# R E P O R T

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA

JUNE 30, 2024 AND 2023

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA

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Duplantier Hrapmann Hogan & Maher, LLP

A.J. Duplantier, Jr., CPA (1919-1985) Felix J. Hrapmann, Jr., CPA (1919-1990) William R. Hogan, Jr., CPA (1920-1996) James Maher, Jr., CPA

James Maner, Jr., CPA (1921-1999)

### **INDEPENDENT AUDITOR'S REPORT**

December 19, 2024

Lindsay J. Calub, CPA, LLC Michelle H. Cunningham, CPA Grady C. Lloyd, III, CPA Robynn P. Beck, CPA J. Patrick Butler, III, CPA Wesley D. Wade, CPA

Heather Jovanovich, CPA Terri L. Kitto, CPA Gregory J. Binder, IT Director Colleen A. Casey, CPA J. Michael Flynn, III CPA

Michael J. O' Rourke, CPA William G. Stamm, CPA Dennis W. Dillon, CPA

**New Orleans** 

1615 Poydras Street, Suite 2100 New Orleans, LA 70112 Phone: (504) 586-8866 Fax: (504) 525-5888

#### Slidell

1290 Seventh Street Slidell, LA 70458 Phone: (985) 641-1272 Fax: (985) 781-6497

#### Houma

1340 Tunnel Blvd., Suite 412 Houma, LA 70360 Phone: (985) 868-2630 Fax: (985) 872-3833

#### Covington

220 Park Place Suite 101 Covington, LA 70433 Phone: (985) 892-8776 Fax: (985) 892-0952

#### Metairie

3300 W. Esplanade Ave. Suite 213 Metairie, LA 70002 Phone: (504) 833-3106 Fax: (504) 838-0262 Board of Trustees District Attorneys' Retirement System State of Louisiana 2525 Quail Drive Baton Rouge, Louisiana 70808-9042

#### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the accompanying financial statements of the District Attorneys' Retirement System (the System) of the State of Louisiana as of and for the years ended June 30, 2024 and 2023, and the related notes to the financial statements, which collectively comprise the System's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the District Attorneys' Retirement System of the State of Louisiana as of June 30, 2024 and 2023, and the respective changes in its net position for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### **Basis for Opinions**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District Attorneys' Retirement System (the System) of the State of Louisiana and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

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### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the System's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District Attorneys' Retirement System (the System) of the State of Louisiana's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

• Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District Attorneys' Retirement System (the System) of the State of Louisiana's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Emphasis of a Matter**

As disclosed in Note 10 to the financial statements, the total pension liability for the District Attorneys Retirement System of Louisiana was \$626,799,282 and \$606,116,554 at June 30, 2024 and 2023, respectively. The actuarial valuations were based on various assumptions made by the System's actuary. Because actual experience may differ from the assumptions used in the actuarial valuation, there is a risk that the total pension liability at June 30, 2024 and 2023 could be understated or overstated.

#### **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and the required supplementary information, as listed in the table of contents, be presented to supplement the basic financial statements. Such information, is the responsibility of management, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements that collectively comprise the System's basic financial statements. The other supplementary information as listed in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with the auditing standards generally accepted in the United States of America. In our opinion, the other supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued a report dated December 19, 2024 on our consideration of the District Attorneys' Retirement System of the State of Louisiana's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations and contracts and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District Attorneys' Retirement System's internal control over financial reporting and compliance and compliance.

Duplantier, shapmann, Agan and Skaher, LCP

New Orleans, Louisiana

The Management's Discussion and Analysis of the District Attorneys' Retirement System financial performance presents a narrative overview and analysis of the System's financial activities for the year ended June 30, 2024. This document focuses on the current year's activities, resulting changes, and currently known facts in comparison with the prior year's information. Please read this document in conjunction with the information contained in the District Attorneys' Retirement System's financial statements, which begin on page 11.

# FINANCIAL HIGHLIGHTS

- The District Attorneys' Retirement System's assets exceeded its liabilities at the close of fiscal year 2024 by \$578,738,448, which represents an increase from last fiscal year. The net position held in trust for pension benefits increased by \$58,376,985, or 11.22%. At the close of the fiscal year ended 2023 the System's assets exceeded its liabilities by \$520,361,463 and net position held in trust for pension benefits increased by \$41,205,784, or 8.55%, from fiscal year ended 2022.
- Contributions to the plan by members during the fiscal year ended 2024 totaled \$5,819,623, an increase of \$372,734, or 6.84%, from the prior year. During the fiscal year ended 2023 contributions by members totaled \$5,446,889, an increase of \$50,060, or 0.93%, from fiscal year ended 2022.
- Contributions to the plan by employers during the fiscal year ended 2024 totaled \$8,426,329, an increase of \$2,075,421, or 32.68%, from the prior year. During the fiscal year ended 2023 contributions by members totaled \$6,350,908, an increase of \$188,616, or 3.06%, from fiscal year ended 2022.
- The fair value of investments as of June 30, 2024 is \$568,484,251 which is a net increase of \$53,068,280, or 10.30%. The fair value of investments as of June 30, 2023 was \$515,415,971, which was a net increase of \$40,514,577, or 8.52%, from fiscal year ended 2022.
- The rate of return on the System's investments was 11.04% based on the market value. This is lower than the prior year's 10.10% market rate of return. The rate of return on the System's investments for the year ended June 30, 2022 was (10.00)%.
- Pension benefits paid to retirees and beneficiaries during the fiscal year ended 2024 was \$26,955,303, an increase by \$1,444,403, or 5.66%. This increase is due to an increase in the number of retirees and their benefit amounts. Pension benefits paid to retirees and beneficiaries during the fiscal year 2023 was \$25,510,900 an increase in the amount of \$1,942,405, or 8.24%, from fiscal year ended 2022.

# **OVERVIEW OF THE FINANCIAL STATEMENTS**

The discussion and analysis is intended to serve as an introduction to the System's basic financial statements, which are comprised of three components:

- Statement of Fiduciary Net Position,
- Statement of Changes in Fiduciary Net Position, and
- Notes to the Financial Statements.

This report also contains required supplemental information in addition to the basic financial statements.

The statement of fiduciary net position report the System's assets, liabilities, and resultant net position - restricted for pension benefits. It discloses the financial position of the System as of June 30, 2024.

The statement of changes in fiduciary net position reports the results of the System's operations during the year, disclosing the additions to and deductions from the plan net position. It supports the change that has occurred to the prior year's net position value on the statement of plan net position.

# FINANCIAL ANALYSIS OF THE SYSTEM

The District Attorneys' Retirement System provides benefits to all eligible employees of the Louisiana Judicial Districts in the State of Louisiana. Employee contributions and earnings on investments fund these benefits.

	Statement of Fiduciary Net Position June 30			
	<u>2024</u>	<u>2023</u>	<u>2022</u>	
Cash and investments	\$ 571,235,325	\$ 517,883,349	\$ 477,645,041	
Receivables	7,623,410	5,463,111	5,157,283	
Prepaid expense	21,000	21,000	21,000	
Total assets	578,879,735	523,367,460	482,823,324	
Total Liabilities	141,287	3,005,997	3,667,645	
Net Position - Restricted for Pension Benefits	\$ 578,738,448	\$ 520,361,463	\$ 479,155,679	

# FINANCIAL ANALYSIS OF THE SYSTEM (Continued)

Statement of Changes in Fiduciary Net Position
<u>June 30,</u>

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	<u>2024</u>	<u>2023</u>	<u>2022</u>
Additions:			
Contributions	\$ 26,126,776	\$ 22,575,200	\$ 5 21,907,988
Net investment income (loss)	60,978,743	48,017,410	(53,344,865)
Other additions	1,465,235	 848,217	 1,365,492
Total additions (deductions)	88,570,754	 71,440,827	 (30,071,385)
Deductions	30,193,769	 30,235,043	 28,040,076
Increase (decrease) in Plan Net Position	\$ 58,376,985	\$ 41,205,784	\$ 5 (58,111,461)

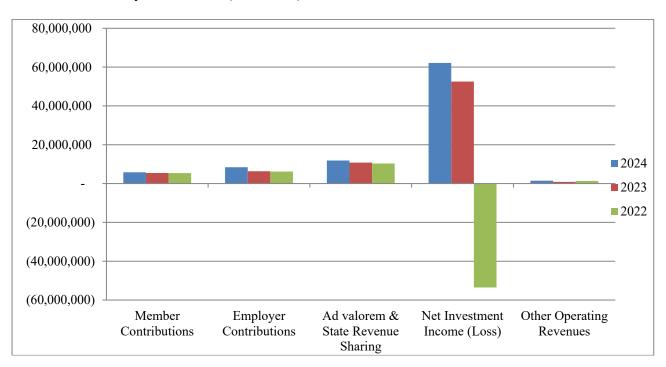
Fiduciary net position increased by \$58,376,985, or 11.22% during the year ended June 30, 2024. The net position is restricted in use to provide monthly retirement allowances to members who contributed to the System as employees and their beneficiaries and administrative expenses. The increase in fiduciary net position during the year ended June 30, 2024 was a result of the increase in investment income. The net position increased \$41,205,784 during the year ended June 30, 2023 due to an increase in investment income. Net position decreased \$58,11,461 during the year ended June 30, 2022 due to decrease in market value of the System's investments.

### Additions to Fiduciary Net Position

Additions to the System's fiduciary net position are derived from member and employer contributions, ad valorem taxes and state revenue sharing funds, and investment income. The System experienced a net investment income of \$60,978,743 as compared to a net investment income of \$48,017,410 in the previous year. Net investment loss was \$(53,344,865) for the year ended June 30, 2022.

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Member contributions	\$ 5,819,623	\$ 5,446,889	\$ 5,396,829
Employer contributions	8,426,329	6,350,908	6,162,292
Ad valorem & state revenue sharing	11,880,824	10,777,403	10,348,867
Net investment income (loss)	60,978,743	48,017,410	(53,344,865)
Other additions	 1,465,235	848,217	 1,365,492
Total	\$ 88,570,754	\$ 71,440,827	\$ (30,071,385)

# FINANCIAL ANALYSIS OF THE SYSTEM (Continued)



Additions to Fiduciary Net Position (Continued)

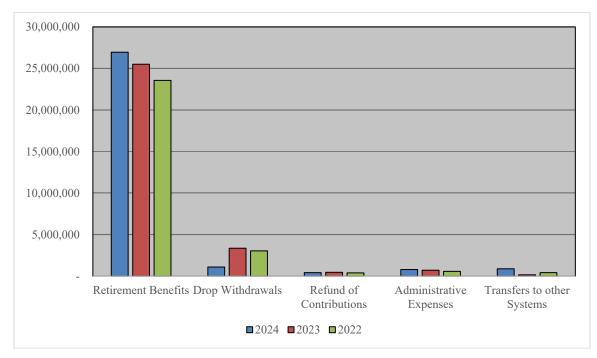
# Deductions from Fiduciary Net Position

Deductions from fiduciary net position include retirement, death, and survivor benefits; administrative expenses; and transfers to other systems. Deductions from plan net position were \$30,193,769 during the year ended June 30, 2024 and \$30,235,043 during the fiscal year ended June 30, 2023. Benefit payments during fiscal year ended June 30, 2024 and 2023 were \$26,955,303 and \$25,510,900, respectively. The increase in benefits is due largely to an increase in the number of retirees and newer retirees earning higher benefit amounts than previous retirees.

