

**Terrebonne Economic Development Authority
Houma, Louisiana**

Annual Financial Report
Year Ended December 31, 2025

Terrebonne Economic Development Authority
 Terrebonne Parish Consolidated Government
 Annual Financial Report
 Year Ended December 31, 2025

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INDEPENDENT AUDITOR'S REPORT

To the Board of Commissioners
Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Houma, Louisiana

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate discretely presented component unit of the Terrebonne Economic Development Authority (the Authority), a component unit of the Terrebonne Parish Consolidated Government, as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the Authority's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate discretely presented component unit of the Authority, as of December 31, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Authority and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

The Authority's management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Authority's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Authority's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Authority's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Required Supplementary Information

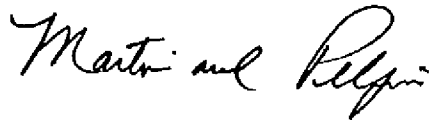
Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 5 through 8, the Budgetary Comparison Schedule on page 28, and the Schedule of Changes in Net OPEB Liability and Related Ratios on page 29 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Authority's basic financial statements, and its aggregate discretely presented component unit's financial statements. The Schedule of Compensation, Benefits and Other Payments to Authority Head on page 30 is presented for purposes of additional analysis and is not a required part of the financial statements. The Schedule of Compensation, Benefits and Other Payments to Authority Head is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits and Other Payments to Authority Head is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 7, 2026, on our consideration of the Authority's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Authority's internal control over financial reporting and compliance.

A handwritten signature in cursive script, appearing to read "Martin and Pelgri".

Houma, Louisiana
April 7, 2026

MANAGEMENT'S DISCUSSION AND ANALYSIS

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Management's Discussion and Analysis
Year Ended December 31, 2025

As management of the Terrebonne Economic Development Authority (TEDA), we offer readers of TEDA's financial statements this narrative overview and analysis of the financial activities of TEDA for the year ended December 31, 2025.

FINANCIAL HIGHLIGHTS

- TEDA's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$858,765 (net position) as of December 31, 2025.
- Revenues exceeded expenditures by \$136,600 during the year.

OVERVIEW OF THE FINANCIAL STATEMENTS

This discussion and analysis serves as an introduction to the Terrebonne Economic Development Authority's basic financial statements. TEDA's basic financial statements consist of the following:

Statement of Net Position. This statement combines and consolidates the governmental fund's current financial resources (short-term spendable resources) with capital assets and long-term obligations, regardless if they were currently available or not.

Statement of Activities. Consistent with the full accrual basis method of accounting, this statement accounts for current year additions and deductions regardless of when cash is received or paid.

Balance Sheet – Governmental Fund. This statement presents TEDA's assets, liabilities, and fund balance for its general fund only.

Statement of Revenues, Expenditures, and Changes in Fund Balance – Governmental Fund. Consistent with the modified accrual basis method of accounting, this statement accounts for current year revenues when received except when they are measurable and available. Expenditures are accounted for in the period that goods and services are used in the government's activities. In addition, capital asset purchases are expensed and not recorded as an asset. The statement also exhibits the relationship of revenues and expenditures with the change in fund balance.

Notes to Financial Statements. The accompanying notes provide additional information essential to a full understanding of the data provided in the basic financial statements.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Management's Discussion and Analysis
Year Ended December 31, 2025

BASIC FINANCIAL ANALYSIS

Net position may serve over time as a useful indicator of an entity's financial position. TEDA's net position was \$858,765 at December 31, 2025. The largest portion of TEDA's total assets is cash (96.77%).

TEDA's Net Position

	December 31,	
	2025	2024
ASSETS		
Cash	\$ 872,937	\$ 638,056
Due from component unit	-	96,166
Prepaid insurance	3,178	3,178
Capital assets	39,895	37,267
Accumulated depreciation	(35,224)	(33,841)
Lease asset	32,000	48,000
Accumulated amortization	(10,667)	(42,667)
Total assets	<u>902,119</u>	<u>746,159</u>
DEFERRED OUTFLOWS OF RESOURCES		
	<u>44,919</u>	<u>44,915</u>
LIABILITIES		
Lease liability	21,333	5,333
Payroll liabilities	14,356	10,366
Accounts payable	1,299	1,299
OPEB liability	22,899	21,950
Total liabilities	<u>59,887</u>	<u>38,948</u>
DEFERRED INFLOWS OF RESOURCES		
	<u>28,386</u>	<u>29,961</u>
NET POSITION		
Net investment in capital assets	4,671	3,426
Unrestricted	854,094	718,739
Total net position	<u>\$ 858,765</u>	<u>\$ 722,165</u>

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Management's Discussion and Analysis
Year Ended December 31, 2025

During the year, TEDA's net position increased by \$136,600. The elements of the increase are as follows:

TEDA's Changes in Net Position

	For the Year Ended December 31,	
	2025	2024
REVENUES		
Intergovernmental	\$ 593,750	\$ 634,632
State grant	6,800	-
OPEB benefit	1,040	8,888
Other revenue	27,892	12,045
Total revenues	629,482	655,565
EXPENDITURES		
Economic development and assistance:		
Personnel services	367,716	291,902
Other services and charges	99,741	81,053
Supplies and materials	8,042	13,066
Amortization	16,000	16,000
Depreciation	1,383	1,261
Total operating expense	492,882	403,282
CHANGE IN NET POSITION	\$ 136,600	\$ 252,283

As indicated above, net position increased by \$136,600. The decrease in change in net position from 2024 to 2025 is primarily due to the agreement with the Authority's component unit, TEDFO. Under said agreement, the Authority's expenses were reduced by \$96,166 during 2024. During 2025 however, this agreement was suspended by the boards, and no such reduction in expenses occurred.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Management's Discussion and Analysis
Year Ended December 31, 2025

CAPITAL ASSETS

As of December 31, 2025, TEDA had \$4,671 invested in capital assets.

	2025	2024
Capital assets	\$ 39,895	\$ 37,267
Less accumulated depreciation	(35,224)	(33,841)
	\$ 4,671	\$ 3,426

Depreciation expense for the year is \$1,383.

BUDGET

TEDA did not amend its budget during the fiscal year. The budget for revenues was \$625,000, and the budget for expenditures was \$624,935.

The Authority's actual revenues exceeded its budgeted revenues by \$3,442, a favorable variance of 0.55%. The Authority's actual expenditures were less than budgeted expenditures by \$131,218, a favorable variance of 21.00%.

COMPONENT UNIT

TEDA has one component unit. Terrebonne Economic Development Foundation (TEDFO) is a legally separate, nonprofit organization that reports under FASB standards. TEDFO acts primarily to assist in the efforts of economic development projects.

