FINANCIAL REPORT

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA

JUNE 30, 2020

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA

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Report on Financial Statements

We have audited the accompanying financial statements of the governmental activities and the major fund of the House of Representatives, State of Louisiana, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the House of Representatives' basic financial statements as listed in the index to the report.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

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An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the House of Representatives, State of Louisiana, as of June 30, 2020, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that management's discussion and analysis and other required supplementary information, as listed in the index to the report, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the House of Representatives, State of Louisiana's basic financial statements. The supplementary information, as listed in the index to report, is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The supplementary information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on it.

Other Reporting Required by Government Auditing Standards

plantier, Hapmann, Hogan Foton LLP

In accordance with *Government Auditing Standards*, we have also issued our report dated December 2, 2020, on our consideration of the House of Representatives, State of Louisiana's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the House of Representatives, State of Louisiana's internal control over financial reporting and compliance.

New Orleans, Louisiana

Management's discussion and analysis of the House of Representatives, State of Louisiana's (House) financial performance presents a narrative overview and analysis of the House of Representatives' financial activities for the year ended June 30, 2020. This document focuses on the current year's activities, resulting changes, and currently known facts in comparison with the prior year's information. This analysis should be read in conjunction with the audited financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

- The House's decrease in net position of \$2,686,510 was mainly due to an increase in pension and OPEB expense.
- The general revenues of the House were \$29,086,599, which is a decrease of \$129,694, or 0.4%.
- The other financing sources of the House were \$2,678,711, which is an increase of \$692,848, or 34.9%.
- The total expenses of the House were \$34,451,800, which is an increase of \$3,440,372, or 11.1%. Personnel expenses accounted for the largest portion of this increase mainly due to an increase in pension and OPEB expense.

OVERVIEW OF THE FINANCIAL STATEMENTS

This report consists of three sections: management's discussion and analysis (this section), the basic financial statements, and required supplementary information. Management's discussion and analysis is intended to serve as an introduction to the House of Representatives' basic financial statements. The basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains additional information to supplement the basic financial statements, such as required supplementary information.

Government-wide Financial Statements

The government-wide financial statements are designed to provide readers with a broad overview of the House of Representatives' finances in a manner similar to a private-sector business.

The Statement of Net Position presents information on the House of Representatives' assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. This statement is designed to display the financial position of the House of Representatives. Over time, increases or decreases in net position help determine whether the House of Representatives' financial position is improving or deteriorating.

Government-wide Financial Statements (Continued)

The Statement of Activities presents information showing how the House of Representatives' net position changed during the most recent fiscal year. Regardless of when cash is affected, all changes in net position are reported when the underlying transactions occur. As a result, transactions may be included that will not affect cash until future fiscal periods.

Fund Financial Statements

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The House of Representatives uses a single fund to ensure and demonstrate compliance with finance-related laws and regulations. Within the basic financial statements, fund financial statements focus on the House of Representatives' only fund, the General Fund.

The House of Representatives uses only one fund type, the governmental fund. The governmental fund is used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating the House of Representatives' near-term financing requirements.

Because the focus of the governmental fund financial statements is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. Both the governmental fund Balance Sheet and the governmental fund Statement of Revenues, Expenditures, and Changes in Fund Balance provide a reconciliation to facilitate this comparison between the governmental fund and the governmental activities.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other Information

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the House's budgetary comparison, proportionate share of the collective total OPEB liability, proportionate share of the net pension liability, and pension contributions.

Following the required supplementary information is other supplementary information concerning the House's payments to Legislators for per diem and other compensation that further explains and supports the information in the financial statements.

FINANCIAL ANALYSIS OF GOVERNMENT-WIDE ACTIVITIES

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the House, liabilities and deferred inflows of resources exceeded assets and deferred outflows of resources by \$46,043,266 at the close of the most recent fiscal year. Included in the House's net position is its investment in capital assets. These assets are not available for future spending.

The following presents the condensed comparative statements of net position of the House:

COMPARATIVE CONDENSED STATEMENTS OF NET POSITION JUNE 30, 2020 AND 2019

				Percentage
	<u>2020</u>	<u>2019</u>	<u>Change</u>	<u>Change</u>
Assets:				
Current assets	\$ 34,955,907	\$ 34,071,111	\$ 884,796	2.6%
Capital assets, net	89,724	119,221	(29,497)	(24.7%)
Total assets	35,045,631	34,190,332	855,299	2.5%
Deferred Outflows of Resources	19,068,468	9,288,681	9,779,787	105.3%
<u>Lia bilities</u> :				
Current liabilities	1,714,363	1,429,223	285,140	20.0%
Long-term liabilities	89,422,645	82,881,124	6,541,521	7.9%
Total liabilities	91,137,008	84,310,347	6,826,661	8.1%
Deferred Inflows of Resources	9,020,357	2,525,422	6,494,935	257.2%
Net Position:				
Net investment in capital assets	89,724	119,221	(29,497)	(24.7%)
Unrestricted	(46,132,990)	(43,475,977)	(2,657,013)	(6.1%)
Total net position (deficit)	\$ (46,043,266)	\$ (43,356,756)	\$ (2,686,510)	(6.2%)

Total assets of the House increased by \$855,299, or 2.5%. The increase in assets is mainly to a receivable due from LBCC for CARES ACT reimbursement from GOHSEP.

Total deferred outflows of the House increased by \$9,779,787, or 105.3%. The increase in deferred outflows of resources is due mainly to the change of assumptions and other inputs for the OPEB liabilities of the LSU First Health Plan.

FINANCIAL ANALYSIS OF GOVERNMENT-WIDE ACTIVITIES (Continued)

Total liabilities of the House increased by \$6,826,661, or 8.1%. The increase in liabilities is due mainly to an increase in the OPEB and pension liabilities.

Total deferred inflows of resources of the House increased by \$6,494,935, or 257.2%. The increase in the deferred inflows of resources is due to actuarial calculations used in determining the amounts as required by GASB 75 & 68.

The following presents the condensed comparative statements of activities of the House:

COMPARATIVE CONDENSED STATEMENTS OF ACTIVITIES FOR THE YEARS ENDED JUNE 30, 2020 AND 2019

				Percentage
	<u>2020</u>	<u>2019</u>	<u>Change</u>	<u>Change</u>
General revenues	\$ 29,086,579	\$ 29,216,273	\$ (129,694)	(0.4%)
Expenses	34,451,800	31,011,428	3,440,372	11.1%
Other financing sources	2,678,711	1,985,863	692,848	34.9%
Change in net position	\$ (2,686,510)	\$ 190,708	\$ (2,877,218)	(1,508.7%)

The statement of activities reflects a negative change for the year. Net position decreased by \$2,686,510 in 2020, compared to an increase of \$190,708 in 2019. Net position decreased mainly due to an increase in pension and OPEB expenses.

CAPITAL ASSETS AND DEBT ADMINISTRATION

The House of Representatives' investment in capital assets, net of accumulated depreciation, as of June 30, 2020, is \$89,724. The investment in capital assets includes office furniture and equipment, computer equipment, and automobiles. The total decrease in capital assets for the current fiscal year was 24.7%. Depreciation expense and disposal of equipment accounted for the decrease.

The House of Representatives had no long-term debt outstanding at year-end. However, there are long-term liabilities related to other postemployment benefits, pensions, and compensated absences.

BUDGET ANALYSIS

A comparison of budget to actual operations is presented in the accompanying required supplementary information. The House was under budget in all areas except personnel services and office expense. The House's total expenditures were over budget by \$2,015,700. However, most of the overages were offset by interagency transfers and reappropriated fund balance carried over from prior years. Act 70 of the 2019 Regular Session of the Louisiana Legislature, which made appropriations for the expenses of the legislature for fiscal year 2019-2020, mandated that the appropriations from the State General Fund be reduced by a total of \$11,620,925, pursuant to a plan adopted by the Legislative Budgetary Control Council. The House's portion of the reduction was \$281,262.

ECONOMIC OUTLOOK

The House's fiscal year 2021 budget was approved with no change in State General Fund Appropriation from the prior fiscal year. 2020 Regular Session of the Louisiana Legislature, which made appropriations for the expenses of the legislature for fiscal year 2020-2021, mandated that the appropriations from the State General Fund be reduced by a total of \$12,851,010, pursuant to a plan adopted by the Legislative Budgetary Control Council. The House's portion of the reduction is to be determined.

CONTACTING THE HOUSE'S MANAGEMENT

This audit report is designed to provide a general overview of the House and to demonstrate the House's accountability for its finances. If you have any questions about this report or need additional information, please contact the House of Representatives, State of Louisiana, P. O. Box 94062, Baton Rouge, Louisiana 70804.

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA GOVERNMENTAL FUND BALANCE SHEET / STATEMENT OF NET POSITION JUNE 30, 2020

		General Fund	Adjustments*	Statement of Net Position	
ASSETS:					
Cash	\$	34,307,503	\$ -	\$ 34,307,503	
Due from other legislative agencies		574,863	-	574,863	
Accounts receivable		18,802	-	18,802	
Promotional inventory		54,739	=	54,739	
Capital assets					
(net of allowance for depreciation)	_		89,724 (1)		_
Total Assets	\$_	34,955,907	89,724	35,045,631	_
DEFERRED OUTFLOWS OF RESOURCES:					
Deferred outflows related to pensions		_	7,870,934 (2)	7,870,934	
Deferred outflows related to OPEB			11,197,534 (2)		
Total Deferred Outflows of Resources	_	_	19,068,468	19,068,468	_
Total Assets	\$_	34,955,907			
LIABILITIES:					
Accounts payable	\$	77,696	_	77,696	
Employee benefits payable	•	1,117,623	_	1,117,623	
Salaries payable		423,449	_	423,449	
Compensated absences:		,		.25,	
Current portion		_	95,595 (2)) 95,595	
Noncurrent portion		_	1,550,248 (2)		
OPEB payable		_	46,609,356 (2)		
Net pension liabilities		_	41,263,041 (2)		
Total Liabilities	-	1,618,768	89,518,240	91,137,008	
	_				_
DEFERRED INFLOWS OF RESOURCES:					
Deferred inflows related to pensions		-	281,997 (2)		
Deferred inflows related to OPEB	_		8,738,360	8,738,360	_
Total Deferred Inflows of Resources	_		9,020,357	9,020,357	-
FUND BALANCE/NET POSITION:					
Nonspendable		54,739	(54,739)	-	
Restricted		23,975	(23,975)	-	
Committed		718,625	(718,625)	-	
Assigned		24,851,256	(24,851,256)	-	
Unassigned		7,688,544	(7,688,544)	-	
Total Fund Balance	_	33,337,139			
Total Liabilities and Fund Balance	\$_	34,955,907			
NET POSITION:					
Net investment in capital assets			89,724	89,724	
Unrestricted			(46,132,990)	(46,132,990	
TOTAL NET POSITION (DEFICIT)			\$ (46,043,266)	\$ (46,043,266	<u> </u>

*Explanations

- (1) Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in the General Fund.
- (2) Long-term liabilities, such as compensated absences, net pension liability, and other postemployment benefits, and the deferred inflows and deferred outflows related to those long-term liabilities, are not due and payable in the current period and, therefore, are not reported in the General Fund.

See accompanying notes.

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA

STATEMENT OF GOVERNMENTAL FUND REVENUES,

EXPENDITURES, AND CHANGES IN THE FUND BALANCE / STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2020

	9	General Fund	<u> </u>	<u>\diustments</u> *	Statement of Activities
EXPENDITURES/EXPENSES:	_				
Personnel services	\$	27,763,440	\$	3,261,143 (1) \$	
Travel		403,180		-	403,180
Supplies		211,916		-	211,916
Telephone, utilities, and building		361,918		-	361,918
Dues and subscriptions		1,085		-	1,085
Printing		102,905		-	102,905
Office expense and maintenance		1,959,373		-	1,959,373
Professional services		28,759		-	28,759
Capital outlay		328,583		(8,767) (2)	319,816
Depreciation	_			38,265 (2)	38,265
Total expenditures/expenses		31,161,159		3,290,641	34,451,800
GENERAL REVENUES:					
State appropriations		28,717,038		_	28,717,038
Interest		178,678		_	178,678
Other income		189,209		1,654 (1)	190,863
Total general revenues	_	29,084,925		1,654	29,086,579
Excess (deficiency) of general revenues over					
expenditures/expenses	_	(2,076,234)	_	2,076,234	
OTHER FINANCING SOURCES:					
Interagency transfers in	_	2,678,711	_	<u> </u>	2,678,711
Total other financing sources	_	2,678,711	_	- .	2,678,711
Excess of expenditures/expenses over general					
revenues and other financing sources		602,477		(602,477)	-
CHANGE IN NET POSITION		-		(2,686,510)	(2,686,510)
FUND BALANCE/NET POSITION:					
Beginning of year	_	32,734,662	_	(76,091,418)	(43,356,756)
End of Year	\$ <u></u>	33,337,139	\$_	(79,380,405) \$	(46,043,266)

*Explanations

- (1) Expenses and revenues of long-term obligations for compensated absences, pension plans, and other postemployment benefits reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the General Fund.
- (2) Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense.

See accompanying notes.

NATURE OF OPERATIONS:

The House of Representatives is a part of the legislative branch of government created under Article III of the 1974 Louisiana Constitution.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

The Governmental Accounting Standards Board (GASB) promulgates accounting principles generally accepted in the United States of America and reporting standards for state and local governments. These principles are found in the *Codification of the Governmental Accounting and Reporting Guidelines*. The accompanying financial statements have been prepared in accordance with such principles.

