CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
BATON ROUGE, LOUISIANA

Management's Discussion and Analysis
and Financial Statements

Fiscal Years Ended December 31, 2024 and 2023

LAPORTE
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Contents

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Independent Auditor's Report

To the Board of Trustees
Capital Area Transit System
Employees' Pension Fund

Opinion

We have audited the accompanying financial statements of the Capital Area Transit System Employees' Pension Fund (the Plan) as of and for the years ended December 31, 2024 and 2023, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements as listed in the table of contents.

In our opinion, based on our audits, the accompanying financial statements referred to above present fairly, in all material respects, the fiduciary net position of the Plan as of and for the years ended December 31, 2024 and 2023, and the changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States (*Government Auditing Standards)*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements
Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information
Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information under Governmental Accounting Standards Board (GASB) Statement No. 67 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the GASB, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information
Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Plan's basic financial statements. The schedule of compensation, benefits, and other payments to agency head is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of compensation, benefits, and other payments to agency head is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*
In accordance with *Government Auditing Standards*, we have also issued our report dated May 21, 2025, on our consideration of the Plan's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the effectiveness of the Plan's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control over financial reporting and compliance.

LaPorte

A Professional Accounting Corporation

Baton Rouge, LA
May 21, 2025

This discussion of Capital Area Transit System Employees' Pension Fund's (the Plan) financial statements provides an overview and analysis of the Plan's financial position and activities for the year ended December 31, 2024. Please read it in conjunction with the Plan's financial statements and related notes.

Financial Highlights

The Plan's net position was $25.1 million and $21.8 million as of December 31, 2024 and 2023, respectively.

The net position increased by $3.3 million (or 15%) from the reported December 31, 2024 balances, and increased by $3.7 million (or 20%) from December 31, 2022 to December 31, 2023. The net increase in 2024 is primarily due to investment market performance.

The average overall money weighted rate of return on investments for the year was a positive 12.5% on a fair value basis for the year ended December 31, 2024, compared to last year's positive 15.7%. Factors affecting the rate of return include changes in world equity markets during the last two years. Overall rates of return are also affected by the amounts and timing of participant and employer contributions and participant distributions throughout the Plan year.

The Plan's investments offered to participants consist of U.S. treasury and agency bonds, corporate bonds, corporate stocks, equity mutual funds, and alternative investments.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Plan's financial statements. The annual report is comprised of three components: 1) the Plan's financial statements, 2) the notes to the financial statements, and 3) the required supplementary information (management's discussion and analysis and required supplementary information under Governmental Accounting Standards Board (GASB) Statement No. 67). The information available in each of the first two components is summarized as follows:

Financial Statements

The statements of fiduciary net position present information on the Plan's assets, liabilities, and the resulting net position held in trust for benefit of the Plan's participants. These statements reflect the Plan's investments at estimated fair value, along with cash and other assets and liabilities as applicable. These statements indicate the net position available to pay future benefits and give a snapshot of the Plan's financial position at a particular point in time.

The statements of changes in fiduciary net position present information showing how the Plan's net position held in the trust changed during the years ended December 31, 2024 and 2023. They reflect contributions by the Plan Sponsor (Capital Area Transit System), along with deductions for benefits paid to participants upon retirement or other separation of employment.

Investment income is also presented showing income from the Plan's investments.

Notes to Financial Statements

The notes to financial statements provide additional information that is essential to a full understanding of the data provided in the Plan's financial statements.

Financial Analysis

Total assets of the Plan were $25.1 million as of December 31, 2024, compared with $21.8 million as of December 31, 2023, and $18.2 million as of December 31, 2022. The Plan's invested assets consist principally of U.S. treasury and agency bonds, corporate bonds, corporate stocks, equity mutual funds, annuities, and alternative investments. The Plan reported $-0- in liabilities for 2024 and 2023 and $6,626 for 2022.

A summary of the Plan's fiduciary net position for each of the last three years is presented below:

	December 31,		
	2024	2023	2022
Assets			
Cash and Cash Equivalents	**$ 1,545,887**	$ 1,087,615	$ 895,956
Receivables	**97,981**	3,495	63,640
Investments at Estimated Fair Value	**23,462,688**	20,756,801	17,236,337
Total Assets	**25,106,556**	21,847,911	18,195,933
Liabilities			
Contributions Payable	**-**	-	(6,626)
Total Liabilities	**-**	-	(6,626)
Net Position - Restricted for Pension Benefits	**$ 25,106,556**	$ 21,847,911	$ 18,189,307

A summary of the changes in fiduciary net position during the years ended December 31, 2024, 2023, and 2022 follows:

	December 31,		
	2024	2023	2022
Additions			
Employer Contributions	**$ 819,634**	$ 826,766	$ 763,693
Employee Contributions	**719,596**	707,447	676,786
Net Investment Income (Loss)	**2,938,213**	3,133,431	(3,202,010)
Total Additions, Net	**4,477,443**	4,667,644	(1,761,531)
Deductions			
Benefits Paid to Participants, Including Refunds of Member Contributions	**957,494**	762,442	1,250,288
Administrative Expenses	**261,304**	246,598	244,744
Total Deductions	**1,218,798**	1,009,040	1,495,032
Increase (Decrease) in Net Position	**$ 3,258,645**	$ 3,658,604	$ (3,256,563)

The Plan's change in net position during the plan years ended December 31, 2024, 2023, and 2022 reflect a net increase of $3.3 million, a net increase of $3.7 million, and a net decrease of $3.3 million respectively, which represent the Plan's net investment income or loss for those years, contributions from the Plan Sponsor, net of distributions, and other benefits paid to plan participants. For the years ended December 31, 2024, 2023, and 2022, the Plan's investments earned income at rates comparable to those of the underlying securities and/or stated interest rates.