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Retirement benefits	\$ 26,955,303	\$ 25,510,900	\$ 23,568,495
DROP withdrawals	1,103,993	3,362,515	3,053,601
Refunds of contributions	428,506	467,251	404,048
Administrative expenses	809,941	718,665	584,825
Transfers to other systems	896,026	175,712	429,107
Total	\$ 30,193,769	\$ 30,235,043	\$ 28,040,076

# FINANCIAL ANALYSIS OF THE SYSTEM (Continued)

# Deductions to Fiduciary Net Position (Continued)

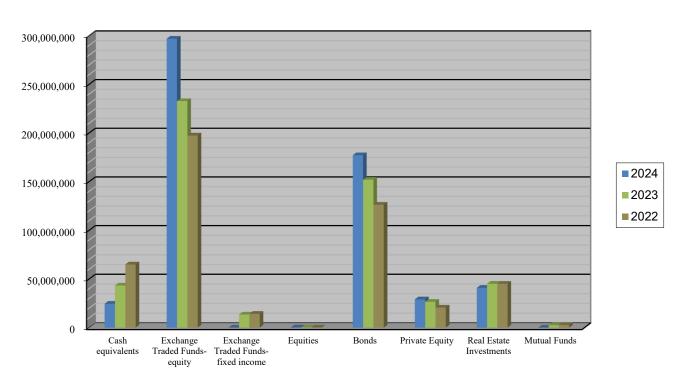


### Investments

The District Attorneys' Retirement System is responsible for the prudent management of funds held in trust for the exclusive benefits of its members' pension benefits. Funds are invested to achieve maximum returns without exposing retirement assets to unacceptable risks. Total investments and at June 30, 2024 were \$568,484,251 as compared to \$515,415,971 at June 30, 2023, which is an increase of \$53,068,280 or 10.30%. The major factor contributing to this increase was a stronger financial market in 2024 compared to 2023. The System's investments in various markets at the end of the 2024 and 2023 and 2022 fiscal years are detailed as follows:

	<u>2024</u>	<u>2023</u>	<u>2022</u>
Cash equivalents	\$ 24,487,244	\$ 43,183,428	\$ 68,514,483
Exchange traded funds - equity	296,790,806	232,712,225	197,378,837
Exchange traded funds - fixed income	-	13,441,855	14,145,875
Bonds	177,124,807	151,881,835	126,252,180
Equities	148,427	196,822	127,537
Private equity	29,026,617	26,541,018	20,680,187
Real estate investments	40,906,350	45,061,138	44,998,288
Mutual Funds		2,397,650	2,804,007
Total	\$ 568,484,251	\$ 515,415,971	\$ 474,901,394

# FINANCIAL ANALYSIS OF THE SYSTEM (Continued)



# Investments (Continued)

# **Requests for Information**

Questions concerning any of the information provided or requests for additional financial information should be addressed to Philip Qualls, Director; District Attorneys' Retirement System; 2525 Quail Drive, Baton Rouge, Louisiana 70808, (225) 267-4824.

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA STATEMENTS OF FIDUCIARY NET POSITION JUNE 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ASSETS:		
Cash	\$ 2,751,074	\$ 2,467,378
Receivables:		
Employer contributions	476,357	540,089
Member contributions	714,531	640,895
Ad valorem & revenue sharing	1,476,960	171,787
Accrued interest and dividends	3,955,562	4,110,340
Investment receivables	1,000,000	-
Total	7,623,410	5,463,111
Prepaid expense:		
Prepaid rent	21,000	21,000
Total	21,000	21,000
Investments (at fair value):		
Cash equivalents	24,487,244	43,183,428
Bonds:	, ,	, ,
Treasury notes	12,081,673	13,603,010
Mortgage backed securities	8,662,154	7,293,976
Municipal	72,288,659	50,127,457
Corporate	84,092,321	80,857,392
Equities	148,427	196,822
Private equity	29,026,617	26,541,018
Exchange traded funds - equity	296,790,806	232,712,225
Exchange traded funds - fixed income	-	13,441,855
Real estate	40,906,350	45,061,138
Mutual Funds		2,397,650
Total investments	568,484,251	515,415,971
Total assets	578,879,735	523,367,460
LIABILITIES:		
Accounts payable	11,841	5,997
Investment payables	129,446	3,000,000
Total liabilities	141,287	3,005,997
NET POSITION - RESTRICTED FOR		
PENSION BENEFITS	\$ 578,738,448	\$ 520,361,463
See accompanying notes.		

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEARS ENDED JUNE 30, 2024 AND 2023

	2024	2023
ADDITIONS:		
Contributions:		
Members	\$ 5,819,623	\$ 5,446,889
Employer	8,426,329	6,350,908
Ad valorem taxes	11,667,285	10,540,359
State revenue sharing funds	213,539	237,044
Total contributions	26,126,776	22,575,200
Investment income:		
Interest and dividend income	15,330,592	15,412,282
Alternative Investment income	2,597,927	7,314,983
Net appreciation in fair value of investments	45,112,761	26,763,585
Less investment expense	(2,062,537)	(1,473,440)
Net investment income	60,978,743	48,017,410
Other additions:		
Transfers from other retirement systems	1,465,235	848,217
Total other additions	1,465,235	848,217
Total additions	88,570,754	71,440,827
DEDUCTIONS:		
Benefits	26,955,303	25,510,900
DROP withdrawal	1,103,993	3,362,515
Refund of contributions	428,506	467,251
Transfers to other retirement systems	896,026	175,712
Administrative expenses	809,941	718,665
Total deductions	30,193,769	30,235,043
NET INCREASE IN PLAN NET POSITION	58,376,985	41,205,784
NET POSITION - RESTRICTED FOR PENSION BENEFITS:		
Beginning of year	520,361,463	479,155,679
END OF YEAR	\$ 578,738,448	\$ 520,361,463

See accompanying notes.

The District Attorneys' Retirement System (System) was created on August 1, 1956 by Act 56 of the 1956 session of the Louisiana Legislature for the purpose of providing retirement allowances and other benefits for district attorneys and assistant district attorneys in each parish, and employees of this System and the Louisiana District Attorneys' Association. The System is administered by a Board of Trustees. Benefits, including normal retirement, early retirement, disability retirements, and death benefits, are provided as specified in the plan.

The System is governed by a Board of Trustees composed of seven elected members and two legislators who serve as ex-officio members, all of whom are voting members. The Board consists of a Chairman; six active, participating district attorneys; and one retired district attorney participating in the System. The chairmen of the Louisiana Senate Finance and House Retirement Committee serve as exofficio members. The Chairman may be either an active or retired district attorney, elected by the members of the System for a term of five years. Reelection is permissible. The Board members serve three-year staggered terms. All members of the Board of Trustees must complete legislatively required hours of training.

### 1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>:

The financial statements are prepared in accordance with the standards established by the Governmental Accounting Standards Board (GASB). These financial statements include the requirements of GASB Statement Number 34, *Basic Financial Statements and Management's Discussion and Analysis for State and Local Governments and Related Standards*. GASB 34 requires the inclusion of a management discussion and analysis as supplementary information.

### **Basis of Accounting:**

The System's financial statements are prepared using the accrual basis of accounting. Employer and employee contributions are recognized in the period in which the employee is compensated for services performed. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan.

Interest income is recognized when earned.

Ad valorem taxes and revenue sharing monies are recognized in the year appropriated by the legislature.

Expenditures are recognized in the period incurred.

Accrued investment income is reported net of allowance for doubtful accounts. An allowance is established for accrued investment income that management estimates may not be collected. If any previously written-off receivables are later collected, the recoveries are recorded as revenue when they are received.

### 1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

### Basis of Accounting: (Continued)

The Fund reports under the provisions of GASB Statement No. 67, *Financial Reporting for Pension Plans.* GASB No. 67 established standards of financial reporting for defined benefit pension plans. Significant changes included specifying the approach of contributing entities to measure pension liabilities of benefits provided through the pension plan, increased the note disclosure requirements, and provided for additional required supplementary information schedules.

### Method Used to Value Investments:

As required by GASB Statement No. 72, *Fair Value Measurement and Application*, the System's investments are reported at fair value. This statement requires a government to use valuation techniques that are appropriate under the circumstances and for which sufficient data are available to measure fair value. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. This statement establishes a hierarchy of inputs to valuation techniques used to measure fair value. That hierarchy has three levels. Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities. Level 2 inputs are inputs - other than quoted prices - included within Level 1 that are observable inputs, such as management's assumption of the default rate among underlying mortgages of a mortgage-backed security. This statement requires disclosures to be made about fair value measurements, the level of fair value hierarchy, and valuation techniques. These disclosures are organized by type of asset or liability. GASB 72 also requires additional disclosures regarding investments in certain entities that calculate net asset value per share (or its equivalent). These disclosures are located in Note 5.

Fair value of short-term investments approximates cost. Fair value of securities traded on a national or international exchange including mutual funds and exchange-traded funds are calculated using the last reported sales price at current exchange rates. Fair value of investments in limited partnerships and limited liability companies are calculated as the System's percentage of ownership of the partners' capital reported by the partnership or limited liability company. Fair value of real estate investment trusts is calculated based on the System's share of income and expenses as reported by the trust. Because of inherent uncertainties in estimating fair values, it is at least reasonably possible that the estimates will change in the near term.

#### Leases:

In June 2017, the Governmental Accounting Standards Board (GASB) issued Statement No. 87, *Leases*. This Statement outlines a single model for certain leases based on the

# 1. <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>: (Continued)

### Leases: (Continued)

foundational principle that leases are financings of the right to use an underlying asset. Other than short term leases, under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources, thereby enhancing the relevance and consistency of information about governments' leasing activities. The System has analyzed the provisions of GASB Statement No. 87, *Leases*, and has concluded that there are no material leasing arrangements which qualify for adjustment or disclosure under the new statement. Therefore, no restatement of prior periods or cumulative effect adjustment recorded in the year of adoption, was considered necessary.

# 2. <u>PLAN DESCRIPTION</u>:

The District Attorneys' Retirement System State of Louisiana is the administrator of a costsharing, multiple employer defined benefit pension plan. The System was established on the first day of August, nineteen hundred and fifty-six and was placed under the management of the Board of Trustees for the purpose of providing retirement allowances and other benefits as stated under the provisions of R.S. 11, Chapter 3 for district attorneys, assistant district attorneys in each parish, and employees of this retirement system and the Louisiana District Attorneys' Association. The total number of participating employers was 103 and 105 for the years ended June 30, 2024 and 2023, respectively.

All persons who are district attorneys in the State of Louisiana, assistant district attorneys in any parish of the State of Louisiana, or employed by this retirement system and the Louisiana District Attorneys' Association, except for elected or appointed officials who have retired from service under any publicly funded retirement system within the state and who are currently receiving benefits, shall become members as a condition of their employment; provided, however, that in the case of assistant district attorneys, they must be paid an amount not less than the minimum salary specified by the Louisiana District Attorneys' Retirement System Board of Trustees. At June 30, 2024 and 2023, the statewide retirement system membership consists of:

	<u>2024</u>	<u>2023</u>
Inactive plan members or beneficiaries		
currently receiving benefits	489	467
Inactive plan members entitled to but		
not yet receiving benefits	473	461
Active plan members	753	734
Total Participants	1,715	1,662

### 2. <u>PLAN DESCRIPTION</u>: (Continued)

#### Benefits:

Members who joined the System before July 1, 1990, and who have elected not to be covered by the new provisions, are eligible to receive a normal retirement benefit if they have 10 or more years of creditable service and are at least age 62, or if they have 18 or more years of service and are at least age 60, or if they have 23 or more years of service and are at least age 55, or if they have 30 years of service regardless of age. The normal retirement benefit is equal to 3% of the member's average final compensation for each year of creditable service. Members are eligible for early retirement at age 60 if they have at least 10 years of creditable service or at age 55 with at least 18 years of creditable service. Members who retire prior to age 60 with less than 23 years of service credit, receive a retirement benefit reduced 3% for each year of age below 60. Members who retire prior to age 62 who have less than 18 years of service receive a retirement benefit reduced 3% for each year of age below 62. Retirement benefits may not exceed 100% of final average compensation.

Members who joined the System before July 1, 1990, and who have elected not to be covered by the new provisions, are eligible to receive a normal retirement benefit if they have 10 or more years of creditable service and are at least age 62, or if they have 18 or more years of service and are at least age 60, or if they have 23 or more years of service and are at least age 55, or if they have 30 years of service regardless of age. The normal retirement benefit is equal to 3% of the member's average final compensation for each year of creditable service. Members are eligible for early retirement at age 60 if they have at least 10 years of creditable service or at age 55 with at least 18 years of creditable service. Members who retire prior to age 60 with less than 23 years of service credit, receive a retirement benefit reduced 3% for each year of age below 60. Members who retire prior to age 62 who have less than 18 years of service receive a retirement benefit reduced 3% for each year of age below 62. Retirement benefits may not exceed 100% of final average compensation.

