

# **Covenant House New Orleans**

Consolidated Financial Statements and  
Uniform Guidance Schedules  
Together With Independent Auditors' Reports

June 30, 2025

# Covenant House New Orleans

## Consolidated Financial Statements and Uniform Guidance Schedules Together With Independent Auditors' Reports

June 30, 2025

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## Independent Auditors' Report

**Board of Directors  
Covenant House New Orleans**

### **Report on the Audit of the Consolidated Financial Statements**

#### ***Opinion***

We have audited the accompanying consolidated financial statements of Covenant House New Orleans (the "Organization") which comprise the consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of Covenant House New Orleans as of June 30, 2025, and the consolidated changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Responsibilities of Management for the Consolidated Financial Statements***

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the consolidated financial statements are available to be issued.

***Auditors' Responsibilities for the Audit of the Consolidated Financial Statements***

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

### **Report on Summarized Comparative Information**

We have previously audited the Organization's June 30, 2024 consolidated financial statements, and we expressed an unmodified audit opinion on those audited consolidated financial statements in our report dated March 25, 2025. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2024 is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

### **Report on Supplementary Information**

Our audit was conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer on page 25 is presented for the purpose of additional analysis and is not a required part of the consolidated financial statements. The accompanying schedule of expenditures of federal awards on page 26, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated March 27, 2026, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

*PKF O'Connor Davies, LLP*

March 27, 2026

## Covenant House New Orleans

Consolidated Statement of Financial Position  
June 30, 2025  
(with comparative amounts at June 30, 2024)

	2025	2024
<b>ASSETS</b>		
Cash and cash equivalents	\$ 1,113,754	\$ 523,852
Grants receivable	743,377	678,326
Contributions receivable, net	885,552	517,836
Other receivables	-	7,155
Due from Parent	-	2,775
Other assets	64,556	70,165
Investments	1,842,409	2,627,978
Property and equipment, net	3,134,039	3,392,048
Right of use assets - operating leases	11,011	75,791
Right of use assets - finance leases	28,437	38,123
Beneficial interest in assets held by others	498,272	461,389
	\$ 8,321,407	\$ 8,395,438
 <b>LIABILITIES AND NET ASSETS</b>		
Liabilities		
Accounts payable, accrued expenses and refundable advances	\$ 845,630	\$ 771,745
Due to Parent	5,090	-
Finance lease obligations	28,112	37,612
Lease liability, operating leases	11,011	73,727
Total Liabilities	889,843	883,084
Net Assets		
Without donor restrictions	5,459,914	6,875,699
With donor restrictions	1,971,650	636,655
Total Net Assets	7,431,564	7,512,354
	\$ 8,321,407	\$ 8,395,438

See notes to consolidated financial statements

## Covenant House New Orleans

### Consolidated Statement of Activities Year Ended June 30, 2025 (with summarized totals for year ended June 30, 2024)

	2025			Total 2024
	Without Donor Restrictions	With Donor Restrictions	Total	
<b>CONTRIBUTIONS, REVENUE AND OTHER SUPPORT</b>				
Contributions from individuals, foundations and corporations, including legacies and bequests	\$ 1,401,200	\$ 1,963,750	\$ 3,364,950	\$ 2,270,325
Contributions of nonfinancial assets	200,380	-	200,380	390,522
Government grants and contracts	1,020,793	-	1,020,793	2,373,967
Support from Parent	1,245,058	-	1,245,058	1,220,251
Support from Parent related to National Sleep Out Event	198,761	-	198,761	308,322
Special events revenue, net of direct benefits to donors of \$47,586 and \$73,285 in 2025 and 2024	<u>315,778</u>	<u>-</u>	<u>315,778</u>	<u>512,919</u>
Total Contributions, Revenue and Other Support	<u>4,381,970</u>	<u>1,963,750</u>	<u>6,345,720</u>	<u>7,076,306</u>
<b>INVESTMENT INCOME AND OTHER INCOME</b>				
Investment Income				
Interest and dividends	31,028	-	31,028	71,727
Net unrealized gain on investments	310,489	-	310,489	352,910
Net realized gains on investments	21,920	-	21,920	106,649
Other income	<u>2,209</u>	<u>-</u>	<u>2,209</u>	<u>90,018</u>
Total Investment Income and Other Income	<u>365,646</u>	<u>-</u>	<u>365,646</u>	<u>621,304</u>
Total Contributions, Revenue and Other Support and Investment Income and Other Income	4,747,616	1,963,750	6,711,366	7,697,610
Net assets released from restrictions	<u>628,755</u>	<u>(628,755)</u>	<u>-</u>	<u>-</u>
Total Contributions, Revenue and Other Support and Investment Income and Other Income after Net Assets Released from Restrictions	<u>5,376,371</u>	<u>1,334,995</u>	<u>6,711,366</u>	<u>7,697,610</u>
<b>EXPENSES</b>				
Program services	<u>5,478,988</u>	<u>-</u>	<u>5,478,988</u>	<u>6,447,200</u>
Supporting Services				
Management and general	920,325	-	920,325	1,204,349
Fundraising	<u>392,843</u>	<u>-</u>	<u>392,843</u>	<u>682,447</u>
Total Supporting Services	<u>1,313,168</u>	<u>-</u>	<u>1,313,168</u>	<u>1,886,796</u>
Total Expenses	<u>6,792,156</u>	<u>-</u>	<u>6,792,156</u>	<u>8,333,996</u>
Change in Net Assets	(1,415,785)	1,334,995	(80,790)	(636,386)
<b>NET ASSETS</b>				
Beginning of year	<u>6,875,699</u>	<u>636,655</u>	<u>7,512,354</u>	<u>8,148,740</u>
End of year	<u>\$ 5,459,914</u>	<u>\$ 1,971,650</u>	<u>\$ 7,431,564</u>	<u>\$ 7,512,354</u>

See notes to consolidated financial statements

## Covenant House New Orleans

### Consolidated Statement of Functional Expenses Year Ended June 30, 2025 (with summarized total for year ended June 30, 2024)

