer plus accrued interest to the date of prepayment. The bond document does not list any terms related to termination events with finance related consequences nor subjective acceleration clauses.

\$1,763,276

Utility Revenue Bonds, Series 2013

\$8,640,000 utility revenue bonds in connection with a loan from the State of Louisiana, Department of Environmental Quality ("DEQ") in parity with the Series 1997 Bonds to construct sewerage improvements constituting the wastewater treatment project. The loan and pledge agreement is dated October 1, 2013. DEQ is holding the bonds as payment for the loan. The bonds shall mature in twenty installments of principal, payable annually on March 1, which commenced March 1, 2016. Interest is payable on March 1 and September 1 of each year at the rate of 0.45 percent per annum. The outstanding note is secured by a pledge of the income and revenues to be derived from the operation of the Sewerage and the Gas Systems. Events of default include default on the principal or on the interest of the Bond, failure to pay the administrative fee, breach of any covenant, or bankruptcy. The Bond is subject to prepayment at any time at a price equal to the principal amounts thereof advanced to the Issuer plus accrued interest to the date of prepayment. The bond document does not list any terms related to termination events with finance related consequences nor subjective acceleration clauses.

3,268,992

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

A. Debt Obligations (continued)

Business-Type Activities: (continued)

Revenue bonds: (continued)

Utility Revenue Bonds, Series 2019

\$6,510,000 utility revenue bonds in connection with a loan from the State of Louisiana, Department of Environmental Quality ("DEQ") in parity with the Series 2013 Bonds to upgrade the water treatment plant. The loan and pledge agreement is dated September 1, 2019. DEQ is holding the bonds as payment for the loan. The bonds shall mature in twenty installments of principal, payable annually on March 1, commencing March 1, 2021. Interest is payable on March 1 and September 1 of each year at the rate of 0.45 percent per annum, commencing March 1, 2020. The outstanding note is secured by a pledge of the income and revenues of the combined wastewater treatment and disposal system and natural gas distribution system. Events of default include default on the principal or on the interest of the Bond, failure to pay the administrative fee, breach of any covenant, or bankruptcy. The Bond is subject to prepayment at any time at a price equal to the principal amounts thereof advanced to the Issuer plus accrued interest to the date of prepayment. The bond document does not list any terms related to termination events with finance related consequences nor subjective acceleration clauses.

\$4,924,659

Financed Asset Liability

\$3,682,484 financed purchase loan dated October 25, 2016 was issued for purposes of financing the purchase water and gas meters. Principal is payable on April 25 and October 25 annually. Interest is payable on the same dates at the rate of 3.25 percent per annum. The loan is scheduled to mature on October 25, 2026. Events of default are outlined in the purchase agreement and include failure to make any payment as it becomes due; failure to perform any of the obligations of the agreement; failure to perform or observe any other covenant, condition, or agreement on its part to be observed or performed under that agreement; any statement or representation proven to be false, misleading, or erroneous in any material respect; (1) application for or consent to the appointment of receiver, trustee, conservator, or liquidator of all or a substantial part of assets, (2) be unable fail, or admit in writing its inability generally to pay its debts as they become due, (3) make a general assignment for the benefit of creditors, (4) have an order for relief entered against it under applicable federal bankruptcy law, (5) or file a voluntary petition in bankruptcy or a petition for an answer seeking reorganization or an arrangement with creditors or taking advantage of insolvency law or any answer admitting the material allegations of a petition filed in any bankruptcy, reorganization, or insolvency proceeding; and have an order, judgment, or decree entered by any court of competent jurisdiction, approving a petition or appointing a receiver, trustee, custodian, or liquidator of all or a substantial part of the assets in each case without its application, approval, or consent, and such order, judgment, or decree will continue unstayed and in effect for any period of 30 consecutive days.

837,244

\$10,794,171

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

A. Debt Obligations (continued)

Business-Type Activities: (continued)

The annual requirements to amortize all debt outstanding as of December 31, 2024 is as follows:

Year Ending December 31	Direct borrowing and placement:			
	Water Revenue Bonds, Series 2010B	Utility Revenue Bonds, Series 2013	Utility Revenue Bonds, Series 2019	Financed Asset Liability
	<i>Principal payments</i>			
2025	\$ 277,000	\$ 283,000	\$ 286,000	\$ 411,875
2026	283,000	286,000	289,000	425,370
2027	290,000	289,000	292,000	-
2028	297,000	291,000	295,000	-
2029	304,000	294,000	298,000	-
2030-2034	312,276	1,515,000	1,530,000	-
2035-2039	-	310,992	1,605,000	-
2040-2044	-	-	329,659	-
Total Principal	<u>1,763,276</u>	<u>3,268,992</u>	<u>4,924,659</u>	<u>837,245</u>
	<i>Interest payments</i>			
2025	47,931	14,074	21,517	23,891
2026	39,671	12,793	20,224	10,396
2027	31,219	11,500	18,916	-
2028	22,561	10,195	17,596	-
2029	13,696	8,878	16,261	-
2030-2034	4,606	25,571	60,877	-
2035-2039	-	700	25,699	-
2040-2044	-	-	742	-
Total Interest	<u>159,684</u>	<u>83,711</u>	<u>181,832</u>	<u>34,287</u>
Total Principal and Interest	<u>\$ 1,922,960</u>	<u>\$ 3,352,703</u>	<u>\$ 5,106,491</u>	<u>\$ 871,532</u>

For the year ended December 31, 2024, business-type activities interest expense of \$143,448 was charged to the following functions:

Waterworks	\$ 64,714
Sewerage System	78,734
	<u>\$ 143,448</u>

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

A. Debt Obligations (continued)

Business-Type Activities: (continued)

In accordance with the indenture governing the 2010B Water Revenue Bonds, all revenues must be deposited in the Revenue Fund and required transfers made to the following funds on a monthly basis after the payment of reasonable operating expenses and maintaining the system:

- The “Water Revenue Bond Debt Service Fund” requires the issuer to make monthly deposits into the Debt Service Fund in such a manner as to accumulate in such fund the amounts payable on the bonds payable therefrom on any interest payment date. All other amounts deposited in the Debt Service Fund will be depleted at least once each bond year, except for the reasonable carryover amount which will not exceed the greater of (i) the earnings on the Debt Service Fund for the immediately preceding bond year, or (ii) 1/12 of the principal and interest payments on the bonds and any additional parity bonds for the immediately preceding bond year.
- The “Water Revenue Bond Debt Service Reserve Fund” requires that the issuer shall transfer from the Revenue Fund, 20% of the amount required to be paid into the Sinking Fund for such month as a result of the issuance of the bonds. The Reserve Fund is required to be funded in an amount equal to one-half the highest combined principal and interest requirements for any succeeding bond year on the Bonds.
- The “Water System Depreciation and Contingency Fund” requires that the issuer shall transfer from the Revenue Fund, monthly in advance on or before the 20th day of each month of each year, a sum equal to 5% of the revenues for the preceding month, provided that such sum is available after the provision is made for any certain required payments as set forth in the bond ordinance. Such payments shall continue until such time as there has been accumulated in the Contingency Fund the sum of \$100,000.

In accordance with the indenture governing the 2013 Utility Revenue Bonds, all income and revenues must be deposited in the Utilities System Fund and required transfers made to the following funds on a monthly basis after the payment of all reasonable and necessary operating expenses and maintaining the system:

- The “Utilities Revenue Sinking Fund” requires that the issuer shall deposit in the Sinking Fund sufficient in amount to pay promptly and fully the principal of and the interest on the Bonds, the Series 1997 Bonds and any Additional Parity Bonds, as they severally become due and payable, by transferring from funds in the Utility System Fund monthly on or before the 20th day of each month of each year, a sum equal one-sixth of the interest and administrative fee falling due on the next interest payment date and a sum equal to one-twelfth of the principal falling due on the next principal payment date, together with such additional proportionate sum as may be required to pay said principal, interest, and administrative fee as the same respectively become due.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

A. Debt Obligations (continued)

Business-Type Activities: (continued)

- The “Utilities Revenue Bond Reserve Fund” requires that the issuer shall transfer from the Utility System Fund, monthly in advance on or before the 20th day of each month of each year, a sum equal to 25% of the highest combined principal and interest requirements for any succeeding bond year on the Bonds. The Reserve Fund is required to be funded in an amount equal to one-half the highest combined principal and interest requirements for any succeeding bond year on the Bonds.
- The “Capital Additions and Contingencies Fund” requires that the issuer shall transfer from the Utility System Fund, monthly on or before the 20th day of each month of each year, a sum equal to 5% of the revenues for the preceding month.

In accordance with the indenture governing the 2019 Utility Revenue Bonds, all income and revenues must be deposited in the Utilities System Revenue Fund and required transfers made to the following funds on a monthly basis after the payment of all reasonable and necessary operating expenses and maintaining the system:

- The “Utilities Revenue Sinking Fund” requires that the issuer shall deposit in the Sinking Fund sufficient in amount to pay promptly and fully the principal of and the interest on the Bonds, the Outstanding Parity Bonds and any Additional Parity Bonds, as they severally become due and payable, by transferring from the Revenue Fund monthly in advance on or before the 20th day of each month of each year, a sum equal to one-sixth of interest falling due on the next interest payment date and one-twelfth of the principal falling due on the next principal payment date, together with such additional proportionate sum as may be required to pay said principal and interest as the same respectively become due.
- The “Utilities Revenue Bond Reserve Fund” requires that the issuer shall transfer monthly in advance on or before the 20th day of each month of each year, a sum equal to at least 25% of the highest combined principal and interest requirements for any succeeding bond year on the Bonds. The Reserve Fund is required to be funded in an amount equal to one-half the highest combined principal and interest requirements for any succeeding bond year on the Bonds.
- The “Capital Additions and Contingencies Fund” requires that the issuer shall transfer from the Revenue Fund, monthly on or before the 20th day of each month of each year, a sum equal to 5% of the revenues for the preceding month. Such payments into the Contingencies Fund shall continue until such time as there has been accumulated in the Contingencies Fund the sum of \$100,000.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

B. Leases

City as Lessee

The City is a lessee for noncancellable lease agreements for airport land, vehicles, and equipment. The lease terms include the noncancellable period of the lease and the option renewal period, if applicable. The lease payments are fixed payments. In accordance with GASB Statement 87, *Leases*, a liability has been recorded for the present value of lease payments over the lease term for each agreement. The lease agreements have non-appropriation exculpatory clauses that allow lease cancellation if the City does not make an appropriation for its continuation during any future fiscal period. However, such clauses were disregarded in determining the term of the lease for the purpose of measuring the lease assets and liabilities.

As of December 31, 2024, the value of the lease liabilities related to governmental activities was \$2,621,516. In determining the present values, the interest rate charged by the lessor was the discount rate, if applicable. When the interest rate charged by the lessor was not provided, the City used its estimated incremental borrowing rate as the discount rate for leases of 3.50%. The recorded value of the right-of-use assets as of the end of the current fiscal year was \$3,527,291 and the accumulated amortization of these assets was \$1,040,202.

As of December 31, 2024, the value of the lease liabilities related to business-type activities was \$32,906. In determining the present values, the interest rate charged by the lessor was the discount rate, if applicable. When the interest rate charged by the lessor was not provided, the City used its estimated incremental borrowing rate as the discount rate for leases of 3.50%. The recorded value of the right-of-use assets as of the end of the current fiscal year was \$121,340 and the accumulated amortization of these assets was \$90,664.