The Plan's changes in net position, as shown above, also reflect approximately $0.8 million of employer contributions in the Plan for each of the years ended December 31, 2024, 2023, and 2022. The Plan's changes in net position, as shown above, also reflect approximately $0.7 million of employee contributions in the Plan for each of the years ended December 31, 2024, 2023 and 2022. The employer contributions and employee contributions were calculated as a percentage of eligible salaries based on the rates established in the collective bargaining agreement. Employer contributions and employee contributions have remained fairly consistent with only minor fluctuations in the years ended December 31, 2024, 2023, and 2022. Benefits paid to participants primarily include retirement benefits and payments and rollovers of the vested account balances of participants withdrawing from participation in the Plan upon termination of employment with Capital Area Transit System. The number of participants who received benefit payments remained fairly consistent with only minor fluctuations in the years ended December 31, 2024, 2023, and 2022.

Requests for Additional Information

If you have questions concerning any of the information provided herein or requests for additional financial information, contact Capital Area Transit System Employees' Pension Fund at (225) 769-4825.

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Statements of Fiduciary Net Position
December 31, 2024 and 2023

	2024	2023
Assets		
Cash and Cash Equivalents	**$ 1,545,887**	$ 1,087,615
Receivables		
Employer Contribution Receivable	**30,506**	-
Employee Contribution Receivable	**36,019**	3,495
Accrued Interest Receivable	**31,456**	-
Total Receivables	**97,981**	3,495
Investments at Estimated Fair Value		
Equity Securities	**17,761,382**	15,278,980
Debt Securities	**4,174,706**	4,020,603
Annuities and Alternative Investments	**1,526,600**	1,457,218
Total Investments at Estimated Fair Value	**23,462,688**	20,756,801
Total Assets	**25,106,556**	21,847,911
Net Position Restricted for Pensions	**$ 25,106,556**	$ 21,847,911

The accompanying notes are an integral part of these financial statements.

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Statements of Changes in Fiduciary Net Position
For the Years Ended December 31, 2024 and 2023

	2024	2023
Additions		
Contributions		
Employer Contributions	$ 819,634	$ 826,766
Employee Contributions	719,596	707,447
Total Contributions	1,539,230	1,534,213
Investment Income		
Net Appreciation in Fair Value of Investments	2,759,484	2,978,565
Interest and Dividends	408,609	344,220
Class Action Settlements, Net	1,186	-
Less Investment Expense	(231,066)	(189,354)
Total Net Investment Income	2,938,213	3,133,431
Total Additions	4,477,443	4,667,644
Deductions		
Benefits Paid to Participants, Including Refunds of Member Contributions	957,494	762,442
Administrative Expenses	261,304	246,598
Total Deductions	1,218,798	1,009,040
Net Increase in Net Position	3,258,645	3,658,604
Net Position Restricted for Pensions, Beginning of Year	21,847,911	18,189,307
Net Position Restricted for Pensions, End of Year	$ 25,106,556	$ 21,847,911

The accompanying notes are an integral part of these financial statements.

Note 1. Description of the Plan

The following description of Capital Area Transit System Employees' Pension Fund (the Plan) provides only general information. Participants should refer to the Plan adoption agreement and the relevant Summary Plan Descriptions of the Plan, which are made available to all participants, for a complete description of the Plan's provisions.

Capital Area Transit System (CATS or the System) is a corporation that was created by East Baton Rouge Parish (the Parish) to provide bus transportation services. In 2004, the Louisiana State Legislature enacted House Bill 1682, Act 581, to recognize the System as a political subdivision and provide that all its assets are public property.

Capital Area Transit System Employees' Pension Trust Fund is included as a component unit within the financial statements of the System. The Plan exists for the benefit of current and former System employees who are members of the Plan. The Plan is governed by an equal number of Employer Trustees and Union Trustees. Currently, the Plan is governed by a four-member board composed of two members representing the Employer Trustees and two members elected as Union Trustees. The Plan is funded by the investment of the contributions from the System and member employees who are obligated to make contributions to the Plan.

General
The Plan is a single-employer, defined benefit pension plan that provides pensions for all employees of CATS covered by the collective bargaining agreement. Employees not covered by the collective bargaining agreement have a one-time, irrevocable election to participate in the Plan within ninety calendar days after the first day of employment. The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state tax laws.

The Plan is classified as a governmental plan and is not subject to Title I of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan, accordingly, does not file Form 5500, which was developed by the Internal Revenue Service, Department of Labor, and the Pension Benefit Guaranty Corporation to satisfy the reporting requirements of the Internal Revenue Service (IRS) and ERISA.

Eligibility
Any individual employed by CATS, for whom contributions to the Plan are required to be made in accordance with the terms of the collective bargaining agreement, other clerical and administrative employees of CATS who agreed to make the required contributions to the Plan effective February 1, 1973 or within ninety days of the commencement of their employment with CATS, if later, employees of CATS not covered by the collective bargaining agreement that make the one-time irrevocable election to make the required contributions to the Plan within ninety days of the commencement of their employment with CATS, and any employee of the Union are eligible to participate in the Plan.

Note 1. Description of the Plan (Continued)

Plan Membership

At December 31, 2024 and 2023, pension plan membership consisted of the following:

	2024	2023
Inactive Plan Members or Beneficiaries Currently Receiving Benefits	**75**	76
Inactive Plan Members Entitled to but not yet Receiving Benefits	**154**	157
Active Plan Members	**162**	157
Total	**391**	390

Contributions

According to the Plan Document, all contributions required to fund the Plan, on a sound actuarial basis, will be made by the employer and each participating employee as determined under the collective bargaining agreement. All benefits will be provided from the Plan, and will be attributable to employer and employee contributions. Contributions are expressed as a percentage of covered payroll. The contribution rates in effect for the years ended December 31, 2024 and 2023 were 8% for CATS and 7% for covered employees. The employer contributions for the years ended December 31, 2024 and 2023 were $819,634 and $826,766, respectively.