Financial Reporting Entity:

Application of Section 2100 of the GASB Codification defines the governmental reporting entity (in relation to the House of Representatives, State of Louisiana) to be the State of Louisiana. The accompanying financial statements of the House of Representatives contain subaccount information of the General Fund of the State of Louisiana. Annually, the State of Louisiana issues general purpose financial statements, which include the activity contained in the accompanying financial statements. However, the activity may be presented or classified differently due to perspective differences. The House of Representatives has no fiduciary funds or component units.

Fund Accounting:

The House of Representatives uses fund accounting (separate set of self-balancing accounts) to reflect the sources and uses of available resources and the budgetary restrictions placed on those funds by the Louisiana Legislature. The House of Representatives has only a General Fund, supported by an appropriation from the State of Louisiana, and self-generated funds. The General Fund is used to account for all of the House of Representatives' activities, including the acquisition of capital assets and the servicing of long-term liabilities.

Basis of Accounting:

Within the accompanying statements, the General Fund column of the Statement of Net Position and the Statement of Activities reports all activities of the House of Representatives using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered available when they are collected within the current period or soon enough thereafter to pay liabilities of the current period. Management considers revenues to be available if they are collected within 45 days of the end of the current fiscal period. Using this methodology, the legislative appropriation is recorded during the year, and for the year, the appropriation is made, and interest and other revenues are recorded when earned. Expenditures

1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

Basis of Accounting: (Continued)

are recorded when a liability is incurred, as in accrual accounting. However, compensated absences, pension liabilities, and other postemployment benefits (OPEB) are recorded when payment is due.

The General Fund column is adjusted to create a Statement of Net Position and a Statement of Activities. Within this column, amounts are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Cash in Banks:

The House of Representatives defines cash as interest-bearing deposits. Under state law, the House of Representatives may deposit funds in an approved bank located in the state selected by the presiding officer of the House of Representatives. These public deposits must be secured by federal deposit insurance or pledged securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent bank.

Promotional Inventory:

The House of Representatives maintains an inventory of promotional items, which are available for sale to the general public, in the interest of promoting the State of Louisiana and the legislature. Inventory items are recorded at the lower of cost or market on a first-in, first-out basis.

Capital Assets:

The accompanying statements reflect furniture, fixtures, and equipment used by the House of Representatives and funded by the legislative appropriation, in daily operations. Those assets are recorded at cost.

The accompanying statements do not include the value of land and buildings provided without cost to the House of Representatives by the State of Louisiana. Those assets are recorded with the annual financial statements of the State of Louisiana.

Capital assets with acquisition costs of \$5,000 or greater are capitalized, recorded at cost, and are depreciated using the straight-line method of allocating costs over the following useful lives:

1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

Capital Assets: (Continued)

Equipment 3 - 7 years
Furniture and Equipment 5 - 10 years
Automobiles 5 years

The costs of normal maintenance and repairs that do not add value to an asset or materially extend the life of an asset are not capitalized.

Deferred Outflows of Resources and Deferred Inflows of Resources:

A deferred outflow of resources represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expenditure/expense) until that future time.

A deferred inflow of resources represents an acquisition of net position that applies to a future period and therefore will not be recognized as an inflow of resources (revenue) until that future time.

Budgetary Practices:

The House of Representatives is required to submit to the Legislative Budgetary Control Council an estimate of the financial requirements for the ensuing fiscal year. The General Fund appropriation is enacted into law by the legislature and sent to the Governor for his signature. The House is authorized to transfer budget amounts between accounts in the General Fund. Revisions, which alter total appropriations, must be approved by the legislature. The level of budgetary responsibility is by total appropriation. All annual appropriations lapse at fiscal year-end, and require that any amounts not expended or encumbered at the close of the fiscal year be returned to the State General Fund unless otherwise reappropriated by subsequent legislative action. Current appropriation legislation authorizes such reappropriation of prior year funds.

The budget for the General Fund is prepared on the budgetary (legal) basis of accounting. In compliance with budgetary authorization, the House of Representatives includes the prior year's fund balance represented by appropriated fund balance remaining in the fund as a budgeted revenue in the succeeding year. The results of operations on a GAAP basis do not recognize the fund balance allocation as revenue because it represents prior period's excess of revenues over expenditures.

Encumbrance accounting is used during the year to reserve portions of the annual appropriation for unfilled purchase orders. Year-end encumbrances are not charged against the current year appropriation and are carried forward into the next budget year.

1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

Compensated Absences:

Accumulated unpaid annual and compensatory leave is reported in the Statement of Net Position and the Statement of Activities. The House of Representatives' employees accrue unlimited amounts of annual and sick leave at varying rates, as established by the House of Representatives' personnel manual. Upon resignation or retirement, unused annual leave of up to 300 hours is paid to employees at the employee's current rate of pay. Upon retirement, annual leave in excess of 300 hours and unused sick leave are credited as earned service in computing retirement benefits.

Furthermore, employees earn compensatory leave for hours worked in excess of 40 hours per work week up to 360 hours in odd-numbered years. The compensatory leave may be used similarly to annual or sick leave, and any unused balance up to 360 hours is paid to the employee upon resignation or retirement.

Postemployment Benefits:

The House of Representatives provides certain health care and life insurance benefits for retired employees. Substantially all of the House of Representatives' employees may become eligible for those benefits if they reach normal retirement age while working for the House. These benefits for retirees and similar benefits for active employees are provided through the State's Office of Group Benefits Plan and the LSU System Health Plan. Monthly premiums are paid jointly by the employee and the House of Representatives. The House of Representatives recognizes the cost of providing these benefits as expenditures in the year paid in the General Fund. For the year ended June 30, 2020, those costs totaled \$1,027,726, which covered 156 retired employees, funded through the legislative appropriation.

Fund Balance:

Fund balance is classified in the following components:

- (a) <u>Nonspendable</u> includes fund balance amounts that cannot be spent either because it is in nonspendable form (such as inventory) or because of legal or contractual constraints.
- (b) <u>Restricted</u> includes fund balance amounts that are constrained for specific purposes which are externally imposed by providers (such as grantors, bondholders and higher levels of government) or amounts constrained due to constitutional provisions or enabling legislation.

1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

Fund Balance: (Continued)

- (c) <u>Committed</u> includes fund balance amounts that are constrained for specific purposes that are internally imposed by the House itself, using its highest level of decision-making authority, the Speaker of the House. To be reported as *committed*, amounts cannot be used for any other purpose unless the House takes the same highest-level action to remove or change the constraint.
- (d) <u>Assigned</u> includes fund balance amounts that the House intends to use for specific purposes as determined by the Speaker of the House that are neither considered restricted nor committed.
- (e) <u>Unassigned</u> fund balance amounts include the residual amounts of fund balance which do not fall into one of the other components. Positive amounts are reported only in the General Fund.

The House of Representatives applies restricted resources first when expenditures are incurred for purposes for which either restricted or unrestricted (committed, assigned, and unassigned) amounts are available. Similarly, within unrestricted fund balance, committed amounts are reduced first followed by assigned, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of the unrestricted fund balance classifications could be used. The House of Representatives does not have a formal minimum fund balance policy.

Noncurrent Liabilities:

Noncurrent liabilities include estimated amounts for accrued compensated absences, other postemployment benefits, and net pension liabilities that will not be paid within the next fiscal year.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Louisiana State Employees' Retirement System (LASERS), Teachers' Retirement System of Louisiana (TRSL) and the Louisiana Clerk of Court Retirement and Relief Fund (LACRF) and additions to/deductions from LASERS', TRSL's, and LACRF's, fiduciary net positions have been determined on the same basis as they are reported by LASERS, TRSL, and LACRF. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

Net Position:

Net position comprises the various net earnings from revenues and expenses. Net position is classified in the following components:

- (a) <u>Net investment in capital assets</u> consists of the House's total investment in capital assets, net of accumulated depreciation.
- (b) <u>Restricted</u> consists of resources restricted by external sources such as creditors, grantors, contributors, or by law.
- (c) <u>Unrestricted</u> consists of resources derived from state appropriations, interest earnings, and other miscellaneous sources. These resources are used for transactions relating to general operations of the House and may be used at its discretion to meet current expenses and for any purpose.

Estimates:

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

2. CASH IN BANK:

At June 30, 2020, the carrying amount of the House of Representatives' cash accounts was \$34,307,503. The bank balances were \$34,482,470. These balances are entirely secured from risk by federal depository insurance or by pledged securities held by the House of Representatives' custodial bank in the name of the House of Representatives.

3. <u>CAPITAL ASSETS</u>:

A summary of changes in capital assets for the year ended June 30, 2020, was as follows:

	Balance						Balance
	July 01, 2019		Additions		<u>Deletions</u>	_	<u>June 30, 2020</u>
Automobiles	\$ 111,090	\$	-	\$	(32,654)	\$	78,436
Furniture and equipment	623,386	_	8,768				632,154
Total capital assets	734,476		8,768		(32,654)		710,590
Less: accumulated depreciation	(615,255)		(38,265)	_	32,654	_	(620,866)
Capital assets, net	\$ 119,221	\$	(29,497)	\$_	<u> </u>	\$_	89,724

4. <u>PENSION PLANS</u>:

Plan Descriptions:

Substantially all employees of the House of Representatives are members of one of three possible statewide, public employee retirement systems: the Louisiana State Employees' Retirement System (LASERS), the Teachers' Retirement System of Louisiana (TRSL), and the Louisiana Clerk of Court Retirement and Relief Fund (LACRF). The plans are administered by separate boards of trustees and are cost-sharing, multiple-employer defined benefit pension plans. The State of Louisiana guarantees benefits granted by the retirement systems by provisions of the Louisiana Constitution of 1974. Article 10, Section 29 of the Louisiana Constitution of 1974 assigns the authority to establish and amend benefit provisions to the state legislature. The systems issue annual, publicly-available financial reports that include financial statements and required supplementary information for the systems. The reports for LASERS, TRSL, and LACRF may be obtained at www.lasersonline.org, www.trsl.org, and www.laclerksofcourt.org, respectively.

Benefits Provided:

Retirement Benefits – LASERS:

LASERS administers a plan to provide retirement, disability, and survivor benefits to eligible state employees and their beneficiaries as defined in R.S. 11:411-414.

The age and years of creditable service required in order for a member to retire with full benefits are established by statute, and vary depending on the member's hire date, employer, and job classification. The rank and file members hired prior to July 1, 2006, may either retire with full benefits at any age upon completing 30 years of creditable service or at age 60 upon completing 10 years of creditable service depending on their plan. Those members hired between

4. <u>PENSION PLANS</u>: (Continued)

July 1, 2006 and June 30, 2015, may retire at age 60 upon completing five years of creditable service and those hired on or after July 1, 2015, may retire at age 62 upon completing five years of creditable service.

The basic annual retirement benefit for members is equal to 2.5% to 3.5% of average compensation multiplied by the number of years of creditable service. Additionally, members may choose to retire with 20 years of service at any age, with an actuarially reduced benefit.

Average compensation is defined as the member's average annual earned compensation for the highest 36 consecutive months of employment for members employed prior to July 1, 2006. For members hired July 1, 2006 or later, average compensation is based on the member's average annual earned compensation for the highest 60 consecutive months of employment. The maximum annual retirement benefit cannot exceed the lesser of 100% of average compensation or a certain specified dollar amount of actuarially determined monetary limits, which vary depending upon the member's age at retirement. Judges, court officers, and certain elected officials receive an additional annual retirement benefit equal to 1.0% of average compensation multiplied by the number of years of creditable service in their respective capacity.

As an alternative to the basic retirement benefits, a member may elect to receive their retirement throughout their life, with certain benefits being paid to their designated beneficiary after their death.

Act 992 of the 2010 Louisiana Regular Legislative Session, changed the benefit structure for LASERS members hired on or after January 1, 2011. This resulted in three new plans: regular, hazardous duty, and judges. The new regular plan includes regular members and those members who were formerly eligible to participate in specialty plans, excluding hazardous duty and judges. Regular members and judges are eligible to retire at age 60 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Hazardous duty members are eligible to retire with 12 years of creditable service at age 55, 25 years of creditable service at any age, or with a reduced benefit after 20 vears of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment for all three new plans. Members in the regular plan will receive a 2.5% accrual rate, hazardous duty plan a 3.33% accrual rate, and judges a 3.5% accrual rate. The extra 1.0% accrual rate for each year of service for court officers, the governor, lieutenant governor, legislators, House clerk, sergeants at arms, or Senate secretary, employed after January 1, 2011, was eliminated by Act 992. Specialty plan and regular members, hired prior to January 1, 2011, who are hazardous duty employees have the option to transition to the new hazardous duty plan.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Retirement Benefits – LASERS: (Continued)

Act 226 of the 2014 Louisiana Regular Legislative Session established new retirement eligibility for members of LASERS hired on or after July 1, 2015, excluding hazardous duty plan members. Regular members and judges under the new plan are eligible to retire at age 62 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment. Members in the regular plan will receive a 2.5% accrual rate, and judges a 3.5% accrual rate, with the extra 1.0% accrual rate based on all years of service as a judge.

A member leaving employment before attaining minimum retirement age, but after completing certain minimum service requirements, becomes eligible for a benefit provided the member lives to the minimum service retirement age, and does not withdraw their accumulated contributions. The minimum service requirement for benefits varies depending upon the member's employer and service classification.

Retirement Benefits – TRSL:

TRSL administers a plan to provide retirement, disability, and survivor benefits to employees who meet the legal definition of a "teacher" as provided for in 11:701.

