

**Municipal Employees' Retirement System of Louisiana
Baton Rouge, Louisiana
Financial Report
June 30, 2025**

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Independent Auditor's Report

Ms. Maris LeBlanc, Executive Director,
and the Board of Trustees of
Municipal Employees' Retirement System of Louisiana
Baton Rouge, Louisiana

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of Municipal Employees' Retirement System of Louisiana ("System") as of and for the years ended June 30, 2025 and 2024, and the related notes to the financial statements, which collectively comprise the Municipal Employees' Retirement System of Louisiana's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective fiduciary net position of Municipal Employees' Retirement System of Louisiana as of June 30, 2025 and 2024, and the respective changes in fiduciary net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Municipal Employees' Retirement System of Louisiana and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Municipal Employees' Retirement System of Louisiana's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Municipal Employees' Retirement System of Louisiana's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Municipal Employees' Retirement System of Louisiana's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Emphasis of Matter

As disclosed in Note 3 to the financial statements, the total pension liability for the System was \$1,386,616,607 and \$1,343,032,392 for Plan A and \$316,741,429 and \$304,909,334 for Plan B, respectively, as of June 30, 2025 and 2024. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuations, there is a risk that the total pension liability at June 30, 2025 and 2024, could be understated or overstated.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise Municipal Employees' Retirement System of Louisiana's basic financial statements. The supplementary schedules, as listed in the table of contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 8, 2025, on our consideration of the System's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, and contracts, and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Municipal Employees' Retirement System of Louisiana's internal control over financial reporting and compliance.

Hawthorn, Waymouth & Carroll, LLP.

December 8, 2025

Municipal Employees' Retirement System of Louisiana
Management's Discussion and Analysis
June 30, 2025

The following discussion and analysis of Municipal Employees' Retirement System of Louisiana (System) for the year ended June 30, 2025, highlights relevant aspects of the basic financial statements and provides an analytical overview of the System's financial activities.

Financial Highlights

The System's fiduciary net position restricted for pension benefits exceeded its liabilities at the close of fiscal year 2025 by \$1,426,326,433 which represents an increase from last year of \$120,461,922, or 9.22%. The increase was primarily due to investment results remaining positive throughout the 2025 fiscal year.

Contributions to the System by members and employers totaled \$96,960,165, a decrease of \$1,859,299, or 1.88%, from the prior year. The decrease was due to the System reducing the employer contribution rates by 1.50% for both Plan A and Plan B for the year ended June 30, 2025. Ad valorem taxes and revenue sharing totaled \$12,344,412, an increase of \$627,090, or 5.35%, from the prior year.

Pension benefits paid to retirees and beneficiaries increased by \$2,421,710 or 2.54%, from the prior year due to an increase in the number of retirees and their benefit amounts. Alternatively, DROP withdrawals decreased \$2,085,914 or 25.42%, and refund of contributions decreased \$918,769 or 15.31% compared to the prior year.

Administrative expenses of the System totaled \$2,517,280, an increase of \$177,522, or 7.59%, from the prior year. The increase was primarily due to a rise in salaries and payroll taxes and professional fees compared to the prior year.

Net investment income of the System totaled \$121,413,947 for fiscal year 2025, compared to \$122,754,653 for fiscal year 2024, a decrease of \$1,340,706, or 1.09%.

Overview of the Financial Statements

The System's basic financial statements were prepared in conformity with Governmental Accounting Standards Board (GASB) Statement No. 67, *Financial Reporting for Pension Plans*, and include the following:

1. Statements of fiduciary net position,
2. Statements of changes in fiduciary net position,
3. Notes to the financial statements,
4. Required supplementary information, and
5. Supplementary information.

The statements of fiduciary net position report the System's assets, liabilities, and resultant net position restricted for pension benefits. It discloses the financial position of the System as of June 30, 2025 and 2024.

The statements of changes in fiduciary net position report the results of the System's operations during the two most recent years, disclosing the additions to and deductions from the fiduciary net position. It supports the change that has occurred to the prior years' net position on the statements of fiduciary net position.

The notes to the financial statements provide additional information that is essential to a full understanding of the financial statements. A brief description of the information provided in the notes is as follows:

- Note 1 provides a general description of the System and its eligibility requirements, retirement benefits, survivor benefits, DROP benefits, disability benefits, cost of living increases, and deferred benefits.

Municipal Employees' Retirement System of Louisiana
Management's Discussion and Analysis
June 30, 2025

Overview of the Financial Statements (Continued)

- Note 2 provides a summary of significant accounting and financial reporting policies including the System's basis of accounting and presentation, method used to value investments, property, plant and equipment, and use of estimates.
- Note 3 provides information regarding the System's contributions, reserves and funding status, including the actuarial valuation and assumptions used in determining the funding status.
- Note 4 provides the components of the System's deposits, cash equivalents and investments. Information related to fair value measurements, valuation techniques, and types of investments is also disclosed. The note provides investment risk information related to concentration of credit risk, credit risk, custodial credit risk, interest rate risk, and foreign currency risk. The money-weighted rate of return on the System's investments is also disclosed.
- Note 5 provides information related to the receivable from Lafayette Consolidated Government.
- Note 6 provides details regarding the cost of the System's property, plant, and equipment as well as related depreciation expense and accumulated depreciation.
- Note 7 provides information on the System's tax qualifications.
- Note 8 provides information on the System's vacation and sick leave.
- Note 9 provides information on other postemployment benefits (OPEB).
- Note 10 provides information on accounting pronouncements effective for fiscal year 2025 and beyond.
- Note 11 provides the System's evaluation of subsequent events.

The required supplementary information consists of five schedules and related notes concerning changes in net pension liability, employers' net pension liability, contributions, and investment returns in both Plan A and Plan B. It also includes schedules of changes in total OPEB liability and related ratios. The related notes to the required supplementary information disclose key actuarial assumptions and methods used in the schedules.

The supplementary information includes the individual funds' financial statements, the schedules of per diem paid to board members, administrative expenses, and compensation, benefits and other payments to agency head or chief executive officer.

**Municipal Employees' Retirement System of Louisiana
Management's Discussion and Analysis
June 30, 2025**

Financial Analysis of the System

The System provides benefits to employees of all incorporated villages, towns, cities, and tax boards or commissions of a municipality or parish within the State of Louisiana which do not have their own retirement system and which elect to become members of the System. Member contributions, employer contributions, ad valorem taxes, revenue sharing funds, and earnings on investments fund these benefits.

Condensed Statements of Fiduciary Net Position

| | June 30, <u>2025</u> | June 30, <u>2024</u> | June 30, <u>2023</u> |
|--|---------------------------------|---------------------------------|---------------------------------|
| Assets | | | |
| Cash | \$ 37,455,478 | \$ 36,356,252 | \$ 29,165,750 |
| Receivables, net | 29,146,997 | 28,074,990 | 30,723,671 |
| Investments, at fair value | 1,359,644,407 | 1,240,674,556 | 1,120,198,768 |
| Property, plant, and equipment, net | <u>1,639,199</u> | <u>1,974,909</u> | <u>2,276,026</u> |
| Total assets | 1,427,886,081 | 1,307,080,707 | 1,182,364,215 |
| Total liabilities | <u>1,559,648</u> | <u>1,216,196</u> | <u>1,139,193</u> |
| Net position restricted for pension benefits | <u>\$ 1,426,326,433</u> | <u>\$ 1,305,864,511</u> | <u>\$ 1,181,225,022</u> |

**Condensed Statements of Changes in Fiduciary Net Position
For the Years Ended June 30,**

| | <u>2025</u> | <u>2024</u> | <u>2023</u> |
|-----------------------|-----------------------|-----------------------|-----------------------|
| Additions: | | | |
| Contributions | \$ 111,427,851 | \$ 114,185,978 | \$ 120,653,231 |
| Net investment income | 121,413,947 | 122,754,653 | 89,854,785 |
| Other | <u>1,267,526</u> | <u>1,142,761</u> | <u>2,227,214</u> |
| Net additions | 234,109,324 | 238,083,392 | 212,735,230 |
| Total deductions | <u>113,647,402</u> | <u>113,443,903</u> | <u>109,248,641</u> |
| Net increase | <u>\$ 120,461,922</u> | <u>\$ 124,639,489</u> | <u>\$ 103,486,589</u> |

Municipal Employees' Retirement System of Louisiana
Management's Discussion and Analysis
June 30, 2025

Financial Analysis of the System (Continued)

Additions to Fiduciary Net Position

Additions to the System's fiduciary net position were derived from member and employer contributions, ad valorem taxes, state revenue sharing funds, net investment income, and transfers from other systems. Member contributions increased \$673,535, or 2.80%, primarily due to an increase in salaries. Employer contributions decreased \$2,532,834, or 3.39%, due to a 1.50% reduction in the contribution rate for both Plan A and Plan B. The unfunded accrued liability (UAL) attributable to the Lafayette Consolidated Government (LCG) withdrawal decreased \$1,525,918, or 41.82%. The System experienced net investment income of \$121,413,947 in 2025 compared to \$122,754,653 for fiscal year 2024, a decrease of \$1,340,706, or 1.09%.

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | 2024 to 2025 Percentage Change |
|---|----------------------|----------------------|----------------------|---|
| Member contributions | \$ 24,741,906 | \$ 24,068,371 | \$ 23,235,596 | 2.80% |
| Employer contributions | 72,218,259 | 74,751,093 | 73,001,506 | -3.39% |
| Ad valorem and state revenue sharing | 12,344,412 | 11,717,322 | 10,708,129 | 5.35% |
| UAL attributable to LCG withdrawal | 2,123,274 | 3,649,192 | 13,708,000 | -41.82% |
| Net investment income | 121,413,947 | 122,754,653 | 89,854,785 | -1.09% |
| Transfers from other systems | <u>1,267,526</u> | <u>1,142,761</u> | <u>2,227,214</u> | 10.92% |
| Net additions | <u>\$234,109,324</u> | <u>\$238,083,392</u> | <u>\$212,735,230</u> | |

Deductions from Fiduciary Net Position

Deductions from fiduciary net position include retirement, death, and survivor benefits, DROP withdrawals, refunds, administrative expenses and transfers to other systems. Deductions from fiduciary net position totaled \$113,647,402 in fiscal year 2025, an increase of \$203,499, or 0.18%, from the prior year.

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | 2024 to 2025 Percentage Change |
|-------------------------------|----------------------|----------------------|----------------------|---|
| Retirement benefits | \$103,997,397 | \$103,661,601 | \$ 98,905,970 | 0.32% |
| Refund of contributions | 5,083,271 | 6,002,040 | 6,177,724 | -15.31% |
| Administrative expenses | 2,517,280 | 2,339,758 | 2,360,161 | 7.59% |
| Other post-employment expense | 12,077 | 13,317 | 31,613 | -9.31% |
| Transfers to other systems | <u>2,037,377</u> | <u>1,427,187</u> | <u>1,773,173</u> | 42.75% |
| Total deductions | <u>\$113,647,402</u> | <u>\$113,443,903</u> | <u>\$109,248,641</u> | |

**Municipal Employees' Retirement System of Louisiana
Management's Discussion and Analysis
June 30, 2025**

Financial Analysis of the System (Continued)

Investments

The System is responsible for the prudent management of funds held in trust for the exclusive benefits of its members' pension benefits. Funds are invested to achieve maximum returns without exposing retirement assets to unacceptable risks. Total market value of investments at June 30, 2025 was \$1,359,644,407 compared to \$1,240,674,556 at June 30, 2024, which is an increase of \$118,969,851, or 9.59%. The major contributing factor to this increase was due to the health of the financial market resulting in an increase in interest and dividend income and net appreciation in fair value of investments remaining positive.

The System's investments in various asset classes at the end of the 2025, 2024, and 2023 fiscal years are indicated in the following table:

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | 2024 to 2025 Percentage Change |
|---------------------------|-----------------------------|-----------------------------|-----------------------------|---|
| Cash equivalents | \$ 3,502,558 | \$ 7,852,352 | \$ 6,688,917 | -55.39% |
| Domestic equities | 418,019,043 | 422,683,749 | 379,400,854 | -1.10% |
| International equities | 324,768,039 | 284,814,493 | 251,417,264 | 14.03% |
| Fixed income investments | 388,629,942 | 332,365,636 | 324,628,639 | 16.93% |
| Real estate investments | 134,201,960 | 119,325,821 | 86,014,082 | 12.47% |
| Private debt investments | 53,353,863 | 38,194,745 | 37,967,984 | 39.69% |
| Self-directed investments | <u>37,169,002</u> | <u>35,437,760</u> | <u>34,081,028</u> | 4.89% |
| Total investments | <u>\$ 1,359,644,407</u> | <u>\$ 1,240,674,556</u> | <u>\$ 1,120,198,768</u> | |

Requests for Information

Questions concerning any of the information provided or requests for additional financial information should be addressed to Maris LeBlanc, Executive Director, Municipal Employees' Retirement System of Louisiana, 7937 Office Park Boulevard, Baton Rouge, LA 70809.