The future principal and interest lease payments as of December 31, 2024 are as follows:

Governmental Activities:

December 31,	Principal	Interest	Total
2025	\$ 519,990	\$ 149,163	\$ 669,153
2026	484,329	110,844	595,173
2027	445,481	72,379	517,860
2028	266,385	45,178	311,563
2029	152,443	28,604	181,047
2030-2034	149,191	108,388	257,579
2035-2039	103,331	87,864	191,195
2040-2044	142,491	68,603	211,094
2045-2049	190,583	42,483	233,066
2050-2054	167,292	9,818	177,110
Total	<u>\$ 2,621,516</u>	<u>\$ 723,324</u>	<u>\$ 3,344,840</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

B. Leases (continued)

City as Lessee (continued)

Business-Type Activities:

<u>December 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 11,107	\$ 2,314	\$ 13,421
2026	6,825	1,678	8,503
2027	7,483	1,015	8,498
2028	7,491	295	7,786
Total	<u>\$ 32,906</u>	<u>\$ 5,302</u>	<u>\$ 38,208</u>

C. Subscription-based Information Technology Arrangements ("SBITA")

The City has two subscription-based information technology arrangements ("SBITA") involving police body cameras and license plate reading cameras. Pursuant to GASB Statement 96, *Subscription-based Information Technology Arrangements*, the City has recorded subscription assets and related liabilities for future payment. The recorded value of the subscription assets as of the end of the current fiscal year was \$747,835 and the accumulated amortization of these assets was \$152,965. As of December 31, 2024, the value of the subscription liabilities was \$617,904. In determining the present values, the interest rate charged by the lessor was the discount rate, if applicable. When the interest rate charged by the lessor was not provided, the City used its estimated incremental borrowing rate as the discount rate for leases of 3.45%.

The future principal and interest lease payments as of December 31, 2024 for governmental activities are as follows:

<u>December 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 139,223	\$ 21,318	\$ 60,541
2026	149,028	16,515	165,543
2027	159,372	11,373	170,745
2028	170,281	5,873	176,154
Total	<u>\$ 617,904</u>	<u>\$ 55,079</u>	<u>\$ 672,983</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

13. Long-Term Liabilities (continued)

D. Compensated Absences

As of December 31, 2024, employees of the City have accumulated and vested \$471,967 of vacation leave benefits according to the City's policy and \$994,659 of employee sick leave benefits, which were computed in accordance with GASB Statement 101, *Compensated Absences*. The following is a summary of the compensated absences liability activity during the year:

	Governmental Activities	Business-type Activities	Primary Government
Balance as of December 31, 2023, as restated	\$ 1,205,562	\$ 127,939	\$ 1,333,501
Net change	118,378	14,717	133,095
Balance as of December 31, 2024	<u>\$ 1,323,940</u>	<u>\$ 142,656</u>	<u>\$ 1,466,596</u>

The amount of compensated absences estimated to be due and payable within one year is as follows:

	Due within one year
Governmental activities	\$ 375,725
Business-type activities	50,074
Primary government	<u>\$ 425,799</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

14. Transfers

Interfund transfers for the year ended December 31, 2024 are as follows:

	TRANSFERS	
	IN	OUT
General Fund		
Internal Service Fund	\$ -	\$ 185,338
Capital Projects	-	2,388,020
Fire Department	995,330	-
Section 8 Housing	-	5,329
CDBG	-	-
Municipal Waterworks	-	1,215,000
Fire Department		
General	-	995,330
Section 8 Housing		
General	5,329	-
CDBG Fund		
General	-	-
Capital Projects		
General	2,388,020	-
Municipal Waterworks		
General	1,215,000	-
Internal Service Fund Fund		
General	185,338	-
	<u>\$ 4,789,017</u>	<u>\$ 4,789,017</u>

15. Risk Management

The City is subject to various risks of loss related to theft of, damage to, and destruction of assets; error and omissions; injuries to employees; natural disasters; and worker's compensation claims. The City has purchased commercial liability insurance to cover risks of loss related to torts or negligence by employees and council members. Commercial insurance has also been obtained to cover risk of damages to or theft of computer equipment, boilers and other machinery, employee's health insurance, and general liability claims. Claims have not exceeded insurance coverage in any of the past three years.

The City maintains a limited risk management program in the Internal Service Fund for auto, general, police and public officials' liability claims. The City is named as a defendant in various legal claims arising in the ordinary course of operations. In accordance with Financial Accounting Standards Board Accounting Standard Codification 450, *Contingencies*, the City's Internal Service Fund has provided for, in its financial statements, estimated losses from the aforementioned pending suits and claims based on the estimated ultimate cost of settling the claims, considering the effects of inflation, recent claim settlement trends and other social and economic factors, including the effects of specific incremental claim adjustment expenses, salvage and subrogation. The City believes the ultimate settlement costs will not materially exceed the amounts provided for the claims.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

15. **Risk Management** (continued)

Liabilities are reported when it is probable that a loss has occurred, and the amount of the loss can be reasonably estimated. The liability for claims and judgments is reported in the Internal Service Fund.

Transfers from the participating funds to the Internal Service Fund are made as necessary, Claims in excess of the self-insured retention amounts are recovered through commercial limited-coverage insurance policies. The City is self-insured for the first \$100,000 for each claim and is insured with excess coverage as follows:

- Auto liability, general liability and police liability with a \$1,000,000 per occurrence limit (\$3,000,000 policy combined aggregate)
- Public officials' employment practices \$2,000,000 per occurrence (\$4,000,000 policy combined aggregate)

Settled claims have not exceeded the insurance coverage for the excess liability in any of the past three years. At December 31, 2024, the amount of liability for unpaid claims was \$56,328. These liabilities are the City's best estimate based on available information. Changes in the reported liabilities during the past three years are as follows:

Year	Beginning Balance	Claims and Changes in Estimate	Payments	Ending Balance
2024	\$ 25,789	\$ 112,530	\$ 81,991	\$ 56,328
2023	8,541	148,008	130,760	25,789
2022	25,659	170,820	187,938	8,541

16. **Commitments and Contingencies**

As of December 31, 2024, the City was committed to construction and other contract agreements totaling \$6,919,523. Of this amount, \$827,116 has not yet been expended.

Grant Disallowances. The City participates in a number of state and federally assisted grant programs. The programs are subject to audits under the single audit approach. Such audits could lead to requests for reimbursement by the grantor agency for expenditures disallowed under the terms of the grants.

17. **On-Behalf Payments for Supplemental Pay**

The City recognizes as revenues and expenditures salary supplements that the State of Louisiana has paid directly to the City's police officers. The total on-behalf payments made for the year amounted to \$368,779.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

18. Tax Abatement

The City enters into property tax abatement agreements with local businesses under the Restoration Tax Abatement Program was created by Act 445 of the 1983 Legislature, and revised by Act 783 of 1984, Article VII, Part II, Section 21 (H) of the Louisiana Constitution and La.. R.S. 47:4311-4319, to authorize the Board of Commerce and Industry, with the approval of the Governor and the local governing authority and in accordance with procedures and conditions provided by law, to enter into a contract granting property owners who propose the expansion, restoration, improvement or development of an existing structure or structures in a downtown development district, historic district, or economic development district, established in accordance with law, the right to pay ad valorem taxes based upon the assessed valuation of property prior to the commencement of the expansion, restoration, improvement or development. The City currently has two abatement agreements for renovation of properties in the Historic District. The total amount of taxes paid on the abated properties is insignificant for the year ended December 31, 2024. There were no new agreements entered into in 2024.

19. Rouse Land Company, LLC Cooperative Endeavor Agreement

The City entered into a cooperative endeavor agreement in 2015 with Rouse Land Company, LLC, a Louisiana limited liability company to do business in the State ("Rouse"). The City agreed to reimburse Rouse not to exceed the sum of \$217,000 per year or in the aggregate \$800,000 from sales tax revenue over a reimbursement term that lasts until the aggregate amount is reached for the purpose of enabling Rouse to construct a facility in Thibodaux, Louisiana, and to aid in the revitalization of the City.

The reimbursement obligation for the City is based on the facility not permanently ceasing operations for a term of at least 10 years following the date immediately following the opening of the facility for business to the public.

The City's reimbursement obligation is expressly limited to a 2.5% undedicated sales and use tax applied solely to the sales tax increment revenues generated by the Facility. The amount paid to Rouse for the year was \$157,421.

CITY OF THIBODAUX
Thibodaux, Louisiana

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

20. Component Units – Selected Notes to the Financial Statements

The balances of deposits are as follows:

	Reported Balance	Bank Balance
Demand Deposits	\$ 5,926,088	\$ 6,096,231
Certificates of Deposit	6,494,604	6,494,605
Total deposits	<u>\$ 12,420,692</u>	<u>\$ 12,590,836</u>
Exposed to custodial credit risk		\$ 11,587,827
Covered by pledged securities		\$ 11,587,827

A summary of capital assets for component units follows:

	Beginning Balance	Additions	Removals	Ending Balance
Land	\$ 1,330,748	\$ -	\$ -	\$ 1,330,748
Construction in progress	105,161	2,253,505	-	2,358,666
Total non-depreciable	1,435,909	2,253,505	-	3,689,414
Buildings & improvements	7,220,649	225,687	(389,639)	7,056,697
Equipment & furniture	8,817,480	213,625	(131,845)	8,899,260
Total depreciable	16,038,129	439,312	(521,484)	15,955,957
Total cost	17,474,038	2,692,817	(521,484)	19,645,371
Total accumulated depreciation	(9,570,391)	(813,919)	347,034	(10,037,276)
Net depreciable capital assets	6,467,738	(374,607)	(174,450)	5,918,681
Net capital assets	\$ 7,903,647	\$ 1,878,898	\$ (174,450)	\$ 9,608,095

21. Subsequent Events

Subsequent to year end, the City entered into contract commitments approximating \$4.0 million for capital improvements. The City expects to utilize general fund resources to fund these commitments.

NOTES TO FINANCIAL STATEMENTS
December 31, 2024

22. Current Accounting Standards Scheduled to be Implemented

Following is a summary of the accounting standards adopted by the GASB that are scheduled to be implemented in the future that may affect the City's financial report:

GASB Statement 102, *Certain Risk Disclosures*. This statement is intended to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. The requirements of this statement are effective for fiscal years beginning after June 15, 2024, and all reporting periods thereafter. The City will include the requirements of this statement, as applicable, in its December 31, 2025 financial statements.

GASB Statement 103, *Financial Reporting Model Improvements*. This statement is intended to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. Key components mentioned in the statement are management's discussion and analysis; unusual or frequent items; presentation of the proprietary fund statement of revenues, expenses, and changes in fund net position; major component unit information; and budgetary comparison information. The requirements of this statement are effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. The City will include the requirements of this statement, as applicable, in its December 31, 2026 financial statements.

GASB Statement 104, *Disclosure of Certain Capital Assets*. This statement is intended to provide users of government financial statements with essential information about certain types of capital assets and requires certain types of capital assets to be disclosed separately in the capital assets note disclosures required by GASB Statement 34. Lease assets recognized in accordance with GASB Statement 87 and subscription assets recognized in GASB Statement 96 should be disclosed separately by major class of underlying asset in the capital assets note disclosures. This statement also requires additional disclosures for capital assets held for sale. The requirements of this statement are effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. The City will include the requirements of this statement, as applicable, in its December 31, 2026 financial statements.

