JACKSON PARISH SHERIFF JONESBORO, LOUISIANA

ANNUAL FINANCIAL REPORT JUNE 30, 2024

Jackson Parish Sheriff Jonesboro, Louisiana June 30, 2024

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Jackson Parish Sheriff Jonesboro, Louisiana June 30, 2024

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Jackson Parish Sheriff's Department Andy Brown, Sheriff

150 OLD WINNFIELD ROAD JONESBORO, LA 71251 (318) 259-9021 Fax (318) 259-8268 1-800-237-8225



MANAGEMENT'S DISCUSSION AND ANALYSIS

As management of the Jackson Parish Sheriff, we offer readers of the Jackson Parish Sheriff's financial statements this narrative overview and analysis of the financial activities of the Jackson Parish Sheriff as of and for the fiscal year ended June 30, 2024. We encourage readers to consider the information presented here in conjunction with the Sheriff's basic financial statements and supplementary information provided in this report in assessing the efficiency and effectiveness of our stewardship of public resources. Certain comparative information is presented to provide an overview of the Sheriff's operations.

FINANCIAL HIGHLIGHTS

The Sheriff's assets exceeded its liabilities (Net Position) on June 30, 2024 and 2023, by \$1,129,943 and \$4,683,129, respectively. The Sheriff's net position decreased by \$3,553,186 as a result of this year's operations. Total Net Position is comprised of the following:

	June 30, 2024	June 30, 2023
Net Investment in Capital Assets	\$8,965,722	\$13,014,165
Unrestricted Net Position which represents the portion available to maintain continuing	(5.025.550)	(0.221.025)
obligations to citizens and creditors	<u>(7,835,779</u>)	(8,331,036)
Total Net Position	\$ <u>1,129,943</u>	\$ <u>4,683,129</u>

GOVERNMENT-WIDE FINANCIAL STATEMENTS

This report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the Sheriff as a whole and present a longer-term view of the Sheriff's finances. These statements tell how the services were financed in the short-term as well as what remains for future spending.

FUND FINANCIAL STATEMENTS

A fund is an accountability unit used to maintain control over resources segregated for specific activities. The Sheriff uses funds to ensure and demonstrate compliance with finance related laws and regulations. These statements report short-term fiscal accountability focusing on the use of spendable resources and balances of spendable resources at the end of the year. As the Government-wide Financial Statements includes the long-term view, comparisons between these two views may provide insight into the long-term impact as short-term financing decreases. Both the governmental funds balance sheet and the governmental funds operating statement provide a reconciliation to assist in understanding the difference between these two views.

Fiduciary funds are reported in the fund financial statements and report taxes collected for other taxing bodies and deposits held pending court action. The Sheriff reports these as custodial funds.

OTHER INFORMATION

In addition to the basic financial statements and accompanying notes, this report also presents: 1) Other Required Supplementary Information consisting of a comparison of budgeted revenues and expenditures to actual revenues and expenditures, schedules of employer's share of net pension liability and contributions, schedule of changes in net OPEB liability and related ratios, and 2) Supplementary Information consisting of schedule of compensation, benefits and other payments to the sheriff, justice funding schedule and annual reporting requirement of sheriff as ex officio tax collector to LLA.

FINANCIAL ANALYSIS OF THE SHERIFF AS A WHOLE

Over time, as year-to-year financial information is accumulated on a consistent basis, changes in Net Position may be observed and used to discuss the changing financial position of the Sheriff as a whole.

A summary of the basic government-wide financial statements is as follows:

Summary of Statement of Net Position

ASSETS:	<u>2024</u>	<u>2023</u>
Current Assets-		
Cash & Cash Equivalents	\$ 2,326,477	\$ 2,400,286
Receivables	4,247,503	3,020,444
Prepaid Expenses	0	1,205
Due from Other Funds	90	90
Non-current Assets-	14 650 007	12.015.050
Capital/Right-of-Use Assets (net) Total Assets	14,659,097 \$21,233,167	13,915,950 \$10,337,075
Total Assets	\$ <u>21,233,107</u>	\$ <u>19,337,975</u>
DEFERRED OUTFLOWS OF RESOURCES:	\$ <u>6,832,337</u>	\$ <u>8,073,529</u>
LIABILITIES:		
Current Liabilities-		
Accounts Payable	\$ 2,780,573	\$ 3,013,916
Accrued Expenses	206,726	11,417
Current Portion of Capital Lease	346,077	312,352
Current Portion of Taxable Bonds Non-current Liabilities-	400,000	0
OPEB Payable	8,400,524	7,910,903
Net Pension Liability	4,715,536	4,638,929
Capital Lease Net of Current Portion	722,298	589,433
Taxable Bonds Net of Current Portion	4,225,000	0
Total Liabilities	\$ <u>21,796,734</u>	\$ <u>16,476,950</u>
DEFERRED INFLOWS OF RESOURCES:	\$ <u>5,138,827</u>	\$ <u>6,251,425</u>
NET POSITION:		
Net Investment in Capital Assets	\$ 8,965,722	\$13,014,165
Unrestricted	(7,835,779)	(8,331,036)
Total Net Position	\$ <u>1,129,943</u>	\$ <u>4,683,129</u>

Summary of Statement of Activities

Comparative data for government-wide information is presented to assist analysis. The following table provides a summary of the Sheriff's changes in Net Position:

	<u>2024</u>	<u>2023</u>
REVENUES:		
Charges for Services/Fines	\$44,467,132	\$35,956,071
Operating and Capital Grants	954,562	405,269
Ad Valorem Taxes	4,198,460	3,839,903
Miscellaneous	<u>291,083</u>	353,914
Total Revenues	\$49,911,237	\$40,555,157
EXPENSES:		
Public Safety	53,464,423	42,908,047
Change in Net Position	\$ <u>(3,553,186</u>)	\$ <u>(2,352,890)</u>

The change in Net Position for 2024 is \$(3,553,186), which is a decrease of \$1,200,296 from the prior year.

CAPITAL ASSETS

The Sheriff's investment in capital and right of use assets as of June 30, 2024 is \$14,659,097 (net of accumulated depreciation and amortization). This investment in capital assets includes office furniture, radios, vehicles and buildings. The Sheriff's major capital assets are vehicles, office building and new jail. Additional information on the Sheriff's capital assets can be found on page 31 of this report.

LONG-TERM OBLIGATIONS

At the end of the fiscal year, the Sheriff had total long-term obligations of \$18,809,435, consisting of post-employment benefits, net pension liability, and capital lease obligation.

GOVERNMENTAL FUNCTIONAL EXPENSES

The functions of the Sheriff are public safety and law enforcement activities and parish-wide tax collections.

GENERAL BUDGETARY HIGHLIGHTS

For the year ended June 30, 2024, revenues were within the 5% variance allowed; however, the expenditures were not within the 5% variance allowed.

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

The fiscal year 2024-2025 budget is forecasted to provide \$52,598,932 in estimated surplus and revenues to fund costs of \$53,448,606. Capital Outlay is budgeted in the amount of \$300,000 to be used for the public safety operations.

CONTACTING THE SHERIFF'S OFFICE

This financial report is designed to provide a general overview of the Sheriff's finances, compliance with governmental financial reporting laws and regulations and demonstrate the Sheriff's commitment to public accountability. If you have additional questions about this report or would like to request additional information, contact Andy Brown, Sheriff, 150 Old Winnfield Road, Jonesboro, LA 71251.

Certified Public Accountants

Eddie G. Johnson, CPA - A Professional Corporation (1927-1996)

Mark D. Thomas, CPA - A Professional Corporation Roger M. Cunningham, CPA - LLC Jessica H. Broadway, CPA - A Professional Corporation Ryan E. Todtenbier, CPA - A Professional Corporation 321 Bienville Street Natchitoches, Louisiana 71457 (318) 352-3652 Fax (318) 352-4447 www.tcbtcpa.com

INDEPENDENT AUDITORS' REPORT

Andy Brown, Sheriff of Jackson Parish 150 Old Winnfield Road Jonesboro, LA 71251

Opinions

We have audited the accompanying financial statements of the governmental activities, the major fund, fiduciary funds, and the aggregate remaining fund information of the Jackson Parish Sheriff (Sheriff) as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Sheriff's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the major fund, fiduciary funds, and the aggregate remaining information of the Sheriff as of June 30, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the *Louisiana Governmental Audit Guide*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Sheriff and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Substantial Doubt about Jackson Parish Sheriff's Ability to Continue as a Going Concern

The accompanying financial statements have been prepared assuming that the Sheriff's office will continue as a going concern. As discussed in Note 17 to the financial statements, the Sheriff is in severe financial difficulty due to actual revenue received by jail operations being less than the projected jail revenue. The actual revenue for jail operations was significantly less than the jail expenditures, including the jail construction. These conditions raise substantial doubt about the Sheriff's ability to continue as a going concern. Management's evaluation of the events and conditions and management's plans regarding those matters also are described in Note 17. The financial statements do not include any adjustments that might result from the outcome of this uncertainty. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Sheriff's ability to continue as a going concern for twelve months beyond the financial statements date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Sheriff's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Sheriff's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Budgetary Comparison Schedule, Schedule of Employer's Share of Net Pension Liability, Schedule of Employer Contributions, and Schedule of Changes in Net OPEB Liability and Related Ratios on pages 1 through 4 and 44 through 48 be presented to supplement the basic financial statements. Such

information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Sheriff's basic financial statements. The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer, Justice System Funding Schedule, and the Annual Reporting Requirement of Sheriff as Ex Officio Tax Collector are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer, Justice System Funding Schedule, and the Annual Reporting Requirement of Sheriff as Ex Officio Tax Collector are fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated November 13, 2024, on our consideration of the Sheriff's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Sheriff's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Sheriff's internal control over financial reporting and compliance.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of the Louisiana Legislative Auditor, we have issued a report, dated November 13, 2024, on the results of our state wide agreed-upon procedures performed in accordance with attestation standards established by the American Institute of Certified Public Accountants. The purpose of that report is solely to describe the scope of testing performed on those control and compliance areas identified in the Louisiana Legislative Auditor's state wide agreed-upon procedures, and the results of that testing, and not to provide an opinion on control or compliance.