Members who joined the System after July 1, 1990, or who elected to be covered by the new provisions, are eligible to receive normal retirement benefits if they are age 60 and have 10 years of service credit, are age 55 and have 24 years of service credit, or have 30 years of service credit regardless of age. The normal retirement benefit is equal to 3.5% of the member's final average compensation multiplied by years of membership service. A member is eligible for an early retirement benefit if he is age 55 and has 18 years of service credit. The early retirement benefit is equal to the normal retirement benefit reduced 3% for each year the member retires in advance of normal retirement age. Benefits may not exceed 100% of average final compensation.

Disability benefits are awarded to active contributing members with at least 10 years of service who are found to be totally disabled as a result of injuries incurred while in active service. The member receives a benefit equal to 3% (3.5% for members covered under the new retirement

# 2. <u>PLAN DESCRIPTION</u>: (Continued)

### Benefits: (Continued)

benefit provisions) of his average final compensation multiplied by the lesser of his actual service (not to be less than 15 years) or projected continued service to age 60.

Upon the death of a member with less than 5 years of creditable service, his accumulated contributions and interest thereon are paid to his surviving spouse, if he is married, or to his designated beneficiary, if he is not married. Upon the death of any active, contributing member with five or more years of service or any member with 23 years of service who has not retired, automatic Option 2 benefits are payable to the surviving spouse. These benefits are based on the retirement benefits accrued at the member's date of death with the option factors used as if the member had continued in service to earliest normal retirement age. If a member has no surviving spouse, the surviving minor children under 18 or disabled children are paid 80% of the member's accrued retirement benefit divided into equal shares. If a member has no surviving spouse or children, his accumulated contributions and interest are paid to his designated beneficiary. In lieu of periodic payments, the surviving spouse or children may receive a refund of the member's accumulated contributions with interest.

Upon withdrawal from service, members not entitled to a retirement allowance are paid a refund of accumulated contributions upon request. Receipt of such a refund cancels all accrued rights in the System.

# Cost-of-Living:

The Board of Trustees is authorized to grant retired members and surviving spouses of members who have retired an annual cost-of-living increase of 3% of their original benefit, (not to exceed \$60 per month). Pursuant to R.S. 11:246, the Board of Trustees may grant a cost of living increase to all retired members and widows who are sixty-five years of age and older a 2% increase in their original benefit. In lieu of the prior provisions, R.S. 11:241 provides for cost of living benefits payable based on a formula equal to up to \$1 times the total of the number of years of credited service accrued at retirement or at death of the member or retiree plus the number of years since retirement or since death of the member or retiree to the System's fiscal year end preceding the payment of the benefit increase. In order for the board to grant any of these increases, the System must meet certain criteria detailed in the statute related to funding status and interest earnings.

# Back-DROP and DROP:

In lieu of receiving a service retirement allowance, any member who has more years of service than are required for a normal retirement may elect to receive a Back-Deferred Retirement Option Program (Back-DROP) benefit.

### 2. <u>PLAN DESCRIPTION</u>: (Continued)

# BACK-DROP AND DROP: (Continued)

The Back-DROP benefit is based upon the Back-DROP period selected and the final average compensation prior to the period selected. The Back-DROP period is the lesser of three years or the service accrued between the time a member first becomes eligible for retirement and his actual date of retirement. At retirement, the member's maximum monthly retirement benefit is based upon his service, final average compensation, and plan provisions in effect on the last day of creditable service immediately prior to the commencement of the Back-DROP period. In addition to the monthly benefit at retirement, the member receives a lump-sum payment equal to the maximum monthly benefit as calculated above multiplied by the number of months in the Back-DROP period. In lieu of receiving the lump-sum payment, the member may leave the funds on deposit with the System in an interest-bearing account.

Prior to January 1, 2009, eligible members could elect to participate in the DROP for up to three years in lieu of terminating employment and accepting a service benefit. During participation in the DROP, employer contributions were payable and employee contributions were reduced to <sup>1</sup>/<sub>2</sub> of 1%. The monthly retirement benefits that would have been payable to the member were paid into a DROP account, which did not earn interest while the member was participating in the DROP. Upon termination of participation, the participant in the plan received, at his option, a lump-sum from the account equal to the payments into the account or systematic disbursements from his account in any manner approved by the Board of Trustees. The monthly benefits that were being paid into the DROP would then be paid to the retiree. All amounts which remain credited to the individual's sub-account after termination of participation in the plan were invested in liquid money market funds. Interest was credited thereon as actually earned.

### 3. <u>CONTRIBUTIONS AND RESERVES</u>:

#### **Contributions**:

The System is financed by employee contributions established by state statute at 8% of salary for active members during the years ended June 30, 2024 and 2023. In addition, the System receives revenue sharing funds as appropriated by the legislature and ad valorem taxes as determined by the Public Retirement Systems' Actuarial Committee. According to state statute, in the event that the contributions from ad valorem taxes and revenue sharing funds are insufficient to provide for the gross employer actuarially required contributions, the employer is required to make direct contributions as determined by the Public Retirement Systems' Actuarial Committee. The actuarially required employer contribution was 10.73% and 10.83% for the years ended June 30, 2024 and 2023, respectively. The actual employer contribution was 12.00% and 9.50% for the years ended June 30, 2024 and 2023, respectively.

Administrative costs of the fund are financed through ad valorem taxes and state revenue sharing monies.

# 3. <u>CONTRIBUTIONS AND RESERVES</u>: (Continued)

### Reserves:

Use of the term "reserve" by the System indicates that a portion of the net position is legally restricted for a specific future use. The nature and purpose of these reserves are explained below:

# A) <u>Pension Reserve</u>:

The Pension Reserve consists of the reserves for all pensions, excluding cost-of-living increases, granted to members and is the reserve from which such pensions and annuities are paid. Survivors of deceased beneficiaries also receive benefits from this reserve. The Pension Reserve balance as of June 30, 2024 and 2023 was \$298,014,253 and \$288,129,825, respectively.

# B) <u>Annuity Savings</u>:

The Annuity Savings is credited with contributions made by members of the System. When a member terminates his service, or upon his death before qualifying for a benefit, the refund of his contributions is made from this reserve. When a member retires, the amount of his accumulated contributions and interest earned is transferred to the Pension Reserve to provide part of the benefits. Effective July 1, 2024, the System discontinued the payment of interest on Annuity Savings balances. The Annuity Savings balance as of June 30, 2024 and 2023 was \$67,120,188 and \$64,541,314, respectively.

# C) <u>Pension Accumulation</u>:

The Pension Accumulation consists of contributions paid by employers, interest earned on investments and any other income not covered by other accounts. This reserve is charged annually with an amount, determined by the actuary, to be transferred to the Pension Reserve to fund retirement benefits for existing recipients. It is also relieved when expenditures are not covered by other accounts. The Pension Accumulation balance as of June 30, 2024 and 2023 was \$206,489,959 and \$162,606,340, respectively.

# D) Back-Deferred Retirement Option Plan and Deferred Retirement Option Plan:

The Back-Deferred Retirement Option Plan (Back-DROP) and Deferred Retirement Option Plan (DROP) Accounts consist of the reserves for all members who upon eligibility elect to deposit into the Back DROP or DROP account retirement benefits. A participant may receive a lump sum payment or systematic disbursements approved by the Board of Trustees of their Back DROP or DROP funds. The Back-DROP account balance as of June 30, 2024 and 2023 was \$5,100,062 and \$5,083,984, respectively.

# 3. <u>CONTRIBUTIONS AND RESERVES</u>: (Continued)

### Reserves: (Continued)

### E) <u>Funding Deposit Account</u>:

The Funding Deposit Account consists of surplus contributions collected as a result of the contribution rate being set above the minimum recommended rate pursuant to R.S. 11:1658. The funds in this account earn interest annually at the Board-approved actuarial valuation interest rate. The Board of Trustees may in any fiscal year direct that funds from the account be charged for the following purposes: (1) to reduce the unfunded accrued liability; (2) to reduce the present value of future normal costs for systems using an aggregate funding method; (3) to pay all or a portion of any future net direct employer contributions. The funding deposit account balance as of June 30, 2024 and 2023 was \$2,013,986 and \$-0-, respectively.

# 4. <u>DEPOSITS, CASH EQUIVALENTS, AND INVESTMENTS</u>:

Following are the components of the System's deposits, cash equivalents, and investments at June 30, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Cash (bank balance)	\$ 2,693,366	\$ 2,397,883
Cash equivalents	24,487,244	43,183,428
Investments	543,997,007	472,232,543
Total	\$ 571,177,617	\$ 517,813,854

### Cash Equivalents:

At June 30, 2024 and 2023, cash equivalents in the amount of \$15,899,673 and \$35,820,402, respectively, were held by a sub-custodian, managed by a separate money manager and are in the name of the System's custodian department.

At June 30, 2024 and 2023, cash equivalents in the amount of \$8,587,571 and \$7,363,026, respectively, consist of government pooled investments. The funds are managed by the Louisiana Asset Management Pool (LAMP), held by a custodial bank, and are in the name of the System. All of LAMP's investments are AAAm rated by S&P.

The dollar weighted average portfolio maturity of LAMP assets is restricted to not more than 60 days and consists of no securities with a maturity in excess of 397 days. LAMP is designed to be highly liquid to give its participants immediate access to their account balances.

# 4. <u>DEPOSITS, CASH EQUIVALENTS, AND INVESTMENTS</u>: (continued)

### Cash Equivalents: (continued)

The investments in LAMP are stated at fair value based on quoted market rates. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pool is the same as the value of the pool shares.

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

### Investments:

State statutes authorize the System to invest under the Prudent-Man Rule. The Prudent-Man Rule shall require each fiduciary of a retirement system and each board of trustees acting collectively on behalf of the system to act with care, skill, prudence, and diligence under the circumstances prevailing that a prudent institutional investor acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of a like character and with like aims. The System shall not invest more than 65% of the total portfolio in equity investments, as a result of legislation enacted during the 2004 regular session. At June 30, 2024 and 2023, the System was in compliance with this legislation.

### Concentration of Credit Risk:

Concentration of credit risk is defined as the risk of loss attributed to the magnitude of the System's investment in a single issuer. The System's investment policy states that no more than 5% (of cost) of the assets assigned to an investment manager may be invested in the securities of one issuer. This restriction applies to active investment management programs and does not apply to Index Funds or Exchange Traded Funds as they are diversified investment pools by definition and practice. At June 30, 2024 and 2023 there were no investments which exceeded 5% of net position restricted for benefits or 5% of the assets assigned to an investment manager.

# Credit Risk:

Credit risk is defined as the risk that an issuer or other counterparty to an investment will not fulfill its obligations. Following are the credit ratings of the System's investments in long-term debt securities at June 30, 2024 and 2023.

The System's investment policy regarding credit risk requires each investment manager to closely monitor the investment credit ratings and to report any concerns to the investment consultant and the Board.

