

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Financial Statements with Supplementary Information

June 30, 2020

(With Independent Auditors' Report Thereon)

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

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Independent Auditors' Report

Board of Commissioners
Louisiana Motor Vehicle Commission
State of Louisiana
Metairie, Louisiana

Report of the Financial Statements

We have audited the accompanying financial statements of the business-type activities of the Louisiana Motor Vehicle Commission (the Commission), a component unit of the State of Louisiana, as of and for the year ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used

and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the business-type activities of the Louisiana Motor Vehicle Commission as of June 30, 2019, and the respective changes in financial position and cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements that collectively comprise the Louisiana Motor Vehicle Commission's basic financial statements. The annual financial report required by Division of Administration, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. This report is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Governmental Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 30, 2020, on our consideration of the Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Commission's internal control over financial reporting and compliance.

Griffin & Furman, LLC

September 30, 2020

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Management's Discussion and Analysis

June 30, 2020

The management's discussion and analysis of the Louisiana Motor Vehicle Commission's (the Commission) financial performance presents a narrative overview and analysis of the Commission's financial activities for the year ended June 30, 2020. This document focuses on the current year's activities, resulting changes and currently known facts. Please read this document in conjunction with the Commission's financial statements.

Financial Highlights

- The Commission's assets and deferred outflows exceeded its liabilities and deferred inflows at the close of fiscal year 2020 by \$2,640,489 which represents an increase in net position of \$324,421 for the current year.
- The Commission's operating revenues decreased by \$37,947 or 1% and operating expenses increased by \$220,334 or 8% from the prior year. The increase in operating expenses was primarily due to an increase in the Commission's proportionate share of the net pension liability for its participation in the Louisiana State Employees' Retirement System as well as increases in salaries.

Overview of the Basic Financial Statements

The Commission's financial statements comprise three components 1) Management's Discussion and Analysis, 2) Basic Financial Statements (including the notes to the financial statements), and 3) Required Supplementary Information. This report also contains other supplementary information in addition to the financial statements themselves.

The basic financial statements present information for the Commission as a whole in a format designed to make the statements easier for the reader to understand. The statements in this section include the Statement of Net Position, the Statement of Revenues, Expenses, and Changes in Fund Net Position and the Statement of Cash Flows.

The Statement of Net Position presents the assets, deferred outflows of resources, liabilities, and deferred inflows of resources separately. The difference between total assets plus deferred outflows and liabilities plus deferred inflows is net position, which may provide a useful indicator of whether the financial position of the Commission is improving or deteriorating.

The Statement of Revenues, Expenses, and Changes in Fund Net Position presents information showing how the Commission's net position changed as a result of current year operations. Regardless of when cash is affected, all changes in net position are reported when the underlying transactions occur. As a result, there are transactions included that will not affect cash until future fiscal periods.

The Statement of Cash Flows presents information showing how the Commission's cash changed as a result of current year operations. The cash flow statement is prepared using the direct method and includes the reconciliation of operating income (loss) to net cash provided (used) by operating activities as required by GASB Statement No. 34.

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Management's Discussion and Analysis

June 30, 2020

Financial Analysis of the Commission

The following is a summary of the Statements of Net Position:

**Condensed Statements of Net Position
June 30, 2020 and 2019**

	<u>2020</u>	<u>2019</u>	<u>Change</u>
Current assets	\$ 7,107,506	8,077,300	(969,794)
Capital assets, net of depreciation	<u>3,019,087</u>	<u>1,751,161</u>	<u>1,267,926</u>
Total assets	<u>10,126,593</u>	<u>9,828,461</u>	<u>298,132</u>
 Deferred outflows of resources	 1,078,983	 544,407	 534,576
 Current liabilities	 2,412,649	 2,362,703	 49,946
Long-term liabilities	<u>5,386,172</u>	<u>5,068,440</u>	<u>317,732</u>
Total liabilities	<u>7,798,821</u>	<u>7,431,143</u>	<u>367,678</u>
 Deferred inflows of resources	 776,839	 625,657	 151,182
 Net position			
Net investment in capital assets	3,019,087	1,751,161	1,267,926
Unrestricted	<u>(389,171)</u>	<u>564,907</u>	<u>(954,072)</u>
 Total net position	 <u>\$ 2,629,916</u>	 <u>2,316,068</u>	 <u>313,848</u>

The following is a summary of the Statement of Revenues, Expenses, and Changes in Fund Net Position:

**Condensed Statements of Revenues, Expenses, and Changes in Fund Net Position
F or the Years Ended June 30, 2020 and 2019**

Operating revenues	\$ 3,134,244	3,172,191	(37,947)
Operating expenses	<u>2,844,795</u>	<u>2,624,461</u>	<u>220,334</u>
Operating income	289,449	547,730	(258,281)
 Non-operating revenues	 <u>24,399</u>	 <u>53,952</u>	 <u>(29,553)</u>
 Change in net position	 <u>\$ 313,848</u>	 <u>601,682</u>	 <u>(287,834)</u>

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Management's Discussion and Analysis

June 30, 2020

Capital Assets

As of June 30, 2020, the Commission had \$3,019,087 invested in capital assets, including construction in progress, office furniture and equipment, building and building improvements, automobiles and land. This amount represents a net increase of \$1,267,926 or 72% over the prior year. The increase in capital assets was primarily due to continued renovations of the new building. This building was placed in service in July 2020.

Long Term Debt

As of June 30, 2020, the Commission had long-term liabilities totaling \$5,386,172, consisting of annual leave outstanding, other postemployment benefits liability, and net pension liability at year-end. The obligations increased by \$317,732 or 6% from the prior year.

Economic Factors and Next Year's Budgets

The following currently known facts, decisions, or conditions are expected to have a significant effect on financial position or results of operations:

- Revenues from license renewals.
- Continued efforts on maintaining and controlling operating costs
- Continuing increases in the net pension liability based on LASERS's actuarial valuations.

Contacting the Commission

This financial report is designed to provide our citizens, taxpayers, customers, and creditors with a general overview of the Commission's finances and demonstrate the Commission's accountability for the money it receives. If you have any questions about this report or need additional financial information, please contact the Louisiana Motor Vehicle Commission at 3017 Kingman Street, Metairie, Louisiana 70006.

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Statement of Net Position

June 30, 2020

(See Independent Auditors' Report)

<u>Assets</u>		
Current assets:		
Cash	\$ 7,107,506	
Total current assets		7,107,506
Capital assets, net of depreciation		<u>3,019,087</u>
Total assets		10,126,593
 <u>Deferred Outflows of Resources</u> 		
Deferred outflows related to OPEB	71,577	
Deferred outflows related to pensions	<u>1,007,406</u>	
Total deferred outflows of resources		1,078,983
 <u>Liabilities</u> 		
Current liabilities:		
Accounts payable	45,148	
Unearned revenue	2,175,829	
Payroll liabilities	90,158	
Compensated absences	49,132	
Other postemployment benefits liability - current portion	<u>52,382</u>	
Total current liabilities		2,412,649
 Long-term liabilities:		
Compensated absences	47,931	
Other postemployment benefits liability	1,534,950	
Net pension liability	<u>3,803,291</u>	
Total long-term liabilities		<u>5,386,172</u>
Total liabilities		7,798,821
 <u>Deferred Inflows of Resources</u> 		
Deferred outflows related to OPEB	441,395	
Deferred outflows related to pensions	<u>335,444</u>	
Total deferred inflows of resources		<u>776,839</u>
 <u>Net Position</u> 		
Net investment in capital assets	3,019,087	
Unrestricted	<u>(389,171)</u>	
Total net position		<u>\$ 2,629,916</u>

See accompanying notes to the financial statements.

LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA

Statement of Revenues, Expenses, and Changes in Net Position

For the Year Ended June 30, 2020

(See Independent Auditors' Report)

Operating revenues:		
Licenses	\$ 2,671,261	
Fines and penalties	462,010	
Other operating revenues	<u>973</u>	
Total operating revenues		3,134,244
Operating expenses:		
Salaries and related benefits	2,071,801	
Professional services	530,928	
Operating services	142,244	
Materials and supplies	43,894	
Travel and other charges	23,118	
Depreciation	<u>32,810</u>	
Total operating expenses		<u>2,844,795</u>
Operating income		289,449
Non-operating revenues		
Interest income	27,354	
Gain on disposal of property and equipment	<u>(2,955)</u>	
Total non-operating revenues		<u>24,399</u>
Increase in net position		313,848
Net position, beginning of year		<u>2,316,068</u>
Net position, end of year		\$ <u><u>2,629,916</u></u>

See accompanying notes to the financial statements.

LOUISIANA MOTOR VEHICLE COMMISSION
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Statement of Cash Flows

For the Year Ended June 30, 2020

(See Independent Auditors' Report)

Cash flows from operating activities:		
Cash received from customers	\$ 3,134,945	
Cash paid to suppliers for goods/services	(727,007)	
Cash paid to employees for services	<u>(2,101,395)</u>	
Net cash provided by operating activities		306,543
Cash flows from capital and related financing activities:		
Purchases of capital assets		(1,303,691)
Cash flows from investing activities:		
Interest income		<u>27,354</u>
Net decrease in cash and cash equivalents		(969,794)
Cash and cash equivalents, beginning of year		<u>8,077,300</u>
Cash and cash equivalents, end of year	\$	<u><u>7,107,506</u></u>
Reconciliation of operating income to net cash provided by operating activities		
Operating income	\$	289,449
Adjustments to reconcile operating loss to net cash provided by operating activities:		
Depreciation	\$ 32,810	
Increase in deferred outflows related to net pension & other postemployment liabilities	(534,576)	
Increase (decrease) in liabilities		
Accounts payable & accruals	19,648	
Compensated absences payable	18,040	
Unearned revenue	701	
Other postemployment benefits liability	(188,911)	
Net pension liability	518,200	
Increase in deferred inflows related to net pension & other postemployment benefits liability	<u>151,182</u>	
Total adjustments		<u>17,094</u>
Net cash provided by operating activities	\$	<u><u>306,543</u></u>

See accompanying notes to the financial statements.

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Notes to Financial Statements

June 30, 2020

(1) Summary of Significant Accounting Policies

(a) Introduction

The Louisiana Motor Vehicle Commission (the Commission) is a component unit of the State of Louisiana created under the provisions of Louisiana Revised Statutes 32:1251-1279 within the Office of the Governor and is domiciled in Metairie, Louisiana. The Commission consists of 18 members appointed by the Governor. The Commission is charged with the responsibility of regulating all areas of the new car and recreational vehicle industries, including motor vehicle sales finance companies, operating in Louisiana. Operations of the Commission are funded through self-generated revenues.

(b) Measurement Focus, Basis of Accounting, and Financial Basis Presentation

GASB Codification Section 2100 has defined the governmental reporting entity to be the State of Louisiana. The Commission is considered a component unit of the State of Louisiana because the State exercises oversight responsibility in that the Governor appoints the commission members, and the Commission primarily serves state residents. The accompanying financial statements present only the activity of the Commission. Annually, the State of Louisiana issues a comprehensive financial report, which includes the activity contained in the accompanying financial statements. The Commission has no component units to report.

The Governmental Accounting Standards Board (GASB) promulgates accounting principles generally accepted in the United States of America and reporting standards for state and local governments. The accompanying financial statements have been prepared in accordance with such principles.

For financial reporting purposes, the Commission is considered a special-purpose government engaged only in business-type activities. All activities of the Commission are accounted for within a single proprietary (enterprise) fund.

Basis of accounting refers to when revenues and expenses are recognized and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied. The transactions of the Commission are accounted for on the economic resources measurement focus. With this measurement focus, all assets and deferred outflows and all liabilities and deferred inflows associated with the operations are included on the Statement of Net Position.

Under the full accrual basis, revenues are recognized in the accounting period when they are earned, and expenses are recognized when the related liability is incurred. Proprietary funds distinguish operating revenues and expenses from non-operating items. Operating revenues and expenses generally result from providing services and/or producing and delivering goods in connection with the Commission's principal ongoing operations. All revenues and expenses not meeting this definition are reported as non-operating revenues and expenses. The principal operating revenues of the Commission consist of licenses, permits, and fees. Operating expenses include administrative expenses. When both

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Notes to Financial Statements

June 30, 2020

restricted and unrestricted resources are available for use, it is the Commission's policy to use restricted resources first then unrestricted resources as they are needed.

(c) Budgets and Budgetary Accounting

Annually, the Commission adopts a budget as prescribed by Louisiana Revised Statutes 39:1331-1342. The Statutes require the Commission to annually prepare a comprehensive budget for the subsequent fiscal year. No later than the first day of January in each year, the budget is to be submitted to the Joint Legislative Committee on the Budget, to each chairman of a standing committee of the legislature having jurisdiction over the Commission, to the Legislative Auditor, and to the Legislative Fiscal Office. The budget is prepared on the modified accrual basis of accounting. Although budget amounts lapse at year-end, the Commission retains its unexpended net position to fund expenses of the succeeding year.

(d) Assets, Liabilities, and Net Position

Cash

Cash includes amounts in demand deposits and certificates of deposit with an original maturity of 90 days or less when purchased. Under state law, the Commission may deposit funds in demand deposits, interest-bearing demand deposits, money market accounts, or time deposits with state banks organized under Louisiana law and national banks having their principal offices in Louisiana.

Capital Assets

Capital assets are recorded at cost, if purchased or constructed. Assets acquired through donations are capitalized at their estimate fair value, if available, or at estimated fair value or cost to construct at the date of the donation. The Commission capitalizes capital asset purchases in excess of \$1,000. Assets are depreciated using the straight-line method over the useful lives of the assets as follows:

Office furniture and equipment	5 years
Automobiles	5 years
Buildings and improvements	40 years

Compensated Absences

Employees earn and accumulate annual and sick leave at various rates depending on their years of service. The amount of annual and sick leave that may be accumulated by each employee is unlimited. Upon termination, employees or their heirs are compensated for up to 300 hours of unused annual leave at the employee's hourly rate of pay at the time of termination. Upon retirement, unused annual leave in excess of 300 hours plus unused sick leave is used to compute retirement benefits. Compensated absences are recognized as an expense and liability in the financial statements when incurred.

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Notes to Financial Statements

June 30, 2020

Pensions

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Louisiana State Employees' Retirement System (LASERS) and changes in LASERS's fiduciary net position have been determined on the same basis as they are reported by LASERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments of the pension plan are reported at fair value.

Deferred Outflows and Inflows of Resources

In addition to assets, the statement of net position reports a separate section for deferred outflows of resources that represents a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expense) until then. The Commission has two items that qualify for reporting in this category, which are deferred amounts related to pensions and deferred amounts related to postemployment benefits other than pensions.

In addition to liabilities, the statement of net position reports a separate section for deferred inflows of resources that represents an acquisition of net position that applies to future periods and will not be recognized as an inflow of resources (revenue) until that time. The Commission has two items that meets the criterion for this category, which are deferred amounts related to pensions and deferred amounts related to postemployment benefits other than pensions.

Net Position

Net position comprises the various net earnings from operations, non-operating revenues, and expenses. Net position is classified in the following components:

Net investment in capital assets consists of all capital assets, net of accumulated depreciation.

Unrestricted net position consists of all other resources that are not included in the other category previously mentioned.

Unrestricted net position represents resources derived from the Commission's licenses, permits, and fees and is used for transactions related to the Commission's general operations. Unrestricted net position may be used at the discretion of the Commission to meet its current expenses and for any purpose.

