

# **CITY OF PINEVILLE**

## **INVESTIGATIVE AUDIT SERVICES**

**Issued April 16, 2025**

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April 16, 2025

**HONORABLE JOESPH E. BISHOP, MAYOR**  
**AND MEMBERS OF THE PINEVILLE CITY COUNCIL**  
Pineville, Louisiana

We are providing this report for your information and use. This investigative audit was performed in accordance with Louisiana Revised Statutes 24:513, *et seq.* to determine the validity of complaints we received.

The procedures we performed primarily consisted of making inquiries and examining selected financial records and other documents and do not constitute an examination or review in accordance with generally accepted auditing or attestation standards. Consequently, we provide no opinion, attestation or other form of assurance with respect to the information upon which our work was based.

The accompanying report presents our findings and recommendations as well as management's response. This is a public report. Copies of this report have been delivered to the District Attorney for the 9<sup>th</sup> Judicial District of Louisiana and others as required by law.

Respectfully submitted,



Michael J. "Mike" Waguespack, CPA  
Legislative Auditor

MJW/aa

CITYOFPINEVILLE





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# **EXECUTIVE SUMMARY**

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## **Employee's Hire Date Backdated for Early Insurance Eligibility**

City of Pineville (City) records show that former Mayor Richard Dupree (Mayor Dupree) instructed City Human Resources staff to backdate the hire date of a new employee to ensure the new employee received health insurance prior to becoming eligible under the City's policy. By instructing staff to alter City records, Mayor Dupree may have violated state law.

## **Mayor and City Council Members Appear to Have Received Excess Compensation**

Records show that the City Council (Council) set the mayor and Council members' salary, by ordinance, in December 2002. Since then, the City appears to have increased the salaries of the mayor and Council members without passing an ordinance as required by state law. In addition, it appears the City provided additional compensation, in the form of health insurance benefits to the mayor and Council members, without passing an ordinance. Payments and compensation in excess of the salaries and benefits set by the Council may violate state law.

## **Ethics - Prohibited Contractual Arrangements**

Records indicate that the City employed Brittany Constantino as the Director of Operations and Special Events from February 13, 2023 to March 19, 2024. Within the same period (May 1, 2023 to March 19, 2024), the City issued seven payments totaling \$4,100 to Enchanted Celebrations, LLC, a company owned by Ms. Constantino and/or her husband, Christopher Heath Constantino (who typically goes by Heath Constantino), for providing cartoon characters for City events and parades. Because Ms. Constantino and/or her husband contracted with the City during her employment she may have violated the state's ethics laws.

## **City Vehicle Not Marked in Accordance with State Law**

Louisiana law requires any vehicle belonging to the state or any of its political subdivisions to bear a Louisiana public license plate, and that each vehicle must also have a logo inscribed, painted, decaled, or stenciled conspicuously on it, bearing the name of the agency. Records show that the City issued a City-owned 2023 Ford Expedition to Mayor Dupree on February 11, 2023. According to City staff, as of October 2, 2024, the Expedition Mayor Dupree drove did not have a public license plate, nor did the vehicle have decals or other identification displaying the City's name. Mayor Dupree resigned on October 20, 2024.





## **BACKGROUND AND METHODOLOGY**

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The City of Pineville (City) is located in Rapides Parish and has a population of 14,384 as of the 2020 Census. The City operates under the provisions of the Lawrason Act and has a mayor-council form of government. The City's mayor and five elected council members serve four-year terms. The City provides sewer and water utilities, police and fire protection, street maintenance, drainage, recreation, sanitation, and general administrative services.

The Louisiana Legislative Auditor initiated this audit to determine the validity of complaints we received regarding the City's use of public assets and funds. The procedures performed during this audit included:

- (1) interviewing City employees and officials;
- (2) interviewing other persons, as appropriate;
- (3) examining selected City documents and records; and
- (4) reviewing applicable state laws and regulations.



## FINDINGS AND RECOMMENDATIONS

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### **Employee's Hire Date Backdated for Early Insurance Eligibility**

**City of Pineville (City) records show that former Mayor Richard Dupree (Mayor Dupree) instructed City Human Resources staff to backdate the hire date of a new employee to ensure the new employee received health insurance prior to becoming eligible under the City's policy. By instructing staff to alter City records, Mayor Dupree may have violated state law.<sup>1,2</sup>**

The City offers health insurance coverage to its full-time employees. The City pays 100% of an employee's insurance premiums and 73 to 77% of the employee's spouse, dependents, or family's insurance premiums; the employee is responsible for paying the remaining 23 to 27%. City policy states that, "an employee must have 30 days of continuous service as a full-time employee to become eligible for health insurance coverage. Coverage goes into effect the 1<sup>st</sup> month following the completion of 30 days of continuous service." Therefore, if an employee's 30-day grace period ends after the first of the month, their insurance coverage will not begin until the first of the next month.