Financial Statements

Municipal Employees' Retirement System of Louisiana
Statements of Fiduciary Net Position
June 30, 2025 and 2024

| | <u>2025</u> | <u>2024</u> |
|---|--------------------------------|--------------------------------|
| Assets | | |
| Cash | \$ 37,455,478 | \$ 36,356,252 |
| Receivables: | | |
| Member/employer contributions | 6,820,136 | 6,474,843 |
| Interest and dividends | 23,325 | 36,606 |
| Investments receivable | 5,380,567 | 5,448,997 |
| Lafayette Consolidated Government (LCG) receivable, net | 16,809,616 | 16,032,871 |
| Other receivables | <u>113,353</u> | <u>81,673</u> |
| Receivables, net | <u>29,146,997</u> | <u>28,074,990</u> |
| Investments, at fair value: | | |
| Cash equivalents | 3,502,558 | 7,852,352 |
| Domestic equities | 418,019,043 | 422,683,749 |
| International equities | 324,768,039 | 284,814,493 |
| Fixed income investments | 388,629,942 | 332,365,636 |
| Real estate investments | 134,201,960 | 119,325,821 |
| Private debt investments | 53,353,863 | 38,194,745 |
| Self-directed investments | <u>37,169,002</u> | <u>35,437,760</u> |
| Total investments | <u>1,359,644,407</u> | <u>1,240,674,556</u> |
| Property, plant, and equipment, net | <u>1,639,199</u> | <u>1,974,909</u> |
| Total assets | <u>1,427,886,081</u> | <u>1,307,080,707</u> |
| Liabilities | | |
| Accounts payable | 266,737 | 147,133 |
| Benefits payable | 38,014 | 21,891 |
| Refunds payable | 600,726 | 650,324 |
| Investments payable | 279,222 | 36,508 |
| Other payables | 93,495 | 90,963 |
| Other post-employment benefits obligation | <u>281,454</u> | <u>269,377</u> |
| Total liabilities | <u>1,559,648</u> | <u>1,216,196</u> |
| Net Position Restricted for Pension Benefits | <u><u>\$ 1,426,326,433</u></u> | <u><u>\$ 1,305,864,511</u></u> |

The accompanying notes are an integral part of these financial statements.

Municipal Employees' Retirement System of Louisiana
Statements of Changes in Fiduciary Net Position
Years Ended June 30, 2025 and 2024

| | <u>2025</u> | <u>2024</u> |
|---|------------------------------------|------------------------------------|
| Additions | | |
| Contributions: | | |
| Members' | \$ 24,741,906 | \$ 24,068,371 |
| Employers' | 72,218,259 | 74,751,093 |
| Ad valorem taxes and revenue sharing | 12,344,412 | 11,717,322 |
| Unfunded accrued liability attributable to LCG withdrawal | <u>2,123,274</u> | <u>3,649,192</u> |
| Total contributions | <u>111,427,851</u> | <u>114,185,978</u> |
| Investment income: | | |
| Interest and dividend income | 10,225,435 | 7,066,799 |
| Net appreciation in fair value of investments | <u>114,471,575</u> | <u>117,722,354</u> |
| | 124,697,010 | 124,789,153 |
| Less investment expenses | <u>(3,283,063)</u> | <u>(2,034,500)</u> |
| Net investment income | <u>121,413,947</u> | <u>122,754,653</u> |
| Other Additions | | |
| Assets transferred from other retirement systems | <u>1,267,526</u> | <u>1,142,761</u> |
| Net additions | <u>234,109,324</u> | <u>238,083,392</u> |
| Deductions | | |
| Benefits | 97,878,951 | 95,457,241 |
| DROP withdrawals | 6,118,446 | 8,204,360 |
| Refund of contributions | 5,083,271 | 6,002,040 |
| Administrative expenses | 2,517,280 | 2,339,758 |
| Other post-employment expense | 12,077 | 13,317 |
| Assets transferred to other retirement systems | <u>2,037,377</u> | <u>1,427,187</u> |
| Total deductions | <u>113,647,402</u> | <u>113,443,903</u> |
| Net Increase in Net Position | 120,461,922 | 124,639,489 |
| Net Position Restricted for Pension Benefits | | |
| Beginning of year | <u>1,305,864,511</u> | <u>1,181,225,022</u> |
| End of year | <u><u>\$ 1,426,326,433</u></u> | <u><u>\$ 1,305,864,511</u></u> |

The accompanying notes are an integral part of these financial statements.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 1-Plan Description

Municipal Employees' Retirement System of Louisiana (System) was established by Act 356 of the 1954 regular session of the Legislature of the State of Louisiana to provide retirement benefits to employees of all incorporated villages, towns, cities, and tax boards or commissions of a municipality or parish within the State which do not have their own retirement system and which elect to become members of the System.

The System is administered by a Board of Trustees composed of eleven members, three of whom shall be active and contributing members of the System with at least six years creditable service and who are elected to office in accordance with the Louisiana Election Code, two of whom shall be active and contributing members of the System with at least six years creditable service and who are not elected officials; one of whom shall be a retired member of the System; one of whom shall be president of Louisiana Municipal Association who shall serve as an ex-officio member during his tenure; one of whom shall be the Chairman of the Senate Committee on Retirement; one of whom shall be a member of the House Committee on Retirement appointed by the Speaker of the House; the Commissioner of Administration; and the State Treasurer.

The System is the administrator of a cost-sharing multiple-employer defined benefit pension plan. The System was established and provided for by R.S.11:1731 of the Louisiana Revised Statutes (LRS).

Act 569 of the year 1968 established by the Legislature of the State of Louisiana provides an optional method for municipalities to cancel Social Security and come under supplementary benefits in the System, effective on and after June 30, 1970.

Effective October 1, 1978, under Act 788, the "regular plan" and the "supplemental plan" were replaced, and are now known as Plan "A" and Plan "B." Plan A combines the original plan and the supplemental plan for those municipalities participating in both plans, while Plan B participates in only the original plan.

Plan Membership

For the year ended June 30, 2025, there were 89 contributing employers in Plan A and 72 in Plan B. For the year ended June 30, 2024, there were 87 contributing employers in Plan A and 70 in Plan B. At June 30, 2025 and 2024, statewide retirement membership consists of the following:

| | <u>2025</u> | | | <u>2024</u> | | |
|---|---------------|---------------|---------------|---------------|---------------|---------------|
| | <u>Plan A</u> | <u>Plan B</u> | <u>Total</u> | <u>Plan A</u> | <u>Plan B</u> | <u>Total</u> |
| Inactive plan members or beneficiaries receiving benefits | 3,840 | 1,238 | 5,078 | 3,813 | 1,228 | 5,041 |
| Inactive plan members entitled to but not yet receiving benefits | 4,413 | 2,443 | 6,856 | 4,234 | 2,249 | 6,483 |
| Active plan members | <u>4,372</u> | <u>2,142</u> | <u>6,514</u> | <u>4,409</u> | <u>2,103</u> | <u>6,512</u> |
| Total participants as of the valuation date | <u>12,625</u> | <u>5,823</u> | <u>18,448</u> | <u>12,456</u> | <u>5,580</u> | <u>18,036</u> |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 1-Plan Description (Continued)

Plan eligibility and benefits are as follows:

A. Eligibility Requirements

Membership is mandatory as a condition of employment beginning on the date employed if the employee is on a permanent basis working at least thirty-five hours per week. Those individuals paid jointly by a participating employer and a parish are not eligible for membership in the System with exceptions as outlined in the statutes.

Any person eligible for membership but whose first employment making him eligible for membership in the System occurred on or after January 1, 2013 shall become a member of the MERS Plan A Tier 2 or MERS Plan B Tier 2 of the System as a condition of employment.

B. Retirement Benefits

Benefit provisions are authorized within Act 356 of the 1954 regular session and amended by LRS 11:1756-1785. The following brief description of the plan and its benefits is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Any member of Plan A who commenced participation in the System prior to January 1, 2013 can retire providing he meets one of the following criteria:

1. Any age with twenty-five (25) or more years of creditable service.
2. Age 60 with a minimum of ten (10) years of creditable service.
3. Any age with twenty (20) years of creditable service, exclusive of military service and unused annual and sick leave, with an actuarially reduced early benefit.

Generally, the monthly amount of the retirement allowance for any member of Plan A shall consist of an amount equal to three percent of the member's final compensation multiplied by his years of creditable service. Final compensation is the average monthly earnings during the highest sixty consecutive months or joined months if service was interrupted. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts. An additional regular retirement benefit can be received for any city marshal or deputy city marshal. See Plan Booklet for further details.

Any member of Plan A Tier 2 can retire providing he meets one of the following criteria:

1. Age 67 with seven (7) years of creditable service.
2. Age 62 with ten (10) years of creditable service.
3. Age 55 with thirty (30) years of creditable service.
4. Any age with twenty-five (25) years of creditable service, exclusive of military service and unused annual and sick leave, with an actuarially reduced early benefit.

Generally, the monthly amount of retirement allowance for any member of Plan A Tier 2 shall consist of an amount equal to three percent of the member's final compensation multiplied by his years of creditable service. Final compensation is the average monthly earnings during the highest sixty consecutive months or joined months if service was interrupted. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts. Any city marshal or deputy city marshal shall receive an additional regular benefit computed on supplemental marshal's earnings. See Plan Booklet for further details.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 1-Plan Description (Continued)

B. Retirement Benefits (Continued)

Any member of Plan B who commenced participation in the System prior to January 1, 2013 can retire providing he meets one of the following criteria:

1. Any age with thirty (30) years of creditable service.
2. Age 60 with a minimum of ten (10) or more years of creditable service.

Generally, the monthly amount of the retirement allowance for any member of Plan B shall consist of an amount equal to two percent of the member's final compensation multiplied by his years of creditable service. Final compensation is the average monthly earnings during the highest sixty consecutive months or joined months if service was interrupted. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts. Any member of Plan B Tier 2 shall be eligible for retirement if he meets one of the following criteria:

1. Age 67 with seven (7) years of creditable service.
2. Age 62 with ten (10) years of creditable service.
3. Age 55 with thirty (30) years of creditable service.
4. Any age with twenty-five (25) years of creditable service, exclusive of military service and unused annual and sick leave, with an actuarially reduced early benefit.

The monthly amount of the retirement allowance for any member of Plan B Tier 2 shall consist of an amount equal to two percent of the member's final compensation multiplied by his years of creditable service. Final compensation is the average monthly earnings during the highest sixty consecutive months or joined months if service was interrupted. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts.

C. Survivor Benefits

Upon the death of any member of Plan A with five (5) or more years of creditable service, not eligible for normal retirement, the plan provides for benefits for the surviving spouse and minor children as outlined in the statutes.

Any member of Plan A who is eligible for normal retirement at time of death and who leaves a surviving spouse will be deemed to have retired and selected Option 2 benefits on behalf of the surviving spouse on the date of death. Such benefits will begin only upon proper application and are paid in lieu of any other survivor benefits.

Upon the death of any member of Plan B with five (5) or more years of creditable service, not eligible for normal retirement, the plan provides for benefits for the surviving spouse as outlined in the statutes.

Any member of Plan B who is eligible for normal retirement at time of death and who leaves a surviving spouse will be deemed to have retired and selected Option 2 benefits on behalf of the surviving spouse on the date of death. Such benefits will begin only upon proper application and are paid in lieu of any other survivor benefits.

D. DROP Benefits

In lieu of terminating employment and accepting a service retirement allowance, any member of Plan A or B who is eligible to retire may elect to participate in the deferred retirement option plan (DROP) for up to three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable, but employee contributions cease.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 1-Plan Description (Continued)

D. DROP Benefits (Continued)

The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP fund. Interest is earned when the member has completed DROP participation. Interest earnings are based upon the actual rate of return on the investments identified as DROP funds for the period. In addition, no cost-of-living increases are payable to participants until employment which made them eligible to become members of the System has been terminated for at least one full year.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or any other method of payment if approved by the Board of Trustees. If a participant dies during participation in the DROP, a lump sum equal to the balance in his account shall be paid to his named beneficiary or, if none, to his estate. If employment is not terminated at the end of the three years, payments into the DROP fund cease and the person resumes active contributing membership in the System.

E. Disability Benefits

For Plan A, a member shall be eligible to retire and receive a disability benefit if he has at least five years of creditable service, is not eligible for normal retirement, and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan A shall be paid a disability benefit equal to the lesser of forty-five percent of his final compensation or three percent of his final compensation multiplied by his years of creditable service, whichever is greater, or an amount equal to three percent of the member's final compensation multiplied by his years of creditable service projected to his earliest normal retirement age.

For Plan B, a member shall be eligible to retire and receive a disability benefit if he has at least ten years of creditable service, is not eligible for normal retirement, and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan B shall be paid a disability benefit equal to the lesser of thirty percent of his final compensation or two percent of his final compensation multiplied by his years of creditable service, whichever is greater, or an amount equal to two percent of the member's final compensation multiplied by his years of creditable service, projected to his earliest normal retirement age.

F. Cost of Living Increases

The System is authorized under state law to grant a cost-of-living increase to members who have been retired for at least one year. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements. State law allows the System to grant additional cost of living increases to all retirees and beneficiaries who are age sixty-five and above equal to 2% of the benefit being received on October 1, 1977, or the original benefit, if retirement commenced after that date.