	Program Services										Supporting Services			Cost of Direct Benefits to Donors	Total	
	Immediate and Short-Term Housing	Young Families Program	Outreach	Health and Well-Being	Human Trafficking	Transitional Living - Rights of Passage	Drop - in Services	Public Education and Prevention	Permanent Supportive Housing	Total Program Services	Management and General	Fundraising	Total Supporting Services		2025	2024
	Salaries and wages	\$ 1,325,103	\$ 156,895	\$ 93,386	\$ 126,363	\$ 344,810	\$ 451,662	\$ 42,547	\$ 9,058	\$ 13,711	\$ 2,563,535	\$ 334,506	\$ 301,146		\$ 635,652	\$ -
Payroll taxes	107,673	13,396	8,199	10,725	25,930	35,848	3,053	1,790	1,151	207,765	47,643	22,169	69,812	-	277,577	299,614
Employee benefits	284,644	24,145	29,059	27,367	31,410	79,412	4,929	9,542	-	490,508	232,622	35,770	268,392	-	758,900	845,952
<b>Total Salaries and Related Expenses</b>	<b>1,717,420</b>	<b>194,436</b>	<b>130,644</b>	<b>164,455</b>	<b>402,150</b>	<b>566,922</b>	<b>50,529</b>	<b>20,390</b>	<b>14,862</b>	<b>3,261,808</b>	<b>614,771</b>	<b>359,085</b>	<b>973,856</b>	<b>-</b>	<b>4,235,664</b>	<b>4,997,616</b>
Accounting fees	11,050	1,658	1,658	1,658	-	2,763	-	1,658	-	20,445	34,808	-	34,808	-	55,253	65,320
Legal fees	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	780
Medical fees	-	-	-	18,288	18,288	-	-	-	-	36,576	-	-	-	-	36,576	37,039
Consulting fees	941	17,541	-	66	124,413	941	66	-	-	143,968	1,750	550	2,300	-	146,268	188,859
Supplies	26,183	2,694	93	552	5,594	11,096	869	23	19	47,123	2,270	498	2,768	-	49,891	69,269
Telephone	20,021	5,700	394	1,837	5,770	8,163	603	65	1,653	44,206	10,525	3,490	14,015	-	58,221	50,407
Postage and printing	3,361	57	52	122	39,619	2,200	94	120	-	45,717	4,418	3,044	7,462	-	53,179	33,700
Occupancy																
Fuel and utilities	134,306	2,051	2	3,135	4,478	60,383	3,354	2	-	207,711	24,752	712	25,464	-	233,175	201,391
Repairs and maintenance	79,566	3,647	-	-	-	27,328	6,027	-	8,593	125,161	11,241	1,459	12,700	-	137,861	140,654
Rent and other	2,726	-	-	-	-	2,726	-	-	-	5,452	-	5,453	5,453	-	10,905	19,109
Equipment	38,332	5,117	2,114	2,171	1,571	12,349	2,170	2,084	-	65,908	50,071	3,766	53,837	-	119,745	130,008
Transportation	11,641	6,224	6,591	908	8,480	4,569	1,209	-	87	39,709	3,611	2,724	6,335	-	46,044	46,011
Conferences, conventions and meetings	1,579	3,534	388	539	7,321	1,232	539	-	-	15,132	911	627	1,538	-	16,670	20,902
Specific Assistance to Individuals																
Food	202,925	2,197	2,500	30	30	534	30	-	-	208,246	8,424	12	8,436	-	216,682	363,154
Clothing, allowance and other	38,708	131,166	12,080	337	28,412	2,983	598	-	198,258	412,542	-	-	-	-	412,542	916,475
Contributed clothing and merchandise	-	-	-	1,982	1,982	-	-	-	-	3,964	-	-	-	-	3,964	12,396
Temporary help	10,043	923	923	923	-	1,539	-	923	-	15,274	19,549	-	19,549	-	34,823	56,000
Other purchased services	132,350	225	1,548	8,916	45,946	23,125	9,017	30	910	222,067	16,963	3,902	20,865	-	242,932	151,396
Dues, licenses and permits	507	3	91	15	153	175	16	1	35	996	155	58	213	-	1,209	652
Subscriptions and publications	-	120	-	-	276	-	-	535	535	1,466	134	669	803	-	2,269	6,646
Staff recruitment	30,465	216	1,667	216	-	10,034	-	216	-	42,814	11,308	1,451	12,759	-	55,573	2,270
Insurance	58,570	5,906	3,187	2,117	6,846	24,371	2,902	887	5,787	110,573	34,395	750	35,145	-	145,718	145,578
Contributed services	-	-	-	98,208	98,208	-	-	-	-	196,416	-	-	-	-	196,416	378,126
Miscellaneous	1,459	17	92	42	2,812	264	24	17	-	4,727	713	374	1,087	47,586	53,400	114,152
Bank charges and fees	3,644	566	425	745	479	1,198	-	425	319	7,801	8,953	-	8,953	-	16,754	18,710
Interest and loan closing cost	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	3,420
<b>Total Functional Expenses Before Depreciation and Amortization</b>	<b>2,525,797</b>	<b>383,998</b>	<b>164,449</b>	<b>307,262</b>	<b>802,828</b>	<b>764,895</b>	<b>78,047</b>	<b>27,376</b>	<b>231,150</b>	<b>5,285,802</b>	<b>859,722</b>	<b>388,624</b>	<b>1,248,346</b>	<b>47,586</b>	<b>6,581,734</b>	<b>8,170,040</b>
Depreciation and amortization	102,384	19,022	1,032	2,036	4,226	54,368	7,945	964	1,209	193,186	60,603	4,219	64,822	-	258,008	237,241
<b>Total Functional Expenses</b>	<b>2,628,181</b>	<b>403,020</b>	<b>165,481</b>	<b>309,298</b>	<b>807,054</b>	<b>819,263</b>	<b>85,992</b>	<b>28,340</b>	<b>232,359</b>	<b>5,478,988</b>	<b>920,325</b>	<b>392,843</b>	<b>1,313,168</b>	<b>47,586</b>	<b>6,839,742</b>	<b>8,407,281</b>
Less cost of direct benefits to donors	-	-	-	-	-	-	-	-	-	-	-	-	-	(47,586)	(47,586)	(73,285)
<b>Total Expenses Reported by Function on the Statement of Activities</b>	<b>\$ 2,628,181</b>	<b>\$ 403,020</b>	<b>\$ 165,481</b>	<b>\$ 309,298</b>	<b>\$ 807,054</b>	<b>\$ 819,263</b>	<b>\$ 85,992</b>	<b>\$ 28,340</b>	<b>\$ 232,359</b>	<b>\$ 5,478,988</b>	<b>\$ 920,325</b>	<b>\$ 392,843</b>	<b>\$ 1,313,168</b>	<b>\$ -</b>	<b>\$ 6,792,156</b>	<b>\$ 8,333,996</b>

See notes to consolidated financial statements

## Covenant House New Orleans

### Consolidated Statement of Cash Flows Year Ended June 30, 2025 (with comparative amounts for year ended June 30, 2024)

	2025	2024
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>		
Change in net assets	\$ (80,790)	\$ (636,386)
Adjustments to reconcile change in net assets to net cash from operating activities		
Depreciation and amortization	258,009	237,241
Amortization of right of use assets - operating leases	64,780	109,105
Amortization of right of use assets - finance leases	9,686	10,639
Discount on contributions	26,642	2,119
Net unrealized and realized gain on investments	(332,409)	(459,559)
Net change in operating assets and liabilities		
Grants receivable	(65,051)	275,855
Other receivables	7,155	37,767
Contributions receivable	(394,358)	(240,785)
Other assets	5,609	62,002
Due from Parent	2,775	82,037
Accounts payable, accrued expenses and refundable advances	73,885	(58,184)
Lease liabilities, operating leases	(62,716)	(113,213)
Due to Parent	5,090	-
Net Cash from Operating Activities	(481,693)	(691,362)
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>		
Proceeds from sale of investments	1,105,867	1,045,674
Purchases of investments	(32,947)	(70,742)
Proceeds from sale of beneficial interest in assets held by others	10,924	15,219
Purchases of beneficial interest in assets held by others	(2,749)	(5,845)
Purchases of property and equipment	-	(498,473)
Net Cash from Investing Activities	1,081,095	485,833
<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>		
Principal payments under finance lease obligations	(9,500)	(11,436)
Change in Cash and Cash Equivalents	589,902	(216,965)
<b>CASH AND CASH EQUIVALENTS</b>		
Beginning of year	523,852	740,817
End of year	\$ 1,113,754	\$ 523,852

See notes to consolidated financial statements

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 1. Organization and Nature of Activities

Covenant House New Orleans (the “Organization”) is a not-for-profit organization which was incorporated on January 20, 1984. Covenant House (Parent) and affiliates (collectively, “Covenant House”), provided shelter, food, clothing, medical and mental health care, crisis intervention, education and vocational services, public education and prevention, and other programs that reached approximately 63,000 young people during fiscal 2025. Throughout fiscal 2025, Covenant House provided a total of 896,000 nights of housing and safety for, on average, 2,500 youth each night.

In February 2004, Covenant Landscaping, LLC (the “LLC”) was formed to limit liability under the Organization’s White Dove Landscaping program. Covenant House New Orleans is the sole member of Covenant Landscaping, LLC, which is considered a disregarded entity for tax purposes. Covenant Landscaping, LLC, otherwise known as White Dove Landscaping, provides the Organization with a landscaping and lawn maintenance business that serves as a job training program for at-risk youth.

Covenant House (Parent) is the sole member of the following not-for-profit affiliates:

- Covenant House Alaska
- Covenant House California
- Covenant House Chicago
- Covenant House Connecticut
- Covenant House Florida, Inc.
- Covenant House Georgia
- Covenant House Illinois
- Covenant House Innovation Center LLC
- Covenant House Michigan
- Covenant House Missouri
- Covenant House New Jersey
- Covenant House Pennsylvania/Under 21
- Covenant House Testamentum
- Covenant House Washington, D.C.
- Covenant House Western Avenue
- Covenant House Texas
- Covenant House Holdings, LLC
- Covenant International Foundation
- CH Housing Development Fund Corporation
- Rights of Passage, Inc.
- Under 21 Boston, Inc.
- Under 21 Covenant House New York
- 268 West 44<sup>th</sup> Corporation
- 460 West 41<sup>st</sup> Street, LLC

Covenant House (Parent) is also the sole member of Covenant International Foundation (“CIF”), a not-for-profit corporation. Covenant House (Parent), together with CIF, represent the controlling interest of the following not-for-profit affiliates:

- Asociación La Alianza (Guatemala)
- Casa Alianza de Honduras
- Casa Alianza Internacional
- Covenant House Toronto
- Covenant House Vancouver
- Fundación Casa Alianza México, I.A.P.

Covenant House (Parent) is the founder of Fundación Casa Alianza México, I.A.P.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 1. Organization and Nature of Activities *(continued)*

The Organization has been determined to be a not-for-profit organization exempt from federal and state income taxes under Section 501(c)(3) of the United States Internal Revenue Code.

#### ***Components of Program and Supporting Services***

##### ***Program Services***

###### *Immediate and Short-Term Housing*

The Immediate and Short-term Housing program focuses on crisis care and provides emergency services: temporary, immediate housing; nutritious meals; clothing; medical care; mental health services; and legal aid to young people ages 16-24 in the U.S. and Canada and ages 12-18 in Guatemala, Honduras, and Mexico who are experiencing homelessness or human trafficking. The Organization's high-quality programs and services meet youths' immediate needs, stabilize their situation, and help them consider their longer-term goals for education, employment, and career planning. The Organization is expertly equipped to respond to the unique needs of young survivors of human trafficking, youth who identify as LGBTQ+, youth who are pregnant or parenting, and young people facing mental health challenges from their time unhoused. The Organization's shelter doors are always open, 24/7, and the Organization has provided uninterrupted service to children and youth for more than 40 years.