Records show that a new employee began work for the City on July 5, 2022. A printed copy of the City's Employee Benefit Summary Report for this employee reflects the hire date as July 5, 2022, and, as per City policy (30 days of continuous service to become eligible for health insurance coverage), indicated that the employee would be eligible for health insurance coverage effective September 1, 2022.<sup>A</sup> Although the employee's hire date (July 5, 2022) and effective date for health insurance coverage (September 1, 2022) appear accurate and in compliance with the City's policy, the hire date on this employee's Employee Benefit Summary Report was manually changed to July 1, 2022. Further, a note was written on the form to indicate that the effective date of coverage "will be 08/01/2022 per Mayor." The City's Human Resources Coordinator, who made the changes to the Employee Benefit Summary Report, confirmed that Mayor Dupree instructed her to change the new employee's hire date to July 1, 2022.

In addition to the changes made on this employee's Employee Benefit Summary Report (see above), we found that a health insurance Employee Enrollment form had been created for the new employee and listed July 5, 2022, as the employee's hire date. A review of the Employee Enrollment form shows that the hire date was manually changed to July 1, 2022. The City's Human Resources Analyst told us Mayor Dupree asked her to make sure that she provided the

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<sup>A</sup> Because this employee began work for the City on July 5, 2022, her 30 days of continuous service would have extended beyond the first day of the next month (August 1, 2022). As such, this employee would not have been eligible for health insurance coverage until the first day of the month following completion of the 30-day period; in this case, September 1, 2022.

backdated date of hire to the City's insurer. City email records show that the Human Resources Analyst emailed a representative of the City's insurer and requested, "Per mayor Rich Dupree, (employee's name) should have a hire date of 7/1/2022 instead of 7/5/2022. Can you please make sure (insurer's name) reflects this change?" The insurer's representative responded that they had updated the date of hire to July 1, 2022, and as a result, the new employee received health insurance in August 2022 at a cost to the City of \$909.

Mayor Dupree told us he never directed anyone to change the employee's date of hire, and that the employee came in for a day of training on July 1, 2022. We reviewed the employee's timesheets and payroll records, which show that the employee's orientation and first day of work was July 5, 2022. By instructing staff to alter City records, Mayor Dupree may have violated state law.<sup>1,2</sup>

### **Recommendations**

We recommend the City implement written policies and procedures to ensure that accurate personnel information is compiled and maintained for all employees. These policies and procedures should require written documentation and supervisory approval for any changes to personnel information.

### **Mayor and City Council Members Appear to Have Received Excess Compensation**

**Records show that the City Council (Council) set the mayor and Council members' salary, by ordinance, in December 2002. Since then, the City appears to have increased the salaries of the mayor and Council members without passing an ordinance as required by state law. In addition, it appears the City provided additional compensation, in the form of health insurance benefits to the mayor and Council members, without passing an ordinance. Payments and compensation in excess of the salaries and benefits set by the Council may violate state law.<sup>2,3</sup>**

State law<sup>3</sup> requires the Board of Alderman (in this case City Council) to set the mayor and Board members' (Council members') salaries by ordinance. In response to our request for the ordinance that set the salaries of the mayor and Council members, the City provided Ordinance No. 1286A-2002, approved on December 10, 2002, which set the mayor's annual salary at \$57,000 and the Council members' annual salary at \$8,400 each. This ordinance does not include any provisions for the mayor or Council members to receive any other form of compensation, such as phone allowances, vehicle allowances, or health insurance benefits. During our review, we noted that the City increased the mayor and Council members' annual compensation and provided health insurance benefits without passing an ordinance to increase their compensation (and benefits).