Contributions are remitted to the custodian in conjunction with the bi-weekly payroll periods and are invested in accordance with the provisions of the Plan.

Benefits Provided

A participating employee is eligible to receive a normal retirement benefit on the first of the month after which he meets one of the eligibility rules: For participating employees who were active before January 1, 2019 - with 10 years of service and at least age sixty-two. For participating employees who were active between January 1, 2019 and December 31, 2020 - with 7 years of service and at least age sixty-two. For participating employees who were active between January 1, 2021 and December 31, 2021 - with 6 years of service and at least age sixty-two. For participating employees who were active on or after January 1, 2022 - with 5 years of service and at least age sixty-two. participating employees who were active on or after January 1, 2021 - with 30 years of service, regardless of age.

The monthly retirement benefit payable to an employee is equal to 1.2% of the member's average final compensation for each year of creditable service through January 31, 1991; and 1.4% of the member's average final compensation for each year of creditable service thereafter. The annual retirement benefit may not exceed the lesser of $75,000 or 100% of the average final compensation.

Note 1. Description of the Plan (Continued)

Benefits Provided (Continued)

A participating employee is eligible to receive an early retirement benefit on the first of the month after which he has attained age fifty-five and completed fifteen years of service, five of which are completed after February 1, 1973.
The monthly early retirement benefit payable to an employee is 1.2% of the member's average final compensation for each year of creditable service through January 31, 1991; and 1.4% of the member's average final compensation for each year of creditable service thereafter, reduced by one-half of one percent for each calendar month by which the early retirement date precedes the normal retirement date.

The normal form of benefit is a Three Year Certain and Continuous Annuity. In the event a retiree dies before receiving thirty-six monthly payments from the Fund, the beneficiary will be entitled to the balance of the thirty-six payments.

In lieu of receiving the normal form of benefit, a married employee is given the opportunity to elect or to decline to have his benefit paid in the form of a joint and survivor annuity. In no event, under this form of benefit, will the annuity payable to the survivor be less than one-half of, or greater than the amount of the annuity payable during the joint lives of the employee and his spouse. Such Joint and Survivor annuity must be the actuarial equivalent of a Three Year Certain and Continuous annuity payable to the employee. Unless a married employee elects otherwise in writing, their normal or early retirement benefit will be paid in the form of a Joint and 50% Survivor annuity.

A participating employee who becomes totally and permanently disabled after the completion of ten years of service, as determined and reported by the Board of Trustees (the Board), is entitled to a monthly disability benefit. The monthly disability pension payable to an employee is his accrued benefit. The benefit is payable no earlier than the first day of the sixth month following the month in which total and permanent disability began and will continue during total disability for life.

Upon the death of a participating employee prior to achieving sufficient service to be vested with respect to a deferred retirement benefit, or an unmarried participating employee with no surviving dependent children, or a terminated, vested member, a refund of contributions plus interest at two percent per annum will be due.

Upon the death of an active employee with sufficient service credit to be vested in a deferred retirement benefit who is legally married and not yet eligible for retirement, his surviving spouse is due a monthly benefit equal to 50% of the employee's vested accrued benefit as of the date of death. If there is no surviving spouse, the benefit will be payable to the surviving dependent children.

Upon the death of an active employee who is eligible for retirement, his surviving spouse may elect to receive either a refund of employee contributions plus interest at two percent per annum, a lifetime monthly benefit equal to 50% of the employee's vested accrued benefit as of the date of death, or thirty-six monthly payments of the employee's accrued benefit.

Note 1. Description of the Plan (Continued)

Benefits Provided (Continued)

Upon the death of an unmarried, active employee who is eligible for retirement, the surviving dependent children shall be entitled to receive a lump sum equal to the greater of the employee contributions plus interest at two percent per annum or the present value of 36 monthly payments of the employee's accrued benefit discounted at the Board-approved valuation interest rate.

Upon the death of a retiree who elected the normal form of benefit and has not received thirty-six monthly payments, the beneficiary will be entitled to the balance of the thirty-six payments. If the retiree elected an optional benefit and the beneficiary survives the retiree, the beneficiary will be entitled to a monthly benefit for the remainder of his/her life equal to the percentage of the retiree's benefit that was elected at the member's retirement.

Deferred Retirement Option Program

In lieu of terminating employment and accepting a retirement allowance, any participant of this plan who has been eligible for retirement, including early retirement, for at least one year may elect to participate in the Deferred Retirement Option Plan (DROP). The election to participate in the DROP may be made only once, for a period not to exceed three years. Upon commencement of participation in the Plan, membership in the system continues and the members status changes to inactive. During participation in the DROP, neither employer nor employee contributions are payable. The monthly retirement benefits that would have been payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP account. This fund does not earn interest while a person is participating in the DROP. In addition, no cost of living increases are payable to participants until employment which made them eligible to become members of the system has been terminated for at least one full year.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the Plan may receive, at his option, a lump sum from the account equal to the payments into the account or systematic disbursements from his account in any manner approved by the Board. The monthly benefits that were being paid into the DROP account will begin to be paid to the retiree. If a participant dies during the participation in the Plan, a lump sum equal to his account balance in the DROP account is paid to his named beneficiary or, if none, to his estate. If employment is not terminated at the end of the period specified for participation, payments into the DROP account cease and the person resumes active contributing membership in the Plan. All amounts which remain credited to the individual's subaccount after termination of participation in the DROP will be credited with interest at the end of each plan year at a rate equal to the actual rate of return earned on such account balance investments.

Upon termination of employment, the monthly benefits which were being paid into the participant's subaccount begin to be paid to the retiree and he shall receive a supplemental benefit based on his additional service rendered since termination of participation in the DROP.