Member of the Regular Plan whose first employment makes them eligible for membership in a Louisiana state retirement system on or after July 1, 2015, may retire with a 2.5% accrual rate after attaining age 62 with at least five years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. Members of the Regular Plan whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, may retire with a 2.5% accrual rate after attaining age 60 with at least five years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. All other members, if initially hired on or after July 1, 1999, are eligible for a 2.5% accrual rate at the earliest of age 60 with five years of service, age 55 with 25 years of service, or at any age with 30 years of service. Members may retire with an actuarially reduced benefit with 20 years of service at any age. If hired before July 1, 1999, members are eligible for a 2% accrual rate at the earliest of age 60 with 5 years of service, or at any age with 20 years of service and are eligible for a 2.5% accrual rate at the earliest of age 65 with 20 years of service, age 55 with 25 years of service, or at any age with 30 years of service.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Retirement Benefits – TRSL: (Continued)

Retirement benefits are based on a formula which multiplies the final average compensation by the applicable accrual rate, and by the years of creditable service. For Regular Plan and Lunch Plan B members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, final average compensation is defined as the highest average 60-month period. For all other members, final average compensation is defined as the highest average 36-month period.

A retiring TRSL member is entitled to receive the maximum benefit payable until the member's death. In lieu of the maximum benefit, the member may elect to receive a reduced benefit payable in the form of a Joint and Survivor Option, or as a lump sum that can't exceed 36 months of the members' maximum monthly benefit amount.

Effective July 1, 2009, members may make an irrevocable election at retirement to receive an actuarially reduced benefit which increases 2.5% annually, beginning on the first retirement anniversary date, but not before age 55 or before the retiree would have attained age 55 in the case of a surviving spouse. This option can be chosen in combination with the above options.

Retirement Benefits – LACRF:

A member or former member shall be eligible for regular retirement benefits upon attaining twelve or more years of credited service, attaining the age of 55 years or more, and terminating employment. Regular retirement benefits, payable monthly for life, equal 3 1/3% of the member's average final compensation multiplied by the number of years of credited service, not to exceed 100% of the monthly average final compensation. Monthly average final compensation is based on the highest compensated thirty-six consecutive months, with a limit of increase of 10% in each of the last three years of measurement. For those members hired on or after July 1, 2006, compensation is based on the highest compensated sixty consecutive months with a limit of 10% increase in each of the last six years of measurement. Act 273 of the 2010 regular session applied the 60 consecutive months to all members. This Act has a transition period for those members who retired on or after January 1, 2011 and before December 31, 2012. Additionally, Act 273 of the 2010 regular session increased a member's retirement to age 60 with an accrual rate of 3% for all members hired on or after January 1, 2011.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Retirement Benefits – LACRF (Continued):

A member or former member shall be eligible for regular retirement benefits upon attaining twelve or more years of credited service, attaining the age of 55 years or more, and terminating employment. Regular retirement benefits, payable monthly for life, equal 3 1/3% of the member's average final compensation multiplied by the number of years of credited service, not to exceed 100% of the monthly average final compensation. Monthly average final compensation is based on the highest compensated thirty-six consecutive months, with a limit of increase of 10% in each of the last three years of measurement. For those members hired on or after July 1, 2006, compensation is based on the highest compensated sixty consecutive months with a limit of 10% increase in each of the last six years of measurement. Act 273 of the 2010 regular session applied the 60 consecutive months to all members. This Act has a transition period for those members who retired on or after January 1, 2011 and before December 31, 2012. Additionally, Act 273 of the 2010 regular session increased a member's retirement to age 60 with an accrual rate of 3% for all members hired on or after January 1, 2011.

A member leaving covered employment before attaining early retirement age, but after completing 12 years of credited service, becomes eligible for a deferred allowance provided the member lives to the minimum service retirement age and does not withdraw his or her accumulated contributions.

Deferred Retirement Benefits - LASERS:

The State Legislature authorized LASERS to establish a Deferred Retirement Option Plan (DROP). When a member enters DROP, their status changes from active member to retiree even though they continue to work and draw their salary for a period of up to three years. The election is irrevocable once participation begins. During DROP participation, accumulated retirement benefits that would have been paid to each retiree are separately tracked. For members who entered DROP prior to January 1, 2004, interest at a rate of 0.5% less than the System's realized return on its portfolio (not to be less than zero) will be credited to the retiree after participation ends. At that time, the member must choose among available alternatives for the distribution of benefits that have accumulated in the DROP account.

Members who enter DROP on or after January 1, 2004, are required to participate in LASERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP participants to choose from a menu of investment options for the allocation of their DROP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Deferred Retirement Benefits - LASERS: (Continued)

Members eligible to retire and who do not choose to participate in DROP may elect to receive at the time of retirement an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. For members who selected the IBO option prior to January 1, 2004, such amount may be withdrawn or remain in the IBO account earning interest at a rate of 0.5% less than the System's realized return on its portfolio (not to be less than zero). Those members who select the IBO on or after January 1, 2004, are required to enter the SDP as described above.

Deferred Retirement Benefits - TRSL:

In lieu of terminating employment and accepting a service retirement, an eligible TRSL member can begin participation in the Deferred Retirement Option Program (DROP) on the first retirement eligibility date for a period not to exceed the three years. A member has a 60-day window from his first eligible date to participate in the program in order to participate for the maximum number of years. Delayed participation reduces the three year participation period. During participation, benefits otherwise payable are fixed, and deposited in an individual DROP account. Upon termination of DROP, the member can continue employment and earn additional accruals to be added to the fixed pre-DROP benefit. Upon termination of employment, the member is entitled to the fixed benefit, an additional benefit based on post-DROP service (if any), and the individual DROP account balance which can be paid in a lump sum or an additional annuity based upon the account balance.

Deferred Retirement Benefits - LACRF:

In lieu of terminating employment and accepting a service retirement allowance, any member of LACRF who is eligible for a service retirement allowance may elect to participate in the Deferred Retirement Option Plan (DROP) for up to 36 months and defer the receipt of benefits. Upon commencement of participation in the Plan, active membership in LACRF terminates and the participant's contributions cease; however, employer contributions continue. Compensation and creditable service remain as they existed on the effective date of commencement of participation in the Plan.

The monthly retirement benefits that would have been payable, had the member elected to cease employment and receive a service retirement allowance, are paid into the Deferred Retirement Option Plan account.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Deferred Retirement Benefits - LACRF: (Continued)

Upon termination of employment at the end of the specified period of participation, a participant in the program may receive, at his option, a lump sum payment from LACRF. If employment is not terminated at the end of the participation period, payments into the account cease and the member resumes active contributing membership in LACRF. Interest is paid on DROP account balances for members who complete their DROP participation but do not terminate employment. Interest accruals cease upon termination of employment. Upon termination, the member receives a lump sum payment from the DROP fund equal to the payments made to that fund on his behalf or a true annuity based on his account (subject to approval by the Board of Trustees). The monthly benefit payments that were being paid into the DROP fund are paid to the retiree and an additional benefit based on his additional service rendered since termination of DROP participation is calculated using the normal method of benefit computation.

The average compensation used to calculate the additional benefit is that used to calculate the original benefit unless his period of additional service is at least 36 months. In no event can the entire monthly benefit amount paid to the retiree exceed 100% of the average compensation used to compute the additional benefit. If a participant dies during the period of participation in the program, a lump sum payment equal to his account balance is paid to his named beneficiary or, if none, to his estate.

Disability Benefits - LASERS:

Generally, active members with 10 or more years of credited service who become disabled may receive a maximum disability retirement benefit equivalent to the regular retirement formula without reduction by reason of age. Upon reaching age 60, the disability retiree may receive a regular retirement benefit by making application to the Board of Trustees.

Disability Benefits - TRSL:

Active members of TRSL whose first employment makes them eligible for membership in a Louisiana state retirement system before January 1, 2011, and who have five or more years of service credit, are eligible for disability retirement benefits if certified by the State Medical Disability Board (SMDB) to be disabled from performing their job. All other members must have at least 10 years of service to be eligible for a disability benefit. Calculation of the disability benefit as well as the availability of a minor child benefit is determined by the plan to which the member belongs and the date on which the member's first employment made them eligible for membership in a Louisiana state retirement system.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Disability Benefits - LACRF:

Effective through June 30, 2008, a member who has been officially certified as totally and permanently disabled by the State Medical Disability Board shall be paid disability retirement benefits determined and computed as follows:

- (a) A member who is totally and permanently disabled solely as the result of injuries sustained in the performance of his official duties shall be paid monthly benefits equal to the greater of one-half of his monthly average final compensation or, at the option of the disability retiree, 2.5% of his monthly average final compensation multiplied by the number of his years of credited service; however, such monthly benefit shall not exceed \$25 for each year of his credited service or two-thirds of his monthly average final compensation, whichever is less.
- (b) A member who has 10 or more years of credited service and who is totally and permanently disabled due to any cause not the result of injuries sustained in the performance of his official duties shall be paid monthly benefits equal to 3% of his monthly average final compensation multiplied by the number of his years of credited service; however, such monthly benefit shall not exceed \$35 for each year of his credited service or 80% of his monthly average final compensation, whichever is less.

The following is effective for any disability retiree whose application for disability retirement is approved on or after July 1, 2008. The provisions related to the calculation of benefits will apply to any disability retiree whose application for disability retirement was approved before July 1, 2008, for benefits due and payable on or after July 1, 2008.

A member is eligible to receive disability retirement benefits from LACRF if he or she is certified to be totally and permanently disabled pursuant to R.S. 11:218 and one of the following applies:

- (a) The member's disability was caused solely as a result of injuries sustained in the performance of their official duties.
- (b) The member has at least 10 years of service credit.

A member who has been certified as totally and permanently disabled will be paid monthly disability retirement benefits equal to the greater of:

- (a) Forty percent of their monthly average final compensation.
- (b) Seventy-five percent of their monthly regular retirement benefit computed pursuant to R.S. 11:1521(c).

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Disability Benefits - LACRF: (Continued)

A member leaving covered employment before attaining early retirement age but after completing 12 years of credited service becomes eligible for a deferred allowance provided the member lives to the minimum service retirement age and does not withdraw his or her accumulated contributions.

Survivor's Benefits - LASERS:

Certain eligible surviving dependents receive benefits based on the deceased member's compensation and their relationship to the deceased. The deceased regular member hired before January 1, 2011 who was in state service at the time of death must have a minimum of five years of service credit, at least two of which were earned immediately prior to death, or who had a minimum of 20 years of service credit regardless of when earned in order for a benefit to be paid to a minor or handicapped child. Benefits are payable to an unmarried child until age 18 or age 23 if the child remains a full-time student. The aforementioned minimum service credit requirement is 10 years for a surviving spouse with no minor children, and benefits are to be paid for life to the spouse or qualified handicapped child.

The deceased regular member hired on or after January 1, 2011, must have a minimum of five years of service credit regardless of when earned in order for a benefit to be paid to a minor child. The aforementioned minimum service credit requirements for a surviving spouse are 10 years, two years being earned immediately prior to death, and active state service at the time of death, or a minimum of 20 years of service credit regardless of when earned. A deceased member's spouse must have been married for at least one year before death.

Survivor's Benefits - TRSL:

A surviving spouse with minor children of an active member with five years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) 50% of the member's benefit calculated at the 2.5% accrual rate for all creditable service. When a minor child(ren) is no longer eligible to receive survivor benefits, the spouse's benefit reverts to a survivor benefit in accordance with the provisions for a surviving spouse with no minor child(ren). Benefits for the minor child(ren) cease when he/she is no longer eligible.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Survivor's Benefits - TRSL: (Continued)

Each minor child (maximum of 2) shall receive an amount equal to the greater of (a) 50% of the spouse's benefit, or (b) \$300 (up to 2 eligible children). Benefits to minors cease at attainment of age 21, marriage, or age 23 if enrolled in an approved institution of higher education.

A surviving spouse without minor children of an active member with 10 years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) the option 2 equivalent of the benefit calculated at the 2.5% benefit factor for all creditable service.

Survivor's Benefits - LACRF:

If a member who has less than five years of credited service dies, his accumulated contributions are paid to his designated beneficiary. If the member has five or more years of credited service, automatic Option 2 benefits are payable to the surviving spouse. These benefits are based on the retirement benefits accrued at the member's date of death with option factors used as if the member had continued in service to earliest normal retirement age. Benefit payments are to commence on the date a member would have first become eligible for normal retirement assuming continued service until that time. In lieu of a deferred survivor benefit, the surviving spouse may elect benefits payable immediately with benefits reduced ¼ of 1% for each month by which payments commence in advance of member's earliest normal retirement age. If a member has no surviving spouse, the surviving minor children under 18 or disabled children shall be paid ½ of the member's accrued retirement benefit in equal shares. Upon the death of any former member with 12 or more years of service, automatic Option 2 benefits are payable to the surviving spouse with payments to commence on the member's retirement eligibility date. In lieu of periodic payments, the surviving spouse or children may receive a refund of the member's accumulated contributions.

Permanent Benefit Increases/Cost-of-Living Adjustments – LASERS and TRSL:

As fully described in Title 11 of the Louisiana Revised Statutes, LASERS and TRSL allow for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs), that are funded through investment earnings when recommended by the Board of Trustees and approved by the state legislature.

4. <u>PENSION PLANS</u>: (Continued)

Benefits Provided: (Continued)

Permanent Benefit Increases/Cost-of-Living Adjustments – LACRF:

The Board of Trustees is authorized to provide a cost of living increase to members who have been retired for at least one full calendar year. The increase cannot exceed the lesser of 2.5% of the retiree's benefit or an increase of forty dollars per month. The Louisiana statutes allow the Board to grant an additional cost of living increase to all retirees and beneficiaries over age 65 equal to 2% of the benefit paid on October 1, 1977 or the member's retirement date, if later.

In lieu of granting a cost of living increase as described above, Louisiana statutes allow the board to grant a cost of living increase where the benefits shall be calculated using the number of years of service at retirement or at death plus the number of years since retirement or death multiplied by the cost of living amount which cannot exceed \$1. In order to grant any cost-of-living increase the LACRF must meet criteria as detailed in the Louisiana statutes related to funding status.

