ANNUAL FINANCIAL REPORT ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 4 AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2024



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INDEPENDENT AUDITORS' REPORT

To the Board of Commissioners St. Tammany Parish Fire Protection District No. 4 Mandeville, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and the major fund of the St. Tammany Parish Fire Protection District No. 4 (District) as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise of the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the District, as of December 31, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.



St. Tammany Parish Fire Protection District No. 4 June 6, 2025 Page 2

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the District's internal control. Accordingly,
 no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



St. Tammany Parish Fire Protection District No. 4 June 6, 2025 Page 3

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison schedule, schedule of changes in net OPEB liability and related ratios, schedule of proportionate share of the net pension liability, schedule of contributions—retirement plan, and the related noted to the required supplementary information on pages 5 through 9 and 40 through be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise of the District's basic financial statements. The accompanying schedules of compensation paid to board members and compensation, benefits and other payments to agency head are presented to comply with the requirements issued by the State of Louisiana, and are not required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedules of compensation paid to board members and compensation, benefits and other payments to agency head are fairly stated, in all material respects, in relation to the basic financial statements as a whole.



St. Tammany Parish Fire Protection District No. 4 June 6, 2025 Page 4

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 6, 2025 on our consideration of the St. Tammany Parish Fire Protection District No. 4's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering St. Tammany Parish Fire Protection District No. 4's internal control over financial reporting and compliance.

June 6, 2025 Mandeville, Louisiana

> Guikson Keestel, up Certified Public Accountants

REQUIRED SUPPLEMENTARY INFORMATI	ON (Part 1)

MANDEVILLE, LOUISIANA
MANAGEMENT'S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2024

This section of St. Tammany Parish Fire Protection District No. 4's (The District) annual financial report presents our discussion and analysis of the District's financial performance during the fiscal year that ended December 31, 2024. This analysis should be read in conjunction with the audited financial statements, which follow this section.

FINANCIAL HIGHLIGHTS

- The District's net position increased by \$6,956,062
- The District's general revenues were \$22,350,301 and program revenues were \$4,699,584.
- The total expenses of the District were \$20,093.823.

OVERVIEW OF THE FINANCIAL STATEMENTS

This report consists of two sections. Management's Discussion and Analysis and audited financial statements. The financial statements also include notes that provide additional detail of the information included in the financial statements.

BASIC FINANCIAL STATEMENTS

The financial statements of the District report information about the District using accounting methods similar to those used by private companies. These financial statements provide financial information about the activities of the District.

The Statement of Net Position presents information that includes all of the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. Over time, increases and decreases in net position may serve as a useful indicator of whether the financial position of the District as a whole is improving or deteriorating.

The Statement of Revenues, Expenditures and Changes in Fund Balance and the Statement of Activities presents information on how the District's net position changed as a result of current period operations.

The following presents condensed financial information of the District.

MANDEVILLE, LOUISIANA

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED) AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2024

SUMMARY OF NET POSITION AS OF DECEMBER 31, 2024 AND 2023

	December 31. 2024	December 31, 2023
Current assets	\$ 41.381,553	\$ 39,065,433
Capital assets, net of accumulated depreciation	13,346,044	9,701,125
Deposits	987	987
Total assets	<u>\$ 54,728,584</u>	\$ 48,767,545
Total deferred outflows of resources	<u>\$ 4,285,535</u>	\$ 6,383,268
Current habilities	\$ 1.812,694	\$ 1,670,326
Long-term liabilities	23,985,408	26,872,200
Total liabilities	\$ 25,798,102	<u>\$ 28,542,526</u>
Total deferred inflows of resources	\$ 2,476,476	\$ 2,824,808
Net investment in capital assets	\$ 4,928,337	\$ 6,223,693
Unrestricted	21,265,301	16,207,091
Restricted for:		
Capital outlay	4.241,553	1,047,945
Debt service	304,350	304,750
Total net position	<u>\$ 30,739,541</u>	<u>\$ 23,783,479</u>

Total assets increased by \$5,961,039 (12%) primarily due to fire station construction during the year, along with prepaid expenses for vehicles not yet received. Total liabilities decreased by \$2,744,424 (10%) primarily due to decreases in net pension liability.

Net position increased by \$6,956,062 (29%) as a result of operations.

MANDEVILLE, LOUISIANA

MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2024

SUMMARY OF REVENUES. EXPENDITURES/EXPENSES AND CHANGES IN NET POSITION FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	December 31. 2024	December 31, 2023
General revenues Program revenues	\$ 22,350,301 4,699,584	\$ 19.839,660 4,522,236
Total revenue	27,049,885	24,361,896
Expenditures/expenses	(20,093,823)	(20.855,014)
Change in net position	<u>\$ 6,956,062</u>	\$ 3,506,882
Ending net position	\$ 30,739,541	<u>\$ 23,783,479</u>

Total revenues increased by \$2,687,989 (11%) primarily due to ad valorem increases in the Parish during 2024. Expenditures/expenses decreased by approximately \$761.191 (4%) primarily due to decreases in other operating expenditures.

CAPITAL ASSETS

Following is a schedule of capital assets, net of accumulated depreciation:

	December 31,	December 31.
	2024	2023
Land	\$ 1.795,896	\$ 1,305,064
Construction-in-progress	3,752,692	3,103,964
Buildings and improvements	7,907,968	5,572,675
Firefighting equipment	1,645,177	1.465,237
Medical equipment	981,208	671,521
Transportation vehicles	6.518,133	6,254,553
Furniture and fixtures	72,393	56,573
	22,673,467	18.429,587
Less: accumulated depreciation	(9.327,423)	(9,327,423
Total capital assets, net of accumulated depreciation	<u>\$ 13,346,044</u>	<u>\$ 9,701,125</u>

During the current year ended December 31, 2024, the District's primary capital outlay was on two fire stations that are currently under construction. Depreciation expense was \$635,166 for the year ended December 31, 2024.

MANDEVILLE, LOUISIANA
MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2024

LONG-TERM DEBT

The District had \$4,055,000 in current and long-term general obligations as of December 31, 2024. The general obligation bond is secured by an ad valorem tax levy. The District retired \$165,000 in 2024.

BUDGETARY HIGHLIGHTS

The following table presents the variance between the final budget and the actual results for the fiscal year.

	Final Budget Actual		Variance	
Revenues:				
Ad valorem taxes	\$ 17,101,474	\$ 19,478,165	\$ 2,376,691	
State revenue sharing	248,760	302,865	54,105	
Fire insurance rebate	377.310	377,310	-	
Charges for services (EMS)	3,266,524	3,805,007	538,483	
Training revenue	-	121,083	121,083	
Interest income	1,050,810	1,140,686	89,876	
Grant/disaster income	13.157	13,157	-	
Other	714,858	712,383	(2,475)	
Total	<u>\$ 22,772,893</u>	<u>\$25,950,656</u>	<u>\$ 3,177,763</u>	
Expenditures.				
Fire protection and EMS	\$ 23,515,148	\$ 19,512,999	\$ 4,002,149	
Capital outlays	3,452,136	4,280,085	(827.949)	
Debt service	310,000	305.380	4,620	
Total	\$ 27,277,284	<u>\$24,098,464</u>	<u>\$ 3,178,820</u>	