# 4. <u>DEPOSITS, CASH EQUIVALENTS, AND INVESTMENTS</u>: (Continued)

<u>t R1sk</u> : (Con	tinued)			
	,	June 30, 2024		
		Treasury notes and		
		Mortgage-Backed	Municipal	Corporate
	Fair Value	Securities	Bonds	Bonds
AAA	\$ 13,570,415	\$ -	\$ 13,570,415	\$ -
AA+	11,595,574	3,822,877	7,168,014	604,683
AA	30,322,453	-	29,184,035	1,138,418
AA-	8,210,042	-	7,686,373	523,669
A+	2,376,564	-	1,450,950	925,614
А	6,050,226	-	3,183,197	2,867,029
A-	4,391,960	-	-	4,391,960
BBB+	4,101,326	-	-	4,101,326
BBB	5,140,218	-	-	5,140,218
BBB-	-	-	-	-
Not Rated	91,366,029	16,920,950	10,045,675	64,399,404
	\$ 177,124,807	\$ 20,743,827	\$ 72,288,659	\$ 84,092,321
		June 30, 2023		
		Treasury notes and		
		Mortgage-Backed	Municipal	Corporate
	Fair Value	Securities	Bonds	Bonds
AAA	\$ 5,586,126	\$	\$ 5,586,126	\$ -
AA+	4,919,035	2,239,992	2,083,135	595,908
AA	18,898,374	-	17,794,161	1,104,213
AA-	8,853,802	-	8,562,858	290,944
A+	1,777,716	-	957,190	820,526
А	6,978,184	-	4,515,286	2,462,898
A-	4,339,372	-	-	4,339,372
BBB+	3,558,769	-	-	3,558,769
BBB	4,804,507	-	-	4,804,507
BBB-	532,707	-	-	532,707
Not Rated	91,633,243	18,656,994	10,628,701	62,347,548
	\$ 151,881,835	\$ 20,896,986	\$ 50,127,457	\$ 80,857,392

Credit Risk: (Continued)

During the year ended June 30, 2023, the System was invested in exchange traded bond funds with a market value of \$13,441,855. The bond funds' credit quality ratings had a range of AAA – BBB as of June 30, 2023. The investments in these funds were sold during the year ended June 30, 2024.

# 4. <u>DEPOSITS, CASH EQUIVALENTS, AND INVESTMENTS</u>: (Continued)

### Custodial Credit Risk:

Custodial credit risk is defined as the risk that, in the event of the failure of the counterparty, the System will not be able to recover the value of its investment or collateral securities that are in the possession of an outside party. The System is not exposed to custodial credit risk for investments in the amount of \$482,651,611 and \$407,993,413 at June 30, 2024 and 2023, respectively.

The System had \$15,899,673 and \$35,820,402 as of June 30, 2024 and 2023, respectively, in cash equivalents, which is exposed to custodial credit risk since the investment is held in the name of the System's custodian's trust department.

### Interest Rate Risk:

Interest rate risk is defined as the risk that changes in the interest rates will adversely affect the fair value of an investment.

The System's policy regarding interest rate risk requires each investment manager to closely monitor the maturities and interest rates of investments and to report any concerns to the investment consultant and the Board.

The System had the following investments in long-term debt securities and maturities in years:

June 30, 2024	<u>.</u>	In Years			
Investment Type	<u>Fair Value</u>	Less than 1	<u>1-5</u>	<u>6-10</u>	Greater than 10
Treasury Bonds and Mortgage-Backed					
Securities	\$ 20,743,827	\$ 1,994,500	\$ 4,064,186	\$ 5,086,157	\$ 9,598,984
Municipal Bonds	72,288,659	5,980,812	15,658,503	19,625,074	31,024,270
Corporate Bonds	84,092,321	10,004,407	63,942,377	9,255,348	890,189
	\$ 177,124,807	\$ 17,979,719	\$ 83,665,066	\$ 33,966,579	\$ 41,513,443
June 30, 2023				In Years	
Investment Type	Fair Value	Less than 1	<u>1-5</u>	<u>6-1</u>	0 Greater than 10
Treasury Bonds and Mortgage-Backed					
Securities	\$ 20,896,986	\$ 1,963,440	\$ 4,635,0	671 \$ 4,10	9,183 \$ 10,188,692
Municipal Bonds	50,127,457	9,616,616	19,374,9	911 9,55	54,097 11,581,833
Corporate Bonds	80,857,392	15,151,074	46,695,	568 18,15	51,761 858,989
	\$ 151,881,835	\$ 26,731,130	\$ 70,706,	150 \$ 31,8	\$ 22,629,514

# 4. <u>DEPOSITS, CASH EQUIVALENTS, AND INVESTMENTS</u>: (Continued)

### Interest Rate Risk: (Continued)

During the year ended June 30, 2023, the System invested in exchange traded bond funds which had a market value of \$13,441,855. The average portfolio duration of the fund ranged from 2.56 to 6.68 during the year ended June 30, 2023. The exchange traded bond funds were sold during the year ended June 30, 2024.

The System invests in collateralized mortgage obligations. These securities are based on cash flows from interest payments on underlying mortgages. Therefore, they are sensitive to prepayments by mortgagees, which may result from a decline in interest rates.

### Money-Weighted Rate of Return:

For the years ended June 30, 2024 and 2023, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 9.84% and 10.60%, respectively. The money-weighted return expresses investment performance, net of investment expenses, adjusted for the changing amounts actually invested.

# 5. <u>FAIR VALUE DISCLOSURES</u>:

The System categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles.

Debt and equity securities classified in Level 1 of the fair value hierarchy are valued using prices quoted in active markets for those securities. Debt securities classified in Level 2 of the fair value hierarchy are valued using a matrix pricing technique. Matrix pricing is used to value securities based on the securities' relationship to benchmark quoted prices. Real estate classified as level 3 is valued at exit price which is the value received if the System chose to redeem the investment.

