Terrebonne Parish Consolidated Government

Annual Financial Report Year Ended December 31, 2024

Terrebonne Parish Consolidated Government

Annual Financial Report Year Ended December 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Commissioners Terrebonne Port Commission Terrebonne Parish Consolidated Government Houma, Louisiana

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of the business-type activities of the Terrebonne Port Commission (the Commission), a component unit of the Terrebonne Parish Consolidated Government, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the business-type activities of the Terrebonne Port Commission, as of December 31, 2024, and the respective changes in financial position and cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Terrebonne Port Commission and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

The Commission's management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Commission's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and GAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness
 of significant accounting estimates made by management, as well as evaluate the
 overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Commission's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 5 through 10 and the Schedule of

Changes in Total OPEB Liability on page 29 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Terrebonne Port Commission's basic financial statements. The Schedule of Compensation, Benefits, and Other Payments to the Port Director on page 30 is presented for purposes of additional analysis and is not a required part of the basic financial statements.

The Schedule of Compensation, Benefits, and Other Payments to the Port Director is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits, and Other Payments to the Port Director is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated June 9, 2025 on our consideration of the Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is

an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Commission's internal control over financial reporting and compliance.

Houma, Louisiana June 9, 2025

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MANAGEMENT'S DISCUSSION AND ANALYSIS

Terrebonne Parish Consolidated Government

Management's Discussion and Analysis Year Ended December 31, 2024

As management of the Terrebonne Port Commission (the Commission), we offer readers of the Commission's financial statements this narrative overview and analysis of the financial activities of the Port for the year ended December 31, 2024.

FINANCIAL HIGHLIGHTS

- The Port Commission's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$91,541,121 (net position) as of December 31, 2024.
- The Commission's total net position increased by \$176,178.
- The Port Commission received federal, state and local contributions totaling \$1,722,234 for capital projects.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis serves as an introduction to the Commission's basic financial statements. The Terrebonne Port Commission's basic financial statements consist of four components: 1) Statement of Net Position 2) Statement of Revenues, Expenses, and Change in Net Position, 3) Statement of Cash Flows, and 4) Notes to Financial Statements.

Statement of Net Position. This statement presents the Terrebonne Port Commission's assets and liabilities, with the difference of assets and liabilities reported as net position. The fluctuation in net position can be used as an indication of whether the financial position of the Commission is improving or deteriorating.

Statement of Revenues, Expenses, and Change in Net Position. Consistent with the full accrual basis method of accounting, this statement accounts for current year revenues and expenses regardless of when cash is received or paid. The statement also exhibits the relationship of revenues and expenses with the change in net position.

Statement of Cash Flows. The statement of cash flows illustrates the cash inflows and outflows of the Terrebonne Port Commission.

Notes to Financial Statements. The accompanying notes provide additional information essential to a full understanding of the data provided in the basic financial statements.

Terrebonne Parish Consolidated Government

Management's Discussion and Analysis
Year Ended December 31, 2024

BASIC FINANCIAL ANALYSIS

As noted earlier, net position may serve over time as a useful indicator of an entity's financial position. In the case of the Commission, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$91,541,121 at the close of the most recent year, December 31, 2024. The largest portion of the Commission's total assets is net capital assets (69%).

The Commission's Net Position

	December 31,		
	2024	2023	
ASSETS			
Current assets:			
Cash and cash equivalents	\$ 2,895,378	\$ 3,260,414	
Investments	5,342,515	1,965,531	
Receivable	-	6,603	
Due from other governments	-	313,319	
Leases receivable	1,744,840	1,758,228	
Prepaid insurance	17,553	18,954	
Capital assets, net of accumulated depreciation	89,459,792	92,705,791	
Leases receivable	29,934,870	31,358,110	
Total assets	129,394,948	131,386,950	
DEFERRED OUTFLOWS OF RESOURCES			
Deferred outflows related to post-employment benefits	59,036	48,919	
LIABILITIES			
Current liabilities:			
Accounts payable and accrued expenses	137,859	199,629	
Due to Terrebonne Parish Consolidated	00.000	04.000	
Government	23,636	24,366	
Other post-employment benefits Revenue bonds	154,556	138,057	
Due within one year	334,800	324,806	
Due in more than one year	6,136,332	6,471,131	
Total liabilities	6,787,183	7,157,989	
DEFERRED INFLOWS OF RESOURCES			
Deferred inflows of resources related to leases	31,075,539	32,840,083	
Deferred inflows related to post-employment benefits	50,141	72,854	
Total deferred inflows of resources	31,125,680	32,912,937	
NET POSITION			
Net investment in capital assets	82,988,660	85,909,854	
Unrestricted	8,552,461	5,455,089	
Total net position	\$ 91,541,121	\$ 91,364,943	

- Total assets decreased by \$1,992,002, and total liabilities decreased by \$370,806.
- The decrease in assets is mainly attributable to decreases in capital assets and leases receivable.
- Deferred inflows related to leases decreased by \$1,764,544.

Terrebonne Parish Consolidated Government

Management's Discussion and Analysis Year Ended December 31, 2024

During the year, the Commission's net position increased by \$176,178. The elements of the increase are as follows:

The Commission's Change in Net Position

	Year Ended		
	December 31,		
	2024	2023	
REVENUES			
Rental fees - bulkhead and dry dock	\$ 1,404,759	\$ 1,404,760	
Rental fees - parcels of land	649,401	418,016	
Rental fees - office	77,478	299,964	
Total revenues	2,131,638	2,122,740	
OPERATING EXPENSES			
Depreciation	3,820,883	3,808,554	
Contractual services	534,748	614,751	
Personal services	414,808	576,096	
Other services and charges	112,810	119,059	
Supplies, materials, and technology	30,958	13,551	
Repairs and maintenance	24,839	259,238	
Total expenses	4,939,046	5,391,249	
OTHER INCOME (EXPENSE)			
Interest income	1,415,614	1,268,970	
Miscellaneous income	-	19,916	
Interest expense	(154,262)	(159,761)	
Total other income (expense)	1,261,352	1,129,125	
LOSS BEFORE CONTRIBUTIONS	(1,546,056)	(2,139,384)	
CAPITAL CONTRIBUTIONS	1,722,234	1,357,335_	
INCREASE (DECREASE) IN NET POSITION	\$ 176,178	\$ (782,049)	

As indicated above, net position increased by \$176,178. This increase is primarily the result of a decrease in personal services, contractual services, and repairs and maintenance.

Terrebonne Parish Consolidated Government

Management's Discussion and Analysis Year Ended December 31, 2024

The Commission's Cash Flows

	Year Ended December 31,		
	2024	2023	
CASH FLOWS FROM OPERATING ACTIVITIES			
Cash received from tenants Cash received from other sources	\$ 1,810,325 -	\$ 1,841,635 19,916	
Cash paid to employees and suppliers	(1,051,850)	(1,414,471)	
Net cash flows provided by operating			
activities	758,475_	447,080	
CASH FLOWS FROM INVESTING ACTIVITIES			
Purchases of investments	(3,376,984)	(258,061)	
Interest income received	1,415,614	1,268,970	
Net cash flows provided by (used in)			
investing activities	(1,961,370)	1,010,909	
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES		•	
Purchases of capital assets	(718,627)	(1,115,580)	
Capital contributions	2,035,553	1,044,016	
Principal payments on revenue bonds	(324,805)	(314,812)	
Interest payments	(154,262)	(159,761)	
Net cash flows provided by (used in) capital			
and related financing activities	837,859	(546,137)	
NET INCREASE (DECREASE) IN CASH AND			
CASH EQUIVALENTS	\$ (365,036)	\$ 911,852	

Total cash and cash equivalents decreased by \$365,036. This decrease is primarily due to investment purchases.

Terrebonne Parish Consolidated Government

Management's Discussion and Analysis
Year Ended December 31, 2024

CAPITAL ASSETS

Capital assets include land, construction in progress, land improvements, equipment, buildings, and infrastructure recorded at a historical cost of \$132,559,618. Accumulated depreciation as of December 31, 2024 is \$43,099,826 resulting in an ending book balance of \$89,459,792. Capital additions during the year totaled \$574,884, consisting primarily of infrastructure and construction in progress. Depreciation expense of \$3,820,883 was recorded for the year.