###### *Outreach*

The Outreach program actively seeks out young people experiencing homelessness who may need help. In vans and on foot, the Organization's outreach workers go out to the neighborhoods, riverfronts, parks, and other places where young people facing homelessness often seek refuge. The Organization's teams offer food, water, hygiene kits, clothing, blankets, counseling, and referrals. Through sustained contact, they build trust with the young people they encounter, encouraging them to come into the Organization's shelters and benefit from the Organization's services.

###### *Public Education and Prevention*

Public Education and Prevention uses a variety of platforms to inform and educate young people, the public, and government officials about youth homelessness and human trafficking, and to advocate for laws and policies to protect unhoused youth and advance their interests. The Organization employs websites, social media, public service announcements, billboards, newsletters, school-based programs, community engagement (including through Youth Homelessness Awareness Month each November) and training, talks, lectures, and peer-to-peer events to raise awareness of the causes and impacts of youth homelessness and of the signs that a young person might be experiencing homelessness or human trafficking.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 1. Organization and Nature of Activities (*continued*)

#### *Components of Program and Supporting Services (continued)*

##### *Program Services (continued)*

###### Young Families Program

The Young Families program provides emergency services, short- and long-term housing, nourishing meals, and medical and mental health care to pregnant and parenting youth and their children. The Organization also offers young families access to free childcare services, parenting support, and a full range of educational, vocational, and job placement services. This holistic plan provides young parents with the support they need to grow into responsible and caring parents, capable of supporting their families financially and emotionally.

###### Health and Well-Being

Homelessness impacts young people's physical and mental well-being in many ways, and because youth are still developing cognitively, physically, psychologically, and emotionally, those impacts can have deep effects. This is even more the case for young people of color and those who identify as LGBTQ+, as they face unique challenges associated with racism and prejudice, and for survivors of human trafficking. More than half (56%) of all the Organization's youth tell the Organization they are dealing with a mental health challenge, and the Organization's data shows that LGBTQ+ youth are more likely to face these challenges than their peers. The Organization welcomes all young people with unconditional love and absolute respect. Their trauma-informed Health and Well-being services range from medical care at the on-site health centers at certain Organization affiliates, to yoga classes, art and music therapy, one-on-one and group counseling, religious and spiritual services, and physical fitness. Through these activities and the stability and care they receive at the Organization, young people begin to heal from the harm they experienced while living unhoused, taking control of their lives, building on their strengths, and nourishing their self-confidence.

###### Drop-in Services

Drop-in services are another form of outreach at Covenant House affiliates. Youth in this program do not receive residential services, but do receive access to nutritious meals, hot showers, hygiene products, laundry services, and new clothing and shoes. They can request and receive medical and mental health services, case management services, transitional and permanent housing assistance, and they may take part in the Organization's education and employment programs.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 1. Organization and Nature of Activities *(continued)*

#### *Components of Program and Supporting Services (continued)*

##### *Program Services (continued)*

###### Transitional Living - Rights of Passage (ROP)

The Organization's Transitional Living programs, often referred to as "Rights of Passage" or ROP, are where young people take their boldest steps toward independence. Youth live in ROP for up to 24 months, where they tap their potential and plan for the future. The Organization's research shows that the longer a young person resides with, and takes advantage of, the Organization's programs, the more likely they are to experience positive outcomes, including stable housing, gainful employment, and higher education. In the Transitional Living programs, youth build basic life skills and financial literacy, participate in educational and vocational programs, seek employment with long-term advancement and career prospects, and work toward moving into their own safe and stable housing. The Organization's staff support each young person on their journey toward sustainable independence and a hope-filled future.

###### Permanent Supportive Housing

The Permanent Supportive Housing program provides permanent housing to youth and young families through scattered-site apartments, where they receive ongoing case management and behavioral health services. The Organization helps youth by covering a portion of their rent, a portion that dwindles as their capacity for independence increases. The Organization seeks to promote different models of affordable-for-youth housing, that is, housing that youth can afford on their limited, entry-level salaries. To that end, the Organization also has built, owns, and operate units that have rent requirements but no time restrictions, so young people can remain safely housed while they build their capacity for the home to which they aspire. Community apartments and rapid rehousing programs are an increasingly important part of housing services.

###### Human Trafficking

Direct care services for Survivors includes assistance to support Human Trafficking Survivors - medication, clothing, safe transportation, and other hardship assistance. The Organization's skilled team coordinates family reunification for the survivor and where possible, travel arrangements with the most optimal security safeguards for the individual's situation are made via airplane, railway, or bus transportation. When airplane travel is best, the Covenant House team works with the Transportation Security Administration to ensure victims of trafficking successfully board and arrival at their destination where family or security is present to facilitate a safe arrival. Additionally, the Organization leads the Greater New Orleans Human Trafficking Task Force, which is a coalition of local and federal law enforcement, and service providers committed to the prevention of human trafficking in the Greater New Orleans area through education, outreach, and collaboration. The Task Force's primary goal is to collaborate in sharing and disseminating information, contacts, and protocols related to the existence, prevention, and response to human trafficking in the Greater New Orleans Area.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 1. Organization and Nature of Activities *(continued)*

#### ***Components of Program and Supporting Services (continued)***

##### ***Supporting Services***

###### **Management and General**

Management and general services include administration, finance and general support activities. Certain administrative costs that relate to specific programs have been allocated to those programs.

###### **Fundraising**

Development services relate to the activities of the development program in raising general and specific contributions.

###### **Direct Benefit-to-Donor Costs**

Direct benefit-to-donor costs are costs incurred in conjunction with items such as meals and entertainment benefiting attendees of special events.

### 2. Summary of Significant Accounting Policies

#### ***Basis of Presentation and Use of Estimates***

The accompanying consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("U.S. GAAP"), which requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

#### ***Basis of Consolidation***

The consolidated financial statement include the accounts of the Organization and White Dove Landscaping. All intercompany balances and transactions have been eliminated in consolidation.

#### ***Net Asset Presentation***

##### ***Net Assets Without Donor Restrictions***

Net assets without donor restrictions are available for use at the discretion of the Board of Directors (the "Board") and management for general operating purposes. From time to time, the Board may designate a portion of these net assets for specific purposes, which makes them unavailable for use at management's discretion. This class also includes restricted gifts whose donor-imposed restrictions were met within the same year as the donated assets were received.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 2. Summary of Significant Accounting Policies *(continued)*

#### ***Net Asset Presentation (continued)***

##### *Net Assets With Donor Restrictions*

Net assets with donor restrictions are those resulting from contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the Organization pursuant to these stipulations.

#### ***Revenue Recognition***

The Organization and the LLC record earned revenues on an accrual basis. In addition, the Organization records as revenue the following types of contributions, when they are received unconditionally at their fair value: cash promises to give (contributions receivable), and grants receivable (which includes governmental grants receivable). Gifts of other assets and multi-year pledges are recorded at present value based on the expected collection date using a risk-adjusted discount rate. Conditional contributions and grants are recognized as revenue when the conditions on which they depend have been substantially met. Grant revenue is recognized as services are performed or expenditures are incurred under the Organization's contracts with its clients and funders. Revenue from cost reimbursable grants is recorded to the extent expenses are incurred applicable to the grant.

Contributions to the Organization are recorded as revenue upon the receipts of an unconditional pledge or of cash or other assets. Contributions are considered without donor restriction unless the donors restrict their use. Contributions to be received after one year are discounted at an interest rate commensurate with the risk involved. The Organization records contributions as with donor restrictions if they are received with donor stipulations that limit their use either through purpose or time restrictions. When donor restrictions expire, that is, when a time restriction ends or a purpose restriction is fulfilled, net assets with donor restrictions are reclassified to net assets without donor restrictions.

The Organization also raises funds through special events, such as sleep outs. Event revenues, net of related costs with a direct-benefit to donors, are recorded as without donor restricted contributions unless there are donor-imposed restrictions. Costs to generate donations and grants are expensed as incurred.

#### ***Functional Allocation of Expenses***

The costs of providing the various program and supporting services have been summarized on a functional basis. Therefore, expenses require allocation on a reasonable basis that is consistently applied. The Organization allocated direct costs to programs services. Supporting services include management and general and fundraising. Allocated expenses among program services, management and general and fundraising include salaries and related expenses, staff travel, consulting fees, occupancy, and other expenses which are allocated based on time and costs where efforts are made.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 2. Summary of Significant Accounting Policies (*continued*)

#### ***Cash and Cash Equivalents***

The Organization considers all highly liquid investments with a maturity of three months or less at the time of purchase to be cash equivalents.

#### ***Fair Value of Financial Instruments***

The Organization follows U.S. GAAP guidance on fair value measurements which defines fair value and establishes a fair value hierarchy organized into three levels based upon the input assumptions used in pricing assets. Level 1 inputs have the highest reliability and are related to assets with unadjusted quoted prices in active markets. Level 2 inputs relate to assets with other than quoted prices in active markets which may include quoted prices for similar assets or liabilities or other inputs which can be corroborated by observable market data. Level 3 inputs are unobservable inputs and are used to the extent that observable inputs do not exist.