# 4. <u>FAIR VALUE DISCLOSURES</u>: (Continued)

# The System has the following recurring fair value investments as of June 30, 2024

Quoted Prices in Active MarketsSignificant Other Observable Inputs (Level 3)Investments by Fair Value Level6/30/2024 $(Level 1)$ Inputs (Level 2)Inputs (Level 3)Cash Equivalents\$ 24,487,244\$ -\$ -\$ -Fair Value Measurements UsingQuoted Prices in Significant OtherSignificant Other Observable UnobservableSignificant UnobservableFixed Income Investments: $6/30/2024$ (Level 1)Inputs (Level 2)Inputs (Level 3)Fixed Income Investments:12,081,67312,081,673Treasury notes12,081,67312,081,673Mortgage backed securities8,662,154-8,662,154-Corporate bonds84,092,321-84,092,321-Total Fixed Income Investments177,124,80712,081,673165,043,134-Equity Securities:296,790,806Common stocks148,427148,427Total Fixed Incoset ments34,200,00034,200,000Total Investments at Fair Value Level532,751,284333,508,150165,043,13434,200,000Investments measured at the Net Asset Value (NAV)29,026,617 Real estate investments29,026,617 8,706,350 5,732,967165,043,13434,200,000			Fair Value Measurements Using			
$ \begin{array}{ c c c c c c } \hline \hline \\ $			·	e	e	
Investments by Fair Value LevelCash Equivalents $\underline{S}$ $24,487,244$ $\underline{S}$ $\underline{-}$ $\underline{S}$ $\underline{-}$ Fair Value Measurements UsingQuoted Prices in Active Markets (Level 1)Significant Other Doservable Inputs (Level 2)Fixed Income Investments: Treasury notes12,081,673 12,081,673 $\underline{-}$ $\underline{S}$ Treasury notes12,081,673 12,081,673 $\underline{-}$ $\underline{-}$ Mortgage backed securities $8,662,154$ 8,662,154 $ \underline{8},662,154$ $ -$ Municipal bonds72,288,659 172,288,659 $ \underline{72,288,659}$ $ -$ Corporate bonds $84,092,321$ 177,124,807 $ 84,092,321$ $ -$ Total Fixed Income Investments $177,124,807$ $12,081,673$ $165,043,134$ $-$ Equity Securities: Common stocks $148,427$ $296,790,806$ $  34,200,000$ Total Equity Securities $34,200,000$ $  34,200,000$ Total Investments at Fair Value Level $532,751,284$ $333,508,150$ $165,043,134$ $34,200,000$ Investments measured at the Net Asset Value (NAV) Private equities $29,026,617$ $Real estate investments29,026,617Real estate investments$						
Cash Equivalents       § $24,487,244$ $\$$ $24,487,244$ $\$$ $\bullet$ $\$$ $\bullet$ Fired Prices in Active M ackets (Level 1)       Significant Other Observable Inputs (Level 2)       Significant Under Significant Under Value M casurements Using         Fixed Income Investments:         Treasury notes       12,081,673       12,081,673       -       -       -         Municipal bonds       72,288,659       -       72,288,659       -       -         Corporate bonds       84,092,321       -       84,092,321       -       -         Total Fixed Income Investments       177,124,807       12,081,673       165,043,134       -       -         Equity Securities:       296,790,806       -		6/30/2024	(Level I)	Inputs (Level 2)	Inputs (Level 3)	
Fair Value Measurements UsingFair Value Measurements UsingQuoted Prices in Active MarketsSignificant Other Observable Inputs (Level 2)Significant Unobservable Inputs (Level 3)Fixed Income Investments:12,081,67312,081,673Treasury notes12,081,67312,081,673Mortgage backed securities8,662,154-8,662,154-Municipal bonds72,288,659-72,288,659-Corporate bonds84,092,321-84,092,321-Total Fixed Income Investments177,124,80712,081,673165,043,134-Equity Securities:296,790,806Common stocks148,427148,427Total Equity Securities296,939,233296,939,233Real estate investments34,200,00034,200,000Investments at Fair Value Level532,751,284333,508,150165,043,13434,200,000Investments measured at the Net Asset Value (NAV) Private equities29,026,617 Real estate investments29,026,617 Real estate investments29,026,617 Real estate investments29,026,617 Real estate investments	Investments by Fair Value Level					
Quoted Prices in Active Markets (Level 1)Significant Other Unobservable Inputs (Level 2)Fixed Income Investments: Treasury notes12,081,67312,081,673Mortgage backed securities8,662,154-8,662,154-Municipal bonds72,288,659-72,288,659-Corporate bonds84,092,321-84,092,321-Total Fixed Income Investments177,124,80712,081,673165,043,134-Equity Securities: Common stocks148,427148,427Exchange traded funds296,790,806Total Equity Securities: Common stocks34,200,00034,200,000Total Equity Securities333,508,150165,043,13434,200,000Investments34,200,00034,200,000Investments measured at the Net Asset Value (NAV) Private equities29,026,617 Real estate investments29,026,617 Real estate investments <t< th=""><th>Cash Equivalents</th><th>\$ 24,487,244</th><th>\$ 24,487,244</th><th>\$ -</th><th>\$ -</th></t<>	Cash Equivalents	\$ 24,487,244	\$ 24,487,244	\$ -	\$ -	
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6/30/2024         (Level 1)         Inputs (Level 2)         Inputs (Level 3)           Fixed Income Investments:         Treasury notes         12,081,673         12,081,673         -         -           Mortgage backed securities         8,662,154         -         8,662,154         -         -           Municipal bonds         72,288,659         -         72,288,659         -         -           Corporate bonds         84,092,321         -         84,092,321         -         -           Total Fixed Income Investments         177,124,807         12,081,673         165,043,134         -           Equity Securities:         Common stocks         148,427         148,427         -         -           Contract funds         296,790,806         296,790,806         -         -         -           Total Equity Securities         296,939,233         296,939,233         -         -         -           Real estate investments         34,200,000         -         -         34,200,000           Investments at Fair Value Level         532,751,284         333,508,150         165,043,134         34,200,000           Investments measured at the         Net Asset Value (NAV)         Private equities         29,026,617         Real estate investme			Quoted Prices in	Significant Other	Significant	
Fixed Income Investments:       I2,081,673       I2,081,673       -       -         Mortgage backed securities $8,662,154$ - $8,662,154$ -       -         Municipal bonds $72,288,659$ - $72,288,659$ -       -         Corporate bonds $84,092,321$ - $84,092,321$ -       -         Total Fixed Income Investments $177,124,807$ $12,081,673$ $165,043,134$ -         Equity Securities:       -       -       -       -       -         Common stocks $148,427$ $148,427$ -       -         Exchange traded funds $296,790,806$ -       -       -         Total Equity Securities $296,939,233$ $296,939,233$ -       -         Real estate investments $34,200,000$ -       - $34,200,000$ Total Investments at Fair Value Level $532,751,284$ $333,508,150$ $165,043,134$ $34,200,000$ Investments measured at the       Net Asset Value (NAV)       Private equities $29,026,617$ Real estate investments $6,706,350$						
Treasury notes $12,081,673$ $12,081,673$ $ -$ Mortgage backed securities $8,662,154$ $ 8,662,154$ $-$ Municipal bonds $72,288,659$ $ 72,288,659$ $-$ Corporate bonds $84,092,321$ $ 84,092,321$ $-$ Total Fixed Income Investments $177,124,807$ $12,081,673$ $165,043,134$ $-$ Equity Securities: $    -$ Common stocks $148,427$ $148,427$ $ -$ Exchange traded funds $296,790,806$ $  -$ Total Equity Securities $296,939,233$ $296,939,233$ $ -$ Real estate investments $34,200,000$ $  34,200,000$ Total Investments at Fair Value Level $532,751,284$ $333,508,150$ $165,043,134$ $34,200,000$ Investments measured at the       Net Asset Value (NAV)       Private equities $29,026,617$ Real estate investments $6,706,350$		6/30/2024	(Level 1)	Inputs (Level 2)	Inputs (Level 3)	
Mortgage backed securities $8,662,154$ - $8,662,154$ -         Municipal bonds $72,288,659$ - $72,288,659$ -         Corp orate bonds $84,092,321$ - $84,092,321$ -         Total Fixed Income Investments $177,124,807$ $12,081,673$ $165,043,134$ -         Equity Securities:       -       -       -       -       -         Common stocks $148,427$ $148,427$ -       -       -         Exchange traded funds $296,790,806$ $296,790,806$ -       -       -         Total Equity Securities $296,939,233$ $296,939,233$ -       -       -         Real estate investments $34,200,000$ -       - $34,200,000$ -       - $34,200,000$ Investments at Fair Value Level $532,751,284$ $333,508,150$ $165,043,134$ $34,200,000$ Investments measured at the       Net Asset Value (NAV)       Private equities $29,026,617$ Real estate investments $6,706,350$	Fixed Income Investments:					
Municipal bonds       72,288,659       -       72,288,659       -         Corporate bonds       84,092,321       -       84,092,321       -         Total Fixed Income Investments       177,124,807       12,081,673       165,043,134       -         Equity Securities:       -       -       -       -       -         Common stocks       148,427       148,427       -       -       -         Exchange traded funds       296,790,806       296,790,806       -       -       -         Total Equity Securities       296,939,233       296,939,233       -       -       -         Real estate investments       34,200,000       -       -       34,200,000       -       34,200,000         Investments at Fair Value Level       532,751,284       333,508,150       165,043,134       34,200,000         Investments measured at the       Net Asset Value (NAV)       Private equities       29,026,617       Real estate investments       29,026,617         Real estate investments       6,706,350       -       -       -       -	Treasury notes	12,081,673	12,081,673	-	-	
Corporate bonds $84,092,321$ - $84,092,321$ -         Total Fixed Income Investments $177,124,807$ $12,081,673$ $165,043,134$ -         Equity Securities:       -       -       -       -         Common stocks $148,427$ $148,427$ -       -         Exchange traded funds $296,790,806$ 296,790,806       -       -         Total Equity Securities $296,939,233$ $296,939,233$ -       -         Real estate investments $34,200,000$ -       - $34,200,000$ Total Investments at Fair Value Level $532,751,284$ $333,508,150$ $165,043,134$ $34,200,000$ Investments measured at the       Net Asset Value (NAV)       Private equities $29,026,617$ Real estate investments $29,026,617$ Real estate investments $6,706,350$ $6,706,350$ $6,706,350$ $6,706,350$	Mortgage backed securities	8,662,154	-	8,662,154	-	
Total Fixed Income Investments       177,124,807       12,081,673       165,043,134       -         Equity Securities:       Common stocks       148,427       148,427       -       -         Exchange traded funds       296,790,806       296,790,806       -       -       -         Total Equity Securities       296,939,233       296,939,233       -       -       -         Real estate investments       34,200,000       -       -       34,200,000         Total Investments at Fair Value Level       532,751,284       333,508,150       165,043,134       34,200,000         Investments measured at the       Net Asset Value (NAV)       Private equities       29,026,617       Real estate investments       6,706,350	M unicipal bonds	72,288,659	-	72,288,659	-	
Equity Securities:         Common stocks       148,427       148,427       -       -         Exchange traded funds       296,790,806       296,790,806       -       -         Total Equity Securities       296,939,233       296,939,233       -       -         Real estate investments       34,200,000       -       -       34,200,000         Total Investments at Fair Value Level       532,751,284       333,508,150       165,043,134       34,200,000         Investments measured at the       Net Asset Value (NAV)       Private equities       29,026,617       Real estate investments       6,706,350	Corporate bonds	84,092,321	-	84,092,321		
Common stocks       148,427       148,427       -       -         Exchange traded funds       296,790,806       296,790,806       -       -         Total Equity Securities       296,939,233       296,939,233       -       -         Real estate investments       34,200,000       -       -       34,200,000         Total Investments at Fair Value Level       532,751,284       333,508,150       165,043,134       34,200,000         Investments measured at the       Net Asset Value (NAV)       Private equities       29,026,617       Real estate investments       6,706,350	Total Fixed Income Investments	177,124,807	12,081,673	165,043,134		
Exchange traded funds       296,790,806       296,790,806       -       -         Total Equity Securities       296,939,233       296,939,233       -       -         Real estate investments       34,200,000       -       -       34,200,000         Total Investments at Fair Value Level       532,751,284       333,508,150       165,043,134       34,200,000         Investments measured at the       Net Asset Value (NAV)       -       -       -       -         Private equities       29,026,617       -       6,706,350       -       -       -	Equity Securities:					
Total Equity Securities296,939,233296,939,233Real estate investments34,200,00034,200,000Total Investments at Fair Value Level532,751,284333,508,150165,043,13434,200,000Investments measured at the Net Asset Value (NAV) Private equities29,026,617 6,706,35029,026,617	Common stocks	148,427	148,427	-	-	
Real estate investments34,200,00034,200,000Total Investments at Fair Value Level532,751,284333,508,150165,043,13434,200,000Investments measured at the Net Asset Value (NAV) Private equities29,026,617 6,706,35029,026,617	Exchange traded funds	296,790,806	296,790,806	-	-	
Total Investments at Fair Value Level532,751,284333,508,150165,043,13434,200,000Investments measured at the Net Asset Value (NAV) Private equities29,026,617 6,706,35029,026,617	Total Equity Securities	296,939,233	296,939,233	-		
Investments measured at the       Net Asset Value (NAV)       Private equities     29,026,617       Real estate investments     6,706,350	Real estate investments	34,200,000			34,200,000	
Net Asset Value (NAV)Private equities29,026,617Real estate investments6,706,350	Total Investments at Fair Value Level	532,751,284	333,508,150	165,043,134	34,200,000	
Private equities29,026,617Real estate investments6,706,350	Investments measured at the					
Real estate investments6,706,350	Net Asset Value (NAV)					
	Private equities	29,026,617				
Total Investments at NAV 35,732,967	Real estate investments	6,706,350				
	Total Investments at NAV	35,732,967				
Total Investments\$ 568,484,251	Total Investments	\$ 568,484,251				

# 5. <u>FAIR VALUE DISCLOSURES</u>: (Continued)

The System has the follow	wing recurring fair value m	neasurements as of June 30, 2023:

	6/30/2023	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments by Fair Value Level				
Cash Equivalents	\$ 43,183,42	\$ 43,183,428	\$ -	\$ -
		Fair	Value Measurements	Using
		Quoted Prices in	Significant Other	Significant
	6/30/2023	Active Markets (Level 1)	Observable Inputs (Level 2)	Unobservable Inputs (Level 3)
Fixed Income Investments:				
Treasury notes	13,603,01	13,603,010	-	-
Mortgage backed securities	7,293,97	- -	7,293,976	-
Municipal bonds	50,127,45	- 7	50,127,457	-
Corporate bonds	80,857,39	- 2	80,857,392	-
Exchange traded funds	13,441,85	5 13,441,855	-	
Total Fixed Income Investments	165,323,69	) 27,044,865	138,278,825	
Equity Securities:				
Common stocks	196,82	196,822	-	-
Exchange traded funds	232,712,22	5 232,712,225	-	-
M utual funds	2,397,65	423,727	1,973,923	-
Total Equity Securities	235,306,69	233,332,774	1,973,923	
Real estate investments	38,000,00	)		38,000,000
Total Investments at Fair Value Level	481,813,81	5 303,561,067	140,252,748	38,000,000
Investments measured at the				
Net Asset Value (NAV)				
Private equities	26,541,01	3		
Real estate investments	7,061,13	3		
Total Investments at NAV	33,602,15	<u>.</u>		
Total Investments	\$ 515,415,97	-		

# 5. <u>FAIR VALUE DISCLOSURES</u>: (Continued)

The unfunded commitments and redemption terms for investments measured at the net asset value (NAV) per share (or its equivalent) as of June 30, 2024 are presented in the following table.

	Fair Value	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Notice Period
Investments measured at the NAV				
Alternative assets:				
Private equities	\$ 29,026,617	\$10,174,899	n/a	n/a
Real estate investments	6,706,350	-	n/a	90 days
Total Investments measured				
at the NAV	\$ 35,732,967	\$10,174,899		

The unfunded commitments and redemption terms for investments measured at the net asset value (NAV) per share (or its equivalent) as of June 30, 2023 are presented in the following table.

			Redemption Frequency	
	Fair Value	Unfunded Commitments	(If Currently Eligible)	Redemption Notice Period
Investments measured at the NAV				
Alternative assets:				
Private equities	\$ 26,541,018	\$10,641,027	n/a	n/a
Real estate	7,061,138	-	n/a	90 days
Total Investments measured				
at the NAV	\$ 33,602,156	\$10,641,027		

# Private Equity:

Private equity is an asset class consisting of equity securities and debt in limited partnerships that are not publicly traded on a stock exchange. Private equity funds employ a combination of strategies to earn superior risk-adjusted returns. The fair values of the investments in this type have been determined using the net asset value (NAV) per share (or equivalent) of the System's ownership interest in partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated approximately 7 to 15 years from the commencement of the fund.

# 5. <u>FAIR VALUE DISCLOSURES</u>: (Continued)

### Real Estate Investments:

Real estate is an asset class consisting of real estate investment trusts (REIT) and commercial real estate funds that are not publicly traded on an exchange. These investments employ a strategy of investing in commercial real estate such as storage units, hotels and other properties. The fair values of the investments in this type have been determined using the net asset value (NAV) per share (or equivalent) of the System's ownership of shares or percentage of each fund.

### 6. <u>PRIVATE EQUITY</u>:

The System committed to invest \$5,000,000 in three Louisiana Partnerships. One partnership, Louisiana Ventures, L.P., was transferred during the year ended June 30, 2019 to Louisiana Ventures LP Liquidating Trust. The fair value of the Louisiana partnerships as of June 30, 2024 and 2023 was \$5,336,377 and \$5,229,919, respectively.

There were no remaining Louisiana partnership commitments as of June 30, 2024.

The System committed to invest \$42,000,000 in several other partnerships. The fair value of the partnerships as of June 30, 2024 and 2023 was \$23,690,240 and \$21,311,099, respectively. Remaining unfunded commitments in the other partnerships as of June 30, 2024 is as follows:

			Unfunded
	Committed	Contributed	Commitment
Other Partnerships:			
Themelios Ventures	2,000,000	2,000,000	-
Cotton Creek II	5,000,000	4,761,644	238,356
Cotton Creek III	5,000,000	4,241,622	758,378
TCW Direct Lending Structured Solutions	10,000,000	9,491,228	508,772
TCW Rescue Financing Fund	10,000,000	6,957,511	3,042,489
TCW Direct Lending VIII, LLC	10,000,000	4,373,096	5,626,904
	42,000,000	31,825,101	10,174,899

# 7. <u>REAL ESTATE INVESTMENTS</u>:

The System invested in a real estate investment trust for the year ending June 30, 2024 and 2023. The fair value of the investment is calculated based on the estimated value of the company's assets less the estimated value of the company's liabilities divided by the number of shares of

# 7. <u>REAL ESTATE INVESTMENTS</u>: (Continued)

common stock outstanding. The company also engages an independent third-party valuation firm to perform a review of the estimated fair values of assets and liabilities. The fair market value of the System's investment in the real estate investment trust was \$2,990,306 and \$3,107,573 at June 30, 2024 and 2023, respectively.