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Thomas, Cunningham, Broadway & Todtenbier, CPA's

Natchitoches, Louisiana

November 13, 2024

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Net Position June 30, 2024

A COPTO	Governmental <u>Activities</u>
ASSETS:	
Current Assets- Cash & Cash Equivalents Due from Other Funds Revenue Receivable Prepaid Expense Total Current Assets	\$ 2,326,477 90 4,247,503 0 \$ 6,574,070
Non-current Assets- Right-of-Use Assets (Net) Capital Assets (Net) Total Non-current Assets Total Assets	\$ 1,038,793 <u>13,620,304</u> \$ <u>14,659,097</u> \$ <u>21,233,167</u>
DEFERRED OUTFLOWS OF RESOURCES:	
Pensions OPEB Total Deferred Outflows of Resources LIABILITIES:	\$ 3,763,677 <u>3,068,660</u> \$ <u>6,832,337</u>
Current Liabilities- Accounts Payable Accrued Expenses Current Portion of Capital Lease Current Portion of Taxable Bonds Total Current Liabilities	\$ 2,780,573 206,726 346,077 400,000 \$_3,733,376
Long-term Liabilities- Net OPEB Obligation Net Pension Liability Capital Lease Net of Current Portion Taxable Bonds Net of Current Portion Total Long-term Liabilities	\$ 8,400,524 4,715,536 722,298 4,225,000 \$18,063,358
Total Liabilities	\$ <u>21,796,734</u>

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Net Position (continued) June 30, 2024

DEFERRED INFLOWS OF RESOURCES:	Governmental <u>Activities</u>
Pensions OPEB Total Deferred Inflows of Resources	\$ 2,074,914 <u>3,063,913</u> \$ 5,138,827
NET POSITION:	
Net Investment in Capital Assets Unrestricted Total Net Position	\$ 8,965,722 <u>(7,835,779)</u> \$ 1,129,943

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Activities June 30, 2024

	<u>-</u>	Program Revenues			
		Fees, Fines	Operating	Capital	Net (Expense)
		Commissions,	Grants	Grants	Revenue and Changes
		and Charges	and	and	in Net Position
<u>Activities</u>	<u>Expenses</u>	for Services	Contributions	Contributions	Governmental Activities
Governmental Activ					
Public Safety	\$ <u>53,464,423</u>	\$ <u>44,467,132</u>	\$ <u>345,130</u>	\$ <u>609,432</u>	\$ <u>(8,042,729)</u>
	G	General Revenues Taxes-	:		
		Ad Valorem			\$ 4,198,460
		Non-employer P	ension Revenue		258,312
		Miscellaneous			32,771
		Total Gener	al Revenues		\$ <u>4,489,543</u>
	C	Change in Net Pos	ition		\$(3,553,186)
	N	let Position at Be	ginning of Year		4,683,129
	N	let Position at En	d of Year		\$ <u>1,129,943</u>

FUND FINANCIAL STATEMENTS

Jackson Parish Sheriff Jonesboro, Louisiana Balance Sheet-Governmental Funds June 30, 2024

ASSETS:	<u>Major Fund</u> General <u>Fund</u>	Nonmajor Fund Jury Service Fund	Total Governmental <u>Funds</u>
Cash & Cash Equivalents Due from Other Funds Revenue Receivable Total Assets	\$2,311,948 0 4,247,503 \$ <u>6,559,451</u>	\$14,529 90 0 \$ <u>14,619</u>	\$2,326,477 90 4,247,503 \$ <u>6,574,070</u>
LIABILITIES:			
Accounts Payable Accrued Expenses Total Liabilities	\$2,780,573 <u>206,726</u> \$ <u>2,987,299</u>	\$ 0 \$ 0 \$ 0	\$2,780,573 <u>206,726</u> \$ <u>2,987,299</u>
FUND BALANCE:			
Restricted for Jury Notices Unassigned Total Fund Balance	\$ 0 3,572,152 \$3,572,152	\$14,619 0 \$14,619	\$ 14,619 3,572,152 \$3,586,771
Total Liabilities and Fund Balance	\$ <u>6,559,451</u>	\$ <u>14,619</u>	\$ <u>6,574,070</u>

Jackson Parish Sheriff Jonesboro, Louisiana Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position June 30, 2024

Total Fund Balance for the Governmental Funds at June 30, 2024

\$ 3,586,771

Amounts reported for Governmental Activities in the Statement of Net Position are different because:

The following used in Governmental Activities are not current financial resources and, therefore, are not reported in the Governmental Funds Balance Sheet:

Capital Assets	15,416,795
Less, Accumulated Depreciation	(1,796,491)
Right-of-Use Assets	1,771,052
Less, Accumulated Amortization	(732,259)
Deferred Outflows of Resources	6,832,337

The following are not due and payable in the current period and, therefore, are not reported in the Governmental Fund Balance Sheet:

Net OPEB Obligation	(8,400,524)
Net Pension Liability	(4,715,536)
Capital Leases	(1,068,375)
Long Term Debt	(4,625,000)
Deferred Inflows of Resources	(5,138,827)

Total Net Position of Governmental Activities at June 30, 2024 \$\frac{1,129,943}{}

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Revenues, Expenditures and Changes in Fund Balances For the Year Ended June 30, 2024

REVENUES:	Major Fund General <u>Fund</u>	Nonmajor Fund Jury Service Fund	Total Governmental <u>Funds</u>
Taxes- Ad Valorem	¢ 4 100 460	\$ 0	¢ 4 100 460
110 (01010111	\$ 4,198,460	\$ 0	\$ 4,198,460
Fees, Fines, Commissions			
& Charges for Services-	21 142	0	21 142
Civil & Criminal Fees	31,142	0	31,142
Commissions-Sheriff's Revenue Sharing	63,677	0	63,677
Commissions-Fines & Bonds	34,887	0	34,887
Commissions-Judicial Sales & Seizures	17,735	0	17,735
Commissions-Correctional Center	146,666	0	146,666
Prisoner Maintenance	42,861,375	0	42,861,375
Other Fees, Fines, Commissions			
& Charges for Services	873,830	784	874,614
Operating Grants & Contributions-			
Reimbursement-Correctional Center	437,037	0	437,037
State Supplemental Pay	305,194	0	305,194
State Revenue Sharing	39,936	0	39,936
Capital Grants & Contributions-			
Law Enforcement Grant	609,432	0	609,432
Miscellaneous-			
Interest	32,675	<u>96</u>	32,771
Total Revenues	\$ <u>49,652,046</u>	\$ <u>880</u>	\$ <u>49,652,926</u>
EXPENDITURES:			
Public Safety-			
Current-			
Personnel Services & Related Benefits	\$10,007,248	\$ 0	\$10,007,248
Operating Services	40,363,397	986	40,364,383
Materials & Supplies	995,093	0	995,093
Travel & Other Charges	49,558	0	49,558
Debt Service	1,034,877	0	1,034,877
Capital Outlay	1,557,612	0	1,557,612
Total Expenditures	\$54,007,785	\$ 986	\$ <u>54,008,771</u>

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Revenues, Expenditures and Changes in Fund Balances (continued) For the Year Ended June 30, 2024

	<u>Major Fund</u> General <u>Fund</u>	Nonmajor Fund Jury Service Fund	Total Governmental <u>Funds</u>
(Deficiency) of Revenues over Expenditures	\$ <u>(4,355,739)</u>	\$ <u>(106</u>)	\$ <u>(4,355,845)</u>
OTHER FINANCING SOURCES: Proceeds from Debt Proceeds from Capital Lease Total Other Financing Sources	\$ 5,000,000 <u>545,925</u> \$ <u>5,545,925</u>	\$ 0 	\$ 5,000,000 <u>545,925</u> \$ <u>5,545,925</u>
Excess (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ 1,190,186	\$ (106)	\$ 1,190,080
Fund Balance-Beginning of Year	2,381,966	14,725	2,396,691
Fund Balance-End of Year	\$ <u>3,572,152</u>	\$ <u>14,619</u>	\$ <u>3,586,771</u>

Jackson Parish Sheriff Jonesboro, Louisiana Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of the Governmental Funds to the Statement of Activities For the Year Ended June 30, 2024

Net Change in Fund Balance - Governmental Funds

\$ 1,190,080

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Amounts reported for Governmental Activities in the Statement of Activities are different because: Governmental Funds report Capital Outlays as expenditures. However, in the Statement of Activities, the cost of these assets is allocated over their estimated useful lives as depreciation and amortization expense. The current year amounts for these items were:

Capital Outlay	1,557,612
Depreciation Expense	(418,348)
Amortization Expense	(385,530)

Some revenues reported in the Statement of Activities do not provide current financial resources and these are not reported as revenues in governmental funds. Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. These timing differences are summarized below:

Proceeds from Debt/Capital Lease	(5,545,925)
Capital Lease Payments	743,747
Non-Employer Pension Revenue	258,312
Pension Expense	(572,456)
OPEB Expense	(380,678)

Change in Net Position of Governmental Activities \$(3,553,186)

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Fiduciary Net Position For the Year Ended June 30, 2024

	Sheriff's Civil <u>Fund</u>	Sheriff's Criminal <u>Fund</u>	Tax Collector <u>Fund</u>	<u>Total</u>
ASSETS:				
Cash & Cash Equivalents	\$ <u>5,617</u>	\$ <u>82,971</u>	\$ <u>4,281,923</u>	\$ <u>4,370,511</u>
LIABILITIES:				
Due to Other Funds Due to Other Governments	\$ 0 <u>5,617</u>	\$ 90 <u>82,881</u>	\$ 0 4,281,923	\$ 90 4,370,421
Unsettled Deposits	\$ <u>5,617</u>	\$ <u>82,971</u>	\$ <u>4,281,923</u>	\$ <u>4,370,511</u>

Jackson Parish Sheriff Jonesboro, Louisiana Statement of Changes in Fiduciary Net Position For the Year Ended June 30, 2024