Payroll records show that since Ordinance No. 1286A-2002 was adopted in 2002, the City has increased the mayor's annual salary to \$102,914 and the Council

members' annual salary to \$12,000 (as of November 2024). We requested that the City provide an ordinance, adopted subsequent to Ordinance No. 1286A-2002, increasing the compensation of the mayor and Council members. The City was unable to provide an additional ordinance. Mayor Dupree stated that he was unaware that state law required an ordinance to set and/or increase the salaries of the mayor and Council members. He stated that the City's practice was to include the salaries and benefits of those positions in the budget, which is passed by ordinance. We reviewed the City's budgets for the past three fiscal years and found that compensation for the mayor and the Council members are not listed in separate line-items; rather, they are included in departmental line-items that list the entire amount of compensation (and benefits) for that department.

In addition, the City offers health insurance coverage to its full-time employees. The City pays 100% of its employee's insurance premiums; however, the employee is responsible for paying a percentage (23 to 27%) of the City's group insurance premiums for coverage for the employee's spouse, dependents, or for family plan coverage. On January 10, 2023, pursuant to Louisiana Revised Statute (La. R.S.) 33:5151, the Council passed a resolution providing the mayor and Council members, along with their spouses and qualified dependents, the option to enroll in the City's health insurance plan at the rates for all active qualified employees. *Louisiana Attorney General Opinion 20-0081* states, in part, that "payment and/or reimbursement of health insurance premiums by municipalities on behalf of elected officials [is] compensation." However, state law requires that the Council pass an ordinance to increase compensation (health insurance benefits) for the mayor and the Council members.

Although the Council passed the resolution (not an ordinance) to provide health insurance benefits to the mayor and Council members on January 10, 2023, City records show that Mayor Dupree and two Council members had been enrolled in the City's healthcare plan since at least July 1, 2022. From July 2022 to January 2023, the City made payments totaling \$25,237 for health insurance premiums on behalf of Mayor Dupree and the two Council members. It should be noted that Mayor Dupree served as the City's Chief Administrative Officer (CAO) prior to taking office as the City's mayor on July 1, 2022. During his tenure as the City's CAO, Mayor Dupree was enrolled in the City's health insurance coverage. However, upon taking office on July 1, 2022, Mayor Dupree's compensation was subject to Ordinance No. 1286A-2002 (see above), which did not include health insurance benefits. Mayor Dupree told us that since his employment with the City, the mayor and Council members have always received insurance under the City's group health insurance plan. He stated he was not aware that an ordinance was needed for the mayor and Council members to be part of the City's group health insurance.

Because the mayor and Council members' salaries and benefits were set by ordinance, and the Council did not authorize any increases by ordinance, the salary and benefit increases received by Mayor Dupree and the Council members appear to have increased their compensation above the amounts approved by ordinance. Payments and compensation in excess of the salaries and benefits set by the Council may violate state law.<sup>2,3</sup>

## Recommendations

We recommend the City adopt policies and procedures to ensure municipal officers are paid according to the appropriate salary ordinances adopted by the Council and that additional compensation in the form of health insurance benefits be addressed clearly in such ordinances.

### Ethics - Prohibited Contractual Arrangements

**La. R.S. 42:1113(A)(1)(a) provides, in part, that, “[n]o public servant...shall bid on or enter into any contract, subcontract, or other transaction that is under the supervision or jurisdiction of the agency of such public servant.” La. R.S. 42:1112 further provides, in part, that, no public servant, or any member of his immediate family, shall participate in a transaction in which he has a personal substantial economic interest of which he may be reasonably expected to know involving the governmental entity. Records indicate that the City employed Brittany Constantino as the Director of Operations and Special Events from February 13, 2023 to March 19, 2024. Within the same period (May 1, 2023 to March 19, 2024), the City issued seven payments totaling \$4,100 to Enchanted Celebrations, LLC (Enchanted Celebrations), a company owned by Ms. Constantino and/or her husband, Christopher Heath Constantino (who typically goes by Heath Constantino), for providing cartoon characters for City events and parades.**

Records show that the City issued two payments totaling \$1,300 to Enchanted Celebrations from October 17, 2022 to February 6, 2023, before Ms. Constantino began employment with the City. Louisiana Secretary of State (SoS) records show that Ms. Constantino registered Enchanted Celebrations on October 18, 2022, and listed herself as the only manager/member. According to SoS records, a Notice of Change was filed on April 28, 2023, which showed that ownership changed from Ms. Costantino to Christopher Costantino, Ms. Constantino’s husband. The City subsequently issued four checks totaling \$2,280 to “Enchanted Celebrations – Heath Constantino” from May 1, 2023 to October 25, 2023, and three electronic payments totaling \$1,820 to Enchanted Celebrations from December 1, 2023 to January 25, 2024, based on an Internal Revenue Form W-9 – Request for Taxpayer Identification Number and Certification submitted to the City under another name (Ms. Constantino’s daughter).