The System committed and invested \$5,000,000 in Encore GP Fund which invests in real estate assets. The System's investment provides for an 8% simple interest priority return on their outstanding capital contributions. During the year ended June 30, 2022 the System received their original investment and all unpaid priority returns. The remaining investment consists of the net appreciation of the Fund which was \$3,716,044 and \$3,953,565 respectively, as of June 30, 2024 and 2023. The System will receive the remaining capital once the remaining properties held by the Fund are sold.

The System committed and invested \$23,000,000 in Rastagar Holding Company, LLC and \$15,000,000 in Rastegar Multi-Yield LLC which invest in real estate assets. The System's investments provide for a 7% priority return on their outstanding capital contributions. If the System were to request a redemption of their investment, it would be redeemed at 90% of their contributions. If Rastegar Holding Company LLC or Rastegar Multi-Yield LLC were to redeem the investment, it would be redeemed at a rate based on the time period invested by the System. The System does not share in any profits or loss of the Holding Company or Multi-Yield. The fair market value of the investment as of June 30, 2024 and 2023 is \$34,200,000 and \$38,000,000 respectively.

There were no remaining commitments in real estate funds as of June 30, 2024.

### 8. <u>USE OF ESTIMATES</u>:

The process of preparing financial statements in conformity with accounting principles generally accepted in the United States of America requires the use of estimates and assumptions regarding certain types of assets, liabilities, revenues, and expenses. Such estimates primarily relate to unsettled transactions and events as of the date of the financial statements. Accordingly, upon settlement, actual results may differ from estimated amounts.

### 9. <u>OFFICE LEASING</u>:

The System has a 10-year lease for office space which began July 1, 2019 with a monthly rent of \$6,000. Total rent expense for each of the years ended June 30, 2024 and 2023 was \$72,000.

### 9. <u>OFFICE LEASING</u>: (Continued)

Minimum future rental payments under the lease are as follows:

June 30th	1	Amount
2025	\$	72,000
2026		72,000
2027		72,000
2028		72,000
2029		72,000
Total minimum future rental payments	\$	360,000

# 10. <u>NET PENSION LIABILITY OF EMPLOYERS</u>:

The components of the net pension liability of the plan's employers determined in accordance with GASB No. 67 as of June 30, 2024 and 2023 is as follows:

	<u>2024</u>	<u>2023</u>
Total Pension Liability	\$ 626,799,282	\$ 606,116,554
Plan Fiduciary Net Position	578,738,448	520,361,463
Employers' Net Pension Liability	\$ 48,060,834	\$ 85,755,091
Plan Fiduciary Net Position as a %		
of the Total Pension Liability	92.33%	85.85%

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations, and new estimates are made about the future.

The actuarial assumptions used in the June 30, 2024 and 2023 valuations (excluding mortality) was based on the results of an experience study for the period July 1, 2014 through June 30, 2019. The actuarial assumptions used in the June 30, 2024 and 2023 valuations were based on the assumptions used in the June 30, 2024 and 2023 actuarial funding valuation. The required Schedule of Employers' Net Pension Liability located in the required supplementary information following the *Notes to the Financial Statements* presents multi-year trend information regarding whether the plan fiduciary net position in increasing or decreasing over time relative to the total pension liability. The total pension liability as of June 30, 2024 and 2023 is based on actuarial valuation for the same period, updated using generally accepted actuarial procedures.

# 10. <u>NET PENSION LIABILITY OF EMPLOYERS</u>: (Continued)

Information on the actuarial valuation and assumptions is as follows:

Valuation date	June 30, 2024 and 2023
Actuarial cost method	Aggregate Actuarial Cost Method
Investment rate of return	6.10% for June 30, 2024 and 2023
Inflation Rate	2.20% for June 30, 2024 and 2023
Mortality	For annuitants and beneficiaries, mortality is modeled based on the Pub-2010 Public Retirement Plans Mortality Table for General Above-Median Heatly Retirees multiplied by 115% for males and 115% for females, each with full generational projection using the MP2019 scale. For disabled retirees, mortality is modeled based on the Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 115% for males and 115% for females, each with full generational projection using the MP2019 scale.
Salary increases	5.00% (2.2% inflation/2.8% merit) for June 30, 2024 and 2023
Cost of living increases	Cost of living increases (COLA) have not shown to have a historical pattern. The amounts of the COLAs have not been relative to a defined cost-of-living or inflation index, and there is no evidence to conclude that COLA's will be granted on a predictable basis in the future. COLAs were deemed not to be substantively automatic and the present value of benefits excludes COLAs not previously granted by the board of trustees.

The estimated long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The long-term geometric expected rate of return was 7.80% and 7.70% as of June 30, 2024 and 2023, respectively.

# 10. <u>NET PENSION LIABILITY OF EMPLOYERS</u>: (continued)

Best estimates of real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2024 are summarized in the following table:

		Long-Term		
		Expected		
	Target Asset	Rates o	<u>f Return</u>	
Asset Class	Allocation	Real	<u>Nominal</u>	
Equities:				
Domestic Equity	45.00%	7.50%		
International Equity	5.00%	8.50%		
Fixed Income				
Domestic	32.50%	2.50%		
International	10.00%	3.50%		
Alternatives	7.50%	4.50%		
System Total			5.30%	
Inflation			<u>2.50%</u>	
Expected Arithmetic Nominal Return			<u>7.80%</u>	

Best estimates of real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2023 are summarized in the following table:

		Long-Term		
		Expected		
	Target Asset	Rates of	<u>f Return</u>	
Asset Class	Allocation	Real	<u>Nominal</u>	
Equities:				
Domestic Equity	44.00%	11.10%		
International Equity	6.00%	7.20%		
Fixed Income				
Domestic	32.80%	3.80%		
International	-	-		
Alternatives	17.20%	6.50%		
System Total			5.02%	
Inflation			<u>2.68%</u>	
Expected Arithmetic	e Nominal Retur	'n	<u>7.70%</u>	

### 10. <u>NET PENSION LIABILITY OF EMPLOYERS</u>: (Continued)

The discount rate used to measure the total pension liability was 6.10% for each of the years ended June 30, 2024 and 2023. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contribution from participating employers and non-employer contributing entities will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

In accordance with GASB 67, regarding the disclosure of the sensitivity of the net pension liability to changes in the discount rate, the following presents the net pension liability of the participating employers calculated using the discount rate of 6.10% as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower, 5.10% or one percentage point higher, 7.10% than the current rate at June 30, 2024.

	Changes in Discount Rate 2024 Current Discount		
	1% Decrease	Rate	1% Increase
	5.10%	6.10%	7.10%
Net Pension Liability (Asset)	\$ 124,922,139	\$ 48,060,834	\$(16,424,732)

For the year ended June 30, 2023, the net pension liability of the participating employers was calculated using the discount rate of 6.10%, as well as what the employers' net pension liability would be if it were calculated using a discount rate that is one percentage point lower 5.10% or one percentage point higher 7.10% than the current rate at June 30, 2023.

	Ch	Changes in Discount Rate		
		2023		
		Current		
		Discount		
	1% Decrease	Rate	1% Increase	
	5.10%	6.10%	7.10%	
Net Pension Liability	\$ 160,261,466	\$ 85,755,091	\$ 23,250,092	

REQUIRED SUPPLEMENTARY INFORMATION

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES IN NET PENSION LIABILITY FOR THE TEN YEARS ENDED JUNE 30, 2024

		<u>2024</u>		<u>2023</u>		<u>2022</u>		<u>2021</u>
Total Pension Liability	<u>^</u>		<b>•</b>		<u>_</u>		<u>^</u>	
Service cost	\$	14,118,366	\$	13,634,593	\$	13,084,075	\$	12,592,761
Interest		37,001,242		35,772,642		33,879,498		32,714,581
Changes of benefit terms		(118,094)		-		6,541,144		-
Differences between expected and actual experience		(2,594,041)		(1,595,174)		4,190,678		3,382,766
Changes of assumptions		-		-		-		8,259,455
Benefit payments		(28,059,296)		(28,873,415)		(26,622,096)		(24,931,953)
Refunds of member contributions		(428,506)		(467,251)		(404,048)		(448,108)
Other		763,057		768,252		1,137,285		320,371
Net change in total pension liability		20,682,728		19,239,647		31,806,536		31,889,873
Total pension liability - beginning		606,116,554		586,876,907		555,070,371		523,180,498
Total pension liability - ending (a)	\$	626,799,282	\$	606,116,554	\$ :	586,876,907	\$ :	555,070,371
Plan Fiduciary Net Position								
Contributions - member	\$	5,625,775	\$	5,351,142	\$	5,195,929	\$	5,024,906
Contributions - employer	Ŷ	8,426,329	Ŷ	6,350,908	Ŷ	6,162,292	Ŷ	2,511,625
Contributions - non-employer contributing entities		11,880,824		10,777,403		10,348,867		10,317,515
Net investment income (loss)		60,978,743		48,017,409		(53,344,865)		101,070,291
Benefit payments		(28,059,296)		(28,873,415)		(26,622,096)		(24,931,953)
Refunds of member contributions		(428,506)		(467,251)		(404,048)		(448,108)
Administrative expenses		(809,940)		(718,665)		(584,825)		(550,758)
Other		763,057		768,252		1,137,285		320,371
Net change in plan fiduciary net position		58,376,986		41,205,783		(58,111,461)		93,313,889
Plan fiduciary net position - beginning		520,361,462		479,155,679		537,267,140	4	443,953,251
Plan fiduciary net position - ending (b)	\$		-	520,361,462	-	479,155,679	-	537,267,140
				, ,	-		-	
Net pension liability - ending (a) - (b)	\$	48,060,834	\$	85,755,092	\$	107,721,228	\$	17,803,231
Plan fiduciary net position as a percentage								
of total pension liability		92.33%		85.85%		81.65%		96.79%
Covered payroll	\$	70,219,408	\$	66,851,663	\$	64,866,232	\$	62,790,625
Net pension liability as a percentage of covered payroll		68.44%		128.28%		166.07%		28.35%

(Continued)

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES IN NET PENSION LIABILITY <u>FOR THE TEN YEARS ENDED JUNE 30, 2024</u>

	2020	2019	2018
Total Pension Liability			
Service cost	\$ 12,992,534	\$ 12,944,169	\$ 12,205,873
Interest	30,555,884	29,754,249	28,539,171
Changes of benefit terms	-	-	-
Differences between expected and actual experience	4,404,409	(9,338,975)	207,379
Changes of assumptions	29,494,313	-	12,292,550
Benefit payments	(22,398,425)	(19,877,476)	(19,474,451)
Refunds of member contributions	(421,866)	(272,696)	(368,351)
Other	443,288	336,893	1,586,019
Net change in total pension liability	55,070,137	13,546,164	34,988,190
Total pension liability - beginning	468,110,361	454,564,197	419,576,007
Total pension liability - ending (a)	\$ 523,180,498	\$ 468,110,361	\$ 454,564,197
Plan Fiduciary Net Position			
Contributions - member	\$ 4,991,814	\$ 4,926,590	\$ 4,973,945
Contributions - employer	2,492,875	775,650	-
Contributions - non-employer contributing entities	9,896,394	9,390,000	8,739,447
Net investment income	13,623,812	18,780,081	34,802,927
Benefit payments	(22,398,425)	(19,877,476)	(19,474,451)
Refunds of member contributions	(421,866)	(272,696)	(368,351)
Administrative expenses	(614,687)	(503,990)	(478,367)
Other	443,288	336,893	1,586,019
Net change in plan fiduciary net position	8,013,205	13,555,052	29,781,169
Plan fiduciary net position - beginning	435,940,046	422,384,994	392,603,825
Plan fiduciary net position - ending (b)	\$ 443,953,251	\$ 435,940,046	\$ 422,384,994
Net pension liability - ending (a) - (b)	\$ 79,227,247	\$ 32,170,315	\$ 32,179,203
Plan fiduciary net position as a percentage			
of total pension liability	84.86%	93.13%	92.92%
Covered payroll	\$ 62,321,875	\$ 62,052,000	\$ 62,174,313
Net pension liability as a percentage			
of covered payroll	127.13%	51.84%	51.76%
(Continued)			