More detailed information about the capital assets is presented in the notes to financial statements. However, a summary of current and prior year capital assets is found below:

	 2024	 2023
Land	\$ 2,500,797	\$ 2,500,797
Construction in progress	2,491,571	2,535,783
Land improvements	4,170,522	4,170,522
Equipment	116,617	93,986
Buildings	9,606,795	9,010,330
Infrastructure	 113,673,316	 113,673,316
	132,559,618	131,984,734
Less accumulated depreciation	(43,099,826)	(39,278,943)
Total capital assets, net	\$ 89,459,792	\$ 92,705,791

BOND AGREEMENT

Principal of \$324,805 was paid on the 2018 Series revenue bond during the year resulting in an ending balance of \$6,471,132 as of December 31, 2024. Interest paid on this revenue bond was \$154,262 for the year ended December 31, 2024.

More detailed information about these bonds is presented in the notes to financial statements.

LEASE REVENUE

The Commission leases various parcels of land, bulkhead space, dry dock, and office space located at the port to industrial and business concerns. These are noncancelable leases with obligated terms ranging from one to forty years.

Related to these leases, the Commission recognized \$2,131,638 of lease revenue and \$1,232,153 in interest revenue during the current fiscal year.

More detailed information about these leases is presented in the notes to financial statements.

Terrebonne Parish Consolidated Government

Management's Discussion and Analysis Year Ended December 31, 2024

REQUEST FOR INFORMATION

This financial report is designed to provide a general overview of the Commission's finances for all those with such an interest. Call the Terrebonne Port Commission office (985-873-6428), and speak to David Rabalais, Port Director, if you should have any further questions concerning any of the information provided in this report or have a request for additional financial information.

FINANCIAL STATEMENTS

Terrebonne Parish Consolidated Government Proprietary Fund – Enterprise Fund

Statement of Net Position December 31, 2024

ASSETS	
Current assets Cash and cash equivalents	\$ 2,895,378
Investments	5,342,515
Leases receivable	1,744,840
Prepaid insurance	17,553
Total current assets	10,000,286
Capital assets, net of accumulated	
depreciation of \$43,099,826	89,459,792
Leases receivable	29,934,870
TOTAL ASSETS	129,394,948
DEFERRED OUTFLOWS OF RESOURCES	
Deferred outflows related to post-employment benefits	59,036
LIABILITIES	
Current liabilities	
Accounts payable	125,363
Due to Terrebonne Parish Consolidated Government	23,636
Compensated absences payable Total current liabilities	12,496 161,495
Total salisin habilities	101,400
Other post-employment benefits	154,556
Revenue bonds	
Due within one year	334,800
Due in more than one year	6,136,332
TOTAL LIABILITIES	6,787,183
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows of resources related to leases	31,075,539
Deferred inflows related to post-employment benefits	50,141
TOTAL DEFERRED INFLOWS OF RESOURCES	31,125,680
NET POSITION	99 099 000
Net investment in capital assets Unrestricted	82,988,660 8,552,461
Officetioted	0,002,401
TOTAL NET POSITION	\$ 91,541,121

Terrebonne Parish Consolidated Government Proprietary Fund – Enterprise Fund

> Statement of Revenues, Expenses, and Change in Net Position Year Ended December 31, 2024

REVENUES	
Rental fees - bulkhead and dry dock	\$ 1,404,759
Rental fees - parcels of land	649,401
Rental fees - office	77,478
TOTAL REVENUES	2,131,638
EXPENSES	
Depreciation	3,820,883
Contractual services	534,748
Personal services	414,808
Other services and charges	112,810
Supplies, materials, and technology	30,958
Repairs and maintenance	24,839_
TOTAL EXPENSES	4,939,046
OPERATING LOSS	(2,807,408)
OTHER INCOME (EXPENSE)	
Interest income - leases	1,232,153
Interest income - investments	183,461
Interest expense	(154,262)
TOTAL OTHER INCOME	1,261,352
LOSS BEFORE CONTRIBUTIONS	(1,546,056)
CAPITAL CONTRIBUTIONS	1,722,234
CHANGE IN NET POSITION	176,178
NET POSITION - Beginning	91,364,943
NET POSITION - Ending	\$ 91,541,121

Terrebonne Parish Consolidated Government Proprietary Fund – Enterprise Fund

Statement of Cash Flows Year Ended December 31, 2024

CASH FLOWS FROM OPERATING ACTIVITIES Cash received from tenants Cash paid to employees and suppliers	\$ 1,810,325 (1,051,850)
Net cash flows provided by operating activities	758,475
CASH FLOWS FROM INVESTING ACTIVITIES Purchases of investments Interest income received	 (3,376,984) 1,415,614
Net cash flows used in investing activities	 (1,961,370)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES	
Purchases of capital assets Capital contributions Principal payments on revenue bonds Interest payments	 (718,627) 2,035,553 (324,805) (154,262)
Net cash flows provided by capital and related financing activities	837,859
Net decrease in cash and cash equivalents	(365,036)
CASH AND CASH EQUIVALENTS, beginning	3,260,414
CASH AND CASH EQUIVALENTS, ending	\$ 2,895,378
RECONCILIATION OF OPERATING LOSS TO NET CASH PROVIDED BY OPERATING ACTIVITIES Operating loss Adjustments to reconcile operating loss to net cash provided by operating activities:	\$ (2,807,408)
Depreciation (Increase) decrease in:	3,820,883
Receivable Leases receivable Prepaid insurance Deferred outflows related to post-employment benefits Increase (decrease) in:	6,603 1,436,628 1,401 (10,117)
Accounts payable and accrued expenses Other post-employment benefits liability Deferred inflows of resources related to leases Deferred inflows related to post-employment benefits	 81,243 16,499 (1,764,544) (22,713)
Net cash flows provided by operating activities	\$ 758,475
SUPPLEMENTAL DISCLOSURE:	
Cash paid during the year for interest	\$ 154,262
See accompanying notes.	

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The Terrebonne Port Commission was created by the City of Houma and the Terrebonne Parish Police Jury in 1964, as authorized by Louisiana Revised Statute 34:2201. On January 9, 1984, after a vote of the citizens of Terrebonne Parish, the City of Houma and the Terrebonne Parish Police Jury were consolidated to form the Terrebonne Parish Consolidated Government. The Port Commission is governed by a seven-member board. The Terrebonne Parish Consolidated Government (Parish Council) appoints three members, the Parish President nominates two, and the South Central Industrial Association and the Houma-Terrebonne Chamber of Commerce nominate one each. The Port Commission is responsible for maintaining, operating, and developing the Terrebonne Port, located on the Houma Navigation Canal within one-mile of its intersection with the Gulf Intracoastal Waterway. The Port Commission is also responsible for maintaining and improving the waterways of Terrebonne Parish.

The Governmental Accounting Standards Board (GASB) is the accepted standard setting body for establishing governmental accounting principles and reporting standards. These principles are found in the *Codification of Governmental Accounting and Financial Reporting Standards*, published by the GASB. The accompanying financial statements have been prepared on the full accrual basis in accordance with accounting principles generally accepted in the United States of America as applied to governmental units.

A. REPORTING ENTITY

Because the Consolidated Government and Parish President appoint a majority of the governing board and can therefore impose their will, the Terrebonne Port Commission was determined to be a component unit of the Terrebonne Parish Consolidated Government, the governing body of the Parish and the governmental body with financial accountability.

The accompanying financial statements present information only on the funds maintained by the Commission and do not present information on the Consolidated Government, the general government services provided by that governmental unit, or the other governmental units that comprise the governmental reporting entity.

The Commission has reviewed all of its activities and determined that there are no potential component units that should be included in its financial statements.

B. BASIS OF PRESENTATION

GASB statements established standards for external financial reporting for all state and local governmental entities. For enterprise funds such as the Port, this includes a statement of net position, a statement of revenues, expenses and change in net position, and a statement of cash flows. It requires the classification of net position

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

into three components – net investment in capital assets, restricted, and unrestricted. These classifications are defined as follows:

Net investment in capital assets – This component of net position consists of capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.