(e) Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of

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Notes to Financial Statements

June 30, 2020

contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

(2) Cash

As of June 30, 2020, the Commission had cash deposits (book balances) with financial institutions totaling \$7,107,506. Deposits in bank accounts are stated at cost, which approximates market. Under state law, these deposits must be secured by federal deposit insurance or collateralized by the pledge of securities owned by the fiscal agent bank. The fair value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. As of June 30, 2020, the Commission had \$7,177,690 in demand deposits (bank balances), \$250,000 of which was insured by the Federal Deposit Insurance Corporation with the remaining balance being secured by a pledge of securities in the held in an unaffiliated bank in the name of the Commission.

(3) Capital Assets

The following is a summary of changes in capital assets during the year ended June 30, 2020:

	Balance July 1, <u>2019</u>	<u>Increases</u>	<u>Decreases</u>	Balance June 30, <u>2020</u>
Land	\$ 97,200	-	-	97,200
Construction in Progress	1,436,370	1,257,576	-	2,693,946
Buildings and improvements	427,200	-	(31,792)	395,408
Furniture and equipment	300,925	46,115	(187,363)	159,677
Automobiles	130,414	-	-	130,414
Less: accumulated depreciation	(640,948)	(32,810)	216,200	(457,558)
Capital assets, net	<u>\$ 1,751,161</u>	<u>1,270,881</u>	<u>2,955</u>	<u>3,019,087</u>

Depreciation expense for the year ended June 30, 2019 was \$32,810.

(4) Unearned Revenues

As of June 30, 2020, the Commission had unearned revenues totaling \$2,175,829. Most of this amount represents fees that have been received; however, a portion or all the license period extends into the subsequent year. Accordingly, the portion of the revenue associated with the subsequent year was unearned. Also, a small portion of the unearned revenues represents fees that have been received for licenses but have not been issued as of the year end.

(5) Defined Benefit Pension Plan

Louisiana State Employees Retirement System

Plan Description

The System was established for the purpose of providing retirement allowances and other benefits as stated under the provisions of La. R.S. 11:401, as amended, for eligible state officers,

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employees and their beneficiaries. The projection of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with the benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date. LASERS issues a publicly available financial report that can be obtained at www.lasersonline.org.

Benefits Provided

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement Benefits

The age and years of creditable service required in order for a member to retire with full benefits are established by statute, and vary depending on the member's hire date, employer, and job classification. Our rank and file members hired prior to July 1, 2006, may either retire with full benefits at any age upon completing 30 years of creditable service and at age 60 upon completing ten years of creditable service depending on their plan. Those members hired between July 1, 2006 and June 30, 2015, may retire at age 60 upon completing five years of creditable service and those hired on or after July 1, 2015 may retire at age 62 upon completing five years of creditable service. The basic annual retirement benefit for members is equal to 2.5% to 3.5% of average compensation multiplied by the number of years of creditable service. Additionally, members may choose to retire with 20 years of service at any age, with an actuarially reduced benefit.

Average compensation is defined as the member's average annual earned compensation for the highest 36 consecutive months of employment for members employed prior to July 1, 2006. For members hired July 1, 2006 or later, average compensation is based on the member's average annual earned compensation for the highest 60 consecutive months of employment. The maximum annual retirement benefit cannot exceed the lesser of 100% of average compensation or a certain specified dollar amount of actuarially determined monetary limits, which vary depending upon the member's age at retirement. Judges, court officers, and certain elected officials receive an additional annual retirement benefit equal to 1.0% of average compensation multiplied by the number of years of creditable service in their respective capacity. As an alternative to the basic retirement benefits, a member may elect to receive their retirement throughout their life, with certain benefits being paid to their designated beneficiary after their death.

Act 992 of the 2010 Louisiana Regular Legislative Session, changed the benefit structure for LASERS members hired on or after January 1, 2011. This resulted in three new plans: regular, hazardous duty, and judges. The new regular plan includes regular members and those members who were formerly eligible to participate in specialty plans, excluding hazardous duty and judges. Regular members and judges are eligible to retire at age 60 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Hazardous duty members are eligible to retire with twelve years of creditable service at age 55, 25 years of creditable service at any age or with a reduced benefit after 20 years of creditable service. Average compensation will be based on the member's

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Notes to Financial Statements

June 30, 2020

average annual earned compensation for the highest 60 consecutive months of employment for all three new plans. Members in the regular plan will receive a 2.5% accrual rate, hazardous duty plan a 3.33% accrual rate, and judges a 3.5% accrual rate. The extra 1.0% accrual rate for each year of service for court officers, the governor, lieutenant governor, legislators, House clerk, sergeants at arms, or Senate secretary, employed after January 1, 2011, was eliminated by Act 992. Specialty plan and regular members hired prior to January 1, 2011, who are hazardous duty employees have the option to transition to the new hazardous duty plan.

Act 226 of the 2014 Louisiana Regular Legislative Session established new retirement eligibility for members of LASERS hired on or after July 1, 2015, excluding hazardous duty plan members. Regular members and judges under the new plan are eligible to retire at age 62 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment. Members in the regular plan will receive a 2.5% accrual rate, and judges a 3.5% accrual rate, with the extra 1.0% accrual rate based on all years of service as a judge.

Members of the Harbor Police Retirement System who were members prior to July 1, 2014, may retire after 25 years of creditable service at any age, 12 years of creditable service at age 55, 20 years of creditable service at age 45, and 10 years of creditable service at age 60. Average compensation for the plan is the member's average annual earned compensation for the highest 36 consecutive months of employment, with a 3.33% accrual rate.

A member leaving employment before attaining minimum retirement age, but after completing certain minimum service requirements, becomes eligible for a benefit provided the member lives to the minimum service retirement age, and does not withdraw their accumulated contributions. The minimum service requirement for benefits varies depending upon the member's employer and service classification.

Deferred Benefits

The State Legislature authorized LASERS to establish a Deferred Retirement Option Plan (DROP). When a member enters DROP, their status changes from active member to retiree even though they continue to work and draw their salary for a period of up to three years. The election is irrevocable once participation begins. During DROP participation, accumulated retirement benefits that would have been paid to each retiree are separately tracked. For members who entered DROP prior to January 1, 2004, interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero) will be credited to the retiree after participation ends. At that time, the member must choose among available alternatives for the distribution of benefits that have accumulated in the DROP account. Members who enter DROP on or after January 1, 2004, are required to participate in LASERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP participants to choose from a menu of investment options for the allocation of their DROP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

Members eligible to retire and who do not choose to participate in DROP may elect to receive at the time of retirement an initial benefit option (IBO) in an amount up to 36 months of benefits,

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with an actuarial reduction of their future benefits. For members who selected the IBO option prior to January 1, 2004, such amount may be withdrawn or remain in the IBO account earning interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero). Those members who select the IBO on or after January 1, 2004, are required to enter the SDP as described above.

For members who are in the Harbor Police Plan, the annual DROP Interest Rate is the three-year average (calculated as the compound average of 36 months) investment return of the plan assets for the period ending the June 30th immediately preceding that given date. The average rate so determined is to be reduced by a "contingency" adjustment of 0.5%, but not to below zero. DROP interest is forfeited if member does not cease employment after DROP participation.

Disability Benefits

Generally, active members with ten or more years of credited service who become disabled may receive a maximum disability retirement benefit equivalent to the regular retirement formula without reduction by reason of age.

Upon reaching age 60, the disability retiree may receive a regular retirement benefit by making an application to the Board of Trustees.

For injuries sustained in the line of duty, hazardous duty personnel in the Hazardous Duty Services Plan will receive a disability benefit equal to 75% of final average compensation or 100% of final average compensation if the injury was the result of an intentional act of violence.