	S	heriff's Civil <u>Fund</u>	Sher Crim Fu	ninal	(Tax Collector <u>Fund</u>		<u>Total</u>
Unsettled Balances-Beginning of Year	\$_	6,577	\$ <u>86</u>	<u>5,180</u>	\$_	3,061,601	\$_	3,154,358
ADDITIONS: Deposits-								
Ad Valorem Taxes	\$	0	\$	0	\$2	1,072,276	\$2	1,072,276
State Revenue Sharing (see Note 11)		0		0		301,250		301,250
Interest- Demand Deposits		0		0		65,750		65,750
Sheriff's Sales		22,191		0		0		22,191
Garnishments		78,797		0		0		78,797
Bonds		0	126	,745		0		126,745
Fines & Costs		0		,791		0		139,791
Other Deposits	_	34,442		,228	_	3,993	_	45,663
Total Additions	\$ <u>1</u>	135,430	\$ <u>273</u>	,764	\$ <u>2</u>	1,443,269	\$ <u>2</u>	1,852,463
DEDUCTIONS:								
Deposits Settled to-								
Louisiana Department of								
Agriculture & Forestry	\$	0	\$	10	\$	21,614	\$	21,624
Jackson Parish-								
Police Jury		0	2	,483		4,037,381		4,039,864
School Board		0		0		5,126,492		5,126,492
Sheriff		39,911	48	,234		4,310,847		4,398,992
Recreation Department		0		0		887,965		887,965
Clerk of Court		16,942	12	,393		3,780		33,115
Assessor		0		0		349,685		349,685
Ambulance Service District		0		0		1,034,941		1,034,941
Hospital Service District		0		0		2,170,156		2,170,156
Council on Aging		0		0		514,375		514,375
Quitman Fire Protection District No.	1	0		0		218,749		218,749
Ward 2 Fire Protection District		0		0		219,587		219,587
Ward 3 Fire Protection District		0		0		277,081		277,081
Ward 4 Fire Protection District		0		0		423,975		423,975

Jackson Parish Sheriff Jonesboro, Louisiana Combining Schedule of Changes in Net Position (continued)

For the Year Ended June 30, 2024

	Sheriff's Civil <u>Fund</u>	Sheriff's Criminal Fund	Tax Collector <u>Fund</u>	<u>Total</u>
Pension Funds	\$ 0	\$ 0	\$ 596,758	\$ 596,758
Louisiana Tax Commission	0	0	27,714	27,714
Second Judicial District-				
District Attorney	0	43,325	0	43,325
District Judges	0	71,908	0	71,908
Indigent Defender Board	0	43,483	0	43,483
Attorney's, Litigants, Appraiser, etc.	814	0	0	814
Garnishments	78,723	0	0	78,723
Refunds	0	13,500	0	13,500
Other Settlements	0	38,358	1,847	40,205
La. Commission Law Enforcement	0	3,279	0	3,279
Total Deductions	\$ <u>136,390</u>	\$ <u>276,973</u>	\$20,222,947	\$ <u>20,636,310</u>
Unsettled Balances-End of Year	\$ <u>5,617</u>	\$ <u>82,971</u>	\$ <u>4,281,923</u>	\$ <u>4,370,511</u>

NOTES TO FINANCIAL STATEMENTS

Introduction:

As provided by Article V, Section 27 of the Louisiana Constitution of 1974, the Sheriff serves a four-year term as the chief executive officer of the law enforcement district and ex-officio tax collector of the parish. The Sheriff administers the parish jail system and exercises duties required by the parish court system, such as providing bailiffs, executing orders of the court, and serving subpoenas. As the ex-officio tax collector of the parish, the Sheriff is responsible for the collection and distribution of ad valorem property taxes and state revenue sharing funds.

As the chief law enforcement officer of the parish, the Sheriff has the responsibility of enforcing state and local laws and ordinances within the territorial boundaries of the parish. The Sheriff provides protection to the residents of the parish through on-site patrols and investigations and serves the residents of the parish through the establishment of neighborhood watch programs, antidrug abuse programs, and other community-involvement programs. In addition, the Sheriff, when requested, provides assistance to other law enforcement agencies within the parish.

In accordance with certain laws the Sheriff accounts for the collection and disbursement of bonds, fines and costs and forfeitures imposed by the district court.

1. Summary of Significant Accounting Policies:

A. Reporting Entity-

For financial reporting purposes, the Sheriff includes all funds and activities that are controlled by the Sheriff as an independently elected parish official. As an independently elected parish official, the Sheriff is solely responsible for the operations of his office, which include the hiring and retention of employees, authority over budgeting, responsibility for deficits, and the receipt and disbursement of funds. The Sheriff is financially independent.

Accordingly, the Sheriff is a separate governmental reporting entity. Certain units of local government, over which the Sheriff exercises no oversight responsibility, such as the parish police jury, parish school board, other independently elected parish officials, and municipalities within the parish, are excluded from the accompanying financial statements. These units of government are considered separate reporting entities and issue financial statements separate from those of the Sheriff.

B. Basis of Presentation-

Government-Wide Financial Statements

The Statement of Net Position and Statement of Activities report information about the reporting government as a whole. They include all funds of the reporting entity except for fiduciary funds. Governmental activities generally are financed through taxes, intergovernmental revenues, and other non-exchange revenues.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the Sheriff's governmental activities. Direct expenses are those that are specifically associated with a program or function. Program revenues include (a) fees and charges

paid by the recipient for goods or services offered by the program, and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The Sheriff's Office uses funds to maintain its financial records during the year. Fund accounting is designed to demonstrate legal compliance and to aid management by segregating transactions related to certain Sheriff functions and activities. A fund is defined as a separate fiscal and accounting entity with a self-balancing set of accounts. The various funds of the Sheriff are classified into two categories: governmental and fiduciary. The emphasis on fund financial statements is on major funds, each displayed in a separate column. A fund is considered major if it is the primary operating fund of the Sheriff or its total assets, liabilities, revenues, or expenditures of the individual governmental fund is at least 10 percent of the corresponding total for all governmental funds. The funds of the Sheriff are described as follows:

Governmental Funds-

General Fund

The General Fund, as provided by Louisiana Revised Statute 33:1422 is the Sheriff's only major fund and is used to account for the operations of the Sheriff's office. The Sheriff's major sources of revenue are from revenues from the State of Louisiana for prisoner maintenance and US Department of Homeland Security for the detention and care of aliens. Other sources of revenue include ad valorem taxes, commissions on state revenue sharing, state supplemental pay for deputies, civil and criminal fees, fees for court attendance, and various other reimbursements, fees, grants, and commissions. General operating expenditures are paid from this fund.

Special Revenue Fund - Jury Service Fund

The special revenue fund is used to account for the proceeds of specific revenue sources. Those revenues are legally restricted to expenditures for specified purposes. Per criteria for Fund Financial Statements above, this fund is presented as a nonmajor fund in the governmental fund financial statements.

Fiduciary Funds-

Fiduciary Fund Financial Statements

Fiduciary Fund Financial Statements present a Statement of Fiduciary Net Position. The only funds accounted for in this category by the Sheriff are custodial funds. The custodial funds account for assets held by the Sheriff as an agent for various taxing bodies (tax collections) and for deposits held pending court action. These funds, which are custodial in nature (assets equal liabilities); do not involve measurement of results of operations.

Consequently, the agency funds have no measurement focus, but use the accrual basis of accounting.

C. Measurement Focus/Basis of Accounting-

Basis of accounting refers to when revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made regardless of the measurement focus applied.

Accrual Basis - Government-Wide Financial Statements

The Statement of Net Position and the Statement of Activities display information about the Sheriff as a whole. Both of these statements have been prepared using the economic measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

Modified Accrual Basis - Fund Financial Statements

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Governmental fund types use the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., when they are both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Sheriff considers all revenues "available" if collected within 60 days after year-end. Expenditures are generally recorded under the modified accrual basis of accounting when the related liability is incurred. The exceptions to this general rule are that (1) unmatured principal and interest on long-term debt, if any, are recorded when due and (2) claims and judgments and compensated absences are recorded as expenditures when paid with expendable available financial resources.

D. Assets, Liabilities, and Equity-

Cash and Interest-Bearing Deposits

For purposes of the Statement of Net Position, cash and interest-bearing deposits include all demand accounts, savings accounts, and certificates of deposit of the Sheriff.

Capital Assets

Capital assets, which include property, plant, and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The Sheriff maintains a threshold level of \$5,000 or more for capitalizing capital assets.

The costs of normal maintenance and repairs that do not add to the value of that asset or materially extend the life of that asset are not capitalized.

Depreciation of all exhaustible capital assets is recorded as an expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation.

The range of useful lives by type of asset is as follows:

Furniture, computers	5 years
Vehicles	5 years
Radios	10 years
Buildings	25-40 years

Pensions

For purposes of measuring the Net Pension Liability, Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions, and pension expense, information about the fiduciary net position of the Sheriffs' Pension and Relief Fund (System) and additions to/deductions from the System's fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms.

Deferred Outflows/Inflows of Resources

The Statement of Net Position reports a separate section for deferred outflows and (or) deferred inflows of financial resources. Deferred outflows of resources represent a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expense/expenditure) until the applicable period. Deferred inflows of resources represent an acquisition of net position that applies to future periods and will not be recognized as an inflow of resources until that time.

Equity Classifications

In the government-wide statements, equity is classified as Net Position and displayed in three components:

- a. Net investment in capital assets Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- b. Restricted net position Consists of net resources with constraints placed on their use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provision or enabling legislation.
- c. Unrestricted net position All other net resources that do not meet the definition of "restricted" or "net investment in capital assets".

When an expense is incurred for the purposes for which both restricted and unrestricted net position is available, management applies unrestricted resources first, unless a determination is made to use restricted resources. The policy concerning which to apply first varies with the intended use and legal requirements. This decision is typically made by management at the incurrence of the expense.

In the fund statements, governmental fund equity is classified as fund balance and displayed in five components. The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- a. Nonspendable fund balance amounts that are not in a spendable form (such as prepaid expenses) or are required to be maintained intact;
- b. Restricted fund balance amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
- c. Committed fund balance amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint;
- d. Assigned fund balance amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority;
- e. Unassigned fund balance amounts that are available for any purpose. Only the General Fund would report positive amounts in unassigned fund balance.