Restricted – This component of net position consists of constraints placed on net position use though external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

Unrestricted net position – This component of net position consists of net position that does not meet the definition of "restricted" or "net investment in capital assets".

When an expense is incurred for purposes which both restricted and unrestricted net position is available, the Commission considers restricted funds to have been spent first.

The basic financial statements of the Commission are prepared on the accrual basis of accounting, whereby revenues are recognized when earned and expenses are recognized when incurred.

C. FUND TYPES

The Terrebonne Port Commission is organized and operated on a fund basis whereby a self-balancing set of accounts (Enterprise Fund) is maintained that comprises its assets, liabilities, net position, revenues, and expenses. The operations are financed and operated in a manner similar to a private business enterprise, where the intent of the governing body is that the cost (expenses, including depreciation) of providing services on a continuing basis be financed primarily through user charges.

D. BASIS OF ACCOUNTING

Basis of accounting refers to when revenues and expenditures are recognized in the accounts and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

The Enterprise Fund is accounted for using the accrual basis of accounting. Revenues are recognized when they are earned, and expenses are recorded when they are incurred.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Revenues, expenses, gains, losses, assets and liabilities resulting from nonexchange transactions are recognized in accordance with the requirements of GASB Statement No. 33, Accounting and Financial Reporting for Nonexchange Transactions.

E. CASH AND CASH EQUIVALENTS

The Commission considers all highly liquid investments purchased with an initial maturity of three months or less to be cash equivalents.

F. <u>INVESTMENTS</u>

Investments are limited by Louisiana Revised Statute (R.S.) 33:2955. Investments during the year consisted of amounts deposited in the Louisiana Asset Management Pool (LAMP).

G. ACCOUNTS RECEIVABLE

The financial statements of the Commission contain no allowance for bad debts. Uncollectible amounts are recognized as bad debts at the time information becomes available which would indicate the uncollectibility of the particular receivable. These amounts are not considered to be material in relation to the financial position or operation of the Commission.

H. CAPITAL ASSETS

Capital assets of the Port Commission, excluding donated property and equipment, are valued at cost. All donated property and equipment are recorded at estimated acquisition value on the date of the donation. Assets are capitalized if costs exceed \$1,000 and if they have an estimated useful life of at least one year. Depreciation of all exhaustible fixed assets is charged as an expense against operations. Capital assets reported on the statement of net position are net of accumulated depreciation. Depreciation is computed using the straight-line method over the estimated useful life of the individual asset. Estimated useful lives of assets range from 5 to 40 years.

I. ACCUMULATED VACATION AND SICK LEAVE

Upon separation of employment, employees are compensated for accumulated vacation leave at the employee's current rate of pay. As of December 31, 2024, employees had accumulated \$12,496 of employee leave benefits, a decrease of \$6,365 from the December 31, 2023 amount due. Sick leave is not a vested benefit and will not be paid upon termination.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

J. DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources, which represents a consumption of net position that applies to future periods. The Commission has deferred outflows of resources related to other post-employment benefit obligations.

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources, which represents an acquisition of net position that applies to future periods. The Commission has deferred inflows of resources related to its leases and other post-employment benefit obligations.

K. ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

L. RECENT ACCOUNTING PRONOUNCEMENTS

The following is a summary of accounting standards adopted by the Governmental Accounting Standards Board (GASB) that are scheduled to be implemented in the future that may affect the Commission's financial report:

GASB Statement 100, Accounting Changes and Error Corrections - An Amendment of GASB Statement No. 62. The primary objective of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The standard is effective for annual reporting periods beginning after June 15, 2023. Management has implemented the standard and determined that it did not have a material effect on the financial statements.

GASB Statement No. 101, Compensated Absences. The objective of this Statement is to better meet the information needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures. This standard is effective for annual reporting periods beginning after December 15, 2023. Management has implemented the standard and determined that it did not have a material effect on the financial statements.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

GASB Statement No. 102, Certain Risk Disclosures. The objective of this Statement is to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. This standard is effective for fiscal years beginning after June 15, 2024, and all reporting periods thereafter. The effect of implementation on the Commission's financial statements has not yet been determined.

GASB Statement No. 103, *Financial Reporting Model Improvements*. The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. This standard is effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. The effect of implementation on the Commission's financial statements has not yet been determined.

GASB Statement No. 104, *Disclosure of Certain Capital Assets*. The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. This standard is effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. The effect of implementation on the Commission's financial statements has not yet been determined.

NOTE 2 – DEPOSITS AND INVESTMENTS

Under state law, the Commission may deposit funds within a fiscal agent bank organized under the laws of the State of Louisiana, the laws of another state in the Union, or the laws of the United States.

State law also requires that deposits of all political subdivisions be fully collateralized at all times. Acceptable collateralization includes the FDIC insurance and the market value of securities purchased and pledged to the political subdivision. Obligations of the United States, the State of Louisiana, and certain political subdivisions are allowed as security for deposits. Obligations furnished as security must be held by the political subdivision or with an unaffiliated bank or trust company for the account of the political subdivision.

The year-end balances of deposits are as follows:

	Bank	Reported
	Balance	Amount
Cash	\$2,896,084	\$2,895,378

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 2 - DEPOSITS AND INVESTMENTS (Cont.)

Custodial credit risk is the risk that in the event of a bank failure, the Commission's deposits may not be returned to it. The Commission has a written policy for custodial credit risk. As of December 31, 2024, \$2,646,084 of the Commission's bank balances of \$2,896,084 was exposed to credit risk. These deposits were uninsured and collateralized with securities held by the pledging financial institution's trust department or agent, but not in the Commission's name.

As of December 31, 2024, cash was adequately collateralized in accordance with state law by federal deposit insurance and securities held by an unaffiliated bank for the account of the Commission. The Governmental Accounting Standards Board (GASB), which promulgates the standards for accounting and financial reporting for state and local governments, considers the securities subject to custodial credit risk. Even though the pledged securities are considered subject to custodial credit risk under the provisions of GASB Statement 40, Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within ten days of being notified by the depositor that the fiscal agent has failed to pay deposited funds upon demand.

Investments:

State statutes authorize the Commission to invest in obligations of the U.S. Treasury, agencies and instrumentalities; guaranteed investment contracts and investment grade (A-1/P-1) commercial paper of domestic corporations; repurchase agreements; and the Louisiana Asset Management Pool (LAMP).

As a means of limiting its exposure to fair value losses arising from interest rates, the Commission's investment policy limits investments to securities with less than six months from the date of purchase unless the investment is matched to a specific cash flow.

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The Commission's investment policy requires the application of the prudent-person rule. The policy states, investments shall be made with the judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of their capital as well as the probable income to be derived. Primary emphasis shall be placed upon the safety of such funds in an effort to minimize risk while earning maximum returns. The Commission's investment policy limits investments to those discussed earlier in this note.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 2 - DEPOSITS AND INVESTMENTS (Cont.)

For an investment, custodial credit risk is the risk that, in the event of the failure of the counterparty, the Commission will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. Investments in external investment pools are not exposed to custodial credit risk because of their natural diversification and the diversification required by Securities and Exchange Commission.

LAMP is administered by LAMP, Inc., a non-profit corporation organized under the laws of the State of Louisiana. Only local government entities having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term, high-quality investments. The LAMP portfolio includes only securities and other obligations in which local governments in Louisiana are authorized to invest in accordance with LA – R.S. 33:2955.

GASB Statement No. 40 *Deposit and Investment Risk Disclosure*, requires disclosure of credit risk, custodial credit risk, concentration of credit risk, interest rate risk, and foreign currency risk for all public entity investments.