City staff told us they informed Ms. Constantino, when she was hired, that the City could not do business with Enchanted Celebrations. The City’s Accounts Payable Clerk told us that she questioned Enchanted Celebrations’ invoices because she knew that a City employee owned the company. She brought her concerns to the Finance Director, who spoke with Mayor Dupree. Mayor Dupree instructed the Finance Director to pay the invoices. Mayor Dupree stated that he assumed Ms. Constantino no longer owned the company after becoming employed with the City, or he would not have authorized the payments. Because Ms. Constantino

and/or her husband contracted with the City during her employment, she may have violated the state's ethics laws.<sup>4,5</sup> However, whether or not a violation of the state's ethics laws occurred is limited to a particular set of circumstances. We suggest that the Louisiana Board of Ethics review this information and take appropriate legal action.

### **Recommendations**

We recommend that the City consult with its legal counsel and the Louisiana Board of Ethics to ensure compliance with the state's ethics laws regarding transactions between the City and entities owned by City employees and/or members of their immediate families. The City should also adopt detailed policies restricting City employees and/or members of their immediate families from entering into transactions with the City.

#### **City Vehicle Not Marked in Accordance with State Law**

**State law<sup>6</sup> requires any vehicle belonging to the state or any of its political subdivisions to bear a Louisiana public license plate, and that each vehicle must also have a logo inscribed, painted, decaled, or stenciled conspicuously on it, bearing the name of the agency. Records show that the City issued a City-owned 2023 Ford Expedition to Mayor Dupree on February 11, 2023. According to City staff, as of October 2, 2024, the Expedition Mayor Dupree drove did not have a public license plate, nor did the vehicle have decals or other identification displaying the City's name. Mayor Dupree resigned on October 20, 2024.**

Mayor Dupree stated that his City vehicle wasn't marked with the City's name because, in part, no other Pineville Mayor had their City vehicle marked with the City's name. Additionally, Mayor Dupree stated that his City vehicle is exempt from La. R.S. 49:121 because it was equipped with police lights, a police siren, and a police radio. La. R.S. 49:121(E) states, in part, "those vehicles used in crime prevention and detection and similar investigative work, which if identified as required by this Section could not be used effectively for such purposes, are exempt from this Part." The City could not provide documentation to show that Mayor Dupree's City vehicle was ever used in a police investigation. Additionally, City staff informed us that Mayor Dupree's City vehicle was never used to assist in a police investigation. By failing to properly mark Mayor Dupree's City vehicle with a Louisiana public license plate and the City's name and logo, the City and Mayor Dupree may have violated state law.<sup>6</sup>

### **Recommendations**

We recommend that the City develop and implement policies and procedures for the use of public vehicles to ensure that public vehicles are used only for public purposes. These policies and procedures should require that vehicle mileage and use logs be maintained for all City vehicles. We further recommend that the City obtain public license plates for City vehicles and mark all City vehicles in accordance with state law.



## LEGAL PROVISIONS

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<sup>1</sup> **Louisiana Revised Statute (La. R.S.) 14:132(B)** states, "Second degree injuring public records is the intentional removal, mutilation, destruction, alteration, falsification, or concealment of any record, document, or other thing, defined as a public record pursuant to R.S. 44:1 *et seq.* and required to be preserved in any public office or by any person or public officer pursuant to R.S. 44:36."

<sup>2</sup> **La. R.S. 42:1461(A)** states, "Officials, whether elected or appointed and whether compensated or not, and employees of any "public entity", which, for purposes of this Section shall mean and include any department, division, office, board, agency, commission, or other organizational unit of any of the three branches of state government or of any parish, municipality, school board or district, court of limited jurisdiction, or other political subdivision or district, or the office of any sheriff, district attorney, coroner, or clerk of court, by the act of accepting such office or employment assume a personal obligation to not misappropriate, misapply, convert, misuse, or otherwise wrongfully take any funds, property, or other thing of value belonging to or under the custody or control of the public entity in which they hold office or are employed."

<sup>3</sup> **La. R.S. 33:404.1** states, "The board of aldermen shall by ordinance fix the compensation of the mayor, aldermen, clerk, chief of police, and all other municipal officers. The board of aldermen may by ordinance increase or decrease their compensation and the compensation of any nonelected municipal officer and may increase the compensation of other elected officials. However, the board of aldermen shall not reduce the compensation of any elected official during the term for which he is elected."