Members of the Harbor Police Retirement System who become disabled may receive a non-line of duty disability benefit after five years or more of credited service. Members age 55 or older may receive a disability benefit equivalent to the regular retirement benefit. Under age 55, the disability benefit is equal to 40% of final average compensation. Line of duty disability benefits are equal to 60% of final average compensation, regardless of years of credited service or 100% of final average compensation if the injury was the result of an intentional act of violence. If the disability benefit retiree is permanently confined to a wheelchair, or, is an amputee incapable of serving as a law enforcement officer, or is permanently or legally blind, there is no reduction to the benefit if the retiree becomes gainfully employed.

Survivor's Benefits

Certain eligible surviving dependents receive benefits based on the deceased member's compensation and their relationship to the deceased. The deceased regular member hired before January 1, 2011 who was in state service at the time of death must have a minimum of five years of service credit, at least two of which were earned immediately prior to death, or who had a minimum of twenty years of service credit regardless of when earned in order for a benefit to be paid to a minor or handicapped child. Benefits are payable to an unmarried child until age 18, or age 23 if the child remains a full-time student. The aforementioned minimum service credit requirement is ten years for a surviving spouse with no minor children, and benefits are to be paid for life to the spouse or qualified handicapped child.

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The deceased regular member hired on or after January 1, 2011, must have a minimum of five years of service credit regardless of when earned in order for a benefit to be paid to a minor child. The aforementioned minimum service credit requirements for a surviving spouse are 10 years, 2 years being earned immediately prior to death, and in active state service at the time of death, or a minimum of 20 years of service credit regardless of when earned. A deceased member's spouse must have been married for at least one year before death.

A Hazardous Duty Services Plan member's surviving spouse and minor or handicapped or mentally incapacitated child or children are entitled to survivor benefits of 80% of the member's final average compensation if the member was killed in the line of duty. If the member dies in the line of duty as a result of an intentional act of violence, survivor benefits may be increased to 100% of the member's final average compensation.

Non-line of duty survivor benefits of the Harbor Police Retirement System may be received after a minimum of five years of credited service. Survivor benefits paid to a surviving spouse without children are equal to 40% of final average compensation and cease upon remarriage. Surviving spouse with children under 18 benefits are equal to 60% of final average compensation and cease upon remarriage, or children turning 18. No minimum service credit is required for line of duty survivor benefits which are equal to 60% of final average compensation to surviving spouse, or 100% of final average compensation if the injury was the result of an intentional act of violence regardless of children. Line of duty survivor benefits cease upon remarriage, and then benefit is paid to children under 18.

Permanent Benefit Increases/Cost-of-Living Adjustments

As fully described in Title 11 of the Louisiana Revised Statutes, the System allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs), that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

Contributions

The employer contribution rate is established annually under La. R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the System's Actuary. Each plan pays a separate actuarially determined employer contribution rate. However, all assets of LASERS are used for the payment of benefits for all classes of members, regardless of their plan membership.

Employer contributions to LASERS for fiscal year 2020 were \$1,075,139, with active member contributions ranging from 7.5% to 8%. The Commission's contractually required composite contribution rate 40.7% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any Unfunded Actuarial Accrued Liability.

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Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2020, the Commission reported a liability of \$3,803,291 for its proportionate share of the Net Pension Liability. The Net Pension Liability was measured as of June 30, 2019 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation as of that date. The Commission's proportion of the Net Pension Liability was based on a projection of the Commission's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2019, the Commission's proportion was 0.052%.

For the year ended June 30, 2020, the Commission recognized pension expense of \$490,392 plus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$8,007.

At June 30, 2020, the Commission reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 23,354	(7,903)
Changes in assumptions	32,591	-
Net difference between projected and actual earnings on pension plan investments	319,491	(188,091)
Changes in proportion	194,385	(139,450)
Employer contributions	<u>437,585</u>	<u>-</u>
	<u>\$ 1,007,406</u>	<u>(335,444)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended:

June 30, 2021	\$ 101,390
June 30, 2022	\$ 47,580
June 30, 2023	\$ 36,150
June 30, 2024	\$ 49,257

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Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2019 are as follows:

Valuation Date	June 30, 2019																		
Actuarial Cost Method	Entry Age Normal																		
Actuarial Assumptions:																			
Expected Remaining Service Lives	2 years																		
Investment Rate of Return	7.60% per annum, net of investment expenses																		
Inflation Rate	2.50% per annum																		
Mortality	<p>Non-disabled members – Mortality rates based on the RP-2000 Combined Healthy Mortality Table with mortality improvement projected to 2015.</p> <p>Disabled members – Mortality rates based on the RP-2000 Disabled Retiree Mortality Table, with no projection for mortality improvement.</p>																		
Termination, Disability, and Retirement	Termination, disability, and retirement assumptions were projected based on a five year (2014-2018) experience study of the System’s members.																		
Salary Increases	<p>Salary increases were projected based on a 2014-2018 experience study of the System's members. The salary increase ranges for specific types of members at June 30, 2019 are:</p> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;"><u>Member Type</u></th> <th style="text-align: center;"><u>Lower Range</u></th> <th style="text-align: center;"><u>Upper Range</u></th> </tr> </thead> <tbody> <tr> <td>Regular</td> <td style="text-align: center;">3.2%</td> <td style="text-align: center;">13.0%</td> </tr> <tr> <td>Judges</td> <td style="text-align: center;">2.8%</td> <td style="text-align: center;">5.3%</td> </tr> <tr> <td>Corrections</td> <td style="text-align: center;">3.8%</td> <td style="text-align: center;">14.0%</td> </tr> <tr> <td>Hazardous Duty</td> <td style="text-align: center;">3.8%</td> <td style="text-align: center;">14.0%</td> </tr> <tr> <td>Wildlife</td> <td style="text-align: center;">3.8%</td> <td style="text-align: center;">14.0%</td> </tr> </tbody> </table>	<u>Member Type</u>	<u>Lower Range</u>	<u>Upper Range</u>	Regular	3.2%	13.0%	Judges	2.8%	5.3%	Corrections	3.8%	14.0%	Hazardous Duty	3.8%	14.0%	Wildlife	3.8%	14.0%
<u>Member Type</u>	<u>Lower Range</u>	<u>Upper Range</u>																	
Regular	3.2%	13.0%																	
Judges	2.8%	5.3%																	
Corrections	3.8%	14.0%																	
Hazardous Duty	3.8%	14.0%																	
Wildlife	3.8%	14.0%																	
Cost of Living Adjustments	The present value of future retirement benefits is Based on benefits currently being paid by the System and includes previously granted cost of living increases. The projected benefit payments do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemed not to be substantively automatic.																		

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** The investment rate of return used in the actuarial valuation for funding purposes was 8.00%, recognizing an additional 40 basis points for gain-sharing. The net return available to fund regular plan benefits is 7.60%, which is the same as the discount rate.*

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.75% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 9.00% for 2019. Best estimates of geometric real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2019 are summarized in the following table:

<u>Asset Class</u>	<u>Long-term Expected Real Rate of Return*</u>
Cash	0.24%
Domestic equity	4.83%
International equity	5.83%
Domestic Fixed Income	2.79%
International Fixed Income	4.46%
Alternative Investments	8.32%
Risk Parity	5.06%
Total Fund	6.09%

* The information above can be found in the current Employer Pension Audit Report located at <https://lasersonline.org/employers/gasb-68-resources/>. The data provided is sample data only.

Discount Rate

The discount rate used to measure the total pension liability was 7.60%. The projection of cash flows used to determine the discount rate assumed that employee contributions will be made at the current contribution rate and that employer contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the pension plan's actuary. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Commission's proportionate share of the Net Pension Liability using the discount rate of 7.60%, as well as what the Commission's proportionate share of the

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Net Pension Liability would be if it were calculated using a discount rate that is one percentage-point lower (6.60%) or one percentage-point higher (8.60%) than the current rate:

	1% Decrease <u>(6.60%)</u>	Current Discount Rate <u>(7.60%)</u>	1% Increase <u>(8.60%)</u>
Employer’s proportionate share of the net pension liability	\$ <u>4,800,237</u>	<u>3,803,291</u>	<u>2,961,204</u>

The information above can be found in the current GASB 68 Schedules of Employer located at <https://lasersonline.org/employers/gasb-68-resources/>.