G. Deferred Benefits

Both Plans provide for deferred benefits for members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable. Benefits are based on statutes in effect at time of withdrawal.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 2-Summary of Significant Accounting and Financial Reporting Policies

A. Basis of Accounting and Presentation

The System's financial statements are prepared in conformity with accounting principles generally accepted in the United States of America using the accrual basis of accounting. Employer and member (employee) contributions are recognized in the period in which the employee is compensated for services performed. Benefits and refunds are recognized when due and payable in accordance with the terms of each Plan. Interest income is recognized when earned. Ad valorem taxes and revenue sharing monies are recognized in the year collected by the tax collector.

The System has no component units as defined under Governmental Accounting Standards Board (GASB) Statement No. 14, *The Financial Reporting Entity* (GASB 14), as amended by GASB Statement No. 61, *The Financial Reporting Entity: Omnibus – an amendment of GASB Statements No. 14 and No. 34* (GASB 61).

B. Method Used to Value Investments

Investments are reported at fair value. Short-term investments are reported at cost, which approximates fair value. Securities traded on a national or international exchange are valued at the last reported sales prices at current exchange rates. Fair value of mutual funds not traded on a national or international exchange is calculated using the net asset value reported by the mutual funds. Fair value of investments in limited partnerships (which include private equities and hedge funds) is calculated at the System's percentage of ownership of the partner's capital reported by the partnership. Fair value of real estate investment trusts is calculated based on the System's share of income and expenses as reported by the trust. Investments that do not have an established market value are reported at estimated fair value using valuation techniques such as present value of estimated future cash flows, matrix pricing, and fundamental analysis.

C. Property, Plant and Equipment

Property, plant and equipment are recorded at cost, and depreciated over their estimated useful lives. Depreciation is computed using the straight-line method and is allocated between the two Plans based on each Plan's member earnings.

D. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the actuarial information included in the required supplementary information as of the benefit information date and the reported amounts of additions to and deductions from fiduciary net position during the reporting period. Actual results could differ from those estimates.

The System utilizes various investment instruments, which, by nature, are exposed to a variety of risk levels and risk types, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and those changes could materially affect the amounts reported in the Statements of Fiduciary Net Position.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 3-Contributions, Reserves and Funding Status

A. Contributions

Contributions for all members are established by statute. For the years ended June 30, 2025 and 2024, member contributions were at 10.00% of earnable compensation for Plan A and 5.00% of earnable compensation for Plan B. The contributions are deducted from the member's salary and remitted by the participating employer.

According to state statute, contributions for all employers are actuarially determined each year. For the year ended June 30, 2025, the employer contributions were at 28.00% of earnable compensation for Plan A and 14.00% of earnable compensation for Plan B. For the year ended June 30, 2024, the employer contributions were at 29.50% of earnable compensation for Plan A and 15.50% of earnable compensation for Plan B.

According to state statute, the System also receives one-fourth (1/4) of 1% of ad valorem taxes collected within the respective parishes except for Orleans. Tax monies are apportioned between Plan A and Plan B in proportion to salaries of plan participants. Tax monies received from East Baton Rouge Parish are apportioned between the System and the Employees' Retirement System of the City of Baton Rouge and Parish of East Baton Rouge. The System also receives revenue sharing funds each year as appropriated by the Legislature. These additional sources of income are used as additional employer contributions and considered support from non-employer contributing entities.

Administrative costs of the System are financed through employer contributions.

B. Reserves

Use of the term "reserve" by the System indicates that a portion of the fund balances are legally restricted for a specific future use. The nature and purpose of these reserves are explained below:

Annuity Savings

The Annuity Savings is credited with contributions made by members of the System. When a member terminates his service, or upon his death before qualifying for a benefit, the refund of his contributions is made from this reserve. If a member dies and there is a survivor who is eligible for a benefit, the amount of the member's accumulated contributions is transferred from the Annuity Savings to the Annuity Reserve. When a member retires, the amount of his accumulated contributions is transferred to Annuity Reserve to provide part of the benefits.

Pension Accumulation Reserve

The Pension Accumulation Reserve consists of contributions paid by employers, interest earned on investments and any other income not covered by other accounts. This reserve account is charged annually with an amount, determined by the actuary, to be transferred to the Annuity Reserve to fund retirement benefits for existing recipients. It is also relieved when expenditures are not covered by other accounts.

Annuity Reserve

The Annuity Reserve consists of the reserves for all pensions, excluding cost-of-living increases, granted to retired members and is the reserve account from which such pensions and annuities are paid. Survivors of deceased beneficiaries also receive benefits from this reserve account.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 3-Contributions, Reserves and Funding Status (Continued)

B. Reserves (Continued)

Deferred Retirement Option Account

The Deferred Retirement Option Account consists of the reserves for all members who upon retirement eligibility elect to deposit into this account an amount equal to the member's monthly benefit if he had retired. A member can only participate in the program for three years and upon termination may receive his benefits in a lump sum payment or by a true annuity.

Funding Deposit Account

The Funding Deposit Account consists of excess contributions collected by the System. The excess funds earn interest at the Board-approved actuarial valuation rate and are credited to the fund at least once a year. These funds are due to the System freezing the employer rate at a higher rate than actuarially required. The excess funds can be used for the following purposes: (1) reduce the unfunded accrued liability, (2) reduce the present value of future normal costs, (3) pay all or a portion of any future net direct employer contributions, and/or (4) to provide for cost-of-living increases. The Funding Deposit Account was established as of January 1, 2009.

The balances of the reserve funds at June 30, 2025 and 2024 are as follows:

| | 2025 | | 2024 | |
|------------------------------------|-------------------------|----------------------|-------------------------|----------------------|
| | Plan A | Plan B | Plan A | Plan B |
| Annuity Savings | \$ 143,022,208 | \$ 33,404,704 | \$ 136,313,154 | \$ 31,727,085 |
| Pension Accumulation Reserve | 125,874,040 | 61,439,362 | 71,066,303 | 46,890,552 |
| Annuity Reserve | 823,507,002 | 156,014,269 | 788,820,075 | 149,320,581 |
| Deferred Retirement Option Account | 36,046,223 | 8,377,061 | 36,087,073 | 8,252,502 |
| Funding Deposit Account | <u>28,944,653</u> | <u>9,696,911</u> | <u>29,345,895</u> | <u>8,041,291</u> |
| Total reserve funds | <u>\$ 1,157,394,126</u> | <u>\$268,932,307</u> | <u>\$ 1,061,632,500</u> | <u>\$244,232,011</u> |

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Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 3-Contributions, Reserves and Funding Status (Continued)

C. Funding Status

The components of the net pension liability of the System's employers for Plan A and Plan B, determined in accordance with GASB Statement No. 67, *Financial Reporting for Pension Plans*, as of June 30, 2025 and 2024 are as follows:

| | Plan A | |
|--|-----------------------|-----------------------|
| | June 30, 2025 | June 30, 2024 |
| Total pension liability | \$ 1,386,616,607 | \$ 1,343,032,392 |
| Plan fiduciary net position | <u>1,157,394,126</u> | <u>1,061,632,500</u> |
| Employers' net pension liability | <u>\$ 229,222,481</u> | <u>\$ 281,399,892</u> |
| Plan fiduciary net position as a % of the total pension liability | 83.47% | 79.05% |

| | Plan B | |
|--|----------------------|----------------------|
| | June 30, 2025 | June 30, 2024 |
| Total pension liability | \$ 316,741,429 | \$ 304,909,334 |
| Plan fiduciary net position | <u>268,932,307</u> | <u>244,232,011</u> |
| Employers' net pension liability | <u>\$ 47,809,122</u> | <u>\$ 60,677,323</u> |
| Plan fiduciary net position as a % of the total pension liability | 84.91% | 80.10% |

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations and new estimates are made about the future.

The actuarial assumptions used in the June 30, 2025 and 2024 valuations were based on the results of an actuarial experience study for the period from July 1, 2018 through June 30, 2023. The required Schedules of Employers' Net Pension Liability located in required supplementary information following the Notes to the Financial Statements presents multi-year trend information regarding whether the plan fiduciary net positions are increasing or decreasing over time relative to the total pension liability. The total pension liability as of June 30, 2025 and 2024 is based on actuarial valuations for the same period, updated using generally accepted actuarial principles.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 3-Contributions, Reserves and Funding Status (Continued)

C. Funding Status (Continued)

Information on the actuarial valuation and assumptions is as follows:

| | <u>June 30, 2025</u> | <u>June 30, 2024</u> |
|---|--|--|
| Valuation date | June 30, 2025 | June 30, 2024 |
| Actuarial cost method | Entry age normal | Entry age normal |
| Expected remaining service lives | Plan A: 3 years and Plan B: 2 years | 3 years |
| Investment rate of return | 6.85%, net of pension plan investment expense, including inflation | 6.85%, net of pension plan investment expense, including inflation |
| Inflation rate | 2.50% | 2.50% |
| Salary increases, including inflation and merit increases: | 1 to 2 years of service: 9.0%-Plan A and 9.5%-Plan B More than 2 years of service: 4.4%-Plan A and 4.6%-Plan B | 1 to 2 years of service: 9.0%-Plan A and 9.5%-Plan B More than 2 years of service: 4.4%-Plan A and 4.6%-Plan B |
| Annuitant and beneficiary mortality | PubG-2010(B) Healthy Retiree Table set equal to 115% for males and 120% for females, each adjusted using their respective male and female MP2021 scales. | PubG-2010(B) Healthy Retiree Table set equal to 115% for males and 120% for females, each adjusted using their respective male and female MP2021 scales. |
| Employee mortality | PubG-2010(B) Employee Table set equal to 115% for males and 120% for females, adjusted using their respective male and female MP2021 scales. | PubG-2010(B) Employee Table set equal to 115% for males and 120% for females, adjusted using their respective male and female MP2021 scales. |
| Disabled lives mortality | PubNS-2010(B) Disabled Retiree Table set equal to 115% for males and 120% for females with the full generational MP2021 scale. | PubNS-2010(B) Disabled Retiree Table set equal to 115% for males and 120% for females with the full generational MP2021 scale. |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 3-Contributions, Reserves and Funding Status (Continued)

C. Funding Status (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best estimated ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification.

The target allocation and best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2025 and 2024 are summarized in the following table:

| <u>Asset Class</u> | <u>2025</u> | | <u>2024</u> | |
|---------------------------|---------------------------------------|--|---------------------------------------|--|
| | <u>Target Asset Allocation</u> | <u>Long-Term Expected Portfolio Real Rate of Return</u> | <u>Target Asset Allocation</u> | <u>Long-Term Expected Portfolio Real Rate of Return</u> |
| Public equity | 53% | 2.31% | 56% | 2.44% |
| Public fixed income | 29% | 1.26% | 29% | 1.26% |
| Alternatives | <u>18%</u> | <u>0.78%</u> | <u>15%</u> | <u>0.65%</u> |
| Totals | <u>100%</u> | 4.35% | <u>100%</u> | 4.35% |
| Inflation | | <u>2.50%</u> | | <u>2.50%</u> |
| Expected Arithmetic | | | | |
| Nominal Return | | <u>6.85%</u> | | <u>6.85%</u> |

The discount rate used to measure the total pension liability was 6.85% for the years ended June 30, 2025 and 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 3-Contributions, Reserves and Funding Status (Continued)

C. Funding Status (Continued)

In accordance with GASB Statement No. 67, regarding the disclosure of the sensitivity of the net pension liability to changes in the discount rate, the following presents the net pension liability of the participating employers calculated as of June 30, 2025 and 2024, using the discount rate of 6.85%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.85%), or one percentage point higher (7.85%), than the current rate.

| | Changes in Discount Rate | | |
|---|------------------------------------|--|------------------------------------|
| | 1% Decrease (5.85%) | Current Discount Rate (6.85%) | 1% Increase (7.85%) |
| <u>2025 Employer Net Pension Liability</u> | | | |
| Plan A | \$ 375,993,304 | \$ 229,222,481 | \$ 105,378,644 |
| Plan B | \$ 82,470,374 | \$ 47,809,122 | \$ 18,507,206 |
| | | | |
| | Changes in Discount Rate | | |
| | 1% Decrease (5.85%) | Current Discount Rate (6.85%) | 1% Increase (7.85%) |
| <u>2024 Employer Net Pension Liability</u> | | | |
| Plan A | \$ 423,746,654 | \$ 281,399,892 | \$ 161,234,521 |
| Plan B | \$ 94,217,953 | \$ 60,677,323 | \$ 32,329,990 |

Note 4-Deposits, Cash Equivalents and Investments

Following are the components of the System's deposits, cash equivalents and investments at June 30, 2025 and 2024:

| | <u>2025</u> | <u>2024</u> |
|------------------|-------------------------|-------------------------|
| Cash | \$ 37,455,478 | \$ 36,356,252 |
| Cash equivalents | 3,502,558 | 7,852,352 |
| Investments | <u>1,356,141,849</u> | <u>1,232,822,204</u> |
| Total | <u>\$ 1,397,099,885</u> | <u>\$ 1,277,030,808</u> |

A. Deposits

The System's bank deposits were fully covered by federal depository insurance and pledged securities. The pledged securities are held in joint custody with the System's bank.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

B. Cash Equivalents

As of June 30, 2025 and 2024, cash equivalents in the amount of \$3,502,558 and \$7,852,352, respectively, consist of government-backed pooled funds which are held by a sub-custodian, managed by a separate money manager, and are in the name of the System's custodian's trust department. As of June 30, 2025 and 2024, these cash equivalents were unrated.