#### ***Investment Valuation and Income Recognition***

Investments are carried at fair value in the consolidated statement of financial position. Interest, dividends, realized and unrealized gains and losses on the sale of investments are included in the consolidated statement of activities. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis and dividends are recorded on the ex-dividend date. Realized and unrealized gains and losses are included in the determination of change in net assets.

#### ***Beneficial Interest in Assets Held by Others***

During fiscal year 2005, the Organization transferred \$250,000 of its cash reserves to four foundations to establish endowment funds. The agreement with each foundation designated the Organization as beneficiary and states that the transfer is irrevocable and that transferred assets will not be returned. The Organization values these investments based on quarterly statements received from the respective foundations. In addition, the foundations will make annual distributions of the income earned on the endowment funds, subject to their respective spending policies. The agreements also grant variance power, that is, permit each foundation to substitute another beneficiary, if the Organization ceases to exist, or the foundation's governing board votes that supporting the Organization is no longer necessary or is inconsistent with the needs of the community. The Organization recognized the transfer as reciprocal, and therefore not a contribution, but as a beneficial interest in assets held by others and a component of its board designated endowment.

#### ***Property and Equipment***

The Organization follows the practice of capitalizing all expenditures for property, building and equipment with a cost in excess of \$500. Property and equipment are reported at cost at the date of acquisition or at fair value at the date of donation. Building improvements are capitalized, whereas minor costs of repairs and maintenance are expensed as incurred.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 2. Summary of Significant Accounting Policies *(continued)*

#### ***Property and Equipment (continued)***

Depreciation is provided using the straight-line method over the estimated useful lives of the assets as follows:

Buildings	33 ½ years
Building improvements	10-33 ½ years
Equipment	5 years

#### ***Contributions and Pledges Receivable***

Contributions to the Organization are recorded as revenue upon the receipt of an unconditional pledge or of cash or other assets. Contributions are considered available for general use, unless the donors restrict their use. Contributions to be received after one year are discounted at an interest rate commensurate with the risk involved. An allowance for uncollectible pledges receivable is provided using management's judgment of potential defaults, which considers factors such as prior collection history, type of contribution and the nature of fundraising activity. Contribution revenue is recognized based on the present value of the estimated future payments to be made to the Organization.

The Organization has been named the beneficiary and owner of a \$75,000 life insurance policy which has a cash surrender value. The policy is recognized at net present value and is included in contributions receivable in the accompanying consolidated statement of financial position. The cash surrender value of approximately \$36,000 at June 30, 2025 and 2024 is included in other assets.

#### ***Allowance for Doubtful Accounts***

The Organization maintains an allowance for doubtful accounts for estimated losses that may result from the inability of its customers or donors to make required payments. Such allowances are based upon several factors including, but not limited to, historical experience and the financial condition of the customer or donor. Uncollectible accounts are written off based upon the amount of time they have been outstanding and management's expected collectability.

#### ***Impairment of Long-Lived Assets***

Long-lived assets are reviewed for impairment whenever events or changes in circumstances indicate the carrying amount of an asset may not be recoverable. Recoverability of assets to be held and used is measured by a comparison of the carrying amount of an asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value less costs to sell. There were no such impairment for the years ended June 30, 2025 and 2024.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 2. Summary of Significant Accounting Policies *(continued)*

#### **Leases**

The Organization leases a parking lot, an apartment, and various equipment, and determines if an arrangement is a lease at inception. Operating and finance leases are included in right of use asset – operating leases and finance leases (collectively, “ROU assets”) and lease liability, operating leases and finance lease obligations on the accompanying consolidated statement of financial position.

ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. ROU assets and liabilities are recognized at the lease commencement date based on the present value of lease payments over the lease term. The leases do not provide an implicit borrowing rate. The Organization uses a risk-free rate based on the information available at the commencement date in determining the present value of lease payments. The ROU asset includes any lease payments made and excludes lease incentives. The lease terms may include options to extend the lease and when it is reasonably certain that the Organization will exercise that option, such amounts are included in ROU assets and lease liabilities. Lease expense for the lease payments is recognized on a straight-line basis over the lease term.

The Organization uses the risk-free interest rate to determine the present value of the lease payments when no rate is stated in the lease. The lease agreements do not contain any material residual value guarantees or material restrictive covenants.

#### ***Prior Year Summarized Comparative Information***

Information as of and for the year ended June 30, 2024 is presented for comparative purposes only. Certain activity by net asset classification and reporting of expenses by both natural and functional classification is not included in these consolidated financial statements. Accordingly, such information does not include sufficient detail to constitute a presentation in conformity with U.S. GAAP. Accordingly, such information should be read in conjunction with the Organization’s consolidated financial statements as of and for the year ended June 30, 2024, from which the summarized comparative information was derived.

#### ***Accounting for Uncertainty in Income Taxes***

The Organization recognizes the effect of income tax positions only if those positions are more likely than not to be sustained. Management has determined that the Organization had no uncertain tax positions that would require financial statement recognition and/or disclosure. The Organization is no longer subject to examinations by the applicable taxing jurisdictions for years prior to June 30, 2022.

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 3. Receivables

##### ***Grants Receivable***

All grants receivable as of June 30, 2025 are expected to be collected within one year.

##### ***Contributions Receivable***

Contributions receivable primarily consist of promises to give related to the Organization's Transitional Living - Rights of Passage Program and a life insurance policy. Those receivables that are due in more than one year have been discounted to their present value using a discount rate of 3.72% and 6.75% as of June 30, 2025 and 2024. Contributions receivable as of June 30, are due as follows:

	2025	2024
Within one year	\$ 404,505	\$ 360,147
More than five years	550,000	200,000
	954,505	560,147
Discount to present value	(68,953)	(42,311)
	\$ 885,552	\$ 517,836

#### 4. Fair Value of Investments

The following are major categories of investments and beneficial interest in assets held by others measured at fair value as of June 30, categorized by the fair value hierarchy:

	2025		
	Level 2	Level 3	Total
Affiliated pooled investments	\$ 1,792,141	\$ -	\$ 1,792,141
Investment cash, at cost			50,268
Total Investments			1,842,409
Beneficial Interest in Assets Held by Others			
Greater New Orleans Foundation	-	308,987	308,987
Jewish Endowment Foundation	-	67,960	67,960
Catholic Community Foundation	-	71,886	71,886
Baton Rouge Area Foundation	-	49,439	49,439
Total Beneficial Interest in Assets Held by Others	-	498,272	498,272
Total Investments and Beneficial Interest in Assets Held by Others	\$ 1,792,141	\$ 498,272	\$ 2,340,681

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 4. Fair Value of Investments *(continued)*

	2024		
	Level 2	Level 3	Total
Affiliated pooled investments	\$ 2,577,710	\$ -	\$ 2,577,710
Investment cash, at cost			50,268
Total Investments			2,627,978
Beneficial Interest in Assets Held by Others			
Greater New Orleans Foundation	-	283,747	283,747
Jewish Endowment Foundation	-	62,876	62,876
Catholic Community Foundation	-	65,327	65,327
Baton Rouge Area Foundation	-	49,439	49,439
Total Beneficial Interest in Assets Held by Others	-	461,389	461,389
Total Investments and Beneficial Interest in Assets Held by Others	\$ 2,577,710	\$ 461,389	\$ 3,089,367

The following table summarizes the changes in financial assets measured on a recurring basis at fair value using Level 3 inputs for the years ended June 30:

	2025	2024
Balance, beginning of year	\$ 461,389	\$ 425,752
Purchases	2,749	5,845
Sales	(10,924)	(15,219)
Realized gain	4,300	10,788
Unrealized gain	40,758	34,223
Balance, end of year	\$ 498,272	\$ 461,389

#### 5. Property and Equipment

Property and equipment consists of the following as of June 30:

	2025	2024
Land	\$ 1,527,418	\$ 1,527,418
Buildings	992,262	992,262
Building improvements	1,959,914	1,959,914
Equipment	1,494,280	1,494,280
	5,973,874	5,973,874
Accumulated depreciation and amortization	(2,839,835)	(2,581,826)
	\$ 3,134,039	\$ 3,392,048

During the year ended June 30, 2024, the Organization disposed of equipment with an asset value of \$878,655 and accumulated depreciation of \$878,655.

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 6. Lease Commitments

##### *Operating Lease*

The Organization has entered into three operating leases used in the daily operations of the business. These leases expire at various dates through October 2038. During fiscal 2025 and 2024, the Organization did not enter into any new leases.

The Organization amortized these operating leases over the remaining life of the lease agreements. Right-of-use assets consist of the following at June 30, 2025 and 2024:

	2025	2024
ROU asset - operating leases	\$ 292,004	\$ 292,004
Less: accumulated amortization	(280,993)	(216,213)
	\$ 11,011	\$ 75,791

Information associated with the measurement of the Organization's operating lease obligations as of June 30, 2025 and 2024, is as follows:

	2025	2024
Weighted-average remaining lease term in years for operating leases	13.33	2.65
Weighted-average discount rate for operating leases	3.12%	2.90%

Operating lease expense for the years ended June 30, 2025 and 2024 totaled \$64,780 and \$112,014. Cash paid for the amounts included in the measurement of operating lease liabilities for the years ended June 30, 2025 and 2024 totaled \$67,650 and \$112,014.