REQUIRED SUPPLEMENTARY INFORMATION – PART II

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 1.1

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Taxes	\$ 20,511,089	\$ 20,487,175	\$ 20,510,334	\$ 23,159
Licenses and permits	1,161,500	1,263,900	1,274,578	10,678
Intergovernmental:				
Federal government	12,841	1,183,786	1,120,389	(63,397)
State government	521,900	1,606,346	1,344,559	(261,787)
Local government	10,000	521,107	521,106	(1)
Charges for services	445,700	520,386	536,371	15,985
Fines and forfeitures	125,000	145,000	139,376	(5,624)
Investment income	533,331	815,431	847,540	32,109
Miscellaneous	696,225	770,765	811,684	40,919
Total revenues	<u>24,017,586</u>	<u>27,313,896</u>	<u>27,105,937</u>	<u>(207,959)</u>
EXPENDITURES				
Current:				
General government	5,464,540	5,426,904	4,972,219	454,685
Public safety	11,529,386	11,310,476	10,521,778	788,698
Public works	3,564,527	3,087,912	2,892,758	195,154
Culture and recreation	4,355,142	4,365,875	3,998,607	367,268
Capital outlay	4,055,976	2,262,797	3,543,991	(1,281,194)
Debt service:				
Principal repayments	-	140,202	1,172,431	(1,032,229)
Interest and bank charges	-	16,299	198,889	(182,590)
Total expenditures	<u>28,969,571</u>	<u>26,610,465</u>	<u>27,300,673</u>	<u>(690,208)</u>
Excess of revenues over (under) expenditures	<u>(4,951,985)</u>	<u>703,431</u>	<u>(194,736)</u>	<u>(898,167)</u>
OTHER FINANCING SOURCES (USES)				
Proceeds from disposal of capital assets	-	82,311	82,310	(1)
Other financing sources - leases	-	-	823,104	823,104
Other financing sources - financed asset purchase	-	-	575,000	575,000
Transfers in	947,750	995,330	995,330	-
Transfers out	<u>(6,929,217)</u>	<u>(4,970,596)</u>	<u>(3,793,687)</u>	<u>1,176,909</u>
Total other financing sources (uses)	<u>(5,981,467)</u>	<u>(3,892,955)</u>	<u>(1,317,943)</u>	<u>2,575,012</u>
NET CHANGE IN FUND BALANCES	<u>(10,933,452)</u>	<u>(3,189,524)</u>	<u>(1,512,679)</u>	<u>1,676,845</u>
FUND BALANCES				
Fund balances, beginning of year	28,781,344	28,781,344	29,048,111	266,767
Fund balances, end of year	<u>\$ 17,847,892</u>	<u>\$ 25,591,820</u>	<u>\$ 27,535,432</u>	<u>\$ 1,943,612</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - SECTION 8 HOUSING FUND
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 1.2

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Intergovernmental:				
Federal government	\$ 2,106,920	\$ 2,858,249	\$ 2,834,529	\$ (23,720)
Investment income	500	500	884	384
Miscellaneous	13,865	46,531	48,801	2,270
Total revenues	<u>2,121,285</u>	<u>2,905,280</u>	<u>2,884,214</u>	<u>(21,066)</u>
EXPENDITURES				
Current:				
Health and welfare	<u>2,207,353</u>	<u>2,947,436</u>	<u>2,938,261</u>	<u>9,175</u>
Total expenditures	<u>2,207,353</u>	<u>2,947,436</u>	<u>2,938,261</u>	<u>9,175</u>
Excess of revenues over (under) expenditures	<u>(86,068)</u>	<u>(42,156)</u>	<u>(54,047)</u>	<u>(11,891)</u>
OTHER FINANCING SOURCES				
Transfers in	<u>90,532</u>	<u>22,000</u>	<u>5,329</u>	<u>(16,671)</u>
Total other financing sources	<u>90,532</u>	<u>22,000</u>	<u>5,329</u>	<u>(16,671)</u>
NET CHANGE IN FUND BALANCES	<u>4,464</u>	<u>(20,156)</u>	<u>(48,718)</u>	<u>(28,562)</u>
FUND BALANCES				
Fund balances, beginning of year	<u>27,980</u>	<u>27,980</u>	<u>49,798</u>	<u>21,818</u>
Fund balances, end of year	<u>\$ 32,444</u>	<u>\$ 7,824</u>	<u>\$ 1,080</u>	<u>\$ (6,744)</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF CHANGES IN TOTAL OTHER POSTEMPLOYMENT BENEFIT LIABILITY AND RELATED RATIOS
DECEMBER 31, 2024

Schedule 1.3

Measurement Date	Service Cost	Interest	Difference between actual and expected experience	Changes of assumptions or other inputs	Benefit payments	Net change in total OPEB liability	Total OPEB liability - beginning	Total OPEB liability - ending	Covered Employee payroll	Total OPEB liability as a percentage of covered employee payroll
12/31/2024	\$ 288,321	\$ 378,770	\$ (147,509)	\$ 195,511	\$ (386,054)	\$ 329,039	\$ 9,951,646	\$ 10,280,685	\$ 8,734,588	117.70%
12/31/2023	\$ 261,464	\$ 379,324	\$ 11,316	\$ 368,575	\$ (362,473)	\$ 658,206	\$ 9,293,440	\$ 9,951,646	\$ 7,467,931	133.26%
12/31/2022	\$ 515,635	\$ 263,362	\$ (342,667)	\$ (4,793,272)	\$ (358,164)	\$ (4,715,106)	\$ 14,008,546	\$ 9,293,440	\$ 7,321,501	126.93%
12/31/2021	\$ 477,493	\$ 282,967	\$ (237,109)	\$ (65,461)	\$ (298,572)	\$ 159,318	\$ 13,849,228	\$ 14,008,546	\$ 6,869,581	203.92%
12/31/2020	\$ 466,761	\$ 376,304	\$ (258,829)	\$ 184,874	\$ (288,732)	\$ 480,378	\$ 13,368,850	\$ 13,849,228	\$ 6,734,883	205.63%
12/31/2019	\$ 372,758	\$ 448,855	\$ (782,564)	\$ 1,816,112	\$ (424,114)	\$ 1,431,047	\$ 11,937,803	\$ 13,368,850	\$ 7,201,296	185.65%
12/31/2018	\$ 365,449	\$ 433,663	\$ 25,210	\$ -	\$ (420,215)	\$ 404,107	\$ 11,533,696	\$ 11,937,803	\$ 7,060,094	169.09%

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

CITY OF THIBODAUX
Thibodaux, Louisiana

**SCHEDULE OF PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
FOR THE YEAR ENDED DECEMBER 31, 2024 (*)**

Schedule 1.4

<u>Pension Plan</u>	<u>Employer's Proportion of the Net Pension Liability</u>	<u>Employer's Proportionate Share of the Net Pension Liability</u>	<u>Covered Payroll</u>	<u>Employer's Proportionate Share of the Net Pension Liability as a Percentage of its Covered Payroll</u>	<u>Plan Fiduciary Net Position as a Percentage of the Total Pension Liability</u>
Municipal Employees' Retirement System (Plan A)					
2024	2.7989%	\$ 7,876,238	\$ 5,701,808	138.1358%	79.05%
2023	2.7963%	10,220,099	5,619,834	181.8577%	72.46%
2022	2.6445%	10,940,157	5,068,576	215.8428%	67.87%
2021	2.5210%	7,012,180	4,991,993	140.4685%	77.82%
2020	2.4599%	10,635,283	4,701,716	226.2000%	64.52%
2019	2.5023%	10,456,083	4,632,152	225.7284%	64.68%
2018	2.5597%	10,598,889	4,673,281	226.7976%	63.94%
2017	2.5583%	10,702,627	4,646,127	230.3559%	62.49%
2016	2.5588%	10,487,822	4,570,921	229.4466%	62.11%
2015	2.6048%	9,304,729	4,445,751	209.2949%	66.18%
Municipal Police Employees' Retirement System					
2024	1.0618%	\$ 9,619,611	\$ 3,742,932	257.0074%	75.84%
2023	1.0072%	10,640,773	3,411,338	311.9237%	71.30%
2022	0.9052%	9,294,736	2,794,370	332.6237%	70.80%
2021	0.7070%	3,768,702	2,581,430	145.9928%	84.09%
2020	0.8410%	7,772,550	2,597,530	299.2285%	70.94%
2019	0.8290%	7,528,992	2,589,215	290.7828%	71.01%
2018	0.9226%	7,799,903	2,726,269	286.1017%	71.89%
2017	0.8807%	7,688,683	2,615,723	293.9410%	70.08%
2016	0.9330%	8,744,482	2,547,442	343.2652%	66.04%
2015	1.0203%	7,993,203	2,718,898	293.9869%	70.73%
State Employees' Retirement System					
2024	0.0021%	\$ 114,855	\$ 46,682	246.0370%	74.60%
2023	0.0022%	149,934	46,593	321.7951%	68.40%
2022	0.0021%	161,075	43,344	371.6201%	63.70%
2021	0.0021%	113,822	42,082	270.4767%	72.78%
2020	0.0019%	160,292	40,857	392.3244%	58.00%
2019	0.0020%	141,276	40,272	350.8045%	62.90%
2018	0.0021%	144,514	38,766	372.7854%	64.30%
2017	0.0022%	154,854	38,357	403.7177%	62.50%
2016	0.0022%	168,516	37,413	450.4210%	57.70%
2015	0.0020%	135,486	36,637	369.8065%	62.66%

(*) The amounts presented have a measurement date of June 30th.

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF CONTRIBUTIONS
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 1.5

Pension Plan	Contractually Required Contribution ¹	Contributions in Relation to Contractually Required Contribution ²	Contribution Deficiency (Excess)	Employer's Covered Payroll ³	Contributions as a % of Covered Payroll
Municipal Employees' Retirement System (Plan A)					
2024	\$ 1,700,644	\$ 1,700,644	\$ -	\$ 5,921,009	28.722%
2023	1,665,632	1,665,632	-	5,646,208	29.500%
2022	1,519,155	1,519,155	-	5,149,679	29.500%
2021	1,509,314	1,509,314	-	5,116,313	29.500%
2020	1,434,952	1,434,952	-	5,006,699	28.661%
2019	1,248,064	1,248,064	-	4,645,418	26.867%
2018	1,180,078	1,180,078	-	4,652,479	25.364%
2017	1,109,483	1,109,483	-	4,673,961	23.738%
2016	976,265	976,265	-	4,596,783	
2015	882,918	882,918	-	4,470,473	19.750%
Municipal Police Employees' Retirement System					
2024	\$ 1,364,207	\$ 1,364,207	\$ -	\$ 3,919,563	34.805%
2023	1,184,144	1,184,144	-	3,629,278	32.628%
2022	882,865	882,865	-	2,883,736	30.615%
2021	871,366	871,366	-	2,765,344	31.510%
2020	882,485	882,485	-	2,665,962	33.102%
2019	849,499	849,499	-	2,623,954	32.375%
2018	840,232	840,232	-	2,670,286	31.466%
2017	826,713	826,713	-	2,638,953	31.327%
2016	799,771	799,771	-	2,597,654	30.788%
2015	793,534	793,534	-	2,586,854	30.676%
State Employees' Retirement System					
2024	\$ 16,036	\$ 16,036	\$ -	\$ 42,455	37.772%
2023	20,737	20,737	-	45,776	45.301%
2022	19,505	19,505	-	44,036	44.293%
2021	18,447	18,447	-	42,753	43.148%
2020	18,280	18,280	-	43,060	42.452%
2019	16,629	16,629	-	40,312	41.251%
2018	15,846	15,846	-	39,516	40.100%
2017	15,127	15,127	-	38,737	39.051%
2016	14,445	14,445	-	37,963	38.050%
2015	14,681	14,681	-	36,887	39.800%

For reference only:

¹ Employer contribution rate multiplied by employer's covered payroll

² Actual employer contributions remitted to MERS MPERS and LASERS

³ Employer's covered payroll amount for the fiscal year ended December 31 of each year

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 1.6

Pension and Retirements System Notes:

Changes of Benefit Terms include:

Municipal Employees' Retirement System (Plan A)

There was no changes of benefit terms for the years presented.

Municipal Police Employees' Retirement System

There was no changes of benefit terms for the years presented.

State Employees' Retirement System

There was no changes of benefit terms for the years presented.