C. Investments

Statutes authorize the System to invest under the Prudent-Man Rule. The Prudent-Man Rule shall require each fiduciary of a retirement system and each board of trustees acting collectively on behalf of each system to act with care, skill, prudence and diligence under the circumstances prevailing that a prudent institutional investor acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims.

D. Fair Value Measurements

The System categorizes fair value measurements within the fair value hierarchy established by GASB Statement No. 72, *Fair Value Measurements and Application*. The valuation technique uses a three-level hierarchy of inputs to measure the fair value of the asset and gives the highest priority to unadjusted quoted prices in active markets (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). These qualifications are summarized as follows:

Level 1 Inputs: Quoted prices (unadjusted) for identical assets or liabilities in active markets that a reporting entity can access at the measurement date.

Level 2 Inputs: Inputs other than quoted prices included within Level 1 that are observable for an asset or liability, either directly or indirectly.

Level 3 Inputs: Unobservable inputs for an asset or liability.

In the event that inputs used to measure the fair value of an asset or liability fall into different levels in the fair value hierarchy, the overall level of the fair value hierarchy in its entirety is determined based on the lowest level input that is significant to the entire valuation. These levels are not necessarily an indication of risk but are based upon the pricing transparency of the investment. In determining the appropriate levels, the System performed a detailed analysis of the assets and liabilities that are subject to GASB Statement No. 72.

Fair value of certain investments that do not have a readily determinable fair value is established using net asset value (or its equivalent) as a practical expedient. These investments are not categorized according to the fair value hierarchy.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

D. Fair Value Measurements (Continued)

The following table sets forth, by level, the investments reported at fair value as of June 30, 2025:

| Investments by Fair Value Level | 2025 Total | Fair Value Measurements | | |
|--|-------------------------|--------------------------------|---------------------|----------------|
| | | Level 1 | Level 2 | Level 3 |
| Equity Securities | | | | |
| Domestic - large cap | \$ 3,833,405 | \$ 3,833,405 | \$ - | \$ - |
| Domestic - mid cap | 23,874,736 | 23,874,736 | - | - |
| Domestic - small cap | 13,107,846 | 13,107,846 | - | - |
| Total equity securities | <u>40,815,987</u> | <u>40,815,987</u> | <u>-</u> | <u>-</u> |
| Self-directed Investments | | | | |
| Mutual funds | 37,169,002 | 4,122,705 | 33,046,297 | - |
| Total self-directed investments | <u>37,169,002</u> | <u>4,122,705</u> | <u>33,046,297</u> | <u>-</u> |
| Total investments at fair value level | <u>77,984,989</u> | <u>\$44,938,692</u> | <u>\$33,046,297</u> | <u>\$ -</u> |
| Investments Measured at NAV | | | | |
| Commingled Funds: | | | | |
| Equities - domestic | 377,203,056 | | | |
| Equities - international | 161,889,289 | | | |
| Fixed income - domestic | 388,629,942 | | | |
| Alternatives: | | | | |
| Private debt | 53,353,863 | | | |
| Real estate | 134,201,960 | | | |
| Equity Funds - International | <u>162,878,750</u> | | | |
| Total investments at NAV | <u>1,278,156,860</u> | | | |
| Total Investments at Fair Value | <u>1,356,141,849</u> | | | |
| Investments at Cost | | | | |
| Cash equivalents | <u>3,502,558</u> | | | |
| Total investments at cost | <u>3,502,558</u> | | | |
| Total Investments | <u>\$ 1,359,644,407</u> | | | |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

D. Fair Value Measurements (Continued)

The unfunded commitments and redemption terms, if applicable, for investments measured at the net asset value (NAV) per share (or its equivalent) as of June 30, 2025, are presented in the following table:

| Investment Type | 2025 Fair Value | Unfunded Commitments | Redemption Frequency | Redemption Notice Period |
|---------------------------------|--------------------------------|---------------------------------|---------------------------------|-------------------------------------|
| Commingled Funds: | | | | |
| Equities - domestic | \$ 377,203,056 | N/A | Daily | None |
| Equities - international | 161,889,289 | N/A | Daily | None |
| Fixed income - domestic | <u>388,629,942</u> | N/A | Daily | None |
| Total commingled funds | <u>927,722,287</u> | | | |
| Alternatives: | | | | |
| Private debt | 53,353,863 | \$47,370,635 | N/A | N/A |
| Real estate | <u>134,201,960</u> | N/A | Quarterly | 45 Days |
| Total alternatives | <u>187,555,823</u> | | | |
| Equity Funds - International | <u>162,878,750</u> | N/A | N/A | N/A |
| Total Investments at NAV | <u><u>\$ 1,278,156,860</u></u> | | | |

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Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

D. Fair Value Measurements (Continued)

The following table sets forth, by level, the investments reported at fair value as of June 30, 2024:

| Investments by Fair Value Level | 2024 Total | Fair Value Measurements | | |
|--|-------------------------|--------------------------------|---------------------|----------------|
| | | Level 1 | Level 2 | Level 3 |
| Equity Securities | | | | |
| Domestic - large cap | \$ 4,027,140 | \$ 4,027,140 | \$ - | \$ - |
| Domestic - mid cap | 26,705,255 | 26,705,255 | - | - |
| Domestic - small cap | 18,534,062 | 18,534,062 | - | - |
| Total equity securities | <u>49,266,457</u> | <u>49,266,457</u> | <u>-</u> | <u>-</u> |
| Self-directed Investments | | | | |
| Mutual funds | 35,437,760 | 3,485,098 | 31,952,662 | - |
| Total self-directed investments | <u>35,437,760</u> | <u>3,485,098</u> | <u>31,952,662</u> | <u>-</u> |
| Total investments at fair value level | <u>84,704,217</u> | <u>\$52,751,555</u> | <u>\$31,952,662</u> | <u>\$ -</u> |
| Investments Measured at NAV | | | | |
| Commingled Funds: | | | | |
| Equities - domestic | 373,417,292 | | | |
| Equities - international | 136,674,367 | | | |
| Fixed income - domestic | 332,365,636 | | | |
| Alternatives: | | | | |
| Private debt | 38,194,745 | | | |
| Real estate | 119,325,821 | | | |
| Equity Funds - International | <u>148,140,126</u> | | | |
| Total investments at NAV | <u>1,148,117,987</u> | | | |
| Total Investments at Fair Value | <u>1,232,822,204</u> | | | |
| Investments at Cost | | | | |
| Cash equivalents | <u>7,852,352</u> | | | |
| Total investments at cost | <u>7,852,352</u> | | | |
| Total Investments | <u>\$ 1,240,674,556</u> | | | |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

D. Fair Value Measurements (Continued)

The unfunded commitments and redemption terms, if applicable, for investments measured at the net asset value (NAV) per share (or its equivalent) as of June 30, 2024, are presented in the following table:

| Investment Type | 2024 Fair Value | Unfunded Commitments | Redemption Frequency | Redemption Notice Period |
|---------------------------------|--------------------------------|---------------------------------|---------------------------------|-------------------------------------|
| Commingled Funds: | | | | |
| Equities - domestic | \$ 373,417,292 | N/A | Daily | None |
| Equities - international | 136,674,367 | N/A | Daily | None |
| Fixed income - domestic | 332,365,636 | N/A | Daily | None |
| Total commingled funds | <u>842,457,295</u> | | | |
| Alternatives: | | | | |
| Private debt | 38,194,745 | \$11,484,176 | N/A | N/A |
| Real estate | <u>119,325,821</u> | N/A | Quarterly | 45 Days |
| Total alternatives | <u>157,520,566</u> | | | |
| Equity Funds - International | <u>148,140,126</u> | N/A | N/A | N/A |
| Total Investments at NAV | <u>\$ 1,148,117,987</u> | | | |

E. Valuation Techniques

Securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Securities classified in Level 2 of the fair value hierarchy are valued using a matrix and market-corroborated pricing and inputs such as yield curves and indices. Matrix pricing relies on the securities' relationship to other benchmark quoted securities.

F. Commingled Funds

This type includes domestic equity funds, international equity funds, and fixed income funds stated at fair value as determined by the issuers of the funds on the fair market value of the underlying investments, which are valued at NAV as a practical expedient to estimate fair value. The practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported NAV. NAV for these funds represent the quoted price in a non-market value.

Investments in domestic equities are defined as commitments to U.S. dollar-denominated, publicly traded common stocks of domestic domiciled companies and securities convertible into common stock. The aggregate domestic equity portfolio is expected to exhibit characteristics comparable to, but not necessarily equal to, that of the S&P 500 Index, S&P 400 MidCap Index, and Russell 2000 Growth Index.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

F. Commingled Funds (Continued)

Investments in international equities are defined as commitments to publicly traded common stocks and securities convertible into common stock issued by companies primarily domiciled in countries outside of the U.S. The aggregate international equities portfolio is expected to exhibit characteristics comparable to, but not necessarily equal to, that of the MSCI Europe, Australasia, and Far East (MSCI EAFE) Index. This Index is commonly used to represent the large and medium cap segment of the non-U.S. developed equity markets.

Investments in fixed income funds are defined as commitments to the treasury inflation-protected securities sector of the United States bond and debt market. The aggregate fixed income portfolio is expected to exhibit characteristics comparable to, but not necessarily equal to, that of the Bloomberg U.S. TIPS Index, Bloomberg U.S. Government/Credit Index, and Bloomberg U.S. Aggregate Bond Index.

G. Private Debt

This type includes private equity funds that invest in senior debt, second lien, mezzanine or structured credit. Investments are made in the United States and Europe. The fair values of the investments in this type have been determined using the NAV per share of the System's ownership interest in partners' capital or other means. These are illiquid investments with a typical length of investment, or holding period, of 10-15 years.

H. Real Estate

The System's real estate investment is in one core, open-ended real estate fund. The fund focuses on constructing a diversified portfolio of institutional-quality properties across major metropolitan areas in the U.S. Its primary sectors include industrial, multifamily, office, and retail properties, with an emphasis on income generation and stability. The fair value of this investment has been determined using the NAV per share of the System's ownership interest in partners' capital. It is expected that the underlying assets of the fund will be liquidated between 10 and 15 years from commencement of the fund.

I. Equity Funds - International

This type includes investments in equity securities and debt in limited partnerships that are not publicly traded on a stock exchange. Venture capital and partnerships employ a combination of strategies to earn superior risk-adjusted returns and meet their investment objective of long-term capital appreciation. The fair values of the investments in this type have been determined using the NAV per share of the System's ownership interest in partners' capital.

J. Concentration of Credit Risk

Concentration of credit risk is defined as the risk of loss attributed to the magnitude of the System's investment in a single issuer or market exposure. As stipulated in Louisiana R.S. 11:263, no more than 65% of the total portfolio shall be invested in equities. Should equities comprise more than 55% of the System's assets, at least 10% of the total must be invested passively. The System's investment policy specifies that 40% to 71% of the investment portfolio can be invested in public equities, 15% to 55% of the investment portfolio can be invested in public fixed income, 5% to 27% of the investment portfolio can be invested in alternatives, and 0% to 5% of the investment portfolio can be invested in cash and cash equivalents. As of June 30, 2025 and 2024, the components of the System's investment portfolio fell within the allowable ranges.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 4-Deposits, Cash Equivalents and Investments (Continued)

K. Credit Risk

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The System has no formal investment policy regarding credit risk.

Obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk. At June 30, 2025 and 2024, the System's fixed income investments included \$326,556,628 and \$275,947,665, respectively, of obligations explicitly guaranteed by the U.S. government. At June 30, 2025 and 2024, the System's fixed income investments included \$62,073,314 and \$56,417,971, respectively, in a fixed income fund not rated at the fund level. However, the investment manager of this fund utilized nationally recognized bond rating agencies to develop an average credit quality rating of BAA2 for the fund in their assessment of credit risk.

L. Custodial Credit Risk

Custodial credit risk is defined as the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. The System has no formal investment policy regarding custodial credit risk. At June 30, 2025 and 2024, the System was not exposed to custodial credit risk.

M. Interest Rate Risk

Interest rate risk is defined as the risk that changes in interest rates will adversely affect the fair value of an investment. As of June 30, 2025 and 2024, the System had no investments in long-term debt securities. The System has no formal investment policy regarding interest rate risk.

N. Foreign Currency Risk

The System does not have any foreign currency risk due to all investments being denominated in U.S. dollars. The System has no formal investment policy regarding foreign currency risk.

O. Money-Weighted Rate of Return

For the year ended June 30, 2025, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 10.6% for Plan A and 8.1% for Plan B. For the year ended June 30, 2024, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 10.8% for Plan A and 12.6% for Plan B. The money-weighted rate of return expresses investment performance, net of investment expenses, adjusted for the changing amounts actually invested.

Note 5-Lafayette Consolidated Government Receivable

The System is in litigation with Lafayette Consolidated Government (LCG) regarding the calculation of the withdrawal liability resulting from Act 298 of the 2020 Regular Session of the Louisiana Legislature.