Contributions:

Employee contribution rates are established by La. R.S. 11:62. The employer contribution rates are established annually under La. R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the system's actuary. Each plan pays a separate actuarially-determined employer contribution rate. However, all assets of each plan are used for the payment of benefits for all classes of members within each system, regardless of their plan membership.

Employer contributions to LASERS and TRSL were \$4,741,076 and \$41,299, respectively, for the year ended June 30, 2020. There were no active employees participating in LACRF; therefore, there were no required contributions.

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA NOTES TO FINANCIAL STATEMENTS $\underline{\text{JUNE 30, 2020}}$

4. <u>PENSION PLANS</u>: (Continued)

Contributions: (Continued)

LASERS:

Contribution rates for the year ended June 30, 2020, are as follows:

		Employee	Employer
	Plan	Contribution	Contribution
Plan	Status	Rate	Rate
Appellate Law Clerks	Closed	7.50%	40.70%
Appellate Law Clerks hired on or after 07/01/06	Open	8.00%	40.70%
Alcohol Tobacco Control	Closed	9.00%	33.90%
Bridge Police	Closed	8.50%	39.80%
Bridge Police hired on or after 07/01/06	Closed	8.50%	39.80%
Corrections Primary	Closed	9.00%	36.90%
Corrections Secondary	Closed	9.00%	40.70%
Harbor Police	Closed	9.00%	7.70%
Hazardous Duty	Open	9.50%	41.70%
Judges hired before 01/01/11	Closed	11.50%	42.40%
Judges hired after 01/01/11	Closed	13.00%	42.00%
Judges hired on or after 07/01/15	Open	13.00%	42.00%
Legislators	Closed	11.50%	40.40%
Optional Retirement Plan (ORP) before 07/01/06	Closed	7.50%	40.70%
Optional Retirement Plan (ORP) on or after 07/01/06	Closed	8.00%	40.70%
Optional Retirement Plan (ORP) on or after 1/11/11	Closed	9.00%	40.70%
Peace Officers	Closed	7.50%	39.40%
Regular Employees hired before 07/01/06	Closed	8.00%	40.70%
Regular Employees hired on or after 07/01/06	Closed	8.00%	40.70%
Regular Employees hired on or after 01/01/11	Open	8.00%	40.70%
Regular Employees hired on or after 07/01/15	Closed	9.50%	40.70%
Special Legislative Employees	Closed	9.50%	42.40%
Wildlife Agents	Closed	9.50%	49.70%

The majority of the House of Representatives' employees who are members of LASERS are in one of the Regular Plans and contributions are made at the applicable rates based on their hire date.

4. <u>PENSION PLANS</u>: (Continued)

Contributions: (Continued)

TRSL:

	Employee Contribution	Employer Contribution
Plan	Rate	Rate
Regular Plan (K-12 Teachers)	8.00%	26.70%
Regular Plan (Higher Ed)	8.00%	25.50%
Lunch Plan A	9.10%	26.70%
Lunch Plan B	5.00%	26.70%

	Contribution
Optional Retirement Plan	Rate
Employee	8.00%
Employer - Normal	6.20%
Employer - UAL	22.20%

The normal cost portion of each plan's employer contribution rate varies based upon that plan's benefits, member demographics, and the rate contributed by employees. The Unfunded Accrued Liability (UAL) contribution rate is determined in aggregate for all plans. The UAL resulting from legislation specific to a plan or group of plans will be allocated entirely to that plan or those plans.

For the ORP, only the UAL portion of the employer contribution is retained by the plan. Therefore, only the UAL projected rates were used in the projection of future contributions in determining an employer's proportionate share.

LACRF:

According to state statute, contribution requirements for all employers are actuarially determined each year. For the year ended June 30, 2020, the actual employer contribution rate was 19.0%. For the year ended June 30, 2020, the actuarially determined employer contribution rate was 18.99%. The actual rate differs from the actuarially required rate due to state statutes that require the contribution rate be calculated and set two years prior to the year effective. The employee contribution rate was 8.25% for the year ended June 30, 2020.

4. <u>PENSION PLANS</u>: (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:</u>

At June 30, 2020, the House of Representatives reported a liability for LASERS, TRSL, and LACRF of \$40,940,788, \$322,253, and \$-0-, respectively, for its proportionate share of the net pension liability. The net pension liabilities were measured as of June 30, 2019, and the total pension liabilities used to calculate the net pension liability were determined by actuarial valuations as of that date. The House of Representatives' proportion of the net pension liability for each retirement system was based on a projection of the House of Representatives' long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2019, the House of Representatives' proportion for LASERS, TRSL, and LACRF was 0.565100%, 0.003250%, and 0.000000%, respectively. This reflects an increase for LASERS of 0.01840%, an increase for TRSL of 0.000120%, and no change for LACRF from their proportion measured as of June 30, 2018.

For the year ended June 30, 2020, the House of Representatives recognized pension expense (benefit), for which there were no forfeitures, as follows:

	Pension					
	Expense (Benefit)					
LASERS	\$ 6,454,867					
TRSL	51,380					
LACRF	(49,830)					
Tota1	\$ 6,456,417					

4. <u>PENSION PLANS</u>: (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u>: (Continued)

At June 30, 2020, the House of Representatives reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources							
	L	ASERS		TRSL	L	ACRF		Total
Differences between expected and								
actual experience	\$	251,390	\$	-	\$	-	\$	251,390
Changes of assumptions		350,823		22,910		-		373,733
Net difference between projected and actual								
earnings on pension plan investments		1,414,449		-		-		1,414,449
Changes in proportion and differences between								
employer contributions and proportionate								
share of contributions		999,569		46,053		3,365		1,048,987
Employer contributions subsequent to the								
measurement date		4,741,076		41,299				4,782,375
Total	\$	7,757,307	\$	110,262	\$	3,365	\$	7,870,934
			Defe	erred Inflo	ows o	of Resourc	es	
	L	ASERS		erred Inflo		of Resourc ACRF	es	Total
Differences between expected and	L						es	Total
actual experience	L 						es	Total 95,143
actual experience Changes of assumptions		ASERS		TRSL	L			
actual experience Changes of assumptions Net difference between projected and actual		ASERS		TRSL	L			
actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments		ASERS		TRSL	L			
actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between		ASERS		10,071 -	L			95,143
actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between employer contributions and proportionate		ASERS		10,071 - 11,927	L	ACRF - - -		95,143 - 11,927
actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between employer contributions and proportionate share of contributions		ASERS		10,071 -	L			95,143
actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between employer contributions and proportionate share of contributions Employer contributions subsequent to the		ASERS		10,071 - 11,927	L	ACRF - - -		95,143 - 11,927
actual experience Changes of assumptions Net difference between projected and actual earnings on pension plan investments Changes in proportion and differences between employer contributions and proportionate share of contributions		ASERS		10,071 - 11,927	L	ACRF - - -		95,143 - 11,927

During the year ended June 30, 2020, employer contributions totaling \$4,741,076, \$41,299, and \$-0- were made subsequent to the measurement date for LASERS, TRSL, and LACRF, respectively. These contributions are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension expense will be recognized in pension expense as follows:

4. <u>PENSION PLANS</u>: (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u>: (Continued)

	LASERS	TRSL	LACRF
Year ending June 30:			
2021	\$ 2,423,467	\$ (14,292)	\$ (50,526)
2022	(411,644)	8,208	(53,716)
2023	389,144	15,423	(35,749)
2024	530,192	6,055	
Total	\$ 2,931,159	\$ 15,394	\$(139,991)

Actuarial Assumptions:

The total pension liabilities for LASERS, TRSL, and LACRF in the June 30, 2019 actuarial valuations were determined using the following actuarial assumptions, applied to all periods included in the measurements:

	LASERS	TRSL	
Valuation Date	June 30, 2019	June 30, 2019	
Actuarial cost method	Entry Age Normal	Entry Age Normal	
Actuarial assumptions:			
Expected Remaining Service Lives	2 years	5 years	
Investment rate of return	7.60% per annum, net of investment expenses	7.55%, net of investment expenses	
Inflation rate	2.50% per annum	2.50% per annum	
Projected salary increases	Salary increases were projected based on a 2014-2018 experience study of the System's members. The salary increases for specific types of members range from 2.8% - 14.0%.	3.3% - 4.8%, varies depending on duration of service.	
Cost-of-living adjustments	None, since they are not deemed to be substantively automatic.	None, since they are not deemed to be substantively automatic.	
Mortality	Non-disabled members - Mortality rates based on the RP-2014 Combined Healthy Mortality Table with mortality improvement projected using MP-2018. Mortality Improvement Scale applied on a fully generational basis. Disabled members - Mortality rates based on the RP-2000 Disabled Retiree Mortality Table, with no projection for mortality improvement.	Active members - RP-2014 White Collar Employee tables, adjusted by 1.010 for males and 0.997 for females. Disability Retiree - RP-2014 Disability tables, adjust by 1.111 for males and 1.134 for females.	
Termination and disability	Termination, disability, and retirement assumptions were projected based on a five-year (2014-2018) experience study of the System's members.	Termination, disability, and retirement assumptions were projected based on a five-year (July 1, 2012 - June 30, 2017) experience study of the System's members.	

4. <u>PENSION PLANS</u>: (Continued)

Actuarial Assumptions: (Continued)

	LACRF		
Valuation Date	June 30, 2019		
Actuarial cost method Entry Age Normal			
Actuarial assumptions:			
Expected Remaining Service Lives	5 years		
Investment rate of return	6.75% per annum		
Inflation rate	2.50% per annum		
Projected salary increases	Salary increases were projected based on a 2009-2014 experience study of the System's members. The salary increases for specific types of members are 5.0%.		
Cost-of-living adjustments	None, since they are not deemed to be substantively automatic.		
Mortality	Mortality rates based on the RP-2000 Employee Table (set back 4 years for males and 3 years for females). The RP-2000 Disabled Lives Mortality Table (set back 5 years for males and 3 years for females), and the RP-2000 Healthy Annuitant Table (set forward 1 year for males) and projected to 2030 using scale AA for males and females.		

For LASERS, TRSL, and LACRF the long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rates of return for LASERS, TRSL, and LACRF are 9.00%, 8.48%, and 6.38%, respectively.

The target allocation and best estimates of geometric (LASERS) and arithmetic (TRSL) real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019, are summarized in the following table:

4. <u>PENSION PLANS</u>: (Continued)

Actuarial Assumptions: (Continued)

	Target Allocation		Long-Term Expected Real Rate of Return	
Asset Class	LASERS	TRSL	LASERS	TRSL
Cash			0.24%	
Domestic equity	23.00%	27.00%	4.83%	4.60%
International equity	32.00%	19.00%	5.83%	5.70%
Domestic fixed income	6.00%	13.00%	2.79%	1.69%
International fixed income	10.00%	5.50%	4.49%	2.10%
Alternative investments:	22.00%		8.32%	
Private equity		25.50%		8.67%
Other private assets		10.00%		3.65%
Risk Parity	7.00%		5.06%	
Total	100.00%	100.00%	' I	

The best estimates of geometric real rates of return for each major asset class included in LACRF's target asset allocation as of June 30, 2019, is summarized in the following table:

		Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
Fixed income:		
Domestic bonds	5.00%	2.50%
International bonds	15.00%	3.50%
Domestic equity	33.00%	7.50%
International equity	27.00%	8.50%
Real estate	10.00%	4.50%
Hedge funds	10.00%	6.59%
Total	100.00%	

Discount Rates:

The discount rate used to measure the total pension liability for LASERS, TRSL, and LACRF was 7.60%, 7.55%, and 6.75%, respectively. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that employer contributions from participating employers will be made at contractually required rates, actuarially determined. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

4. <u>PENSION PLANS</u>: (Continued)

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rates:

The following presents the employer's proportionate share of the net pension liability using the current discount rate, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	1.0	% Decrease	Cur	rent Discount	1.0% Increase			
		6.60%	R	ate 7.60%		8.60%		
LASERS	\$	42,907,052	\$	40,940,788	\$	26,468,808		
	1.0	% Decrease	Cur	rent Discount	t 1.0% Increase			
		6.55%	R	ate 7.55%		8.55%		
TRSL	\$	428,965	\$	322,253	\$	232,311		
						_		
	1.0	% Decrease	Cur	rent Discount	1.0	% Increase		
		5.75%	R	ate 6.75%		7.75%		
LACRF	\$		\$		\$			
Total	\$	43,336,017	\$	41,263,041	\$	26,701,119		

Support of Non-employer Contributing Entities:

Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The House of Representatives recognizes revenue in an amount equal to its proportionate share of the total contributions to the pension plan from these non-employer contributing entities. During the year ended June 30, 2020, the House of Representatives recognized revenue as a result of support received from non-employer contributing entities of \$1,326 for its participation in TRSL. There were no non-employer contributions received from LASERS or LACRF.

4. <u>PENSION PLANS</u>: (Continued)

Pension Plan Fiduciary Net Position:

Detailed information about the pension plans' fiduciary net position is available in the separately issued LASERS, TRSL, and LACRF 2019 Comprehensive Annual Financial Reports at www.lasersonline.org, www.trsl.org, and www.laclerksofcourt.org., respectively.

Payables to the Pension Plans:

At June 30, 2020, payables to LASERS, TRSL, and LACRF were \$578,612, \$5,547, and \$-0-, respectively, for June 2020 employee and employer legally required contributions.

5. OTHER POSTEMPLOYMENT BENEFITS:

Substantially, all House of Representatives employees become eligible for postemployment health care and life insurance benefits if they reach normal retirement age while working for the House. The House of Representatives offers its employees the opportunity to participate in one of two medical coverage plans. One plan is from the state's Office of Group Benefits (OGB) which also offers a life insurance plan, and the other is with the LSU System Health Plan. Information about each of these two plans is presented below.