The General Fund has an unassigned fund balance of \$3,572,152. If applicable, the Sheriff would typically use restricted fund balances first, followed by committed resources and assigned resources as appropriate opportunities arise, but reserves the right to selectively spend unassigned resources first and to defer the use of these other classified funds.

E. Budget-

Prior to the beginning of each fiscal year, the Sheriff adopts a budget for the next fiscal year. The budget is open for public inspection. All budgetary appropriations lapse at the end of the fiscal year. The budget is prepared on the modified accrual basis of accounting.

F. Estimates-

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenditures and expenses during the reporting period. Actual results could differ from those estimates.

G. Compensated Absences-

Employees are not allowed to carry leave forward from year to year, therefore, no entry is made for compensated absences.

2. <u>Levied Taxes</u>:

The Sheriff levied the following millages for ad valorem taxes for 2023.

Constitutional	12.80	indefinite
Law Enforcement Sheriff	8.62	expires 2025
Total	21 42	

The taxes are normally collected in December of the current year and January and February of the ensuing year. Property taxes are recorded as receivables and revenues in the year assessed. The property tax calendar is as follows:

Assessment date January 1
Levy date June 30
Tax bills mailed October 15
Total taxes due December 31
Penalties & interest added January 31 of ensuing year
Tax Sale May 15 of ensuing year

Total assessed value was \$229,783,030 in 2023. Louisiana state law exempts the first \$7,500 of assessed value of a taxpayer's primary residence from parish property tax. In 2023, this homestead exemption was \$24,410,853 of the total assessed value.

3. Cash and Cash Equivalents:

The cash and cash equivalents of the Sheriff are subject to the following risk:

Custodial Credit Risk: Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Sheriff will not be able to recover its deposits. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal or exceed the amount on deposit with the fiscal agent.

These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties. Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within 10 days of being notified by the Sheriff that the fiscal agent bank has failed to pay deposited funds upon demand. Further, Louisiana Revised Statute 39:1224 states that securities held by a third party shall be deemed to be held in the Sheriff's name.

At June 30, 2024, the Sheriff had cash and cash equivalents with a bank balances totaling \$10,260,588. Cash and cash equivalents are stated at cost, which approximates market. Under state law, these deposits must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. These pledged securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank in the form of safekeeping receipts held by the Sheriff. All of the Sheriff's deposits were properly secured at June 30, 2024. Of the \$10,260,588 in bank balances, \$1,000,000 was secured by federal deposit insurance and \$9,260,588 was secured by pledged securities.

4. On-Behalf Payments:

Certain employees of the Jackson Parish Sheriff receive supplemental pay from the State. In accordance with GASB Statement No. 24, the Sheriff has recorded revenues and expenditures for these payments in the General Fund. Revenues and expenditures under this arrangement totaled \$305,194.

5. Receivables:

The following is a summary of receivables at June 30, 2024:

Class of Receivable - General Fund

Correctional Center	\$	72,840
Intergovernmental		54,083
Fees, Charges and Commissions-		
Civil and Criminal Fees		2,981
Fines and Bonds		4,048
LACE		18,601
Feeding and Keeping Prisoners	3,	972,933
Other Fees, Fines, and Commissions	_	122,017
Total	\$ <u>4.</u>	247,503

Substantially all receivables are considered to be fully collectible, therefore, no allowance for uncollectible accounts is used.

6. <u>Capital Leases:</u>

The Jackson Parish Sheriff entered into eight lease agreements for vehicles for the department in December 2020 with three and four year lease terms, with an option to continue month-to-month for an unlimited period of time. The interest rates for the leases obtained in December 2020 range from 3.19% - 3.35%.

During the year ending June 30, 2022, the Sheriff entered into 12 new lease agreements for vehicles for three to five year lease terms. These lease agreements were entered into throughout the year with interest rates ranging from 4.03% to 6.88%.

During the year ending June 30, 2023, the Sheriff entered into nine lease agreements for vehicles for four to five year lease terms. These lease agreements were entered into throughout the year with interest rates ranging from 6.99% to 8.51%.

During the year ending June 30, 2024, the Sheriff entered into eleven lease agreements for vehicles for four to five year lease terms. These lease agreements were entered into throughout the year with interest rates ranging from 8.01% to 8.81%.

Right-of-use assets and amortization activity as of and for the year ended June 30, 2024, is as follows:

Governmental <u>Activities</u>	Balance <u>7/01/23</u>	Additions	<u>Deletions</u>	Balance <u>6/30/24</u>
Right-of-use Assets:	***	4	****	4 0
Vehicles	\$1,366,912	\$545,925	\$141,785	\$1,771,052
Less, Accumulated Amortization:				
Vehicles	477,928	385,530	131,199	732,259
Net Right-of-Use Assets	\$ <u>888,984</u>	\$ <u>160,395</u>	\$ <u>10,586</u>	\$ <u>1,038,793</u>

Amortization expense of \$385,530 was charged to the Public Safety function.

The changes in capital lease liabilities for June 30, 2024 are as follows:

Beginning Capital Lease Liabilities	\$ 901,785
Additions	545,925
Deletions	(379,335)
Ending Capital Lease Liabilities	\$ <u>1,068,375</u>

The annual debt service requirements to maturity for these leases are as follows:

Year Ending June 30	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2025	\$ 346,077	\$ 69,749	\$ 415,826
2026	294,871	46,672	341,543
2027	229,861	26,408	256,269
2028	157,815	9,759	167,574
2029	39,751	1,119	40,870
Total	\$ <u>1,068,375</u>	\$ <u>153,707</u>	\$ <u>1,222,082</u>

Interest expense of \$68,684 was charged to the Public Safety function.

7. Operating Leases:

On September 12, 1985, the Jackson Parish Sheriff entered into a 99-year property lease of three acres of land to be used as a firearms and training complex. Total consideration on this lease is \$10 for the entire lease period.

The Jackson Parish Sheriff entered into two property lease agreements as of June 30, 2012. The first lease at Lots 4, 5, and 6 of Block 38, Town of Jonesboro, LA for the booking center. The term of this lease is for a period of five years beginning March 1, 2021 and ending on February 28, 2026 for a monthly lease amount of \$1,250. There is an option to renew for an additional five years at an increased monthly rate of \$1,500.

8. Revenue Bonds:

Series 2023 Revenue Bonds - The Sheriff was issued \$5,000,000 in Taxable Limited Tax Bonds on July 14, 2023. These bonds were issued to complete the construction of the jail with an interest rate of 5.55% and a maturity date of May 1, 2033.

The annual debt service requirements to maturity for these bonds are as follows:

Year Ending			
June 30	Principal	<u>Interest</u>	<u>Total</u>
2025	\$ 400,000	\$ 256,687	\$ 656,687
2026	425,000	234,488	659,488
2027	450,000	210,900	660,900
2028	480,000	185,925	665,925
2029	505,000	159,285	664,285
2030-2033	<u>2,365,000</u>	337,995	2,702,995
Total	\$ <u>4,625,000</u>	\$ <u>1,385,280</u>	\$ <u>6,010,280</u>

9. Capital Assets:

Capital asset balances and activity for the year ended June 30, 2024, are as follows:

Governmental	Balance			Balance
<u>Activities</u>	7-01-23	<u>Additions</u>	<u>Deletions</u>	6-30-24
Capital Assets Not Depreciated:				
Land	\$ 350,000	\$ 0	\$ 0	\$ 350,000
Construction in Progress	9,169,786	991,663	9,779,048	382,401
Capital Assets Depreciated:				
Office Equipment	51,235	0	0	51,235
Public Safety Equipment	375,196	20,023	0	395,219
Vehicles	958,920	0	0	958,920
Buildings	3,499,972	9,779,048	0	13,279,020
Total Assets	\$14,405,109	\$10,790,734	\$9,779,048	\$15,416,795
Less, Accumulated Depreciation:				
Office Equipment	\$ 43,853	\$ 4,480	\$ 0	\$ 48,333
Public Safety Equipment	285,659	32,719	0	318,378
Vehicles	878,164	48,980	0	927,144
Buildings	170,467	332,169	0	502,636
Total Depreciation	\$ <u>1,378,143</u>	\$ <u>418,348</u>	\$0	\$ <u>1,796,491</u>
•	·			
Net Capital Assets	\$ <u>13,026,966</u>	\$ <u>10,372,386</u>	\$ <u>9,779,048</u>	\$ <u>13,620,304</u>

Depreciation expense of \$418,348 for the year ended June 30, 2024, was charged to the Public Safety function.

10. Pension Plan:

Plan Description

The Sheriff contributes to the Sheriffs' Pension and Relief Fund (System) which is a cost-sharing, multiple employer defined benefit pension plan established in accordance with the provisions of LA Revised Statute 11:2171 to provide retirement, disability and survivor benefits to employees of sheriff's offices throughout the State of Louisiana, employees of the Louisiana Sheriffs' Association and the Sheriffs' Pension and Relief Fund's office. Membership in the System is required for all eligible sheriffs and deputies. The System issues an annual publicly available financial report that includes financial statements and required supplementary information for the System, which can be obtained at www.lla.state.la.us.

Benefits Provided

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement

For members who become eligible for membership on or before December 31, 2011, members with twelve years of creditable service may retire at age fifty-five; members with thirty years of service may retire regardless of age. The retirement allowance is equal to three and one-third percent of the member's average final compensation multiplied by his years of creditable service, not to exceed (after reduction for optional payment form) 100% of average final compensation. Active, contributing members with at least ten years of creditable service may retire at age sixty. The accrued normal retirement benefit is reduced actuarially for each month or fraction thereof that retirement begins prior to the member's earliest normal retirement date assuming continuous service.

For members whose first employment making them eligible for membership in the system began on or after January 1, 2012, members with twelve years of creditable service may retire at age sixty-two; members with twenty years of service may retire at age sixty; members with thirty years of creditable service may retire at age fifty-five. The benefit accrual rate for such members with less than thirty years of service is three percent; for members with thirty or more years of service the accrual rate is three and one-third percent. The retirement allowance is equal to the benefit accrual rate times the member's average final compensation multiplied by his years of creditable service, not to exceed (after reduction for optional payment form) 100% of average final compensation. Members with twenty or more years of service may retire with a reduced retirement at age fifty.