ECONOMIC FACTORS AND A LOOK AT NEXT YEAR

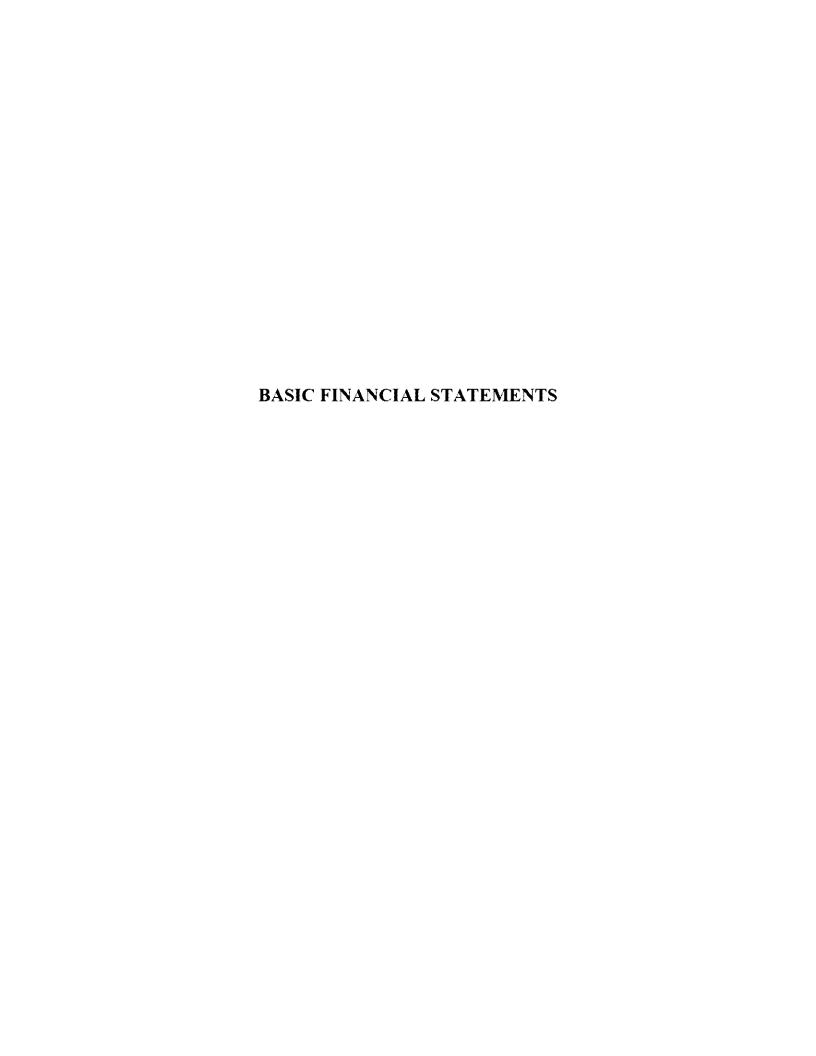
The District's tax base has remained stable but with little overall economic growth. The District will have to address financial cuts and aggressively seek new revenue to maintain the high level of services our citizens currently expect. The District has begun to replace the aging fleet and buildings to offset some of the high maintenance costs associated with older property. The District recently took out debt to fund two new stations. Additionally, all aspects of personnel costs continue to rise, which places a further strain on the District's resources.

The District and its citizens currently enjoy a Class 1 fire rating which provides substantial reductions in property insurance. The District is committed to keeping insurance rates low for all its citizens and providing the highest level of Emergency Response and other services. The District is committed to fiscal responsibility and maintaining the trust from the citizens with their tax dollars.

MANDEVILLE, LOUISIANA
MANAGEMENT'S DISCUSSION AND ANALYSIS (CONTINUED)
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2024

CONTACTING THE DISTRICT'S MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, and customers with an overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact Fire Chief Kenneth Moore, St. Tammany Parish Fire Protection District No. 4, 709 Girod Street, Mandeville, Louisiana, 70448.



STATEMENT OF NET POSITION DECEMBER 31, 2024

ASSETS:		
Cash and cash equivalents	\$	14,045.938
Restricted cash		702
Receivables:		
Ad valorem taxes, net of allowance for		
uncollectible taxes of \$1,004,370		18.041.674
State revenue sharing		190.843
EMS receivable		2,593,166
Other receivables		160.671
Due from other governments		63,349
Prepaid expenses		6,285,210
Capital assets, net of accumulated depreciation		13,346,044
Utility deposits		987
Total assets		54,728.584
DEFERRED OUTFLOWS OF RESOURCES:		
Other post-employment benefits		1,229.159
Pensions		3,056,376
Total deferred outflows of resources		4,285,535
LIABILITIES;		
Accounts payable		584,025
Accrued payroll and related payables		407.555
Accrued interest		22.879
Sheriff's pension deduction payable		628,235
Compensated absences		671.969
Other post-employment benefits		5,208,347
Deffered revenue		-
Net pension liability		13,942,681
Debt:		
Long-term debt		3,885,000
Current portion of long-term debt		170,000
Unamortized premium		277.411
Total liabilities		25,798,102
DEFERRED INFLOWS OF RESOURCES:		
Other post-employment benefits		1,515,403
Pensions	**********	961.073
Total deferred inflows of resources		2,476.476
NET POSITION:		
Net investment in capital assets		4,928,337
Unrestricted		21,265,301
Restricted for:		
Capital outlay		4,241.553
Debt service		304.350
Total net position	<u>\$</u>	30,739,541

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2024

		Program Revenues		Net (Expense)
Function Programs	Expenses	Charges for Services	Operating Grants and Contributions	Revenue and Changes in Net Position
Governmental activities: Fire protection and EMS	\$ 20,093,823	\$ 3.926.090	<u>s 773,494</u>	\$ (15,394,239)
Total governmental activities	\$ 20,093,823	\$ 3,926,090	<u>\$ 773,494</u>	\$ (15,394,239)
	General revenues: Property taxes Fire insurance State revenues Investment ear Loan proceeds Disaster reimb Miscellaneous	rebate sharing nings		19,803.900 377,310 302.865 1.140.686 - 13,157 712.383
	Total general reve	nues		22.350.301
	Change in net pos	ition		6,956,062
	Net position - beg	ınnıng		23.783.479
	Net position - end	ing		\$ 30,739,541

BALANCE SHEET - GOVERNMENTAL FUNDS DECEMBER 31, 2024

ASSETS:		
Cash and cash equivalents	\$	14,046,640
Receivables:	4	1 1,0 10,0 10
Ad valorem taxes, net of allowance for		
uncollectible taxes of \$1,004,370		18,041,674
State revenue sharing		190,843
EMS receivable		2,593,166
Other receivables		93,678
Due from other governments		63,349
Prepaid expenses		6,285,210
Utility deposits		67,980
Total assets	<u>\$</u>	41,382,540
LIABILTIES:		
Accounts payable	\$	584,025
Accrued payroll and related payables		407,555
Sheriff's pension deduction payable		628,235
Total liabilities	_	1,619,815
DEFERRED INFLOWS OF RESOURCES:		
Unavailable revenue - property taxes		2,564,310
Total deferred inflows of resources	_	2,564,310
FUND BALANCE:		
Nonspendable: prepaid expenses		6,285,210
Unassigned		30,008,855
Restricted for:		
Debt service		304,350
Committed to emergencies	_	600,000
Total fund balance	_	37,198,415
Total liabilities, deferred inflows of resources and fund balance	<u>\$</u>	41,382,540

RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION DECEMBER 31, 2024

Fund balance - total governmental funds	\$	37,198,415
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental funds.		13,346,044
Deferred outflows of resources related to OPEB and pensions are not reported in governmental funds	n	4,285,535
Deferred inflows of resources related to OPEB and pensions are not reported in governmental funds		(2.476,476)
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental funds. All liabilities (both current and long-term) are reported in the Statement of Net Position:		
Accrued annual leave Accrued interest		(671,969) (22,879)
Long-term debt, including original issue premiums		(4.332,411)
Other post-employment benefits		(5,208,347)
Pension liability		(13,942,681)
Certain property tax collections are not available to pay for current-period expenditures and therefore are reported as deferred inflows of resources		
in the governmental funds.		2,564,310
Net position of governmental activities	<u>\$</u>	30,739,541

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE - GOVERNMENTAL FUNDS FOR THE YEAR ENDED DECEMBER 31, 2024

		General Fund
GENERAL REVENUES:		
Ad valorem taxes	\$	19,478,165
Intergovernmental revenues:		
State revenue sharing		302,865
Fire insurance rebate		377,310
Federal and state grants		-
State supplemental pay		-
Charges for services (EMS)		3,708,873
Training revenue		121,083
Loan Proceeds		-
Investment earnings		1,140,686
Disaster reimbursement		13,157
Miscellaneous	-	808,517
Total general revenues	-	25,950,656
EXPENDITURES:		
Current for fire protection and EMS:		
Salaries and related expenditures		14,223,619
Insurance		1,673,468
Accounting and professional fees		837,148
Telephone and utilities		122,152
Repairs and maintenance		720,609
Dispatch		245,573
Uniforms and apparel		225,708
Deduction from ad valorem taxes for Sheriff's pension		628,235
Vehicle operations		400,909
Other operating expenses		435,578
Total current fire protection and EMS expenditures		19,512,999
Debt service:		
Principal		165,000
Interest	_	140,380
Total debt service		305,380
Capital outlays	_	4,280,085
Total expenditures	_	24,098,464
Net change in fund balance		1,852,192
FUND BALANCE:		
Beginning of year	-	35,346,223
End of year	<u>\$</u>	37,198,415

RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2024

Net change in fund balance - governmental fund	\$	1,852,192
Amounts reported for governmental activities in the Statement of Activities are different because:		
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated lives and reported as depreciation expense. This is the amount by which capital asset additions of \$4,264,265 exceeded depreciation expense of \$635,166 in the current period.		3,644.919
Repayments of note principal are reported as financing used in governmental funds and thus contribute to the reduction in fund balance. In the Statement of Net Position, however, repayment of debt decreases the long-term liabilities and does not affect the Statement of Activities.		165,000
Under the modified accrual basis of accounting used in the governmental funds, advances of derived tax revenues is not recognized until received, rather than as it is earned. This is the amount by which prior year advances of deferred tax revenues recognized of \$2,238,575 were exceeded by current advances of deferred tax revenues recognized of \$2,564.310		325,735
Interest accrued on the government-wide financial statements are not expensed until paid under the modified accrual basis used in the governmental funds.		825
Some expenses reported in the Statement of Activities do not require the use of current financial resources and are not reported as expenditures in governmental funds:		
Accrued annual leave - The change in the amount by which current year accrued annual leave recognized of \$671,969 is less than the prior		
accrued annual leave recognized of \$768,988.		97,019
Amortization of bond issuance premiums		27,966
Pensions		105,586
Non-employer contributions for pensions		773.494
Other post-employment benefits		(36,674)
Change in net position	<u>\$</u>	6,956,062

NOTES TO FINANCIAL STATEMENTS DECEMBER 31, 2024

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES</u>

Reporting Entity

The St. Tammany Fire Protection District No. 4 (the District) was created by the St. Tammany Parish Council as provided by Louisiana Revised Statute 40:1492. The District is responsible for fire protection and emergency medical services for the entire fourth ward of St. Tammany Parish. The administration of the District is governed by a board of commissioners consisting of five members. Two members are appointed by the parish governing authority and two by the governing body of the municipal corporation in the district. The fifth member is selected by the other four members and serves as chairman. Vacancies are filled by the governing bodies making the original appointments. Board members serve two-year terms with a per diem compensation of \$100 for regular and special board meetings and \$50 per committee meetings attended, limited to payment of two meetings of each type per month. The District operates four fire protection facilities and a training center. In addition to fire protection service, the District also provides fire prevention service to the public.

Fire protection districts are created for the purposes of acquiring, maintaining, and operating facilities, machinery, equipment, water tanks, water hydrants, water lines, and other resources necessary to provide proper fire protection and control of the property within the District.

GASB Statement No. 14. The Financial Reporting Entity, established criteria for determining the governmental reporting entity and component units that should be included within the reporting entity. Under provisions of this statement, the District is considered a component unit of the St. Tammany Parish Council. As a component unit, the accompanying financial statements are included within the reporting of the primary government, either blended into those financial statements or separately reported as discrete component units.

Basis of Presentation

The District's financial statements are prepared in accordance with U.S. generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through pronouncements (Statements and Interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989 (when applicable) that do not conflict with or contradict GASB pronouncements. The more significant accounting policies established in GAAP and used by the District are discussed below.

The accompanying basic financial statements have been prepared in conformity with GASB Statement No. 34, Basic Financial Statements-and Management's Discussion and Analysis-for State and Local Governments, issued in June 1999, as amended by GASB Statement No. 63, Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Presentation (continued)

The District's basic financial statements include both government-wide (reporting the District as a whole) and fund financial statements (reporting the District's major funds). Both the government-wide and fund financial statements categorize primary activities as either governmental or business type. The District's fire protection activities and related general administrative services are classified as governmental activities. The District does not have any business-type activities.

Basic Financial Statements - Government-Wide Financial Statements (GWFS)

In the government-wide Statement of Net Position (Exhibit A), the governmental activities column is presented on a consolidated basis and is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables, as well as long-term debt and obligations. The District's net position is reported in two parts – net investment in capital assets and restricted for fire protection, debt service, and capital outlay.

The government-wide Statement of Activities (Exhibit B) reports both gross and net cost of the District's function. The function is supported by general government revenues (ad valorem tax). Any program revenues and operating grants received would reduce gross expenses in the Statement of Activities.

This government-wide focus is on the sustainability of the District as an entity and the change in the District's net position resulting from current year's activities.

<u>Basic Financial Statements – Fund Financial Statements (FFS)</u>

The financial transactions of the District are reported in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, deferred outflow of resources, liabilities, deferred inflow of resources, reserves, fund equity, revenues and expenditures. The District's current operations require the use of only the following fund type:

Governmental Fund:

The focus of the governmental fund's measurement (in the fund statement) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. In general, fund balance represents the accumulated expendable resources, which may be used to finance future operations of the District.

General Fund.

The General Fund is the principal fund of the District and is used to account for the operations of the District. General revenues are accounted for in this fund. General operating expenditures are paid from this fund.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Basis of Accounting

Basis of accounting refers to when revenues and expenditures are recognized and reported in the financial statements. Basis of accounting relates to the timing of the measurements made, regardless of the measurement focus applied.

Accrual

The governmental activities in the government-wide financial are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

Modified Accrual

The governmental fund financial statements are presented on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual, i.e., both measurable and available. "Available" means collectible within the current period or within 60 days after year end. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred. The exception to this general rule is that principal and interest on general obligation long-term debt, if any, is recognized when due.

The District records are maintained on the cash basis of accounting. However, the General Fund reported in the accompanying financial statements has been converted to a modified accrual basis of accounting utilizing the following practices in recording revenues and expenditures.

Revenues

Property taxes, parcel fees, state revenue sharing, charges for services and interest associated with the current fiscal period are all considered to be susceptible to accrual, subject to availability, and so have been recognized as revenue of the current fiscal period. All other revenue items are considered to be measurable and available only when eash is received by the government.

Interest income on investments is recorded when the investments have matured and income is available.

All other revenues are recorded when received.

Expenditures

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund hability is incurred.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deposits and Investments

The District's cash and cash equivalents are considered to be cash on hand, demand deposits, and short-term investments with original maturities of three months or less from the date of acquisition.

Louisiana revised statutes authorize the District to invest in (1) United States bonds, treasury notes or certificates, or time certificates of deposit of state banks organized under the laws of Louisiana and national banks having their principal offices in the State of Louisiana, an investment as stipulated in LSA-R.S. 39:1271, or any other federally insured investments or (2) in mutual or trust fund institutions, which are registered with the Securities and Exchange Commission under the Securities Act of 1933 and the Investment Act of 1940, and which have underlying investments consisting solely of and limited to securities of the U.S. Government or its agencies.

Investments are reported at fair value when the difference between cost and market is considered material.

Receivables and Payables

All property tax receivables are shown net of a 5% allowance for uncollectibles. The allowance is based on prior years' experience.

Property taxes are levied on a calendar year basis, become due on December 31 and are considered delinquent on January 1. The District authorized and levied a 25.38 mill ad valorem tax for operations and maintenance for the year ended December 31, 2024.

The following are the principal taxpayers and related property tax revenue for the District:

	Assessed Valuation	% of Total Assessed Value
Florida Marine Transporters	\$ 24,666,250	3.17%
Central LA Elec Co.	16,359,570	2.10%
Mechanical Equipment Co Inc.	6,599,974	0.85%
Atmos Energy Corporation	6,276,090	0.81%
Tri States NGL Pipeline LLC	6,203,450	0.80%
Parkway Pipeline	4,522,870	0.58%
JP Morgan Chase Bank	4,028,276	0.52%
Premier Centre LLC	3,671,479	0.47%
Chenier Property Partners LLC	3,654,936	0.47%
Capital Once N A	2,965,437	0.38%
	<u>\$ 78,948,332</u>	10.15%

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Emergency Medical Services (EMS) Receivable

In 1994, the District started providing emergency medical transportation to the residents of the fourth ward of St. Tammany Parish. Residents who use the medical transportation service are charged a fee ranging from \$150 to \$1,246 plus upcharges for additional specialized services during transport, as needed. Mileage is billed at a rate of \$20 per mile per occurrence. The District has agreements with other third-party payers that provide for payments at amounts different from its established rates. For the year ended December 31, 2024, the District provided \$6,778,796 for adjustments to established rates billed. Net emergency medical service revenue is recorded at the estimated realizable amount from patients, third-party payers, and others for services rendered, based upon prior years' experience and management's analysis of possible bad debts. Emergency medical receivables are written off when it is determined by the District that payment will not be received. Generally accepted accounting principles require that the allowance method be used to reflect bad debts. However, the effect of the use of the direct write-off method is not materially different from the results that would have been obtained had the allowance method been followed.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

Capital Assets

Capital assets, which include property and equipment, are reported in government-wide statements. Capital assets are recorded at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The District maintains a threshold of \$5,000 or more for capitalizing capital assets.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

All capital assets, other than land, are depreciated using the straight-line method over the following useful lives:

Buildings	40 Years
Building improvements	20 Years
Transportation equipment	5-15 Years
Medical/firefighting equipment	3-10 Years
Computers	3-5 Years
Furniture and fixtures	5 Years

Deferred Outflows and Inflows of Resources

In addition to assets, the Statement of Financial Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position that applies to future periods and so will not be recognized as an outflow of resources (expense/expenditure) until then. Currently, the District has two items that qualify for reporting in this category, deferred amounts related to pensions and other post-employment benefits.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Deferred Outflows and Inflows of Resources (Continued)

In addition to habilities, the Statement of Financial Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to future periods and so will not be recognized as an inflow of resources (revenue) until then. Currently, the District has two items that qualify for reporting in this category, deferred amounts related to pensions and other post-employment benefits.