##### *Finance Lease*

During fiscal 2025 and 2024, the Organization did not enter into any new finance leases.

The Organization amortized this finance lease over the remaining life of the lease agreement. Right-of-use assets consist of the following at June 30, 2025 and 2024:

	2025	2024
ROU asset - finance lease	\$ 53,194	\$ 53,194
Less: accumulated amortization	(24,757)	(15,071)
	\$ 28,437	\$ 38,123

Information associated with the measurement of the Organization's finance lease obligations as of June 30, 2025 and 2024 is as follows:

	2025	2024
Weighted-average remaining lease term in years for finance leases	2.58	3.58
Weighted-average discount rate for finance leases	2.88%	2.88%

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 6. Lease Commitments (continued)

##### *Finance Lease (continued)*

For the years ended June 30, 2025 and 2024, interest expense totaled \$983 and \$1,279 while principal payments made under finance lease obligations totaled \$9,500 and \$11,436.

As of June 30, 2025, the future minimum lease payments under the lease agreements above are as follows:

	<u>Finance</u>	<u>Operating</u>	<u>Total</u>
2026	\$ 11,436	\$ 1,011	\$ 12,447
2027	11,436	1,011	12,447
2028	6,345	1,011	7,356
2029	-	1,011	1,011
2030	-	1,011	1,011
Thereafter	-	8,421	8,421
Total undiscounted lease payments	<u>29,217</u>	<u>13,476</u>	<u>42,693</u>
Less: imputed interest	<u>(1,105)</u>	<u>(2,465)</u>	<u>(3,570)</u>
Present value of lease liabilities	<u>\$ 28,112</u>	<u>\$ 11,011</u>	<u>\$ 39,123</u>

#### 7. Government Grants

In accordance with the terms of certain government grants, the records of the Organization are subject to audit for varying periods after the date of final payment of the grants. The Organization is liable for any disallowed costs; however, management believes all costs to be allowable. Government grants and contracts totaled \$1,020,793 and \$2,373,967 for the years ended June 30, 2025 and 2024.

#### 8. Related Party Transactions

The Parent provides financial support as well as management and organizational support for its affiliated organizations. The Parent conducts fundraising activities for its own programs and the programs of the affiliates. Contributions and promises to give totaled approximately \$91 million directly to the Parent for each of the years ended June 30, 2025 and 2024.

The Parent combines contributions received directly from individuals, corporations and foundations plus a Parent subsidy and appropriates funds classified as "Branding Dollars" or "Contributions Received from Parent" to each Covenant House affiliate. Total funds allocated to affiliates, based on the Parent's policy, approximated \$36 million and \$37 million for the years ended June 30, 2025 and 2024.

For the years ended June 30, 2025 and 2024, the Organization received \$1,245,058 and \$1,220,251 in contributions from Covenant House (Parent). For the years ended June 30, 2025 and 2024, Covenant House (Parent) granted funds related to Sleep Out events to the Organization totaling \$198,761 and \$308,322.

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 9. Contributions of Nonfinancial Assets

The Organization received donated contributions and services as follows for the years ended June 30:

	2025	2024	Utilization in Program/Activities	Donor Restrictions	Valuation Techniques and Inputs
Services	\$ 196,416	\$ 378,126	Program and Administration	None	(a)
Merchandise	<u>3,964</u>	<u>12,396</u>	Program and Administration	None	(b)
	<u>\$ 200,380</u>	<u>\$ 390,522</u>			

(a) The services relate to work performed by third-party providers. The fair value of the services is based on current rates for similar services, including an estimate of reasonable fringe benefits.

(b) The fair value of merchandise received is based on the estimated wholesale values that would have been received for selling similar products.

#### 10. Net Assets With Donor Restrictions

Net assets with donor restrictions consist of purpose and time restricted contributions as follows:

	2025	2024
Program core support	\$ 971,650	\$ 604,822
Empowering Hope-Filled Futures Initiative	1,000,000	-
Other programs	<u>-</u>	<u>31,833</u>
	<u>\$ 1,971,650</u>	<u>\$ 636,655</u>

Net assets released from restrictions by incurring expenses satisfying the restricted purposes during the years ended June 30, are as follows:

	2025	2024
Program core support	\$ 596,922	\$ 527,996

#### 11. Board Designated Endowment Funds

As required by U.S. GAAP, net assets associated with endowment funds, including funds designated by the Board of Directors to function as endowments, are classified and reported based on the existence or absence of donor-imposed restrictions. The Organization's endowment funds have not been donor-restricted for specific programs and are expendable for any purpose following board appropriation subject to a standard of prudence.

## Covenant House New Orleans

Notes to Consolidated Financial Statements  
June 30, 2025

### 11. Board Designated Endowment Funds (*continued*)

During fiscal year 2014, the Organization agreed to pool a significant portion of its board designated reserves with that of Covenant House (Parent) and its investment advisor to garner greater returns through economies of scale.

During 2010, the State of Louisiana adopted its version of the Uniform Prudent Management of Institutional Funds Act (“UPMIFA”), which governs endowment spending of charitable institutions. The Organization classifies donor-restricted endowment funds as with donor restricted net assets, unless otherwise stipulated by the donor. According to UPMIFA, the ordinary income of an endowed fund may be distributed annually. While UPMIFA does not place limitations on what can be distributed when market conditions are favorable, it does limit what can be distributed if the current value is near or below the Historical Dollar Value – defined as the aggregate of original, subsequent and accumulation contributions. In utilizing the appreciation in value of the endowments for distributions, the Organization follows the provisions of the Louisiana Uniform Prudent Management of Institutional Funds Act (“LUPMIFA”) of 2010.

In accordance with LUPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor restricted or board designated endowment funds – the purpose, duration, and preservation of the endowment fund; expected total return on investments; general economic conditions; the possible effects of inflation and deflation; other resources, and the investment policy of the Organization.

The Organization has adopted investment management and spending policies for endowment assets that support the objective of providing a sustainable and increasing level of endowment income distribution to its activities while seeking to maintain the purchasing power of the endowment assets. The Organization’s primary investment objectives are to maximize total return within reasonable and prudent levels of risk while maintaining sufficient liquidity to meet disbursement needs and ensure preservation of capital.

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy that achieves a return through a combination of current income and capital appreciation, without regard to an emphasis on either, recognizing that changes in market conditions and interest rates will result in varying strategies in an attempt to optimize results. The Organization believes that the decision to pool its investments with Covenant House (Parent) meets its long-term investment objectives.

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 11. Board Designated Endowment Funds *(continued)*

Changes in net assets for the Organization's board designated endowment funds for the years ended June 30, are as follows:

	2025	2024
Balance, beginning of year	\$ 3,039,100	\$ 3,570,180
Dividend and investment income reinvested	31,028	90,254
Net realized and unrealized appreciation	332,409	431,653
Appropriation for expenditures	(1,105,867)	(1,050,000)
Fees	(1,199)	(2,987)
Balance, end of year	\$ 2,295,471	\$ 3,039,100

#### 12. Pension Plans

Effective January 1, 2007, Covenant House (Parent) adopted a defined contribution 403(b) savings and retirement plan. Employees are immediately eligible to participate in the plan. Employees who work at least 1,000 hours per year are eligible to receive an employer contribution. The Organization makes annual contributions into the plan on behalf of employees ranging from 1% to 9% of employee compensation and are determined using a formula based on points, which equal the sum of age and years of service. Employer contributions to the plan are 100% vested after employees have completed three years of service. Total expense related to the 403(b) plan was \$301,777 and \$157,436 for the years ended June 30, 2025 and 2024.

The Organization participates in a noncontributory defined benefit pension plan (the "Plan"), which was established on August 1, 1982, sponsored by Covenant House (Parent) covering substantially all of the employees of Covenant House (Parent) and its domestic affiliates. Benefits are generally based on years of service and final average salary. Effective August 1, 2009, the Board of Directors of Covenant House (Parent) approved to freeze the future benefit accruals of all employees of Covenant House participating in the Plan. As set forth in the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), Covenant House (Parent) is responsible for maintaining an annual minimum funding requirement that is reported and paid by Covenant House (Parent). Although the Parent is responsible for maintaining the total annual minimum funding requirement, the Plan's actuary has determined the respective allocable share to the various affiliates that participate in the Plan. For the years ended June 30, 2025 and 2024, the Organization contributed \$146,735 and \$121,850 for its allocable share of Covenant House (Parent's) minimum funding requirement, which is included in employee benefits on the consolidated statement of functional expenses.