<sup>4</sup> **La. R.S. 42:1113(A)(1)(a)** states, "No public servant, excluding any legislator and any appointed member of any board or commission and any member of a governing authority of a parish with a population of ten thousand or less, or member of such a public servant's immediate family, or legal entity in which he has a controlling interest shall bid on or enter into any contract, subcontract, or other transaction that is under the supervision or jurisdiction of the agency of such public servant."

<sup>5</sup> **La. R.S. 42:1112** states, in part, "A. No public servant, except as provided in R.S. 42:1120, shall participate in a transaction in which he has a personal substantial economic interest of which he may be reasonably expected to know involving the governmental entity. B. No public servant, except as provided in R.S. 42:1120, shall participate in a transaction involving the governmental entity in which, to his actual knowledge, any of the following persons has a substantial economic interest: (1) Any member of his immediate family. (2) Any person in which he has a substantial economic interest of which he may reasonably be expected to know. (3) Any person of which he is an officer, director, trustee, partner, or employee. (4) Any person with whom he is negotiating or has an arrangement concerning prospective employment. (5) Any person who is a party to an existing contract with such public servant, or with any legal entity in which the public servant exercises control or owns an interest in excess of twenty-five percent, or who owes any thing of economic value to such public servant, or to any legal entity in which the public servant exercises control or owns an interest in excess of twenty-five percent, and who by reason thereof is in a position to affect directly the economic interests of such public servant."

<sup>6</sup> **La. R.S. 49:121(A)(1)** states, in part, "Every boat, watercraft, aircraft, automobile, truck, or other vehicle belonging to the state or to any of its political subdivisions, or to any department, board, Commission, or agency of any of its political subdivisions shall, if required by law to bear a Louisiana license plate, bear a public license plate, and each such vehicle also shall have inscribed, painted, decaled, or stenciled conspicuously thereon..."



## **APPENDIX A**

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### Management's Response





**Mayor**  
Joseph "Joe" Bishop

**City Clerk**  
Chris Workman

**City Council**  
Randy G. O'Neal - District 1  
Kevin Dorn - District 2  
Christy Frederic - District 3  
Tom Bouchie - District 4  
Nathan Martin - District 5

Dear Mr. Waguespack,

The City of Pineville is in receipt of the Draft Audit Report ("Draft Report") your office furnished on or about March 25, 2025. Please accept this correspondence as the City's response.

We thank the Legislative Auditor's Office for conducting this examination. As you are aware, our Administration began in the midst of unfortunate circumstances that brought significant turmoil and negatively impacted our City, our citizens and most certainly our ever-faithful employees. We are grateful that you brought to our attention processes the City can improve going forward.

We also thank the Legislative Auditor personnel who interacted with City employees. All are clearly competent and experienced. Our compliments to each for the courtesy and professionalism shown.

Please see our responses below to each section of the draft Report.

1. **Employee's Hire Date and Insurance Eligibility Issues**

Prior to receiving the Draft Report, the City implemented additional written policies and procedures that require supplemental written documentation and multiple levels of management confirmation/approval for acceptance of all "new hire" information and/or changes to employee information. We are confident this adjustment will eliminate this potential issue in the future.

2. **Mayor and Council Members Compensation**

The City disagrees that the Mayor and City Council Members have received excess compensation. All compensation received was included in all past City of Pineville Budgets.

However, the City recognizes that additional detail should be provided. As such, the City will now add a schedule to future Budgets that specifically delineates all components of compensation received by the Mayor and Council Members.

3. Related Party Contractual Arrangements

Prior to issuance of the Draft Report, the City created and implemented an updated “related party” mechanism which now requires all potential and current employees to disclose, in writing, all contracts, transactions and/or other relationships with persons or entities that are associated with the City in some manner. The City continues to require all vendors to complete a “related party” questionnaire before being added to our payment system.

The City also now requires multiple levels of management involvement if a potential related party issue arises.

4. City Vehicle Identification

The City has reviewed the use of all City vehicles and determined that two vehicles in its fleet should transition from “public” to “private” license plates. The process to change these plates is ongoing.

In addition, Mayor Joe Bishop has in writing informed Chief of Police Roy Fore of the availability of these two vehicles for use as unmarked vehicles when needed by the Criminal Investigation Bureau for intelligence gathering. Those particular vehicles will be operated by persons who are “commissioned” by the Rapides Parish Sheriff’s Office as a law enforcement officer.