REQUEST FOR INFORMATION

This financial report is designed to provide a general overview of the Terrebonne Economic Development Authority finances for all those with such an interest. Call the TEDA office (985-873-6890) and ask for Ms. Tammy Haydel, Executive Secretary, if you should have any further questions concerning any of the information provided in this report or have a request for additional financial information.

FINANCIAL STATEMENTS

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Statement of Net Position
December 31, 2025

	Governmental Activities	Component Unit TEDFO
Assets		
Cash	\$ 872,937	\$ 447,765
Prepaid insurance	3,178	-
Total Current Assets	876,115	447,765
Capital assets	39,895	-
Accumulated depreciation	(35,224)	-
Lease asset	32,000	-
Accumulated amortization	(10,667)	-
Total Non-Current Assets	26,004	-
Total Assets	902,119	447,765
Deferred Outflows of Resources	44,919	-
Liabilities		
Lease liability	16,000	-
Payroll liabilities	14,356	-
Accounts payable	1,299	-
Total Current Liabilities	31,655	-
Lease liability	5,333	-
OPEB liability	22,899	-
Total Liabilities	59,887	-
Deferred Inflows of Resources	28,386	-
Net Position		
Net investment in capital assets	4,671	-
Restricted	-	97,607
Unrestricted	854,094	350,158
Total Net Position	\$ 858,765	\$ 447,765

See accompanying notes.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Statement of Activities
Year Ended December 31, 2025

Functions/Programs	Expenses	Program Revenues			Net Revenue (Expense) and Increase (Decrease) in Net Position	Component Unit TEDFO
		Charges for Services	Operating Grants & Contributions	Capital Grants & Contributions		
GOVERNMENTAL ACTIVITIES						
Economic development and assistance:						
Personnel services	\$ 367,716	\$ -	\$ -	\$ -	\$ (367,716)	
Other services and charges	99,741	-	6,800	-	(92,941)	
Supplies and materials	8,042	-	-	-	(8,042)	
Amortization	16,000	-	-	-	(16,000)	
Depreciation	1,383	-	-	-	(1,383)	
TOTAL GOVERNMENTAL ACTIVITIES	\$ 492,882	\$ -	\$ 6,800	\$ -	\$ (486,082)	
COMPONENT UNIT						
Economic development and assistance:						
Greater New Orleans Foundation grant						\$ 200,000
Grant expenses						(174,303)
Other expenses						(11,710)
TOTAL COMPONENT UNIT						13,987
General revenues - intergovernmental					593,750	-
OPEB benefit					1,040	-
Other income					27,892	14,570
INCREASE IN NET POSITION					136,600	28,557
NET POSITION - BEGINNING OF YEAR					722,165	419,208
NET POSITION - END OF YEAR					\$ 858,765	\$ 447,765

See accompanying notes.

Terrebonne Economic Development Authority
 Terrebonne Parish Consolidated Government
 Balance Sheet – Governmental Fund
 December 31, 2025

	General Fund
Assets	
Cash	\$ 872,937
Prepaid insurance	3,178
Total Assets	\$ 876,115
 Liabilities	
Payroll liabilities	\$ 14,356
Accounts payable	1,299
Total Liabilities	15,655
 Fund Balance	
Nonspendable	3,178
Unassigned	857,282
Total Fund Balance	860,460
Total Liabilities and Fund Balance	\$ 876,115

See accompanying notes.

Terrebonne Economic Development Authority
 Terrebonne Parish Consolidated Government
 Statement of Revenues, Expenditures and
 Changes in Fund Balances – Governmental Fund
 Year Ended December 31, 2025

	General Fund
Revenues	
Intergovernmental	\$ 593,750
State grant	6,800
Interest income	27,892
Total Revenues	628,442
Expenditures	
Economic development and assistance:	
Personnel services	367,306
Other services and charges	115,741
Supplies and materials	8,042
Capital outlay	2,628
Total Expenditures	493,717
Change in Fund Balance	134,725
Fund Balance, Beginning	725,735
Fund Balance, Ending	\$ 860,460

See accompanying notes.

Terrebonne Economic Development Authority
 Terrebonne Parish Consolidated Government
 Reconciliation of the Governmental Fund Balance Sheet
 to the Statement of Net Position
 December 31, 2025

Fund balance - governmental fund	\$	860,460
<p style="margin-left: 40px;">Amounts reported for governmental activities in the statement of net position are different because:</p>		
<p style="margin-left: 40px;">Capital assets of \$39,895 net of accumulated depreciation of \$35,224 are not financial resources and, therefore, are not reported in the governmental fund</p>		
		4,671
<p style="margin-left: 40px;">Deferred outflows of resources related to OPEB liabilities are not available resources and, therefore, are not reported in the funds</p>		
		44,919
<p style="margin-left: 40px;">Deferred inflows of resources related to OPEB liabilities are not payable from current expendable resources and, therefore, are not reported in the funds</p>		
		(28,386)
<p style="margin-left: 40px;">Other post-employment benefit liabilities are not due and payable in the current period and therefore, are not reported in the funds</p>		
		<u>(22,899)</u>
Net position of governmental activities	\$	<u>858,765</u>

See accompanying notes.

Terrebonne Economic Development Authority
 Terrebonne Parish Consolidated Government
 Reconciliation of the Statement of Governmental Fund Revenues,
 Expenditures, and Changes in Fund Balance to the Statement of Activities
 Year Ended December 31, 2025

Change in fund balance - governmental fund	\$	134,725
<p style="margin-left: 40px;">Amounts reported for governmental activities in the statement of activities are different because:</p>		
<p style="margin-left: 40px;">Governmental funds report capital outlays as expenditures, where in the statement of activities, these costs are depreciated over their estimated useful lives.</p>		
Capital outlays		2,628
Depreciation expense		(1,383)
Effects of recording net OPEB liability and deferred inflows and outflows of resources related to OPEB liabilities		630
Change in net position	\$	136,600

See accompanying notes.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Terrebonne Economic Development District was created in 1989 as authorized by Louisiana Revised Statute 33:130.251 and LA R.S. 33:130.60 for the primary object and purpose of promoting, encouraging, and participating in industrial development to stimulate the economy of Terrebonne Parish, Louisiana through commerce, industry, and research and for the utilization and development of natural, physical, and human resources of the area by providing job opportunities.

In 2004, pursuant to statutory revision, the District was replaced by the Terrebonne Parish Economic Authority (TEDA). On October 30, 2015 the Parish executed a Cooperative Endeavor Agreement whereas TEDA agrees to operate and to serve as the economic development agency for Terrebonne Parish. TEDA receives funding from TPCG during its annual parish budget process. Such funding shall not exceed fifty percent of the Terrebonne Occupational License revenues based upon the approval of the parish budget.