For a member whose first employment making him eligible for membership in the system began on or before June 30, 2006, final average compensation is based on the average monthly earnings during the highest thirty-six consecutive months or joined months if service was interrupted. The earnings to be considered for each twelve-month period within the thirty-six month period shall not exceed 125% of the preceding twelve-month period.

For a member whose first employment making him eligible for membership in the system began after June 30, 2006 and before July 1, 2013, final average compensation is based on the average monthly

earnings during the highest sixty consecutive months or joined months if service was interrupted. The earnings to be considered for each twelve-month period within the sixty month period shall not exceed 125% of the preceding twelve-month period.

For a member whose first employment making him eligible for membership in the system began on or after July 1, 2013, final average compensation is based on the average monthly earnings during the highest sixty consecutive months or joined months if service was interrupted. The earnings to be considered for each twelve-month period within the sixty month period shall not exceed 115% of the preceding twelve-month period.

Disability Benefits

A member is eligible to receive disability benefits if he has at least ten years of creditable service when a non-service related disability is incurred; there are no service requirements for a service related disability. Disability benefits shall be the lesser of 1) a sum equal to the greatest of 45% of final average compensation or the members' accrued retirement benefit at the time of termination of employment due to disability, or 2) the retirement benefit which would be payable assuming continued service to the earliest normal retirement age. Members who become partially disabled receive 75% of the amount payable for total disability.

Survivor Benefits

Survivor benefits for death solely as a result of injuries received in the line of duty are based on the following. For a spouse alone, a sum equal to 50% of the member's final average compensation with a minimum of \$150 per month. If a spouse is entitled to benefits and has a child or children under eighteen years of age (or over said age if physically or mentally incapacitated and dependent upon the member at the time of his death), an additional sum of 15% of the member's final average compensation is paid to each child with total benefits paid to spouse and children not to exceed 100%. If a member dies with no surviving spouse, surviving children under age eighteen will receive monthly benefits of 15% of the member's final average compensation up to a maximum of 60% of final average compensation if there are more than four children. If a member is eligible for normal retirement at the time of death, the surviving spouse receives an automatic option 2 benefit. The additional benefit payable to children shall be the same as those available for members who die in the line of duty. In lieu of receiving option 2 benefit, the surviving spouse may receive a refund of the member's accumulated contributions. All benefits payable to surviving children shall be extended through age twenty-three, if the child is a full time student in good standing enrolled at a board approved or accredited school, college, or university.

Deferred Benefits

The System does provide for deferred benefits for vested members who terminate before being eligible for retirement. Benefits become payable once the member reaches the appropriate age for retirement.

Back Deferred Retirement Option Plan (Back-DROP)

In lieu of receiving a service retirement allowance, any member of the System who has more than sufficient service for a regular service retirement may elect to receive a "Back-DROP" benefit. The Back-DROP benefit is based upon the Back-DROP period selected and the final average compensation prior to the period selected. The Back-DROP period is the lesser of three years or the service accrued between the time a member first becomes eligible for retirement and his actual date of retirement. For those individuals with thirty or more years, the Back-DROP period is the lesser of four years or service accrued between the time a member first becomes eligible for retirement and his actual date of retirement. At retirement, the member's maximum monthly retirement benefit is based upon his service, final average compensation, and plan provisions in effect on the last day of creditable service immediately prior to the commencement of the Back-DROP period. In addition to the monthly benefit at retirement, the member receives a lump-sum payment equal to the maximum monthly benefit at retirement as calculated above multiplied by the number of months in the Back-DROP period. In addition, the member's Back-DROP account will be credited with employee contributions received by the System during the Back-DROP period. Participants have the option to opt out of this program and take a distribution, if eligible, or to rollover the assets to another qualified plan.

Permanent Benefit Increases/Cost of Living Adjustments

As fully described in Title 11 of the Louisiana Revised Statutes, the System allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs), which are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature. Cost-of-living provisions for the System allows the board of trustees to provide an annual cost of living increase of 2.5% of the eligible retiree's original benefit if certain funding criteria are met. Members are eligible to receive a cost-of-living adjustment once they have attained the age of sixty and have been retired at least one year. Funding criteria for granting cost-of-living adjustments is dependent on the funded ratio.

Contributions

According to state statute, contribution requirements for all employers are actuarially determined each fiscal year. For the year ending June 30, 2023, the actual employer contribution rate was 12.25% with an additional -0-% allocated from the Funding Deposit Account.

In accordance with state statute, the System also receives ad valorem taxes, insurance premium taxes and state revenue sharing funds. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities, but are not considered special funding situations. Non-employer contributions are recognized as revenue and excluded from pension expense for the year ended June 30, 2024. Non-employer contributions for the year ended June 30, 2024 were \$258,312.

The Sheriff's contractually required composite contribution rate for the year ended June 30, 2024 was 11.50% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the Sheriff for the years ended June 30, 2024 and June 30, 2023 were \$743,481 and \$494,674 respectively.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2024 and 2023, the Sheriff reported a liability of \$4,715,536 and \$4,638,929 respectively, for its proportionate share of the Net Pension Liability. The Net Pension Liability was measured as of June 30, 2023 and the total pension liability used to calculate the Net Pension Liability was determined by an actuarial valuation as of that date. The Sheriff's proportion of the Net Pension Liability to the projected contributions of all participating employers was actuarially determined. At June 30, 2023, the Sheriff's proportion was .536602%, which was a decrease of .34142% from its proportion measured as of June 30, 2023.

For the year ended June 30, 2024, the Sheriff recognized pension expense of \$1,538,692 minus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$222,756.

In addition to the pension expense referred to in the preceding paragraph, the Sheriff also pays the plan members' required contribution for any employee with at least two years of service if hired before March 2019. For the year ended June 30, 2024, this amount is \$233,259.

At June 30, 2024, the Sheriff reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual		
experience	\$ 875,090	\$ 86,304
Changes in assumption	362,451	0
Net difference between projected and		
actual earnings on pension plan		
investments	941,990	0
Changes in employer's proportion of		
beginning net pension liability	840,665	1,985,110
Differences between employer		
contributions and proportionate share of		
employer contributions	0	3,500
Subsequent Measurement Contributions	743,481	0
Total	\$3,763,677	\$2,074,914

The deferred outflows of resources related to pensions resulting from Jackson Parish Sheriff contributions subsequent to the measurement date in the amount of \$743,481, will be recognized as a reduction of the Net Pension Liability measured in the year of June 30, 2023. Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

Year ended June 30:	
2024	\$302,919
2025	(95,145)
2026	704,132
2027	33,376
Total	\$945,282

Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2024 are as follows:

Valuation Date June 30, 2023

Actuarial Cost Method Individual Entry Age Normal Method

Actuarial Assumptions:

Investment Rate of Return 6.85%, net of investment expense

Discount Rate 6.85%

Projected Salary Increases 5.00% (2.50% Inflation, 2.50% Merit)

Mortality Rates Pub-2010 Public Retirement Plans Mortality Table for Safety

Below-Median Employees multiplied by 120% for males and 115% for females for active members, each with full generational projection using the appropriate MP2019 scale. Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Healthy Retirees multiplied by 120% for males and 115% for females for annuitants and beneficiaries, each with full generational projection using the appropriate

MP2019 scale.

Pub-2010 Public Retirement Plans Mortality Table for Safety Disabled Retirees multiplied by 120% for males and 115% for females for disabled annuitants, each with full generational projection using the appropriate MP2019 scale.

Expected Remaining 2022 - 5 years Service Lives 2021 - 5 years

2021 - 5 years 2020 - 6 years 2019 - 6 years 2018 - 6 years

2017 - 7 years 2016 - 7 years

Cost of Living Adjustments

The present value of future retirement benefits is based on

benefits currently being paid by the System and includes previously granted cost-of-living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees as they

were deemed not to be substantively automatic.

The mortality rate assumptions were set after reviewing an experience study performed over the period July 1, 2014 through June 30, 2019. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the System's liabilities. Annuity values calculated based on this mortality were compared to those produced by using a setback of standard tables. The result of the procedure indicated that these tables would produce liability values approximating the appropriate generational mortality tables used.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Estimates of arithmetic real rates of return for each major asset class based on the System's target asset allocation as of June 30, 2023 were as follows:

_	Expected Rate of Return		
	_		Long-term
		Real	Expected
		Return	Portfolio
	Target Asset	Arithmetic	Real Rate
Asset Class	Allocation	<u>Basis</u>	of Return
Equity Securities	62%	6.69%	4.15%
Fixed Income	25	4.92	1.23
Alternative Investments	<u>13</u>	5.77	0.75
Totals	100%		6.13%
Inflation			<u>2.49</u>
Expected Arithmetic Nominal Return			<u>8.62</u> %

The discount rate used to measure the total pension liability was 6.85%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the Sheriff's proportionate share of the Net Pension Liability using the discount rate of 6.85%, as well as what the Sheriff's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage-point lower (5.85%) or one percentage-point higher (7.85%) than the current rate:

	1.0% Decrease	Current Discount Rate	1.0% Increase
Employer's proportionate			
share of net pension liability	\$8,356,009	\$4,715,536	\$1,679,445

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued Sheriffs' Pension and Relief Fund Annual Financial Report at www.lla.la.gov.

Payables to the Pension Plan

These financial statements include a payable to the pension plan of \$128,059, which is the legally required contribution due at June 30, 2024. This amount is recorded in accrued expenses.

11. Post-employment Benefits Other Than Pensions:

Plan description - The Jackson Parish Sheriff's Office (the Sheriff) provides certain continuing health care and life insurance benefits for its retired employees. The Jackson Parish Sheriff's OPEB Plan (the OPEB Plan) is a single-employer defined benefit OPEB plan administered by the Sheriff. The authority to establish and/or amend the obligation of the employer, employees and retirees rests with the Sheriff. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB).

Benefits Provided - Medical, dental, vision and life insurance benefits are provided through comprehensive plans and are made available to employees upon actual retirement. The employer pays a 100% of the medical, dental and vision coverage for the retiree only (not dependents). Employees retirement eligibility (DROP entry) provisions are as follows: attainment of 30 years of service at any age; or, age 55 and 12 years of service if earlier; or, for employees hired after January 1, 2012, the earliest of age 55 and 30 years of service, age 60 and 20 years of service, and age 62 with 12 years of service. Notwithstanding this there is a minimus service requirement of 15 years for benefits.