Compensated Absences

Each full-time employee is entitled to 18 days of annual vacation with full pay. This vacation period increases by one day for each year of service beyond 10 years, up to a maximum of 30 days, all with full pay. The maximum accumulation of annual leave balances is evaluated annually by the Board of Commissioners, which has the authority to adjust the total accumulated hours allowed each year. Employees do not forfeit vacation privileges unless permitted by law.

All 24-hour shift personnel are entitled to 216 hours of annual vacation time with full pay. This vacation time increases by 12 hours for each year of service beyond 10 years, up to a maximum of 450 hours, all with full pay.

In accordance with GASB Statement No. 101, Compensated Absences, liabilities for compensated absences are recognized for leave that has not been used if it is attributable to services already rendered, has accumulated, and is more likely than not to be used for time off, paid in cash, or settled through noncash means. The liability for compensated absences is recorded in the Statement of Net Position. As of December 31, 2024, the liability for compensated absences was \$671,969, compared to \$768,988 in the prior year. The cost of leave taken during the year is recognized as an expenditure in the general fund when the leave is used.

Other Post-Employment Benefits

The District provides certain health care benefits for retired employees. The District recognizes the costs associated with providing these benefits monthly. In the government-wide financial statements, other post-employment benefits are reported as liabilities in the applicable governmental activities statement of net position.

Long-term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities. In the fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Long-term Obligations (Continued)

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of Louisiana Firefighters' Retirement System and additions to/deductions from the system's fiduciary net position have been determined on the same basis as they are reported by the system. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Equity Classifications

In the government-wide financial statements, equity is classified as net position and displayed in three components:

- a. Net investment in capital assets consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets.
- b. <u>Restricted net position</u> consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Constraints may be placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation.
- c. <u>Unrestricted net position</u> net amount of the assets, deferred outflows of resources. liabilities, and deferred inflows of resources that are not included in either of the other two categories of net position.

Governmental fund equity is classified as fund balance. In the governmental fund financial statements, fund balances are classified as follows:

- a. <u>Nonspendable</u> amounts that cannot be spent either because they are in a nonspendable form or because they are legally or contractually required to be maintained intact.
- b. <u>Restricted</u> amounts that can be spent only for specific purposes because of state, local or federal awards or externally imposed conditions by grantors or creditors.
- c. <u>Committed</u> amounts that can be used for specific purposes determined by formal action by an ordinance or resolution.
- d. <u>Assigned</u> amounts that are designated by the formal action of the government's highest level of decision-making authority.
- e. Unassigned amounts not included in other classifications.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2024</u>

(1) <u>SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)</u>

Equity Classifications (Continued)

The Board of Commissioners, as the highest level of decision-making authority, can establish, modify or rescind a fund balance commitment by formal vote at a public board meeting. For assigned fund balance the Board of Commissioners authorizes management to assign amounts for a specific purpose.

When both restricted and unrestricted fund balances are available for use, it is the District's policy to use restricted resources first, then unrestricted as needed. When committed, assigned or unassigned fund balances are available for use it is the District's policy to use committed resources first, then assigned resources and unassigned resources as they are needed.

Adoption of New Accounting Pronouncement

For the year ended December 31, 2024, the District has adopted GASB Statement No. 101, Compensated Absences (Statement 101), which replaces GASB Statement No. 16. It requires liabilities for compensated absences to be recognized for leave that has not been used but not yet paid in cash or settled through noncash means. A liability should be recognized for leave that has not been used if the leave is attributable to services already rendered, has accumulated, and is more likely than not to be used for time off or paid in cash or settled through noncash means. The Statement also addresses the timing of the recognition of a liability for other types of compensated absences. The adoption of this standard did not have a material impact on the District's statements.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and reported amounts of revenues, expenditures and expenses during the reporting period. Actual results could differ from those estimates.

Date of Management's Review

Management has evaluated subsequent events through the date that the financial statements were available to be issued, June 6, 2025. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements

(2) <u>STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY</u>

The District published the proposed budget for the General Fund in the St. Tammany Farmer on November 29, 2023. A public hearing was held on December 12, 2023 and the board adopted the budget. The budget is prepared using GAAP basis of accounting. All appropriations lapse at year end. Formal budget integration within the accounting records is employed as a management control device during the year. The board also reviews budget versus actual reports on a monthly basis. Changes or amendments are made upon approval of the board.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(3) <u>CASH AND CASH EQUIVALENTS</u>

At December 31, 2024, the District has eash and eash equivalents (book balances) totaling \$14,046,640 as follows:

Operating accounts	\$ 1,822,833
2019 series bond account (restricted)	3,125,304
Budget planning accounts	6,192,265
Investment account	23,624
Certificate of deposits	6,007,111
Petty cash	 105

<u>\$ 14,046,640</u>

(3) CASH AND CASH EQUIVALENTS (CONTINUED)

These deposits are stated at cost, which approximates market. The District does not have a policy for custodial credit risk; however, under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging agent bank in a holding or custodial bank that is mutually acceptable to both parties.

Cash and deposits are categorized into three categories of credit risk.

Category 1 includes deposits covered by federal depository insurance or by collateral held by the District or its agent, in the District's name.

Category 2 includes deposits covered by collateral held by the pledging financial institution's trust department, or its agent in the District's name.

Category 3 includes deposits covered by collateral held by the pledging financial institution, or its trust department or agent but not in the District's name, and deposits which are uninsured or uncollateralized.

At December 31, 2024, the carrying amount and the bank balances of deposits of the primary government are summarized as follows:

	Bank	Balances Cate	gory	
	1		3	Bank Balance
Cash	\$ 15,388,512	<u> </u>	\$ -	<u>\$ 15,388,512</u>

Funds held in the District's name by the paying agent under the bond agreement discussed in note 6 are held in permitted investments as defined by Louisiana R.S. 33:2955 and are not required to be collateralized. These accounts totaled \$3,125,304 at December 31, 2024 and are considered cash equivalents by the District.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2024</u>

(4) <u>RECEIVABLES</u>

The receivables of \$21,049,703 at December 31, 2024 are as follows.

Class of Receivable	Amount	
Taxes – ad valorem, net	\$ 18,041,674	
State revenue sharing	190,843	
EMS receivable, net	2,593,166	
FEMA grant receivable	63,349	
Other	160,671	
	\$ 21,049,703	

(5) <u>CAPITAL ASSETS</u>

Capital assets and depreciation activity as of and for the year ended December 31, 2024 is as follows:

	01/01/2024	_Additions_	Reductions 12/31/2024
Governmental Activities:			
Capital assets not being			
depreciated:			
Land	\$1,305,064	\$ 490,832	\$ - \$1.795.896
Construction in progress	3,103,964	3,453,484	(2,804,756) 3,752,692
Total capital assets not			
being depreciated	4,409,028	3,944,316	(2,804,756) 5,548,588
Capital assets being			
depreciated:			
Buildings and improvements	5,572,675	2,335,293	- 7,907,968
Firefighting equipment	1,465,237	190,170	(10,230) 1,645,177
Medical equipment	671,521	309,687	- 981.208
Transportation vehicles	6,254,553	289,555	(25,975) 6,518,133
Furniture and fixtures	56,573	15,820	
Total capital assets being			
depreciated	14,020,559	3,140,525	(36,205) 17,124,879
Less accumulated			
depreciation for:			
Buildings and improvements	2,336,720	159,714	- 2,496,434
Firefighting equipment	1,285,300	62,561	(10,230) $1,337,631$
Medical equipment	568,967	50,497	- 619,464
Transportation vehicles	4,480,902	361,867	(25,975) 4.816.794
Furniture and fixtures	56,573	527	
Total accumulated			
depreciation	8,728,462	635,166	(36,205) 9,327,423

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(5) <u>CAPITAL ASSETS (CONTINUED)</u>

Total capital assets being depreciated, net	_5,292,097	2,505,359	
Governmental activities capital assets, net	<u>\$ 9,701,125</u>	<u>\$ 6,449,675</u>	<u>\$(2,804,756)</u> <u>\$13,346,044</u>

Depreciation expense of \$635,166 for the year ended December 31, 2024, was charged to fire protection and EMS.