LCG has been making monthly payments based on a ten-year amortization period, while this matter is the subject of litigation in Lafayette City-Parish Consolidated Government v. Municipal Employees' Retirement System of Louisiana, Docket N. C-729932, Section 31, the 19th Judicial District Court. Through June 30, 2025, LCG has made payments under protest totaling \$7,151,816.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 5-Lafayette Consolidated Government Receivable (Continued)

At June 30, 2025 and 2024, the receivable from LCG related to its unfunded actuarial liability was as follows:

| | <u>2025</u> | <u>2024</u> |
|---|---------------------------------|---------------------------------|
| Employer contributions receivable | \$ 18,809,616 | \$ 18,032,871 |
| Less: Allowance for doubtful accounts | <u>(2,000,000)</u> | <u>(2,000,000)</u> |
| Lafayette Consolidated Government receivable, net | <u><u>\$ 16,809,616</u></u> | <u><u>\$ 16,032,871</u></u> |

Act 360 of the 2024 Regular Session of the Louisiana Legislature changed the amortization period to 20 years or 240 monthly installments. This change resulted in monthly payments from LCG being reduced from \$186,146 to \$88,567.

Subsequent to June 30, 2025, LCG has made payments to the System totaling \$414,688 and will continue to make monthly payments of at least \$148,987 while the case is pending. These payments relate to the eliminated positions occupied by 278 members. The additional monthly payment amount of \$60,420 is due to 95 additional eliminated positions in the fiscal year-end 2025. The amortization period of 20 years remains the same as discussed above.

Note 6-Property, Plant, and Equipment

Changes in property, plant, and equipment as of June 30, 2025, are as follows:

| | <u>Beginning Balance</u> | <u>Additions</u> | <u>Deletions</u> | <u>Reclass- ifications</u> | <u>Ending Balance</u> |
|--|-------------------------------------|---------------------------|-------------------------|---------------------------------------|----------------------------------|
| Capital assets not being depreciated: | | | | | |
| Land | \$ 337,233 | \$ - | \$ - | \$ - | \$ 337,233 |
| Total capital assets not being depreciated | <u>337,233</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>337,233</u> |
| Capital assets being depreciated: | | | | | |
| Building | 2,154,747 | - | - | - | 2,154,747 |
| Furnishings and equipment | <u>1,625,982</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>1,625,982</u> |
| Total capital assets being depreciated | 3,780,729 | - | - | - | 3,780,729 |
| Less accumulated depreciation | <u>(2,143,053)</u> | <u>(335,710)</u> | <u>-</u> | <u>-</u> | <u>(2,478,763)</u> |
| Capital assets being depreciated, net | <u>1,637,676</u> | <u>(335,710)</u> | <u>-</u> | <u>-</u> | <u>1,301,966</u> |
| Property, plant, and equipment, net | <u><u>\$1,974,909</u></u> | <u><u>\$(335,710)</u></u> | <u><u>\$ -</u></u> | <u><u>\$ -</u></u> | <u><u>\$1,639,199</u></u> |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 6-Property, Plant, and Equipment (Continued)

Changes in property, plant, and equipment as of June 30, 2024, are as follows:

| | <u>Beginning Balance</u> | <u>Additions</u> | <u>Deletions</u> | <u>Reclass- ifications</u> | <u>Ending Balance</u> |
|--|-------------------------------------|-------------------------|-------------------------|---------------------------------------|----------------------------------|
| Capital assets not being depreciated: | | | | | |
| Land | \$ 337,233 | \$ - | \$ - | \$ - | \$ 337,233 |
| Software in progress | <u>46,000</u> | <u>29,367</u> | <u>-</u> | <u>(75,367)</u> | <u>-</u> |
| Total capital assets not being depreciated | <u>383,233</u> | <u>29,367</u> | <u>-</u> | <u>(75,367)</u> | <u>337,233</u> |
| Capital assets being depreciated: | | | | | |
| Building | 2,154,747 | - | - | - | 2,154,747 |
| Furnishings and equipment | <u>1,632,813</u> | <u>-</u> | <u>(82,198)</u> | <u>75,367</u> | <u>1,625,982</u> |
| Total capital assets being depreciated | 3,787,560 | - | (82,198) | 75,367 | 3,780,729 |
| Less accumulated depreciation | <u>(1,894,767)</u> | <u>(330,484)</u> | <u>82,198</u> | <u>-</u> | <u>(2,143,053)</u> |
| Capital assets being depreciated, net | <u>1,892,793</u> | <u>(330,484)</u> | <u>-</u> | <u>75,367</u> | <u>1,637,676</u> |
| Property, plant, and equipment, net | <u>\$2,276,026</u> | <u>\$(301,117)</u> | <u>\$ -</u> | <u>\$ -</u> | <u>\$1,974,909</u> |

The cost of property, plant, and equipment is being depreciated over its useful life using the straight-line method. Depreciation expense for the years ended June 30, 2025 and 2024 was \$335,710 and \$330,484, respectively, and is included in administrative expenses on the statements of changes in fiduciary net position.

Note 7-Tax Qualifications

The System is a tax qualified plan under IRS Code Section 401(a).

Note 8-Vacation and Sick Leave

Employees of the System accumulate unlimited amounts of vacation and sick leave. Upon resignation or retirement, unused vacation leave up to 300 hours is payable to employees at the employees' rate of pay as of termination or retirement. Upon retirement, unused vacation leave in excess of 300 hours and unused sick leave are credited as earned service in computing retirement benefits. The liability for accumulated vacation leave of up to 300 hours, payable at June 30, 2025 and 2024 was \$84,413 and \$81,999, respectively, which is included in other payables on the statements of fiduciary net position.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 9-Other Post-employment Benefit Plan (OPEB)

Substantially all employees become eligible for post-employment health care if they reach normal retirement age while working for the System. These benefits for retirees and similar benefits for active employees are provided through a self-insured/self-funded plan.

Plan Description

The System's OPEB plan is a single-employer defined benefit plan. The OPEB plan does not issue a stand-alone financial report. All full-time employees of the System may participate in the employees' group health, dental, and vision insurance programs. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Benefits Provided

Employees of the System become eligible for post-employment health, dental, and vision benefits if they reach normal retirement age while working for the System. The benefits for retirees and similar benefits for active employees are provided through an insurance company whose premiums are paid jointly by the employee and the System.

Employees Covered by Benefit Terms

At June 30, 2025 and 2024, the following employees were covered by the benefit terms:

| | <u>2025</u> | <u>2024</u> |
|-------------------|-------------|-------------|
| Retired employees | 2 | 2 |
| Active employees | <u>8</u> | <u>8</u> |
| | <u>10</u> | <u>10</u> |

Funding Policy

The OPEB plan is currently financed on a pay-as-you-go basis. The System pays 50% of the insurance premiums. During the years ended June 30, 2025 and 2024, the System paid \$13,334 and \$9,517, respectively, for insurance premiums.

Total OPEB Liability and OPEB Expense

The System's total OPEB liability of \$281,454 and \$269,377 was measured and determined by an actuarial valuation as of June 30, 2025 and 2024, respectively.

The System recognized OPEB expense in the amount of \$12,077 and \$13,317 for the years ended June 30, 2025 and 2024, respectively.

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 9-Other Post-employment Benefit Plan (OPEB) (Continued)

Changes in the Total OPEB Liability

The following table shows the System's changes in total OPEB obligation for the years ended June 30, 2025 and 2024:

| | <u>2025</u> | <u>2024</u> |
|---|--------------------------|--------------------------|
| Total OPEB liability, beginning of year | \$ 269,377 | \$ 256,060 |
| Adjustments to the OPEB liability: | | |
| Service cost | 17,226 | 17,553 |
| Interest | 11,004 | 9,546 |
| Effect of economic/demographic (gains) losses | 36,001 | 9,295 |
| Effect of assumptions changes or inputs | <u>(38,820)</u> | <u>(13,560)</u> |
| | 25,411 | 22,834 |
| Benefit payments | <u>(13,334)</u> | <u>(9,517)</u> |
| Total OPEB liability, end of year | <u><u>\$ 281,454</u></u> | <u><u>\$ 269,377</u></u> |

Actuarial Methods and Assumptions

Projections of benefits for financial reporting purposes are based on the plan as understood by the employer and plan members. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities consistent with the long-term perspective of the calculations.

Since the System has fewer than 100 plan members, it qualifies to use the Alternative Measurement Method (AMM), which is the calculation of the actuarial accrued liability and annual contribution without a traditional actuarial valuation. The AMM calculation process is similar to an actuarial valuation but with simplifications of several assumptions permitted under GASB guidelines.

A summary of the actuarial methods and assumptions used in determining the total OPEB liability as of June 30, 2025 and 2024 are as follows:

| | <u>June 30, 2025</u> | <u>June 30, 2024</u> |
|---------------------|---|---|
| Actuarial Method | Entry Age Normal | Entry Age Normal |
| Amortization Method | Level Percentage of Payroll | Level Percentage of Payroll |
| Amortization Period | 20 | 20 |
| Bond Yield | 5.00% | 3.93% |
| Discount Rate | 5.00% (based on the Bond Buyer's 20-year bond general obligation index as of June 30, 2025) | 3.93% (based on the Bond Buyer's 20-year bond general obligation index as of June 30, 2024) |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 9-Other Post-employment Benefit Plan (OPEB) (Continued)

Actuarial Methods and Assumptions (Continued)

| | <u>June 30, 2025</u> | <u>June 30, 2024</u> |
|--|---|---|
| Projected Salary Increases | 4.00% | 4.00% |
| Average Retirement Age | 60 | 60 |
| Percentage Participation | 100% | 100% |
| Net OPEB Liability (NOL) and Actuarially Determined Contribution (ADC) | Calculated using the Alternative Measurement Method in accordance with GASB methodology | Calculated using the Alternative Measurement Method in accordance with GASB methodology |
| Mortality | Pub-2010 Public Retirement Plans Mortality Tables, with mortality improvement projected for 10 years | Pub-2010 Public Retirement Plans Mortality Tables, with mortality improvement projected for 10 years |
| Turnover Assumption | Derived from data maintained by the U.S. Office of Personnel Management regarding the most recent experience of the employee group covered by the Federal Employees Retirement System | Derived from data maintained by the U.S. Office of Personnel Management regarding the most recent experience of the employee group covered by the Federal Employees Retirement System |
| Healthcare Cost Trend Rates: | | |
| Medical | 5.80% | 4.70% |
| Pharmacy | 11.70% | 5.20% |
| Dental | 3.50% | 3.50% |
| Vision | 3.00% | 3.00% |

Sensitivity of Total OPEB Liability to Changes in the Discount Rate

The following presents the System's total OPEB liability as of June 30, 2025 and 2024, using the discount rates of 5.00% and 3.93%, respectively, as well as what the System's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate:

| | Changes in Discount Rate | | | | | |
|----------------------|------------------------------------|--------------------------------------|------------------------------------|------------------------------------|--------------------------------------|------------------------------------|
| | <u>2025</u> | | | <u>2024</u> | | |
| | 1% Decrease (4.00%) | Discount Rate (5.00%) | 1% Increase (6.00%) | 1% Decrease (2.93%) | Discount Rate (3.93%) | 1% Increase (4.93%) |
| Total OPEB liability | <u>\$ 320,995</u> | <u>\$ 281,454</u> | <u>\$ 251,576</u> | <u>\$ 307,497</u> | <u>\$ 269,377</u> | <u>\$ 238,251</u> |

Municipal Employees' Retirement System of Louisiana
Notes to Financial Statements
June 30, 2025

Note 9-Other Post-employment Benefit Plan (OPEB) (Continued)

Sensitivity of Total OPEB Liability to Changes in the Healthcare Cost Trend Rates

The following presents the System's total OPEB liability as of June 30, 2025 and 2024 using the healthcare cost trend rates as well as what the System's total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

| | Changes in Healthcare Cost Trend Rates | | | | | |
|----------------------|---|--|------------------------|------------------------|--|------------------------|
| | 2025 | | | 2024 | | |
| | 1% Decrease | Healthcare Cost Trend Rates | 1% Increase | 1% Decrease | Healthcare Cost Trend Rates | 1% Increase |
| Total OPEB liability | <u>\$ 235,623</u> | <u>\$ 281,454</u> | <u>\$ 339,020</u> | <u>\$ 225,293</u> | <u>\$ 269,377</u> | <u>\$ 325,045</u> |

Note 10-New Accounting Pronouncements

Pronouncements effective for the 2025 financial statements:

In December 2023, the GASB issued Statement No. 102, *Certain Risk Disclosures*, effective for fiscal years beginning after June 15, 2024, which the System implemented in fiscal year ending June 30, 2025. The objective of this Statement is to provide users of government financial statements with information about risks related to a government's vulnerabilities due to certain concentrations or constraints that is essential to their analyses for making decisions or assessing accountability. Management has evaluated conditions known prior to issuance of these financial statements and has not identified any concentrations or constraints meeting the criteria for disclosure under GASB Statement No. 102.

Pronouncements issued; but not yet effective:

In April 2024, the GASB issued Statement No. 103, *Financial Reporting Model Improvements*, effective for fiscal years beginning after June 15, 2025. The objective of this Statement is to improve key components of the financial reporting model. The purposes of the improvements are to (a) enhance the effectiveness of the financial reporting model in providing information that is essential for decision making and assessing a government's accountability and (b) address certain application issues identified through pre-agenda research conducted by the GASB. Management is in the process of evaluating the impact of the pronouncement on its financial statements.

In September 2024, the GASB issued Statement No. 104, *Disclosure of Certain Capital Assets*, effective for fiscal years beginning after June 15, 2025. The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. Management is in the process of evaluating the impact of the pronouncement on its financial statements.