Life insurance coverage is provided to retirees and 100% of the blended rate (active and retired) is paid by the employer for the amount \$10,000, but insurance coverage amounts are reduced to 75% of the original amount at age 65, then to 50% of the original amount at age 70, though not below the amount of \$10,000.

Employees covered by benefit terms - As of the measurement date June 30, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	26
Inactive employees entitled to but not yet receiving benefit payments	-
Active employees	78
	104

Total OPEB Liability

The Sheriff's total OPEB liability of \$8,400,524 as of the measurement date June 30, 2024, the end of the fiscal year.

Actuarial Assumptions and other inputs - The total OPEB liability in the June 30, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation 3.00%

Salary increases 3.00%, including inflation

Prior Discount rate 3.54%

Discount rate 3.65% annually

Healthcare cost trend rates Medical: 5.5% annually for 5 years, decreasing to 4.14% after 52

years; Dental: 4%

Mortality Pub-2010/2021

The discount rate was based on the average of the Bond Buyers' 20 Year General Obligation municipal bond index as of June 30, 2024, the end of the applicable measurement period.

The actuarial assumptions used in the June 30, 2024 valuation were based on the results of ongoing evaluations of the assumptions from July 1, 2009 to June 30, 2024.

Changes in the Total OPEB Liability

Balance at June 30, 2023	\$7,910,903
Changes for the year:	
Service cost	224,546
Interest	292,846
Differences between expected and actual experience	355,980
Changes in assumptions	(173,687)
Benefit payments and net transfers	(210,064)
Net changes	489,621
Balance at June 30, 2024	\$8,400,524

Sensitivity of the total OPEB liability to changes in the discount rate - The following presents the total OPEB liability of the Sheriff, as well as what the Sheriff's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.93%) or 1-percentage-point higher (4.93%) than the current discount rate:

	1.0% Decrease	Current Discount Rate	1.0% Increase
Total OPEB liability	\$9,858,467	\$8,400,524	\$7,243,077

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates - The following presents the total OPEB liability of the Sheriff, as well as what the Sheriff's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (4.5%) or 1-percentage-point higher (6.5%) than the current healthcare trend rates:

	1.0% Decrease	Current Trend	1.0% Increase
Total OPEB liability	\$7,249,719	\$8,400,524	\$9,845,550

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2024, the Sheriff recognized OPEB expense of \$590,742. At June 30, 2024, the Sheriff reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of	Deferred Inflows of
	Resources	Resources
Differences between expected and actual	\$ 836,928	\$1,405,141
experience		
Changes in Assumptions	2,231,732	1,658,772
Total	\$3,068,660	\$3,063,913

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years ending June 30:	
2025	\$ 73,350
2026	73,350
2027	73,350
2028	73,350
2029	(71,697)
Thereafter	\$ <u>(216,956)</u>

12. State Revenue Sharing Funds:

The revenue sharing funds were distributed as follows:

Jackson Parish:	
Police Jury	\$ 93,126
School Board	82,191
Assessor	8,109
Ambulance Service District	4,308
Sheriff	103,613
Pension Funds	9,903
Total	\$ <u>301,250</u>

13. Related Parties:

There were no identified related party transactions.

14. Deferred Compensation Plan:

All employees of the Jackson Parish Sheriff are eligible to participate in the State of Louisiana Public Employees Deferred Compensation Plan which is defined by Internal Revenue Code Section 457. Employees may contribute a portion of their salary to the plan on a pre-tax basis. The contributions are fully vested immediately and are remitted to a third-party administrator each pay period, where they are deposited to an account in the employee's name. The Jackson Parish Sheriff does not assume any liability for the funds and does not have any control over the funds once they are remitted to the third-party administrator. During the current year, the Sheriff elected to match 60% of contributions for employees with twelve years of service. The contribution match increases by 5% each additional year of service, with a maximum of 100% match. During the current year, the Sheriff's contribution was \$48,500.

15. Ex-officio Tax Collector:

The amount of cash on hand at year-end was \$4,281,923. The amount of taxes collected by taxing authority was:

Jackson Parish Police Jury	\$ 3,944,255
Jackson Parish School Board	5,044,301
Jackson Parish Sheriff	4,206,424
Jackson Parish Hospital	2,170,156
Jackson Parish Assessor	341,576
Jackson Parish Ambulance Service District	1,030,633
Jackson Parish Recreation	887,965
Jackson Parish Council on Aging	514,375
LA Forestry Commission	21,614
LA Tax Commission	27,714
Jackson Parish Fire Districts	1,139,393
Pension Funds	586,854
Other Disbursements	1,157,016
Purchased Protested Tax CD's	0
Total	\$ <u>21,072,276</u>

All assessed taxes after change orders approved by the LA Tax Commission were collected as of June 30, 2024.

16. Tax Abatement:

The Louisiana Industrial Ad Valorem Tax Exemption program (Louisiana Administrative Code, Title 13, Chapter 5) is a state incentive program which abates, up to ten years, local ad valorem taxes on a manufacturer's new investment and annual capitalized additions related to the manufacturing site. Applications to exempt qualified property for five years are approved by the Louisiana Economic Development's Board of Commerce and Industry. The exemption may be renewed for an additional five years. For the fiscal year ending June 30, 2024, approximately \$522,886 in Jackson Parish Sheriff ad valorem tax revenues were abated by the state of Louisiana through the Louisiana Industrial Ad Valorem Tax Exemption program.

17. Subsequent Events:

Management has evaluated subsequent events through November 13, 2024, the date which the financial statements were available for issue. There were no items to be reported as subsequent events.

18. Going Concern

The Sheriff expects to continue as a going concern through the year ended June 30, 2024. However, certain pertinent conditions and events have given rise to the assessment of doubt about the Sheriff's ability to continue as a going concern for reasonable period of time thereafter. At June 30, the Sheriff determined several issues that could, if unmitigated, negatively impact the Sheriff's necessary cash flows to fund ongoing operations. The issues are: 1) the cost of construction and completion of the jail exceeded the Sheriff's expectations; 2) the actual revenues received from jail operations were less than the projected revenues; and 3) the actual revenues received from jail operations were significantly less than the jail expenditures. The Sheriff believes that each of these issues individually and in the aggregate have negatively affected operations and cash flows for the year ending June 30, 2025.

The Sheriff's plan to mitigate these issues are as follows: 1) terminate employees and eliminate employee benefits; 2) increase jail revenue with juvenile occupancy; and 3) increase revenue for school resource officers in the parish.

This plan should provide the Sheriff with available funds of approximately \$2,500,000 for June 30, 2025.

OTHER REQUIRED SUPPLEMENTARY INFORMATION

Jackson Parish Sheriff Jonesboro, Louisiana General Fund Budgetary Comparison Schedule For the Year Ended June 30, 2024

_	Buc	lget		Variance Favorable
	<u>Original</u>	<u>Final</u>	<u>Actual</u>	(Unfavorable)
REVENUES:				
Taxes-				
Ad Valorem	\$ 3,900,000	\$ 4,187,000	\$ 4,198,460	\$ 11,460
Fees, Fines, Commissions &				
Charges for Services-				
Civil & Criminal Fees	31,500	25,700	31,142	5,442
Sheriff's Revenue Sharing	63,495	63,495	63,677	182
Fines & Bonds	21,500	21,500	34,887	13,387
Judicial Sales & Seizures	22,500	19,047	17,735	(1,312)
Correctional Center	160,000	146,000	146,666	666
Prisoner Maintenance	33,500,000	42,948,770	42,861,375	(87,395)
Other Fees, Fines, Commissions				
& Charges for Services	1,484,830	1,595,905	873,830	(722,075)
Operating Grants & Contributions-				
State Supplemental Pay	295,000	364,000	305,194	(58,806)
State Revenue Sharing	42,039	39,936	39,936	0
Federal Grants	50,000	584,000	0	(584,000)
Reimbursement-Correctional Center	435,000	437,000	437,037	37
Capital Grants & Contributions	55,000	26,115	609,432	583,317
Interest	14,900	2,154	32,675	30,521
Total Revenues	\$ <u>40,075,764</u>	\$ <u>50,460,622</u>	\$ <u>49,652,046</u>	\$ <u>(808,576)</u>
EXPENDITURES:				
Public Safety-				
Current-				
Personnel Services &				
Related Benefits	\$ 7,402,880	\$ 9,982,643	\$10,007,248	\$ (24,605)
Operating Services	31,352,600	41,457,875	40,363,397	1,094,478
Materials & Supplies	289,000	507,900	995,093	(487,193)
Travel & Other Charges	60,000	49,000	49,558	(558)
Debt Service	0	597,000	1,034,877	(437,877)
Capital Outlay	75,000	946,000	1,557,612	(611,612)
Total Expenditures	\$ <u>39,179,480</u>	\$ <u>53,540,418</u>	\$ <u>54,007,785</u>	\$ <u>(467,367</u>)

Jackson Parish Sheriff Jonesboro, Louisiana General Fund Budgetary Comparison Schedule (continued) For the Year Ended June 30, 2024

		Bud	dget	<u>:</u>				Variance Favorable	
	(<u>Original</u>	<u>Final</u>		<u>Actual</u>		(Unfavorable)		
Excess (Deficiency) of Revenues over Expenditures	\$_	896,284	\$ <u> </u>	(3,079,796)	\$ <u></u>	(4,355,739)	\$ <u>(`</u>	1,275,943)	
OTHER FINANCING SOURCES (USES):									
Sales of Capital Assets	\$	5,000	\$	0	\$	0	\$	0	
Proceeds from Debt		0		5,000,000		5,000,000		0	
Proceeds from Capital Lease	_	0	_	0		545,925	_	545,92 <u>5</u>	
Total Other Financing Sources	\$	5,000	\$_	5,000,000	\$	5,545,925	\$_	545,925	
Excess (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$	901,284	\$	1,920,204	\$	1,190,186	\$	(730,018)	
	·	,	·	, ,		, ,	·	, ,	
Fund Balance - Beginning of Year		2,381,966	-	2,381,966	-	2,381,966	_	0	
Fund Balance - End of Year	\$	3,283,250	\$_	4,302,170	\$	3,572,152	\$_	(730,018)	