Pension Plan Fiduciary Net Position

Detailed information about the pension plan’s fiduciary net position is available in the separately issued current LASERS Comprehensive Annual Financial Report at www.lasersonline.org.

Payables to the Pension Plan

As of June 30, 2020, the Commission had no outstanding amounts of contributions payable to the pension plan for the year ended June 30, 2020.

(6) Postretirement Health Care and Life Insurance Benefits

Plan Description: The Commission’s employees may participate in the State of Louisiana’s Other Post-Employment Benefit Plan (OPEB Plan) which is administered by the Office of Group Benefits (OGB). The State OGB Plan provides medical and life insurance benefits to eligible active employees, retirees, and their beneficiaries. The postemployment benefits plan is a multiple-employer plan for financial reporting purposes since the plan is not administered as a formal trust. Louisiana Revised Statutes 42:801-883 provide the authority to establish and amend benefit provisions of the plan. OGB does not issue a publicly available financial report of the State OPEB Plan; however, it is included in the State of Louisiana’s Comprehensive Annual Financial Report (CAFR). You may obtain a copy of the CAFR on the Office of Statewide Reporting and Accounting Policy’s website at www.doa.la.gov/osrap.

There are no assets accumulated in a trust that meets the criteria of paragraph 4 of GASB Statement 75. Effective July 1, 2008, an OPEB trust fund was statutorily established; however, this plan is not administered as a trust and no plan assets have been accumulated as of June 30, 2020. The plan is funded on a “pay-as-you-go basis” under which the contributions to the plan are generally made at about the same time and in about the same amount as benefit payments become due.

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Medical Benefits: Retirees under age 65 can elect coverage under the following plans:

- BCBS Pelican HRA
- BCBS Magnolia Local/Local Plus
- BCBS Magnolia Open Access
- Vantage Medical Home HMO

Retirees 65 and over can elect coverage under the following plans:

- BCBS Pelican HRA
- BCBS Magnolia Local/Local Plus
- BCBS Magnolia Open Access
- Vantage Medical Home HMO
- People's Medicare Advantage HMO
- Vantage Medicare Advantage HMO (Premium/Standard/Basic)
- BCBS Medicare Advantage HMO (varies by region)
- Humana Medicare Advantage HMO (varies by region)
- Via Benefits HRA

Monthly Contributions: Retirees with continuous OGB medical coverage starting before January 1, 2002 pay approximately 25% of the cost of coverage in retirement. Employees with an OGB medical participation start (or re-start) date after December 31, 2001 pay a percentage of the total retiree contribution rate based on the following schedule:

<u>OGB Participation</u>	<u>Employer Contribution Percentage</u>	<u>Employee Contribution Percentage</u>
Under 10 years	19%	81%
10-14 years	38%	62%
15-19 years	56%	44%
20+ years	75%	25%

Monthly rates effective January 1, 2020 are as follows:

Medical Plan	<u>Pre-Medicare Member</u>			<u>Medicare Member</u>			
	<u>Active Single</u>	<u>Member Only</u>	<u>Pre-65 Spouse</u>	<u>Medicare Spouse</u>	<u>Member Only</u>	<u>Pre-65 Spouse</u>	<u>Medicare Spouse</u>
Vantage Med Home HMO	\$ 705	1,315	1,007	275	435	1,155	345
People's MA HMO	\$ N/A	N/A	N/A	200	200	N/A	200
Vantage MA HMO Premium	\$ N/A	N/A	N/A	187	187	N/A	187
BCBS Pelican HRA	\$ 443	825	632	166	268	723	214
BCBS Mag. Local Plus	\$ 709	1,324	1,014	277	438	1,163	347
BCBS Magnolia OA	\$ 738	1,372	1,051	276	446	1,202	356

For purposes of the OPEB valuation, the above amounts were trended back six months to the valuation date.

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Life Insurance Benefits: OGB provides eligible retirees the following life insurance plans:

	<u>Basic</u>	<u>Supplemental Maximum</u>
Under age 65	\$ 5,000	50,000
Ages 65 to 70	4,000	38,000
After age 70	3,000	25,000

In force life insurance amounts are reduced to 75% of the initial value at age 65 and 50% of the original amount at age 70. Spouse life insurance amounts of \$1,000, \$2,000, or \$4,000 are available. Retiree pays 50% of the Prudential Company of America premium. Retiree pays 100% of the Prudential Company of America premium for spousal coverage.

Total Collective OPEB Liability and Changes in Total Collective OPEB Liability:

At June 30, 2020, the Commission reported a liability of \$1,587,332 for its proportionate share of the total collective OPEB liability. The total collective OPEB liability was measured as of July 1, 2019 and was determined by an actuarial valuation as of that date.

The Commission's proportionate share percentage is based on the employer's individual OPEB actuarial accrued liability in relation to the total OPEB actuarial accrued liability for all participating entities included in the State of Louisiana reporting entity. At July 1, 2019, the Commission's proportion was 0.0206%.

Actuarial Assumptions:

Valuation Date: July 1, 2019.

Actuarial Cost Method: Entry Age Normal, level percent of pay. Service costs are attributed through all assumed ages of exit from active service. For current DROP participants, assumed exit from active service is the date at which DROP ends.

Salary Increases: Consistent with pension valuation assumptions.

Discount Rate: The discount rate used as of July 1, 2019 is 2.79% based on the June 30, 2019 S&P 20-year municipal bond index rate.

Consumer Price Index: 2.80%

Life Insurance Coverage: Future retirees are assumed to participate in the life insurance benefit at a 52% rate. Future retirees are assumed to elect a total of \$45,000 in basic life insurance and supplemental life insurance coverage, before any age reductions. Spouses are assumed to elect \$2,000 of coverage. Disabled members – Mortality rates based on the RP-2000 Disabled Retiree Mortality Table, with no projection for mortality improvement.

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Mortality: For active lives: the RP-2014 Blue Collar Employee Table, adjusted by 0.978 for males and 1.144 for females, and then projected on a fully generational basis by Mortality Improvement Scale MP-2018.

For healthy retiree lives: the RP-2014 Blue Collar Healthy Annuitant Table, adjusted by 1.280 for males and RP-2014 White Collar Healthy Annuitant Table, adjusted by 1.417 for females, projected from 2014 on a fully generational basis by Mortality Improvement Scale MP-2018.

For disabled retiree lives: the RP-2000 Disabled Retiree Mortality Table, adjusted by 1.009 for males and 1.043 for females, not projected with mortality improvement.

Healthcare Cost Trend Rates: The combined effect of price inflation and utilization on gross eligible medical and prescription drug charges is according to the table below. The initial trend rate was developed using a National Health Care Trend Survey. The survey gathers information of trend expectations for the coming year from various insurers and pharmacy benefit managers. These trends are broken out by drug and medical, as well as type of coverage (e.g. PPO, HMO, POS). Plans that most closely match The State of Louisiana's benefits were selected to set the initial trend. The ultimate trend is developed based on a building block approach which considers CPI, GDP, and Technology growth. The healthcare cost trend rates are shown below:

<u>Year</u>	<u>Medical and Drug Pre-65</u>	<u>Medical and Drug Post-65</u>
2019-2020	7.00%	5.50%
2020-2021	6.75%	5.25%
2021-2022	6.50%	5.00%
2022-2023	6.25%	4.75%
2023-2024	6.00%	4.50%
2024-2025	5.75%	4.50%
2025-2026	5.50%	4.50%
2026-2027	5.25%	4.50%
2027-2028	5.00%	4.50%
2028-2029	4.75%	4.50%
2029 +	4.50%	4.50%

The following changes in actuarial assumptions have been made since the prior measurement date:

- The discount rate has decreased from 2.98% to 2.79%.
- Baseline per capita costs (PCCs) were updated to reflect 2019 claims and enrollment and retiree contributions were updated based on 2020 premiums. Plan claims and premiums increased less than had been expected, which decreased the Plan's liability. In addition, the estimate of future EGWP savings was increased, based on an analysis of recent EGWP experience. This further reduced the Plan's liability.
- Life insurance contributions were updated based on updated schedules for 2020 monthly premium rates, which reduced the Plan's liability.