(6) LONG-TERM DEBT

	Balance at 01/01/2024	Additions	Reductions	Balance at 12/31/2024	Due Within One Year
\$4,755,000 - 2019 Series Bond interest rate at 3.00% maturing on March 1, 2042	2,	ď.	5 165 AAA	g - 4 (155 (166)	6 170 000
secured by ad valorem. Issuance premiums	\$ 4,220,000 305,377	<u> </u>	\$ 165,000 27,966		\$ 170,000 <u>27,961</u>
	<u>\$ 4,525,377</u>	<u>\$</u> -	\$ 192,966	\$ 4,332,411	\$ 197,961

Series 2019

In September of 2019, the St. Tammany Fire Protection District No. 4 issued \$4,755,000 of Revenue Bonds, Series 2019 to be used for the purposes of constructing a new fire station.

The Series 2019 Bonds carried a purchase price of \$5,133,042, representing the par amount of \$4,755,000, plus a net original issue premium of \$425,592, less an Underwriter's Discount of \$47,550.

The Bonds maturing March 1, 2028 and thereafter, shall be callable for redemption at the option of the District in full at any time on or after March 1, 2027, or in part by lot in such manner as the Paying Agent in its discretion may determine, at the principal amount thereof, plus accrued interest from the most recent Interest Payment Date to which interest has been paid or duly provided.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(6) LONG-TERM DEBT (CONTINUED)

The Bonds maturing March 1, 2036, are subject to mandatory sinking fund redemption through Sinking Fund Payments at a redemption price equal to 100% of the principal amount thereof plus accrued interest to the redemption date, without premium, in the amounts set forth below:

Sinking Fund Payment Date		
(March 1)	Prir	icipal Amount
2035	\$	230,000
2036		240,000

The Bonds maturing March 1, 2038, are subject to mandatory sinking fund redemption through Sinking Fund Payments at a redemption price equal to 100% of the principal amount thereof plus accrued interest to the redemption date, without premium, in the amounts set forth below:

Sinking Fund Payment Date		
(March 1)	Prin	cipal Amount
2037	\$	245,000
2038		255,000

Series 2019 (continued)

The Bonds maturing March 1, 2040, are subject to mandatory sinking fund redemption through Sinking Fund Payments at a redemption price equal to 100% of the principal amount thereof plus accrued interest to the redemption date, without premium, in the amounts set forth below:

Sinking Fund Payment Date		
(March 1)	Prin	cıpal Amount
2039	\$	265,000
2040		275,000

The Bonds maturing March 1, 2042, are subject to mandatory sinking fund redemption through Sinking Fund Payments at a redemption price equal to 100% of the principal amount thereof plus accrued interest to the redemption date, without premium, in the amounts set forth below:

Sinking Fund Payment Date			
(March 1)	Principal Amount		
2041	\$	285,000	
2042		295,000	

The District will make annual principal payments commencing on March 1, 2020 and ending on March 1, 2042. Interest payments are due semi-annually on March 1st and September 1st.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(6) <u>LONG-TERM DEBT (CONTINUED)</u>

As December 31, 2024, the District was in compliance with all debt covenants.

Interest costs incurred and charged to expense for the year ended December 31, 2024 was \$111,589.

The annual requirements to maturity for the bond as of December 31, 2024 for the following five years and thereafter is as follows:

Year Ending December 31,	Principal		Interest
December 11.	 I Tuicijai		IIICICSI
2025	\$ 170,000	S	134,725
2026	175,000		128,675
2027	180,000		121,575
2028	190,000		115,125
2029-2033	1,025,000		486,000
2034-2038	1,195,000		314,263
2039-2042	 1,120,000		85,875
	\$ 4,055,000	\$	1,386,238

(7) **OPERATING LEASES**

The District leases copier and radio equipment for a period of less than 12 months. Total payments charged to leased equipment expense for the year ended December 31, 2024 was \$55,250.

(8) <u>COMPENSATED ABSENCES</u>

A summary of compensated absences is as follows:

	Balance at		Balance at	
	January 1,	Net Increase	December 31,	
	2024 (Decrease)		2024	
Compensated absences	<u>\$ 768,988</u>	<u>\$ (97,091)</u>	8 671,969	

(9) <u>SUPPLEMENTAL SALARIES</u>

During the year ended December 31, 2024, eligible full time employees did not receive additional pay from the State of Louisiana. These intergovernmental funds are reflected in the Statement of Revenues, Expenditures, and Changes in Fund Balance – governmental fund in salaries and related benefits.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2024</u>

(10) PENSION PLAN

Louisiana Firefighters' Retirement System

Plan Description

Substantially all full-time employees of the District are members of the Louisiana Firefighters' Retirement System (the System), a cost-sharing, multiple-employer defined benefit public retirement system, which is controlled and administered by a separate Board of Trustees.

The Firefighters' Retirement System is the administrator of a cost-sharing multiple-employer plan. Membership in the System is a condition of employment, for any full-time firefighters who earn at least \$375 per month and are employed by any municipality, parish, or fire protection district of the State of Louisiana in addition to employees of the Firefighters' Retirement System; however, employees may opt out of participation. The System provides retirement benefits for their members. The projections of benefit payments in the calculation of the total pension liability include all benefits to be provided to current active and inactive employees through the System in accordance with benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date.

Benefit provisions are authorized within Act 434 of 1979 and amended by LRS 11:2251-11:2272. The following is a brief description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Any person who becomes an employee as defined in RS 11:2252 on and after January 1, 1980 shall become a member as a condition of employment.

No person who has attained age fifty or over shall become a member of the System, unless the person becomes a member by reason of a merger or unless the System received an application for membership before the applicant attained the age of fifty. No person who has not attained the age of eighteen years shall become a member of the System.

Any person who has retired from service under any retirement system or pension fund maintained basically for public officers and employees of the state, its agencies or political subdivisions, and who is receiving retirement benefits therefrom may become a member of this System, provided the person meets all other requirements for membership. Service credit from the retirement system or pension plan from which the member is retired shall not be used for reciprocal recognition of service with this System, or for any other purpose in order to attain eligibility or increase the amount of service credit in this System.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(10) PENSION PLAN (CONTINUED)

Louisiana Firefighters' Retirement System (continued)

Employees with 20 or more years of service who have attained age 50, or employees who have 12 years of service who have attained age 55, or 25 years of service at any age are entitled to annual pension benefits equal to 3.333% of their average final compensation based on the 36 consecutive months of highest pay multiplied by their total years of service, not to exceed 100%. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity. If employees terminate before completing 12 years of service, they forfeit the right to receive the portion of their accumulated plan benefits attributable to their employer's contributions. Benefits are payable over the retirees' lives in the form of a monthly annuity. A member may elect an unreduced benefit or any of seven options at retirement.

The System also provides death and disability benefits. Benefits are established by state statute. The System issues an annual publicly available financial report that includes financial statements and required supplementary information for the System. The report may be obtained by writing to the Louisiana Firefighters' Retirement System, Post Office Box 94095, Baton Rouge, Louisiana 70804, or by calling, (225) 925-4060.

Funding Policy

For the twelve months ended December 31, 2024, members of the System are required to contribute 10% of their annual covered salary and the District is required to contribute at an actuarially determined rate. At December 31, 2024, the employer contribution rate was 33.25% above poverty and 35.25% below poverty. The contribution requirements of plan members and the District are established and may be amended by state statute. As provided by Louisiana Revised Statute 11.103, the employer contributions are determined by actuarial valuation and are subject to change each year based on the results of the valuation for the prior fiscal year.

Contributions

According to state statute, for the System, contribution requirements for all employees are actuarially determined each year. State statute requires covered employees to contribute a percentage of their salaries to the System. For the year ending December 31, 2024, the actual employer contribution rate and the actuarially determined employer contribution rate is listed below. The actual rate differs from the actuarially required rate due to state statutes that require the contribution rate be calculated and set two years prior to the year effective.

The amount of the District's employer contributions to the System for the year ended December 31, 2024 was \$2,387,878. The District's covered payroll for the System for the year ended December 31, 2024 was \$7,181,588.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(10) PENSION PLAN (CONTINUED)

Louisiana Firefighters' Retirement System (continued)

<u>Pension Liabilities</u>, <u>Pension Expense</u>, <u>Deferred Outflows of Resources and Deferred Inflows</u> of Resources Related to Pensions

At December 31, 2024, the District reported a liability totaling \$13,942,681 for its proportionate share of the net pension liability for the System. The net pension liability was measured as of June 30, 2024 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation as of that date. The District's proportion of the Net Pension Liability was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2024, the District's proportion was 2.476245% for the System, which was an increase of .014244% from its proportion measured as of June 30, 2023.

For the year ended December 31, 2024, the District recognized pension expense for the System totaling \$2,196,330. Deducted from pension expense is the employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions totaling \$307,061 for the System.

For the year ended December 31, 2024, the District recognized revenue from ad valorem taxes and revenue sharing funds received by the System. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities totaling \$772.128.

