



LUTHER SPEIGHT & COMPANY, LLC
Certified Public Accountants and Consultants

NEW ORLEANS START-UP FUND, INC.

**FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S
REPORT THEREON**

FOR THE YEAR ENDED DECEMBER 31, 2017

NEW ORLEANS START-UP FUND, INC.
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LUTHER SPEIGHT & COMPANY, LLC
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of
New Orleans Start-Up Fund, Inc.
New Orleans, LA

Report on the Financial Statements

We have audited the accompanying financial statements of the New Orleans Start-Up Fund, Inc. (a non-profit organization), which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the New Orleans Start-Up Fund, Inc., as of December 31, 2017 and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated May 3, 2018, on our consideration of the New Orleans Start-Up Fund, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the New Orleans Start-Up Fund, Inc.'s internal control over financial reporting and compliance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The *Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer* is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.



Luther Speight & Company CPAs
New Orleans, Louisiana
May 3, 2018

NEW ORLEANS START-UP FUND, INC.
STATEMENT OF FINANCIAL POSITION
DECEMBER 31, 2017

Assets

Cash & Cash Equivalents	\$ 674,650
Prepaid Insurance	2,350
Interest Receivable	13,264
Investments, at cost, net of allowance	<u>1,735,797</u>
Total Assets	<u><u>2,426,061</u></u>

Liabilities & Net Assets

Liabilities

Accounts Payable	910
Deferred Revenue	<u>71,162</u>
Total Liabilities	<u><u>72,072</u></u>

Net Assets

Unrestricted Net Assets	<u>2,353,989</u>
Total Net Assets	<u><u>2,353,989</u></u>
Total Net Assets and Liabilities	<u><u>\$ 2,426,061</u></u>

The accompanying notes are an integral part of this financial statement.

NEW ORLEANS START-UP FUND, INC.
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2017

	Unrestricted	Temporarily Restricted	Total
Contributions & Support			
Grant Revenue	\$ -	\$ 508,838	\$ 508,838
Contributions	85,000	-	85,000
In-kind Donations	6,504	-	6,504
Interest Income	5,028	-	5,028
Releases From Restrictions	508,838	(508,838)	-
Total Contributions & Support	<u>605,370</u>	<u>-</u>	<u>\$ 605,370</u>
Expenditures			
Provision for Loss on Investments	245,000	-	245,000
Salaries & Fringes	178,845	-	178,845
Professional Services	56,963	-	56,963
Insurance Expense	24,792	-	24,792
Rent Expense	20,000	-	20,000
Dues and Subscriptions	17,019	-	17,019
Disposal of Obsolete Fixed Assets	5,767	-	5,767
Depreciation Expense	4,325	-	4,325
Office Expenses	2,453	-	2,453
Programmatic Meetings & Events	1,746	-	1,746
Technology Expense	1,034	-	1,034
Program Development & Outreach	779	-	779
Telephone & Internet Expense	471	-	471
Miscellaneous Expenses	234	-	234
Total Expenditures	<u>559,428</u>	<u>-</u>	<u>559,428</u>
Change in Net Assets	45,942	-	45,942
Net Assets Beginning Balance	<u>2,308,047</u>	<u>-</u>	<u>2,308,047</u>
Net Assets Ending Balance	<u>\$ 2,353,989</u>	<u>\$ -</u>	<u>\$ 2,353,989</u>

The accompanying notes are an integral part of this financial statement.

NEW ORLEANS START-UP FUND, INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2017

OPERATING ACTIVITIES

Change in Net Assets	\$ 45,942
Loss on Disposal of Obsolete Fixed Assets	5,767
Provision for Loss on Investments	245,000
Adjustments to reconcile change in net assets to net cash provided by operations:	
Depreciation expense	4,325
Increase in receivables	(5,028)
Decrease in prepaid expenses	19,979
Decrease in accounts payable	(5,183)
Decrease in deferred revenue	<u>(358,838)</u>
Net cash used by operating activities	<u>(48,036)</u>

INVESTING ACTIVITIES

Purchases of investments	<u>(359,837)</u>
Net cash used by investing activities	<u>(359,837)</u>

Net change in cash (407,873)

Cash at beginning of period	<u>1,082,523</u>
Cash at end of period	<u><u>\$ 674,650</u></u>

The accompanying notes are an integral part of these financial statements.