LAMP is an investment pool that, to the extent practical, invests in a manner consistent with GASB Statement No. 79. The following facts are relevant for investment pools:

- <u>Credit risk</u>: LAMP is rated AAAm by Standard & Poor's.
- <u>Custodial credit risk</u>: LAMP participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized because they are not evidenced by securities that exist in physical or book-entry form. The public entity's investment is with the pool, not the securities that make up the pool; therefore, no disclosure is required.
- <u>Concentration of credit risk</u>: Pooled investments are excluded from the 5 percent disclosure requirement.
- Interest rate risk: LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosure using the weighted average maturity (WAM) method. The WAM of LAMP assets is restricted to not more than 90 days, and consists of no securities with a maturity in excess of 397 days or 762 days for U.S. Government floating/variable rate investments. The WAM for LAMP's total investments is 125 days as of December 31, 2024.
- Foreign currency risk: Not applicable.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 2 - DEPOSITS AND INVESTMENTS (Cont.)

The investments in LAMP are stated at fair value. The fair value is determined on a weekly basis by LAMP, and the value of the position in the external investment pool is the same as the net asset value of the pool shares. Investment in LAMP as of December 31, 2024 amounted to \$5,342,515 and is classified on the Statement of Net Position as "Investments".

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

A reconciliation of deposits and investments as shown on the Statement of Net Position is as follows:

Reported amount of deposits Reported amount of investments	\$ 2,895,378 5,342,515
Total	\$ 8,237,893
Cash Investments	\$ 2,895,378 5,342,515
Total	\$ 8,237,893

NOTE 3 – CAPITAL ASSETS

A summary of changes in capital assets follows:

	Jan	Balance uary 1, 2024	Additions/ Deletions/ 024 Reclassifications Reclassifications Dece				Balance ember 31, 2024	
Capital assets, not being depreciated:								
Land	\$	2,500,797	\$	-	\$	-	\$	2,500,797
Construction in progress		2,535,783		552,253		(596,465)	***************************************	2,491,571
Total capital assets not being depreciated	-	5,036,580		552,253	·	(596,465)		4,992,368
Capital assets being depreciated:								
Land improvements		4,170,522		_		-		4,170,522
Equipment		93,986		22,631		-		116,617
Buildings		9,010,330		596,465		-		9,606,795
Infrastructure		113,673,316		-		-		113,673,316
Total capital assets being								
depreciated		126,948,154		619,096		***	.	127,567,250

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 3 - CAPITAL ASSETS (Cont.)

	Balance January 1, 2024	Additions/ Reclassifications	Deletions/ Reclassifications	Balance December 31, 2024
Less accumulated depreciation:				
Land improvements	(1,612,805)	(275,390)	-	(1,888,195)
Equipment	(91,451)	(3,330)	-	(94,781)
Buildings	(2,051,972)	(272,346)		(2,324,318)
Infrastructure	(35,522,715)	(3,269,817)	-	(38,792,532)
Accumulated depreciation	(39,278,943)	(3,820,883)		(43,099,826)
Totals	\$ 92,705,791	\$ (2,649,534)	\$ (596,465)	\$ 89,459,792

Construction in progress includes bulkhead extension, canal deepening, and smaller projects.

For the year ended December 31, 2024, depreciation expense was \$3,820,883.

NOTE 4 – REVENUE BOND

Terrebonne Port Commission issued a Louisiana Local Government Environmental Facilities and Community Development Authority Revenue Bond on March 1, 2018. The amount of the bond is not to exceed \$8,000,000. The funds are to be used for a bulkhead upgrade and extension project. The loan includes an interest rate of 2.31% on outstanding balances and is secured by all lawfully available revenue of the Commission. Interest payments are due each March 1st and September 1st. Principal payments are due each March 1st through March 1, 2039. The outstanding balance on this bond was \$6,471,132 as of December 31, 2024.

Future maturities are as follows:

Year	<u>Principal</u>	<u>Interest</u>	Total
2025	\$ 334,800	\$ 320,230	\$ 655,030
2026	349,791	302,841	652,632
2027	364,782	284,691	649,473
2028	374,776	265,906	640,682
2029	389,767	246,487	636,254
2030-2034	2,148,715	917,661	3,066,376
2035-2039	2,508,501	326,956	2,835,457
Totals	\$ 6,471,132	\$ 2,664,772	\$ 9,135,904

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 5 – LONG-TERM OBLIGATION

The Commission has a long-term obligation for other post-employment benefit obligations. The following is a summary of the long-term obligation transactions during the year:

	E	3alance					•	Balance
	Dec	ember 31,					Dec	ember 31,
		2023	A	dditions	Reductions			2024
	•	_						
OPEB	\$	138,057	_\$_	16,499	\$		\$	154,556

NOTE 6 - OTHER POST-EMPLOYMENT BENEFITS (OPEB)

Plan Description – The Terrebonne Port Commission's medical benefits are provided through a single employer defined benefit healthcare plan and are made available to eligible employees, retirees, and their dependents as approved by the Terrebonne Parish Council and adopted by the Commission. The Commission funds the entire premium for medical and dental insurance on all employees.

Retirement Eligibility Provisions - For employees hired prior to January 1, 2013, to be eligible to continue coverage, retired employees must have at least ten years of service with the Parish and be eligible for retirement under one of the Parish-sponsored state retirement programs. For all employees hired on or after January 1, 2013, a retiring employee must have thirty years of service and reached age 55. Employees who, at the time of retirement, have not participated in the group insurance program for a minimum of five continuous years immediately prior to retirement shall not be eligible for retirement group insurance coverage. Additionally, retirees who chose not to participate in the group insurance coverage at the time of their retirement will not be allowed to join the group health insurance program at a later date. Effective January 1, 2015, all employees hired prior to January 1, 2013 shall be eligible to continue participation in group medical insurance coverage under the following vesting schedule: 1 to 15 years of service, 2.75% per year; 16 to 20 years of service, 3.75% per year; and 21 to 30 years of service, 4% per year. For example, the Commission will pay 80% of the premiums for group insurance coverage for an eligible employee who retires after 25 years of creditable service. The Commission will pay up to 80% of the group insurance premium or the maximum percentage of premium paid for active employees; whichever is lesser. Effective January 1, 2019, a fully insured Medicare Advantage plan for Medicare-eligible retirees is also offered.

Method of Determining Value of Benefits – The Commission maintains the following plans covering eligible retired employees, spouses, and their dependents. First, a self-insured health plan for retirees with two benefit options; standard plan covers medical and prescription drug benefits or premium plan with the same benefits as the standard plan,

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 6 – OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Cont.)

but with lower member cost-sharing. Second, a self-insured dental plan. Third, retirees can continue their fully insured life benefits. The death benefit for retirees is equal to \$10,000 until age 70 and \$5,000 thereafter. Retirees with family medical and dental coverage, the spousal death benefit is \$2,500 and the child death benefit is \$1,000.

Medicare Advantage Plan – Effective January 1, 2019, retirees age 65 and over have the option of enrolling in a Medicare Advantage plan. Approximately 85% of eligible retirees participate in this plan.

Employee Turnover Rates are based on the pension retirement system valuations, adjusted by a factor of 1.75 to be consistent with recent Parish experience.

Fund Policy – The Terrebonne Port Commission recognizes the cost of providing post employment benefits (the Terrebonne Port Commission's portion of the retiree insurance benefit premiums) as an expense when the benefit premiums are due and thus finances the cost of the post-employment benefits on a pay-as-you-go basis. In 2024, the Terrebonne Port Commission had no retired or inactive employees receiving benefits.

The following changes were made to assumptions since the last GASB 75 valuation:

- Discount Rate: The discount rate was increased from 3.77% to 4.28%. See the next section for more details. This change resulted in an increase in the Total OPEB Liability.
- 2. Retiree Contributions, Medicare Advantage Premiums, and Expenses: Retiree contributions, Medicare Advantage premiums, administrative expenses, and stoploss premiums were updated to reflect the 2024 rates. These changes resulted in an increase in the total other post-employment benefit liability.

The total OPEB liability was determined using the following actuarial assumptions, applied to all periods included in the measurement, unless otherwise specified.

Measurement Date: December 31, 2024
Actuarial Valuation Date: January 1, 2024

Inflation: 2.50%
Salary Increase, including inflation: 3.00%
Discount Rate: 4.28%
Prior Year Discount Rate: 3.77%

Healthcare Cost Trend Rate – The expected rate of increase in medical cost is based on a graded schedule beginning with 6% annually, down to an ultimate annual rate of 4.5% after seven or more years. The expected rate of increase in dental cost begins with 3.5% annually, reduced to an ultimate rate of 2.5% after five or more years.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 6 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Cont.)