Note 11-Subsequent Events

The System evaluated all subsequent events through December 8, 2025, the date the financial statements were available to be issued. As a result, management noted no subsequent events that required adjustment to, or disclosure in, these financial statements.

Required Supplementary Information

Municipal Employees' Retirement System of Louisiana
Schedules of Changes in Net Pension Liability – Plan A
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Total Pension Liability: | | | | | | | | | | |
| Service cost | \$ 26,336,683 | \$ 27,307,681 | \$ 25,526,371 | \$ 25,429,687 | \$ 25,331,481 | \$ 24,390,115 | \$ 25,731,574 | \$ 25,281,175 | \$ 24,275,565 | \$ 23,781,922 |
| Interest | 90,801,127 | 89,837,821 | 87,800,803 | 84,830,789 | 83,685,327 | 81,855,536 | 82,709,709 | 81,802,697 | 80,406,612 | 78,661,214 |
| Changes of benefit terms | 14,750,725 | - | - | 10,787,108 | - | - | - | - | - | - |
| Differences between expected and actual experience | 781,508 | (11,466,652) | (5,013,196) | 735,731 | (4,771,059) | 300,705 | (7,352,601) | (15,881,370) | (12,403,109) | (13,416,767) |
| Changes of assumptions | - | (2,491,548) | - | - | 12,070,626 | 6,352,896 | 9,114,476 | 13,450,805 | 10,492,664 | - |
| Benefit payments | (86,799,393) | (85,808,480) | (82,710,684) | (78,574,078) | (75,118,801) | (72,465,689) | (71,299,748) | (67,316,775) | (65,477,729) | (62,293,294) |
| Refunds of member contributions | (4,106,146) | (4,862,578) | (5,173,218) | (5,591,630) | (5,121,224) | (3,652,378) | (4,584,449) | (4,508,706) | (3,455,854) | (3,691,857) |
| Other | 1,819,711 | 3,419,618 | 14,195,114 | 967,731 | (807,317) | (1,090,051) | 312,893 | 66,054 | (185,316) | 2,506,020 |
| Net change in total pension liability | 43,584,215 | 15,935,862 | 34,625,190 | 38,585,338 | 35,269,033 | 35,691,134 | 34,631,854 | 32,893,880 | 33,652,833 | 25,547,238 |
| Total pension liability - beginning | 1,343,032,392 | 1,327,096,530 | 1,292,471,340 | 1,253,886,002 | 1,218,616,969 | 1,182,925,835 | 1,148,293,981 | 1,115,400,101 | 1,081,747,268 | 1,056,200,030 |
| Total pension liability - ending (a) | \$ 1,386,616,607 | \$ 1,343,032,392 | \$ 1,327,096,530 | \$ 1,292,471,340 | \$ 1,253,886,002 | \$ 1,218,616,969 | \$ 1,182,925,835 | \$ 1,148,293,981 | \$ 1,115,400,101 | \$ 1,081,747,268 |
| Plan Fiduciary Net Position: | | | | | | | | | | |
| Contributions - member | \$ 20,041,589 | \$ 19,521,108 | \$ 19,099,062 | \$ 18,397,014 | \$ 18,119,021 | \$ 17,250,443 | \$ 16,783,858 | \$ 16,406,019 | \$ 16,336,439 | \$ 16,147,447 |
| Contributions - employer | 58,448,495 | 60,513,817 | 59,636,923 | 59,490,126 | 59,130,738 | 53,587,883 | 48,946,089 | 45,386,253 | 41,480,630 | 35,737,280 |
| Contributions - nonemployer contributing entities | 8,484,811 | 8,184,182 | 7,522,754 | 7,121,442 | 7,461,963 | 6,784,028 | 6,417,100 | 6,237,749 | 6,155,079 | 6,059,222 |
| Net investment income (loss) | 99,611,090 | 100,776,244 | 73,810,226 | (98,859,893) | 187,358,760 | 21,910,415 | 35,840,752 | 42,327,639 | 31,251,320 | (20,424,673) |
| Benefit payments | (86,799,393) | (85,808,480) | (82,710,684) | (78,574,078) | (75,118,801) | (72,465,689) | (71,299,748) | (67,316,775) | (65,477,729) | (62,293,294) |
| Refunds of member contributions | (4,106,146) | (4,862,578) | (5,173,218) | (5,591,630) | (5,121,224) | (3,652,378) | (4,584,449) | (4,508,706) | (3,455,854) | (3,691,857) |
| Administrative expenses | (1,738,531) | (1,643,549) | (1,680,039) | (1,538,430) | (1,563,545) | (1,108,259) | (1,583,003) | (1,429,978) | (922,840) | (1,148,300) |
| Other | 1,819,711 | 3,341,595 | 13,957,182 | 967,731 | (807,317) | (1,090,051) | 312,893 | 66,055 | (185,317) | 2,506,020 |
| Net change in plan fiduciary net position | 95,761,626 | 100,022,339 | 84,462,206 | (98,587,718) | 189,459,595 | 21,216,392 | 30,833,492 | 37,168,256 | 25,181,728 | (27,108,155) |
| Total fiduciary net position - beginning | 1,061,632,500 | 961,610,161 | 877,147,955 | 975,735,673 | 786,276,078 | 765,059,686 | 734,226,194 | 697,057,938 | 671,876,210 | 698,984,365 |
| Total fiduciary net position - ending (b) | \$ 1,157,394,126 | \$ 1,061,632,500 | \$ 961,610,161 | \$ 877,147,955 | \$ 975,735,673 | \$ 786,276,078 | \$ 765,059,686 | \$ 734,226,194 | \$ 697,057,938 | \$ 671,876,210 |
| Net pension liability - ending (a) - (b) | \$ 229,222,481 | \$ 281,399,892 | \$ 365,486,369 | \$ 415,323,385 | \$ 278,150,329 | \$ 432,340,891 | \$ 417,866,149 | \$ 414,067,787 | \$ 418,342,163 | \$ 409,871,058 |
| Plan fiduciary net position as a percentage of the total pension liability | 83.47% | 79.05% | 72.46% | 67.87% | 77.82% | 64.52% | 64.68% | 63.94% | 62.49% | 62.11% |
| Covered payroll | \$ 208,744,625 | \$ 204,867,098 | \$ 201,483,732 | \$ 201,661,444 | \$ 200,443,180 | \$ 193,109,488 | \$ 188,254,188 | \$ 183,378,800 | \$ 182,332,440 | \$ 180,948,253 |
| Net pension liability as a percentage of covered payroll | 109.81% | 137.36% | 181.40% | 205.95% | 138.77% | 223.88% | 221.97% | 225.80% | 229.44% | 226.51% |

See accompanying notes to required supplementary information.

Municipal Employees' Retirement System of Louisiana
Schedules of Changes in Net Pension Liability – Plan B
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|---|----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Total Pension Liability: | | | | | | | | | | |
| Service cost | \$ 7,321,799 | \$ 7,570,558 | \$ 6,946,477 | \$ 6,620,222 | \$ 6,552,359 | \$ 6,356,532 | \$ 6,469,146 | \$ 6,249,751 | \$ 6,045,761 | \$ 5,950,157 |
| Interest | 20,774,426 | 20,423,295 | 19,660,449 | 18,913,060 | 18,586,261 | 18,022,815 | 17,839,818 | 17,505,988 | 16,949,121 | 16,215,425 |
| Changes of benefit terms | 2,785,384 | - | - | 1,912,832 | - | - | - | - | - | - |
| Differences between expected and actual experience | (838,215) | (744,419) | 1,728,366 | (84,183) | (3,183,157) | (805,689) | (2,963,047) | (4,292,673) | (1,895,698) | 906,476 |
| Changes of assumptions | - | (3,388,037) | - | - | 2,816,587 | 1,400,098 | 5,625,363 | 3,003,359 | 2,325,900 | - |
| Benefit payments | (17,198,004) | (17,853,121) | (16,195,286) | (15,073,924) | (14,477,201) | (13,570,261) | (13,132,769) | (12,170,889) | (11,786,964) | (10,863,578) |
| Refunds of member contributions | (977,125) | (1,139,462) | (1,004,506) | (1,070,883) | (1,183,058) | (922,512) | (1,172,865) | (1,117,113) | (1,008,206) | (1,023,784) |
| Other | (36,170) | 239,589 | 276,604 | (491,552) | (45,254) | (236,704) | (181,188) | (301,679) | 268,893 | (2,325,973) |
| Net change in total pension liability | 11,832,095 | 5,108,403 | 11,412,104 | 10,725,572 | 9,066,537 | 10,244,279 | 12,484,458 | 8,876,744 | 10,898,807 | 8,858,723 |
| Total pension liability - beginning | 304,909,334 | 299,800,931 | 288,388,827 | 277,663,255 | 268,596,718 | 258,352,439 | 245,867,981 | 236,991,237 | 226,092,430 | 217,233,707 |
| Total pension liability - ending (a) | \$316,741,429 | \$ 304,909,334 | \$ 299,800,931 | \$ 288,388,827 | \$ 277,663,255 | \$ 268,596,718 | \$ 258,352,439 | \$ 245,867,981 | \$ 236,991,237 | \$ 226,092,430 |
| Plan Fiduciary Net Position: | | | | | | | | | | |
| Contributions - member | \$ 4,638,298 | \$ 4,547,263 | \$ 4,136,534 | \$ 3,819,604 | \$ 3,663,275 | \$ 3,697,865 | \$ 3,629,182 | \$ 3,528,368 | \$ 3,507,946 | \$ 3,501,178 |
| Contributions - employer | 13,401,665 | 14,237,276 | 13,364,583 | 12,490,060 | 11,989,850 | 10,974,114 | 10,699,641 | 9,877,010 | 8,187,348 | 6,979,682 |
| Contributions - nonemployer contributing entities | 3,859,601 | 3,533,140 | 3,185,375 | 2,905,945 | 2,499,284 | 2,780,904 | 2,636,546 | 2,510,840 | 2,489,694 | 2,462,292 |
| Net investment income (loss) | 21,802,857 | 21,978,409 | 16,044,559 | (21,093,403) | 39,938,442 | 4,833,885 | 7,795,358 | 9,065,907 | 6,661,993 | (4,332,169) |
| Benefit payments | (17,198,004) | (17,853,121) | (16,195,286) | (15,073,924) | (14,477,201) | (13,570,261) | (13,132,769) | (12,170,889) | (11,786,964) | (10,863,578) |
| Refunds of member contributions | (977,125) | (1,139,462) | (1,004,506) | (1,070,883) | (1,183,058) | (922,512) | (1,172,865) | (1,117,113) | (1,008,206) | (1,023,784) |
| Administrative expenses | (790,826) | (709,526) | (711,735) | (627,766) | (627,038) | (454,298) | (687,603) | (575,600) | (1,054,332) | (465,057) |
| Other | (36,170) | 23,171 | 204,859 | (491,552) | (45,254) | (236,704) | (181,188) | (301,679) | 268,893 | (2,325,973) |
| Net change in plan fiduciary net position | 24,700,296 | 24,617,150 | 19,024,383 | (19,141,919) | 41,758,300 | 7,102,993 | 9,586,302 | 10,816,844 | 7,266,372 | (6,067,409) |
| Total fiduciary net position - beginning | 244,232,011 | 219,614,861 | 200,590,478 | 219,732,397 | 177,974,097 | 170,871,104 | 161,284,802 | 150,467,958 | 143,201,586 | 149,268,995 |
| Total fiduciary net position - ending (b) | \$268,932,307 | \$ 244,232,011 | \$ 219,614,861 | \$ 200,590,478 | \$ 219,732,397 | \$ 177,974,097 | \$ 170,871,104 | \$ 161,284,802 | \$ 150,467,958 | \$ 143,201,586 |
| Net pension liability - ending (a) - (b) | \$ 47,809,122 | \$ 60,677,323 | \$ 80,186,070 | \$ 87,798,349 | \$ 57,930,858 | \$ 90,622,621 | \$ 87,481,335 | \$ 84,583,179 | \$ 86,523,279 | \$ 82,890,844 |
| Plan fiduciary net position as a percentage of the total pension liability | 84.91% | 80.10% | 73.25% | 69.56% | 79.14% | 66.26% | 66.14% | 65.60% | 63.49% | 63.34% |
| Covered payroll | \$ 95,726,179 | \$ 91,285,529 | \$ 85,864,742 | \$ 80,581,032 | \$ 77,353,871 | \$ 78,386,529 | \$ 76,426,007 | \$ 74,543,472 | \$ 74,430,436 | \$ 73,470,337 |
| Net pension liability as a percentage of covered payroll | 49.94% | 66.47% | 93.39% | 108.96% | 74.89% | 115.61% | 114.47% | 113.47% | 116.25% | 112.82% |

See accompanying notes to required supplementary information.