Plan Descriptions:

State OGB Plan:

The House of Representatives' employees may participate in the State of Louisiana's Other Postemployment Benefit Plan (OPEB Plan), a cost-sharing, multiple-employer defined benefit plan. The Office of Group Benefits administers the plan.

The plan is not administered as a formal trust; therefore, there are no assets accumulated in a trust that meets the criteria of paragraph 4 of GASB Statement 75.

The Office of Group Benefits does not issue a publicly available financial report of the OPEB Plan; however, it is included in the State of Louisiana's Comprehensive Annual Financial Report (CAFR). You may obtain a copy of the CAFR on the Office of Statewide Reporting and Accounting Policy's website at www.doa.la.gov/Pages/osrap/Index.asp.

5. OTHER POSTEMPLOYMENT BENEFITS: (Continued)

Plan Descriptions: (Continued)

LSU System Health Plan:

The LSU System Health Plan originally began as a pilot program within the State Office of Group Benefits (OGB), the office that provides health benefits to state employees pursuant to the provisions of R.S. 42:851. The state agency participation is not material and, as such, the plan is identified as a single-employer defined benefit healthcare plan that is not administered as a trust or equivalent arrangement. There are no assets accumulated in a trust that meets the criteria of paragraph 4 of GASB Statement 75.

The LSU System Health Plan selects claim and pharmaceutical administrators to administer its program. Both claim and pharmacy administrators are selected through a formal Request for Proposals process followed by negotiations between the System and qualified vendors.

The Health Plan does not issue a publicly available financial report, but it is included in the LSU System's audited Financial Report. The Financial Report may be obtained from the LSU System's website at http://www.lsu.edu/.

Benefits Provided:

State OGB Plan:

The OPEB Plan provides medical, prescription drug, and life insurance benefits to eligible active employees, retirees, disabled retirees, and their beneficiaries through premium subsidies. Current employees, who participate in an OGB health plan while active, are eligible for plan benefits if they are enrolled in the OGB health plan immediately before the date of retirement and retire under one of the state sponsored retirement systems (Louisiana State Employees' Retirement System, Teachers' Retirement System of Louisiana, Louisiana School Employees' Retirement System, or Louisiana State Police Retirement System) or they retire from a participating employer that meets the qualifications in the Louisiana Administrative Code 32:3.303. Benefit provisions are established under R.S. 42:851 for health insurance benefits and R.S. 42:821 for life insurance benefits.

LSU System Health Plan:

The Health Plan offers eligible employees, retirees, and their beneficiaries the opportunity to participate in comprehensive health and preventive care coverage that gives members a unique, consumer-driven health-care approach to pay routine health expenses and provides coverage for major healthcare expenses. Within the Health Plan, members have a

5. <u>OTHER POSTEMPLOYMENT BENEFITS</u>: (Continued)

Benefits Provided: (Continued)

LSU System Health Plan: (Continued)

choice of selecting LSU First Option 1 or LSU First Option 2. LSU First Option 1 is more costly, but features both lower yearly deductibles and out-of-network coinsurance requirements.

Contributions:

State OGB Plan:

The obligations of the plan members, employer(s), and other contributing entities to contribute to the plan are established or may be amended under the authority of R.S. 42:802. The plan is funded on a "pay-as-you-go basis" under which the contributions to the plan are generally made at about the same time and in about the same amount as benefit payments become due.

Employees do not contribute to their postemployment benefits cost until they become retirees and begin receiving benefits. The retirees contribute to the cost of their postemployment benefits based on a service schedule.

Employer contributions are based on plan premiums and the employer contribution percentage. Premium amounts vary depending on the health plan selected and if the retired member has Medicare coverage. Employer contributions to the OPEB plan were \$193,610 during the year ended June 30, 2020.

The employer contribution percentage is based on the date of participation in an OGB plan and employee years of service at retirement. Employees who begin participation or rejoin the plan before January 1, 2002, pay approximately 25% of the cost of coverage (except single retirees under age 65, who pay approximately 25% of the active employee cost). For those beginning participation or rejoining on or after January 1, 2002, the percentage of premiums contributed by the employer and retiree is based on the following schedule:

	Employer	Retiree
	Contribution	Contribution
Years of Participation	Percentage	Percentage
Under 10 years	19%	81%
10 - 14 years	38%	62%
15 - 19 years	56%	44%
20+ years	75%	25%

5. <u>OTHER POSTEMPLOYMENT BENEFITS</u>: (Continued)

Contributions: (Continued)

State OGB Plan: (Continued)

In addition to healthcare benefits, retirees may elect to receive life insurance benefits. The life insurance benefits offered by the State OGB Plan are also available to retirees who elect to participate in the LSU System Health Plan. Basic and supplemental life insurance is available for the individual retirees and spouses of retirees subject to maximum values. Employers pay approximately 50% of monthly premiums for individual retirees. The retiree is responsible for 100% of the premium for dependents. Effective January 1, 2018, the total monthly premium for retirees varies according to age group.

While actuarially determined, the plan rates must be approved by OGB under R.S. 42:851(B). Plan rates are in effect for one year, and members have the opportunity to switch providers during the open enrollment period, which usually occurs during October.

LSU System Health Plan:

Employer participation in contributions to the LSU System Health Plan for retirees follows the same schedule that is used for retirees in the state OGB Plan, which is described previously. Prior participation in the state OGB Plan counts toward service time when determining the employer contribution rate. Employer contributions to the LSU Plan were \$834,116 during the year ended June 30, 2020.

The plan is financed on a pay-as-you-go basis. The pay-as-you-go expense is the net expected cost of providing retiree benefits. This expense includes all expected claims and related expenses and is offset by retiree contributions. The LSU System Health Plan does not use a trust fund to administer the financing of the plan and the payment of benefits. Employees do not contribute to their postemployment benefits cost until they become retirees and begin receiving those benefits. The retirees contribute to the cost of retiree healthcare based on a service schedule.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:

At June 30, 2020, the House of Representatives reported a liability of \$4,416,881 and \$42,192,475 for the OGB State Plan and the LSU System Health Plan, respectively, for its proportionate share of the collective total OPEB liability. The collective total OPEB liability for the OGB State Plan was measured as of July 1, 2019, and was determined by an actuarial valuation as of that date. The collective total OPEB liability for the LSU System Health Plan was determined by an actuarial valuation as of January 1, 2020.

5. <u>OTHER POSTEMPLOYMENT BENEFITS</u>: (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: (Continued)

The House of Representatives' proportionate share percentage is based on a projection of the House of Representatives' total OPEB liability in relation to the projected total OPEB liability for all participating entities included in the State of Louisiana reporting entity. For the State OGB Plan, the House's proportion was 0.0572% as of the measurement date of July 1, 2019, an increase of 0.0004% since the measurement date of July 1, 2018. For the LSU System Health Plan, the House's proportion was 3.0091% as of the measurement date of June 30, 2020, a decrease of 0.5561% since the measurement date of June 30, 2019.

For the year ended June 30, 2020, the House of Representatives recognized OPEB expense (benefit) of \$2,526,455, or \$(380,367) and \$2,906,822 for the OGB State Plan and LSU System Health Plan, respectively. At June 30, 2020, the House reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources						Deferred Inflows of Resources					
	O	GB State	LSUSystem				OGB State Plan		LSU System Health Plan			
		Plan	H	lealth Plan	Total							Total
Changes of assumptions or												
other inputs	\$	_	\$	9,722,112	\$	9,722,112	\$	712,008	\$	1,160,542	\$	1,872,550
Differences between expected												
and actual experience		53,411		-		53,411		15,201		6,850,609		6,865,810
Changes in proportion and												
differences between benefit												
payments and proportionate												
share of benefit payments		560,171		668,230		1,228,401		-		-		-
Amounts paid by the employer												
for OPEB subsequent to the												
measurement date		193,610		-		193,610		-		-		-
Total	\$	807,192	\$	10,390,342	\$	11,197,534	\$	727,209	\$	8,011,151	\$	8,738,360

Deferred outflows of resources related to OPEB resulting from the House of Representatives' benefit payments subsequent to the measurement date will be recognized as a reduction of the collective total OPEB liability in the year ending June 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

5. <u>OTHER POSTEMPLOYMENT BENEFITS</u>: (Continued)

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB: (Continued)

	OGB State			LSU System		
Year ending June 30:	Plan			ealth Plan		
2021	\$	(79,548)	\$	(404,564)		
2022		(42,493)		(404,564)		
2023		2,135		(404,564)		
2024		6,279		(484,516)		
2025		-		(540,166)		
Thereafter				(140,817)		
Total	\$	(113,627)	\$	(2,379,191)		

Actuarial Assumptions:

The collective total OPEB liability in the actuarial valuations were determined using the following actuarial methods, assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

	State OGB Plan	LSU System Health Plan		
Valuation Date	July 1, 2019	January 1, 2020		
Actuarial cost method	Entry Age Normal, level percentage of	Entry Age Normal, level percentage of		
Actual fai cost inctiou	pay	pay		
Actuarial assumptions:				
Expected Remaining Service Lives	4.5 years	6.6 years		
Inflation rate	Consumer Price Index (CPI) 2.80%	2.80%		
Salary increase rate	Consistent with the pension valuation assumptions disclosed in note 5	2% per annum		
Discount rate	2.79% based on June 30, 2019, Standard & Poor's 20-year municipal bond index	l *		

5. <u>OTHER POSTEMPLOYMENT BENEFITS</u>: (Continued)

Actuarial Assumptions: (Continued)

Mortality rates	For healthy lives: the RP-2014 Blue Collar Employee Table, adjusted by 0.978 for males and 1.144 for females, and then projected on a fully generational basis by Mortality Improvement Scale MP-2018. For healthy retiree lives: the RP-2014 Blue Collar Healthy Annuitant Table, adjusted by 1.280 for males and RP-2014 White Collar Healthy Annuitant Table, adjusted by 1.417 for females, projected from 2014 on a fully generational basis by Mortality Improvement Scale MP-2018. For disabled retiree lives: the RP-2000 Disabled Retiree Mortality Table, adjusted by 1.009 for males and 1.043 for females, not projected with mortality improvement.	Non-Disabled Lives: Pub-2010 mortality table with generational scale MP-2019. Disabled Lives: Pub-2010 disabled mortality rates with generational MP- 2019 scaling.
Healthcare cost trend rates	7% for pre-Medicare eligible employees grading down by .25% each year, beginning in 2020-2021, to an ultimate rate of 4.5% in 2029; 5.5% for post-Medicare eligible employees grading down by .25% each year, beginning in 2020-2021, to an ultimate rate of 4.5% in 2023-2024 and thereafter, the initial trend was developed using the National Health Care Trend Survey; the ultimate trend was developed using a building block approach which considers Consumer Price Index, Gross Domestic Product, and technology growth.	The following annual trend rates are applied on a select and ultimate basis. Select trend is reduced 0.5% each year until reaching the ultimate trend. Pre Medicare Medical/Rx Benefits - 6.0% (Select) and 4.5% (Ultimate) Post Medicare benefits - 5.0% (Select) and 4.5% (Ultimate) Stop Loss Fees - 6.0% (Select) and 4.5% (Ultimate) Administrative fees - 4.5% (Select) and 4.5% (Ultimate)

5. <u>OTHER POSTEMPLOYMENT BENEFITS</u>: (Continued)

Discount Rate:

The OPEB liability for the State OGB Plan was affected by a change in the discount rate from 2.98% as of July 1, 2018 to 2.79% as of July 1, 2019. The OPEB liability for the LSU System Health Plan was affected by a change in the discount rate from 3.50% as of June 30, 2019 to 2.21% as of the measurement date of June 30, 2020.

Sensitivity of the Proportionate Share of the Collective Total OPEB Liability to Changes in the Discount Rate:

The following presents the House of Representatives' proportionate share of the collective total OPEB liability using the current discount rate as well as what the House's proportionate share of the collective total OPEB liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	1% Decrease		iscount Rate	1	% Increase
State OGB Plan	\$	5,119,085	\$ 4,416,881	\$	3,856,501
LSU System Health Plan		34,469,447	42,192,475		53,519,438
Total Proportionate Share of					
Collective Total OPEB Liability	\$	39,588,532	\$ 46,609,356	\$	57,375,939

<u>Sensitivity of the Proportionate Share of the Collective Total OPEB Liability to Changes in the Healthcare Cost Trend Rates:</u>

The following presents the House of Representatives' proportionate share of the collective total OPEB liability using the current healthcare cost trend rates as well as what the House's proportionate share of the collective total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage-point lower or one percentage-point higher than the current rates:

	Current						
	Healthcare Cost						
	1% Decrease		Trend Rate		1	% Increase	
State OGB Plan	\$	4,006,080	\$	4,416,881	\$	4,930,840	
LSU System Health Plan		53,043,399		42,192,475		34,861,081	
Total Proportionate Share of							
Collective Total OPEB Liability	\$	57,049,479	\$	46,609,356	\$	39,791,921	

6. <u>LITIGATION, CLAIMS, AND SIMILAR CONTINGENCIES</u>:

Losses arising from litigation, claims and similar contingencies are considered state liabilities and are paid by special appropriations made by the Louisiana Legislature. Any applicable litigation, claims and similar contingencies are not recognized in the accompanying financial statements.

At June 30, 2020, the House of Representatives was not involved in any lawsuits or threatened litigation.

7. RISK MANAGEMENT:

The House of Representatives limits its exposure to risk of loss through the Office of Risk Management, a statewide insurance program. Through the payment of premiums to the program, the House of Representatives transfers the risk of loss from theft, torts, damage to and destruction of assets, workers' compensation, errors and omissions, and natural disasters.