The discount rate was based on the December 31, 2024 Fidelity General Obligation AA 20-Year Yield.

There are three employees active in the plan. There are no inactive employees entitled to but not yet receiving benefit payments.

Changes in total OPEB liability are as follows:

Balance as of December 31, 2023	\$ 138,057
Changes for the year:	
Service cost	2,195
Interest	5,146
Differences between expected and actual experience	10,612
Changes in assumptions or other inputs	5,963
Other	(7,417)
Net changes	16,499
Balance as of December 31, 2024	\$ 154,556

OPEB Expense and Deferred Outflows and Deferred Inflows of Recourses Related to OPEB:

OPEB Expense Service cost Interest on liabilities Difference between actual and expected experience Changes in assumptions/inputs Other		\$ 2,195 5,146 10,612 5,963 (7,417)
Total OPEB Expense		\$ 16,499
Deferred Outflows and Inflows Differences between actual and expected experience Changes of assumptions or other inputs Change in proportionate share	Outflows \$ 14,582 5,460 38,994	Inflows \$ 120 27,314 22,707
Total Deferred Outflows and Inflows	\$ 59,036	\$ 50,141

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 6 - OTHER POST-EMPLOYMENT BENEFITS (OPEB) (Cont.)

Amounts reported and deferred outflows of resources and deferred inflows of resources related to OPEB expense will be recognized in OPEB expense as follows:

2025	¢	(057)
2025	\$	(957)
2026		(2,874)
2027		3,917
2028		3,296
2029		5,513

The following presents the total OPEB liability of the Commission, as well as what the Commission's total OPEB liability would be if it were calculated using a discount rate that is 1% lower or 1% higher than the current discount rate.

1.00%	(Current	1.00%
Decrease	Disc	count Rate	Increase
(3.28%)	(4.28%)		(5.28%)
\$179,799	\$	154,556	\$134,359

The following presents the total OPEB liability of the Commission, as well as what the Commission's total OPEB liability would be if it were calculated using healthcare trend rates that are 1% lower or 1% higher than the current healthcare trend rates.

	Cu	rrent	
	Hea	lthcare	
1.00%	Cost	t Trend	1.00%
Decrease	R	ates	Increase
\$132,497	\$	154,556	\$182,862

NOTE 7 - CAPITAL CONTRIBUTIONS

During the year ended December 31, 2024, the Commission received capital contributions for use in the expansion projects from the following:

Louisiana Department of Transportation and Development	\$ 1,200,339
General Services Administration	306,412
Tenants	208,691
Terrebonne Parish Consolidated Government	6,792
	\$ 1,722,234

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 8 – LEASE REVENUE

The Commission leases various parcels of land, bulkhead space, dry dock, and office space located at the port to industrial and business concerns. These are noncancelable leases with obligated terms ranging from one to forty years.

The Commission recognized \$2,131,638 of lease revenue and \$1,232,153 in interest revenue during the current fiscal year. As of December 31, 2024, the Commission's lease receivable balance for lease payments that will be recognized as revenue over the lease term is \$31,679,710.

The lease agreements may contain variable payments or termination penalties that are not known or certain to be exercised at the time of the lease receivable valuation. When applicable, these inflows are recognized as revenues in the period that they occur. During the year ended December 31, 2024, the Commission did not recognize revenues for variable lease payments or termination penalties.

The following is a schedule of future lease payments to be received:

Year	Principal	Interest	Total
2025	\$ 1,744,840	\$ 1,191,284	\$ 2,936,124
2026 2027	1,768,864 1,852,965	1,110,640 1,026,539	2,879,504 2,879,504
2028	1,925,188	937,636	2,862,824
2029	1,732,531	852,711	2,585,242
2030-2034	7,667,315	3,418,672	11,085,987
2035-2039	7,575,926	2,064,419	9,640,345
2040-2044	6,101,155	972,403	7,073,558
2045-2049	1,126,730	127,733	1,254,463
2050-2054	184,196	25,804	210,000
Totals	\$ 31,679,710	\$ 11,727,841	\$ 43,407,551

NOTE 9 – PENSION PLAN

Employees of the Terrebonne Parish Consolidated Government are members of the State of Louisiana Parochial Employees' Retirement System (PERS). Membership in the retirement system is compulsory at date of employment. Membership is cancelled only by death, resignation, or retirement. Retirement benefits are based upon PERS provisions in place at the time of retirement. Retirement expense for the year ended December 31, 2024 was \$24,415. Plan information, including actuarial valuation information and funding status, can be found in the annual report of the Terrebonne Parish Consolidated Government.

Terrebonne Parish Consolidated Government

Notes to Financial Statements Year Ended December 31, 2024

NOTE 10 – RISK MANAGEMENT

The Commission is exposed to various risks of loss related to workers' compensation; torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to the public; and natural disasters for which the Commission carries commercial insurance or other insurance for the losses to which it is exposed. No settlements were made during the year that exceeded the Commission's insurance coverage. The Commission's premiums for general liability are based on various factors such as its operations and maintenance budget, exposure, and claims experience.

NOTE 11 – COMPENSATION OF BOARD MEMBERS

As provided by Louisiana Revised Statute 2:603, the Commissioners have elected to use the monthly meeting method of compensation. Under this method, the chairman and other board members receive a \$60 payment for each meeting attended with a limit of two paid meetings per month. The compensation is included in personal services expense on the statement of revenues, expenses, and change in net position.

The following amounts were paid to commissioners for the year ended December 31, 2024:

Jacob Brown	\$	720
John DeBlieux		720
Joe Caldwell		660
Greg Landry		660
Dan Davis		540
Paul "Bill" Purvis		480
Steve Crispino		_
Total	_\$_	3,780

NOTE 12 – SUBSEQUENT EVENTS

Subsequent events were evaluated through June 9, 2025, which is the date the financial statements were available to be issued, and it was determined that no events occurred that require disclosure. No events occurring after this date have been evaluated for inclusion in these financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

Terrebonne Parish Consolidated Government

Schedule of Changes in Total OPEB Liability Year Ended December 31, 2024

	2024 2023			2022	2 2021		2020		2019		2018		
Total OPEB Liability													
Service cost	\$ 2,19	5 \$	2,079	\$	4,292	\$	3,791	\$	4,558	\$	3,442	\$	7,018
Interest	5,14	6	5,502		3,402		3,282		5,254		4,692		10,226
Changes of benefit terms			-		-		-		-		-	(1:	53,306)
Differences between expected and													
actual experience	10,61	2	967		13,618		(536)		(23,008)		6,892		(1,517)
Changes in assumptions or other inputs	5,96	3	1,177	1,177 (48,		9,589			(48,712)	59,551		(10,583)
Other	(7,41	7)	(6,209)		(4,864)	(4,864) (4,323)			(3,570)	(5,678)			(4.254)
Net Change in Total OPEB Liability	16,49	9	3,516		(32,331)		11,803		(65,478)		68,899	(1:	52,416)
Total OPEB Liability - beginning	138,05	<u> </u>	134,541		166,871		155,068		220,546	1	51,647	3	04,063
						_		_				•	
Total OPEB Liability - end	\$ 154,55	<u>65</u>	138,057	<u>. 🍒</u>	134,541	\$	166,871	<u>\$</u>	155,068	\$ 2	20,546	<u>\$1</u>	51,647
0 15 1 5 "	A 000 00					•	004.00	_	074005	•	.00 4770	• •	50.00
Covered Employee Payroll	\$ 322,83	<u>1:</u>	305,097	<u> </u>	302,837	\$ 2	291,867	_\$	274,905	\$ 2	69,170	\$ 2	59,934
Total ODED liability as a percentage													
Total OPEB liability as a percentage of covered employee payroll	47.88	0%	45.25%		44.43%		57.17%		56.41%		81.94%		58.34%
or covered employee payron	-77.00	/	70.2070	-	77,7070		91,1170		00,4170		01,0770		00.04 /0

Notes to Schedule:

The schedule is provided beginning with the Commission's year ended December 31, 2018 and is intended to show a ten-year trend. Additional years will be reported as they become available.