The accounting policies of TEDA conform to accounting principles generally accepted in the United States of America as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of significant accounting policies:

A. REPORTING ENTITY

Because the Parish appoints the governing board and can therefore impose its will, TEDA was determined to be a component unit of the Terrebonne Parish Consolidated Government, the governing body of the parish and the governmental body with financial accountability.

The accompanying financial statements present information only on the funds maintained by TEDA and do not present information on the Consolidated Government, the general government services provided by that governmental unit, or other government units that comprise the governmental reporting entity.

B. INDIVIDUAL COMPONENT UNIT DISCLOSURES

Discretely Presented Component Unit – The component unit column in the government-wide statement of net position and statement of activities includes the financial data of TEDA's component unit.

Terrebonne Economic Development Foundation (TEDFO), component unit, is a legally separate, nonprofit organization that reports under FASB standards. TEDFO acts primarily to assist in the efforts of economic development projects.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

C. BASIS OF PRESENTATION

GASB statements establish standards for external financial reporting for all state and local governmental entities which includes a statement of net position and a statement of activities. It requires the classification of net position into three components – net investment in capital assets, restricted, and unrestricted. These classifications are defined as follows:

Net investment in capital assets – This component of net position consists of capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds are not included in the calculation of net investment in capital assets. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.

Restricted – This component of net position consists of constraints placed on net position use through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

Unrestricted – This component of net position consists of net position that does not meet the definition of “restricted” or “net investment in capital assets”.

When an expense is incurred for purposes for which both restricted and unrestricted net position is available, the Authority considers restricted funds to have been spent first.

GASB Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions, enhances the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied. It establishes fund balance classifications that comprise hierarchy based primarily on the extent to which a government is bound to observe constraints imposed upon the use of the resources reported in governmental funds. These classifications are defined as follows:

Nonspendable – This component of fund balance includes amounts that cannot be spent due to form, including inventories and prepaid amounts. Also included are amounts that must be maintained intact legally or contractually.

Restricted – This component of fund balance includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.

Committed – This component of fund balance includes amounts that can be used only for the specific purposes determined by a formal action of the Authority's highest level of decision-making authority. The Board of Commissioners must vote on commitments.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Assigned – This component of fund balance is intended to be used by the Authority for specific purposes but do not meet the criteria to be classified as restricted or committed. The Board of Commissioners can vote on applicable assigned amounts.

Unassigned – This component of fund balance is the residual classification for the Authority's general fund and includes all spendable amounts not contained in the other classifications.

Stabilization Funds – This component of fund balance covers such things as revenue shortfalls, emergencies, or other purposes. The authority to set aside resources often comes from a statute, ordinance, or constitution.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the Authority considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Authority considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the Board of Commissioners have provided otherwise in its commitment or assignment actions.

TEDA's basic financial statements consist of the government-wide statements on all activities of the Authority and the governmental fund financial statements.

Government-wide Financial Statements:

The government wide financial statements include the Statement of Net Position and the Statement of Activities for all activities for the Authority. The government-wide presentation focuses primarily on the sustainability of the Authority as an entity and the change in aggregate financial position resulting from the activities of the fiscal period. Governmental activities generally are financed through intergovernmental revenues.

Fund Financial Statements:

The daily accounts and operations of the Authority are organized on the basis of a fund and accounts groups, each of which is considered a separate accounting entity. The operations of the fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, equity, revenues, and expenditures. Government resources are allocated to and accounted for in the fund based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The following is the Governmental Fund of the Authority:

General Fund – The General Fund is the operating fund of the Authority. It is used to account for all financial resources except those that are required to be accounted for in another fund.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

D. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Measurement focus is a term used to describe “which” transactions are recorded within the various financial statements. Basis of accounting refers to “when” transactions are recorded regardless of the measurement focus applied.

Government-wide Financial Statements:

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

Fund Financial Statements:

All governmental funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (revenues and other financing sources) and decreases (expenditures and other uses) in net current assets. Governmental funds are maintained on the modified accrual basis of accounting.

Charges for services are recorded when earned since they are measurable and available. Miscellaneous revenues are recorded as revenues when received in cash by the Authority because they are generally not measurable until actually received.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Allocations of cost such as depreciation are not recognized in the governmental funds.

E. CASH AND CASH EQUIVALENTS

The Authority considers all highly liquid investments purchased with an initial maturity of three months or less to be cash equivalents.

F. ACCOUNTS RECEIVABLE

The financial statements for the Authority contain no allowance for uncollectible accounts. Uncollectible amounts are recognized as bad debts at the time information becomes available which would indicate the particular receivable is uncollectible. These amounts are not considered to be material in relation to the financial position or operations of the Authority.

G. CAPITAL ASSETS

The accounting treatment over property, plant and equipment (capital assets) depends on whether the assets are reported in the government-wide or fund financial statements.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont.)

Government-wide Financial Statements:

In the government-wide financial statements, fixed assets are accounted for as capital assets. Capital assets purchased or acquired with an original cost of \$500 or more are valued at historical cost, or estimated historical cost if actual is unavailable, except for donated capital assets which are recorded at their acquisition value at the date of donation. Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred.

Depreciation of all exhaustible capital assets is recorded as an expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by the type of asset is as follows:

Office furniture, equipment, and website	5-10 years
--	------------

Fund Financial Statements:

In the fund financial statements, capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition.

H. ENCUMBRANCES

The Authority does not utilize encumbrance accounting, under which purchase orders, contracts and other commitments are recorded in the fund general ledgers.

I. OPERATING BUDGETARY DATA

As required by Louisiana Revised Statutes 39:1393, the Board of Commissioners (the Board) adopted a budget for the Authority's General Fund. Any amendment involving the transfer of monies from one function to another or increases in expenditures must be approved by the Board. The Authority did not amend its budget during the year. All budgeted amounts which are not expended, or obligated through contracts, lapse at year-end.

The General Fund budget is adopted on a basis materially consistent with accounting principles generally accepted in the United States of America. The General Fund budget presentation is included in the required supplementary information.

J. VACATION AND SICK LEAVE

Full time employees are eligible for paid vacation and sick leave based on the following schedule:

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES (Cont.)

Vacation:

- All employees will receive two weeks (80 hours) of paid vacation each calendar year for the first seven (7) years of their employment with TEDA. The number of vacation days a newly hired employee receives will be prorated if they are hired after January 1.
- Employees who complete seven (7) years of continuous employment with TEDA will receive three weeks (120 hours) of paid vacation per year beginning January 1 of the calendar year following the year in which they have their seven-year anniversary of continuous employment.
- If an employee is not permitted to take vacation because of TEDA operations, the employee may receive pay for the vacation upon approval of the CEO. Except in such cases, vacation time is not cumulative. Vacation days must be taken in full. An employee may not use vacation time by the hour or half-day.
- Vacation time may not be carried over to the following year. Vacation pay will not be paid upon separation of employment, whether by voluntary or involuntary termination.