## Covenant House New Orleans

### Notes to Consolidated Financial Statements June 30, 2025

#### 13. Concentration of Credit Risks

Financial instruments that potentially subject the Organization to concentrations of credit risk consist primarily of cash, cash equivalents, investments and receivables from contracts. Investments and cash are managed within guidelines established by the Board of Directors. The Organization maintains its cash with established commercial banks. At times, the cash balances exceed federally insured limits. As of June 30, 2025 and 2024, there was \$646,836 and \$13,775 of cash held by banks that exceeded Federal Deposit Insurance Corporation limits. Concentrations of credit risk with respect to receivables are limited due to the fact that receivables are due from a number of donors and grant agencies. One investment represents approximately 97% of the Organization's total investment balance.

#### 14. Liquidity and Availability of Resources

The Organization's financial assets available within one year of the consolidated statement of financial position date for general expenditures are as follows:

	<u>2025</u>	<u>2024</u>
Cash and cash equivalents	\$ 1,113,754	\$ 523,852
Grants receivable	743,377	678,326
Contributions receivable, net	885,552	517,836
Other receivables	-	7,155
Due from Parent	-	2,775
Investments	1,842,409	2,627,978
Beneficial interest in assets held by others	<u>498,272</u>	<u>461,389</u>
Total Financial Assets	<u>5,083,364</u>	<u>4,819,311</u>
Less: Contractual or donor imposed restricted amounts		
Amounts restricted for purpose and time by donors	(1,971,650)	(636,655)
Board designated funds	<u>(2,295,471)</u>	<u>(3,039,100)</u>
	<u>(4,267,121)</u>	<u>(3,675,755)</u>
Financial Assets Available to Meet General Expenditures over the Next Twelve Months	<u>\$ 816,243</u>	<u>\$ 1,143,556</u>

As part of the Organization's liquidity management strategy, management structures its financial assets to be available as its general expenditures, liabilities and other obligations come due. The Organization's working capital and cash flows have cyclical variations during the year attributable to the cash receipts of contributions and grant income.

#### 15. Subsequent Events

The Organization has evaluated events through March 27, 2026, the date these consolidated financial statements were available to be issued and has determined that, other than what is disclosed here-in, there are no subsequent events or transactions requiring recognition or disclosure in the consolidated financial statements.

# **Covenant House New Orleans**

Supplementary Information

Year Ended June 30, 2025

**Covenant House New Orleans**

Schedule of Compensation, Benefits and Other Payments to  
Agency Head or Chief Executive Officer  
Year Ended June 30, 2025

**Agency Head Name:** Rheneisha Robertson

<u>Purpose</u>	<u>Amount</u>
Salary	\$ 200,610
Benefits-insurance	20,562
Benefits-retirement	7,021
Benefits-others	-
Car allowance	-
Vehicle provided by government	-
Per diem	-
Reimbursements	-
Travel	-
Registration fees	-
Conference travel	-
Continuing professional education fees	-
Housing	-
Unvouchered expenses	-
Special meals	-
	<u>\$ 228,193</u>

# **Covenant House New Orleans**

Uniform Guidance Schedules and Reports

Year Ended June 30, 2025

## Covenant House New Orleans

### Schedule of Expenditures of Federal Awards Year Ended June 30, 2025

Federal Grantor/Pass-through Grantor/ Program or Cluster Title	Federal Assistance Listing Number	Pass- Through Entity Identifying Number	Provided to Subrecipients	Total Federal Expenditures
<u>U.S. Department of Housing and Urban Development:</u>				
Pass-Through City of New Orleans				
Emergency Solutions Grant Program	14.231	ESG-035D	\$ -	\$ 23,670
Emergency Solutions Grant Program	14.231	ESG-036A	-	19,422
Pass-Through UNITY for the Homeless, Inc.				
Continuum of Care Program	14.267	LA0277L6H032206	-	1,472
Continuum of Care Program	14.267	LA0277L6H032307	-	19,400
Continuum of Care Program	14.267	LA0278L6H032105	-	62,745
Continuum of Care Program	14.267	LA0319D6H032204	-	35,896
Continuum of Care Program	14.267	LA0077L6H032115	-	33,229
Continuum of Care Program	14.267	LA0086L6H032115	-	3,000
Total U.S. Department of Housing and Urban Development			-	198,834
<u>U.S. Department of Health and Human Services:</u>				
Direct Programs				
Education and Prevention Grants to Reduce Sexual Abuse of Runaway, Homeless and Street Youth	93.557		-	108,206
Transitional Living for Homeless Youth	93.550		-	239,208
Total U.S. Department of Health and Human Services			-	347,414
<u>U.S. Department of Agriculture:</u>				
Direct Program				
SNAP Cluster:				
State Administrative Matching Grants for the Supplemental Nutrition Assistance Program	10.561	LA420142	-	53,796
Total SNAP Cluster			-	53,796
Child Nutrition Cluster:				
Pass-Through Louisiana Department of Education				
School Breakfast Program	10.553	7547	-	81,196
Total Child Nutrition Cluster			-	81,196
Total U.S. Department of Agriculture			-	134,992
<u>U.S. Department of Justice:</u>				
Pass-Through State Department of Public Safety				
Services for Trafficking Victims	16.320	15POVC-22-GK-03656-HT	-	152,081
Services for Trafficking Victims	16.320	15POVC-24-GG-00641-BRND	-	21,044
Pass-Through Louisiana Commission on				
Law Enforcement and Administration of Criminal Justice				
Crime Victim Assistance	16.575	15POVC-22-GG-00752	-	41,428
Total U.S. Department of Justice			-	214,553
Total Expenditures of Federal Awards			\$ -	\$ 895,793

See independent auditors' report and notes to schedule of expenditures of federal awards

## **Covenant House New Orleans**

### **Notes to Schedule of Expenditures of Federal Awards Year Ended June 30, 2025**

#### **1. Basis of Presentation**

The Schedule of Expenditures of Federal Awards (the "Schedule") includes the federal award activity of Covenant House New Orleans (the "Organization") under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Because the Schedule presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets or cash flows of the Organization.

#### **2. Summary of Significant Accounting Policies**

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement. Pass-through entity identifying numbers are presented where available.

#### **3. Nonmonetary Assistance**

For the year ended June 30, 2025, the Organization did not have or receive any non-cash awards, mortgages, or loan funds that should be included in the federal expenditures presented in this Schedule.

#### **4. Indirect Cost Rate**

The Organization has elected not to use the de minimis indirect cost rate allowed under the Uniform Guidance.

**Report on Internal Control Over Financial Reporting and on Compliance and  
Other Matters Based on an Audit of Financial Statements Performed  
in Accordance With *Government Auditing Standards***

**Independent Auditors' Report**

**Board of Directors  
Covenant House New Orleans**

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of Covenant House New Orleans (the "Organization"), which comprise the consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated March 27, 2026.

**Report on Internal Control Over Financial Reporting**

In planning and performing our audit of the consolidated financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of the internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs as item 2025-001 that we consider to be a significant deficiency.

### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Organization's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the consolidated financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. statements and, accordingly, we express no opinion on the response.

### **Covenant House New Orleans's Response to Findings**

*Government Auditing Standards* requires the auditor to perform limited procedures on the Organization's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The Organization's response was not subjected to the other auditing procedures applied in the audit of the consolidated financial statements and, accordingly, we express no opinion on the response.

### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

*PKF O'Connor Davies, LLP*

March 27, 2026



## **Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance**

### **Independent Auditors' Report**

**Board of Directors  
Covenant House New Orleans**

#### **Report on Compliance for Each Major Federal Program**

##### ***Opinion on Each Major Federal Program***

We have audited Covenant House New Orleans' (the "Organization") compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of the Organization's major federal programs for the year ended June 30, 2025. The Organization's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

##### ***Basis for Opinion on Each Major Federal Program***

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* ("Uniform Guidance"). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

### ***Responsibilities of Management for Compliance***

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs.

### ***Auditors' Responsibilities for the Audit of Compliance***

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

### **Report on Internal Control Over Compliance**

*A deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

*PKF O'Connor Davies, LLP*

March 27, 2026

**Covenant House New Orleans**

Schedule of Findings and Questioned Costs  
Year Ended June 30, 2025

**Section I - Summary of Auditors' Results**

***Consolidated Financial Statements***

Type of report the auditor issued on whether the consolidated financial statements audited were prepared in accordance with GAAP:

Unmodified

Internal control over financial reporting:

- Material weakness(es) identified?
- Significant deficiency(ies) identified?

\_\_\_ yes      X no  
X yes      \_\_\_ none reported

Noncompliance material to financial statements noted?

\_\_\_ yes      X no

***Federal Awards***

Internal control over major federal programs:

- Material weakness(es) identified?
- Significant deficiency(ies) identified?

\_\_\_ yes      X no  
\_\_\_ yes      X none reported

Type of auditors' report issued on compliance for major federal programs:

Unmodified

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)?

\_\_\_ yes      X no

Identification of major federal programs:

Federal Assistance

Listing Number

93.550

Name of Federal Program or Cluster

Transitional Living for Homeless Youth

Dollar threshold used to distinguish between Type A and Type B programs

\$750,000

Auditee qualified as low-risk auditee?