8. <u>LEASE AGREEMENTS</u>:

During the year ended June 30, 2016, the House of Representatives entered into a lease agreement with Canon Financial Services, Inc. for the lease of several copiers. The term of the lease agreement was for 60 months in the amount of \$4,795 per month. Future minimum lease payments under this non-cancelable operating lease as of June 30, 2020, are as follows:

Year Ending:	Lease	e payments
June 30, 2021	\$	23,975
Total	\$	23,975

Expenditures relating to this lease were \$57,540 for the year ended June 30, 2020.

The House of Representatives has operating leases for computer and office equipment on a month-to-month, as needed, basis. The lease agreements have nonappropriation exculpatory clauses that allow for lease cancellation if the Louisiana Legislature does not make an appropriation for their continuation during any future fiscal period. Rental and lease expenditures totaled \$9,892 for the year ended June 30, 2020.

9. CHANGES IN LONG-TERM LIABILITIES:

The following is a summary of the changes in the House of Representatives' long-term liabilities for the year ended June 30, 2020:

	Balance				Balance	Due Within
	July 01, 2019	<u>Additions</u>	<u>Deletions</u>	June 30, 2020		One Year
Compensated absences	\$ 1,557,475	\$361,287	\$272,919	\$	1,645,843	\$ 95,595
Total long-term liabilities	\$ 1,557,475	\$361,287	\$272,919	\$	1,645,843	\$ 95,595

Information about changes in the net pension liability and the OPEB liability are contained in notes 4 and 5, respectively.

10. <u>FUND BALANCES</u>:

As of June 30, 2020, the House has an unassigned fund balance of \$7,688,544. The fund balance also includes amounts classified as nonspendable, restricted, committed, and assigned for the following purposes:

5 F 5 F F	Ger	neral Fund
Nonspendable:		
Inventory	\$	54,739
Total nonspendable fund balance	\$	54,739
Restricted:		
Future obligation on equipment lease	\$	23,975
Total restricted fund balance	\$	23,975
Committed:		
Pentagon account	\$	210,826
Capitol Foundation account		417,473
Arts fund		8,011
Flexible Benefits account (net of liabilities)		82,315
Total committed fund balance	\$	718,625
Assigned:		
Annex and basement renovations	\$	575,000
Tower office renovations		750,000
Computer hardware and software upgrades		2,800,000
Committee room and chamber upgrades		900,000
Other postemployment benefits obligation	1	8,180,413
Compensated absences obligation		1,645,843
Total assigned fund balance	\$ 2	4,851,256

11. <u>PROFESSIONAL SERVICES</u>:

Professional services include the following professional fees:

Total Occupational Medicine	\$ 1,566
National Payment Corporation	1,922
DataPath Administrative Services	4,585
Duplantier, Hrapmann, Hogan & Maher, LLP CPAs	8,700
SS Software Technologies LLC	11,986
Total professional services	\$ 28,759

12. <u>INTERAGENCY TRANSFERS</u>:

Amounts received from other governmental units for the year ended June 30, 2020, consist of the following:

	Office	Capital	Personnel	
	Operations	<u>Outlay</u>	Services	<u>Total</u>
Legislative Budgetary				
Control Council	\$ 2,081,819	\$ 8,767	\$ 566,343	\$ 2,656,929
Other Agencies	_	-	21,782	21,782
Total	\$ 2,081,819	\$ 8,767	\$ 588,125	\$ 2,678,711

The amounts due from Legislative Budgetary Control Council and other agencies totaled \$574,863 at year-end. The amount due from LBCC includes a \$496,410 reimbursement of eligible expenses related to COVID-19 response effort and were appropriated to the LBCC in ACT 255 of the 2020 Regular Session.

13. <u>OTHER COSTS</u>:

The State of Louisiana, through other appropriations, provides office space, utilities, and janitorial services for the office facilities, all of which are not included in the accompanying financial statements.

14. <u>DEFICIT NET POSITION</u>:

The House reported a deficit unrestricted net position of \$46,043,266 as of June 30, 2020. This deficit is due to the recording of net pension liability and other postemployment benefits on the government-wide financial statements.

15. <u>UNCERTAINTY</u>:

A strain of novel coronavirus (COVID-19) was reported in Louisiana in March 2020, and continues to spread throughout the United States. The COVID-19 outbreak has disrupted business. While the disruption is currently expected to be temporary, there is considerable uncertainty concerning the duration. The related financial impact and duration cannot be reasonably estimated at this time.

16. <u>DEFERRED COMPENSATION PLAN</u>:

Certain employees of the House participate in the Louisiana Public Employees Deferred Compensation Plan adopted under the provisions of the Internal Revenue Code Section 457. Complete disclosures relating to the Plan are included in the separately issued audit report of the Plan available from the Louisiana Legislative Auditor's website at www.lla.la.gov.



REQUIRED SUPPLEMENTARY INFORMATION BUDGETARY COMPARISON SCHEDULE - GENERAL FUND

FOR THE YEAR ENDED JUNE 30, 2020

		Actual Amounts				
		GAAP to				
		Budget		Budgeted A	Amounts	
	GAAP	Differences	Budgetary	0	·	Variance with
DELED HIEG	Basis	Over (Under)	Basis	Original	Final	Final Budget
REVENUES:	20.717.020	Φ Φ	20.515.020	* ***	20.000.200	0.01.0(0)
	28,717,038	\$ - \$	28,717,038	\$ 28,998,300 \$	28,998,300	\$ (281,262)
Interest	178,678	-	178,678	-	-	178,678
Other	189,209		189,209	-	-	189,209
Reappropriated fund balance (1)	-	33,010,633 (1)	33,010,633	33,010,633	33,010,633	
Total revenues	29,084,925	33,010,633	62,095,558	62,008,933	62,008,933	86,625
EXPENDITURES:						
Personnel services (2)	27,763,440	(147,159) (2)	27,616,281	25,444,795	25,444,795	2,171,486
Travel	403,180	-	403,180	478,250	478,250	(75,070)
Supplies	211,916	-	211,916	461,100	461,100	(249,184)
Telephone, utilities, and building	361,918	-	361,918	628,480	628,480	(266,562)
Dues and subscriptions	1,085	-	1,085	7,625	7,625	(6,540)
Printing	102,905	-	102,905	681,000	681,000	(578,095)
Office expense and maintenance	1,959,373	-	1,959,373	908,000	908,000	1,051,373
Professional services	28,759	-	28,759	44,700	44,700	(15,941)
Capital outlay	328,583	-	328,583	344,350	344,350	(15,767)
Total expenditures	31,161,159	(147,159)	31,014,000	28,998,300	28,998,300	2,015,700
Excess of revenues						
over expenditures	(2,076,234)	33,157,792	31,081,558	33,010,633	33,010,633	(1,929,075)
OTHER FINANCING SOURCES (USES):						
Interagency transfers in	2,678,711	-	2,678,711	-	-	2,678,711
Total other financing sources	2,678,711		2,678,711		-	2,678,711
Net change in fund balance	602,477	33,157,792	33,760,269	33,010,633	33,010,633	749,636
Fund balances - beginning	32,734,662	276,290 (3)	33,010,952	33,010,952	33,010,952	-
Less reappropriated fund balance	-	(33,010,633) (1)	(33,010,633)	(33,010,633)	(33,010,633)	-
Fund balances - ending	33,337,139	\$ 423,449 \$	33,760,588	\$ 33,010,952 \$	33,010,952	\$ 749,636

The budgetary comparison schedule has been prepared on the modified accrual bases of accounting, which is consistent with the accounting principles generally accepted in the United States of America.

Explanation of differences:

- Budgets include reappropriated fund balances carried over from prior years to cover expenditures of the current year. The results
 of operations on a GAAP basis do not recognize these amounts as revenue since they represent prior period's excess of revenues
 over expenditures.
- (2) Personnel services and related benefits are budgeted only to the extent expected to be paid, rather than on the modified accrual basis.
- (3) The amount reported as "fund balance" on the budgetary basis of accounting derives from the basis of accounting used in preparing the budget. (See Note 1 for a description of the House of Representatives, State of Louisiana's budgetary accounting method.) This amount differs from the fund balance reported in the Statement of Revenues, Expenditures, and Changes in Fund Balance because of the cumulative effect of transactions such as those described above.

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY FOR THE FOUR YEARS ENDED JUNE 30, 2020

	Employer's								
	Employer's	Pro	oportionate			Proportionate Share of			
	Proportion of the	S	hare of the	I	Employer's	the Collective Total OPEB			
Fiscal	Collective Total	Col	lective Total		Covered	Liability as a % of its			
<u>Year</u>	OPEB Liability	<u>op</u>	EB Liability		<u>Payroll</u>	Covered Payroll			
State OGB Plan									
2020	0.05719%	\$	4,416,881	\$	1,136,311	388.7%			
2019	0.05680%	\$	4,849,426	\$	990,657	489.5%			
2018	0.05580%	\$	4,851,182	\$	865,310	560.6%			
2017	0.05580%	\$	5,064,522	\$	1,077,953	469.8%			
LSU System Health Plan	<u>n</u>								
2020	3.65154%	\$	42,192,475	\$	13,870,439	304.2%			
2019	3.56515%	\$	38,975,303	\$	13,535,135	288.0%			
2018	3.52653%	\$	34,407,212	\$	14,299,654	240.6%			
2017	3.50625%	\$	35,389,307	\$	13,525,978	261.6%			

The schedule is intended to report information for 10 years. Additional years will be displayed as they become available The amounts presented for the State OGB Plan have a measurement date of the previous fiscal year while the amounts for the LSU System Health Plan have a measurement date of the current fiscal year.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY JUNE 30, 2020

1. STATE OGB PLAN:

There are no assets accumulated in a trust that meets the requirements in paragraph 4 of GASB Statement No. 75 to pay benefits.

Changes in Assumptions:

- The valuation report as of July 1, 2017 increased the discount rate from 2.71% to 3.13%.
- The valuation report as of July 1, 2018 made the following changes:
 - The discount rate decreased from 3.13% to 2.98%.
 - Baseline per capita costs were adjusted to reflect 2018 claims and enrollment, and retiree contributions were updated based on 2019 premiums.
 The impact of the high cost excise tax was revisited, reflecting updated plan premiums.
 - The percentage of future retirees assumed to elect medical coverage was adjusted based on recent plan experience.
 - Demographic assumptions were revised for the Teachers' Retirement System of Louisiana, Louisiana School Employees Retirement System, and Louisiana State Police Retirement System to reflect recent studies.
 - Mortality assumptions for members in LASERS were updated from using projection scale MP-2017 to using projection scale MP-2018.
- The valuation report as of July 1, 2019 made the following changes:
 - The discount rate decreased from 2.98% to 2.79%.
 - o Baseline per capita costs were adjusted to reflect 2019 claims ad enrollment, and retiree contributions were updated based on 2020 premiums.
 - Life insurance contributions were updated to reflect 2020 premium schedules.
 - The impact of the High Cost Excise Tax was removed. The High Cost Excise Tax was repealed in December 2019.
 - Demographic assumptions were revised for the Louisiana State Employees'
 Retirement System to reflect the recent experience study.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PROPORTIONATE SHARE OF THE COLLECTIVE TOTAL OPEB LIABILITY JUNE 30, 2020

2. LSU SYSTEM HEALTH PLAN:

There are no assets accumulated in a trust that meets the requirements in paragraph 4 of GASB Statement No. 75 to pay benefits.

Changes in Assumptions:

- The valuation report as of June 30, 2018 made the following changes:
 - o Increased discount rate from 3.58% to 3.90%.
 - Updated plan design changes as of January 1, 2018.
 - o Updated claim costs for the expected retiree health costs.
 - Census changes since the last evaluation.
- The valuation report as of June 30, 2019 decreased the discount rate from 3.90% to 3.50%.
- The valuation report as of June 30, 2020 made the following changes:
 - O Decreased the discount rate from 3.50% to 2.21%.
 - The retirement rates were updated to the most recent rates from LASERS and TRSL Actuarial Valuations.
 - The mortality assumptions was updated from RP-2014 mortality table with generational scale MP-2018 to the Pub-2010 mortality table with generational scale MP-2019 to reflect the Society of Actuaries' recent mortality study.

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY FOR THE SEVEN YEARS ENDED JUNE 30, 2020

Fiscal <u>Year</u>			ortionate Share of ne Net Pension	Employer's Covered <u>Payroll</u>	Employer's Proportionate Share of the Net Pension Liability as a % of its Covered Payroll	Plan Fiduciary Net Position as a % of the Total Pension <u>Liability</u>
LA SERS:						
2020	0.565100%	\$	40,940,788	\$ 11,346,161	360.8%	62.9%
2019	0.546700%	\$	37,284,473	\$ 10,904,629	341.9%	64.3%
2018	0.532010%	\$	37,447,348	\$ 10,422,565	359.3%	62.5%
2017	0.526640%	\$	41,354,600	\$ 10,336,663	400.1%	57.7%
2016	0.504300%	\$	34,300,148	\$ 9,819,695	349.3%	62.7%
2015	0.512260%	\$	32,031,186	\$ 10,209,736	313.7%	65.0%
2014	0.471150%	\$	34,321,437	\$ 9,993,199	343.4%	58.6%
TRSL:						
2020	0.003250%	\$	322,253	\$ 149,282	215.9%	68.6%
2019	0.003130%	\$	307,224	\$ 127,005	241.9%	68.2%
2018	0.262000%	\$	269,009	\$ 113,873	236.2%	65.6%
2017	0.002550%	\$	298,824	\$ 157,167	190.1%	59.9%
2016	0.003960%	\$	425,683	\$ 128,306	331.8%	62.5%
2015	0.002400%	\$	245,519	\$ 129,579	189.5%	63.7%
2014	0.000760%	\$	90,257	\$ 29,258	308.5%	56.5%
LACRF:						
2020	0.000000%	\$	_	\$ _	0.0%	77.9%
2019	0.000000%	\$	-	\$ _	0.0%	79.1%
2018	0.125853%	\$	190,407	\$ 110,972	171.6%	79.7%
2017	0.187359%	\$	346,609	\$ 166,180	208.6%	74.2%
2016	0.176011%	\$	264,022	\$ 160,718	164.3%	78.1%
2015	0.174748%	\$	235,711	\$ 157,674	149.5%	79.4%
2014	0.170166%	\$	281,073	\$ 148,071	189.8%	72.9%

The schedule is intended to report information for ten years. Additional years will be displayed as they become available. The amounts presented have a measurement date of the previous fiscal year.