Note 1. Description of the Plan (Continued)

Deferred Retirement Option Program (Continued)

The supplemental benefit shall be calculated based only on the years of additional service since DROP participation and a final average compensation calculated by joining the service rendered immediately prior to participating in DROP with that after DROP participation to find the highest 5 consecutive years of compensation.

In no event shall the supplemental benefit exceed an amount which, when combined with the original benefit, equals 100% of the average compensation figure used to calculate the supplemental benefit.

The Plan had no participants in the DROP as of December 31, 2024 and 2023.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements are prepared in accordance with standards established by the GASB. These financial statements include the provisions of GASB Statement No. 34, *Basic Financial Statement - and Management's Discussion and Analysis - for State and Local Governments*, and related standards.

The financial statements of the Plan have been prepared on the accrual basis of accounting. Contributions from CATS and its employees are recognized as revenue in the period in which the employee is compensated for services performed. Benefits and refunds are recognized when due and payable in accordance with the terms of the Plan. Interest and dividend income is recognized when earned. Under the GASB Accounting Standards Codification, the Plan's investment contract is required to be reported at fair value.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions to and deductions from net position restricted for benefits during the reporting period. Actual results could differ from those estimates.

The Plan utilizes various investment instruments, which, by nature, are exposed to a variety of risk levels and risk types, such as interest rate, credit, and overall market volatility risks. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of the investment securities will occur in the near-term, and those changes could materially affect the amounts reported in the statements of fiduciary net position.

Note 2. Summary of Significant Accounting Policies (Continued)

Investments

Investment Policy

The Plan's policy in regard to the allocation of invested assets is established and may be amended by the Plan's Board by a majority vote of its members. It is the policy of the Plan's Board to pursue an investment strategy that reduces risk through the prudent diversification of the portfolio across a broad selection of distinct asset classes. The Plan's investment policy discourages the use of cash equivalents, except for liquidity purposes, and aims to refrain from dramatically shifting asset class allocations over short time spans.

The following was the Board's adopted asset allocation policy as of December 31, 2024 and 2023:

Asset Class	2024 Target Allocation	2023 Target Allocation
Cash and Cash Equivalents	**5%**	5%
Debt Securities	**20%**	28%
Equity Securities	**65%**	65%
Annuities	**0%**	2%
Alternative Investments	**10%**	0%
Total	**100%**	100%

Rate of Return

For the years ended December 31, 2024 and 2023, the annual money-weighted rate of return pension plan investments, net of pension plan investment expense, was 12.52% and (15.65%), respectively. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

The components of the net pension liability as of December 31, 2024 and 2023 are as follows:

	2024	2023
Total Pension Liability	**$ 20,983,144**	$ 19,238,709
Plan Fiduciary Net Position	**25,106,556**	21,847,911
Net Pension Liability (Asset)	**$ (4,123,412)**	$ (2,609,202)
Plan Fiduciary Net Position as a Total Percentage of the Total Pension Liability	**119.65%**	113.56%

Note 2. Summary of Significant Accounting Policies (Continued)

Actuarial Methods and Assumptions

The Total Pension Liability is based on the Individual Entry Age Normal actuarial cost method as described in GASB Statement No. 67. Calculations were made as of December 31, 2024 and were based on December 31, 2024 data. The current year actuarial assumptions utilized for this report are based on the assumptions used in the December 31, 2024 actuarial funding valuation which were based on the results of an actuarial experience study performed in 2020, unless otherwise specified in this report. The detailed results of this analysis are given in the 2020 experience study report. Complete details on assumptions are available in the December 31, 2024 funding valuation report for the Plan. All assumptions selected were determined to be reasonable and represent our expectations of future experience for the fund.

The Total Pension Liability was determined by an actuarial valuation as of December 31, 2024 and 2023, using the following actuarial assumptions, applied to all periods included in the measurement:

	December 31, 2024		December 31, 2023	
Actuarial Cost Method	**The Individual Entry Age Normal**		The Individual Entry Age Normal	
Asset Valuation Method	**The actuarial value of assets has been set equal to the market value of assets.**		The actuarial value of assets has been set equal to the market value of assets.	
Inflation	**2.10%**		2.10%	
	Years of Service	**Salary Growth Rate**	Years of Service	Salary Growth Rate
Projected Salary Increases,	**1 - 2**	**14.50%**	1 - 2	14.50%
Including Inflation and	**3 - 10**	**5.75%**	3 - 10	5.75%
Merit Increases	**11 and Over**	**4.25%**	11 and Over	4.25%
Investment Rate of Return (Discount Rate)	**5.10%, net of pension plan investment expense, including inflation.**		5.10%, net of pension plan investment expense, including inflation.	

Mortality Rates - In the case of mortality, since the system's size is so small, no credible experience could be established for mortality. In the absence of such experience, mortality rates for active employees were based on the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 115% for males and 115% for females, each with full generational projection using the appropriate MP2020 scale. Mortality for retirees and beneficiaries was based on the Pub-2010 Public Retirement Plans Mortality Table for General Healthy Retirees multiplied by 115% for males and 115% for females, each with full generational projection using the appropriate MP2020 scale. The Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 115% for males and 115% for females, each with full generational projection using the appropriate MP2020 scale was selected for disabled annuitants.