Changes of Assumptions:

Municipal Employees' Retirement System (Plan A)

The following changes in actuarial assumptions for each year are as follows:

<i>Inflation Rate:</i>				<i>Investment rate of return:</i>			
Measurement				Measurement			
Year End	date	Rate	Change	Year End	date	Rate	Change
12/31/2024	6/30/2024	2.500%	0.000%	12/31/2024	6/30/2024	6.850%	0.000%
12/31/2023	6/30/2023	2.500%	0.000%	12/31/2023	6/30/2023	6.850%	0.000%
12/31/2022	6/30/2022	2.500%	0.000%	12/31/2022	6/30/2022	6.850%	0.000%
12/31/2021	6/30/2021	2.500%	0.000%	12/31/2021	6/30/2021	6.850%	-0.100%
12/31/2020	6/30/2020	2.500%	0.000%	12/31/2020	6/30/2020	6.950%	-0.050%
12/31/2019	6/30/2019	2.500%	-0.100%	12/31/2019	6/30/2019	7.000%	-0.275%
12/31/2018	6/30/2018	2.600%	-0.175%	12/31/2018	6/30/2018	7.275%	-0.125%
12/31/2017	6/30/2017	2.775%	-0.100%	12/31/2017	6/30/2017	7.400%	-0.100%
12/31/2016	6/30/2016	2.875%	0.000%	12/31/2016	6/30/2016	7.500%	0.000%
12/31/2015	6/30/2015	2.875%		12/31/2015	6/30/2015	7.500%	

Municipal Police Employees' Retirement System

The following changes in actuarial assumptions for each year are as follows:

<i>Inflation Rate:</i>				<i>Investment rate of return:</i>			
Measurement				Measurement			
Year End	date	Rate	Change	Year End	date	Rate	Change
12/31/2024	6/30/2024	2.500%	0.000%	12/31/2024	6/30/2024	6.750%	0.000%
12/31/2023	6/30/2023	2.500%	0.000%	12/31/2023	6/30/2023	6.750%	0.000%
12/31/2022	6/30/2022	2.500%	0.000%	12/31/2022	6/30/2022	6.750%	0.000%
12/31/2021	6/30/2021	2.500%	0.000%	12/31/2021	6/30/2021	6.750%	-0.200%
12/31/2020	6/30/2020	2.500%	0.000%	12/31/2020	6/30/2020	6.950%	-0.175%
12/31/2019	6/30/2019	2.500%	-0.100%	12/31/2019	6/30/2019	7.125%	-0.075%
12/31/2018	6/30/2018	2.600%	-0.100%	12/31/2018	6/30/2018	7.200%	-0.125%
12/31/2017	6/30/2017	2.700%	-0.175%	12/31/2017	6/30/2017	7.325%	-0.175%
12/31/2016	6/30/2016	2.875%	0.000%	12/31/2016	6/30/2016	7.500%	0.000%
12/31/2015	6/30/2015	2.875%		12/31/2015	6/30/2015	7.500%	

State Employees' Retirement System

The following changes in actuarial assumptions for each year are as follows:

<i>Inflation Rate:</i>				<i>Investment rate of return:</i>			
Measurement				Measurement			
Year End	date	Rate	Change	Year End	date	Rate	Change
12/31/2024	6/30/2024	2.400%	0.100%	12/31/2024	6/30/2024	7.250%	0.000%
12/31/2023	6/30/2023	2.300%	0.000%	12/31/2023	6/30/2023	7.250%	0.000%
12/31/2022	6/30/2022	2.300%	0.000%	12/31/2022	6/30/2022	7.250%	-0.150%
12/31/2021	6/30/2021	2.300%	0.000%	12/31/2021	6/30/2021	7.400%	-0.150%
12/31/2020	6/30/2020	2.300%	-0.200%	12/31/2020	6/30/2020	7.550%	-0.050%
12/31/2019	6/30/2019	2.500%	-0.250%	12/31/2019	6/30/2019	7.600%	-0.050%
12/31/2018	6/30/2018	2.750%	0.050%	12/31/2018	6/30/2018	7.650%	-0.050%
12/31/2017	6/30/2017	2.700%	-0.175%	12/31/2017	6/30/2017	7.700%	-0.050%
12/31/2016	6/30/2016	2.875%	0.000%	12/31/2016	6/30/2016	7.750%	0.000%
12/31/2015	6/30/2015	2.875%		12/31/2015	6/30/2015	7.750%	

(continued)

**NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
FOR THE YEAR ENDED DECEMBER 31, 2024**

Schedule 1.6

Other Post-Employment Benefit Obligation Notes:

No assets are accumulated in a trust that meet the criteria of paragraph 4 of GASB 75 to pay related benefits.

Changes in benefit terms:

12/31/2024 Increased life insurance benefit for retirees to \$10,000 from \$5,000 (reducing to 65% at age 65 and to 50% at age 70).
12/31/2023 There were no changes of benefit terms for the year ended December 31, 2023.
12/31/2022 There were no changes of benefit terms for the year ended December 31, 2022.
12/31/2021 There were no changes of benefit terms for the year ended December 31, 2021.
12/31/2020 There were no changes of benefit terms for the year ended December 31, 2020.
12/31/2019 There were no changes of benefit terms for the year ended December 31, 2019.
12/31/2018 There were no changes of benefit terms for the year ended December 31, 2018.

Changes in assumptions:

The changes in assumptions balance was a result of changes in the discount rate. The following are the discount rates used for in each measurement of total OPEB liability:

Measurement Date	Discount Rate	Mortality Table
12/31/2024	4.28%	PubG.H-2010 (general); PubS.H-2010 (public safety) - MP-2021
12/31/2023	3.77%	PubG.H-2010 (general); PubS.H-2010 (public safety) - MP-2021
12/31/2022	4.05%	PubG.H-2010 (general); PubS.H-2010 (public safety) - MP-2021
12/31/2021	1.84%	PubG.H-2010 (general); PubS.H-2010 (public safety) - MP-2021
12/31/2020	2.00%	PubG.H-2010 (general); PubS.H-2010 (public safety) - MP-2020
12/31/2019	2.75%	PubG.H-2010 (general); PubS.H-2010 (public safety) - MP-2019
12/31/2018	3.71%	RPH-2014
12/31/2017	3.50%	

Budgetary Comparison Information

Budget Basis of Accounting: All governmental funds' budgets are prepared on the modified accrual basis of accounting, a basis consistent with accounting principles generally accepted in the United States of America ("GAAP"). Budgeted amounts are originally adopted or amended by the Council. Legally, the Council must adopt a balanced budget; that is, total budgeted revenues and other financing sources including fund balance must equal or exceed total budgeted expenditures and other financing uses. State statutes require the Council to amend its budget when revenues plus projected revenues within a fund are expected to be less than budgeted revenues by five percent or more and/or expenditures within a fund are expected to exceed budgeted expenditures by five percent or more. The City Council approves budgets at the function level and management can transfer amounts between line items within a function.

(concluded)

SUPPLEMENTARY AND OTHER INFORMATION

CITY OF THIBODAUX
Thibodaux, Louisiana

COMBINING BALANCE SHEET - NON-MAJOR SPECIAL REVENUE FUNDS
DECEMBER 31, 2024

Statement 2.1

	11	13	14	18	31	
	Police	Fire	Street	DOTD Parish	CDBG Fund	Total
	Forfeiture Fund	Department Fund	Improvement and Maintenance	Transportation		
ASSETS						
Cash and cash equivalents	\$ 25,458	\$ 521,988	\$ 623,375	\$ 715,959	\$ -	\$ 1,886,780
Accounts receivable, net	-	460,608	184,740	-	-	645,348
Due from other governments	-	-	-	-	7,390	7,390
Total assets	<u>\$ 25,458</u>	<u>\$ 982,596</u>	<u>\$ 808,115</u>	<u>\$ 715,959</u>	<u>\$ 7,390</u>	<u>\$ 2,539,518</u>
LIABILITIES, DEFERRED INFLOWS AND FUND BALANCES						
LIABILITIES						
Accounts payable and accrued expenses	\$ 3,309	\$ -	\$ 11,169	\$ -	\$ 1,325	\$ 15,803
Accrued salaries and benefits	-	-	-	-	526	526
Due to other funds	-	-	-	-	5,539	5,539
Total liabilities	<u>3,309</u>	<u>-</u>	<u>11,169</u>	<u>-</u>	<u>7,390</u>	<u>21,868</u>
DEFERRED INFLOWS OF RESOURCES						
Resources recovered prior to time requirements	-	54,842	22,049	-	-	76,891
Total deferred inflows of resources	<u>-</u>	<u>54,842</u>	<u>22,049</u>	<u>-</u>	<u>-</u>	<u>76,891</u>
FUND BALANCES						
Restricted for:						
Public safety	-	927,754	-	-	-	927,754
Public works	-	-	-	715,959	-	715,959
Committed for:						
Public works	-	-	774,897	-	-	774,897
Assigned for:						
Public safety	22,149	-	-	-	-	22,149
Total fund balances	<u>22,149</u>	<u>927,754</u>	<u>774,897</u>	<u>715,959</u>	<u>-</u>	<u>2,440,759</u>
Total liabilities, deferred inflows and fund balances	<u>\$ 25,458</u>	<u>\$ 982,596</u>	<u>\$ 808,115</u>	<u>\$ 715,959</u>	<u>\$ 7,390</u>	<u>\$ 2,539,518</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

COMBINING STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES -
NON-MAJOR SPECIAL REVENUE FUNDS
FOR THE YEAR ENDED DECEMBER 31, 2024

Statement 2.2

	11	13	14	18	31	
	Police Forfeiture Fund	Fire Department Fund	Street Improvement and Maintenance	DOTD Parish Transportation	CDBG Fund	Total
REVENUES						
Taxes	\$ -	\$ 953,251	\$ 381,638	\$ -	\$ -	\$ 1,334,889
Intergovernmental:						
Federal government	-	-	-	-	60,018	60,018
State government	-	-	-	121,768	-	121,768
Fines and forfeitures	2,150	-	-	-	-	2,150
Investment income	522	5,901	14,402	14,242	-	35,067
Miscellaneous	15,937	1,097	3,431	-	-	20,465
Total revenues	<u>18,609</u>	<u>960,249</u>	<u>399,471</u>	<u>136,010</u>	<u>60,018</u>	<u>1,574,357</u>
EXPENDITURES						
Current:						
Public safety	14,524	-	-	-	-	14,524
Public works	-	-	355,887	-	29,620	385,507
Health and welfare	-	-	-	-	2,152	2,152
Capital Outlay	-	-	-	-	28,246	28,246
Total expenditures	<u>14,524</u>	<u>-</u>	<u>355,887</u>	<u>-</u>	<u>60,018</u>	<u>430,429</u>
Excess of revenues over (under) expenditures	<u>4,085</u>	<u>960,249</u>	<u>43,584</u>	<u>136,010</u>	<u>-</u>	<u>1,143,928</u>
OTHER FINANCING SOURCES (USES)						
Proceeds from sales of capital assets	422	-	-	-	-	422
Transfers in	-	-	-	-	-	-
Transfers out	-	(995,330)	-	-	-	(995,330)
Total other financing sources (uses)	<u>422</u>	<u>(995,330)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(994,908)</u>
NET CHANGE IN FUND BALANCES	<u>4,507</u>	<u>(35,081)</u>	<u>43,584</u>	<u>136,010</u>	<u>-</u>	<u>149,020</u>
FUND BALANCES						
Fund balances, beginning of year	17,642	962,835	731,313	579,949	-	2,291,739
Fund balances, end of year	<u>\$ 22,149</u>	<u>\$ 927,754</u>	<u>\$ 774,897</u>	<u>\$ 715,959</u>	<u>\$ -</u>	<u>\$ 2,440,759</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - POLICE FORFEITURE FUND
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 2.3

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Fines and forfeitures	\$ -	\$ 2,151	\$ 2,150	\$ (1)
Investment income	40	535	522	(13)
Miscellaneous	-	15,938	15,937	(1)
Total revenues	40	18,624	18,609	(15)
EXPENDITURES				
Current:				
Public safety	8,977	18,036	14,524	3,512
Total expenditures	8,977	18,036	14,524	3,512
Excess of revenues under expenditures	(8,937)	588	4,085	3,497
OTHER FINANCING SOURCES (USES)				
Proceeds from sales of capital assets	-	422	422	-
Total other financing sources (uses)	-	422	422	-
NET CHANGE IN FUND BALANCES	(8,937)	1,010	4,507	3,497
FUND BALANCES				
Fund balances, beginning of year	9,377	9,377	17,642	8,265
Fund balances, end of year	\$ 440	\$ 10,387	\$ 22,149	\$ 11,762

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - FIRE DEPARTMENT FUND
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 2.4