Changes of Benefit Terms: Effective January 1, 2019, a Medicare Advantage plan was introduced as an option for eligible retirees.

Changes of Assumptions: Changes of assumptions and other inputs reflect the effects of changes in the discount rate each period.

The following are discount rates used in each period:

2018	3.71%
2019	2.75%
2020	2.00%
2021	1.84%
2022	4.05%
2023	3.77%
2024	4.28%

No assets are accumulated in a trust that meet the criteria in GASB Statement No. 75, paragraph 4.



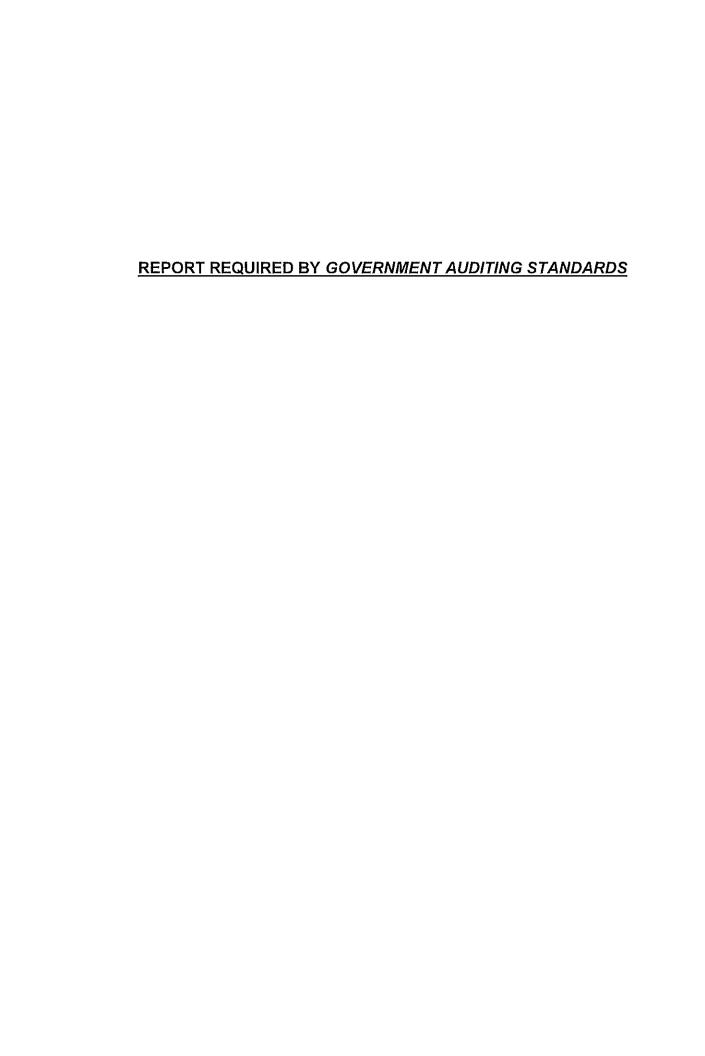
Terrebonne Parish Consolidated Government

Schedule of Compensation, Benefits, and Other Payments to the Port Director Year Ended December 31, 2024

Agency Head Name: David Rabalais, Port Director

Purpose	Amount
Salary	\$ 168,059
Car allowance/automobile expense	8,400
Benefits - retirement	5,171
Reimbursements	4,482
Cell phone allowance	1,800
Benefits - insurance	•
Travel	-
Benefits - other	-
Deferred compensation	
Vehicle provided by government	_
Per diem	-
Continuing professional education fees	-
Housing	
Unvouchered expenses	-
Special meals	-

This schedule is used to satisfy the reporting requirements of R.S. 24:513(A)(3).



Martin and Pellegrin

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Commissioners
Terrebonne Port Commission
Terrebonne Parish Consolidated Government
Houma, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the business-type activities of the Terrebonne Port Commission (the Commission), a component unit of the Terrebonne Parish Consolidated Government, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements, and have issued our report thereon dated June 9, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Commission's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the Commission's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified a certain deficiency in internal control, described in the accompanying schedule of findings and responses as item 2024-001 that we consider to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Commission's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Commission's Response to Finding

Government Auditing Standards requires the auditor to perform limited procedures on the Commission's response to the finding identified in our audit and described in the accompanying schedule of findings and responses. The Commission's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Commission's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Houma, Louisiana June 9, 2025

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Terrebonne Parish Consolidated Government

Schedule of Findings and Responses Year Ended December 31, 2024

<u>Section I – Summary of Auditor's Results</u>

- 1. The auditor's report expresses an unmodified opinion on the basic financial statements of the Terrebonne Port Commission.
- 2. One significant deficiency in internal control (see finding 2024-001) was noted during the audit of the financial statements.
- 3. No instances of noncompliance required to be reported in accordance with *Government Auditing Standards* were noted during the audit.
- 4. A management letter was not issued.
- 5. The Commission received no federal funds during the year.

Section II - Financial Statement Findings

This section is not applicable.

Section III - Internal Control Findings

2024-001

Statement of Condition: A significant deficiency in the Commission's internal control.

Criteria: In our consideration of internal control, we noted that the size of the Commission's operations and its limited accounting staff preclude an inadequate segregation of duties and other features of an adequate system of control.

Effect of Condition: The internal control, in our judgment, could adversely affect the entity's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements.

Cause of Condition: The size of Commission's operations and its limited accounting staff preclude an inadequate segregation of duties and other features of an adequate system of internal control.

Recommendation: The Board of Commissioners of the Commission should closely monitor the day-to-day activities of the Commission.

Response: The management of Terrebonne Port Commission concurs with this finding.

Terrebonne Parish Consolidated Government

Schedule of Findings and Responses (Cont.) Year Ended December 31, 2024

Questioned Costs:

\$ -0-

Section IV - Federal Awards

This section is not applicable.

Terrebonne Parish Consolidated Government

Management's Corrective Action Plan for Current Year Findings Year Ended December 31, 2024

The contact person for all corrective actions noted below is Mr. David Rabalais, Executive Director.

Section I – Internal Control and Compliance

Inadequate Internal Control

Condition: A significant deficiency in the internal control related to lack of segregation of duties.

Recommendation: The Board of Commissioners of the Commission should closely monitor the day-to-day activities of the Commission.

Planned Action: The Board of Commissioners will closely monitor the day-to-day activities of the Commission.

Section II – Internal Control and Compliance Material to Federal Awards

This section is not applicable.

Section III - Management Letter

This section is not applicable.

Terrebonne Parish Consolidated Government

Schedule of Prior Findings and Responses Year Ended December 31, 2024

Note: All prior findings relate to the December 31, 2023 audit engagement.

Section I – Internal Control and Compliance Material to the Financial Statements

Inadequate Internal Control

Condition: A significant control deficiency in the internal control related to lack of segregation of duties.

Recommendation: The Board of Commissioners should closely monitor the day-to-day activities of the Commission.

Planned Action: The Board of Commissioners will closely monitor the day-to-day activities of the Commission.

Status: Ongoing. The Commission has implemented the recommendation, but the lack of segregation of duties continues to exist. As such, the Board will continue to perform the recommendation.

Section II – Internal Control and Compliance Material to Federal Awards

This section is not applicable.

Section III - Management Letter

This section is not applicable.

STATEWIDE AGREED-UPON PROCEDURES

Martin and Pellegrin

103 Ramey Road Houma, Louisiana 70360

Certified public Accountants (A Professional Corporation) Ph. (985) 851-3638 Fax (985) 851-3951

INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

Board of Commissioners Terrebonne Port Commission Houma, Louisiana

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2024 through December 31, 2024. Terrebonne Port Commission's management is responsible for those C/C areas identified in the SAUPs.

Terrebonne Port Commission has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2024 through December 31, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are described on pages 39-57.

We were engaged by the Terrebonne Port Commission to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Terrebonne Port Commission and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Houma, Louisiana

Martin and Relgion

June 9, 2025

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

The required procedures and our findings are as follows:

Procedures performed on the Commission's written policies and procedures:

Written Policies and Procedures

- 1. Obtain and inspect the Commission's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the Commission's operations:
 - a) Budgeting, including preparing, adopting, monitoring, and amending the budget.