Note 2. Summary of Significant Accounting Policies (Continued)

Actuarial Methods and Assumptions (Continued)

In order to determine future expected returns, standard deviation of returns, and correlations between asset classes, forecast information from the Plan's investment consultant and other national investment consultants was gathered. From these forecasts, an average estimated real rate of return for key asset classes was compiled along with average expected standard deviations and correlations. The target asset allocations of the Plan's investment consultant were combined with the consultant average expected returns, standard deviations, and correlations in order to produce an expected geometric rate of return for the portfolio over a long-term period (i.e., 30 years). For the 2023 analysis, it was determined that a reasonable range for the assumed rate of return was 5.63% to 6.74%, with a net portfolio adjusted nominal expected rate of return of 6.19%. For the 2024 analysis, it was determined that a reasonable range for the assumed rate of return was 5.82% to 7.03%, with a net portfolio adjusted nominal expected rate of return of 6.42%. For each of the 2024 and 2023 valuations, the Board elected to use the rate of 5.10%, which lie below the reasonable range of the 2024 and 2023 analysis. Because the reasonable range shifted so much from the 2022 reasonable range of 4.92% to 5.92%, the Board did not elect to change the discount rate until there is greater stability in capital market assumptions over the next few years to account for economic assumptions for adverse deviation. Actuarial standards of practice allow for adjusting. The average assumed long-term inflation rate was 2.10%. This was added to the real rates of return to determine expected long-term nominal rates of return for each asset class. Best estimates of arithmetic real rates of return for each major asset class included in the Plan's target asset allocation as of December 31, 2024 are summarized in the following table:

	Long-Term Expected Real Rate of Return
Cash and Cash Equivalents	1.02%
Debt Securities	2.09%
Equity Securities	
U.S. Large Cap Equities	5.90%
U.S. Small/Mid Cap Enquiries	7.46%
International Developed Equities	6.36%
Alternative Investments	5.90%

Discount Rate - The discount rate used to measure the total pension liability was 5.10% at December 31, 2024 and 2023. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that CATS contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

Note 2. Summary of Significant Accounting Policies (Continued)

Actuarial Methods and Assumptions (Continued)

Sensitivity to Changes in the Discount Rate - The following presents the net pension asset of CATS calculated using the discount rate of 5.10%, as well as what the CATS net pension asset would be if it were calculated using a discount rate that is one percentage point lower (4.10%) or one percentage point higher (6.10%) than the current rate (assuming all other assumptions remain unchanged):

	1% Decrease 4.10%	Current Discount Rate 5.10%	1% Increase 6.10%
Net Pension Liability (Asset)	$ (1,181,863)	$ (4,123,412)	$ (6,558,035)

Expected Remaining Service Lives - The effects of certain other changes in the net pension asset are required to be included in pension expense over the current and future periods. The effects of the Total Pension Liability of (1) changes of economic and demographic assumptions or of other inputs, and (2) differences between expected and actual experience, are required to be included in pension expense in a systematic and rational manner over a closed period equal to the average of the expected remaining service lives of all employees that are provided with benefits through the Plan (active and inactive employees), determined as of the beginning of the measurement period. The effect on the net pension liability of differences between the projected earnings on pension plan investments and actual experience with regard to those earnings is required to be included in pension expense in a systematic and rational manner over a closed period of five years, beginning with the current period.

The expected remaining service lives (ERSL) for the current and previous years are:

Beginning of Year	ERSL (in Years)
2024	3
2023	3

Reclassifications

Certain reclassifications have been made to the prior year balances in order to comply with current year presentation.

Note 3. Cash and Cash Equivalents and Investments

Cash and Cash Equivalents

The Plan's cash and cash equivalents consisted of the following as of December 31, 2024 and 2023:

December 31, 2024	Fiduciary Pension Trust Fund	Total
Money Market Accounts	**$ 1,545,887**	**$ 1,545,887**
Total Cash and Cash Equivalents	**$ 1,545,887**	**$ 1,545,887**

December 31, 2023	Fiduciary Pension Trust Fund	Total
Money Market Accounts	$ 1,087,615	$ 1,087,615
Total Cash and Cash Equivalents	$ 1,087,615	$ 1,087,615

Deposits in financial institutions can be exposed to custodial credit risk. Custodial credit risk for deposits is the risk that in the event of financial institution failure, the System's deposits may not be recovered. To guard against this risk, under state law, deposits must be secured by federal deposit insurance, or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal or exceed the amount on deposit with the fiscal agent. The Plan had no custodial credit risk as of December 31, 2024 or 2023.

Investments

As of December 31, 2024 and 2023, assets classified as investments in accordance with the investment policy and state law were as follows:

	Fair Values	
	2024	2023
Debt Securities		
U.S. Treasury and Agency Bonds	**$ 2,531,990**	$ 2,282,309
Corporate Bonds	**1,642,716**	1,738,294
Equity Securities		
Corporate Stocks	**17,281,544**	14,954,448
Equity Mutual Fund	**479,838**	324,532
Annuities and Alternative Investments		
Annuities	**-**	671,325
Alternative Investments	**1,526,600**	785,893
Total	**$ 23,462,688**	$ 20,756,801

Note 3. Cash and Cash Equivalents and Investments (Continued)

Investments (Continued)

As of December 31, 2024, the maturities of the Plan's investments in debt securities were as follows:

		Investment Maturities (in Years)			
	Fair Value	Less than 1	1 - 5	6 - 10	More than 10
Debt Securities					
U.S. Treasury and Agency Bonds	$ 2,531,990	$ 73,077	$ 2,002,447	$ 456,466	$ -
Corporate Bonds	1,642,716	-	1,122,763	519,953	-
Total	$ 4,174,706	$ 73,077	$ 3,125,210	$ 976,419	$ -

Interest Rate Risk - In accordance with its investment policy, the Plan manages its exposure to declines in fair value by limiting the weighted average maturity of its investment portfolio to less than ten years with a maximum maturity of thirty years for any single security.

Credit Risk - The investment policy of the Plan limits investments in commercial paper and corporate bonds to ratings of A-1 and BBB or higher as rated by the nationally recognized statistical rating organizations (NRSROs). As of December 31, 2024 and 2023, the Plan held no commercial paper investments. The Plan's investments in domestic corporate bonds as of December 31, 2024 varied between ratings of AA and BBB, consistent with the investment policy. The Plan's investments in domestic corporate bonds as of December 31, 2023 varied between ratings of AA and BBB, consistent with the investment policy. The Plan's investments in U.S. Agencies all carry the explicit guarantee of the U.S. government.