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- The impact of the High Cost Excise Tax was removed. The High Cost Excise Tax was repealed in December 2019. This reduced the Plan's liability.
- The actuary relied upon the demographic assumptions used in the June 30, 2019 actuarial valuations for the four Statewide Retirement Systems. One of these systems, the Louisiana State Employee Retirement System (LASERS) has performed a recent experience study and adopted new assumptions for the June 30, 2019 valuation, based on this study. The actuary has updated the demographic assumptions to reflect the updated assumptions. This reduced the Plan's liability. The Louisiana State Police Retirement System (LSPRS), the Louisiana School Employees' Retirement System (LSERS), and the Teachers' Retirement System of Louisiana (TRSL) demographic assumptions have not changed since the prior year.

Required Supplementary Information

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate: The following presents the total OPEB liability of the Commission, as well as what the Commission's total OPEB liability would be if it were calculated using a discount rate one percentage lower and one percentage higher than the current discount rate.

	1% Decrease (1.79%)	Current Discount Rate (2.79%)	1% Increase (3.79%)
Total OPEB liability	\$ <u>1,864,314</u>	<u>1,587,332</u>	<u>1,368,701</u>

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rates: The following presents the total OPEB liability of the Commission, as well as what the Commission's total OPEB liability would be if it were calculated using healthcare cost trend rates one percentage lower and one percentage higher than the current healthcare cost trend rates.

	1% Decrease (5.75%)	Current Healthcare Cost Trend Rate (6.75%)	1% Increase (7.75%)
Total OPEB liability	\$ <u>1,363,958</u>	<u>1,587,332</u>	<u>1,877,467</u>

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OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB:

For the year ended June 30, 2020, the Commission recognized OPEB benefit of \$62,538. At June 30, 2020, the Commission reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Changes in assumptions	\$ -	(255,880)
Changes in experience	19,195	(5,463)
Changes in proportionate share of collective OPEB Expense	-	(174,612)
Difference in proportionate share of ER and Actual	-	(5,440)
Contributions made subsequent to measurement date	<u>52,382</u>	<u>-</u>
	<u>\$ 71,577</u>	<u>(441,395)</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended:

June 30, 2021	\$ (160,793)
June 30, 2022	\$ (145,141)
June 30, 2023	\$ (90,806)
June 30, 2024	\$ (25,460)

(7) Long-Term Liabilities

A summary of changes in long-term liabilities follows:

<u>Type of Debt</u>	<u>Balance 7/1/2019</u>	<u>Additions (Reductions)</u>	<u>Balance 6/30/2020</u>	<u>Amounts Due Within One Year</u>
Compensated absences	\$ 79,023	18,040	97,063	49,132
Other postemployment benefits liability	1,776,243	(188,911)	1,587,332	52,382
Net pension payable	<u>3,285,091</u>	<u>518,200</u>	<u>3,803,291</u>	<u>-</u>
	<u>\$ 5,140,357</u>	<u>347,329</u>	<u>5,587,686</u>	<u>101,514</u>

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(8) Deferred Compensation Plan

Employees of the Commission have the option to participate in the Louisiana Deferred Compensation Plan adopted under the provisions of the Internal Revenue Code 457. As budgetary constraints permit, the Commission will contribute 25% of each permanent employee's taxable income, up to the maximum amount prescribed by law, into the state's deferred compensation fund. For the year ended June 30, 2020 the Commission's cost of benefits paid for employees in the program totaled \$230,510. There were no outstanding payables related to the deferred compensation plan as of June 30, 2020.

(9) Evaluation of Subsequent Events

Subsequent events were evaluated through September 30, 2020, which is the date the financials statements were available to be issued.

**LOUISIANA MOTOR VEHICLE COMMISSION
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Schedule of Employer's Proportionate Share of Net Pension Liability

Last 10 Fiscal Years*

	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Employer's proportion of net pension liability	0.038%	0.043%	0.051%	0.053%	0.048%	0.052%
Employer's proportionate share of net pension liability	2,385,978	2,944,441	4,025,611	3,740,153	3,285,091	3,803,291
Employer's covered-employee payroll	615,775	779,907	857,732	899,687	905,860	1,000,940
Employer's proportionate share of the net pension liability as a percentage of its covered-employee payroll	387%	378%	469%	416%	363%	380%
Plan fiduciary net position as a percentage of the total pension liability	65%	63%	58%	63%	64%	63%

** Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

This schedule reflects the participation of the Board's employees in LASERS and its proportionate share of the net pension liability as a percentage of its covered employee payroll, and the plan fiduciary net position as a percentage of the total pension liability

See accompanying notes to required supplementary information.

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Schedule of Employer's Pension Contributions

Last 10 Fiscal Years*

<u>Date</u>	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Employer's Covered Employee Payroll</u>	<u>Contributions as a % of Covered Employee Payroll</u>
2015	288,566	279,589	8,977	779,907	35.8%
2016	319,076	319,076	-	857,732	37.2%
2017	322,088	345,761	(23,673)	899,687	38.4%
2018	344,541	344,541	-	905,860	38.0%
2019	369,913	369,913	-	1,000,940	37.0%
2020	437,585	437,585	-	1,075,139	40.7%

** Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

This schedule represents the employer contributions subsequent to the measurement date and recognized as a reduction of the net pension liability in future years.

See accompanying notes to required supplementary information.

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

**Notes to Required Supplementary Information – Schedule of Employer’s Proportionate Share of Net
Pension Liability and Schedule of Employer’s Pension Contributions**

Last 10 Fiscal Years

Changes in Benefit Terms:

Measurement Date: June 30, 2014:

1. A 1.5% COLA, effective July 1, 2014, provided by Act 102 of the Louisiana Regular Legislative System.
2. Improved benefits for certain members employed by the Office of Adult Probation and Parole within the Department of Public Safety and Corrections as established by Act 852 of 2014.

Measurement Date: June 30, 2016:

1. A 1.5% COLA, effective July 1, 2016, provided by Acts 93 and 512 of the 2016 Louisiana Regular Legislative Session.
2. Added benefits for members of the Harbor Police Retirement System which was merged with LASERS effective July 1, 2015 by Act 648 of 2014.

Measurement Date: June 30, 2019:

1. Act 595 of 2018 provides for a disability benefit equal to 100 percent of final average compensation for members of the Hazardous Duty, Corrections Primary and Secondary, Wildlife and Harbor Police plans who are totally and permanently disabled in the line of duty by an intentional act of violence.

Changes in Assumptions:

Measurement Date: June 30, 2017:

1. The Board adopted a plan to gradually reduce the discount rate from 7.75% to 7.50% in .05% annual increments, beginning July 1, 2017. Therefore, the discount rate was reduced from 7.75% to 7.70% for the June 30, 2017, valuation. A 7.65% discount rate was used to determine the projected contribution requirements for fiscal year 2018/2019.
2. The Board reduced the inflation assumption from 3.0% to 2.75%, effective July 1, 2017. Since the inflation assumption is a component of the salary increase assumption, all salary increase assumptions decreased by .25%.
3. The projected contribution requirement for fiscal year 2018/2019 includes direct funding of administrative expenses, rather than a reduction in the assumed rate of return, per Act 94 of 2016.

Measurement Date: June 30, 2018:

1. In accordance with the Board's adopted a plan to gradually reduce the discount rate beginning July 1, 2017, the discount rate was reduced from 7.70% to 7.65%.