Performance: Obtained and read the written policy for budgeting and found it to contain the requirements included above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Purchasing, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.

Performance: Obtained and read the written policy for purchasing and found it to contain all requirements above except for the requirement noted below.

Exceptions: The policy does not include purchase orders.

Management's response: Management will consider adding purchase orders to the purchasing policy.

c) Disbursements, including processing, reviewing, and approving.

Performance: Obtained and read the written policy for disbursements and found it to contain the requirements included above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

d) Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions.

Performance: Obtained and read the written policy for receipts/collections and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

e) Payroll/Personnel, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.

Performance: Obtained and read the written policy for payroll and personnel and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

f) Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

Performance: Obtained and read the written policy related to contracting and found it to contain the requirements listed above.

Exceptions: The policy does not include the types of services requiring written contracts.

Management's response: Management will consider adding the types of services requiring written contracts to its policy.

g) Travel and expense reimbursement, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

Performance: Obtained and read the travel and expense reimbursement policy and found it contained all requirements listed above except for the requirements below.

Exceptions: Dollar thresholds by category of expense are not disclosed. The policy mentions that meals shall be reimbursed to employees while traveling out of town on any business forum in an amount not to exceed the Internal Revenue Service per diem rates. Mileage reimbursement is not discussed in the policy.

Management's response: Management will consider adding dollar thresholds to the written policy.

h) Credit Cards (and debit cards, fuel cards, purchase cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage.

Performance: Obtained and read the written policy related to credit cards and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

i) Ethics, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

Performance: Obtained and read the written policy related to ethics and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

j) Debt Service, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

Performance: Obtained and read the written policy related to debt service and found it to be missing the requirements below.

Exceptions: The debt service policy does not mention continuing disclosure/EMMA reporting requirements, debt reserve requirements, and debt service requirements.

Management's response: The Commission will add these requirements to its debt service policy.

k) Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

Performance: Determined whether the Commission has a written disaster recovery/business continuity policy.

Exceptions: Determined that the Commission follows the Parish's written disaster recovery/business continuity policy.

Management's response: The Parish's written policy addresses the requirements above.

Prevention of Sexual Harassment, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Performance: Obtained and read the written policy related to sexual harassment and found it to be missing the requirements below.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Exceptions: The policy does not include annual employee training or reporting. Management's response: The Commission will add annual employee training and annual reporting to the policy.

Board or Finance Committee

- 2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
 - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

Performance: Determined that the board met (with a quorum) at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, or other equivalent document except for the conflict below.

Exceptions: No meeting was held in September 2024.

Management's response: As per the bylaws, the Director may change the date of a meeting in the event of a conflict.

b) Review the minutes from all regularly scheduled board/finance committee meetings held during the fiscal year and observe whether the minutes from at least one meeting each month referenced or included quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds.

Performance: Determined whether the minutes referenced or included quarterly budget-to-actual comparisons.

Exceptions: Budget-to-actual comparisons were not presented for each quarter.

Management's response: Budget-to-actual comparisons will be presented at the board meetings each quarter.

c) Obtain the prior year audit report and observe the unrestricted net position. If there was a negative unrestricted net position in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unrestricted net position.

Performance: Determined that this procedure is not applicable as the unrestricted net position is positive.

d) Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Performance: Determined that the Commission instituted its corrective action plan in a prior period, due to the nature of the finding.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Bank Reconciliations

3. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select four additional accounts (or all accounts if less than five). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

Performance: Obtained the listing of bank accounts from management and received management's representation in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

a) Bank reconciliations include evidence that they were prepared within two months of the related statement closing date;

Performance: Determined that randomly selected bank statements were reconciled within two months of the related statement closing date.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within one month of the date the reconciliation was prepared;

Performance: Inspected documentation for management approvals within one month of the reconciliation date of each randomly selected bank reconciliation. Exceptions: Approval dates could not be determined as the officers did not date the day they signed the reconciliations.

Management's response: Officers will evidence the timelines of reviewing the reconciliations by dating them upon review.

c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than twelve months from the statement closing date, if applicable.

Performance: Determined whether there were any items outstanding for more than 12 months as of the end of the fiscal year.

Exceptions: There were no exceptions noted.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Collections (excluding electronic funds transfers)

4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select five deposit sites (or all deposit sites if less than five).

Performance: Observed the listing of deposit sites from management and received management's representation in a separate letter.

Exceptions: There were no exceptions noted. Management's response: Not applicable.

5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site, obtain and inspect written policies and procedures relating to employee job duties at each collection location, and observe that job duties are properly segregated at each collection location such that:

Performance: Observed the listing of collection locations from management and received management's representation in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

a) Employees responsible for cash collections do not share cash drawers/registers.

Performance: Determined that no cash drawers/registers are shared by employees.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation to the deposit.

Performance: Inspected policy manual and inquired of client to ensure separation of duties for those employees collecting cash and those employees preparing/making bank deposits.

Exceptions: The person responsible for making the deposit can also collect cash.

Management's response: Management will separate these duties when it is cost-beneficial to do so. Management will continue to closely monitor the collection activities of the Commission.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

c) Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

Performance: Inspected policy manual and inquired of client to ensure separation of duties for those employees collecting cash and those employees posting collection entries to the general ledger or subsidiary ledgers.

Exceptions: The person responsible for posting collection entries to the general ledger can also collect cash.

Management's response: Management will separate these duties when it is cost-beneficial to do so. Management will continue to closely monitor the collection activities of the Commission.

d) The employee responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is not responsible for collecting cash, unless another employee/official verifies the reconciliation.

Performance: Inspected policy manual and inquired of client to ensure separation of duties for those employees collecting cash and those employees reconciling cash collections to the general ledger and/or subsidiary ledgers. Exceptions: There is no segregation of duties.

Management's response: Management will separate these duties when it is cost-beneficial to do so. Management will continue to closely monitor the day-to-day activities of the Commission.

6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

Performance: Determined whether employees who have access to cash are covered by a bond or insurance policy for theft.

Exceptions: There were no exceptions noted.

- 7. Randomly select two deposit dates for each of the bank accounts selected for procedure #3 under "Bank Reconciliations" above. Obtain supporting documentation for each of the deposits and:
 - a) Observe that receipts are sequentially pre-numbered.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Performance: Determined that sequentially pre-numbered receipts are not required for the type of deposits that are received at the Commission.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

Performance: Inspected deposits from two random deposit dates to determine if they had collection documentation that agreed to the respective deposit slips. Noted that collections were supported by adequate documentation.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

c) Trace the deposit slip total to the actual deposit per the bank statement.

Performance: Inspected deposits from two random deposit dates to determine if the deposit slips agreed to the actual deposits per the bank statements.

Exceptions: One of the banks does not include copies of deposit slips with its bank statements.

Management's response: The Commission is no longer using this bank for operating account purposes.

d) Observe that the deposit was made within one business day of receipt at the collection location.

Performance: Determined if deposits from two random dates were deposited within one business day of receipt.

Exceptions: It appears that non-ACH deposits tested were not deposited within one business day of receipt based on check dates. The check stubs are not stamped when they are received.

Management's response: Management will ensure that deposits are made in a timely manner.

e) Trace the actual deposit per the bank statement to the general ledger.

Performance: Inspected deposits from two random deposit dates to determine if the deposits per the bank statements agree to the general ledger.

Exceptions: There were no exceptions noted.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select five locations (or all locations if less than five).

Performance: Obtained a listing of locations that processed payments for the fiscal period from management and received management's representation in a separate letter. Determined that only one location processed payments.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- 9. For each location selected under procedure #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties, and observe that job duties are properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.

Performance: Obtained a listing of those employees involved with non-payroll purchasing and payment functions along with written policies and procedures for those functions to determine if there was a proper segregation of duties for initiating, approving, and making purchases.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) At least two employees are involved in processing and approving payments to vendors.

Performance: Obtained a listing of those employees involved with non-payroll purchasing and payment functions along with written policies and procedures for those functions to determine if there was a proper segregation of duties for processing and approving payments to vendors.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

Performance: Inspected policy manual and inquired of management as to separation of duties related to vendor files.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Exceptions: There is no separation of duties regarding the processing of payments and the addition of vendors.