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 1 - ORGANIZATION

The New Orleans Start-Up Fund, Inc. (NOSF) was organized in the year 2010 as a Louisiana non-profit corporation. Its mission is to create jobs and wealth for the Greater New Orleans region by attracting risk capital to the region, and providing seed capital and development services to early-stage, high-growth firms.

NOSF raises funds through private contributions and grants from federal, state and private foundations. NOSF's activities include direct investment in early-stage companies as well as providing working capital and other financial support. All proceeds from the organization's activities are re-invested to further the NOSF's mission.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Principles of Accounting

NOSF financial statements are prepared on the accrual basis of accounting and in accordance with generally accepted accounting principles. The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Basis of Reporting

In accordance with the provisions of Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) as set forth in FASB ASC 958, which established standards for external financial reporting by not-for-profit organizations, the organization classifies resources for accounting and reporting purposes into three net asset categories which are unrestricted, temporarily restricted, and permanently restricted net assets according to external (donor) imposed restrictions. A description of these three net asset categories is as follows:

- Unrestricted net assets include funds not subject to donor-imposed stipulations. The revenues received and expenses incurred in conducting the mission of NOSF are included in this category. NOSF has determined that any donor-imposed restrictions for current or developing programs and activities are generally met within the operating cycle of NOSF and, therefore, the policy is to record those net assets as unrestricted.

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

Continued,

- Temporarily restricted net assets include realized gains and losses, investment income and gifts and contributions for which donor-imposed restrictions have not been met.
- Permanently restricted net assets are contributions, which are required by the donor-imposed restriction to be invested in perpetuity and only the income, be made available for program operations in accordance with donor restrictions. Such income is reflected in temporarily restricted net assets until utilized for donor-imposed restrictions.

At December 31, 2017, NOSF did not have any permanently restricted net assets.

Support and Revenues

Grants and contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support, depending on the existence and/or nature of any donor restrictions.

Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized. All other donor restricted support is reported as an increase in temporarily or permanently restricted net assets, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statement of Activities as net assets released from restrictions.

Grant revenue is recognized as it was earned in accordance with approved contracts. The organization considers accounts receivable to be fully collectible since the balance consists principally of payments due under governmental contracts. If amounts due become uncollectible, they will be charged to operations when that determination is made.

Promises to Give

Contributions are recognized when the donor makes a promise to give to NOSF that is, in substance, unconditional. Conditional promises to give are recognized when the conditions on which they depend are substantially met.

All promises to give are recognized as assets less an allowance for uncollectible amounts, and revenues. At December 31, 2017, NOSF did not have outstanding contributions or pledge receivables. Therefore, no allowance for uncollectible accounts was recorded.

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

Cash and cash equivalents

For purposes of reporting cash flows, cash consists of cash and cash equivalents. The Organization considers all highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Estimates

The preparation of the financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amount of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Income Taxes

The Organization is a non-profit corporation that is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code and qualifies as an organization that is not a private foundation as defined in Section 509 (a) of the Code. It is exempt from Louisiana income tax under the Section 121(5) of Title 47 of the Louisiana Revised Statutes of 1950. NOSF did not pay any federal income tax for the year ended December 31, 2017.

In-kind Contributions

In-kind contributions are recognized if services or support to enhance nonfinancial assets or conditions would require specialized skills or otherwise be purchased by the Organization. Management has estimated the value of in-kind contributions to be \$6,504 for the year ended December 31, 2017.

NOTE 3 – CASH AND CASH EQUIVALENTS

The cash and cash equivalents are recorded at \$674,650. This cash is on deposit with a depository financial institution in three non-interest bearing accounts. The organization's uninsured cash balance totaled \$424,650 at December 31, 2017.

**NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017**

NOTE 4 – GRANTS

A summary of the New Orleans Start-Up Fund, Inc.’s grant programs are as follows:

- During the year 2017, the Organization received a grant from the W.K. Kellogg Foundation (Kellogg) in the amount of \$300,000. The Kellogg funds will be used over a period of 3 years to support the PowerMoves NOLA program.
- Funding from the Louisiana Economic Development Corp. continued for the State Small Business Credit Initiative program to make seed-stage investments to create and grow start-up and early-stage businesses.
- During the year 2017, the Organization received a sub-grant in the amount of \$100,000 from Propeller: A Force for Social Innovation (Propeller), made possible as a result of a grant made to Propeller by the U.S. Department of Commerce Economic Development Administration (EDA). The Propeller grant funds will be used over a period of 2 years to further equity investment for New Orleans social entrepreneurs

We report total Grant Income on the Statement of Activities. The details of that balance are listed below:

	<u>2017</u>
LEDC - SSBCI	358,838
W.K. Kellog Foundation	100,000
Propeller	<u>50,000</u>
	<u>508,838</u>

NOTE 5 – INVESTMENTS

The financial statements include investments executed by NOSF with various early-stage companies within the Greater New Orleans region. The companies are all closely-held private companies. The investments made by NOSF are represented by either debt investments that have equity conversion features, or equity investments. NOSF management has determined that the value of these investments are recorded at the lower of cost or market value. The promissory notes bear stated rates of interest that are accrued in the NOSF financial statements. Interest income earned from these notes is recorded at \$5,028. A summary of the NOSF investments is as follows:

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 5 – INVESTMENTS (CONTINUED)

Company Name	Investment Description	Investment Amount
CultureConnect, LLC	Promissory Note – Convertible	25,000
STEM NOLA	Promissory Note – Convertible	25,000
BioAesthetics	Promissory Note – Convertible	25,000
Exempt Me Now	Promissory Note – Convertible	50,000
Welcome to College	Promissory Note – Convertible	50,000
Total Debt Investments		175,000
Be Well Nutrition, Inc.	Direct Equity Investment	50,000
Bioceptive, Inc.	Direct Equity Investment	150,000
Brown Girl Media, LLC	Direct Equity Investment	20,000
Community Health TV	Direct Equity Investment	75,000
Culture Connect	Direct Equity Investment	20,000
CyberReef Solutions, Inc.	Direct Equity Investment	63,520
Don't Get Mad Get Paid!, LLC	Direct Equity Investment	20,000
Drop the Chalk, LLC	Direct Equity Investment	55,908
EcoSweetners, LLC	Direct Equity Investment	50,000
Exempt Me Now, LLC	Direct Equity Investment	20,000
Follow My Cal	Direct Equity Investment	20,000
The Fresh Mat, Inc.	Direct Equity Investment	75,000
Golden Leaf Energy, Inc.	Direct Equity Investment	125,000
GoToInterview, LLC	Direct Equity Investment	75,000
InstaFunds, LLC	Direct Equity Investment	25,000
JuiceboxIT, Inc.	Direct Equity Investment	75,000
Kickboard, Inc.	Direct Equity Investment	100,000
KiKu	Direct Equity Investment	20,000
Life City	Direct Equity Investment	25,000
Meebii	Direct Equity Investment	25,000
MobileQubes	Direct Equity Investment	50,000
Quarrio Corporation	Direct Equity Investment	125,000
Scandy, LLC	Direct Equity Investment	100,000
Servato	Direct Equity Investment	155,277
Smart Coos, Inc.	Direct Equity Investment	30,000
Smartpak, LLC	Direct Equity Investment	66,317
Tutti Dynamics, Inc.	Direct Equity Investment	75,000
Vizzit	Direct Equity Investment	25,000
Express Lien, Inc.	Direct Equity Investment	14,775
Total Equity Investments		1,730,797

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 5 –INVESTMENTS (CONTINUED)

During fiscal 2017, the Organization recorded an investment valuation allowance. The allowance is based upon management’s ongoing evaluation of the risk of recovery of the Organization’s investments in certain companies. The investment valuation allowance had a balance of \$170,000 for the year ended December 31, 2017.

The investment valuation allowance consists of the following:

	Amount
Beginning Balance	\$ -
Provision for Investment Loss	245,000
Investment Write-Off	<u>(75,000)</u>
Investment Valuation Allowance	<u>\$ 170,000</u>

The following investments makes up the provision for investment loss:

Company Name		Investment Amount
Acrew	\$	75,000
Follow My Cal		20,000
Spectrum Interactive		75,000
MySelfie Live, LLC		<u>75,000</u>
	\$	<u>245,000</u>

The net investment balance at cost consists of the following:

	<u>Amount</u>
Debt Investments, at Cost	\$ 175,000
Equity Investments, at Cost	1,730,797
Investment Valuation Allowance	<u>(170,000)</u>
Investments, at Cost, net of Allowance	<u>\$ 1,735,797</u>

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 6 - FURNITURE AND EQUIPMENT

All acquisitions of property and equipment in excess of \$5,000 and all expenditures for repairs, maintenance, renewals, and betterments that materially prolong the useful lives of assets are capitalized. Furniture and equipment are recoded at cost or, if donated, at the approximate fair value at the date of donation. Depreciation is computed using the straight-line method over the estimated useful lives of the assets as follows:

Furniture	5 years
Office Equipment	3 years

Such assets and related accumulated depreciation consists of the following:

Furniture & Equipment	\$ 21,625
Accumulated Depreciation	<u>(21,625)</u>
Fixed Assets, net	\$ 0

Depreciation expense for the year then ended December 31, 2017 was \$4,325. At the end of fiscal 2017, the Organization donated its obsolete furniture and equipment to another non-profit organization. As of the date of the donation, the Organization's furniture and equipment had a net book value of \$5,767, which was recorded as a loss on disposal of obsolete fixed assets in the Statement of Activities for the year ended December 31, 2017.