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

**Notes to Required Supplementary Information – Schedule of Employer’s Proportionate Share of Net
Pension Liability and Schedule of Employer’s Pension Contributions**

Last 10 Fiscal Years

Measurement Date: June 30, 2019:

- 1. In rate was reduced from 7.7% to 7.60.**
- 2. The Board reduced the inflation assumption from 2.75% to 2.50%, effective July 1, 2019. Since the inflation assumption is a component of the salary increase assumption, all salary increase assumptions decreased by .25%.**

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Schedule of Employer's Proportionate Share of the Total Collective OPEB Liability

Last Ten Fiscal Years*

	<u>2018</u>	<u>2019</u>	<u>2020</u>
Employer's proportion of total collective OPEB liability	0.0239%	0.0208%	0.0206%
Employer's proportionate share of total collective OBEB liability	2,076,141	1,776,243	1,587,332
Employer's covered-employee payroll	873,394	808,153	933,367
Employer's proportionate share of the total collective OPEB liability as a percentage of its covered-employee payroll	237.7%	219.8%	170%
Measurement date	July 1, 2017	July 1, 2018	July 1, 2019

* *Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.*

See accompanying notes to required supplementary information.

LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA

Notes to Required Supplementary Information – Schedule of Employer’s Proportionate Share of Total
Collective OPEB Liability

Last 10 Fiscal Years

No assets are accumulated in a trust that meets the criteria in GASBS No. 75, paragraph 4, to pay related benefits.

Changes in Benefit Terms:

There were no changes of benefit terms for the OPEB Plan during any of the years presented.

Changes in Assumptions:

Measurement Date: July 1, 2017:

1. The discount rate increased from 2.71% to 3.13%.

Measurement Date: July 1, 2018:

1. The discount rate decreased from 3.13% to 2.98%.
2. Baseline per capita costs were updated to reflect 2018 claims and enrollment and retiree contributions were updated based on 2019 premiums. The impact of the High Cost Excise Tax was revisited, reflecting updated plan premiums.
3. The mortality assumption for the Louisiana State Employees' Retirement System was updated from the RP-2014 Healthy Annuitant and Employee tables for males and females with generational projections using projection scale MP-2017 to the RP-2014 Healthy Annuitant and Employee tables for males and females using projection scale MP-2018.
4. The percentage of future retirees assumed to elect medical coverage was modified based on recent plan experience.

Measurement Date: July 1, 2019:

1. The discount rate decreased from 2.98% to 2.79%.
2. Baseline per capita costs (PCCs) were updated to reflect 2019 claims and enrollment and retiree contributions were updated based on 2020 premiums. In addition, the estimate of future EGWP savings was increased, based on an analysis of recent EGWP experience.
3. Life insurance contributions were updated based on updated schedules for 2020 monthly premium rates.
4. The impact of the High Cost Excise Tax was removed. The High Cost Excise Tax was repealed in December 2019.
5. Demographic assumptions for the Louisiana State Employee Retirement System (LASERS) were updated based on a recent experience study performed by LASERS.

**ANNUAL FISCAL REPORT (AFR)
FOR 2020**

AGENCY: 20-11-14 - Louisiana Motor Vehicle Commission

PREPARED BY: Angela Flannery

PHONE NUMBER: 504-838-5207

EMAIL ADDRESS: ALFlannery@lmvc.la.gov

SUBMITTAL DATE: 09/30/2020 04:14 PM

STATEMENT OF NET POSITION

ASSETS

CURRENT ASSETS:

CASH AND CASH EQUIVALENTS	7,107,506.00
RESTRICTED CASH AND CASH EQUIVALENTS	0.00
INVESTMENTS	0.00
RESTRICTED INVESTMENTS	0.00
DERIVATIVE INSTRUMENTS	0.00
RECEIVABLES (NET)	0.00
PLEDGES RECEIVABLE (NET)	0.00
LEASES RECEIVABLE (NET)	0.00
AMOUNTS DUE FROM PRIMARY GOVERNMENT	0.00
DUE FROM FEDERAL GOVERNMENT	0.00
INVENTORIES	0.00
PREPAYMENTS	0.00
NOTES RECEIVABLE	0.00
OTHER CURRENT ASSETS	0.00
TOTAL CURRENT ASSETS	\$7,107,506.00

NONCURRENT ASSETS:

RESTRICTED ASSETS:

CASH	0.00
INVESTMENTS	0.00
RECEIVABLES (NET)	0.00
NOTES RECEIVABLE	0.00
OTHER	0.00
INVESTMENTS	0.00
RECEIVABLES (NET)	0.00
NOTES RECEIVABLE	0.00
PLEDGES RECEIVABLE (NET)	0.00
LEASES RECEIVABLE (NET)	0.00
CAPITAL ASSETS (NET OF DEPRECIATION & AMORTIZATION)	
LAND	97,200.00
BUILDINGS AND IMPROVEMENTS	155,057.00
MACHINERY AND EQUIPMENT	72,884.00
INFRASTRUCTURE	0.00
INTANGIBLE ASSETS	0.00
CONSTRUCTION IN PROGRESS	2,693,946.00
OTHER NONCURRENT ASSETS	0.00
TOTAL NONCURRENT ASSETS	\$3,019,087.00
TOTAL ASSETS	\$10,126,593.00

DEFERRED OUTFLOWS OF RESOURCES

ACCUMULATED DECREASE IN FAIR VALUE OF HEDGING DERIVATIVE INSTRUMENTS	0.00
DEFERRED AMOUNTS ON DEBT REFUNDING	0.00
ADJUSTMENT OF CAPITAL LEASE OBLIGATIONS	0.00
GRANTS PAID PRIOR TO MEETING TIME REQUIREMENTS	0.00
INTRA-ENTITY TRANSFER OF FUTURE REVENUES (TRANSFEREE)	0.00
LOSSES FROM SALE-LEASEBACK TRANSACTIONS	0.00
DIRECT LOAN ORIGINATION COSTS FOR MORTGAGE LOANS HELD FOR SALE	0.00
ASSET RETIREMENT OBLIGATIONS	0.00
OPEB-RELATED DEFERRED OUTFLOWS OF RESOURCES	71,577.00

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PENSION-RELATED DEFERRED OUTFLOWS OF RESOURCES	1,007,406.00
TOTAL DEFERRED OUTFLOWS OF RESOURCES	\$1,078,983.00

TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$11,205,576.00
--	------------------------

LIABILITIES

CURRENT LIABILITIES:

ACCOUNTS PAYABLE AND ACCRUALS	135,306.00
ACCRUED INTEREST	0.00
DERIVATIVE INSTRUMENTS	0.00
AMOUNTS DUE TO PRIMARY GOVERNMENT	0.00
DUE TO FEDERAL GOVERNMENT	0.00
AMOUNTS HELD IN CUSTODY FOR OTHERS	0.00
UNEARNED REVENUES	2,175,829.00
OTHER CURRENT LIABILITIES	0.00

CURRENT PORTION OF LONG-TERM LIABILITIES:

CONTRACTS PAYABLE	0.00
COMPENSATED ABSENCES PAYABLE	49,132.00
CAPITAL LEASE OBLIGATIONS	0.00
ESTIMATED LIABILITY FOR CLAIMS	0.00
NOTES PAYABLE	0.00
BONDS PAYABLE	0.00
OPEB LIABILITY	52,382.00
POLLUTION REMEDIATION OBLIGATIONS	0.00
OTHER LONG-TERM LIABILITIES	0.00
TOTAL CURRENT LIABILITIES	\$2,412,649.00

NONCURRENT PORTION OF LONG-TERM LIABILITIES:

CONTRACTS PAYABLE	0.00
COMPENSATED ABSENCES PAYABLE	47,931.00
CAPITAL LEASE OBLIGATIONS	0.00
ESTIMATED LIABILITY FOR CLAIMS	0.00
NOTES PAYABLE	0.00
BONDS PAYABLE	0.00
TOTAL OPEB LIABILITY	1,534,950.00
NET PENSION LIABILITY	3,803,291.00
POLLUTION REMEDIATION OBLIGATIONS	0.00
OTHER LONG-TERM LIABILITIES	0.00
UNEARNED REVENUE	0.00
TOTAL LONG-TERM LIABILITIES	\$5,386,172.00
TOTAL LIABILITIES	\$7,798,821.00