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CHANGES IN NET PENSION LIABILITY <u>FOR THE TEN YEARS ENDED JUNE 30, 2024</u>

	2017	2016	2015
Total Pension Liability		ф. 11 202 0 <b>2</b> 2	<b>•</b> 11 <b>53</b> 0 010
Service cost	\$ 11,645,505 27,45(-2(0)	\$ 11,303,932	\$ 11,530,918
Interest	27,456,268	26,307,692	26,425,694
Changes of benefit terms	-	-	-
Differences between expected and actual experience	(1,796,724)	(1,986,736)	(2,281,483)
Changes of assumptions	11,300,225	(20,722,100)	(6,366,162)
Benefit payments	(18,789,893)	(20,733,190)	(14,149,837)
Refunds of member contributions	(599,683)	(562,626)	(648,617)
Other Not have in total manifest lite	477,132	1,113,277	(591,375)
Net change in total pension liability	29,692,830	15,442,349	13,919,138
Total pension liability - beginning	389,883,177	374,440,828	360,521,690
Total pension liability - ending (a)	\$ 419,576,007	\$ 389,883,177	\$ 374,440,828
Plan Fiduciary Net Position			
Contributions - member	\$ 4,865,302	\$ 4,847,187	\$ 4,800,295
Contributions - employer	-	2,125,900	4,109,229
Contributions - non-employer contributing entities	8,219,395	8,657,954	8,314,617
Net investment income	28,228,802	6,734,928	9,060,366
Benefit payments	(18,789,893)	(20,733,190)	(14,149,837)
Refunds of member contributions	(599,683)	(562,626)	(648,617)
Administrative expenses	(539,682)	(495,267)	(367,794)
Other	477,132	1,113,277	(591,375)
Net change in plan fiduciary net position	21,861,373	1,688,163	10,526,884
Plan fiduciary net position - beginning	370,742,452	369,054,289	358,527,405
Plan fiduciary net position - ending (b)	\$ 392,603,825	\$ 370,742,452	\$ 369,054,289
Than inductary net position - chaing (b)	\$ 392,003,823	\$ 370,742,432	\$ 309,034,289
Net pension liability - ending (a) - (b)	\$ 26,972,182	\$ 19,140,725	\$ 5,386,539
Dian federation and a contraction			
Plan fiduciary net position as a percentage of total pension liability	93.57%	95.09%	98.56%
			98.30%
Covered payroll	\$ 60,816,275	\$ 60,740,000	\$ 58,703,271
Net pension liability as a percentage			
of covered payroll	44.35%	31.51%	9.18%

## DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY FOR THE TEN YEARS ENDED JUNE 30, 2024

Fiscal Year Ended	Total Pension Liability	Plan Fiduciary Net Postion	Employers' Net Pension Liability	Plan Fiduciary Net Position as a Percentage of Total Pension Liability	Covered Payroll	Employers' Net Pension Liability as a Percentage of Covered Payroll
2024	\$ 626,799,282	\$ 578,738,448	\$ 48,060,834	92.33%	\$ 70,219,408	68.44%
2023	606,116,554	520,361,462	85,755,092	85.85%	66,851,663	128.28%
2022	586,876,907	479,155,679	107,721,228	81.65%	64,866,232	166.07%
2021	555,070,371	537,267,140	17,803,231	96.79%	62,790,625	28.35%
2020	523,180,498	443,953,251	79,227,247	84.86%	62,321,876	127.13%
2019	468,110,361	435,940,046	32,170,315	93.13%	62,052,000	51.84%
2018	454,564,197	422,384,994	32,179,203	92.92%	62,174,313	51.76%
2017	419,576,007	392,603,825	26,972,182	93.57%	60,816,275	44.35%
2016	389,883,177	370,742,452	19,140,725	95.09%	60,740,000	31.51%
2015	374,440,828	369,054,289	5,386,539	98.56%	58,703,271	9.18%

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF CONTRIBUTIONS EMPLOYER AND NON-EMPLOYER CONTRIBUTING ENTITIES FOR THE TEN YEARS ENDED JUNE 30, 2024

		Contributions			
		in Relation to			Contributions
Fiscal	Actuarially	the Actuarially	Contribution		as a Percentage
Year	Determined	Determined	Deficiency	Covered	ofCovered
Ended	<b>Contribution</b>	Liability	(Excess)	Payroll	Payroll
2024	ф 10 77 <i>с 55</i> с	¢ 00 007 150	¢ (1.520.507)	¢ 70 010 400	20.020/
2024	\$ 18,776,556	\$ 20,307,153	\$ (1,530,597)	\$ 70,219,408	28.92%
2023	16,288,448	17,128,311	(839,863)	66,851,663	25.62%
2022	16,930,787	16,511,159	(520,788)	64,866,232	25.45%
2021	12,308,352	12,829,140	(520,788)	62,790,625	20.43%
2020	12,105,048	12,389,269	(284,221)	62,321,875	19.88%
2019	10,173,810	10,165,650	8,160	62,052,000	16.38%
2018	8,978,608	8,739,447	239,161	62,174,313	14.06%
2017	8,035,045	8,219,395	(184,350)	60,816,275	13.52%
2016	8,645,340	10,783,854	(2,138,514)	60,740,000	17.75%
2015	12,807,925	12,423,846	384,079	58,703,271	21.16%

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA REQUIRED SUPPLEMENTARY INFORMATION SCHEDULE OF INVESTMENT RETURNS FOR THE TEN YEARS ENDED JUNE 30, 2024

	Annual
Fiscal	Money-Weighted
Year End	Rate of Return*
2024	9.84%
2023	10.60%
2022	-9.58%
2021	23.00%
2020	3.15%
2019	4.48%
2018	8.93%
2017	7.20%
2016	1.40%
2015	2.41%

\* Annual money-weighted rates of return are presented net of investment expense.

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## DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA NOTES TO REQUIRED SUPPLEMENTARY INFORMATION JUNE 30, 2024 AND 2023

#### 1. <u>SCHEDULE OF CHANGES IN NET PENSION LIABILITY</u>:

The total pension liability contained in this schedule was provided by the System's actuary, Curran, Actuarial Consulting, Ltd. The net pension liability is measured as the total pension liability less the amount of the fiduciary net position of the fund.

#### 2. <u>SCHEDULE OF EMPLOYERS' NET PENSION LIABILITY:</u>

The schedule of employers' net pension liability shows the percentage of the System's employers' net pension liability as a percentage of covered payroll. The employers' net pension liability is the liability of contributing employers to members for benefits provided through the System. Covered payroll is the payroll on which contributions to the System are based.

#### 3. <u>SCHEDULE OF CONTRIBUTIONS - EMPLOYER AND NON-EMPLOYER CONTRIBUTING</u> ENTITIES:

The difference between the actuarially determined contributions for employers and nonemployer contributing entities and the contributions reported for employers and non-employer contributing entities, and the percentage of contributions received to covered payroll is presented in this schedule. Ad valorem taxes and revenue sharing funds received from the State of Louisiana are considered to be support from non-employer contributing entities.

#### 4. <u>SCHEDULE OF INVESTMENT RETURNS</u>:

The annual money-weighted rate of return is shown in this schedule. The money-weighted rate of return is calculated as the internal rate of return on pension plan investments, net of pension plan investment expense. This expresses investment performance adjusted for the changing amounts actually invested throughout the year, measured using monthly inputs with expenses measured on an accrual basis.

#### 5. <u>ACTUARIAL ASSUMPTIONS</u>:

The information presented in the required supplementary schedules was used in the actuarial valuation for purposes of determining the actuarially determined contribution rate. The assumptions and methods used for the actuarial valuation were recommended by the actuary and adopted by the Board. Additional information on the assumptions and methods used as of the latest actuarial valuation are disclosed in the notes to the financial statements Note 10, Net Pension Liability of Employers.

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA NOTES TO REQUIRED SUPPLEMENTARY INFORMATION JUNE 30, 2024 AND 2023

# 5. <u>ACTUARIAL ASSUMPTIONS</u>: (continued)

The actuarial assumptions over the past ten years are as follows:

Valuation Date	Inflation Rate	Investment Rate of Return	Salary Increases	Mortality Rate Active Members	Mortality Rate Annuitant and Beneficiary	Mortality Rate Disabled
June 30, 2024	2.20%	6.10%	5.00%	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.
June 30, 2023	2.20%	6.10%	5.00%	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.
June 30, 2022	2.20%	6.10%	5.00%	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.
June 30, 2021	2.20%	6.10%	5.00%	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.
June 30, 2020	2.30%	6.25%	5.00%	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.	Pub -2010 mortality table multiplied by 115% for males and females using the appropriate MP-2019 improvement scale.

## DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA NOTES TO REQUIRED SUPPLEMENTARY INFORMATION JUNE 30, 2024 AND 2023

# 5. <u>ACTUARIAL ASSUMPTIONS</u>: (continued)

Valuation Date	Inflation Rate	Investment Rate of Return	Salary Increases	Mortality Rate Active Members	Mortality Rate Annuitant and Beneficiary	Mortality Rate Disabled
June 30, 2019	2.40%	6.50%	5.50%	RP-2000 Set back 1 year for females	RP-2000 projected to 2032	RP-2000 Disabled Lives Mortality Table set back 5 years for males and set back 3 years for females
June 30, 2018	2.40%	6.50%	5.50%	RP-2000 Set back 1 year for females	RP-2000 projected to 2032	RP-2000 Disabled Lives Mortality Table set back 5 years for males and set back 3 years for females
June 30, 2017	2.50%	6.75%	5.50%	RP-2000 Set back 1 year for females	RP-2000 projected to 2032	RP-2000 Disabled Lives Mortality Table set back 5 years for males and set back 3 years for females
June 30, 2016	2.50%	7.00%	5.50%	RP-2000 Set back 1 year for females		RP-2000 Disabled Lives Mortality Table set back 5 years for males and set back 3 years for females
June 30, 2015	2.50%	7.00%	5.50%	RP-2000 Set back 1 year for females	RP-2000 projected to 2032	RP-2000 Disabled Lives Mortality Table set back 5 years for males and set back 3 years for females

# 7. <u>CHANGE IN BENEFITS</u>:

A cost of living adjustment was granted effective July 1, 2022.