Sick Leave:

- Full time employees are eligible from date of hire for five (5) paid sick days each year. Sick days are calculated per calendar year.
- When the allotted five (5) days/forty (40) hours total sick time is exhausted for the calendar year, all subsequent sick time will be deducted from unused vacation time until all vacation time has been used.
- Sick days may not be carried over to the following calendar year. Employees will not be paid in lieu of taking the actual time off.
- Employees will not be paid for unused sick days upon termination.

The liability is measured using the employees' current rates at December 31, 2025 and estimates of future leave usage based on historical data and current employment policies. There is no material accumulated unpaid vacation and sick leave as of December 31, 2025.

K. USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates. Estimates of the Authority primarily relate to capital assets' useful lives.

L. RECENT ACCOUNTING PRONOUNCEMENTS

The following is a summary of accounting standards adopted by the Governmental Accounting Standards Board (GASB) that have been or are scheduled to be implemented in the future that may affect the Authority's financial report:

Terrebonne Economic Development Authority
 Terrebonne Parish Consolidated Government
 Notes to Financial Statements
 Year Ended December 31, 2025

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES (Cont.)

GASB Statement No. 102, *Certain Risk Disclosures*. The objective of this Statement is to provide users of government financial statements with essential information about risks related to a government's vulnerabilities due to certain concentrations or constraints. This standard is effective for fiscal years beginning after June 15, 2024, and all reporting periods thereafter. The Authority has implemented the standard, resulting in no material impact on its financial statements.

GASB Statement No. 103, *Financial Reporting Model Improvements*. The objective of this Statement is to improve key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. This standard is effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. The effect of implementation on the Authority's financial statements has not yet been determined.

GASB Statement No. 104, *Disclosure of Certain Capital Assets*. The objective of this Statement is to provide users of government financial statements with essential information about certain types of capital assets. This standard is effective for fiscal years beginning after June 15, 2025, and all reporting periods thereafter. The effect of implementation on the Authority's financial statements has not yet been determined.

GASB Statement No. 105, *Subsequent Events*. The objective of this Statement is to improve the financial reporting requirements for subsequent events, thereby enhancing consistency in their application and better meeting the information needs of financial statement users. This standard is effective for fiscal years beginning after June 15, 2026, and all reporting periods thereafter. The effect of implementation on the Authority's financial statements has not yet been determined.

NOTE 2 – DEPOSITS

Under state law, the Authority may deposit funds within a fiscal agent bank organized under the laws of the State of Louisiana, the laws of another state in the Union, or the laws of the United States. State law requires that deposits (cash and certificates of deposits) of all political subdivisions be fully collateralized at all times. Acceptable collateralization includes FDIC insurance and the market value of securities purchased and pledged to the political subdivision. Obligations of the United States, the State of Louisiana, and certain political subdivisions are allowed as security for deposits. Obligations furnished as security must be held by the political subdivision or with an unaffiliated bank or trust company for the account of the political subdivision. The year-end balance of deposits is as follows:

	Bank Balance	Reported Amount
Cash	\$ 873,358	\$ 872,937

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 2 – DEPOSITS (Cont.)

Custodial credit risk is the risk that in the event of a bank failure, the Authority's deposits may not be returned to it. As of December 31, 2025, \$352,758 of the Authority's bank balance was exposed to credit risk. These deposits were uninsured and collateralized with securities held by the pledging financial institution's trust department or agent, but not in the Authority's name.

Cash was adequately collateralized in accordance with State law by securities held by unaffiliated banks for the accounts of the Authority. The Governmental Accounting Standards Board (GASB), which promulgates the standards for accounting and financial reporting for state and local governments, considers these securities subject to custodial credit risk. Even though the pledged securities are considered subject to custodial credit risk under the provisions of GASB Statement 40, Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within ten days of being notified by the depositor that the fiscal agent has failed to pay deposited funds upon demand.

NOTE 3 – CHANGE IN CAPITAL ASSETS

Capital asset activity for the year ended December 31, 2025 was as follows:

	December 31, 2024	Additions	Deletions	December 31, 2025
Capital assets, being depreciated:				
Office furniture and equipment	\$ 37,267	\$ 2,628	\$ -	\$ 39,895
Less: Accumulated depreciation	(33,841)	(1,383)	-	(35,224)
Total capital assets, net	\$ 3,426	\$ 1,245	\$ -	\$ 4,671

NOTE 4 – RELATED PARTY TRANSACTION / LEASE

The Authority conducts its business activities in office space leased from the Terrebonne Parish Consolidated Government. The written cooperative endeavor agreement was renewed in May of 2025 for a two-year period and requires monthly payments of \$1,333. Total expense under this agreement for the year ended December 31, 2025 on the fund financial statements is \$16,000.

The Authority and its primary government have agreed that the incremental borrowing rate to be used in calculating interest is 0.00%, as no interest is expected to be paid in the arrangement between the related parties. The Authority's right to use office space provided by TPCG has been recorded on the government-wide balance sheet as an intangible right-to-use lease asset in the amount of \$32,000, less \$10,667 in accumulated amortization. The Authority's lease liability with respect to this arrangement is reported at \$21,333, \$16,000 of which is considered short-term, and \$5,333 which is due in 2027.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 5 – OTHER POST-EMPLOYMENT BENEFITS

The Authority administers a single employer defined benefit healthcare plan (the "Plan"). The Plan provides for the payment of medical, dental and life insurance premiums for eligible employees, retirees and their dependents as approved by the Board of Commissioners. Louisiana Revised Statute 33:5161 grants the authority to establish and amend the benefit terms and financing requirements to the Board of Commissioners. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75. Eligible retirees can continue their health coverage by an election at retirement. Retirees are not eligible to rejoin at any other time. For employees retiring before January 1, 2005 the Authority funds the entire premium for all benefits on employees retiring with at least ten years of service upon retiring from the formal retirement systems.

Authority employees retiring on or after January 1, 2005 and before January 1, 2014, with at least ten years of permanent full-time creditable service with the Authority shall be eligible to participate in the Plan approved by the Board of Commissioners under the following vesting schedule: 11 to 15 years of service, 27.50% plus 2.75% per year; 16 to 20 years of service, 45.00% plus 3.75% per year; 21 years or more of service, 64.00% plus 4.00% per year of service, limited to 80% of the premium. Employees hired after December 31, 2013 with at least 30 years of permanent full-time creditable service, age 55 and 5 years of participation in the Authority 's group health insurance plan immediately prior to retirement shall be eligible to participate in the Plan with benefits limited to 80% of premiums. A retired employee may provide dependent hospitalization coverage at applicable dependent rates. To be eligible for coverage after retirement, retired employees must be eligible for retirement under the Parochial Employees' Retirement System. The Authority currently has three active employees and no retirees in the Plan. The Authority does not issue a publicly available financial report on the Plan.