At December 31, 2024, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the System:

		Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	1,065,887	\$	331,589	
Change in assumptions		596,470		-	
Net difference between projected and actual earnings on pension plan investments		141,034		-	
Changes in proportion and differences between employer contributions and proportionate share of contributions		65,088		629,484	
Employer contributions subsequent to the measurement date		1,187,897			
Total	<u>\$</u>	3,056,376	\$	961.073	

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(10) PENSION PLAN (CONTINUED)

Louisiana Firefighters' Retirement System (continued)

Employer contributions subsequent to the measurement date totaling \$1,187,897 and reported as deferred outflows of resources will be recognized as a reduction of the Net Pension Liability in the year ended December 31, 2024. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended December 31.

2025	\$ (133,787)
2026	1,566,394
2027	(485,570)
2028	(323,336)
2029	150,935
2030	113,659
Total	\$ 888,296

Actuarial Assumptions

The total pension hability in the June 30, 2024 actuarial valuation for the System was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Valuation Date June 30, 2024

Actuarial Cost Method Entry Age Normal Cost

Estimated Remaining

Service Life 7 years, closed period

Investment Rate of Return 6.90% per annum (net of investment expenses)

Inflation Rate 2.50% per annum

Salary increases Vary from 14.10% in the first two years of service to 5.20%

with 3 or more years of service

Cost of Living Adjustments Only those previously granted included

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2024</u>

(10) PENSION PLAN (CONTINUED)

Louisiana Firefighters' Retirement System (continued)

Mortality Rate

The mortality rate assumptions were updated in fiscal year 2024 to reflect changes from the recent experience study and rates set in the Pub-2010 Public Retirement Plans mortality tables, as compared to the RP-2000 Combined Healthy and Disabled Lives tables that were used for the previous valuation. For the June 30, 2024 valuation, assumptions for mortality rates were based on the following:

- For active members, mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Employees.
- For annutants and beneficiaries, mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Healthy Retirees.
- For disabled retirees, mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Safety Disabled Retirees.
- In all cases the base table was multiplied by 105% for males and 115% for females, each with full generational projection using the appropriate MP2019 scale.

Long-term Expected Real Rate of Return

The estimated long term expected rate of return on pension plan investments was determined using a building block method in which best estimates range of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The long term expected nominal rate of return was 6.90% as of June 30, 2024. Best estimates of real rates of return for each major asset class included in FRS' target asset allocation as of June 30, 2024 are summarized in the following table:

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(10) PENSION PLAN (CONTINUED)

Louisiana Firefighters' Retirement System (continued)

	-	Long-Term Expected
	Target Asset	Portfolio Real Rate of
Asset Class	Allocation	Return
U.S. core fixed income	22%	2.09%
U.S. tips	2%	2.00%
Emerging market debt	200	4,05° n
Multisector fixed income	4º o	2.34%
U.S. equity	2900	6.24%
Non-U.S. equity	11° e	6.36° o
Global equity	1000	6.42%
Emerging market equity	$5^{\alpha_{i_0}}$	8.26°°
Real estate	40.0	4.85%
Real assets	300	5.93° o
Private equity	<u> </u>	9.77° á
Totals	1000 0	
Inflation		2.50%
Expected arithmetic nominal return		6.90° o

Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of eash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Authority's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the District's proportionate share of the Net Pension Liability using the discount rate of 6.90%, as well as what the Authority's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate.

		Current				
	1% Decrease 5.90%	Discount Rate 6.90%	e 1º	1% Increase 7.90%		
District's proportionate share						
of the Net Pension Liability	\$ 23,147,770	\$ 13,942,68	1 \$	6,264,746		

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(10) PENSION PLAN (CONTINUED)

Louisiana Firefighters' Retirement System (continued)

Retirement System Audit Report

Firefighters' Retirement System issued a stand-alone audit report on its financial statements for the year ended June 30, 2024. Access to the audit report can be found on the System's website: www.lafirefightersret.com or on the Office of Louisiana Legislative Auditor's official website: www.lla.state.la.us.

(11) DEFERRED COMPENSATION PLAN

The District offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The Plan, available to all employees, permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or an unforeseeable emergency.

The District also participates in the Social Security Program; therefore individual employees can elect to opt out of the State of Louisiana Fire Fighters Retirement System. The Louisiana Fire Fighters Retirement System must approve all requests to opt out of the state program. By opting out of the Louisiana Fire Fighters Retirement System, an employee is allowed to participate in a deferred compensation plan, which means the employee bears the responsibility and associated risks of their retirement assets.

Any employee that participates in a deferred compensation plan such as the Louisiana Public Employee Deferred Compensation Plan clearly understands the employee is responsible for their investment risks. The employee participating in a defined compensation plan such as the Louisiana Public Employee Deferred Compensation Plan acknowledges it is their sole responsibility to manage their investments and associated risks of their retirement assets. The employee also acknowledges there is no responsibility or liability on behalf of St. Tammany Parish Fire Protection District No. 4 for any losses or reduction in value of the employee's investment or contribution or the District contributions.

The District will limit the employer's contributions to only one the following plans for an employee: Louisiana Fire Fighters Retirement System, Louisiana Parochial Employees Retirement System or Louisiana Public Employee Deferred Compensation Plan.

The District will contribute an equal or matching percentage of a full-time employee's contributions to the Louisiana Public Employee Deferred Compensation Plan up to a maximum of ten (10%) of the employee's scheduled wages. The total annual contribution to the defined contribution plan must not exceed the totals allowable by law in the given year. Only full-time employees are eligible for any matching contribution. The District's contributions to deferred compensation plans for the years ended December 31, 2024 and 2023, were \$103,632 and \$130,371 respectively, equal to the required contributions for the year.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2024</u>

(12) OTHER POST-EMPLOYMENT BENEFITS

Plan Description

The St. Tammany Parish Fire District #4 (the Fire District) provides certain continuing health care and life insurance benefits for its retired employees. The St. Tammany Parish Fire District #4's OPEB Plan (the OPEB Plan) is a single-employer defined benefit OPEB plan administered by the Fire District. The authority to establish and/or amend the obligation of the employer, employees and retirees rests with the Fire District. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB).

Benefits Provided

Medical benefits are provided through a comprehensive medical plan and are made available to employees upon actual retirement. The employees are covered by a retirement system whose retirement eligibility requirements are age 55 and 12 years of service, age 50 and 20 years of service or completion of 25 years of service at any age. See the section below regarding time of commencement of benefits for the assumption used.

Employees Covered by Benefit Terms

At December 31, 2024, the following employees were covered by the benefit terms.

Inactive employees or beneficiaries currently receiving benefit payments	31
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	107
	138

The Fire District's total OPEB liability of \$5,208,347 was measured as of December 31, 2024 and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and other inputs

The total OPEB liability in the December 31, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation 2.5%

Salary increases 4.0%, annually

Discount Rate 3.26% annually (Beginning of Year to Determine ADC)

4.08%, annually (As of End of Year Measurement Date)

Healthcare cost trend rates 5.5% annually for ten years, 4.5% thereafter

The discount rate was based on the average of the Bond Buyers' 20 Year General Obligation municipal bond index as of December 31, 2024, the end of the applicable measurement period.

Mortality rates were based on the SOA RP-2000 Table without projection.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)

<u>DECEMBER 31, 2024</u>

(12) OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

The actuarial assumptions used in the December 31, 2024 valuation were based on the results of ongoing evaluations of the assumptions from January 1, 2009 to December 31, 2024.

Changes in the Total OPEB Liability

Balance at December 31, 2023	\$	5,613,051
Changes for the year		
Service cost		121,459
Interest		179,641
Differences between expected and actual		
experience		7,236
Changes in assumptions		(507,871)
Benefit payments and net transfers		(205,169)
Net changes		(404,704)
Balance at December 31, 2024	<u>\$</u>	5,208,347

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate

The following presents the total OPEB hability of the Fire District, as well as what the Fire District's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (3.08%) or 1-percentage-point higher (5.08%) than the current discount rate:

				Current		
	1	% Decrease	Di	scount Rate		1% Increase
		3.08%		4.08%		5.08%
Total OPEB Liability	S	6,294,595	\$	5,208,347	S	4,369,927

Sensitivity of the Total OPEB Liability to Healthcare Cost Trend Rates

The following presents the total OPEB liability of the Fire District, as well as what the Fire District's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower or 1-percentage-point higher than the current healthcare trend rates:

			C	`urrent			
	1	% Decrease]	<u> Frend Rate</u>	1% Increase		
Total OPEB Liability	S	4.475.391	S	5.208.347	S	6.166.555	

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(12) OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended December 31, 2024, the Fire District recognized OPEB expense of \$241,843. At December 31, 2024, the Fire District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

		ed Outflows esources	Deferred Inflows of Resources			
Changes in assumptions Differences between expected and actual	s	823,748	\$	(1,262,908)		
experience		405,411		(252,495)		
Total	<u>s</u>	1,229,159	<u>\$</u>	(1,515,403)		

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years ending June 30:	
2025	(59.257)
2026	(59,257)
2027	(91,130)
2028	(146,782)
2029	53,620
Thereafter	16,576
Total	<u>\$ (286,230)</u>

(13) RISKS AND UNCERTAINTIES

The District is exposed to all common perils associated with fire protection and EMS services. To minimize loss occurrence and transfer risk, the District carries various commercial insurance policies including property, casualty, employee dishonesty, public official's liability, business auto and other miscellaneous policies. These policies are reviewed for adequacy by management annually.