X yes      \_\_\_ no

## **Covenant House New Orleans**

Schedule of Findings and Questioned Costs  
Year Ended June 30, 2025

### **Section II – Consolidated Financial Statement Findings**

#### **2025-001 - Timely Preparation and Reconciliation of Supporting Schedules**

##### **Criteria or Specific Requirement**

Financial schedules supporting the consolidated financial statements should be prepared completely, accurately, and in a timely manner, and reconciled to the trial balance prior to the commencement of audit procedures. Organizations are expected to maintain effective financial reporting processes and appropriate review controls to ensure timely close and reporting.

##### **Condition/Context**

During the audit, several key financial schedules were not completed on time, and multiple revisions and adjustments were needed before they aligned with the trial balance. As a result, audit procedures were delayed and additional effort was necessary to reconcile amounts to the accounting records.

In addition, we noted turnover in key financial leadership positions during the fiscal year. This transition contributed to challenges in the timely preparation and reconciliation of schedules and continuity of financial reporting processes.

##### **Cause**

The delays in preparation and reconciliation of financial schedules were primarily due to turnover in key financial leadership positions during and subsequent to the fiscal year end.

##### **Effect**

As a result, audit procedures were delayed and required additional time and effort.

##### **Recommendation**

Management should establish and adhere to a formal closing timeline to ensure that all significant account reconciliations and supporting schedules are prepared in a timely manner, fully reconciled to the trial balance prior to the start of the audit, and reviewed by appropriate personnel for completeness and accuracy. Strengthening these procedures will improve the accuracy of financial reporting and enhance audit efficiency.

##### **Views of Responsible Officials and Planned Corrective Actions**

See Appendix A for corrective action plan

### **Section III - Federal Award Findings and Questioned Costs**

During our audit, we noted no material instances of noncompliance and none of the costs reported in the federal financially assisted programs are questioned or recommended to be disallowed.



**Covenant House New Orleans**  
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Appendix A

March 27, 2026

## **Section II – Consolidated Financial Statements Findings**

Finding: 2025-001 Timely Preparation and Reconciliation of Supporting Schedules

Name of Contact Person: DéJon Stewart, Chief Financial Officer

Management acknowledges the deficiency related to the timely preparation and reconciliation of supporting schedules, as identified during the audit. While turnover in key financial leadership contributed to delays, management recognizes that the absence of a financial close process was the primary cause.

Since the transition in financial leadership, management has taken decisive actions to stabilize operations, establish accountability, and implement a structured financial reporting framework. These actions are designed not only to remediate the current deficiency but to ensure sustained compliance with auditing standards and expectations of the Louisiana Legislative Auditor (LLA).

Management is working on implementing and will enforce the following corrective measures:

Corrective Action Plan:

### **1. Formal Monthly Close Governance and Enforcement**

A standardized monthly close process will be implemented with clearly defined deliverables, assigned ownership, and non-negotiable deadlines. Completion of all balance sheet reconciliations and supporting schedules is now required prior to the issuance of monthly financial statements.

Proposed Implementation Date: Effective April 2026; enforced monthly

Corrective Action Plan:

### **2. Defined Close Calendar with Executive Accountability**

A formal close calendar will be established and communicated across the finance team. Adherence to deadlines is being actively monitored by executive leadership, with escalation protocols for delays.

Proposed Implementation Date: Effective April 2026

Corrective Action Plan:

**3. Strengthened Review, Approval, and Documentation Standards**

Management will implement a structured review process requiring all reconciliations and schedules to undergo CEO/CFO review and approval. Supporting documentation must be complete, organized, and ready for audit inspection.

Proposed Implementation Date: April 2026

Corrective Action Plan:

**4. Organizational Stabilization and Capacity Building**

Management achieved adequate staffing capacity within the finance function; however, the recent resignation of the Senior Accountant has created a critical vacancy. Management has prioritized filling this position and has initiated recruitment efforts to restore full capacity.

In the interim, responsibilities have been reassigned to ensure continuity of operations and adherence to established close timelines.

Proposed Implementation Date: May 2026

Corrective Action Plan:

**5. Pre-Audit Readiness and LLA Compliance Alignment**

Management will implement a formal pre-audit readiness process to ensure that all schedules are fully reconciled to the trial balance and reviewed prior to audit fieldwork. This includes alignment with Uniform Guidance and LLA reporting expectations to minimize audit adjustments and delays.

Proposed Implementation Date: July 2026 (FY26 audit cycle)

**Management Commitment**

Management is committed to maintaining a strong system of internal control over financial reporting. These corrective actions are being actively monitored to ensure sustainability and to prevent recurrence. Leadership will continue to reinforce accountability within the finance function and ensure that financial reporting is timely, accurate, and audit-ready on a consistent basis.

  
Rheneisha Robertson, Chief Executive Officer

  
DéJon Stewart, Chief Financial Officer

# **Covenant House New Orleans**

Independent Accountants' Report on Applying  
Agreed-Upon Procedures

June 30, 2025

## Independent Accountants' Report on Applying Agreed-Upon Procedures

### Board of Directors Covenant House New Orleans

We have performed the procedures enumerated below, which the Louisiana Legislative Auditor (the "Specified Party") has specified, as listed below of Covenant House New Orleans (the "Responsible Party"), prepared in accordance with the Louisiana Legislative Auditor's Statewide Agreed-Upon Procedures (the "Criteria"). Covenant House New Orleans is responsible for compliance with prescribed statewide agreed upon procedures (the "Subject Matter"), which are intended to represent a minimum level of additional work to be performed by the Responsible Party that meet the legal requirement to have an audit.

The Specified Party has agreed to and acknowledged that the procedures performed are appropriate to meet their intended purpose. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures that were applied and our findings are as follows:

#### **Written Policies and Procedures:**

1. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
  - a) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding budgeting.
  - b) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding purchasing.
  - c) **Disbursements**, including processing, reviewing, and approving.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding disbursements.

**Written Policies and Procedures (continued):**

- d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).  
Finding: We obtained and inspected the Responsible Party's written policy regarding receipts/collections.
- e) **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding payroll/personnel.
- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding contracting.
- g) **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding travel and expense reimbursement.
- h) **Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding credit cards (and debit cards and fuel cards). We noted that purchase cards are not applicable to the Responsible Party.
- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.  
Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding ethics.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.  
Finding: We noted that debt service is not applicable to the Responsible Party.

**Written Policies and Procedures (continued):**

- k) **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding information technology disaster recovery/business continuity.

- l) **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Finding: We obtained and inspected the Responsible Party's written policy and procedures regarding prevention of sexual harassment requirements.

**Board or Finance Committee:**

2. Obtain and inspect the board/finance committee minutes for the fiscal period (Year ended June 30, 2025), as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

- a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

Finding: We obtained and inspected the Responsible Party's board/finance committee minutes for the fiscal period as well as the bylaws and observed that the committees met with a quorum and in accordance with the bylaws.

- b) For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the nonprofit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

Finding: We obtained minutes from the Responsible Party and noted references to interim financial reporting and results which include public funds received.

**Board or Finance Committee (continued):**

- c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.  
Finding: We noted that this is not applicable to the Responsible Party.
- d) Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.  
Finding: We noted that this is not applicable to the Responsible Party.

**Bank Reconciliations:**

- 3. Obtain a listing of client bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
  - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statements closing date (e.g., initialed and dated, electronically logged);  
Finding: We obtained a listing of the Responsible Party's bank accounts for the fiscal period, management's representation that the list is complete and selected the main operating account as well as four random additional accounts. We randomly selected one month for each of these accounts and observed evidence that the bank reconciliations were prepared outside of 2 months of the related statements closing date.
  - b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared(e.g., initialed and dated, electronically logged); and  
Finding: We observed evidence that the bank reconciliations were reviewed by a member of management who does not handle cash, post ledgers, or issue checks, however we observed that each bank reconciliation was not reviewed within 1 month of the date the reconciliation was prepared.
  - c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.  
Finding: We observed no reconciling items that had been outstanding for more than 12 months from the selected statement closing date.

**Collections (excluding electronic funds transfers):**

4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

Finding: We obtained a listing of deposit sites for the fiscal period, management's representation that the listing is complete and selected the only deposit site.

5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

- a) Employees that are responsible for cash collections do not share cash drawers/registers.

Finding: We obtained a listing of collections locations for each deposit site, management's representation that the listing is complete and observed that employees responsible for cash collections do not share cash drawers/registers.

- b) Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit.

Findings: We observed that employees responsible for collecting cash are not also responsible for preparing/making bank deposits.

- c) Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

Finding: We observed that employees responsible for collecting cash are not also responsible for posting collection entries to the general ledger or subsidiary ledgers.

- d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, are not also responsible for collecting cash, unless another employee/official verifies the reconciliation.

Finding: We observed that employees responsible for reconciling collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions are not also responsible for collecting cash.