Concentration of Credit Risk - The Plan's investment policy does not allow for an investment in any one issuer that is in excess of 15% of the Plan's total investments, and no more than 30% of total investments in any one industry.

Custodial Credit Risk - Investments - For an investment, this is the risk that, in the event of the failure of the counterparty, the Plan will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investments are exposed to custodial credit risk if the securities are uninsured and unregistered and are either held by the counterparty, or by the counterparty's trust department or agent, but not in the Plan's name. At December 31, 2024 and 2023, all of the Plan's investments were held by an agent in the name of the Plan.

Note 3. Cash and Cash Equivalents and Investments (Continued)

Fair Value of Investments

As required by GASB Statement No. 72, investments are reported at fair value. Fair value is described as an exit price. This Statement requires a government to use valuation techniques that are appropriate under the circumstances and for which sufficient data are available to measure fair value. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. This Statement establishes a hierarchy of inputs to valuation techniques used to measure fair value. The following levels indicate the hierarchy of inputs used to measure fair value and the primary valuation methodologies used for financial instruments measured at fair value on a recurring basis:

Level 1	Investments whose values are based on quoted prices (unadjusted) for identical assets in active markets that a government can access at the measurement date.
Level 2	Investments with inputs other than quoted prices included within Level 1 that are observable for an asset, either directly or indirectly.
Level 3	Investments classified as Level 3 have unobservable inputs for an asset and may require a degree of professional judgment.

The categorization of investments within the hierarchy is based upon the pricing transparency of the instrument and should not be perceived as the particular risk. Assets classified in Level 1 of the fair value hierarchy are valued directly from a predetermined primary external pricing vendor. Assets classified in Level 2 are subject to pricing by an alternative pricing source due to lack of information available by the primary vendor. Assets classified in Level 3, due to lack of an independent pricing source, are valued using an internal fair value as provided by the investment manager.

Short-term investments are reported at market value when published prices are available, or at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales price at the current exchange rate. Investments that do not have an established market are reported at estimated fair value. Gains and losses are reported in the statements of changes in fiduciary net position as net appreciation (depreciation) in fair value of investments during the period the instruments are held, and when the instruments are sold or expire.

The method described above may produce a fair value calculation that may not be indicative of the net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Note 3. Cash and Cash Equivalents and Investments (Continued)

Fair Value of Investments (Continued)

The following tables reflect the Plan's investments by fair value level as of December 31, 2024 and 2023:

December 31, 2024	Total	Fair Value Measurements Using: Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level				
Debt Securities				
U.S. Treasury and Agency Bonds	**$ 2,531,990**	**$ 2,531,990**	**$ -**	**$ -**
Corporate Bonds	**1,642,716**	**1,642,716**	**-**	**-**
Equity Securities				
Corporate Stocks	**17,281,544**	**17,281,544**	**-**	**-**
Corporate Equity Mutual Funds	**479,838**	**479,838**	**-**	**-**
Annuities and Alternative Investments				
Annuities	**-**	**-**	**-**	**-**
Alternative Investments	**1,526,600**	**-**	**-**	**1,526,600**
Total Investments by Fair Value Level	**$ 23,462,688**	**$ 21,936,088**	**$ -**	**$ 1,526,600**

December 31, 2023	Total	Fair Value Measurements Using: Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level				
Debt Securities				
U.S. Treasury and Agency Bonds	$ 2,282,309	$ 2,282,309	$ -	$ -
Corporate Bonds	1,738,294	1,738,294	-	-
Equity Securities				
Corporate Stocks	14,954,448	14,954,448	-	-
Corporate Equity Mutual Funds	324,532	324,532	-	-
Annuities and Alternative Investments				
Annuities	671,325	-	-	671,325
Alternative Investments	785,893	-	-	785,893
Total Investments by Fair Value Level	$ 20,756,801	$ 19,299,583	$ -	$ 1,457,218

Note 4. Plan Terminations

Although the Plan Sponsor has not expressed any intent to do so, the Plan Sponsor has the right to modify, suspend, or discontinue contributions to the Plan at any time subject to the terms of the Collective Bargaining Agreement.

In the event the Plan terminates, the balance in each participant's or retired participant's account shall immediately become fully vested and non-forfeitable. Each participant, retired participant, or beneficiary shall be entitled to receive any amounts then credited to his or her account.

Note 5. Income Tax Status

The IRS has ruled that the Plan is a governmental plan under Section 414(d) of the IRC and qualifies under Section 401(a) of the IRC. Therefore, the Plan is not subject to tax under present income tax law. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualification. The Board is not aware of any course of action or series of events that have occurred that might adversely affect the Plan's qualified status.

Note 6. Related-Party and Party-in-Interest Transactions

Plan investments include units of funds managed by Raymond James. Raymond James is the custodian as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions.