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PENSION CONTRIBUTIONS FOR THE SEVEN YEARS ENDED JUNE 30, 2020

			Con	tributions in								
			R	elation to					Contributions as			
	Со	ntractually	Co	ntractually	Contr	ibution	I	Employer's	a Percentage of			
Fiscal		Required		Required	Defic	eiency		Covered	Covered			
<u>Year</u>	<u>Cc</u>	ontribution	<u>Cc</u>	ontribution	<u>(Exc</u>	cess)		<u>Payroll</u>	<u>Payroll</u>			
LASERS:												
2020	\$	4,741,076	\$	4,741,076	\$	-	\$	11,621,385	40.8%			
2019	\$	4,300,195	\$	4,300,195	\$	-	\$	11,346,161	37.9%			
2018	\$	4,150,215	\$	4,150,215	\$	-	\$	10,904,629	38.1%			
2017	\$	3,750,510	\$	3,750,510	\$	-	\$	10,422,565	36.0%			
2016	\$	3,851,563	\$	3,851,563	\$	-	\$	10,336,663	37.3%			
2015	\$	3,589,560	\$	3,589,560	\$	-	\$	9,819,695	36.6%			
2014	\$	3,192,092	\$	3,192,092	\$	-	\$	10,209,736	31.3%			
<u>TRSL</u> :												
2020	\$	41,299	\$	41,299	\$	-	\$	158,531	26.1%			
2019	\$	39,858	\$	39,858	\$	-	\$	149,282	26.7%			
2018	\$	33,786	\$	33,786	\$	-	\$	127,005	26.6%			
2017	\$	29,062	\$	29,062	\$	-	\$	113,873	25.5%			
2016	\$	41,296	\$	41,296	\$	-	\$	157,167	26.3%			
2015	\$	35,763	\$	35,763	\$	-	\$	128,306	27.9%			
2014	\$	35,286	\$	35,286	\$	-	\$	129,579	27.2%			
<u>LACRF:</u>												
2020	\$	-	\$	-	\$	-	\$	-	0.0%			
2019	\$	-	\$	-	\$	-	\$	-	0.0%			
2018	\$	-	\$	-	\$	-	\$	-	0.0%			
2017	\$	21,085	\$	21,085	\$	-	\$	110,972	19.0%			
2016	\$	31,574	\$	31,574	\$	-	\$	166,180	19.0%			
2015	\$	30,397	\$	30,397	\$	_	\$	160,718	18.9%			
2014	\$	28,932	\$	28,932	\$	_	\$	157,674	18.3%			

The schedule is intended to report information for ten years. Additional years will be displayed as they become availal

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY AND SCHEDULE OF EMPLOYER'S PENSION CONTRIBUTIONS JUNE 30, 2020

1. CHANGES OF BENEFIT TERMS:

LASERS:

- (a) A 1.5% COLA, effective July 1, 2016, provided by Acts 93 and 512 of the 2016 Louisiana Regular Legislative Session.
- (b) A 1.5% COLA, effective July 1, 2014, provided by Act 102 of the 2014 Louisiana Regular Legislative Session.

TRSL:

- (a) A 1.5% COLA, effective July 1, 2016, provided by Acts 93 and 512 of the 2016 Louisiana Regular Legislative Session.
- (b) The 2015 valuation incorporates a change providing that members employed on or after July 1, 2015 may retire at age 62 with a 2.5% benefit factor with at least 5 years of service credit or at any age after 20 years of service credit (actuarially reduced).
- (c) A 1.5% COLA, effective July 1, 2014, provided by Act 204 of the 2014 Louisiana Regular Legislative Session.

LACRF:

(a) There were no changes of benefit terms for any of the years presented.

2. CHANGES IN ASSUMPTIONS:

LASERS:

- (a) Effective July 1, 2017, the LASERS board adopted a plan to gradually reduce the discount rate from 7.75% to 7.50% in 0.05% annual increments. Therefore, the discount rate was reduced from 7.75% to 7.70% for the June 30, 2017 valuation, and to 7.65% for the June 30, 2018 valuation. A 7.60% discount rate was used for the June 30, 2019 valuation.
- (b) The inflation rate used to measure the total pension liability changed from 3.00% in the 2016 valuation to 2.75% in the 2017 valuation. The inflation rate was reduced to 2.50% for the June 30, 2019 valuation.
- (c) Effective July 1, 2017, the projected contribution requirement includes direct funding of administrative expenses, rather than a reduction in the assumed rate of return, per Act 94 of 2016.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYER'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY AND SCHEDULE OF EMPLOYER'S PENSION CONTRIBUTIONS JUNE 30, 2020

2. CHANGES OF ASSUMPTIONS: (Continued)

<u>LASERS</u>: (Continued)

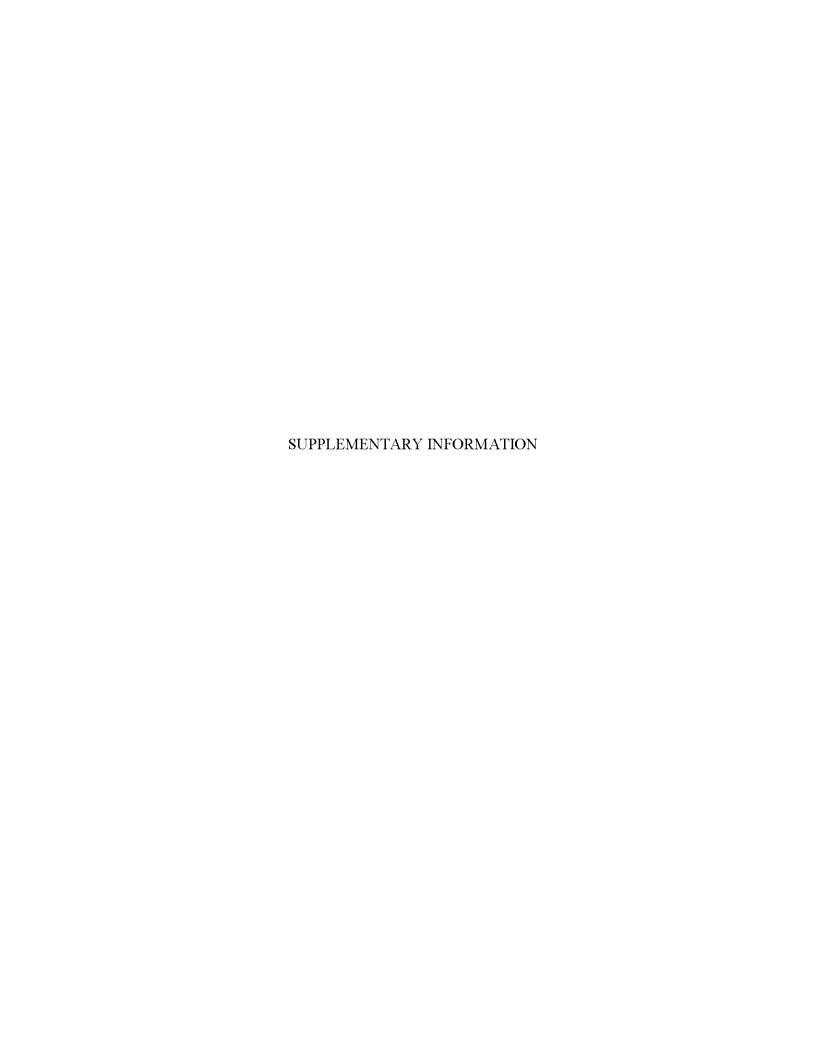
(d) Retirement, termination, disability, inflation, salary increase and expected service life assumptions and methods were updated with the June 30, 2019 valuation to reflect the results of the most recent experience study observed for the period of July 1, 2013 through June 30, 2018.

TRSL:

- (a) Demographic, mortality, salary, and termination and disability assumptions were updated beginning with the July 1, 2018, valuation to reflect the results of the most recent experience study observed for the period of July 1, 2012 through June 30, 2017.
- (b) Effective July 1, 2017, the TRSL board adopted a plan to gradually reduce the discount rate from 7.75% to 7.50% in 0.05% annual increments. Therefore, the discount rate was reduced from 7.75% to 7.70% for the June 30, 2017 valuation, and to 7.65% for the June 30, 2018 valuation. A 7.65% discount rate was used to determine the projected contribution requirements for fiscal year 2019. On November 1, 2018, the TRSL board accelerated the discount rate reduction plan by one year and a 7.55% rate was used for the June 30, 2019 valuation.
- (c) Effective July 1, 2017, the projected contribution requirement includes direct funding of administrative expenses, rather than a reduction in the assumed rate of return, per Act 94 of 2016.

LACRF:

- (a) The discount rate used to measure the total pension liability changed from 7.00% in the 2017 valuation to 6.75% in the 2018 valuation.
- (b) The discount rate used to measure the total pension liability changed from 7.25% in the 2014 valuation to 7.00% in the 2015 valuation.
- (c) The inflation rate used to measure the total pension liability changed from 2.75% in the 2014 valuation to 2.50% in the 2015 valuation.
- (d) Projected salary increases used to measure the total pension liability changed from 5.75% (2.75% Inflation, 3.00% Merit) in the 2014 valuation to 5.00% (2.00% Inflation, 2.50% Merit) in the 2015 valuation.



SUPPLEMENTARY INFORMATION

SCHEDULE OF LEGISLATORS' PER DIEM AND OTHER COMPENSATION FOR THE YEAR ENDED JUNE 30, 2020

		Regular Session Per Diem		_	al Session r Diem		ravel · Diem	Salary and Expense
Repres entative	<u>Total</u>	Days	Amount	Days	Amount	Days	Amount	Allowance
ABRAHAM, MARK	\$ 11,046	- \$	-	- 5	ß -	5	\$ 805	\$ 10,241
ABRAMSON, NEIL C	13,429	-	-	-	-	8	1,288	12,141
ADAMS, ROY	42,281	85	13,685	26	4,186	10	1,610	22,800
AM EDEE, BERYL A	42,764	85	13,685	26	4,186	13	2,093	22,800
ANDERS, JOHN F	12,946	-	-	-	-	5	805	12,141
ARMES III, JAMES KIMRELL	12,302	-	-	-	-	1	161	12,141
BACALA, ANTHONY	44,052	85	13,685	26	4,186	21	3,381	22,800
BAGALA, REGGIE	11,325	32	5,152	1	161	3	483	5,529
BAGLEY, LAWRENCE A	43,086	85	13,685	26	4,186	15	2,415	22,800
BAGNERIS, JOHN	12,141	-	-	-	-	-	-	12,141
BARRAS, TAYLOR F	27,480	-	-	-	-	45	7,245	20,235
BEAULLIEU IV, GERALD	21,446	38	6,118	26	4,186	3	483	10,659
BERTHELOT, JOHN A	12,624	-	-	-	-	3	483	12,141
BILLIOT, ROBERT E	12,946	-	-	-	-	5	805	12,141
BISHOP, STUART J	34,231	38	6,118	26	4,186	7	1,127	22,800
BOUIE JR, JOSEPH	12,463	-	-	-		2	322	12,141
BOURRIAQUE, RYAN	39,383	71	11,431	26	4,186	6	966	22,800
BRASS, KENDRICKS	41,476	85	13,685	26	4,186	5	805	22,800
BROWN, CHAD	41,637	85	13,685	26	4,186	6	966	22,800
BROWN, TERRY R	12,946	-	-	-	-	5	805	12,141
BRYANT, MARCUS	29,496	85	13,685	26	4,186	6	966	10,659
BUTLER, RHONDA	28,691	85	13,685	26	4,186	1	161	10,659
CARMODY JR, THOMAS G	12,785	-	12.605	-	4.106	4	644	12,141
CARPED BAYLON	42,442	85	13,685	26 26	4,186	11	1,771	22,800
CARRIER, RAYLON	29,496	85	13,685	26	4,186	6	966	10,659
CARTER, ROBERT J	40,671	85	13,685	26	4,186	-	- 905	22,800
CARTER, STEPHEN F	12,946 28,691	- 85	13,685	- 26	- 4,186	5 1	805 161	12,141 10,659
CARTER ID CARY		85 85		26 26		11		
CARTER JR, GARY CHANEY, CHARLES R	42,442 13,268	-	13,685	- 20	4,186	7	1,771 1,127	22,800 12,141
CONNICK, JOHN PATRICK	12,141	-	-	-	-	-	1,12/	12,141
CORMIER, MACK	28,691	85	13,685	26	4,186	1	161	10,659
COUSSAN, JEAN-PAUL	41,315	85	13,685	26	4,186	4	644	22,800
COX, KENNYR	41,154	85	13,685	26	4,186	3	483	22,800
CREWS, RAYMOND	42,281	85	13,685	26	4,186	10	1,610	22,800
DAVIS, PAULA	41,959	85	13,685	26	4,186	8	1,288	22,800
DE VILLIER, PHILLIP	35,841	41	6,601	26	4,186	14	2,254	22,800
DESHOTEL, DARYL	21,929	38	6,118	26	4,186	6	966	10,659
DUBUISSON, R M ARY	42,442	85	13,685	26	4,186	11	1,771	22,800
DUPLESSIS, ROYCE	42,120	85	13,685	26	4,186	9	1,449	22,800
DWIGHT, STEPHEN C	41,315	85	13,685	26	4,186	4	644	22,800
ECHOLS, MICHAEL	28,530	85	13,685	26	4,186	-	-	10,659
EDMONDS, RICHARD	42,925	85	13,685	26	4,186	14	2,254	22,800
			,		.,		-,	,