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Taxes	\$ 947,750	\$ 984,648	\$ 953,251	\$ (31,397)
Investment income	2,000	5,300	5,901	601
Miscellaneous	1,000	1,485	1,097	(388)
Total revenues	<u>950,750</u>	<u>991,433</u>	<u>960,249</u>	<u>(31,184)</u>
OTHER FINANCING USES				
Transfers out	<u>(947,750)</u>	<u>(995,330)</u>	<u>(995,330)</u>	-
Total other financing uses	<u>(947,750)</u>	<u>(995,330)</u>	<u>(995,330)</u>	-
NET CHANGE IN FUND BALANCES	3,000	(3,897)	(35,081)	(31,184)
FUND BALANCES				
Fund balances, beginning of year	926,831	926,831	962,835	36,004
Fund balances, end of year	<u>\$ 929,831</u>	<u>\$ 922,934</u>	<u>\$ 927,754</u>	<u>\$ 4,820</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - STREET IMPROVEMENTS AND MAINTENANCE FUND
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 2.5

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Taxes	\$ 380,210	\$ 394,168	\$ 381,638	\$ (12,530)
Investment income	10,000	14,500	14,402	(98)
Miscellaneous	2,000	3,500	3,431	(69)
Total revenues	<u>392,210</u>	<u>412,168</u>	<u>399,471</u>	<u>(12,697)</u>
EXPENDITURES				
Current:				
Public works	<u>492,500</u>	<u>422,073</u>	<u>355,887</u>	<u>66,186</u>
Total expenditures	<u>492,500</u>	<u>422,073</u>	<u>355,887</u>	<u>66,186</u>
Excess of revenues over (under) expenditures	<u>(100,290)</u>	<u>(9,905)</u>	<u>43,584</u>	<u>53,489</u>
NET CHANGE IN FUND BALANCES	<u>(100,290)</u>	<u>(9,905)</u>	<u>43,584</u>	<u>53,489</u>
FUND BALANCES				
Fund balances, beginning of year	<u>617,618</u>	<u>617,618</u>	<u>731,313</u>	<u>113,695</u>
Fund balances, end of year	<u>\$ 517,328</u>	<u>\$ 607,713</u>	<u>\$ 774,897</u>	<u>\$ 167,184</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - PARISH TRANSPORTATION FUND
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 2.6

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Intergovernmental:				
State government	\$ 143,000	\$ 125,000	\$ 121,768	\$ (3,232)
Investment income	9,600	12,818	14,242	1,424
Total revenues	<u>152,600</u>	<u>137,818</u>	<u>136,010</u>	<u>(1,808)</u>
NET CHANGE IN FUND BALANCES	152,600	137,818	136,010	(1,808)
FUND BALANCES				
Fund balances, beginning of year	564,640	564,640	579,949	15,309
Fund balances, end of year	<u>\$ 717,240</u>	<u>\$ 702,458</u>	<u>\$ 715,959</u>	<u>\$ 13,501</u>

CITY OF THIBODAUX

Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE**- BUDGET TO ACTUAL - CDBG FUND****FOR THE YEAR ENDED DECEMBER 31, 2024****Schedule 2.7**

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Intergovernmental:				
Federal government	\$ 175,653	\$ 184,252	\$ 60,018	\$ (124,234)
Total revenues	<u>175,653</u>	<u>184,252</u>	<u>60,018</u>	<u>(124,234)</u>
EXPENDITURES				
Current:				
Public works	40,653	33,144	29,620	3,524
Health and welfare	10,000	2,154	2,152	2
Capital outlay	<u>125,000</u>	<u>148,954</u>	<u>28,246</u>	<u>120,708</u>
Total expenditures	<u>175,653</u>	<u>184,252</u>	<u>60,018</u>	<u>124,234</u>
Excess of revenues under expenditures	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET CHANGE IN FUND BALANCES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
FUND BALANCES				
Fund balances, beginning of year	-	-	-	-
Fund balances, end of year	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

CITY OF THIBODAUX

Thibodaux, Louisiana

SCHEDULE OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
- BUDGET TO ACTUAL - CAPITAL PROJECTS FUND
FOR THE YEAR ENDED DECEMBER 31, 2024
Schedule 3.1

	Original Budget	Final Budget	Actual Amounts	Variance + / (-)
REVENUES				
Intergovernmental:				
Federal government	\$ 502,035	\$ 54,193	\$ 32,359	\$ (21,834)
State government	1,640,130	449,754	416,566	(33,188)
Investment income	1,000	200	163	(37)
Total revenues	<u>2,143,165</u>	<u>504,147</u>	<u>449,088</u>	<u>(55,059)</u>
EXPENDITURES				
Current:				
Public works	151,500	16,986	15,060	1,926
Capital outlay	<u>7,358,012</u>	<u>3,027,325</u>	<u>2,819,836</u>	<u>207,489</u>
Total expenditures	<u>7,509,512</u>	<u>3,044,311</u>	<u>2,834,896</u>	<u>209,415</u>
Excess of revenues under expenditures	<u>(5,366,347)</u>	<u>(2,540,164)</u>	<u>(2,385,808)</u>	<u>154,356</u>
OTHER FINANCING SOURCES				
Transfers in	<u>5,366,347</u>	<u>3,548,258</u>	<u>2,388,020</u>	<u>(1,160,238)</u>
Total other financing sources	<u>5,366,347</u>	<u>3,548,258</u>	<u>2,388,020</u>	<u>(1,160,238)</u>
NET CHANGE IN FUND BALANCES	-	1,008,094	2,212	(1,005,882)
FUND BALANCES				
Fund balances, beginning of year	<u>39,573</u>	<u>39,573</u>	-	(39,573)
Fund balances, end of year	<u>\$ 39,573</u>	<u>\$ 1,047,667</u>	<u>\$ 2,212</u>	<u>\$ (1,045,455)</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

**COMBINING SCHEDULE OF REVENUES, EXPENSES, AND
CHANGE IN NET POSITION - MUNICIPAL GAS AND SEWERAGE SYSTEM FUND
FOR THE YEAR ENDED DECEMBER 31, 2024**

Statement 4.1

	<u>Gas System</u>	<u>Sewerage System</u>	<u>Total</u>
OPERATING REVENUES			
Charges for services	\$ 2,245,656	\$ 3,165,503	\$ 5,411,159
OPERATING EXPENSES			
Gas purchased	953,736	-	953,736
Personal services	493,851	536,266	1,030,117
Operating supplies	216,237	306,259	522,496
Equipment expenses	46,464	548,030	594,494
Building expenses	9,698	267,282	276,980
Outside services	35,664	206,527	242,191
General operating	9,441	139,617	149,058
General administrative	5,191	7,286	12,477
Depreciation	277,705	898,386	1,176,091
Total operating expenses	<u>2,047,987</u>	<u>2,909,653</u>	<u>4,957,640</u>
Operating income	<u>197,669</u>	<u>255,850</u>	<u>453,519</u>
NON-OPERATING REVENUES (EXPENSES)			
Investment income	76,930	71,022	147,952
Other non-operating revenues	17,588	14,465	32,053
Intergovernmental	584	658,091	658,675
Revenues from non-employer contributing entities	12,582	13,369	25,951
Interest and fiscal charges	(10,163)	(79,025)	(89,188)
Total non-operating revenues (expenses)	<u>97,521</u>	<u>677,922</u>	<u>775,443</u>
Income before capital contributions	<u>295,190</u>	<u>933,772</u>	<u>1,228,962</u>
CONTRIBUTIONS			
Capital contributions	<u>68,000</u>	<u>215,000</u>	<u>283,000</u>
CHANGE IN NET POSITION	<u>\$ 363,190</u>	<u>\$ 1,148,772</u>	<u>\$ 1,511,962</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

**COMBINING STATEMENT OF NET POSITION
DESCRETELY PRESENTED COMPONENT UNITS
DECEMBER 31, 2024 AND NOVEMBER 30, 2024**

Statement 4.2

	City Court of Thibodaux December 31, 2024	Thibodaux Volunteer Fire Department, Inc. November 30, 2024	Total
ASSETS			
Cash and cash equivalents	\$ 461,401	\$ 5,464,687	\$ 5,926,088
Investments - certificates of deposit	-	6,494,604	6,494,604
Receivables, net	-	85,330	85,330
Due from other governments	100	-	100
Due from other agencies	120,805	-	120,805
Capital assets			
Non-depreciable	-	3,689,414	3,689,414
Net depreciable	57,166	5,861,515	5,918,681
Total assets	<u>639,472</u>	<u>21,595,550</u>	<u>22,235,022</u>
DEFERRED OUTFLOWS OF RESOURCES			
Pension related	10,044	-	10,044
Total deferred outflows of resources	<u>10,044</u>	<u>-</u>	<u>10,044</u>
LIABILITIES			
Accounts payables and accrued expenses	337	439,375	439,712
Due to other governments	13,653	-	13,653
Unearned revenue	-	1,000	1,000
Long term liabilities			
Bonds, leases and compensated absences			
Due within one year	144,882	381,000	525,882
Due in more than one year	-	2,587,297	2,587,297
Net pension liability	146,560	-	146,560
Total liabilities	<u>305,432</u>	<u>3,408,672</u>	<u>3,714,104</u>
DEFERRED INFLOWS OF RESOURCES			
Pension related	18,122	-	18,122
Total deferred outflows of resources	<u>18,122</u>	<u>-</u>	<u>18,122</u>
NET POSITION			
Net investment in capital assets	57,166	9,550,929	9,608,095
Restricted for:			
Public safety	-	5,188,517	5,188,517
Unrestricted	268,796	3,447,432	3,716,228
Total net position	<u>\$ 325,962</u>	<u>\$ 18,186,878</u>	<u>\$ 18,512,840</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

COMBINING STATEMENT OF ACTIVITIES
DISCRETELY PRESENTED COMPONENT UNITS
FOR THE YEAR ENDED DECEMBER 31, 2024 AND NOVEMBER 30, 2024

Statement 4.3

	City Court of Thibodaux December 31, 2024	Thibodaux Volunteer Fire Department, Inc. November 30, 2024	Total
EXPENSES	\$ 1,134,382	\$ 2,003,662	\$ 3,138,044
PROGRAM REVENUES			
Charges for services	163,615	102,500	266,115
Operating grants and contributions	992,737	1,322,346	2,315,083
Total program revenues	1,156,352	1,424,846	2,581,198
Net expense	21,970	(578,816)	(556,846)
GENERAL REVENUES			
Ad valorem taxes	-	995,330	995,330
Investment earnings	15,226	335,245	350,471
Miscellaneous	1,486	487,593	489,079
Total general revenues	16,712	1,818,168	1,834,880
CHANGE IN NET POSITION	38,682	1,239,352	1,278,034
NET POSITION			
Beginning of year	287,280	16,947,526	17,234,806
End of year	\$ 325,962	\$ 18,186,878	\$ 18,512,840

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF UTILITY CUSTOMERS
December 31, 2024

Schedule 4.4

The number of meters in service at December 31, 2023:

Department	Commercial	Residential	Total
Natural Gas	567	3,779	4,346
Water & Sewer	1,291	5,457	6,748
Totals	<u>1,858</u>	<u>9,236</u>	<u>11,094</u>

The number of meters in service at December 31, 2024:

Department	Commercial	Residential	Total
Natural Gas	554	3,812	4,366
Water & Sewer	1,274	5,509	6,783
Totals	<u>1,828</u>	<u>9,321</u>	<u>11,149</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF INSURANCE IN FORCE
DECEMBER 31, 2024