The Authority 's total OPEB liability of \$22,899 was measured as of December 31, 2025 and was determined by an actuarial valuation as of January 1, 2025.

Funding Policy

The Authority fully funds required premiums based on pay-as-you-go financing requirements. For the fiscal year 2025 the Authority did not pay any premiums as there were no retirees.

Total OPEB Liability

Actuarial Assumptions and Other Inputs

The total OPEB liability as of December 31, 2025 was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless, otherwise specified:

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 5 – OTHER POST-EMPLOYMENT BENEFITS (Cont.)

Measurement Date	December 31, 2025
Actuarial Valuation Date	January 1, 2025
Inflation	2.50%
Salary Increases, Including Inflation	3.00%
Discount Rate	4.43%
Prior Year Discount Rate	4.28%
Healthcare Cost Trend Rates	Medical - 6.00% in year one decreasing in decrements of 0.25% per year until 4.50% through year seven. Dental - 3.50% in year one decreasing in decrements of 0.25% per year until 2.50% through year five and beyond.

The discount rate was based on the December 31, 2025 S&P Municipal Bond 20-Year High-Grade Index Yield.

Mortality rates for active employees were based on the PubG.H-2010 (general) and PubS.H-2010 (public safety) Employee Mortality Tables, Generational with Projection Scale MP-2021 for males or females, as appropriate.

Mortality rates for retirees were based on the PubG.H-2010 (general) and PubS.H-2010 (public safety) Healthy Annuitant Mortality Table, Generational with Projection Scale MP-2021 for males or females, as appropriate.

Annual OPEB Expense (Benefit)

The District's annual other post-employment benefit (OPEB) expense is calculated based on an amount actuarially-determined in accordance with the parameters of GASB Statement 75. The total OPEB benefit for the year ending December 31, 2025 is \$1,040.

The following table shows the components of the District's annual OPEB cost for the year, the amount actually contributed to the Plan, and changes in the District's net OPEB obligation:

Service cost	\$ 308
Interest cost	973
Changes in assumptions/inputs	(345)
Difference between expected and actual experience	70
Changes in proportion	983
Benefit payments and net transfers	<u>(1,040)</u>
Net change in total OPEB liability	949
Total OPEB liability - beginning of year	<u>21,950</u>
Total OPEB liability - end of year	<u>\$ 22,899</u>

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 5 – OTHER POST-EMPLOYMENT BENEFITS (Cont.)

Sensitivity of the total OPEB liability to Changes in Discount Rate

The following presents the OPEB liability calculated using the discount rate of 4.43%, as well as what the employer’s OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.43%) or one percentage point higher (5.43%) than the current rate as of December 31, 2025.

	Changes in Discount Rate:		
	1% Decrease	Current	1% Increase
	3.43%	Discount Rate 4.43%	5.43%
Net OPEB Liability	\$ 26,599	\$ 22,899	\$ 19,936

The following presents the total OPEB liability of the Authority, as well as what the Authority’s total OPEB liability would be if it were calculated using healthcare trend rates that are 1% lower or 1% higher than the current healthcare trend rates.

1.00% Decrease	Current Healthcare Cost Trend Rates	1.00% Increase
\$ 19,468	\$ 22,899	\$ 27,313

Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

As of December 31, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between actual and experience	\$ 1,466	\$ -
Changes in assumptions	561	2,321
Changes in proportion	42,892	26,065
Total Deferred Outflows and Inflows	\$ 44,919	\$ 28,386

The net amounts of deferred outflows/inflows of resources attributable to fiscal year ended December 31, 2025 will be recognized in OPEB expense in future years as follows:

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 5 – OTHER POST-EMPLOYMENT BENEFITS (Cont.)

<u>Year</u>		
2026	\$	3,223
2027		3,437
2028		4,154
2029		<u>5,719</u>
Total	\$	<u>16,533</u>

NOTE 6 – COMPENSATION OF BOARD MEMBERS

TEDA's board serves without compensation.

NOTE 7 – RETIREMENT PLAN

The Authority maintains a Simple IRA plan for the benefit of its employees. Under a Simple IRA plan, an Individual Retirement Account (IRA) is established for each participating employee and contributions are made directly into that IRA. Participating employees can elect to contribute up to \$16,000 of their compensation to the IRA. Employer contributions equal 3% of participating employees' compensation. Employer contributions for the year ended December 31, 2025 totaled \$8,467.

NOTE 8 – COOPERATIVE ENDEAVOR AGREEMENTS

A cooperative endeavor agreement was executed between TEDA and TEDFO effective January 1, 2022, in which TEDFO paid TEDA 20% of certain costs incurred by TEDA during its fiscal year due to the employees of TEDA carrying out the responsibilities and objectives of TEDFO. No amounts were paid under this agreement for the year ended December 31, 2025, as the boards elected to suspend the agreement.

NOTE 9 – NET POSITION WITH DONOR RESTRICTIONS

During the year ended December 31, 2022, TEDFO received two grants. One of the grants was in support of TEDFO's "The New Isle Retail Support" in the amount of \$25,000 and the other for "Terrebonne Industrial Training" in the amount of \$14,160. As of December 31, 2025, neither program has incurred any expenses. As such, \$39,160 has been reported as net assets with donor restrictions on the government-wide financial statements.

During the year ended December 31, 2025, TEDFO received a grant from the Houma Restoration District in the amount of \$200,000. As of December 31, 2025, \$141,553 in expenses have been incurred under this program. As the grantor has placed restrictions of use of the funding, \$58,447 has been reported as net assets with donor restrictions on the government-wide financial statements.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Notes to Financial Statements
Year Ended December 31, 2025

NOTE 10 – RISK MANAGEMENT

The Authority is exposed to various risks of loss related to workers' compensation; torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to the public; and natural disasters for which the Authority carries commercial insurance or other insurance for the losses to which it is exposed. No settlements were made during the year. The Authority pays monthly premiums to the Parish for group health insurance. The Authority's premiums for group health insurance are based on a fixed rate per employee and coverages. The Parish handles all claims filed against the Authority.

NOTE 11 – SUBSEQUENT EVENTS

Subsequent events were evaluated by management through April 7, 2026, which is the date the financial statements were available to be issued, and it was determined that no events occurred which require disclosure. No events occurring after this date have been evaluated for inclusion in these financial statements.