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
DECEMBER 31, 2024

(14) <u>NEW ACCOUNTING PRONOUNCEMENTS</u>

The GASB has released Statement No. 102, <u>Certain Risk Disclosures</u>. This Statement establishes financial reporting requirements for risks related to vulnerabilities due to certain concentrations or constraints. The requirements of this Statement are effective for periods beginning after June 15, 2024. The District plans to adopt this Statement as applicable by the effective date.

The GASB has released Statement No. 103. Financial Reporting Model Improvements (Statement 103). This Statement improves key components of the financial reporting model to enhance its effectiveness in providing information that is essential for decision making and assessing a government's accountability. This Statement also addresses certain application issues. The requirements of this statement are effective for periods beginning after June 15, 2025. The District plans to adopt this Statement as applicable by the effective date.

The GASB has released Statement No. 104, <u>Disclosure of Certain Capital Assets</u> (Statement 104). The requirements of this Statement will improve financial reporting by providing users of financial statements with essential information about certain types of capital assets in order to make informed decisions and assess accountability. Additionally, the disclosure requirements will improve consistency and comparability between governments. This Statement is effective for periods beginning after June 15, 2025. The District plans to adopt this Statement as applicable by the effective date.

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 4 STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED DECEMBER 31, 2024

GENERAL DEVENIES.	Budget			Revised Budget		Actual		Variance- Favorable (Unfavorable)
GENERAL REVENUES: Ad valorem taxes	\$	16,985,000	•	17,101,474	•	19,478,165	ø	2,376,691
Intergovernmental revenues:	3	10,985,000	3	17,101,474	2	19,476,103	\$	2,5/0,091
State revenue sharing		245,000		248,760		302,865		54,105
Fire insurance rebate		364,000		377,310		377,310		34,103
Charges for services (EMS)		1,750,000		3,266,524		3,708,873		442,349
Training revenue		1,750,000		3,200,324		121,083		121,083
Interest income		1.000,000		1,050,810		1,140,686		89,876
Grant/disaster income		145,000		13,157		13,157		05,070
Miscellaneous		1,200,000	_	714,858	_	808,517		93,659
Total general revenues	_	21,689,000		22,772,893	_	25,950,656	_	3,177,763
EXPENDITURES:								
Current for fire protection and EMS:								
Personnel		15,800,000		15,651,533		14,223,619		1,427,914
Services		1,200,000		997,544		837,148		160,396
Rent/lease expenses		60,000		54,421				54,421
Utilities		165,000		119,497		122,152		(2,655)
Repairs and maintenance		600,000		777,287		720,609		56,678
Supplies		400,000		3,511,338		225,708		3,285,630
Other operating expenses	-	3,000,000	_	2,403,528	_	3,383,763	_	(980,235)
Total current fire protection and EMS expenditures		21,225,000		23,515,148		19,512,999		4,002,149
Debt service		310,000		310,000		305,380		4,620
Capital outlays		3,500,000	_	3,452,136		4,280,085	_	(827,949)
Total expenditures		25,035,000		27,277,284	_	24,098,464		3,178,820
Excess of revenues over expenditures		(3,346,000)		(4,504,391)		1,852,192		6,356,583
FUND BALANCE:								
Beginning of year	-	35,346,223	_	35,346,223		35,346,223	_	
End of year	\$	32,000,223	\$	30,841,832	<u>s</u>	37,198,415	\$	6,356,583

SCHEDULE OF CHANGES IN NET OPEB LIABILITY AND RELATED RATIOS FOR THE YEAR ENDED DECEMBER 31, 2024

	_	2024	_	2023		2022		2021		2020		2019		2018	
Total OPEB Liability:															
Service cost	\$	121,459	\$	108,445	\$	142,100	\$	155,818	\$	129,560	\$	105,874	\$	120,718	
Interest		179,641		183,405		128,420		121,663		147,957		171,310		153,159	
Changes of benefit terms		-		-		-		_		-		-		-	
Differences between expected and															
actual experience		7,236		179,955		(292,517)		340,904		(221,481)		231,430		(41,360)	
Changes of assumptions		(507,871)		293,538		(1,110,297)		48,654		444,588		865,811		(362, 129)	
Benefit payments	_	(205,169)	_	(165,074)	_	(177,804)	_	(166,006)	_	(157,352)	_	(148,268)	_	(140,538)	
Net change in total OPEB liability		(404,704)		600,269		(1,310,098)		501,033		343,272		1,226,157		(270,150)	
Total OPEB liability - beginning	-	5,613,051	_	5,012,782	_	6,322,880	_	5,821,847	_	5,478,575	_	4,252,418	_	4,522,568	
Total OPEB liability - ending	\$	5,208,347	\$	5,613,051	<u>\$</u>	5,012,782	\$	6,322,880	<u>\$</u>	5,821,847	<u>\$</u>	5,478,575	\$	4,252,418	
Covered-employee payroll	\$	6,926,553	\$	7,003,111	\$	6,733,760	\$	6,927,541	\$	6,661,097	\$	7,927,805	\$	7,622,889	
Total OPEB liability as a percentage of co	over	ed													
employee payroll		75.19%		80.15%		74.44%		91.27%		87.40%		69.11%		55.78%	

Note: Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY FOR THE YEAR ENDED DECEMBER 31, 2024*

	12/30/2024	12/30/2023	12/30/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016
Louisiana Firefighters' Retirement System District's Proportion of the Net Pension Liability	2.136218%	2.462001%	2.506618%	2.545806%	2.634684%	2.687857%	2.702906%	2.859543%	2.877815%
District's Proportionate Share of the Net Pension Liability	\$ 13,942,681	\$ 16,069,004	\$ 17,674,896	\$ 9,021,960	\$ 18,262,442	\$ 16,831,121	\$ 15,547,326	\$ 16,390,469	\$ 18,823,508
District's Covered-Employee Payroll	\$ 7,061,075	\$ 6,609,082	\$ 6,452,138	\$ 6,391,003	\$ 6,054,456	\$ 6,496,888	\$ 6,430,065	\$ 6,928,839	\$ 6,574,323
District's Proportionate Share of the Net Pension Liability as a Percentage of its Covered-Employee Payroll	197.46%	243.14%	273.94%	141.17%	301.64%	259.06%	241.79%	236.55%	286.32%
Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	81.68%	77.69%	74.68%	86.78%	72.61%	73.96%	74.76%	73.55%	68.16%

Note: Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

^{*}The amounts presented for each year were determined as of the plan's fiscal year-end that occurred within the calendar year.

SCHEDULE OF CONTRIBUTIONS - RETIREMENT PLAN FOR THE YEAR ENDED DECEMBER 31, 2024

	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016
Louisiana Firefighters' Retirement System Contractually Required Contribution	\$ 2,387,878	\$ 2,281,959 \$	2,184,721 \$	2,064,225	1,825,062	\$ 1,725,759	1,709,422	1,679,423 \$	1,696,055
Contributions in Relation to the Contractually Required Contribution	(2,387,878)	(2,281,959)	(2,184,721)	(2,064,225)	(1,825,062)	(1,725,759)	(1,703,422)	(1,679,423)	(1,696,055)
Contribution Deficiency (Excess)	<u>s -</u>	<u>s - s</u>	<u>- s</u>		<u> </u>	<u> - :</u>	6,000	<u> - s</u>	
Authority's covered-employee payroll	\$ 7,181,588	\$ 6,863,035 \$	6,507,294 \$	6,372,089	6,473,100	\$ 6,508,731	6,486,856	6,492,182 \$	6,596,541
Contributions as a Percentage of Covered-Employee Payroll	33.25%	33.25%	33.57%	32.39%	28.19%	26.51%	26.26%	25.87%	25.71%

Note: Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.



NOTES TO REQUIRED SUPPLEMENTARY INFORMATION DECEMBER 31, 2024

(1) OTHER POST-EMPLOYMENT BENEFITS SCHEDULE

Changes of Benefit Terms

There were no changes of benefit terms during any of the years presented.

Changes of Assumptions

For the year ended December 31, 2024, the District changed its assumptions related to the discount rate. The changes had a cumulative effect of \$(507.871).