Schedule 4.5

Issuer	Kind of Insurance	Insurance	Expiration Date
Riviere Insurance (American Alternative Insurance Company)	Auto Liability & Physical Damage Deductible: SIR \$100,000	\$ 1,000,000	7/1/2025
	General Liability Deductible: SIR \$100,000	\$ 1,000,000	7/1/2025
	Law Enforcement Liability: SIR \$150,000	\$ 1,000,000	7/1/2025
	Wrongful Act Liability Deductible: SIR \$100,000	\$ 2,000,000	7/1/2025
	Employee Benefit Plan Liability Deductible: SIR \$100,000	\$ 1,000,000	7/1/2025
(National Union Fire Ins)	TVFD Auto Liability Deductible: \$1,000	\$ 1,000,000	10/11/2025
(Fidelity Deposit Company of Maryland)	Public Official Bond - Finance Director Deductible: \$0	\$ 100,000	3/1/2025
	Public Office Bond - Administrative Asst Deductible: \$0	\$ 100,000	3/1/2025
	Public Office Bond - Mayor's Secretary Deductible: \$0	\$ 100,000	3/1/2025
A.J. Gallagher Risk Management Services (USI Insurance Services, LLC)	LA Workmens Comp Deductible: None	Statutory	12/31/2025
(USI Insurance Services, LLC)	Inland Marine Deductible: \$2,500	\$ 4,829,929	6/1/2025
(Liberty Mutual/USI Southwest)	Boiler & Machinery Deducible: \$10,000	\$ 65,000,000	6/1/2025
(Fidelity & Deposit Co. of Maryland)	Government Crime Policy - Commissioner Deductible: \$1,000	\$ 100,000	5/27/2025
(Fidelity & Deposit Co. of Maryland)	Government Crime Policy Employee Deductible: \$1,000	\$ 100,000	5/27/2025
(American Bankers Ins Co of Florida)	Building & Contents Flood Policy Deductible: \$4,000	\$ 237,000	7/25/2025
CNA Surety	Public Official Bond - Mayor Deductible: \$0	\$ 100,000	12/13/2025
Jones Insurance Agency	Thibodaux Senior Citizen - Commercial General Liability Deductible: \$2,000	\$ 2,000,000	10/1/2025
CNA Surety	Public Official Bond - Council President Deductible: \$0	\$ 100,000	4/15/2025
Gallagher Benefit Services	Recreation - Excess Accident Policy Deductible \$100	\$ 10,000	6/29/2025
Underwriters at Lloyd's London Indian Harbor Insurance Co. Old Republic Union Insurance Co. GeoVera Specialty Insurance Co. MS Transverse Specialty Ins. Co. National Fire & Marine Ins. Co. Spinnaker Specialty Insurance Co. Everest Indemnity Insurance Co.	Physical Damage	\$ 50,988,276	6/1/2025

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF PRINCIPAL OFFICIALS AND SALARIES
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 4.6

Kevin Clement - Mayor	\$	103,923
Monique Crochet - District A		12,700
Eugene Richard - District B		12,700
Varick Taylor Sr - District C		12,700
Chad Mire - Councilman at Large		14,100
Mike Naquin - Councilman at Large		14,100
	\$	<u>170,223</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

**SCHEDULE OF COMPENSATION, BENEFITS,
AND OTHER PAYMENTS TO AGENCY HEAD
FOR THE YEAR ENDED DECEMBER 31, 2024**

Schedule 4.7

Mayor: Kevin Clement

Purpose

Salary	\$	103,923
Benefits - Insurance		16,573
Benefits - Retirement		29,877
Benefits - Other		2,091
Vehicle Allowance		8,400
Employer's Portion of Payroll Taxes		1,356
Other		2,579
Total	\$	<u>164,799</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

JUSTICE SYSTEM FUNDING SCHEDULE-COLLECTING/DISBURSING ENTITY
AS REQUIRED BY La. R.S. 24:515.2
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 4.8

	First Six Month Period Ended 6/30/24	Second Six Month Period Ended 12/31/24
Beginning Balance of Amounts Collected	\$ 39,437	\$ 40,765
Add Collections:		
Asset Forfeiture Sale	663	3,667
Pre-Trial Diversion Program Fees	18,550	14,555
Subtotal Collections	19,213	18,222
Less Disbursements To Governments and Nonprofits:		
Drug Asset Recovery Team, Asset Forfeiture/Sales	7	37
Criminal Court Fund, 17th Judicial District, Asset Forfeiture/Sales	131	726
Lafourche Parish District Attorney, Asset Forfeiture/Sales	131	726
Less Amounts Retained by Collecting Agency		
Amounts Self-Disbursed to Collecting Agency: Pre-Trial Diversion Program	10,116	9,656
Less Disbursements to Collections or Processing Agencies		
Other disbursements to individuals	7,500	10,500
Subtotal Disbursements/Retainage	17,885	21,645
Ending Balance of Amounts Collected but Not Disbursed	<u>\$ 40,765</u>	<u>\$ 37,342</u>

CITY OF THIBODAUX
Thibodaux, Louisiana

JUSTICE SYSTEM FUNDING SCHEDULE-RECEIVING ENTITY
AS REQUIRED BY La. R.S. 24:515.2
FOR THE YEAR ENDED DECEMBER 31, 2024

Schedule 4.9

	First Six Month Period Ended 6/30/24	Second Six Month Period Ended 12/31/24
Receipts from:		
<i>Thibodaux City Court, Criminal Court Costs/Fees - Witness Fees</i>	\$ 4,214	\$ 3,625
<i>Thibodaux City Court, Criminal Court Costs/Fees - Intoxilyzer</i>	300	100
<i>Thibodaux City Court, Criminal Court Costs/Fees - Court Fines</i>	55,653	42,965
Total	<u>\$ 60,167</u>	<u>\$ 46,690</u>

OTHER REPORTS

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Honorable Mayor and
Members of the Council of
City of Thibodaux, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City of Thibodaux, Louisiana (the "City"), as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements and have issued our report thereon dated June 23, 2025. Our report includes a reference to other auditors who audited the financial statements of Thibodaux Volunteer Fire Department, Inc. and City Court of Thibodaux, Louisiana, as described in our report on the City's financial statements. This report does not include the results of the other auditors' testing of internal control over financial reporting or compliance and other matters that are reported on separately by those auditors.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and, therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matter that is required to be reported under *Government Auditing Standards*, and which is described in the accompanying schedule of findings and questioned costs as item 2024-001.

City of Thibodaux, Louisiana's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the City's response to the finding identified in our audit and described in the accompanying schedule of findings and questioned costs. The City's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



EISNERAMPER LLP
Baton Rouge, Louisiana
June 23, 2025



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Honorable Mayor and
Members of the Council of
City of Thibodaux, Louisiana

Report on Compliance for Its Major Federal Program

Opinion on Its Major Federal Program

We have audited the City of Thibodaux, Louisiana's (the "City") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on the City's major federal program for the year ended December 31, 2024. The City's major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the City complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2024.

Basis for Opinion on Its Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the City's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the City's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the City's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the City's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the City's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the City's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of City's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely



basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

EisnerAmper LLP

EISNERAMPER LLP
Baton Rouge, Louisiana
June 23, 2025



CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2024

Federal Grantor Pass-Through Grantor/ Program Title	Federal Assistance Listing Number	Pass-Through Grantor's ID Number	Federal Expenditures
HOUSING VOUCHER CLUSTER			
UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT			
Passed through the Office of Public Housing and Indian Housing			
Section 8 Housing Choice Vouchers	14.871	LA194VO	\$ 2,431,371
Section 8 Mainstream Vouchers	14.879	N/A	403,158
TOTAL HOUSING VOUCHER CLUSTER			2,834,529
CDBG - ENTITLEMENT/SPECIAL PURPOSE GRANTS CLUSTER			
UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT			
Passed through the Office of Community Planning and Development			
Community Development Block Grants/Entitlement Grants	14.218	B-23-MC-22-0012	14,537
Community Development Block Grants/Entitlement Grants	14.218	B-24-MC-22-0012	45,481
TOTAL CDBG - ENTITLEMENT/SPECIAL PURPOSE GRANTS CLUSTER			60,018
TOTAL UNITED STATES DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT			2,894,547
HIGHWAY SAFETY CLUSTER			
UNITED STATES DEPARTMENT OF TRANSPORTATION			
Passed through Louisiana Highway Safety Commission			
State and Community Highway Safety - LHSC 2023-2024	20.600	2024-30-55	30,488
State and Community Highway Safety - LHSC 2024-2025	20.600	2025-30-55	4,635
National Priority Safety Programs - LHSC 2024-2025	20.616	2025-30-55	1,867
TOTAL HIGHWAY SAFETY CLUSTER			36,990
OTHER PROGRAMS			
UNITED STATES DEPARTMENT OF TRANSPORTATION			
Federal Aviation Administration			
Airport Rescue Grant Program	20.106	3-22-0072-008-2021	2,571
Passed through Louisiana Department of Transportation and Development			
Airport Improvement Program - Airport Fencing	20.106	3-22-0072-010-2023	144,951
Highway Planning and Construction - Acadia Roundabout	20.205	H009320/H.009320.5	9,797
Highway Planning and Construction - Audubon Avenue Overlay	20.205	H013269	17,540
Highway Planning and Construction - Downtown Sidewalks	20.205	H0134295	5,022
Passed through Louisiana Highway Safety Commission			
Alcohol Open Container Requirements - LHSC 2023-2024	20.607	2024-30-55	77,963
Alcohol Open Container Requirements - LHSC 2024-2025	20.607	2025-30-55	17,347
TOTAL OTHER PROGRAMS			275,191
TOTAL UNITED STATES DEPARTMENT OF TRANSPORTATION			312,181
UNITED STATES DEPARTMENT OF HOMELAND SECURITY			
Passed through Louisiana Governor's Office of Homeland Security and Emergency Preparedness			
Disaster Grants - Public Assistance (Presidentially Declared Disasters) - Hurricane Ida	97.036	4611-DR-LA	3,699
Disaster Grants - Public Assistance (Presidentially Declared Disasters) - Hurricane Francine	97.036	4618-DR-LA	322,439
TOTAL UNITED STATES DEPARTMENT OF HOMELAND SECURITY			326,138

(continued)

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED DECEMBER 31, 2024

Federal Grantor Pass-Through Grantor/ Program Title	Federal CFDA Number	Pass-Through Grantor's ID Number	Federal Expenditures
UNITED STATES DEPARTMENT OF THE TREASURY			
Passed through Louisiana Governor's Office of Homeland Security and Emergency Preparedness Homeowner Assistance Fund - LWIN Tower	21.026	N/A	575,000
TOTAL UNITED STATES DEPARTMENT OF THE TREASURY			575,000
UNITED STATES DEPARTMENT OF JUSTICE			
BUREAU OF JUSTICE ASSISTANCE Bullet Proof Vest Partnership Program	16.607	N/A	1,952
TOTAL UNITED STATES DEPARTMENT OF JUSTICE			1,952
TOTAL FEDERAL ASSISTANCE EXPENDED			\$ 4,109,818

NOTE A - BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards includes the federal grant award of the City under programs of the federal government for the year ended December 31, 2024, and is presented on the modified accrual basis of accounting or in a manner specified in the award agreement. The information in this schedule is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of the City, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the City.

NOTE B - RECONCILIATION OF FEDERAL EXPENDITURES

Federal assistance expended as reported on Schedule of Expenditures of Federal Awards	\$ 4,109,818
Intergovernmental revenues as reported on Statement of Revenues, Expenditures and Changes in Fund Balances/Net Position	
Governmental Funds	\$ 4,047,295
Proprietary Funds	664,349
Less: intergovernmental revenues from Lafourche Parish Government for proprietary funds	(601,826)
	<u>\$ 4,109,818</u>

NOTE C - INDIRECT COST RATE

The City has not elected to use the 10 percent de minimis indirect cost rate as allowed under the Uniform Guidance.

NOTE D - SUBRECIPIENTS

The City does not pass through any awards to subrecipients.

(concluded)

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended December 31, 2024

SECTION I - SUMMARY OF AUDIT RESULTS

Financial Statements

Type of auditors' report issued:

Unmodified

Internal control over financial reporting:

- Material weakness identified
- Significant deficiency identified not considered to be a material weakness?

___ Yes X No

___ Yes X None reported

Noncompliance material to financial statements noted?

X Yes ___ No

Federal Awards

Internal control over financial reporting:

- Material weakness identified
- Significant deficiency identified not considered to be a material weakness?