Municipal Employees' Retirement System of Louisiana
Schedules of Employers' Net Pension Liability – Plan A
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Total pension liability | \$ 1,386,616,607 | \$ 1,343,032,392 | \$ 1,327,096,530 | \$ 1,292,471,340 | \$ 1,253,886,002 | \$ 1,218,616,969 | \$ 1,182,925,835 | \$ 1,148,293,981 | \$ 1,115,400,101 | \$ 1,081,747,268 |
| Plan fiduciary net position | <u>1,157,394,126</u> | <u>1,061,632,500</u> | <u>961,610,161</u> | <u>877,147,955</u> | <u>975,735,673</u> | <u>786,276,078</u> | <u>765,059,686</u> | <u>734,226,194</u> | <u>697,057,938</u> | <u>671,876,210</u> |
| Net pension liability | <u>\$ 229,222,481</u> | <u>\$ 281,399,892</u> | <u>\$ 365,486,369</u> | <u>\$ 415,323,385</u> | <u>\$ 278,150,329</u> | <u>\$ 432,340,891</u> | <u>\$ 417,866,149</u> | <u>\$ 414,067,787</u> | <u>\$ 418,342,163</u> | <u>\$ 409,871,058</u> |
| Plan fiduciary net percentage as a percentage of the total pension liability | 83.47% | 79.05% | 72.46% | 67.87% | 77.82% | 64.52% | 64.68% | 63.94% | 62.49% | 62.11% |
| Covered payroll | \$ 208,744,625 | \$ 204,867,098 | \$ 201,483,732 | \$ 201,661,444 | \$ 200,443,180 | \$ 193,109,488 | \$ 188,254,188 | \$ 183,378,800 | \$ 182,332,440 | \$ 180,948,253 |
| Net pension liability as a percentage of covered payroll | 109.81% | 137.36% | 181.40% | 205.95% | 138.77% | 223.88% | 221.97% | 225.80% | 229.44% | 226.51% |

Schedules of Contributions
Employer and Non-Employer Contributing Entities – Plan A
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|---|-----------------------|-----------------------|-----------------------|---------------------|---------------------|---------------------|---------------------|-------------------|-------------------|---------------------|
| Actuarially determined contribution (determined as of the prior fiscal year) ¹ | \$ 61,336,588 | \$ 64,670,903 | \$ 64,167,242 | \$ 66,398,505 | \$ 66,065,032 | \$ 60,162,239 | \$ 55,239,349 | \$ 51,683,094 | \$ 48,556,690 | \$ 41,221,565 |
| Contributions in relation to the actuarially determined contribution ¹ | <u>66,933,306</u> | <u>68,619,976</u> | <u>66,960,455</u> | <u>66,611,568</u> | <u>66,592,701</u> | <u>60,371,911</u> | <u>55,363,189</u> | <u>51,624,002</u> | <u>47,635,709</u> | <u>41,796,502</u> |
| Contribution deficiency (excess) | <u>\$ (5,596,718)</u> | <u>\$ (3,949,073)</u> | <u>\$ (2,793,213)</u> | <u>\$ (213,063)</u> | <u>\$ (527,669)</u> | <u>\$ (209,672)</u> | <u>\$ (123,840)</u> | <u>\$ 59,092</u> | <u>\$ 920,981</u> | <u>\$ (574,937)</u> |
| Covered payroll | \$ 208,744,625 | \$ 204,867,098 | \$ 201,483,732 | \$ 201,661,444 | \$ 200,443,180 | \$ 193,109,488 | \$ 188,254,188 | \$ 183,378,800 | \$ 182,332,440 | \$ 180,948,253 |
| Contributions as a percentage of covered payroll | 32.06% | 33.49% | 33.23% | 33.03% | 33.22% | 31.26% | 29.41% | 28.15% | 26.13% | 23.10% |

Schedules of Investment Returns – Plan A
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual money-weighted rate of return, net of investment expense | 10.60% | 10.80% | 7.90% | -11.60% | 25.50% | 1.30% | 2.00% | 4.00% | 3.50% | -3.10% |

¹ Includes contributions from employers and non-employer contributing entities as well as funds allocated to the Funding Deposit Account. Does not include funds withdrawn from the Funding Deposit Account.

See accompanying notes to required supplementary information.

Municipal Employees' Retirement System of Louisiana
Schedules of Employers' Net Pension Liability – Plan B
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|--|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|----------------------|
| Total pension liability | \$ 316,741,429 | \$ 304,909,334 | \$ 299,800,931 | \$ 288,388,827 | \$ 277,663,255 | \$ 268,596,718 | \$ 258,352,439 | \$ 245,867,981 | \$ 236,991,237 | \$ 226,092,430 |
| Plan fiduciary net position | <u>268,932,307</u> | <u>244,232,011</u> | <u>219,614,861</u> | <u>200,590,478</u> | <u>219,732,397</u> | <u>177,974,097</u> | <u>170,871,104</u> | <u>161,284,802</u> | <u>150,467,958</u> | <u>143,201,586</u> |
| Net pension liability | <u>\$ 47,809,122</u> | <u>\$ 60,677,323</u> | <u>\$ 80,186,070</u> | <u>\$ 87,798,349</u> | <u>\$ 57,930,858</u> | <u>\$ 90,622,621</u> | <u>\$ 87,481,335</u> | <u>\$ 84,583,179</u> | <u>\$ 86,523,279</u> | <u>\$ 82,890,844</u> |
| Plan fiduciary net percentage as a percentage of the total pension liability | 84.91% | 80.10% | 73.25% | 69.56% | 79.14% | 66.26% | 66.14% | 65.60% | 63.49% | 63.34% |
| Covered payroll | \$ 95,726,179 | \$ 91,285,529 | \$ 85,864,742 | \$ 80,581,032 | \$ 77,353,871 | \$ 78,386,529 | \$ 76,426,007 | \$ 74,543,472 | \$ 74,430,436 | \$ 73,470,337 |
| Net pension liability as a percentage of covered payroll | 49.94% | 66.47% | 93.39% | 108.96% | 74.89% | 115.61% | 114.47% | 113.47% | 116.25% | 112.82% |

Schedules of Contributions
Employer and Non-Employer Contributing Entities – Plan B
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|---|-----------------------|-----------------------|---------------------|--------------------|-------------------|---------------------|--------------------|-------------------|-------------------|-------------------|
| Actuarially determined contribution (determined as of the prior fiscal year) ¹ | \$ 15,890,762 | \$ 15,471,376 | \$ 15,520,992 | \$ 15,313,336 | \$ 14,811,378 | \$ 13,473,098 | \$ 13,285,566 | \$ 12,411,566 | \$ 10,867,196 | \$ 9,593,456 |
| Contributions in relation to the actuarially determined contribution ¹ | <u>17,261,266</u> | <u>17,682,397</u> | <u>16,494,410</u> | <u>15,396,005</u> | <u>14,489,134</u> | <u>13,755,018</u> | <u>13,336,187</u> | <u>12,387,850</u> | <u>10,677,042</u> | <u>9,441,974</u> |
| Contribution deficiency (excess) | <u>\$ (1,370,504)</u> | <u>\$ (2,211,021)</u> | <u>\$ (973,418)</u> | <u>\$ (82,669)</u> | <u>\$ 322,244</u> | <u>\$ (281,920)</u> | <u>\$ (50,621)</u> | <u>\$ 23,716</u> | <u>\$ 190,154</u> | <u>\$ 151,482</u> |
| Covered payroll | \$ 95,726,179 | \$ 91,285,529 | \$ 85,864,742 | \$ 80,581,032 | \$ 77,353,871 | \$ 78,386,529 | \$ 76,426,007 | \$ 74,543,472 | \$ 74,430,436 | \$ 73,470,337 |
| Contributions as a percentage of covered payroll | 18.03% | 19.37% | 19.21% | 19.11% | 18.73% | 17.55% | 17.45% | 16.62% | 14.34% | 12.85% |

Schedules of Investment Returns – Plan B
For the Ten Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, and 2016

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> | <u>2018</u> | <u>2017</u> | <u>2016</u> |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Annual money-weighted rate of return, net of investment expense | 8.10% | 12.60% | 9.80% | -10.80% | 26.80% | 7.80% | 4.60% | 7.70% | 5.40% | -2.20% |

¹ Includes contributions from employers and non-employer contributing entities as well as funds allocated to the Funding Deposit Account. Does not include funds withdrawn from the Funding Deposit Account.

See accompanying notes to required supplementary information.

Municipal Employees' Retirement System of Louisiana
Schedules of Changes in Total OPEB Liability and Related Ratios
***For the Seven Years Ended June 30, 2025, 2024, 2023, 2022, 2021, 2020, and 2019**

| | <u>2025</u> | <u>2024</u> | <u>2023</u> | <u>2022</u> | <u>2021</u> | <u>2020</u> | <u>2019</u> |
|---|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Total OPEB liability, beginning of year | \$ 269,377 | \$ 256,060 | \$ 224,447 | \$ 396,948 | \$ 362,286 | \$ 468,488 | \$ - |
| Adjustments to the OPEB liability: | | | | | | | |
| Service Cost | 17,226 | 17,553 | 19,408 | 17,047 | 15,873 | 18,037 | 476,472 |
| Interest | 11,004 | 9,546 | 7,069 | 9,022 | 8,984 | 16,890 | - |
| Effect of economic/demographic (gains) losses | 36,001 | 9,295 | 34,815 | (194,233) | 7,950 | (175,415) | - |
| Effect of assumptions changes or inputs | (38,820) | (13,560) | (21,119) | 3,500 | 9,538 | 42,282 | - |
| Benefit payments | <u>(13,334)</u> | <u>(9,517)</u> | <u>(8,560)</u> | <u>(7,837)</u> | <u>(7,683)</u> | <u>(7,996)</u> | <u>(7,984)</u> |
| Net change in total OPEB liability | <u>12,077</u> | <u>13,317</u> | <u>31,613</u> | <u>(172,501)</u> | <u>34,662</u> | <u>(106,202)</u> | <u>468,488</u> |
| Total OPEB liability, ending | <u>\$ 281,454</u> | <u>\$ 269,377</u> | <u>\$ 256,060</u> | <u>\$ 224,447</u> | <u>\$ 396,948</u> | <u>\$ 362,286</u> | <u>\$ 468,488</u> |
| Covered-employee payroll | \$ 944,479 | \$ 890,299 | \$ 927,074 | \$ 902,574 | \$ 836,254 | \$ 779,065 | \$ 734,483 |
| Total OPEB liability as a percentage of covered-employee payroll | 29.80% | 30.26% | 27.62% | 24.87% | 47.47% | 46.50% | 63.78% |

*Schedule is intended to show information for ten years. Additional years will be displayed as they become available.

See accompanying notes to required supplementary information.

Municipal Employees' Retirement System of Louisiana
Notes to Required Supplementary Information
June 30, 2025

A. Schedules of Changes in Net Pension Liability

The total pension liability contained in this schedule was provided by the System's actuary, Curran Actuarial Consulting, Ltd. The net pension liability is measured as the total pension liability less the amount of the fiduciary net position of the System.

B. Schedules of Employers' Net Pension Liability

The schedules of employers' net pension liability show the percentage of the System's employers' net pension liability as a percentage of covered payroll. The employers' net pension liability is the liability of contributing employers to members for benefits provided through the System. Covered payroll is the payroll on which contributions to the System are based.

C. Schedules of Contributions - Employer and Non-Employer Contributing Entities

The difference between the actuarially determined contributions for employer and the non-employer contributing entities and the contributions reported from employer and the non-employer contributing entities, and the percentage of contributions reported to cover employee payroll is presented in this schedule. Ad valorem taxes and state revenue sharing are support from non-employer contributing entities.

D. Schedules of Investment Returns

The annual money-weighted rate of return is shown in this schedule. The money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense. This expresses investment performance adjusted for the changing amounts actually invested throughout the year, measured on daily inputs with expenses measured on an accrual basis.

E. Actuarial Assumptions

The information presented in the required supplementary schedules was used in the actuarial valuation for purposes of determining the actuarially determined contribution rate. The assumptions and methods used for the actuarial valuation were recommended by the actuary and adopted by the Board. Additional information on the assumptions and methods used as of the latest actuarial valuation are disclosed in Note 3 to the financial statements.