DEFERRED INFLOWS OF RESOURCES

ACCUMULATED INCREASE IN FAIR VALUE OF HEDGING DERIVATIVE INSTRUMENTS	0.00
DEFERRED AMOUNTS ON DEBT REFUNDING	0.00
ADJUSTMENT OF CAPITAL LEASE OBLIGATIONS	0.00
GRANTS RECEIVED PRIOR TO MEETING TIME REQUIREMENTS	0.00
SALES/INTRA-ENTITY TRANSFER OF FUTURE REVENUES (TRANSFEROR)	0.00
GAINS FROM SALE-LEASEBACK TRANSACTIONS	0.00
SPLIT INTEREST AGREEMENTS	0.00
POINTS RECEIVED ON LOAN ORIGATION	0.00
LOAN ORIGATION FEES RECEIVED FOR MORTGAGE LOANS HELD FOR SALE	0.00
OPEB-RELATED DEFERRED INFLOWS OF RESOURCES	441,395.00
PENSION-RELATED DEFERRED INFLOWS OF RESOURCES	335,444.00

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TOTAL DEFERRED INFLOWS OF RESOURCES **\$776,839.00**

NET POSITION:

NET INVESTMENT IN CAPITAL ASSETS 3,022,042.00

RESTRICTED FOR:

CAPITAL PROJECTS 0.00

DEBT SERVICE 0.00

NONEXPENDABLE 0.00

EXPENDABLE 0.00

OTHER PURPOSES 0.00

UNRESTRICTED **\$(392,126.00)**

TOTAL NET POSITION **\$2,629,916.00**

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STATEMENT OF ACTIVITIES

PROGRAM REVENUES

EXPENSES	CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	NET (EXPENSE) REVENUE
2,847,750.00	3,134,244.00	0.00	0.00	\$286,494.00

GENERAL REVENUES

PAYMENTS FROM PRIMARY GOVERNMENT	0.00
OTHER	27,354.00
ADDITIONS TO PERMANENT ENDOWMENTS	0.00
CHANGE IN NET POSITION	\$313,848.00
NET POSITION - BEGINNING	\$2,316,068.00
NET POSITION - RESTATEMENT	0.00
NET POSITION - ENDING	\$2,629,916.00

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DUES AND TRANSFERS

Account Type	Intercompany (Fund)	Amount
Amounts due from Primary		
Government		
		Total
		\$0.00

Account Type	Intercompany (Fund)	Amount
Amounts due to Primary		
Government		
		Total
		\$0.00

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SCHEDULE OF BONDS PAYABLE

Series Issue	Date of Issue	Original Issue Amount	Principal Outstanding PFY	Issue (Redeemed)	Principal Outstanding CFY	Interest Outstanding CFY
		0.00	0.00	0.00	\$ 0.00	0.00
		Totals	\$0.00	\$0.00	\$0.00	\$0.00

Series - Unamortized Premiums:

Series Issue	Date of Issue	Principal Outstanding PFY	Issue (Redeemed)	Principal Outstanding CFY
		0.00	0.00	\$ 0.00
		Totals	\$0.00	\$0.00

Series - Unamortized Discounts:

Series Issue	Date of Issue	Principal Outstanding PFY	Issue (Redeemed)	Principal Outstanding CFY
		0.00	0.00	\$ 0.00
		Totals	\$0.00	\$0.00

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SCHEDULE OF BONDS PAYABLE AMORTIZATION

Fiscal Year Ending:	Principal	Interest
2021	0.00	0.00
2022	0.00	0.00
2023	0.00	0.00
2024	0.00	0.00
2025	0.00	0.00
2026	0.00	0.00
2027	0.00	0.00
2028	0.00	0.00
2029	0.00	0.00
2030	0.00	0.00
2031	0.00	0.00
2032	0.00	0.00
2033	0.00	0.00
2034	0.00	0.00
2035	0.00	0.00
2036	0.00	0.00
2037	0.00	0.00
2038	0.00	0.00
2039	0.00	0.00
2040	0.00	0.00
2041	0.00	0.00
2042	0.00	0.00
2043	0.00	0.00
2044	0.00	0.00
2045	0.00	0.00
2046	0.00	0.00
2047	0.00	0.00
2048	0.00	0.00
2049	0.00	0.00
2050	0.00	0.00
2051	0.00	0.00
2052	0.00	0.00
2053	0.00	0.00
2054	0.00	0.00
2055	0.00	0.00
Premiums and Discounts	\$0.00	
Total	\$0.00	\$0.00

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Other Postemployment Benefits (OPEB)

If your agency has active or retired employees who are members of the Office of Group Benefits (OGB) Health Plan, please provide the following information: (Note: OGB has a 6/30/2019 measurement date for their OPEB valuation)

Benefit payments made subsequent to the measurement date of the **OGB** Actuarial Valuation Report until the employer's fiscal year end. (Benefit payments are defined as the employer payments for retirees' health and life insurance premiums). For agencies with a 6/30 year end this covers the current fiscal year being reported. For calendar year end agencies, it covers the period 7/1 to 12/31 for the current year being reported. 52,382.00

Covered Employee Payroll for the **PRIOR** fiscal year (not including related benefits) 933,367.00

For calendar year-end agencies only: Benefit payments or employer payments for retirees' health and life insurance premiums made for the next year's valuation reporting period (7/1/2019 - 6/30/2020). This information will be provided to the actuary for the valuation report early next year. 0.00

For agencies that have employees that participate in the **LSU Health Plan**, provide the following information: (Note: The LSU Health Plan has a measurement date of 6/30/2020 for their OPEB valuation report.)

Covered Employee Payroll for the **CURRENT** fiscal year (not including related benefits) 0.00

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FUND BALANCE/NET POSITION RESTATEMENT

Account Name/Description	Restatement Amount
Total	\$0.00

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SUBMISSION

Before submitting, ensure that all data (statements, notes, schedules) have been entered for the agency.

Once submitted no changes can be made to any of the agency data for the specified year.

By clicking 'Submit' below you certify that the financial statements herewith given present fairly the financial position and the results of operations for the year ended in accordance with policies and practices established by the Division of Administration or in accordance with Generally Accepted Accounting Principles as prescribed by the Governmental Accounting Standards Board.

Reminder: You must send Louisiana Legislative Auditors an electronic copy of the AFR report in a pdf, tiff, or some other electronic format to the following e-mail address:
LLAFileroom@lla.la.gov.



Stephen M. Griffin, CPA
Robert J. Furman, CPA

Jessica S. Benjamin, Director
—
Members
American Institute of
Certified Public Accountants
Society of LA CPA's

**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

To the Board of Commissioners
Louisiana Motor Vehicle Commission
State of Louisiana
Metairie, Louisiana

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the business-type activities of the Louisiana Motor Vehicle Commission, (the Commission), as of and for the year then ended June 30, 2020, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements and have issued our report thereon dated September 30, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Commission's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for their purpose of expressing an opinion on the effectiveness of the Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Commission's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Commission's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Governmental Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Griffin & Furman, LLC

September 30, 2020

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Schedule of Findings and Management Corrective Action Plan

June 30, 2020

Summary of Audit Results:

- 1. Type of Report Issued – Unqualified**
- 2. Internal Control Over Financial Reporting**
 - a. Significant Deficiencies – No**
 - b. Material Weaknesses - No**
- 3. Compliance and Other Matters – No**
- 4. Management Letter - No**

**LOUISIANA MOTOR VEHICLE COMMISSION
STATE OF LOUISIANA**

Status of Prior Year Findings

June 30, 2020

Not applicable