REQUIRED SUPPLEMENTARY INFORMATION

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Budgetary Comparison Schedule – General Fund
Year Ended December 31, 2025

	Budgeted Amounts		Actual Amounts	Variance with Final Budget Favorable (Unfavorable)
	Original	Final		
Revenues				
Intergovernmental	\$ 600,000	\$ 600,000	\$ 593,750	\$ (6,250)
State grant	-	-	6,800	6,800
Interest income	25,000	25,000	27,892	2,892
Total Revenues	625,000	625,000	628,442	3,442
Expenditures				
Personnel services	401,450	401,450	367,306	34,144
Other services and charges	209,800	209,800	115,741	94,059
Supplies and materials	13,685	13,685	8,042	5,643
Capital outlay	-	-	2,628	(2,628)
Total Expenditures	624,935	624,935	493,717	131,218
Revenues over Expenditures	65	65	134,725	134,660
Fund Balance, Beginning	725,735	725,735	725,735	-
Fund Balance, Ending	\$ 725,800	\$ 725,800	\$ 860,460	\$ 134,660

See Independent Auditor's Report.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Schedule of Changes in Net OPEB Liability and Related Ratios
Year Ended December 31, 2025

	2025	2024	2023	2022	2021	2020	2019	2018
Service cost	\$ 308	\$ 311	\$ 675	\$ 1,299	\$ 898	\$ 987	\$ 281	\$ 413
Interest cost	973	729	1,785	1,030	777	1,137	383	601
Changes of benefit terms	-	-	-	-	-	-	-	(9,012)
Difference between expected and actual experience	70	8,915	(1,113)	3,093	(540)	(1,953)	232	(89)
Changes in assumptions/inputs	(345)	896	(413)	(19,778)	440	(3,582)	3,358	(622)
Changes in proportion	984	(32,645)	5,154	17,039	5,397	19,725	5,318	-
Benefit payments and net transfers	(1,041)	(1,051)	(2,015)	(1,472)	(1,024)	(773)	(464)	(250)
Net change in total OPEB liability	949	(22,845)	4,073	1,211	5,948	15,541	9,108	(8,959)
Total OPEB liability - beginning of year	21,950	44,795	40,722	39,511	33,563	18,022	8,914	17,873
Total OPEB liability - ending of year	<u>\$22,899</u>	<u>\$21,950</u>	<u>\$44,795</u>	<u>\$40,722</u>	<u>\$39,511</u>	<u>\$33,563</u>	<u>\$18,022</u>	<u>\$ 8,914</u>
Covered-employee payroll	<u>\$66,570</u>	<u>\$64,865</u>	<u>\$62,796</u>	<u>\$61,740</u>	<u>\$61,740</u>	<u>\$59,942</u>	<u>\$58,196</u>	<u>\$58,196</u>
Net OPEB liability as a percentage of covered-employee payroll	34.40%	33.84%	71.33%	65.96%	64.00%	55.99%	30.97%	15.32%
Discount rate	4.43%	4.28%	3.77%	4.05%	1.84%	2.00%	2.75%	3.71%

Notes to Schedule:

This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

See Independent Auditor's Report.

SUPPLEMENTARY INFORMATION

Terrebonne Economic Development Authority
Schedule of Compensation, Benefits
and Other Payments to Authority Head
Year Ended December 31, 2025

Agency Head Name: Cohen Guidry, CEO

Purpose	Amount
Salary	\$ 145,656
Benefits - retirement	4,370
Car allowance	6,000
Benefits - insurance	8,429
Benefits - travel	3,774
Membership dues	420
Total	\$ 168,649

This schedule is used to satisfy the reporting requirements of R.S. 24:513(A)(3).

REPORT REQUIRED BY GOVERNMENT AUDITING STANDARDS

**Martin
and
Pellegrin**

103 Ramey Road
Houma, Louisiana 70360

*Certified public Accountants
(A Professional Corporation)*

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**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF
FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH
GOVERNMENT AUDITING STANDARDS**

To the Board of Commissioners
Terrebonne Economic Development Authority
Houma, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate discretely presented component unit of the Terrebonne Economic Development Authority (TEDA) as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise TEDA's basic financial statements, and have issued our report thereon dated April 7, 2026.

Report On Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered TEDA's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of TEDA's internal control. Accordingly, we do not express an opinion on the effectiveness of TEDA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of TEDA's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

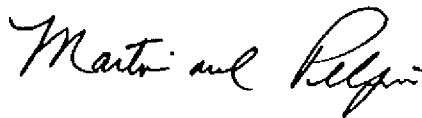
Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the TEDA's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of TEDA's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering TEDA's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Houma, Louisiana
April 7, 2026

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Schedule of Findings and Responses
Year Ended December 31, 2025

Section I – Summary of Auditor's Results

1. The auditor's report expresses an unmodified opinion on the basic financial statements of the Terrebonne Economic Development Authority.
2. No control deficiencies were noted during the audit of the financial statements.
3. No instances of noncompliance or other matters required to be reported in accordance with *Government Auditing Standards* were noted during the audit.
4. No instances of noncompliance under the provisions of the Louisiana Governmental Audit Guide were noted during the audit of the financial statements.
5. A management letter was not issued.
6. The Authority did not receive or expend federal funds during the year.

Section II – Financial Statement Findings

There were no current year findings.

Section III – Federal Awards

No federal awards were received during the year.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Management's Corrective Action Plan for Current Year Findings
Year Ended December 31, 2025

The contact person for the corrective action noted below is Ms. Tammy Haydel, Executive Secretary.

Section I – Internal Control and Compliance Material to the Financial Statements

This section is not applicable.

Section II – Internal Control and Compliance Material to Federal Awards

This section is not applicable.

Section III – Management Letter

This section is not applicable.

Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Schedule of Prior Findings and Responses
Year Ended December 31, 2025

Note: the prior findings related to the December 31, 2024 audit engagement.

Section I – Internal Control and Compliance Material to the Financial Statements

This section is not applicable.

Section II – Internal Control and Compliance Material to Federal Awards

This section is not applicable.

Section III – Management Letter

This section is not applicable.

STATEWIDE AGREED-UPON PROCEDURES

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**INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES**

To the Board of Commissioners
Terrebonne Economic Development Authority
Terrebonne Parish Consolidated Government
Houma, Louisiana, and the Louisiana Legislative Auditor

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2025 through December 31, 2025. Terrebonne Economic Development Authority's management is responsible for those C/C areas identified in the SAUPs.

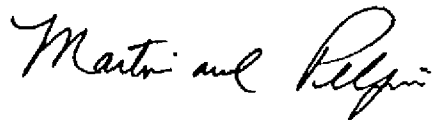
Terrebonne Economic Development Authority has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2025 through December 31, 2025. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are described on pages 38-55.

We were engaged by Terrebonne Economic Development Authority to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Terrebonne Economic Development Authority and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

A handwritten signature in black ink, appearing to read "Martin and Pelgri". The signature is written in a cursive, flowing style.