NOTE 7 – DEFERRED REVENUES

NOSF participates in a Federal program sponsored by the US Department of the Treasury passed through by the Louisiana Economic Development Corporation called State Small Business Credit Initiative (SSBCI). The organization accounts for these grant funds when received as deferred revenues. Once due diligence is completed and a resulting investment made, the organization recognizes the investment as grant revenues and accordingly reduces the balance reflected as deferred revenue. As of December 31, 2017 the balance of deferred revenue was \$71,162.

NOTE 8 – DONATED OFFICE SPACE

The organization recorded an in-kind contribution related to office space occupied by NOSF staff. The net fair value of the office space was determined to be \$6,504 for the 2017 fiscal year.

NEW ORLEANS START-UP FUND, INC.
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2017

NOTE 9 – RECENT ACCOUNTING PRONOUNCEMENTS

In August 2016, the Financial Accounting Standards Board (FASB) issued Accounting Standards update No. 2016-14, Not-For-Profit Entities (Topic 958) to improve the current net asset classification requirements and the information presented in financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. The amendment is effective for fiscal years beginning after December 15, 2017. The Organization is evaluating the potential impact of the amendment on the Organization's financial statements.

NOTE 10 – SUBSEQUENT EVENTS

Management evaluated subsequent events as of May 11, 2018, which is the date these financial statements were available to be issued. Management has noted that there are no additional disclosures or adjustments to these financial statements required.



LUTHER SPEIGHT & COMPANY, LLC
Certified Public Accountants and Consultants

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON
AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors of
New Orleans Start-Up Fund, Inc.
New Orleans, LA

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of New Orleans Start-Up Fund, Inc. (a nonprofit organization), which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated May 3, 2018.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered New Orleans Start-Up fund, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of New Orleans Start-Up Fund, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of New Orleans Start-Up Fund, Inc. internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether New Orleans Start-Up Fund, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in blue ink, appearing to read "Luther Speight & Co".

Luther Speight & Company, LLC
New Orleans, LA
May 3, 2018

**NEW ORLEANS START-UP FUND, INC.
SUMMARY OF AUDITOR'S RESULTS
DECEMBER 31, 2017**

Section I – Summary of Auditor's Results

Financial Statements

An unmodified opinion was issued on the financial statements of the auditee.

Internal Control Over Financial Reporting:

Material weaknesses identified? ___yes X no

Significant deficiencies identified

not considered to be material weaknesses? ___yes X no

Noncompliance material to financial statements noted? ___yes X no

Federal Awards:

New Orleans Start-Up Fund did not receive federal awards in excess of \$750,000 during the year ended December 31, 2017 and, therefore, is exempt from the audit requirements under the OMB Uniform Guidance.

**NEW ORLEANS START-UP FUND, INC.
SCHEDULE OF FINDINGS AND MANAGEMENT'S RESPONSES
DECEMBER 31, 2017**

We noted no findings in the current period.

**NEW ORLEANS START-UP FUND, INC.
SCHEDULE OF PRIOR AUDIT FINDINGS
DECEMBER 31, 2017**

We noted no findings in the prior period.

**NEW ORLEANS START-UP FUND, INC.
SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS
TO AGENCY HEAD OR CHIEF EXECUTIVE OFFICER
FOR THE YEAR ENDED DECEMBER 31, 2017**

AGENCY HEAD NAME: Jimmy Roussel, President and CEO

Purpose	Amount
Salary	\$ -
Benefits-FICA	-
Benefits-insurance	-
Benefits-retirement	-
Benefits-executive parking	-
Car allowance	-
vehicle provided by government	-
Per diem	-
Reimbursements	-
Travel	-
Registration fees	-
Conference travel	-
Continuing professional education fees	-
Housing	-
Unvouchered expenses	-
Special meals	-

Note: No public funds were used to fund the Agency Head's compensation.