Once again, we thank you for the review conducted and the proposed operational adjustments. Rest assured that the City of Pineville is working diligently with our employees, City Attorney and City Auditor to implement needed changes.

As always, do not hesitate to contact my office if we can be of further assistance.

Respectfully,



Mayor Joe Bishop

City of Pineville

## **APPENDIX B**

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Other Responses





From: "Rich Dupree" [REDACTED]  
To: "Tanya Phillips" <TPhillips@lla.la.gov>  
Date: 04/07/2025 05:02 PM  
Subject: Re: City of Pineville

Dear Mr. Waguespak -

In response to your Exit Letter of March 25, 2025, I offer the following reply to the four items in contention:

1. The employee in question was scheduled to commence work in late June of 2022, but the start date was pushed back due to illness (COVID). She reported for training on July 1 (Friday) and regular duty on July 5 (Tuesday). Because of hardship (a single mother facing a 2-month gap in health insurance), I approved July 1st as a start date, after consultation and agreement by the HR director.
2. Approval of my compensation as Mayor followed the identical procedure utilized for the last three administrations, over four decades. Further, the City's annual budget reflecting the Mayor's salary was approved annually by Ordinance and without question by the City Auditor. I was (and remain) unaware that more may be required.
3. I was unaware that Ms. Constantino or her husband owned an interest in a company that contracted with the City during her employment.
4. I followed the same process for use of a City vehicle as the last three administrations, over the last four decades. I was (and remain) unaware that more may be required.

Thank You,

Richard Dupree

To whom it may concern,

At first I was not going to write a response, however, the statements include too much false information.

When I first started working for the City of Pineville I asked if them using my characters were a problem and was told by former Special Events Coordinator, Madonna LeBlanc, “no, we have cleared it with the ethics board and it is no different than the firefighter that is paid for the firework show”. I also cleared it with former Mayor Richard Dupree. When I moved into the Special Events department, I once again asked to make sure it was okay.

On April 28 I was told by the Finance Director/Accounts Payable to just put the business in my husbands name since City Hall “talks” and I did until me and my ex-husband were experiencing problems and I wanted my business back in my name. During the time the checks were wrote to my ex-husband, Accounts Payable, Donna Cheek, would leave them at the drive thru for him to pickup or hand them to me. She also said she would personally handle everything so people didn’t “talk”. After changing my business back to my name they asked to write the checks to my daughter so it wasn’t an issue for anyone to make drama out of it, even though everyone was aware. While my daughter managed operations while I worked city events, I was the owner and knowing that, they still made the checks to her which I didn’t understand if the Ethics board cleared it. In fact, they kept the old business filing in case it was ever an issue with anyone in City Hall.

City staff NEVER informed me of not being able to do business with Enchanted Celebrations, in fact, Madonna Leblanc would have me make the invoice and give it to her saying “don’t give it to Donna she’s nothing but a [REDACTED]”. I was also told by the Finance Director, David Humphries, to just give it to him because of how Donna was and she was already in trouble for trying to start drama and rumors.

As far as former Mayor Richard Dupree, he personally told me which characters he wanted and how much he wanted to spend per event. I was also allowed to use City facilities for the characters to get dressed in such as City Hall and the main center at Kees Park where workers were present and seen my interactions with characters.

As far as Donna Cheek, she was fully aware I owned the company and instead of “having concerns”, her daughter, whom lives with her, would also dress in character for me at events.

During different times, characters were kept in my office where anyone could see them. If there was an issue I was not aware of it.

I knew that [REDACTED], that has a fencing business on the side also gets paid from the City to fix fences and build them when needed.

██████ (not sure of the last name), ████████, has a waterslide company and provided waterslides for most city events.

████████████████████, has a t-shirt/craft business and made t-shirts for events and other items as requested by former Mayor Richard Dupree.

████████████████████ has an automotive detailing business and has been used to detail the former Mayor and former Chief of Staff's vehicles.

I am unaware of the firefighter's name that was once in charge of the firework shows.

And this is the tip of the iceberg with how many employees are paid outside of their employment for things.

My point is, I was told it was okay and now everyone wants to act as if they were unaware. I have already been through the Ethics Board investigations previously for claims over characters and was cleared and I told them the same thing-I was unaware of anything being broken as I was told it was cleared.

If you have any follow up questions please let me know.

Brittany Meshell