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA SUPPLEMENTARY INFORMATION SCHEDULE OF ADMINISTRATIVE EXPENSES FOR THE YEARS ENDED JUNE 30, 2024 AND 2023

	<u>2024</u>	2023
Actuarial fees	\$ 92,260	\$ 93,010
Accounting and Auditing	85,871	69,958
Bank charges	11,308	10,272
Computer services	17,929	20,100
Dues	-	1,388
Board meeting expense	-	1,669
Equipment leasing and maintenance	10,961	13,718
Insurance	15,500	22,578
Legal	144,296	45,195
Miscellaneous	4,133	9,782
Board member per diem and travel	3,900	3,675
Postage	628	3,171
Rent	72,000	72,000
Registration fees	2,230	1,805
Salaries and fringe benefits	283,106	279,779
Shared services - LDAA	12,000	12,000
Surety bond	28,579	29,446
Telephone	2,161	5,987
Travel	23,079	23,132
Total administrative expenses	\$ 809,941	\$ 718,665

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA SUPPLEMENTARY INFORMATION SCHEDULE OF PER DIEM AND TRAVEL EXPENSES TO TRUSTEES FOR THE YEARS ENDED JUNE 30, 2024 AND 2023

June 30, 2024					
		AM	OUNTS PA	AID	
Trustee	Per	Diem	Travel	Total	
	¢	075	ф 1 <b>с</b> о	ф <b>сос</b>	
Brad Burget	\$	375	\$ 150	\$ 525	
Don Burkett		150	150	300	
David Burton		375	150	525	
Houston Gascon III		450	150	600	
Todd Nesom		300	150	450	
Scott Perrilloux		450	150	600	
S. Andrew Shealy		450	150	600	
Reed Walters		150	150	300	
	¢.	2 700	¢ 1 <b>2</b> 00	¢ 2 000	
	\$	2,700	\$ 1,200	\$ 3,900	

, 2025			
AMOUNTS PAID			
Per Diem	Travel	Total	
\$ 450	\$ -	\$ 450	
150	-	150	
525	-	525	
225	-	225	
525	-	525	
375	-	375	
375	-	375	
525	-	525	
525		525	
\$ 3,675	<u>\$ -</u>	\$ 3,675	
	Per Diem           \$ 450           150           525           225           525           375           375           525           525	AMOUNTS PA           Per Diem         Travel           \$ 450         \$ -           150         -           525         -           225         -           375         -           375         -           525         -           375         -           525         -           375         -           525         -	

June 30, 2023

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA SUPPLEMENTARY INFORMATION SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS TO AGENCY HEAD FOR THE YEAR ENDED JUNE 30, 2024

Philip Qualls, Executive Director	June 30, 2024	
Salary	\$	150,010
Benefits - retirement		12,000
Benefits - insurance		4,398
Travel		4,130
Reimbursements		1,572
Total	\$	172,110



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Michael J. O' Rourke, CPA William G. Stamm, CPA Dennis W. Dillon, CPA

#### **New Orleans**

1615 Poydras Street, Suite 2100 New Orleans, LA 70112 Phone: (504) 586-8866 Fax: (504) 525-5888

#### Slidell

1290 Seventh Street Slidell, LA 70458 Phone: (985) 641-1272 Fax: (985) 781-6497

#### Houma

1340 Turnel Blvd., Suite 412 Houma, LA 70360 Phone: (985) 868-2630 Fax: (985) 872-3833

#### Covington

220 Park Place Suite 101 Covington, LA 70433 Phone: (985) 892-8776 Fax: (985) 892-0952

#### Metairie

3300 W. Esplanade Ave. Suite 213 Metairie, LA 70002 Phone: (504) 833-3106 Fax: (504) 838-0262

## INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <u>GOVERNMENT AUDITING STANDARDS</u>

December 19, 2024

Board of Trustees District Attorneys' Retirement System State of Louisiana 2525 Quail Drive Baton Rouge, Louisiana 70808-9042

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the District Attorneys' Retirement System of the State of Louisiana (the System), as of and for the year ended June 30, 2024, and the related notes to the financial statements, and have issued our report thereon dated December 19, 2024.

#### **Report on Internal Control over Financial Reporting**

In planning and performing our audit of the financial statements, we considered District Attorneys' Retirement System's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District Attorneys' Retirement System's internal control. Accordingly, we do not express an opinion on the effectiveness of the District Attorneys' Retirement System's internal control.

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A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings as item 2024-01 that we consider to be a significant deficiency.

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the System's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations and contracts, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### District Attorneys' Retirement System's Response to Audit Finding

Government Auditing Standards requires the auditor to perform limited procedures on the System's response to the findings identified in our audit and described in the accompanying schedule of findings. The System's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the System's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control over compliance. Accordingly, this communication is not suitable for any other purposes. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Duplantier, Shapmann, Agan and Skaher, LCP

New Orleans, Louisiana

## DISTRICT ATTORNEYS' RETIREMENT SYSTEM STATE OF LOUISIANA SUMMARY SCHEDULE OF FINDINGS FOR THE YEAR ENDED JUNE 30, 2024

#### SUMMARY OF AUDITOR'S RESULTS:

- 1. The opinion issued on the financial statements of the District Attorneys' Retirement System of the State of Louisiana for the year ended June 30, 2024 was unmodified.
- Internal Control Material weakness - None noted Significant deficiency: 2024-01.
- 3. Compliance and Other Matters Noncompliance material to financial statements: None noted.

## FINDINGS REQUIRED TO BE REPORTED UNDER GOVERNMENTAL AUDITING STANDARDS GENERALLY ACCEPTED IN THE UNITED STATES OF AMERICA:

#### 2024-01 Journal Entries:

During the year there were numerous posting errors related to prior year adjusting journal entries that resulted in misstatements in the balances of several accounts. Prior-year journal entries were incorrectly posted in the current year, with their reversals being recorded through net assets. Once journal entries are posted, their impact should be reviewed to ensure the resulting account balances are reflected as intended. This step is essential to maintaining the integrity of financial records and avoiding potential misstatements. Failure to ensure accurate posting and reconciliation may lead to incorrect amounts being reported in the financial statements. We recommend the System ensure all journal entries are posted correctly and reconciled to subsidiary reports. Regular reviews should be conducted to identify and correct discrepancies.

#### Management's response

Management will work with its accounting firm to ensure all year-end journal entries are posted correctly.

#### STATUS OF PRIOR YEAR'S FINDINGS:

#### 2023-01 Investments:

There were numerous posting errors of investment transactions that resulted in misstatements in the balance of investments in addition to investment income. In addition, prior year journal entries were posted during current year resulting in reporting incorrect investment balances. All investment transactions should be posted per the custodian statement and reconciled to the general ledger. Not posting investment transactions correctly could result in incorrect investment balances and investment income balances. A similar comment was made in the current year.

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM

## INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

FOR THE FISCAL YEAR JULY 01, 2023 THROUGH JUNE 30, 2024

# DISTRICT ATTORNEYS' RETIREMENT SYSTEM

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#### New Orleans

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#### Slidell

1290 Seventh Street Slidell, LA 70458 Phone: (985) 641-1272 Fax: (985) 781-6497

#### Houma

1340 Tunnel Blvd., Suite 412 Houma, LA 70360 Phone: (985) 868-2630 Fax: (985) 872-3833

#### Covington

220 Park Place Suite 101 Covington, LA 70433 Phone: (985) 892-8776 Fax: (985) 892-0952

 Metairie

 3300 W. Esplanade Ave.

 Suite 213

 Metairie, LA 70002

 Phone:
 (504) 833-3106

 Fax:
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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES FOR THE FISCAL YEAR JULY 01, 2023 <u>THROUGH JUNE 30, 2024</u>

December 9, 2024

#### Board of Directors

District Attorneys' Retirement System of Louisiana and Louisiana Legislative Auditor

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 01, 2023 through June 30, 2024. The District Attorneys' Retirement System's management is responsible for those C/C areas identified in the SAUPs.

The District Attorneys' Retirement System has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in the LLA's SAUPs for the fiscal period July 01, 2023 through June 30, 2024. Additionally, the LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

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## 1) Written Policies and Procedures

- A. <u>**Procedure**</u>: Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
  - i. *Budgeting*, including preparing, adopting, monitoring, and amending the budget.
  - Purchasing, including (1) how purchases are initiated, (2) how vendors are added to the vendor list, (3) the preparation and approval process of purchase requisitions and purchase orders, (4) controls to ensure compliance with the Public Bid Law, and (5) documentation required to be maintained for all bids and price quotes.
  - iii. *Disbursements*, including processing, reviewing, and approving.
  - iv. *Receipts/Collections*, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
  - v. *Payroll/Personnel*, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.
  - vi. *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
  - vii. *Travel and Expense Reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
  - viii. *Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)*, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
  - ix. *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
  - x. *Information Technology Disaster Recovery/Business Continuity*, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

xi. *Prevention of Sexual Harassment*, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

## 2) Board or Finance Committee

- A. <u>**Procedure**</u>: Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - i. Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
  - ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds of the entity's collections during the fiscal period.*
  - iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.
  - iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

**<u>Results</u>**: There were no written updates on the progress of resolving audit findings, according to management's corrective action plan in any of the board minutes observed.

**<u>Response</u>**: We will discuss the progress of resolving any findings in all future board meetings.

#### 3) Bank Reconciliations

A. <u>Procedure</u>: Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain

and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

- i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
- ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated or electronically logged); and
- iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 4) Collections (excluding electronic funds transfers)

A. <u>Procedure</u>: Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

- B. <u>Procedure</u>: For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
  - i. Employees responsible for cash collections do not share cash drawers/registers;
  - ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit;
  - iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and
  - iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is (are) not also responsible for collecting cash, unless another employee/official verifies the reconciliation.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

C. <u>Procedure</u>: Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedure.

- D. <u>Procedure</u>: Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:
  - i. Observe that receipts are sequentially pre-numbered.
  - ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
  - iii. Trace the deposit slip total to the actual deposit per the bank statement.
  - iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
  - v. Trace the actual deposit per the bank statement to the general ledger.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 5) Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

A. <u>Procedure</u>: Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

- B. <u>Procedure</u>: For each location selected under procedure #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:
  - i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;

- ii. At least two employees are involved in processing and approving payments to vendors;
- iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;
- iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and
- v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

- C. <u>Procedure</u>: For each location selected under procedure #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and:
  - i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and
  - ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

D. <u>Procedure</u>: Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. *Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.* 

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

A. <u>Procedure</u>: Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

- B. <u>Procedure</u>: Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and:
  - i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and
  - ii. Observe that finance charges and late fees were not assessed on the selected statements.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

C. <u>Procedure</u>: Using the monthly statements or combined statements selected under procedure #6B above, <u>excluding fuel cards</u>, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. <u>Procedure</u>: Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
  - i. If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);
  - ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii); and
- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

# 8) Contracts

- A. <u>Procedure</u>: Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list*. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
  - i. Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;
  - ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter);
  - iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and
  - iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 9) Payroll and Personnel

A. <u>Procedure</u>: Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

- B. <u>Procedure</u>: Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and:
  - i. Observe that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);
  - ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;
  - iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and
  - iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

C. <u>Procedure</u>: Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

D. <u>Procedure</u>: Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 10) Ethics

- A. <u>Procedure</u>: Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and:
  - i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and
  - ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable

B. <u>**Procedure**</u>: Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 11) Fraud Notice

A. <u>Procedure</u>: Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

B. <u>Procedure</u>: Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

# 12) Information Technology Disaster Recovery/Business Continuity

- A. **<u>Procedure</u>**: Perform the following procedures:
  - i. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
  - ii. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.
  - iii. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

**<u>Results</u>**: We performed the above agreed-upon procedure and discussed the results with management of the District Attorneys' Retirement System.

B. <u>Procedure</u>: Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.

**<u>Results</u>**: We performed the above agreed-upon procedure and discussed the results with management of the District Attorneys' Retirement System.

- C. <u>Procedure</u>: Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:
  - Hired before June 9, 2020 completed the training; and
  - Hired on or after June 9, 2020 completed the training within 30 days of initial service or employment

**<u>Results</u>**: We performed the above agreed-upon procedure and discussed the results with management of the District Attorneys' Retirement System.

# 13) Prevention of Sexual Harassment

A. <u>Procedure</u>: Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

B. <u>**Procedure**</u>: Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

**<u>Results</u>**: We noted no findings as a result of applying the above agreed-upon procedures.

- C. <u>**Procedure**</u>: Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
  - i. Number and percentage of public servants in the agency who have completed the training requirements;

- ii. Number of sexual harassment complaints received by the agency;
- iii. Number of complaints which resulted in a finding that sexual harassment occurred;
- iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- v. Amount of time it took to resolve each complaint.

**<u>Results</u>**: Auditor noted that the sexual harassment report was not dated on or before February, 1 2024, and did not include the number or percentage of employees who had completed the required yearly training.

Management's Response: We will include the items required by R.S. 42:344 in all future reports.

We were engaged by the District Attorneys' Retirement System to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the District Attorneys' Retirement System and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the results of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Duplantier, Anapmann, Angan and Thaker, LCP

New Orleans, Louisiana