Houma, Louisiana
April 7, 2026

**Terrebonne Economic Development Authority
Houma, Louisiana**

Schedule of Procedures and Associated Findings of the
Statewide Agreed-Upon Procedures
Year Ended December 31, 2025

The required procedures and our findings are as follows:
Procedures performed on the Authority's written policies and procedures:

Written Policies and Procedures

1. Obtain and inspect the Authority's written policies and procedures and observe that they address each of the following categories and subcategories, as applicable:

a. Budgeting, including preparing, adopting, monitoring, and amending the budget

Performance: Obtained and read the written policy for budgeting and found it to contain the requirements included above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b. Purchasing, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes

Performance: Obtained and read the written policy for purchasing and found it to contain all requirements above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

c. Disbursements, including processing, reviewing, and approving

Performance: Obtained and read the written policy for disbursements and found it to contain the requirements included above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

d. Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions

Performance: TEDA's policies do not include receipts/collections as it typically only receives an allocation from its primary government and budgets its expenditures based off those EFT payments. In the event TEDA does receive other forms of payments, it follows TPCG's policies.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

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- e. Payroll/Personnel, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.

Performance: Obtained and read the written policy for payroll and personnel and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- f. Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process

Performance: Obtained and read the written policy related to contracting and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted

Management's response: Not applicable.

- g. Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage

Performance: Obtained and read the written policy related to credit cards and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- h. Travel and expense reimbursement, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers

Performance: Obtained and read the travel and expense reimbursement policy and found it contained all requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- i. Ethics, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

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Performance: Obtained and read the written policy related to ethics and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- j. Debt Service, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

Performance: TEDA does not have any debt and as such, does not have a policy for debt service. This section is not applicable.

Exceptions: Not applicable.

Management's response: Not applicable.

- k. Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

Performance: Determined that TEDA does not have its own policy that contains the requirements above; however, TEDA follows Terrebonne Parish Consolidated Government's policies.

Exceptions: TEDA has not officially adopted a policy related to the requirements above.

Management's response: TEDA will consider adopting an information technology disaster recovery/business continuity policy.

- j. Prevention of Sexual Harassment, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Performance: Obtained and read the written policy related to sexual harassment and found it to contain the requirements listed above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Board or Finance Committee

2. Obtain and inspect all of the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

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- a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

Performance: Determined that the board met (with a quorum) at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, or other equivalent document.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) Observe that the minutes referenced or included monthly budget-to-actual comparisons on the general fund.

Performance: Determined whether the minutes referenced or included monthly budget-to-actual comparisons.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- c) Obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

Performance: Determined that the general fund did not have a negative unassigned fund balance.

- d) Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according the management's corrective action plan at each meeting until the findings are considered fully resolved.

Performance: Determined that there were no outstanding audit findings.

Exceptions: No exceptions were noted.

Management's response: Not applicable.

Bank Reconciliations

3. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select four additional accounts (or all accounts if less than five). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

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Performance: Obtained the listing of bank accounts from management and received management's representation in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- a) Bank reconciliations include evidence that they were prepared within two months of the related statement closing date;

Performance: Determined that randomly selected bank statements were reconciled within two months of the related statement closing date.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) Bank reconciliations include written evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within one month of the date the reconciliation was prepared (e.g., initialed and dated or electronically logged;

Performance: Inspected documentation for timely management approvals of each randomly selected bank reconciliation.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date.

Performance: Determined whether any items outstanding for more than 12 months as of the end of the fiscal year were researched by management.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Collections

4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select five deposit sites (or all deposit sites if less than five).

Performance: Obtained a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete.

Exceptions: There were no exceptions noted, one site.

Management's response: Not applicable.

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5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site, obtain and inspect written policies and procedures relating to employee job duties at each collection location, and observe that job duties are properly segregated at each collection location, and observe that job duties are properly segregated at each collection location such that:

a) Employees that are responsible for cash collections do not share cash drawers/registers.

Performance: Observed that employees responsible for cash collections do not share cash drawers/registers.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation to the deposit.

Performance: Observed that employees responsible for cash collections are not responsible for making deposits unless another employee/official is responsible for reconciling collection documentation to the deposit.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

Performance: Observed that employees responsible for cash collections are not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

d) The employee responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, is not responsible for collecting cash, unless another employee/official verifies the reconciliation.

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Performance: Observed that employees responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, is not responsible for collecting cash, unless another employee/official verifies the reconciliation.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

Performance: Observed a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observed that the bond or insurance policy for theft was in force during the fiscal period.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

7. Randomly select two deposit dates for each of the bank accounts selected for procedure #3 under "Bank Reconciliations" above. Obtain supporting documentation for each of the deposits and:

- a) Observe that receipts are sequentially pre-numbered.

- b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

- c) Trace the deposit slip total to the actual deposit per the bank statement.

- d) Observe that the deposit was made within one business day of receipt at the collection location.

- e) Trace the actual deposit per the bank statement to the general ledger.

Performance: Performed procedures 7a through 7e above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select five locations (or all locations if less than five).

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Performance: Obtained a listing of locations that processed payments for the fiscal period from management and received management's representation in a separate letter. Determined that only one location processed payments.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties, and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.

Performance: Obtained a listing of those employees involved with non-payroll purchasing and payment functions along with written policies and procedures for those functions to determine if there was a proper segregation of duties for initiating, approving, and making purchases.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) At least two employees are involved in processing and approving payments to vendors.

Performance: Obtained a listing of those employees involved with non-payroll purchasing and payment functions along with written policies and procedures for those functions to determine if there was a proper segregation of duties for processing and approving payments to vendors.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

Performance: Inspected policy manual and inquired of management as to separation of duties related to vendor files.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

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Performance: Inquired of management to determine if the employee responsible for processing payments mails those respective payments.
Exceptions: The employee who processes payments sometimes mails those payments out.
Management's response: These duties will be separated when the benefit of doing so exceeds the cost.

- e) Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

Performance: Inquired of management to determine whether release of electronic disbursements are appropriately authorized.
Exceptions: No exceptions were noted.
Management's response: Not applicable.

10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select five disbursements for each location, obtain supporting documentation for each transaction and:

Performance: Obtained the completed general ledger for the fiscal period and obtained management's representations in a separate letter. Randomly selected five disbursements using a random number generator for check numbers to test the requirements below.
Exceptions: There were no exceptions noted.
Management's response: Not applicable.

- a) Observe that the disbursement matched the related original itemized invoice and that supporting documentation indicates that deliverables included on the invoice were received by the entity.

Performance: Determined that the five random disbursements matched their respective original invoices and that the invoices indicate that deliverables were received by the entity.
Exceptions: There were no exceptions noted.
Management's response: Not applicable.