___ Yes X No

___ Yes X None reported

Type of auditors' report issued on compliance for major programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR section 200.516(a)?

___ Yes X No

Identification of major program:

Name of Federal Program or Cluster

Federal Assistance Listing Number

Housing Choice Voucher ("HCV") Cluster
Section 8 Housing Choice Vouchers
Mainstream Vouchers

14.871
14.879

Dollar threshold used to distinguish between Type A and Type B programs: \$750,000

Auditee qualified as low-risk auditee? X Yes ___ No

CITY OF THIBODAUX
Thibodaux, Louisiana

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
For the Year Ended December 31, 2024

SECTION II – FINANCIAL STATEMENT FINDINGS

None.

SECTION III – COMPLIANCE WITH LAWS AND REGULATIONS

2024-001 LOUISIANA PUBLIC BID LAW

Criteria: Pursuant to Louisiana Public Bid Law, codified in La. R.S. 38:2211 et seq., local governments must publicly bid all purchases of materials and supplies exceeding \$60,000. The local government may enter into a procurement contract through a cooperative purchasing agreement under the related provisions of La. R.S. 39:1702(D) so long as the contract under the cooperative purchasing agreement is adopted or approved by the Louisiana Office of State Procurement (“OSP”).

Condition: The City executed a procurement contract totaling \$80,370 for a diesel generator through a cooperative purchasing agreement that was not adopted or approved by the OSP.

Cause: The City was unaware of the regulation that requires the cooperative purchasing agreement to obtain approval from the OSP.

Effect: The City is noncompliant with Louisiana Public Bid Law, codified in La. R.S. 38:2211 et seq., and related provisions under La. R.S. 39:1702(D) regarding cooperative purchasing agreements.

Recommendation: The City should implement policies and procedures to ensure that contracts through a cooperative purchasing agreement are adopted or approved by the OSP.

View of Responsible Official: Management concurs with the finding.

SECTION IV – FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

None.

CITY OF THIBODAUX
Thibodaux, Louisiana

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
For the Year Ended December 31, 2024

A. FINDINGS – FINANCIAL STATEMENT AUDIT

None.

B. FINDINGS – COMPLIANCE WITH LAWS AND REGULATIONS

None.

C. FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS AUDITS

None.

CITY OF THIBODAUX

OFFICE OF THE MAYOR

P. O. BOX 5418
310 WEST SECOND STREET
THIBODAUX, LOUISIANA 70302

www.ci.thibodaux.la.us

KEVIN CLEMENT
MAYOR

TELEPHONE: (985) 446-7218

FAX: (985) 446-7247

EMAIL: kclement@ci.thibodaux.la.us

June 23, 2025

SCHEDULE OF FINDINGS AND QUESTIONED COSTS For the Year Ended December 31, 2024

The following contains the City of Thibodaux's corrective action plan for the finding in the 2024 City audit.

SECTION III – COMPLIANCE WITH LAWS AND

REGULATIONS 2024-001 LOUISIANA PUBLIC BID LAW

Criteria: Pursuant to Louisiana Public Bid Law, codified in La. R.S. 38:2211 et seq., local governments must publicly bid all purchases of materials and supplies exceeding \$60,000. The local government may enter into a procurement contract through a cooperative purchasing agreement under the related provisions of La. R.S. 39:1702(D) so long as the contract under the cooperative purchasing agreement is adopted or approved by the Louisiana Office of State Procurement ("OSP").

Condition: The City executed a procurement contract totaling \$80,370 for a diesel generator through a cooperative purchasing agreement that was not adopted or approved by the OSP.

Cause: The City was unaware of the regulation that requires the cooperative purchasing agreement to obtain approval from the OSP.

Effect: The City is noncompliant with Louisiana Public Bid Law, codified in La. R.S. 38:2211 et seq., and related provisions under La. R.S. 39:1702(D) regarding cooperative purchasing agreements.

Recommendation: The City should implement policies and procedures to ensure that contracts through a cooperative purchasing agreement are adopted or approved by the OSP.

View of Responsible Official: Management concurs with the finding.

Response: The City of Thibodaux acknowledges the finding and concurs with the assessment. The procurement of the diesel generator in 2023 was conducted under the assumption that Louisiana Title 39 permitted purchases through a National Purchasing Cooperative.

An internal document was signed between the vendor and the State; however, the State later clarified that this document was intended solely for their review process. Due to manufacturing delays, the item was received in 2024.

The Office of State Procurement has previously indicated that it is willing to review out-of-state contracts, including those established by out-of-state public entities or national cooperative purchasing agreements, to determine if adoption as a State contract would be beneficial to Louisiana and its political subdivisions. However, after consulting with two state agencies, the City

was informed that confirmation of eligibility for direct purchasing could not be provided. As a result, the recommendation was to seek legal counsel for further guidance.

Moving forward, the City will review its procurement policies to ensure compliance with Louisiana Public Bid Law and related regulations. Additional procedures will be established to verify that cooperative purchasing agreements are properly approved by the OSP before execution.

Respectfully,

A handwritten signature in blue ink, appearing to read "Kevin Clement", with a stylized flourish at the end.

Kevin Clement
Mayor

INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Council of the City of
Thibodaux and the Louisiana Legislative Auditor:

We have performed the procedures enumerated in Schedule A on the control and compliance ("C/C") areas identified in the Louisiana Legislative Auditor's ("LLA's") Statewide Agreed-Upon Procedures ("SAUPs") of the City of Thibodaux for the fiscal period January 1, 2024, through December 31, 2024. The City of Thibodaux's management is responsible for those C/C areas identified in the SAUPs.

The City of Thibodaux has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of performing specified procedures on the C/C areas identified in the LLA's SAUPs for the fiscal period January 1, 2024, through December 31, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures we performed, and the associated findings are summarized in the attached Schedule A, which is an integral part of this report.

We were engaged by the City of Thibodaux to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AICPA and the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs of the City of Thibodaux for the fiscal period January 1, 2024, through December 31, 2024. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the City of Thibodaux and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

The purpose of this report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.



EISNERAMPER LLP
Baton Rouge, Louisiana
June 23, 2025

City of Thibodaux
Agreed-Upon Procedures Performed and Associated Findings

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The procedures performed and the results thereof are set forth below. The procedure is stated first, followed by the results of the procedure presented in italics. If the item being subjected to the procedures is positively identified or present, then the results will read *"no exception noted" or for step 13 "we performed the procedure and discussed the results with management"*. If not, then a description of the exception ensues.

1) Written Policies and Procedures

A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories (if applicable to public funds and the entity's operations):

- i. **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

No exception noted.

- ii. **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.

No exception noted.

- iii. **Disbursements**, including processing, reviewing, and approving.

No exception noted.

- iv. **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

No exception noted.

- v. **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.

No exception noted.

- vi. **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

No exception noted.

- vii. **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

No exception noted.

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- viii. **Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

No exception noted.

- ix. **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

The City's Ethics policy includes (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, and (3) system to monitor possible ethics violations. The City's Ethics policy does not include (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

- x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

No exception noted.

- xi. **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

No exception noted.

- xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

The City's sexual harassment policy includes (1) agency responsibilities and prohibitions and (2) annual employee training. The City's sexual harassment policy does not include (3) annual reporting.

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2) Board or Finance Committee

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

- i. Observe whether the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

3) Bank Reconciliations

- A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

4) Collections (excluding electronic funds transfers)

- A. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- i. Employees responsible for cash collections do not share cash drawers/registers;

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit;

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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- iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is (are) not also responsible for collecting cash, unless another employee verifies the reconciliation.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- i. Observe that receipts are sequentially pre-numbered.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iii. Trace the deposit slip total to the actual deposit per the bank statement.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- v. Trace the actual deposit per the bank statement to the general ledger.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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5) Non-payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

The listing of locations that process payments for the fiscal period was provided. The City only has one location for processing payments. No exceptions were noted as a result of performing this procedure.

- B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:

The listing of employees involved with non-payroll purchasing and payment functions for the payment processing location selected in procedure #5 was provided. No exceptions were noted as a result of performing this procedure.

Review of the Entity's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.

- i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;

No exception noted.

- ii. At least two employees are involved in processing and approving payments to vendors;

No exception noted.

- iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;

No exception noted.

- iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

The individual who is responsible for preparing/processing payments is also responsible for mailing checks.

- v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

No exception noted.

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- C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and

A listing of non-payroll disbursements for the payment processing location selected in procedures #8 was provided related to the reporting period. No exceptions were noted as a result of performing this procedure.

From the listing provided, we randomly selected 5 disbursements and performed the procedures below.

- i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice, and that supporting documentation indicates that deliverables included on the invoice were received by the entity, and

No exceptions noted.

- ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

No exception noted for items i-iii and item v from #5B above. For item iv in #5B above, the individual who is responsible for preparing/processing payments is also responsible for mailing checks.

- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

No exception noted.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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- i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported; and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Observe that finance charges and late fees were not assessed on the selected statements.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- C. Using the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by "Written Policies and Procedures", procedure #1A(vii); and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

8) Contracts

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter);

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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9) Payroll and Personnel

- A. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- i. Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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- D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

10) Ethics

- A. Using the 5 randomly selected employees/officials from procedure "Payroll and Personnel" procedure #9A, above obtain ethics documentation from management, and
- i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

11) Debt Service

- A. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued as required by Article VII, Section 8 of the Louisiana Constitution.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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12) Fraud Notice

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

13) Information Technology Disaster Recovery/Business Continuity

- A. Perform the following procedures, **verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."**

- i. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- ii. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- iii. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidenced that the selected terminated employees have been removed or disabled from the network.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

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- C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:12671. The requirements are as follows:

- Hired before June 9, 2020 - completed the training; and

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment.

Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

14) Prevention of Sexual Harassment

- A. Using the 5 randomly selected employees/officials from "Payroll and Personnel" procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

No exception noted.

- B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

No exception noted.

- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:

No exception noted.

- i. Number and percentage of public servants in the agency who have completed the training requirements;

No exception noted.

- ii. Number of sexual harassment complaints received by the agency;

No exception noted.

¹ While it appears to be a good practice for charter schools to ensure its employees are trained to keep their information technology assets safe from cyberattack, charter schools do not appear required to comply with 42:1267. An individual charter school, though, through specific provisions of its charter, may mandate that all employees/officials receive cybersecurity training.

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- iii. Number of complaints which resulted in a finding that sexual harassment occurred;

No complaints received. Therefore, this requirement is not applicable.

- iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

No complaints received. Therefore, this requirement is not applicable.

- v. Amount of time it took to resolve each complaint.

No complaints received. Therefore, this requirement is not applicable

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MAYOR

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June 23, 2025

AGREED-UPON PROCEDURES AND ASSOCIATED RESULTS DECEMBER 31, 2024

**The following contains the City of Thibodaux's corrective action plan for the
Agreed-Upon Procedures in the 2024 City audit.**

The procedures performed and the results thereof are set forth below. The procedure is stated first, followed by the results of the procedure presented in italics. If the item being subjected to the procedures is positively identified or present, then the results will read "*no exception noted*" or for step 13 "*we performed the procedure and discussed the results with management*". If not, then a description of the exception ensues.

1) **Written Policies and Procedures**

- A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories (if applicable to public funds and the entity's operations):

- i. **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

The City's Ethics policy includes (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, and (3) system to monitor possible ethics violations. The City's Ethics policy does not include (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

City Response: *The City of Thibodaux Civil Service Director will work on updating its policy to include these recommendations.*

- ii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

The City's sexual harassment policy includes (1) agency responsibilities and prohibitions and (2) annual employee training. The City's sexual harassment policy does not include (3) annual reporting.

City Response: *The City of Thibodaux Human Resources Director will work on updating its policy to include these recommendations.*

2) Non-payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

The listing of locations that process payments for the fiscal period was provided. The City only has one location for processing payments. No exceptions were noted as a result of performing this procedure.

- B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:

The listing of employees involved with non-payroll purchasing and payment functions for the payment processing location selected in procedure #5 was provided. No exceptions were noted as a result of performing this procedure.