REQUIRED SUPPLEMENTARY INFORMATION
UNDER GASB STATEMENT NO. 67

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Required Supplementary Information Under
GASB Statement No. 67
Schedule of Changes in Net Pension Liability
and Related Ratios
For the Year Ended December 31, 2024

Schedule I

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Total Pension Liability										
Service Cost	**$ 1,044,006**	$ 999,596	$ 895,964	$ 830,888	$ 763,995	$ 709,832	$ 705,207	$ 694,880	$ 609,044	$ 577,109
Interest	**1,010,446**	970,917	882,121	845,889	788,722	733,100	712,051	685,993	661,807	684,863
Changes of Benefit Terms	**634,994**	-	-	424,629	-	101,812	-	-	-	-
Differences between Expected and Actual Experience	**6,913**	(394,447)	849,566	116,793	(459,611)	268,488	(215,003)	(177,108)	(141,782)	(332,043)
Changes of Assumptions	**-**	-	-	1,308,427	641,972	476,858	-	-	-	414,840
Benefit Payments	**(957,494)**	(616,716)	(791,376)	(443,239)	(569,144)	(576,499)	(615,135)	(534,895)	(545,869)	(507,571)
Refunds of Member Contributions	**-**	(145,726)	(449,692)	(347,071)	(209,670)	(254,732)	(237,181)	(174,467)	(375,062)	(348,156)
Other	**5,570**	20,948	8,333	6,003	(51,749)	(28,665)	-	-	9,620	1,348
Net Change in Total Pension Liability	**1,744,435**	834,572	1,394,916	2,742,319	904,515	1,430,194	349,939	494,403	217,758	490,390
Total Pension Liability - Beginning	**19,238,709**	18,404,137	17,009,221	14,266,902	13,362,387	11,932,193	11,582,254	11,087,851	10,870,093	10,379,703
Total Pension Liability - Ending (a)	**$ 20,983,144**	$ 19,238,709	$ 18,404,137	$ 17,009,221	$ 14,266,902	$ 13,362,387	$ 11,932,193	$ 11,582,254	$ 11,087,851	$ 10,870,093
Plan Fiduciary Net Position										
Contributions - Member	**$ 719,596**	$ 707,447	$ 676,786	$ 600,797	$ 639,979	$ 636,414	$ 604,736	$ 607,307	$ 589,279	$ 553,162
Contributions - Employer	**814,064**	805,818	746,140	695,418	726,785	719,883	720,360	684,668	669,552	657,058
Net Investment Income	**2,938,213**	3,133,431	(3,202,010)	2,671,290	2,143,824	3,014,272	(803,684)	1,933,099	562,303	(238,834)
Benefit Payments	**(957,494)**	(616,716)	(791,376)	(443,239)	(569,144)	(576,499)	(615,135)	(534,895)	(545,869)	(507,571)
Refunds of Member Contributions	**-**	(145,726)	(449,692)	(347,071)	(209,670)	(254,732)	(237,181)	(174,467)	(375,062)	(348,156)
Administrative Expenses	**(261,304)**	(246,598)	(244,744)	(174,106)	(141,898)	(150,386)	(148,401)	(124,891)	(114,605)	(102,373)
Other	**5,570**	20,948	8,333	6,003	(51,749)	(28,665)	-	-	9,620	1,348
Net Change in Plan Fiduciary Net Position	**3,258,645**	3,658,604	(3,256,563)	3,009,092	2,538,127	3,360,287	(479,305)	2,390,821	795,218	14,634
Plan Fiduciary Net Position - Beginning	**21,847,911**	18,189,307	21,445,870	18,436,778	15,898,651	12,538,364	13,017,669	10,626,848	9,831,630	9,816,996
Plan Fiduciary Net Position - Ending (b)	**$ 25,106,556**	$ 21,847,911	$ 18,189,307	$ 21,445,870	$ 18,436,778	$ 15,898,651	$ 12,538,364	$ 13,017,669	$ 10,626,848	$ 9,831,630
Net Pension (Asset) Liability Ending (a-b)	**$ (4,123,412)**	$ (2,609,202)	$ 214,830	$ (4,436,649)	$ (4,169,876)	$ (2,536,264)	$ (606,171)	$ (1,435,415)	$ 461,003	$ 1,038,463
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	**119.65%**	113.56%	98.83%	126.08%	129.23%	118.98%	105.08%	112.39%	95.84%	90.45%
Covered-Employee Payroll	**$ 10,175,800**	$ 10,072,725	$ 9,326,750	$ 8,692,725	$ 9,084,813	$ 8,998,538	$ 9,004,500	$ 8,558,350	$ 8,369,400	$ 8,213,225
Net Pension (Asset) Liability as a Percentage of Covered-Employee Payroll	**-40.52%**	-25.90%	2.30%	-51.04%	-45.90%	-28.19%	-6.73%	-16.77%	5.51%	12.64%

See independent auditor's report.

CAPITAL AREA TRANSIT SYSTEM **Schedule II**
EMPLOYEES' PENSION FUND
Required Supplementary Information Under
GASB Statement No. 67
Schedule of Contributions
For the Year Ended December 31, 2024

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Actuarially Determined Contribution (Determined as of the Prior Fiscal Year)	**$ 257,448**	$ 576,160	$ (75,547)	$ (155,600)	$ (13,627)	$ 191,669	$ 18,909	$ 240,490	$ 373,275	$ 330,993
Contributions in Relation to the Actuarially Determined Contribution	**814,064**	805,818	746,140	695,418	726,785	719,883	720,360	684,668	669,552	657,058
Contribution Deficiency (Excess)	**$ (556,616)**	$ (229,658)	$ (821,687)	$ (851,018)	$ (740,412)	$ (528,214)	$ (701,451)	$ (444,178)	$ (296,277)	$ (326,065)
Covered-Employee Payroll	**$ 10,175,800**	$ 10,072,725	$ 9,326,750	$ 8,692,725	$ 9,084,813	$ 8,998,538	$ 9,004,500	$ 8,558,350	$ 8,369,400	$ 8,213,225
Contributions as a Percentage of Covered-Employee Payroll	**8.00%**	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%	8.00%

See independent auditor's report.

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Required Supplementary Information Under
GASB Statement No. 67
Schedule of Investment Returns
For the Year Ended December 31, 2024

Schedule III

	2024	2023	2022	2021	2020	2019	2018	2017	2016	2015
Annual Money-Weighted Rate of Return, Net of Investment Expense	**12.52%**	15.65%	-16.16%	13.40%	12.49%	21.20%	-5.98%	16.35%	5.49%	-2.41%

See independent auditor's report.