- b) Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

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Performance: Determined whether the documentation for the five random disbursements gave evidence of the segregation of duties tested under #9 above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

11. Using the entity's main operating accounts and the month selected in Bank Reconciliations procedure #3, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy.

Performance: Determined whether the documentation for the five random disbursements gave evidence of proper approval.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

12. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Performance: Obtained from management a listing of all active cards for the fiscal period and management's representation that the listing is complete in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

13. Using the listing prepared by management, randomly select five cards (or all cards if less than five) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:

- a) Observe that there is evidence that the monthly statement or combined statement and supporting documentation was reviewed and approved, in writing, by someone other than the authorized card holder.
- b) Observe that finance charges and late fees were not assessed on the selected statements.

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Performance: Observed that there was evidence of monthly statement review and approval and that there were no finance charges or late fees assessed on the one card tested.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

14. Using the monthly statements or combined statements selected under #13 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions. For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals.

Performance: Randomly selected 10 transactions from the statement tested and observed that they were supported by the documentation required above.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

15. Using the list of terminated employees obtained in Payroll and Personnel procedure #20 identify those individuals who had access to cards and randomly select 5 terminated employees (or all terminated employees with card access if less than 5) from this population. Observe evidence that the cards have been deactivated for these terminated employees. In cases where a card is shared by multiple users, obtain evidence that the terminated employees' authorization has been removed.

Performance: Determined that there were no terminated employees.

Exceptions: Not applicable.

Management's response: Not applicable.

Travel and Travel-Related Expense Reimbursements (excluding card transactions)

16. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select five reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the five reimbursements selected:

Performance: Obtained a list of all travel and related expense reimbursements. Management's representation of the listing was confirmed in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

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- a) If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana (doa.la.gov/doa/ost/ppm-49-travel-guide/) or the U.S. General Services Administration (www.gsa.gov).

Performance: Determined that travel expenses were not reimbursed using a per diem.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.

Performance: Traced expenses to original itemized receipts, expense reports, and mileage reports.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).

Performance: Reviewed documentation of the business/public purpose for each expense.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Performance: Inspected each expense reimbursement request to find approval by supervisors and/or board member.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Contracts

17. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Obtain management's representation that the listing is complete. Randomly select five contracts (or all contracts if less than five) from the listing, excluding the practitioner's contract, and:

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Performance: Observed the listing of contracts in effect during the fiscal year from management and received management's representation of completeness in a separate letter.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- a) Observe that the contract was bid in accordance with the Louisiana Public Bid Law, if required by law.

Performance: Determined that, due to contract amounts, TEDA did not have to comply with the Public Bid Law for any of the tested contracts in place.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) Observe whether the contract was approved by the governing body/board, if required by policy or law.

Performance: Determined that the selected contracts were approved by the board.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- c) If the contract was amended, observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms.

Performance: Determined that none of the five selected contracts were amendments to the original contracts and were in compliance with the original contract terms.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- d) Randomly select one payment from the fiscal period for each of the five contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Performance: Inspected the randomly selected payment and compared to the written contract information to determine that the invoice and related payment complied with the terms of the contract.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

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Payroll and Personnel

18. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select five employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Performance: Observed the listing of employees and received management's representation of completeness in a separate letter.

Exceptions: There were no exceptions noted. As TEDA's board serves without compensation, those officials were not tested.

Management's response: Not applicable.

19. Randomly select one pay period during the fiscal period. For the employees selected under #18 above, obtain attendance records and leave documentation for the pay period, and:

- a) Observe that all selected employees or officials documented their daily attendance and leave.

Performance: Determined that all selected employees documented their daily attendance and leave for the selected pay period.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) Observe that supervisors approved the attendance and leave of the selected employees or officials.

Performance: Determined that the attendance and leave of each employee for the selected pay period was approved by each employee's respective supervisor.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

Performance: Observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- d) Observe that the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

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Performance: Observed that the rate paid to the employees agreed to the authorized salary/pay rate.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

20. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity policy on termination payments. Agree the hours to the employee or officials' cumulate leave records, agree the pay rates to the employee or officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.

Performance: TEDA did not have any terminated employees during the fiscal period. This section is not applicable.

Exceptions: Not applicable.

Management's response: Not applicable.

21. Obtain management's representation that employer and employee portions of third-party payroll-related amounts have been paid, and any associated forms have been filed, by required deadlines.

Performance: Determined that TEDA paid and filed payroll-related obligations in a timely manner.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Ethics

22. Using the three employees from procedure #18 under "Payroll and Personnel" above and two randomly selected officials, obtain ethics documentation from management, and:

- a) Observe that the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.

Performance: Observed the ethics course completion certificates for the employees/officials tested.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

- b) Observe that the entity maintains documentation which demonstrates each employee and official was notified of any changes to the entity's policy during the fiscal period, as applicable.

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Performance: Observe that the entity maintains documentation which demonstrates each employee and official was notified of any changes to the entity's policy during the fiscal period.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

23. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Performance: Inquired as to whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Exceptions: No exceptions were noted.

Management's response: Not applicable.

Debt Service

24. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued.

25. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants.

Performance: As TEDA does not have any debt, determined that procedures 24 and 25 could be excluded.

Fraud Notice

26. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

Performance: Inquired of management of any misappropriations of public funds or assets and determined that none were noted.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

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27. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Performance: Observed such notice posted on the premises and website.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

Information Technology Disaster Recovery/Business Continuity

28. Perform the following procedures and verbally discuss the results with management:

- a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup (1) occurred within the past week, (2) was not stored on the government's local server or network, and (3) was encrypted.
- b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past three months.
- c) Obtain a listing of the entity's computers currently in use, and their related locations, and management's representation that the listing is complete. Randomly select five computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting software in use are currently supported by the vendor.

29. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #20. Observe evidence that the selected terminated employees have been removed or disabled from the network.

30. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #18, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

- a) Hired before June 9, 2020 - completed the training; and
- b) Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment

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Performance: We performed the procedures and discussed the results with management of TEDA.

Prevention of Sexual Harassment

31. Using the randomly selected employees/officials from procedure #18 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.

Performance: Observed the sexual harassment course completion certificates for the five employees/officials tested.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

32. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website.

Performance: Visited TEDA's website and determined if its sexual harassment policy and complaint procedure was posted.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.

33. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that it includes the applicable requirements of R.S. 42:344:

- a) Number and percentage of public servants in the agency who have completed the training requirements;
- b) Number of sexual harassment complaints received by the agency;
- c) Number of complaints which resulted in a finding that sexual harassment occurred;
- d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- e) Amount of time it took to resolve each complaint.

Performance: Reviewed the entity's annual sexual harassment report.

Exceptions: There were no exceptions noted.

Management's response: Not applicable.