F. Changes in Actuarial Assumptions

| | <u>June 30, 2025</u> | <u>June 30, 2024</u> |
|----------------------------------|--|--|
| Valuation date | June 30, 2025 | June 30, 2024 |
| Actuarial cost method | Entry age normal | Entry age normal |
| Expected remaining service lives | Plan A: 3 years and Plan B: 2 years | 3 years |
| Investment rate of return | 6.85%, net of pension plan investment expense, including inflation | 6.85%, net of pension plan investment expense, including inflation |

Municipal Employees' Retirement System of Louisiana
Notes to Required Supplementary Information
June 30, 2025

F. Changes in Actuarial Assumptions (Continued)

| | <u>June 30, 2025</u> | <u>June 30, 2024</u> |
|---|--|--|
| Inflation rate | 2.50% | 2.50% |
| Salary increases, including inflation and merit increases: | 1 to 2 years of service: 9.0%-Plan A and 9.5%-Plan B More than 2 years of service: 4.4%-Plan A and 4.6%-Plan B | 1 to 2 years of service: 9.0%-Plan A and 9.5%-Plan B More than 2 years of service: 4.4%-Plan A and 4.6%-Plan B |
| Annuitant and beneficiary mortality | PubG-2010(B) Healthy Retiree Table set equal to 115% for males and 120% for females, each adjusted using their respective male and female MP2021 scales. | PubG-2010(B) Healthy Retiree Table set equal to 115% for males and 120% for females, each adjusted using their respective male and female MP2021 scales. |
| Employee mortality | PubG-2010(B) Employee Table set equal to 115% for males and 120% for females, adjusted using their respective male and female MP2021 scales. | PubG-2010(B) Employee Table set equal to 115% for males and 120% for females, adjusted using their respective male and female MP2021 scales. |
| Disabled lives mortality | PubNS-2010(B) Disabled Retiree Table set equal to 115% for males and 120% for females with the full generational MP2021 scale. | PubNS-2010(B) Disabled Retiree Table set equal to 115% for males and 120% for females with the full generational MP2021 scale. |

Supplementary Information

Municipal Employees' Retirement System of Louisiana
Supplementary Information
Individual Funds' Statements of Fiduciary Net Position
June 30, 2025

| | <u>Plan "A"</u> | <u>Plan "B"</u> | <u>Total</u> |
|---|-------------------------|-----------------------|-------------------------|
| Assets | | | |
| Cash | \$ 10,647,678 | \$ 26,807,800 | \$ 37,455,478 |
| Receivables: | | | |
| Member/employer contributions | 5,425,005 | 1,395,131 | 6,820,136 |
| Interest and dividends | 4,236 | 19,089 | 23,325 |
| Investments receivable | 4,438,968 | 941,599 | 5,380,567 |
| Lafayette Consolidated Government (LCG) receivable, net | 16,809,616 | - | 16,809,616 |
| Other receivables | 113,136 | 217 | 113,353 |
| Due to (from) other funds | 495,284 | (495,284) | - |
| | <u>27,286,245</u> | <u>1,860,752</u> | <u>29,146,997</u> |
| Receivables, net | | | |
| | <u>27,286,245</u> | <u>1,860,752</u> | <u>29,146,997</u> |
| Investments, at fair value: | | | |
| Cash equivalents | 1,408,250 | 2,094,308 | 3,502,558 |
| Domestic equities | 344,865,710 | 73,153,333 | 418,019,043 |
| International equities | 267,933,633 | 56,834,406 | 324,768,039 |
| Fixed income investments | 320,619,702 | 68,010,240 | 388,629,942 |
| Real estate investments | 110,716,617 | 23,485,343 | 134,201,960 |
| Private debt investments | 44,014,128 | 9,339,735 | 53,353,863 |
| Self-directed investments | 29,978,928 | 7,190,074 | 37,169,002 |
| | <u>1,119,536,968</u> | <u>240,107,439</u> | <u>1,359,644,407</u> |
| Total investments | | | |
| | <u>1,119,536,968</u> | <u>240,107,439</u> | <u>1,359,644,407</u> |
| Property, plant, and equipment, net | <u>1,126,688</u> | <u>512,511</u> | <u>1,639,199</u> |
| | <u>1,126,688</u> | <u>512,511</u> | <u>1,639,199</u> |
| Total assets | <u>1,158,597,579</u> | <u>269,288,502</u> | <u>1,427,886,081</u> |
| | <u>1,158,597,579</u> | <u>269,288,502</u> | <u>1,427,886,081</u> |
| Liabilities | | | |
| Accounts payable | 219,050 | 47,687 | 266,737 |
| Benefits payable | 27,354 | 10,660 | 38,014 |
| Refunds payable | 473,535 | 127,191 | 600,726 |
| Investments payable | 230,358 | 48,864 | 279,222 |
| Other payables | 59,701 | 33,794 | 93,495 |
| Other post-employment benefits obligation | 193,455 | 87,999 | 281,454 |
| | <u>1,203,453</u> | <u>356,195</u> | <u>1,559,648</u> |
| Total liabilities | | | |
| | <u>1,203,453</u> | <u>356,195</u> | <u>1,559,648</u> |
| Net Position Restricted for Pension Benefits | <u>\$ 1,157,394,126</u> | <u>\$ 268,932,307</u> | <u>\$ 1,426,326,433</u> |
| | <u>\$ 1,157,394,126</u> | <u>\$ 268,932,307</u> | <u>\$ 1,426,326,433</u> |

Municipal Employees' Retirement System of Louisiana
Supplementary Information
Individual Funds' Statements of Changes in Fiduciary Net Position
Year Ended June 30, 2025

| | <u>Plan "A"</u> | <u>Plan "B"</u> | <u>Total</u> |
|---|-----------------------------|---------------------------|-----------------------------|
| Additions | | | |
| Contributions: | | | |
| Members' | \$ 20,094,492 | \$ 4,647,414 | \$ 24,741,906 |
| Employers' | 58,776,949 | 13,441,310 | 72,218,259 |
| Ad valorem taxes and revenue sharing | 8,484,811 | 3,859,601 | 12,344,412 |
| Unfunded accrued liability attributable to LCG withdrawal | <u>2,123,274</u> | <u>-</u> | <u>2,123,274</u> |
| Total contributions | <u>89,479,526</u> | <u>21,948,325</u> | <u>111,427,851</u> |
| Investment income: | | | |
| Interest and dividend income | 7,911,118 | 2,314,317 | 10,225,435 |
| Net appreciation in fair value of investments | <u>94,401,939</u> | <u>20,069,636</u> | <u>114,471,575</u> |
| | 102,313,057 | 22,383,953 | 124,697,010 |
| Less investment expenses | <u>(2,701,967)</u> | <u>(581,096)</u> | <u>(3,283,063)</u> |
| Net investment income | <u>99,611,090</u> | <u>21,802,857</u> | <u>121,413,947</u> |
| Other Additions | | | |
| Assets transferred from other retirement systems | <u>850,296</u> | <u>417,230</u> | <u>1,267,526</u> |
| Net additions | <u>189,940,912</u> | <u>44,168,412</u> | <u>234,109,324</u> |
| Deductions | | | |
| Benefits | 81,717,769 | 16,161,182 | 97,878,951 |
| DROP withdrawals | 5,081,624 | 1,036,822 | 6,118,446 |
| Refund of contributions | 4,106,146 | 977,125 | 5,083,271 |
| Administrative expenses | 1,730,230 | 787,050 | 2,517,280 |
| Other post-employment expense | 8,301 | 3,776 | 12,077 |
| Assets transferred to other retirement systems | <u>1,535,216</u> | <u>502,161</u> | <u>2,037,377</u> |
| Total deductions | <u>94,179,286</u> | <u>19,468,116</u> | <u>113,647,402</u> |
| Net Increase in Net Position | <u>95,761,626</u> | <u>24,700,296</u> | <u>120,461,922</u> |
| Net Position Restricted for Pension Benefits | | | |
| Beginning of year | <u>1,061,632,500</u> | <u>244,232,011</u> | <u>1,305,864,511</u> |
| End of year | <u>\$ 1,157,394,126</u> | <u>\$ 268,932,307</u> | <u>\$ 1,426,326,433</u> |

Municipal Employees' Retirement System of Louisiana
Supplementary Information
Schedules of Per Diem Paid to Board Members
Years Ended June 30, 2025 and 2024

The per diem paid to the trustees is an administrative expense. For fiscal years ended June 30, 2025 and 2024, the trustees received per diem at the rate of \$75.00 for each day of a regularly scheduled meeting of the Board of Trustees that they attended. Per diem paid to the trustees for the years ended June 30, 2025 and 2024, were as follows:

| | <u>2025</u> | <u>2024</u> |
|--|------------------------|------------------------|
| Julius Alsandor | \$ 375 | \$ - |
| Barney Arceneaux | - | 300 |
| Ty Carlos | 525 | 525 |
| Rich Dupree | - | 525 |
| Rodney Grogan | - | 75 |
| Roderick Hampton | 525 | 375 |
| Phyllis McGraw | 75 | 75 |
| Paid to Bossier City on behalf of Phyllis McGraw | 150 | 450 |
| Susan Percle | 600 | 750 |
| Scot Rhodes | 450 | 75 |
| Jan-Scott Richard | <u>225</u> | <u>-</u> |
| Total per diem | <u><u>\$ 2,925</u></u> | <u><u>\$ 3,150</u></u> |

Municipal Employees' Retirement System of Louisiana
Supplementary Information
Schedules of Administrative Expenses
Years Ended June 30, 2025 and 2024

| | <u>2025</u> | <u>2024</u> |
|-----------------------------------|--------------------------------|--------------------------------|
| Salaries and payroll taxes | \$ 959,554 | \$ 904,563 |
| Professional fees | 347,886 | 290,125 |
| Retirement | 254,113 | 251,931 |
| Depreciation | 335,710 | 330,484 |
| Insurance | 124,537 | 121,934 |
| Hospitalization | 91,409 | 71,377 |
| Office supplies | 41,047 | 55,128 |
| Utilities | 27,648 | 27,180 |
| Travel | 27,130 | 33,964 |
| Equipment and maintenance | 231,934 | 184,883 |
| Building and grounds maintenance | 50,554 | 44,728 |
| Postage | 20,640 | 14,198 |
| Board member per diem | 2,925 | 3,150 |
| Education | - | 3,875 |
| Printing | <u>2,193</u> | <u>2,238</u> |
| Total administrative expenses | <u><u>\$ 2,517,280</u></u> | <u><u>\$ 2,339,758</u></u> |

**Municipal Employees' Retirement System of Louisiana
Supplementary Information
Schedule of Compensation, Benefits and Other
Payments to Agency Head or Chief Executive Officer
Year Ended June 30, 2025**

Agency Head Name: Maris LeBlanc, Executive Director

| <u>Purpose</u> | <u>Amount</u> |
|--|----------------------|
| Salary | \$ 195,000 |
| Benefits - accrued leave | - |
| Benefits - insurance | 439 |
| Benefits - retirement | 54,600 |
| Car allowance | - |
| Vehicle provided by agency | - |
| Per diem | - |
| Reimbursements | - |
| Travel | - |
| Registration fees | 750 |
| Conference travel | 2,253 |
| Continuing professional education fees | 1,205 |
| Housing | - |
| Unvouchered expenses | - |
| Special meals | - |



**HAWTHORN
WAYMOUTH
& CARROLL, L.L.P.**
Certified Public Accountants

Louis C. McKnight, III, CPA
Charles R. Pevey, Jr., CPA
David J. Broussard, CPA
Brittany B. Thames, CPA
Kevin M. Rodriguez, CPA

**Independent Auditor's Report on Internal Control over Financial Reporting and
on Compliance and Other Matters Based on an Audit of Financial Statements
Performed in Accordance with *Government Auditing Standards***

Ms. Maris LeBlanc, Executive Director,
and the Board of Trustees of
Municipal Employees' Retirement System of Louisiana
Baton Rouge, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Municipal Employees' Retirement System of Louisiana, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Municipal Employees' Retirement System of Louisiana's basic financial statements, and have issued our report thereon dated December 8, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered Municipal Employees' Retirement System of Louisiana's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Municipal Employees' Retirement System of Louisiana's internal control. Accordingly, we do not express an opinion on the effectiveness of the Municipal Employees' Retirement System of Louisiana's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Municipal Employees' Retirement System of Louisiana's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, and contracts, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Municipal Employees' Retirement System of Louisiana's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Municipal Employees' Retirement System of Louisiana's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Hawthorn, Waymouth & Carroll, L.L.P.

December 8, 2025

Municipal Employees' Retirement System of Louisiana
Schedule of Findings and Responses
Year Ended June 30, 2025

Part I - Summary of Audit Results

- 1) An unmodified opinion has been expressed on the financial statements of Municipal Employees' Retirement System of Louisiana as of and for the year ended June 30, 2025, and the related notes to the financial statements.
- 2) No deficiencies in internal control over financial reporting that we consider to be material weaknesses were identified.
- 3) No instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* were identified.
- 4) A single audit in accordance with *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* was not required.
- 5) A management letter was not issued.

Part II - Financial Statement Findings

No findings were noted.

**Municipal Employees' Retirement System of Louisiana
Summary Schedule of Prior Year Audit Findings
Year Ended June 30, 2025**

Part I – Financial Statement Findings

No findings were noted.

Part II – Management Letter

A management letter was not issued for the year ended June 30, 2024.

**Municipal Employees' Retirement System of Louisiana
Statewide Agreed-Upon Procedures Report
June 30, 2025**



**HAWTHORN
WAYMOUTH
& CARROLL, L.L.P.**
Certified Public Accountants

Louis C. McKnight, III, CPA
Charles R. Pevey, Jr., CPA
David J. Broussard, CPA
Brittany B. Thames, CPA
Kevin M. Rodriguez, CPA

**Independent Accountant's Report
on Applying Agreed-Upon Procedures
for the Year Ended June 30, 2025**

To the Board of Trustees of Municipal Employees' Retirement System of Louisiana and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2024 through June 30, 2025. Municipal Employees' Retirement System of Louisiana's management is responsible for those C/C areas identified in the SAUPs.

Municipal Employees' Retirement System of Louisiana has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2024 through June 30, 2025. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

1) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. Obtained from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly selected 5 reimbursements and obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected
- i. If reimbursed using a per diem, observed that the approved reimbursement rate is no more than those rates established either by the State of Louisiana (doa.la.gov/doa/ost/ppm-49-travel-guide/) or the U.S. General Services Administration (www.gsa.gov);
 - ii. If reimbursed using actual costs, observed that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;
 - iii. Observed that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observed that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii); and
 - iv. Observed that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Results:

No exceptions noted.

We were engaged by Municipal Employees' Retirement System of Louisiana to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Municipal Employees' Retirement System of Louisiana and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Hawthorn, Waymouth & Carroll, L.L.P.

December 8, 2025