Review of the Entity's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.

- i. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

The individual who is responsible for preparing/processing payments is also responsible for mailing checks.

***City Response:** Due to the small staff in this department, it is not feasible to have someone else stuff the checks for mailing due to what may need to be included inside envelopes or confidentiality of information included in the envelopes; however the mail courier does run checks through the postage machine and brings to the Post Office for mailing.*

- C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and

A listing of non-payroll disbursements for the payment processing location selected in procedures #8 was provided related to the reporting period. No exceptions were noted as a result of performing this procedure.

From the listing provided, we randomly selected 5 disbursements and performed the procedures below.

- i. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

No exception noted for items i-iii from #5B above. For item iv in #5B above, the individual who is responsible for preparing/processing payments is also responsible for mailing checks.

City Response: Due to the small staff in this department, it is not feasible to have someone else stuff the checks for mailing due to what may need to be included inside envelopes or confidentiality of information included in the envelopes; however the mail courier does run checks through the postage machine and brings to the Post Office for mailing.

Respectfully,

A handwritten signature in blue ink, appearing to read "Kevin Clement", with a long, sweeping horizontal line extending to the right.

**Kevin Clement
Mayor**

To the Honorable Mayor and
Members of the Council
Thibodaux, Louisiana

We have audited the basic financial statements of the City of Thibodaux (the "City") for the year ended December 31, 2024, and have issued our report thereon dated June 23, 2025. As part of our audit, we made a study and evaluation of internal accounting control to the extent we considered necessary to evaluate the system as required by auditing standards generally accepted in the United States of America. Under these standards, the purposes of such evaluation are to solely establish a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control.

The objective of internal control is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition, and the reliability of the financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal accounting control should not exceed the benefits derived and also recognizes that the evaluation of these factors necessarily requires estimates and judgments by management.

No matter how good a system, there are inherent limitations that should be recognized in considering the potential effectiveness of internal accounting. In the performance of most control procedures, errors can result from misunderstanding of instructions, mistakes of judgment, carelessness, or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally by management either with respect to the execution and recording of transactions or with respect to the estimates and judgments required in the preparation of financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the degree of compliance with the procedures may deteriorate. We say this simply to suggest that any system needs to be constantly reviewed and improved where necessary.

However, during the course of our audit, we became aware of several matters that are opportunities for strengthening internal controls or operating efficiency. Our comments and suggestions regarding those matters are set forth below. This letter does not affect our reports dated June 23, 2025, on the financial statements of the City or the City's internal control over financial reporting.

ML 24-001**Documentation and Review****Condition:**

Several reconciliations are prepared and reviewed by two separate individuals, and this review is documented by the reviewer initialing the respective document. However, the date of this review may not always be evident on the reconciliation. These reconciliations included accounts receivable, utility write-offs, customer deposits, interfund transfers, and pooled investments. Having a documented date allows for ease in tracking of changes and updates over time. This is particularly important in the audit process where historical records are needed to evidence the timeliness of the work performed.

State law requires the collateralization of public funds. Government entities must enter into a security agreement with the financial institution holding the deposits. This agreement outlines the types of collateral required and the conditions under which they must be pledged. Historically, the city has complied with this law. However, we noted there is no formal documentation of the internal controls in place evidencing the procedures performed to ensure compliance which consists of comparison of the collateral statement provided by the financial institution to the month-end cash balances.

Recommendation: All reconciliations should be reviewed by appropriate personnel. Documentation of the review should include the individual performing the review and the date the review was performed. Additionally, the internal controls in place to determine the adequacy of pledged collateral should be documented.

ML 24-002

Time and Leave Reporting and Related Approvals

Condition: Adherence to policy and accurate leave reporting are essential components of organizational integrity and efficiency. Policies provide a structured framework that guides employee behavior and decision-making, ensuring consistency and fairness across the organization. Accurate leave reporting is crucial for maintaining operational continuity, managing workforce availability, and complying with legal and regulatory requirements. By strictly following established policies and diligently reporting leave, organizations can foster a culture of accountability, transparency, and trust, ultimately enhancing overall productivity and employee satisfaction. During the performance of our audit procedures, we noted lack of adherence to the current leave policy and opportunities for improvements within the policy. We observed the following:

- Under the current policy, salaried employees should report absences using a "Leave Report". We identified several instances where a "Leave Report" was not used, rather the leave was reported on a timesheet used by hourly employees.
- Under the current policy, the Mayor or his Administrative Assistant should approve leave requests of department heads. In several instances department heads leave requests are presented to individuals other than the Mayor or his Administrative Assistant for approval and evidence of this approval is not being maintained. Approval of leave should be done by an individual/supervisor who has first-hand knowledge of an employee's presence at work.
- Salaried employees are not required to keep time records. Although exempt employees are not required to track their hours worked for overtime purposes, best practices would require time records to ensure that these employees are fulfilling their work responsibilities and provide a clear record of attendance.

Recommendation: The City should review its current policies and procedures related to time reporting for salaried employees considering whether the use of time records is warranted, approvals of leave are being performed by appropriate personnel, and methods of enforcing adherence to established policies and procedures.



ML 24-003

Information System Control Environment

Condition: The controls related to the information system environment should be improved to ensure that changes to the Active Directory are documented and user access reviews are performed. **This is a repeat comment from the prior year.**

Recommendations: The City should consider implementing the following:

- The City should maintain documentation of the additions and removals to the Active Directory. Additionally, a formal checklist should be maintained for termination of employees.
- The City should perform periodic user access reviews including appropriate roles and privileges.

This information is intended solely for the use of the Council members and management of the City and should not be used for any other purpose.

EisnerAmper LLP

EISNERAMPER LLP
Baton Rouge, Louisiana
June 23, 2025

EISNERAMPER
LLP



Status of Prior Year Management Letter Comments

ML 23-001 Contracting Policy

Condition: The City's contracting policy does not specifically state the process in which the City ensures to not contract with parties that are suspended or debarred. Additionally, the City's policy does not specifically state the number of days that requests for bids advertisements should be published. These components are required by the Uniform Guidance.

Current Status: No similar condition noted in the current year.

ML 23-002 Contracting Policy

Condition: The City's contract for the N. Thibodaux Waterline Replacement Project did not include all of the requirements under Appendix II to Part 200 of the Uniform Guidance. Specifically, the contract failed to include provisions for mandatory standards and policies relating to compliance with the following at the time of contract execution:

- Davis-Bacon Act (40 U.S.C. 3141-3148)
- Contract Work Hours and Safety Standards Contract (40 U.S.C. 3704)
- Clean Air Act (42 U.S.C. 7401-7671q)
- Federal Water Pollution Control Act (40 U.S.C. 1251-1387)
- Energy Policy and Conservation Act (42 U.S.C. 6201)
- Debarment and Suspension (Executive Orders 12459 and 12689)

Current Status: No similar condition noted in the current year.

ML 23-003 Information System Control Environment

Condition: The controls related to the information system environment should be improved to ensure that changes to the Active Directory are documented, user access reviews are performed, and policies and procedures are formally adopted.

Current Status: Similar conditions are repeated for the current year. **See ML 24-003.**

CITY OF THIBODAUX

OFFICE OF THE MAYOR

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KEVIN CLEMENT
MAYOR

June 23, 2025

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The following contains the City of Thibodaux's comments to the management comments for the 2024 City audit.

ML 24-001

Documentation and Review

Condition:

Several reconciliations are prepared and reviewed by two separate individuals, and this review is documented by the reviewer initialing the respective document. However, the date of this review may not always be evident on the reconciliation. These reconciliations included accounts receivable, utility write-offs, customer deposits, inter-fund transfers, and pooled investments. Having a documented date allows for ease in tracking of changes and updates over time. This is particularly important in the audit process where historical records are needed to evidence the timeliness of the work performed.

State law requires the collateralization of public funds. Government entities must enter into a security agreement with the financial institution holding the deposits. This agreement outlines the types of collateral required and the conditions under which they must be pledged. Historically, the city has complied with this law. However, we noted there is no formal documentation of the internal controls in place evidencing the procedures performed to ensure compliance which consists of comparison of the collateral statement provided by the financial institution to the month-end cash balances.

Recommendation:

All reconciliations should be reviewed by appropriate personnel. Documentation of the review should include the individual performing the review and the date the review was performed. Additionally, the internal controls in place to determine the adequacy of pledged collateral should be documented.

City Response:

The City of Thibodaux recognizes the importance of properly reviewing and documenting reconciliations. We are committed to ensuring that all reconciliations are reviewed, approved and properly documented by appropriate personnel. While we currently perform reviews, we will take additional steps to verify that all reconciliations include clear documentation of the reviewer's initials and date of review. We acknowledge the need for formal documentation of the internal controls related to pledged collateral. Moving forward, we will establish a documented process to ensure compliance with the comparison of collateral statements to month-end cash balances.

ML 24-002

Time and Leave Reporting and Related Approvals

Condition:

Adherence to policy and accurate leave reporting are essential components of organizational integrity and efficiency. Policies provide a structured framework that guides employee behavior and decision-making,

ensuring consistency and fairness across the organization. Accurate leave reporting is crucial for maintaining operational continuity, managing workforce availability, and complying with legal and regulatory requirements. By strictly following established policies and diligently reporting leave, organizations can foster a culture of accountability, transparency, and trust, ultimately enhancing overall productivity and employee satisfaction. During the performance of our audit procedures, we noted lack of adherence to current leave policy and opportunities for improvements within the policy. We observed the following:

- Under current policy, salaried employees should report absences using a "Leave Report". We identified several instances where a "Leave Report" was not used, rather the leave was reported on a timesheet used by hourly employees.
- Under current policy, the Mayor or his Administrative Assistant should approve leave requests of department heads. In several instances department heads leave requests are presented to individuals other than the Mayor or his Administrative Assistant for approval and evidence of this approval is not being maintained. Approval of leave should be done by an individual/supervisor who has first-hand knowledge of an employee's presence at work.
- Salaried employees are not required to keep time records. Although exempt employees are not required to track their hours worked for overtime purposes, best practices would require time records to ensure that these employees are fulfilling their work responsibilities and provide a clear record of attendance.

Recommendation: The City should review its current policies and procedures related to time reporting for salaried employees considering whether the use of time records is warranted, approvals of leave are being performed by appropriate personnel, and methods of enforcing adherence to established policies and procedures.

City Response: The City of Thibodaux has already begun revising its leave reporting process. All salaried employees now utilize a Leave Report to track attendance, except for the Section 8 Housing Director who must record hours for various programs. Regarding leave approvals, the two directors who report to separate boards submit their leave reports via e-mail to their respective board president. Approval is obtained through e-mail from the board president or vice president in absence of president, and this correspondence is maintained for record-keeping purposes. Additionally, all salaried employees (except the Section 8 Housing Director) mark their leave report with "W" for work hours and indicate the appropriate compensated absence distinction when necessary.

ML 24-003

Information System Control Environment

Condition: The controls related to the information system environment should be improved to ensure that changes to the Active Directory are documented and user access reviews are performed. **This is a repeat comment from the prior year.**

Recommendations:

The City should consider implementing the following:

- The City should maintain documentation of the additions and removals to the Active Directory. Additionally, a formal checklist should be maintained for termination of employees.
- The City should perform periodic user access reviews including appropriate roles and privileges.

City Response:

The City of Thibodaux recognizes the importance of strengthening controls within the information system environment to ensure compliance, security and operational efficiency. In order to address these concerns, the City will implement the following measures:

- Active Directory Documentation – The City will establish a formal process to document all additions and removals within the Active Directory. A standardized checklist will be developed and maintained for employee terminations to ensure timely deactivation of system access.
- User Access Reviews – Periodic user access reviews will be conducted quarterly to evaluate assigned roles and privileges, ensuring that access levels align with operational requirements and security best practices.

Respectfully,

A handwritten signature in blue ink, appearing to read "Kevin Clement", with a long, sweeping horizontal line extending to the right.

Kevin Clement
Mayor