The supplementary information presented in Schedules I, II, and III above was determined as part of the actuarial valuation at the date indicated. Additional information as of the latest actuarial valuation follows:

Valuation Date	December 31, 2024	
Actuarial Cost Method	The Individual Entry Age Normal	
Amortization Method	N/A	
Remaining Amortization Period	N/A	
Asset Valuation Method	The actuarial value of assets has been set equal to the market value of assets.	
Inflation	2.10%	
	Years of Service	**Salary Growth Rate**
Projected Salary Increases,	1 - 2	14.50%
Including Inflation and	3 - 10	5.75%
Merit Increases	11 and Over	4.25%
Investment Rate of Return (Discount Rate)	5.10%, net of pension plan investment expense, including inflation.	

See independent auditor's report.

Retirement Age	A participating employee is eligible to receive a normal retirement benefit on the first of the month after which he meets one of the eligibility rules. For participating employees who were active before January 1, 2019 10 years of service and at least age sixty-two. For participating employees who were active between January 1, 2019 and December 31, 2020 - with 7 years of service and at least age sixty-two. For participating employees who were active between January 1, 2021 and December 31, 2021 - with 6 years of service and at least age sixty-two. For participating employees who were active on or after January 1, 2022 - with 5 years of service and at least age sixty-two. For participating employees who were active on or after January 1, 2021 - with 30 years of service, regardless of age. The monthly retirement benefit payable to an employee is equal to 1.2% of the member's average final compensation for each year of creditable service through January 31, 1991; and 1.4% of the member's average final compensation for each year of creditable service thereafter. The annual retirement benefit may not exceed the lesser of $75,000 or 100% of the average final compensation. A participating employee is eligible to receive an early retirement benefit on the first of the month after which he has attained age fifty-five and completed fifteen years of service, five of which are completed after February 1, 1973. The monthly early retirement benefit payable to an employee is 1.2% of the member's average final compensation for each year of creditable service through January 31, 1991; and 1.4% of the member's average final compensation for each year of creditable service thereafter, reduced by one-half of one percent for each calendar month by which the early retirement date precedes the normal retirement date.
Mortality	In the case of mortality, since the system's size is so small, no credible experience could be established for mortality. In the absence of such experience, mortality rates for active employees were based on the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 115% for males and 115% for females, each with full generational projection using the appropriate MP2020 scale. Mortality for retirees and beneficiaries was based on the Pub-2010 Public Retirement Plans Mortality Table for General Healthy Retirees multiplied by 115% for males and 115% for females, each with full generational projection using the appropriate MP2020 scale. The Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 115% for males and 115% for females, each with full generational projection using the appropriate MP2020 scale was selected for disabled annuitants

.OTHER SUPPLEMENTARY INFORMATION

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Schedule of Compensation, Benefits, and Other Payments to Agency Head
For the Year Ended December 31, 2024

The Plan is sponsored by Capital Area Transit System. During the year ended December 31, 2024, the Plan had no employees and accordingly there was no compensation, benefits, or other such payment that met the reporting requirement for purposes of this schedule.

See independent auditor's report.

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Schedule of Board of Trustees and Salaries
For the Years Ended December 31, 2024 and 2023

	2024	2023
Tonia Booker	**$ -**	-
Yvette Edwards Rhines	**-**	-
Tom Hanlon	**-**	-
Candace Morgan	**-**	-
George DeCuir	**-**	-
Ellen Hudson	**-**	-
Total	**$ -**	$ -

See independent auditor's report.

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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Independent Auditor's Report

To the Board of Trustees
Capital Area Transit System
Employees' Pension Fund

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the accompanying statements of Capital Area Transit System Employees' Pension Fund (the Plan) as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Plan's basic financial statements and have issued our report thereon dated May 21, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Plan's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, we do not express an opinion on the effectiveness of the Plan's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

Report on Compliance and Other Matters
As part of obtaining reasonable assurance about whether the Plan's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report
The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Plan's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Plan's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

LaPorte

A Professional Accounting Corporation

Baton Rouge, LA
May 21, 2025

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Schedule of Findings and Responses
For the Year Ended December 31, 2024

Part I - Summary of Auditor's Results

Financial Statements

1. Type of auditor's report issued: Unmodified

2. Internal control over financial reporting and compliance and other matters:

   a. Material weaknesses identified? No
   b. Significant deficiencies identified? No
   c. Noncompliance material to the financial statements? No
   d. Other matters identified? No

3. Management letter comment provided? None

Federal Awards

Not applicable.

Part II - Financial Statements Findings

None.

CAPITAL AREA TRANSIT SYSTEM
EMPLOYEES' PENSION FUND
Summary Schedule of Prior Audit Findings
For the Year Ended December 31, 2024

No findings were reported in the prior year.

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AGREED-UPON PROCEDURES REPORT

Capital Area Transit System Employees' Pension Fund

Independent Accountant's Report
On Applying Agreed-Upon Procedures

For the Period January 1, 2024 - December 31, 2024

To the Board of Trustees of the
Capital Area Transit System
Employees' Pension Fund and the
Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the period January 1, 2024 through December 31, 2024. Capital Area Transit System Employees' Pension Fund's (the Plan) management is responsible for those C/C areas identified in the SAUPs.

The Plan has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the period January 1, 2024 through December 31, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedure and associated findings are as follows:

1) Ethics

A. Using the 5 randomly selected employees/official, obtain ethics documentation from management, and:

   i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and

   ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Results: As the Plan has no employees, we selected 5 trustees for these procedures. No exceptions were noted for the procedures performed above.

B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Results: We noted procedure #1B is not applicable as the Plan's attorney reviewed the statute and confirmed that R.S. 42:1170(C) does not apply to this plan.

We were engaged by the Plan to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

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A Professional Accounting Corporation

Baton Rouge, LA
May 21, 2025