SUPPLEMENTARY INFORMATION

SCHEDULE OF LEGISLATORS' PER DIEM AND OTHER COMPENSATION FOR THE YEAR ENDED JUNE 30, 2020

		_	llar Session Per Diem		_	Session Diem		vel Diem	Salary and Expense	
Representative	<u>Total</u>	Days		Amount	Days	Amount	Days	Amount	Allowance	
EDM ONSTON, DONNA	\$ 28,691	85	\$	13,685	26	\$ 4,186	1	\$ 161	\$ 10,659	
EMERSON, JULIE	34,553	42		6,762	26	4,186	5	805	22,800	
FALCONER, RAMSEY	12,302	-		-	-	-	1	161	12,141	
FARNUM, LESLIE	28,852	85		13,685	26	4,186	2	322	10,659	
FIRMENT, MICHAEL	28,691	85		13,685	26	4,186	1	161	10,659	
FOIL, FRANKLIN J	13,107	-		-	-	-	6	966	12,141	
FONTENOT, BRYAN	28,530	85		13,685	26	4,186	-	-	10,659	
FRANKLIN, A B	12,302	-		-	-	-	1	161	12,141	
FREEMAN, AIMEE	29,496	85		13,685	26	4,186	6	966	10,659	
FREIBERG, BARBARA	28,852	85		13,685	26	4,186	2	322	10,659	
FRIEM AN, LAWRENCE	28,530	85		13,685	26	4,186	-	-	10,659	
GADBERRY, FOY	28,691	85		13,685	26	4,186	1	161	10,659	
GAINES, RANDALL	41,315	85		13,685	26	4,186	4	644	22,800	
GAROFALO JR, RAYMOND E	40,993	85		13,685	26	4,186	2	322	22,800	
GISCLAIR, JERRY J	12,946	-		-	-	-	5	805	12,141	
GLOVER, CEDRIC B	40,671	85		13,685	26	4,186	-	-	22,800	
GOUDEAU, JONATHAN	28,691	85		13,685	26	4,186	1	161	10,659	
GREEN JR., KYLE	29,174	85		13,685	26	4,186	4	644	10,659	
GUINN, JOHN E	12,946	-		-	-	-	5	805	12,141	
HARRIS, LANCE	35,841	41		6,601	26	4,186	14	2,254	22,800	
HARRIS III, JAMES C	12,785	-		-	-	-	4	644	12,141	
HENRY, CHARLES	26,276	71		11,431	26	4,186	-	-	10,659	
HENRY JR, JOHN C	27,372	-		-	-	-	2	322	27,050	
HILFERTY, STEPHANIE	39,093	85		13,685	26	4,186	2	322	20,900	
HILL, DOROTHY SUE	12,785	-		-	-	-	4	644	12,141	
HODGES, VALARIE H	42,925	85		13,685	26	4,186	14	2,254	22,800	
HOFFMANN, FRANK A	12,302	-		-	-	-	1	161	12,141	
HOLLIS, PAUL BRYAN	40,832	85		13,685	26	4,186	1	161	22,800	
HORTON, SYLVIA	41,476	85		13,685	26	4,186	5	805	22,800	
HOWARD, FRANK A	12,141	-		-	-	-	-	-	12,141	
HUGHES, JASON	28,691	85		13,685	26	4,186	1	161	10,659	
HUVAL, MICHAEL	41,476	85		13,685	26	4,186	5	805	22,800	
ILLG, JOHN	29,979	85		13,685	26	4,186	9	1,449	10,659	
IVEY, BARRY	33,748	38		6,118	26	4,186	4	644	22,800	
JACKSON, KATRINA R	13,751	-		-	-	-	10	1,610	12,141	
JAMES II, EDWARD CLARK	42,603	85		13,685	26	4,186	12	1,932	22,800	
JEFFERSON, PATRICK O'NEAL	41,637	85		13,685	26	4,186	6	966	22,800	
JENKINS JR, SAMUEL L	41,154	85		13,685	26	4,186	3	483	22,800	
JOHNSON, CAZERRICK TRAVIS	29,335	85		13,685	26	4,186	5	805	10,659	
JOHNSON, MICHAEL	41,798	85		13,685	26	4,186	7	1,127	22,800	
JOHNSON, ROBERT ALLEN	12,624	-		-	-	-	3	483	12,141	
JONES, FREDERICK	29,818	85		13,685	26	4,186	8	1,288	10,659	
JONES, SAM	12,624	-		-	-	-	3	483	12,141	

SUPPLEMENTARY INFORMATION

SCHEDULE OF LEGISLATORS' PER DIEM AND OTHER COMPENSATION FOR THE YEAR ENDED JUNE 30, 2020

			_	ar Session er Diem	_	al Session r Diem		avel Diem	Salary and Expense
Representative		<u>Total</u>	Days	Amount	Days	Amount	Days	Amount	Allowance
JORDAN, EDM OND D	\$	43,247	85 \$	3 13,685	26	4,186	16	\$ 2,576	\$ 22,800
KERNER, TIMOTHY		29,657	85	13,685	26	4,186	7	1,127	10,659
LACOMBE, JEREMY		41,798	85	13,685	26	4,186	7	1,127	22,800
LANDRY, MANDIE		28,691	85	13,685	26	4,186	1	161	10,659
LANDRY, NANCY RUTH		919	-	-	-	-	-	-	918
LANDRY SR, TERRY C		12,463	-	-	-	-	2	322	12,141
LARVADAIN III, EDWARD		42,442	85	13,685	26	4,186	11	1,771	22,800
LEBAS, HARVEY BERNARD		12,785	-	-	-	-	4	644	12,141
LEGER III, WALTER		16,885	-	-	-	-	4	644	16,241
LEOPOLD, CHRISTOPHER J		12,785	-	-	-	-	4	644	12,141
LYONS SR, RODNEY		44,052	85	13,685	26	4,186	21	3,381	22,800
MACK, SHERMAN Q		33,104	38	6,118	26	4,186	-	-	22,800
MAGEE, TANNER		45,719	85	13,685	26	4,186	9	1,449	26,399
MARCELLE, CLARA D		41,959	85	13,685	26	4,186	8	1,288	22,800
MARINO III, JOSEPH		42,281	85	13,685	26	4,186	10	1,610	22,800
MC MAHEN, ROYCE		41,476	85	13,685	26	4,186	5	805	22,800
MCCORMICK, DANNY		28,530	85	13,685	26	4,186	-	-	10,659
MCFARLAND, JACK G		43,408	85	13,685	26	4,186	17	2,737	22,800
MCKNIGHT, MARKHAM		28,691	85	13,685	26	4,186	1	161	10,659
MIGUEZ, BLAKE J		34,392	38	6,118	26	4,186	8	1,288	22,800
MILLER, DUSTIN		41,798	85	13,685	26	4,186	7	1,127	22,800
MILLER, GREGORY		41,798	85	13,685	26	4,186	7	1,127	22,800
MINCEY, ALBERT		29,335	85	13,685	26	4,186	5	805	10,659
MOORE, PATRICIA		43,569	85	13,685	26	4,186	18	2,898	22,800
MORRIS, JAMES H		12,141	-	-	-	-	-	-	12,141
MORRISIII, JOHN C		12,302	-	-	-	-	1	161	12,141
MOSS, STUART		12,141	-	-	-	-	-	-	12,141
MUSCARELLO, NICHOLAS		41,154	85	13,685	26	4,186	3	483	22,800
NELSON, RICHARD		29,013	85	13,685	26	4,186	3	483	10,659
NEWELL, CANDACE		29,335	85	13,685	26	4,186	5	805	10,659
NORTON, BARBARA M CCRAY		12,302	-	-	-	-	1	161	12,141
OWEN, CHARLES		29,013	85	13,685	26	4,186	3	483	10,659
OWEN, ROBERT		28,530	85	13,685	26	4,186	-	-	10,659
PEARSON, J KEVIN		12,624	-	-	-	-	3	483	12,141
PHELPS. TAMMY		28,691	85	13,685	26	4,186	1	161	10,659
PIERRE, VINCENT J		43,086	85	13,685	26	4,186	15	2,415	22,800
POPE, J ROGERS		12,785	-	-	-	-	4	644	12,141
PRESSLY, THOM AS		28,691	85	13,685	26	4,186	1	161	10,659
PUGH, STEPHEN EDM UND		12,302	-	-	-	-	1	161	12,141
PYLANT, STEVEN E		12,141	-	-	-	-	-	-	12,141
RICHARD, JEROME P		12,141	-	<u>-</u>	-		-	-	12,141
RISER JR, HARTWELL		28,691	85	13,685	26	4,186	1	161	10,659
ROMERO, TROY		29,657	85	13,685	26	4,186	7	1,127	10,659

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA SUPPLEMENTARY INFORMATION SCHEDULE OF LEGISLATORS' PER DIEM AND OTHER COMPENSATION FOR THE YEAR ENDED JUNE 30, 2020

			Regular Session Per Diem		-	Session Diem	Travel Per Diem			Salary and Expense	
<u>Representative</u>		<u>Total</u>	Days		Amount	Days	Amount	Days	Amount	-	Allowance
SCHAMERHORN, RODNEY	\$	29,496	85	\$	13,685	26 \$	4,186	6	\$ 966	\$	10,659
SCHEXNAYDER, CLAY		54,700	85		13,685	26	4,186	43	6,923		29,906
SEABAUGH, ALAN THOMAS		40,671	85		13,685	26	4,186	-	-		22,800
SELDERS, LARRY		29,657	85		13,685	26	4,186	7	1,127		10,659
SIMON, SCOTT MICHAEL		12,302	-		-	-	-	1	161		12,141
SMITH, PATRICIA HAYNES		15,522	-		-	-	-	21	3,381		12,141
ST BLANC, VINCENT		28,530	85		13,685	26	4,186	-	-		10,659
STAGNI, JOSEPH		42,120	85		13,685	26	4,186	9	1,449		22,800
STEFANSKI, JOHN		42,442	85		13,685	26	4,186	11	1,771		22,800
STOKES, JULIE		12,624	-		-	-	-	3	483		12,141
TALBOT, MICHAEL KIRK		13,268	-		-	-	-	7	1,127		12,141
TARVER, PHILLIP		28,691	85		13,685	26	4,186	1	161		10,659
THOM AS, PAULETTE		41,476	85		13,685	26	4,186	5	805		22,800
THOMPSON, FRANCIS		29,657	85		13,685	26	4,186	7	1,127		10,659
TURNER, CHRISTOPHER		43,086	85		13,685	26	4,186	15	2,415		22,800
VILLIO, DEBBIE		28,530	85		13,685	26	4,186	-	-		10,659
WHEAT, WILLIAM		29,496	85		13,685	26	4,186	6	966		10,660
WHITE, M ALINDA B		41,798	85		13,685	26	4,186	7	1,127		22,800
WILLARD, MATHEW		29,336	85		13,685	26	4,186	5	805		10,660
WRIGHT, MARK		41,477	85		13,685	26	4,186	5	805		22,800
ZERINGUE, JEROME	_	61,235	85		13,685	26	4,186	29	4,669		38,695
	\$_	4,362,612		\$	1,357,391	\$	435,505		\$ 142,163	\$	2,427,552



Duplantier Hrapmann Hogan & Maher, LLP

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William R. Hogan, Jr., CPA (1920-1996)

December 2, 2020

James Maher, Jr., CPA (1921-1999)

Lindsay J. Calub, CPA, LLC Guy L. Duplantier, CPA Michelle H. Cunningham, CPA Dennis W. Dillon, CPA Grady C. Lloyd, III CPA INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Heather M. Jovanovich, CPA Terri L. Kitto, CPA

> Honorable Clay Schexnayder Speaker of the House of Representatives State of Louisiana Baton Rouge, Louisiana

Robynn P. Beck, CPA
John P. Butler, CPA
Jason C. Montegut, CPA
Paul M. Novak, CPA, AVB, CVA
Wesley D. Wade, CPA

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund of the House of Representatives, State of Louisiana, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the House of Representatives, State of Louisiana's basic financial statements, and have issued our report thereon dated December 2, 2020.

Michael J. O' Rourke, CPA David A. Burgard, CPA Clifford J. Giffin, Jr., CPA William G. Stamm, CPA

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Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the House of Representatives, State of Louisiana's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the House of Representatives, State of Louisiana's internal control. Accordingly, we do not express an opinion on the effectiveness of the House of Representatives, State of Louisiana's internal control.

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A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the House of Representatives, State of Louisiana's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

New Orleans, Louisiana

New Orleans, Louisiana

HOUSE OF REPRESENTATIVES STATE OF LOUISIANA SUMMARY SCHEDULE OF FINDINGS FOR THE YEAR ENDED JUNE 30, 2020

SUMMARY OF AUDITOR'S RESULTS:

- 1. The opinion issued on the financial statements of the House of Representatives, State of Louisiana for the year ended June 30, 2020 was unmodified.
- 2. Internal Control

Material weaknesses: None noted Significant deficiencies: None noted

3. Compliance and Other Matters

Noncompliance material to financial statements: None noted

FINDINGS REQUIRED TO BE REPORTED UNDER GENERALLY ACCEPTED GOVERNMENTAL AUDITING STANDARDS:

None

SUMMARY OF PRIOR YEAR FINDINGS:

None