For the year ended December 31, 2023, the District changed its assumptions related to trends, mortality and discount rates. These changes had a cumulative effect of \$293,538

(2) <u>PENSION PLAN SCHEDULES</u>

Changes of Benefit Terms

There were no changes of benefit terms during any of the years presented.

Changes of Assumptions

For the years ended December 31, 2024, 2023, and 2022, there were no changes of assumptions for the Firefighter's Retirement System.

For the year ended December 31, 2021 (measurement date of June 30, 2021), the Firefighter's Retirement System real rate of return was lowered from 7.00% to 6.90%.

For the year ended December 31, 2020 (measurement date of June 30, 2020), the Firefighter's Retirement System inflation rate assumption increased to 2.70% annually, and the real investment rate of return was lowered from 7.30% to 7.00%.

For the year ended December 31, 2019 (measurement date of June 30, 2019), the Firefighter's Retirement System inflation rate assumption was lowered from 2.700% to 2.50% annually, and the real investment rate of return was lowered from 7.30% to 7.15%.

For the year ended December 31, 2019 (measurement date of June 30, 2019), the Firefighter's Retirement System inflation rate assumption was lowered from 2.775% to 2.700% annually, and the real investment rate of return was lowered from 7.40% to 7.30%.

For the year ended December 31, 2018 (measurement date of June 30, 2018), the Firefighter's Retirement System inflation rate assumption was lowered from 2.875% to 2.700% annually, and the salary increase range assumption was lowered from 4.75% - 15.0% to 4.75% - 15.0%.

NOTES TO REQUIRED SUPPLEMENTARY INFORMATION (CONTINUED)
DECEMBER 31, 2024

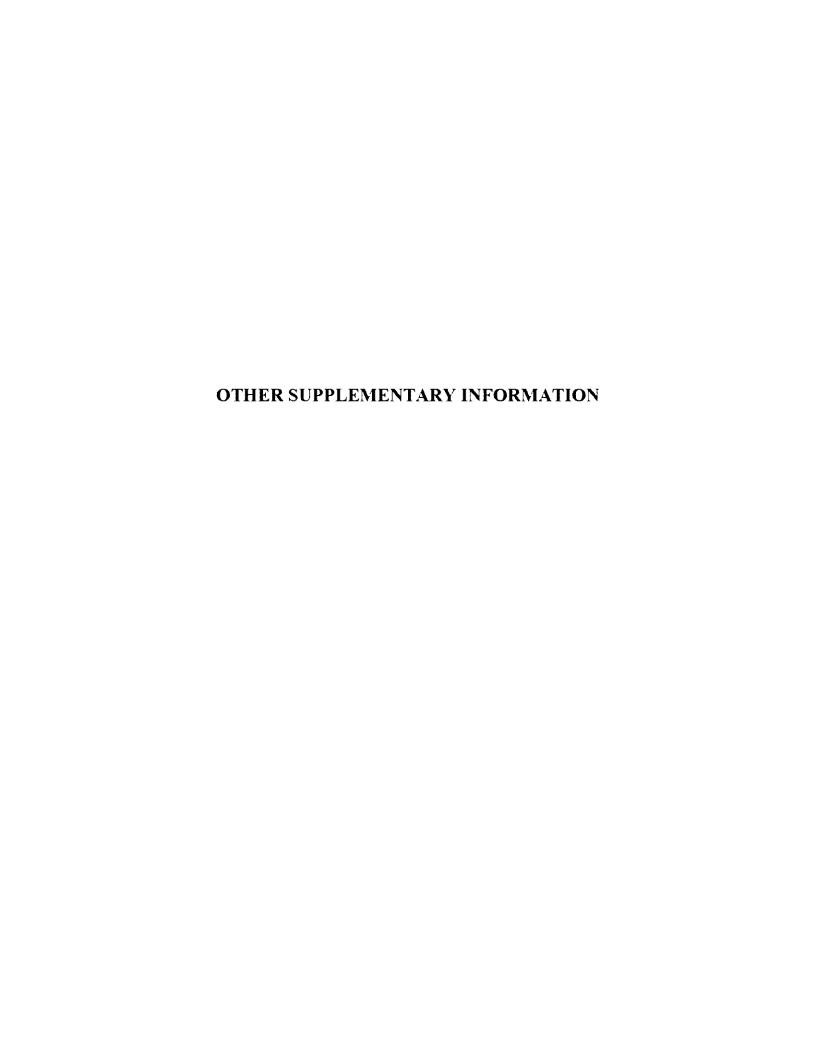
(2) PENSION PLAN SCHEDULES (CONTINUED)

Changes of Assumptions (continued)

There were no changes of assumptions during the years ended December 31, 2022, 2021, 2020, and 2019 for the Parochial Employees' Retirement System of Louisiana.

For the year ended December 31, 2018 (measurement date of June 30, 2018), the Firefighter's Retirement System inflation rate assumption was lowered from 2.700% to 2.500% annually, and the salary increase range assumption was lowered from 4.75% - 15.0% to 4.50% - 14.75%.

For the year ended December 31, 2017 (measurement date of December 31, 2016), the Parochial Employees' Retirement System of Louisiana's inflation rate assumption was lowered from 2.5% to 2.4% annually, and the salary increase assumption was lowered from 5.25% to 4.75%. The real investment rate of return also decreased from 7.00% in 2015 to 6.75% in 2016. Additionally, the System uses the RP-2000 Employee Sex Distinct Table for selected employees and the RP-2000 Healthy Annuitant Sex Distinct Tables to develop its mortality rate assumptions.



ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 4 SCHEDULE OF COMPENSATION PAID TO BOARD MEMBERS FOR THE YEAR ENDED DECEMBER 31, 2024

The schedule of compensation paid to Board of Commissioners is presented in compliance with House Concurrent Resolution No. 54 of the 1979 Session of the Louisiana Legislature. Payment per diem is made in accordance with Louisiana Revised Statue 40:1498 which authorizes per diem payments of \$100 per regular and special board meeting and \$50 per committee meeting. The maximum number of committee meetings per month allowed is two.

Name Name	A	Amount		
William Dobson	\$	1,300		
Ambrose Amedee		200		
David Lindsey		200		
Colin John Buchholz		800		
Earl B. Gorrondona		1,300		
Darryl Taylor		1,100		
Robert Zipp		500		
	<u>\$</u>	5,400		

SCHEDULE OF COMPENSATION, BENEFITS AND OTHER PAYMENTS TO AGENCY HEAD FOR THE YEAR ENDED DECEMBER 31, 2024

Kenneth Moore, Fire Chief

<u>Purpose</u>		Amount
Salary	\$	128,201
Benefits - insurance		13.954
Benefits - other		150
Retirement Offset (FRS)		71,288
State Supplemental Pay		7,200
Annual leave		1,649
Holiday pay		5,772
Other pay		79,990
Total compensation, benefits and other payments	<u>s</u>	308,205

OTHER REPORT REQUIRED BY GOVERNMENT AUDITING STANDARDS





INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Board of Commissioners St Tammany Parish Fire Protection District No. 4 Mandeville, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund of St. Tammany Parish Fire Protection District No. 4, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the St. Tammany Parish Fire Protection District No. 4's basic financial statements, and have issued our report thereon dated June 6, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered St. Tammany Parish Fire Protection District No. 4's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of St. Tammany Parish Fire Protection District No. 4's internal control. Accordingly, we do not express an opinion on the effectiveness of St. Tammany Parish Fire Protection District No. 4's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of St. Tammany Parish Fire Protection District No. 4's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have were not identified.



To the Board of Commissioners St Tammany Parish Fire Protection District No. 4 June 6, 2025

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether St. Tammany Parish Fire Protection District No. 4's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

June 6, 2025 Mandeville, Louisiana

Guikson Keestel, up Certified Public Accountants

SCHEDULE OF FINDINGS AND RESPONSES FOR THE YEAR ENDED DECEMBER 31, 2024

SECTION I SUMMARY OF AUDIT RESULTS

- 1. The independent auditors' report expresses an unmodified opinion on the financial statements of St. Tammany Parish Fire Protection District No. 4.
- 2. No significant deficiencies or material weakness disclosed during the audit of the financial statements is reported in the Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*.
- 3. No instances of noncompliance material to the financial statements of St. Tammany Parish Fire Protection District No. 4, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.
- 4. A management letter was not issued for the year ended December 31, 2024.

SECTION II FINANCIAL STATEMENT FINDINGS

Not Applicable

SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS FOR THE YEAR ENDED DECEMBER 31, 2024

INTERNAL CONTROL AND COMPLIANCE MATERIAL TO THE FINANCIAL STATEMENTS

None

MANAGEMENT LETTER ITEMS

A management letter was not issued in the prior year.