**Collections (excluding electronic funds transfers) (continued):**

6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.  
Finding: We inquired with management and all employees who have access to cash are covered by a bond or insurance policy for theft and observed that the bond or insurance policy was in force during the fiscal period.
7. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:
  - a) Observe that receipts are sequentially pre-numbered.  
Finding: We observed that receipts are sequentially pre-numbered.
  - b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.  
Finding: We traced sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
  - c) Trace the deposit slip total to the actual deposit per the bank statement.  
Finding: We traced the deposit slip total to the actual deposit per the bank statement.
  - d) Observe the deposit was made within one business day of the receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).  
Finding: We observed that the deposit was made within one business day of the receipt at the collection location.
  - e) Trace the actual deposit per the bank statement to the general ledger.  
Finding: We traced the actual deposit per the bank statement to the general ledger.

**Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases):**

8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).  
Finding: We obtained a listing of locations that process payments for the fiscal period, management's representation that the listing is complete and selected the one location where payments are processed.

**Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases) (continued):**

9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
  - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.  
Finding: We observed that at least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
  - b) At least two employees are involved in processing and approving payments to vendors.  
Finding: We observed that at least two employees are involved in processing and approving payments to vendors.
  - c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.  
Finding: We observed the employee responsible for processing payments is prohibited from adding/modifying vendor files.
  - d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.  
Finding: We observed that the employee who signs the checks gives them to an employee to mail who is not responsible for processing payments.
  - e) Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.  
Finding: We observed that only employees who are authorized to sign checks approves the electronic release of funds.
  
10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:
  - a) Observe whether the disbursement matched the related original itemized invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.  
Finding: We observed that the disbursement matched the original invoice/billing statement and supporting documentation indicating deliverables included on the invoice were received by the entity.

**Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases) (continued):**

- b) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Finding: We observed whether the disbursement documentation included evidence of segregation of duties.

11. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy.

Finding: We randomly selected 5 non-payroll-related electronic disbursements and observed that each electronic disbursement was approved only by employees authorized to approve electronic disbursements and by the required number of authorized signers per the entity's policy.

**Credit Cards/Debit Cards/Fuel Cards/Purchase Cards:**

12. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the card. Obtain management's representation that the listing is complete

Finding: We obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards for the fiscal period and obtained management's representation that the listing is complete.

13. Using the listing prepared by management randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:

- a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported].

Finding: We randomly selected 5 cards and monthly statements for each card and observed that there is evidence that the monthly statement and supporting documentation was reviewed and approved in writing by someone other than the authorized card holder.

**Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (continued):**

- b) Observe that finance charges and late fees were not assessed on the selected statements.  
Finding: We observed that finance charges and late fees were not assessed on the selected statements.
14. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e. each card should have 10 transactions subject to testing). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only).  
Finding: We randomly selected 10 transactions for each card and observed that each transaction was supported by an original itemized receipt that identifies precisely what was purchased, written documentation of the business purpose, and documentation of the individuals participating in meals, as applicable.

**Travel and Travel-Related Expense Reimbursements (excluding card transactions):**

15. Obtain from management a listing of all travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:  
Finding: We obtained from management a listing of all travel-related expense reimbursements during the fiscal period, management's representation that the listing is complete and randomly selected 5 reimbursements.
- a) If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana or the U.S. General Services Administration ([www.gsa.gov](http://www.gsa.gov)).  
Finding: We noted no per-diem reimbursements in the 5 selections.
- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased,  
Finding: We observed that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
- c) Observe that each reimbursement is supported by documentation of the business/public purpose for meal charges, observe that the documentation includes the names of those individuals participating and other documentation required by written policy (procedure #1g).  
Finding: We observed that each reimbursement is supported by documentation of the business/public purpose for meal charges, includes the names of those individuals participating and other documentation required by written policy.

**Travel and Travel-Related Expense Reimbursements (excluding card transactions)**

**(continued):**

- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Finding: We observed that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

**Contracts:**

- 16. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract and:

- a) Observe that the contracts were bid in accordance with the Louisiana Public Bid Law 12 (e.g., solicited quotes or bids, advertised) if required by law.

Finding: We observed that the contracts were bid in accordance with the Louisiana Public Bid Law 12.

- b) Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter).

Finding: We observed that the contracts were approved by the governing board.

- c) If the contracts were amended (e.g. change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g. if approval is required for any amendment, the documented approval).

Finding: We observed that the contract terms provided language for amendments, but none were amended during the fiscal period.

- d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Finding: We randomly selected one payment from the fiscal period for each of the 5 contracts, obtained the supporting invoice, agreed the invoice to the contract terms, and observed that the invoice and related payment agreed.

**Payroll and Personnel:**

17. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.  
Finding: We obtained a listing of employees employed during the fiscal period, management's representation that the listing is complete and randomly selected 5 employees and obtained related paid salaries and personnel files, and agreed paid salaries to authorized salaries/pay rates in the personnel files.
18. Randomly select one pay period during the fiscal period. For the 5 employees/official selected under #17 above, obtain attendance records and leave documentation for the pay period, and:
  - a) Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, an elected official is not eligible to earn leave and does not document his/her attendance and leave. However, if the elected official is earning leave according to policy and/or contract, the official should document his/her daily attendance and leave.)  
Finding: We observed that all selected employees documented their daily attendance and leave.
  - b) Observe that supervisors approved the attendance and leave of the selected employee/officials.  
Finding: We observed that supervisors approved the attendance and leave of the selected employees.
  - c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.  
Finding: We observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
  - d) Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.  
Finding: We observed that the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.
19. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.  
Finding: We obtained a listing of employees that received termination payments during the fiscal period and management's representation that the list is complete. We randomly selected two employees and obtained related documentation of the hours and pay rates used in management's termination payment calculations, agreed to the hours that the employees cumulated leave records, and agreed the pay rates to the employees authorized pay rates in the employee's personnel files.

**Payroll and Personnel (continued):**

20. Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

Finding: We obtained management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

**Ethics:**

21. Using the 5 randomly selected employees/officials from procedure #17 obtain ethics documentation from management, and:

- a) Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170.

Finding: We observed that the documentation demonstrates each employee selected completed one hour of ethics during the fiscal period.

- b) Observe that the documentation demonstrates each employee/official attested through signature verification that he or she has read the entity's ethics policy during the fiscal period, as applicable.

Finding: We observed that the documentation demonstrates each employee selected attested through signature verification that he or she has read the Responsible Party's ethics policy during the fiscal period.

22. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Finding: We inquired of management and observed that the Responsible Party has appointed an ethics designee in accordance with the requirements of R.S. 42:1170.

**Debt Service:**

23. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.

Finding: We noted that this is not applicable to the Responsible Party.

24. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Finding: We noted that this is not applicable to the Responsible Party.

**Fraud Notice:**

25. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

Finding: We noted no misappropriation of public funds and assets during the fiscal period and obtained management's representation.

26. Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Finding: We observed that the entity had posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

**Information Technology Disaster Recovery/Business Continuity:**

27. Perform the following procedures, verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."

- a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.

Finding: We performed the procedure and discussed the results with management.

- b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

Finding: We performed the procedure and discussed the results with management.

- c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

Finding: We performed the procedure and discussed the results with management.

28. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #19. Observe evidence that the selected terminated employees have been removed or disabled from the network.

**Information Technology Disaster Recovery/Business Continuity (continued):**

Finding: We selected 5 terminated employees and ensured that each employee has been removed/disabled from the network.

29. Using the 5 randomly selected employees/officials from Payroll and Personnel procedures #17, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:
- a) Hired before June 9, 2020 – completed the training; and
  - b) Hired on or after June 9, 2020 – completed the training within 30 days of initial service or employment.

Finding: We selected 5 employees from Payroll and Personnel procedures #9A, obtained the cybersecurity training documentation from management, and observed that the documentation demonstrates that the employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267.

**Prevention of Sexual Harassment:**

30. Using the 5 randomly selected employees/officials from procedure #17 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

Finding: We observed that the documentation demonstrates each employee selected completed one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

31. Observe the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

Finding: We observed that the Responsible Party has its sexual harassment policy posted on its website's careers page, and on all new hire employment documents.

32. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe it includes the applicable requirements of R.S. 42:344:
- a) Number and percentage of public servants in the agency who have completed the training requirements;
  - b) Number of sexual harassment complaints received by the agency;
  - c) Number of complaints which resulted in a finding that sexual harassment occurred;
  - d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
  - e) Amount of time it took to resolve each complaint.

**Prevention of Sexual Harassment (continued):**

Finding: We obtained the Responsible Party's Sexual Harassment report for the current fiscal period which was dated on or before February 1 and detailed the number and percentage of public servants in the agency who have completed the training requirements. We observed that there were no sexual harassment complaints received during the current fiscal period.

We were engaged by Covenant House New Orleans to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the Subject Matter. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Covenant House New Orleans and the Louisiana Legislative Auditor, and to meet our ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of the Board of Directors, management of Covenant House New Orleans and the Louisiana Legislative Auditor and is not intended to be and should not be used by anyone other than those specified parties.

*PKF O'Connor Davies, LLP*

March 30, 2026

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