Jackson Parish Sheriff Jonesboro, Louisiana Schedule of Employer's Share of Net Pension Liability For the Year Ended June 30, 2024

<u>Year</u>	Employer's Proportion of the Net Pension Liability (Asset)	Employer's Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Pension as a Percentage of the Total Pension Liability
Sheriff's H	Pension and Relief Fun	d			
2015	.775523%	\$ 3,689,858	\$ 5,129,060	59.88%	87.34%
2016	.774088%	\$ 3,450,509	\$ 4,900,340	70.41%	99.23%
2017	.762368%	\$ 4,838,669	\$ 5,543,450	87.29%	82.10%
2018	.800980%	\$ 3,468,463	\$ 6,107,923	56.79%	88.49%
2019	.889675%	\$ 3,411,591	\$ 7,520,475	45.36%	90.41%
2020	1.074050%	\$ 5,080,502	\$11,882,061	42.76%	88.91%
2021	1.609485%	\$11,139,492	\$ 8,202,993	135.80%	84.73%
2022	1.126152%	\$ (558,065)	\$ 4,233,822	(13.18)%	101.04%
2023	.570744%	\$ 4,638,929	\$ 4,301,511	107.84%	83.90%
2024	.536602%	\$ 4,715,536	\$ 6,465,052	72.94%	83.94%

The amounts presented have a measurement date of the previous fiscal year end.

Jackson Parish Sheriff Jonesboro, Louisiana Schedule of Employer Contributions For the Year Ended June 30, 2024

<u>Year</u>	Contractually Required Contributions	Contributions in Relation to Contractually Required Contributions	Contribution <u>Deficiency (Excess)</u>	Employer's <u>Covered Payroll</u>	Contributions as a Percentage of Covered Employee <u>Payroll</u>
Sheriff's F	Pension and Relief Fu	und			
2015	\$ 731,357	\$ 731,357	\$0	\$ 5,129,060	14.26%
2016	\$ 715,909	\$ 715,909	\$0	\$ 4,900,340	14.61%
2017	\$ 735,108	\$ 735,108	\$0	\$ 5,543,450	13.26%
2018	\$ 778,760	\$ 778,760	\$0	\$ 6,107,923	12.75%
2019	\$ 921,258	\$ 921,258	\$0	\$ 7,520,475	12.25%
2020	\$1,455,552	\$1,455,552	\$0	\$11,882,061	12.25%
2021	\$1,004,867	\$1,004,867	\$0	\$ 8,202,993	12.25%
2022	\$ 518,642	\$ 518,642	\$0	\$ 4,233,822	12.25%
2023	\$ 494,674	\$ 494,674	\$0	\$ 4,30,1511	11.50%
2024	\$ 743,481	\$ 743,481	\$0	\$ 6,465,052	11.50%

Changes of Assumptions:

• There were no changes of benefit assumptions for the year ended June 30, 2024.

Jackson Parish Sheriff Jonesboro, Louisiana Schedule of Changes in Net OPEB Liability and Related Ratios For the Year Ended June 30, 2024

OPEB Expenses	2018	2019	2020		2021		2022		2023		2024
Service cost	\$ 409,771	\$ 573,831	\$ 299,773	\$	863,436	\$	291,388	\$	206,940	\$	224,546
Interest	213,037	231,421	187,938		185,165		186,791		243,987		292,846
Changes of benefit terms	-	-	-		-		-		-		-
Differences between expected and actual experience	578,515	(897,476)	412,875		(1,767,720)		(131,899)		449,150		355,980
Changes of assumptions	-	(278,833)	1,934,218		1,371,146		(1,957,362)		421,127		(173,687)
Benefit payments	(603,429)	(102,146)	(107,764)		(96,805)		(102,129)		(199,113)		(210,064)
Net change in total OPEB liability	597,895	(473,203)	2,727,040		555,222		(1,713,212)		1,122,091		489,621
Total OPEB liability - beginning	5,095,070	5,692,965	5,219,762		7,946,802		8,502,024		6,788,812		7,910,903
Total OPEB liability - ending (a)	\$ 5,692,965	\$ 5,219,762	\$ 7,946,802	\$	8,502,024	\$	6,788,812	\$	7,910,903	\$	8,400,524
Covered-employee payroll	\$ 6,350,925	\$ 10,463,005	\$ 10,776,895	\$	3,948,857	\$	4,067,323	\$	3,881,123	\$	3,997,557
Net OPEB liability as a percentage of											
covered-employee payroll	89.64%	49.89%	73.74%		215.30%		166.91%		203.83%		210.14%
Notes to Schedule:											
Benefit Change:	None	None	None		None		None		None		None
Changes of Assumptions:											
Discount Rate:	3.87%	3.50%	2.21%		2.16%		3.54%		3.65%		3.93%
Mortality:	RP-2000	RP-2000	RP-2000		RP-2014		RP-2014	Pı	ub-2010/2021	Pu	b-2010/2021
Trend:	5.5%	5.5%	5.5%	4.	.5% to 5.5%	4.	5% to 5.5%	G	Setzen model	G	etzen model

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

SUPPLEMENTARY INFORMATION

Jackson Parish Sheriff Jonesboro, Louisiana Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer For the Year Ended June 30, 2024

Agency Head Name: Andrew Brown, Sheriff

<u>Purpose</u>	<u>Amount</u>
Salary	\$177,084
Benefits-Insurance	16,218
Benefits-Retirement	46,710
Benefits - Expense Allowance	17,709
Vehicle Provided by Government	18,216
Cell Phone	592
Dues	363
Conference Travel	3,614
Total	\$ <u>280,506</u>

Jackson Parish Sheriff Jonesboro, Louisiana Justice System Funding Schedule - Collecting/Disbursing Entity As Required by Act 87 of the 2020 Regular Legislative Session For the Year Ended June 30, 2024

Justice System Funding Schedule - Collecting/Disbursing Entity

As Required by Act 87 of the 2020 Regular Legislative Session

Identifying Information					
Entity Name	Jackson Pa	rish Sheriff			
LLA Entity ID # (This is the ID number assigned to the entity by the Legislative Auditor for identification purposes.)	3089				
Date that reporting period ended (mm/dd/yyyy)	Sunday, June 30, 2024				
Cash Basis Presentation	First Six Month Period Ended 12/31/2023	First Six Month Perio Ended 06/30/2024			
Beginning Balance of Amounts Collected (i.e. cash on hand)	93,859	92,98			
Add: Collections					
Civil Fees (including refundable amounts such as garnishments or advance deposits)	62,114	75,38			
Bond Fees	61,320	65,42			
Asset Forfeiture/Sale	1,600	2,820			
Criminal Court Costs/Fees	65,984	57,76			
Criminal Fines - Other	9,410	7,50			
Service/Collection Fees (e.g. credit card fees, report fees, 3rd party service fees)	4,330	2,27			
Interest Earnings on Collected Balances	294	32			
Other (do not include collections that fit into more specific categories above)					
Subtotal Collections	205,052	211,51			
Less: Disbursements To Governments & Nonprofits: (Must include one agency name and one collection type on each line and may require multiple lines for the same agency if more than one collection type is applicable. Additional rows may be added as necessary.)					
Jackson Parish Police Jury - Criminal Court Costs/Fees	1,092	1,39			
Jackson Parish Clerk of Court - Criminal Court Costs/Fees	6,596	5,79			
Second Judicial District Attorney - Bond Fees	12,603	15,31			
Second Judicial District Attorney - Criminal Court Costs/Fees	3,924	4,083			
Second Judicial District Attorney - Criminal Fines-Other	3,925	3,47			
Second Judicial District Court Fund - Bond Fees	12,603	15,31			
Second Judicial District Court Fund - Criminal Court Costs/Fees	1,654	1,62			
Second Judicial District Court Fund - Criminal Fines-Other	22,935	17,78			
Second Judicial District Indigent Defender Board - Bond Fees	12,603	15,31			
Second Judicial District Indigent Defender Board - Criminal Court Costs/Fees	8,036	7,53			
Louisiana Commission on Law Enforcement - Criminal Court Costs/Fees	1,634	1,64			
North Louisiana Crime Lab - Criminal Court Costs/Fees	13,565	12,86			
Louisiana Supreme Court - Criminal Court Costs/Fees	556	53			

Jackson Parish Sheriff Jonesboro, Louisiana Justice Funding Schedule - Collecting/Disbursing Entity (continued)

As Required by Act 87 of the 2020 Regular Legislative Session For the Year Ended June 30, 2024

	Louisiana Department of Wildlife and Fisheries - Criminal Court Costs/Fees	5	5
	Louisiana Traumatic Head & Spinal Cord Fund - Criminal Court Costs/Fees	575	429
	Louisiana State Police - Criminal Court Costs/Fees	575	300
	Town of Jonesboro - Criminal Court Costs/Fees	369	583
	Town of Hodge - Criminal Court Costs/Fees	1,900	-
	Town of Chatham - Criminal Court Costs/Fees	-	380
	Crime Stoppers - Criminal Court Costs/Fees	341	311
	East Baton Rouge Sheriff's Department - Civil Fees		159
	Jackson Parish Clerk of Court - Civil Fees	1,594	6,956
	Jefferson Parish Sheriff's Department - Civil Fees	30	-
	Orleans Parish Sheriff's Department - Civil Fees	30	-
	Ouachita Parish Sheriff's Department - Civil Fees	73	66
	Caddo Parish Sheriff's Department - Civil Fees	-	39
	Lincoln Parish Sheriff's Department - Civil Fees	63	-
	Webster Parish Sheriff's Department- Civil Fees	-	40
	Iberia Parish Sheriff's Department- Civil Fees		35
Les	s: Amounts Retained by Collecting Agency		
	Collection Fee for Collecting/Disbursing to Others Based on Fixed Amount	2,788	664
	Jackson Parish Sheriff - Bond Fees	14,058	17,158
	Jackson Parish Sheriff - Criminal Court Costs/Fees	4,331	3,966
	Jackson Parish Sheriff Jury Service Fund - Criminal Court Costs/Fees	825	986
	Jackson Parish Sheriff - Criminal Fines-Other	4,322	3,576
	Jackson Parish Sheriff - Service/Collection Fees	1,475	150
	Jackson Parish Sheriff - Civil Fees	18,187	25,300
Les	s: Disbursements to Individuals/3rd Party Collection or Processing Agencies		
	Civil Fee Refunds	340	474
	Bond Fee Refunds	8,000	5,500
	Restitution Payments to Individuals (additional detail is not required)	40,373	33,135
	Other Disbursements to Individuals (additional detail is not required)	3,943	10,666
	Payments to 3rd Party Collection/Processing Agencies		-
9	Subtotal Disbursements/Retainage	205,923	213,544
Tot	al: Ending Balance of Amounts Collected but not Disbursed/Retained (i.e. cash on hand)	92,988	90,958
	Ending Balance of "Partial Payments" Collected but not Disbursed (only applies if collecting agency does not disburse partial payments until fully collected) - This balance is included in the Ending Balance of Amounts Collected but not Disbursed/Retained above.	-	4
	er Information: Ending Balance of Total Amounts Assessed but not yet Collected (i.e. receivable balance)		
	Total Waivers During the Fiscal Period (i.e. non-cash reduction of receivable balances, such as time served or community service)		