Management's response: These duties will be separated when the benefit of doing so exceeds the cost.

d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

Performance: Inquired of management to determine if the employee responsible for processing payments mails those respective payments.

Exceptions: The employee who processes payments sometimes mails those payments.

Management's response: These duties will be separated when the benefit of doing so exceeds the cost.

e) Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

Performance: Inquired of management to determine whether the release of electronic disbursements are appropriately authorized.

Exceptions: The finance manager approves certain electronic disbursements. Management's response: The finance manager has been authorized by the Commissioners to approve certain electronic disbursements.

10. For each location selected under procedure #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select five disbursements for each location, obtain supporting documentation for each transaction, and:

Performance: Obtained the completed general ledger for the fiscal period and obtained management's representations in a separate letter. Randomly selected five disbursements using a random number generator for check numbers to test the requirements below.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

a) Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity.

Performance: Determined that the five random disbursements matched their respective original invoices and that the invoices indicate that deliverables were received by the entity.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Exceptions: There were no exceptions noted. Management's response: Not applicable.

b) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #9, as applicable.

Performance: Determined whether the documentation for the five random disbursements gave evidence of the segregation of duties tested under #9 above.

Exceptions: While there is a segregation of duties, this was not evident at one of the banks as that bank does not include copies of checks with the bank statements. The Executive Director and applicable commissioner's signatures cannot be seen on each check.

Management's response: The Commission is no longer using this bank for operating account purposes.

11. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3, randomly select five non-payroll-related electronic disbursements and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy and (b) approved by the required number of authorized signers per the entity's policy.

Performance: Determined whether the documentation for the five random disbursements gave evidence of the disbursements being appropriately approved.

Exceptions: There were no exceptions noted. Management's response: Not applicable.

Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- 12. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.
- 13. Using the listing prepared by management, randomly select five cards (or all cards if less than five) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
 - a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

- b) Observe that finance charges and late fees were not assessed on the selected statements.
- 14. Using the monthly statements or combined statements selected under procedure #13 above, excluding fuel cards, randomly select ten transactions (or all transactions if less than ten) from each statement, and obtain supporting documentation for the transactions. For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals.

Performance: Determined that the Commission does not have any of these cards and that numbers 12 through 14 do not apply.

Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- 15. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select five reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the five reimbursements selected:
 - a) If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana (doa.la.gov/doa/ost/ppm-49-travel-guide/) or the U.S. General Services Administration (www.gsa.gov).
 - b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
 - c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1g.
 - d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Performance: Determined that the Commission is not required to be tested in Year 2 (December 31, 2024) as the audit was submitted on time and there were no exceptions under the Travel section in Year 1 (December 31, 2023).

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Contracts

16. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Obtain management's representation that the listing is complete. Randomly select five contracts (or all contracts if less than five) from the listing, excluding the practitioner's contract, and:

Performance: Observed the listing of contracts in effect during the fiscal year from management and received management's representation of completeness in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

a) Observe whether the contract was bid in accordance with the Louisiana Public Bid Law, if required by law.

Performance: Determined that the Commission did not have to comply with the Public Bid Law for any of the selected contracts in place.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Observe whether the contract was approved by the governing body/board, if required by policy or law.

Performance: Determined that the five selected contracts were approved by the board.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

c) If the contract was amended, observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms.

Performance: Determined that the five selected contracts were not amended.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

d) Randomly select one payment from the fiscal period for each of the five contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

Performance: Inspected each randomly selected invoice and compared to its respective written contract information to determine that the invoice and related payment complied with the terms of the contract.

Exceptions: There were no exceptions noted. Management's response: Not applicable.

Payroll and Personnel

17. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select five employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Performance: Observed the listing of three employees and received management's representation of completeness in a separate letter. Determined that the Terrebonne Parish Consolidated Government is responsible for the Commission's payroll. As such, the latter requirement of number 17 does not apply.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- 18. Randomly select one pay period during the fiscal period. For the three employees or officials selected under procedure #17 above, obtain attendance records and leave documentation for the pay period, and:
 - a) Observe that all selected employees or officials documented their daily attendance and leave.

Performance: Determined that all selected employees documented their daily attendance and leave for the selected pay period.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Observe whether supervisors approved the attendance and leave of the selected employees or officials.

Performance: Determined that the attendance and leave of each employee for the selected pay period was approved by each employee's respective supervisor.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

Schedule of Procedures and Associated Findings of the Statewide Agreed-Upon Procedures Year Ended December 31, 2024

- d) Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.
- 19. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employees' or officials' cumulative leave records, agree the pay rates to the employees' or officials' authorized pay rates in the employees' or officials' personnel files, and agree the termination payment to entity policy.
- 20. Obtain management's representation that employer and employee portions of thirdparty payroll-related amounts have been paid, and any associated forms have been filed, by required deadlines.

Performance: Determined that the Terrebonne Parish Consolidated Government is responsible for the Commission's payroll. As such, numbers 18c through 20 do not apply.

Ethics

- 21. Using the three employees from Payroll and Personnel procedure #17 and two randomly selected officials, obtain ethics documentation from management, and:
 - a) Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170.

Performance: Observed the ethics course completion certificates for the employees/officials tested.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Observe whether the entity maintains documentation which demonstrates each employee and official was notified of any changes to the entity's policy during the fiscal period, as applicable.

Performance: Determined that there were no changes to the ethics policy during the fiscal period to notify the employees/officials of.

Exceptions: There were no exceptions noted.

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22. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Performance: Inquired as to whether the agency has appointed an ethics

designee as required by R.S. 42:1170.

Exceptions: There were no exceptions noted. Management's response: Not applicable.

Debt Service

23. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.

Performance: Determined that no new debt had been issued during the fiscal period and received management's representation of completeness in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

24. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants.

Performance: Obtained a listing of the outstanding debt at the end of the fiscal period and received management's representation of completeness in a separate letter. Inspected debt covenants, obtained supporting documentation for the balance and payments, and agreed the actual balance and payments to the required debt covenants for the one outstanding loan.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Fraud Notice

25. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

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Performance: Inquired of management of any misappropriations of public funds or assets and determined that none were noted.

Exceptions: There were no exceptions noted. Management's response: Not applicable.

26. Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Performance: Inquired and observed such notice posted on the premises and website

Exceptions: There were no exceptions noted. Management's response: Not applicable.

Information Technology Disaster Recovery/Business Continuity

- 27. Perform the following procedures and verbally discuss the results with management:
 - a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
 - b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past three months.
 - c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select five computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.
- 28. Randomly select five terminated employees (or all terminated employees if less than five) using the list of terminated employees obtained in Payroll and Personnel procedure #19. Observe evidence that the selected terminated employees have been removed or disabled from the network.

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- 29. Using the five randomly selected employees/officials from Payroll and Personnel procedure #17, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:
 - a) Hired before June 9, 2020 completed the training; and
 - b) Hired on or after June 9, 2020 completed the training within 30 days of initial service or employment.

Performance: The procedures under the Information Technology Disaster Recovery/Business Continuity section were not required as the Year 1 audit (2023) was submitted on time.

Prevention of Sexual Harassment

30. Using the five randomly selected employees/officials from Payroll and Personnel procedure #17, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

Performance: Determined whether or not the Commission completed sexual harassment training.

Exceptions: Determined that the Commission did not complete sexual harassment training.

Management's response: The Commission will complete sexual harassment training going forward.

31. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website.

Performance: Determined whether or not the Commission posted its sexual harassment policy and complaint procedure on its website.

Exceptions: There were no exceptions noted.

- 32.Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
 - a) Number and percentage of public servants in the agency who have completed the training requirements;
 - b) Number of sexual harassment complaints received by the agency;

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- c) Number of complaints which resulted in a finding that sexual harassment occurred;
- d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- e) Amount of time it took to resolve each complaint.

Performance: Determined that the entity's annual sexual harassment report was dated correctly and that it includes the applicable requirements of R.S. 42:344.

Exceptions: There were no exceptions noted. Management's response: Not applicable.