Jackson Parish Sheriff Jonesboro, Louisiana Annual Reporting Requirement of Sheriff as Ex Officio Tax Collector to Legislative Auditor As Required by Act 711 of the 2010 Regular Legislative Session For the Year Ended June 30, 2024

STATE OF LOUISIANA PARISH OF JACKSON

AFFIDAVIT

The Honorable Andrew N. Brown, Sheriff of Jackson Parish

BEFORE ME, the undersigned authority, personally came and appeared, Andrew N. Brown, the sheriff of Jackson Parish, State of Louisiana, who after being duly sworn, deposed and said:

The following information is true and correct:

\$4,281,923 is the amount of cash on hand in the tax collector account on June 30, 2024;

He further deposed and said:

All itemized statements of the amount of taxes collected for tax year 2023, by taxing authority, are true and correct.

All itemized statements of all taxes assessed and uncollected, which indicate the reasons for the failure to collect, by taxing authority, are true and correct.

Sheriff of Jackson Parish

SWORN to and subscribed before me, Notary, this 13th day of Mark 20 21, in my office in (City Town)

(Signature)

NOTARY PUBLIC # 057973 (Print), #
NOTARY PUBLIC # 057973 (Print), #
NOTARY PUBLIC # 1000 NOTA

_(Commission)

OTHER REPORTS/SCHEDULES

Certified Public Accountants

Eddie G. Johnson, CPA - A Professional Corporation (1927-1996)

Mark D. Thomas, CPA - A Professional Corporation Roger M. Cunningham, CPA - LLC Jessica H. Broadway, CPA - A Professional Corporation Ryan E. Todtenbier, CPA - A Professional Corporation 321 Bienville Street Natchitoches, Louisiana 71457 (318) 352-3652 Fax (318) 352-4447 www.tcbtcpa.com

INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Andy Brown, Sheriff of Jackson Parish 150 Old Winnfield Road Jonesboro, LA 71251

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and the *Louisiana Governmental Audit Guide*, the financial statements of the governmental activities, the major fund, fiduciary funds and the aggregate remaining fund information as of and for the year ended June 30, 2024, and the related notes to the financial statements, which collectively comprise the Jackson Parish Sheriff's (Sheriff) basic financial statements and have issued our report thereon dated November 13, 2024.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Sheriff's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Sheriff's internal control. Accordingly, we do not express an opinion on the effectiveness of the Sheriff's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Sheriff's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that is required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's

Thomas Currigham Broadway + Sottenbier, CPA's

Natchitoches, Louisiana

November 13, 2024

Jackson Parish Sheriff Jonesboro, Louisiana Schedule of Audit Findings Year Ended June 30, 2024

I. SUMMARY OF AUDIT RESULTS

The following summarize the audit results:

- 1. An unmodified opinion was issued on the financial statements of the Jackson Parish Sheriff as of and for the year ended June 30, 2024.
- 2. The audit did not disclose any material weaknesses in internal control.
- 3. The audit disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

II. FINDINGS IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

No findings identified.

III. PRIOR YEAR AUDIT FINDINGS

Compliance-

2024-001 Local Government Budget Act

Condition - For the year ended June 30, 2024, the General Fund's actual expenditures were more than budgeted expenditures by more than the 5% variance allowed.

Current Status - At June 30, 2024, this finding was cleared.

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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING STATEWIDE AGREED-UPON PROCEDURES

To the Jackson Parish Sheriff and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2023 through June 30, 2024. The Jackson Parish Sheriff's (Sheriff) management is responsible for those C/C areas identified in the SAUPs.

The Sheriff has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2023 through June 30, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

1) Written Policies and Procedures

- A. Obtain and inspect the entity's written policies and procedures and observe that they address each of the following categories and subcategories (if applicable to public funds and the entity's operations).
 - i. **Budgeting**, including preparing, adopting, monitoring, and amending the budget.
 - ii. *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
- iii. *Disbursements*, including processing, reviewing, and approving.
- iv. **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation)

- v. **Payroll/Personnel**, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.
- vi. *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- vii. *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- viii. *Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)*, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonable of fuel card purchases).
- ix. *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees, including elected officials, annually attest through signature verification that they have read the entity's ethics policy.
- x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- xi. *Information Technology Disaster Recovery/Business Continuity*, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

2) Board or Finance Committee

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent documents in effect during the fiscal period, and:
 - i. Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - ii. For those entities reporting on the governmental accounting model, observe that the minutes referenced or included monthly budget-to-actual comparison on the general fund and major special revenue funds, as well as monthly financial statements (or budget-to-actual comparisons, if budgeted) for major proprietary funds. Alternately, for those entities reporting on the non-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.
 - iii. For governmental entities, obtain the prior year audit report and observe the unrestricted fund balance in the general fund. If the general fund had a negative ending unrestricted fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unrestricted fund balance in the general fund.

iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Procedure Results: No exceptions were noted as a result of these procedures.

3) Bank Reconciliations

- A. Obtain a listing of client bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for selected each account, and observe that:
 - i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);
 - ii. Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and
- iii. Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Procedure Results: No exceptions were noted as a result of these procedures.

4) Collections (excluding EFTs)

- A. Obtain a listing of <u>deposit sites</u> for the fiscal period where deposits for cash/check/money order (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).
- B. For each deposit site selected, obtain a listing of <u>collection locations</u> and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
 - i. Employees responsible for cash collections do not share cash drawers/registers.
 - ii. Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. prenumbered receipts) to the deposit.
- iii. Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
- iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee verifies the reconciliation.
- C. Inquire of management that all employees who have access to cash are covered by a bond or insurance policy for theft.

- D. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:
 - i. Observe that receipts are sequentially pre-numbered.
 - ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
- iii. Trace the deposit slip total to the actual deposit per the bank statement.
- iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
- v. Trace the actual deposit per the bank statement to the general ledger.

- 5) Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)
- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
- B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
 - i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
 - ii. At least two employees are involved in processing and approving payments to vendors.
- iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
- iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.
- v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.
- C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:
 - i. Observe that the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and

- ii. Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #5B, as applicable.
- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (1) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that dies include electronic disbursements.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards

- A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.
- B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
 - i. Observe that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder; and
 - ii. Observe that finance charges and late fees were not assessed on the selected statements.
- C. Using the monthly statements or combined statements selected under #6B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e. each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Procedure Results: No exceptions were noted as a result of these procedures.

7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
 - i. If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
 - ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.

- iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
- iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

8) Contracts

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
 - i. Observe that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
 - ii. Observe that the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter).
 - iii. If the contract was amended (e.g. change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and
 - iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Procedure Results: No exceptions were noted as a result of these procedures.

9) Payroll and Personnel

- A. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- B. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #9A above, obtain attendance records and leave documentation for the pay period, and:
 - i. Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);
 - ii. Observe that supervisors approved the attendance and leave of the selected employees/officials;
- iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and
- iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.

- C. Obtain a listing of those employees/officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.
- D. Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

10) Ethics

- A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain ethics compliance documentation from management, and:
 - i. Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and
 - ii. Observe whether the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's policy during the fiscal period, as applicable.
- B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Procedure Results: We noted one exception as a result of these procedures. The selected employee files did not have documentation demonstrating the completion of one hour of ethics training.

11) Debt Service (excluding nonprofits)

- A. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.
- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Procedure Results: No exceptions were noted as a result of these procedures.

12) Fraud Notice

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
- B. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Procedure Results: No exceptions were noted as a result of these procedures.

13) Information Technology Disaster Recovery/Business Continuity

- A. Perform the following procedures, verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."
 - i. Observe and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
 - ii. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed in the past 3 months.
- iii. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.
- B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.
- C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

Procedure Results: We performed the procedure and discussed the results with management.

14) Prevention of Sexual Harassment

- A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.
- B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
 - i. Number and percentage of public servants in the agency who have completed the training requirements;
 - ii. Number of sexual harassment complaints received by the agency;
 - iii. Number of complaints which resulted in a finding that sexual harassment occurred;

- iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- v. Amount of time it took to resolve each complaint.

Procedure Results: We noted one exception as a result of these procedures. The selected employee files did not have documentation demonstrating the completion of sexual harassment training.

We were engaged by the Sheriff to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Sheriff and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Thomas, Cunningham, Broadway & Todtenbier, CPA's

Natchitoches, Louisiana

November 13, 2024

Jackson Parish Sheriff Jonesboro, Louisiana Management's Response to Exceptions on Statewide Agreed-Upon Procedures Year Ended June 30, 2024

Item 10: Exception - The selected employee files did not have documentation demonstrating the completion of one hour of ethics training.

Response - We will ensure that an employee listing is maintained and followed up on on all employee training.

Item 14: Exception - The selected employee files did not have documentation demonstrating the completion of sexual harassment training.

Response - We will ensure that an employee listing is maintained and followed up on on all employee training.