

**HABITAT FOR HUMANITY OF
GREATER BATON ROUGE, INC.**

BATON ROUGE, LOUISIANA

JUNE 30, 2022 AND 2021



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INDEPENDENT AUDITOR'S REPORT

The Board of Directors
Habitat for Humanity of Greater Baton Rouge, Inc.

Opinion

We have audited the accompanying financial statements of Habitat for Humanity of Greater Baton Rouge, Inc. (a nonprofit organization), which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the year then ended, and related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Habitat for Humanity of Greater Baton Rouge, Inc. as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Habitat for Humanity of Greater Baton Rouge, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis of our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Habitat for Humanity of Greater Baton Rouge, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free of material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists.

The risk of not detecting a material misstatement resulting from fraud is higher than one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Habitat for Humanity of Greater Baton Rouge, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Habitat for Humanity of Greater Baton Rouge, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements as a whole. The schedule of compensation, benefits, and other payments to agency heads on page 21 is presented for purposes of additional analysis and is not a required part of the financial statements. The accompanying schedule of expenditures of federal awards on page 22 through 23, as required by Title 2 *U.S. Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is also not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated, in all material respects, in relation to the financial statements taken as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 29, 2022, on our consideration of Habitat for Humanity of Greater Baton Rouge, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Habitat for Humanity of Greater Baton Rouge, Inc.'s internal control over financial reporting and compliance.

J. A. Champagne & Co., LLP

Baton Rouge, Louisiana

December 29, 2022

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
STATEMENTS OF FINANCIAL POSITION

June 30, 2022 and 2021

| | 2022 | 2021 |
|--|--------------|--------------|
| ASSETS | | |
| Cash and cash equivalents | \$ 1,219,881 | \$ 901,882 |
| Restricted cash - escrow holdings on deposit | 218,677 | 186,470 |
| Certificates of deposit | 151,356 | 150,978 |
| Receivables, net | 47,781 | 276,000 |
| Prepaid expenses | 27,982 | 42,694 |
| Inventories | 700,016 | 620,486 |
| Non-interest bearing mortgages receivable, net | 3,243,432 | 3,442,620 |
| Property and equipment, net | 756,514 | 760,207 |
| Land held for development | 711,735 | 789,647 |
| | \$ 7,077,374 | \$ 7,170,984 |
| LIABILITIES AND NET ASSETS | | |
| LIABILITIES | | |
| Accounts payable | \$ 70,094 | \$ 70,869 |
| Accrued salaries and payroll taxes | 20,519 | 56,664 |
| Other accrued expenses | 32,219 | 26,681 |
| Escrow deposits | 218,677 | 186,470 |
| Deferred revenue | 68,447 | 5,000 |
| Notes payable | - | 55,049 |
| Security deposits | 4,750 | 5,425 |
| Total liabilities | 414,706 | 406,158 |
| NET ASSETS | | |
| Without donor restrictions | 6,442,525 | 6,571,352 |
| With donor restrictions | 220,143 | 193,474 |
| Total net assets | 6,662,668 | 6,764,826 |
| | \$ 7,077,374 | \$ 7,170,984 |

See accompanying notes to financial statements.

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
STATEMENTS OF ACTIVITIES
Years Ended June 30, 2022 and 2021

| | 2022 | | | 2021 | | |
|--|----------------------------------|-------------------------------|--------------------|----------------------------------|-------------------------------|--------------------|
| | Without Donor Restrictions | With Donor Restrictions | Total | Without Donor Restrictions | With Donor Restrictions | Total |
| SUPPORT AND REVENUE | | | | | | |
| Contributions | | | | | | |
| Cash | \$ 162,521 | \$ 348,773 | \$ 511,294 | \$ 130,876 | \$ 156,503 | \$ 287,379 |
| Contributed nonfinancial assets | 14,362 | - | 14,362 | 39,846 | - | 39,846 |
| Services | 1,000 | - | 1,000 | 1,000 | - | 1,000 |
| Governmental grants | 990,253 | - | 990,253 | 11,846 | 27,555 | 39,401 |
| Home sales revenue | 1,048,500 | - | 1,048,500 | 601,500 | - | 601,500 |
| ReStore sales | 1,662,970 | - | 1,662,970 | 1,683,158 | - | 1,683,158 |
| Interest - amortization of discount on mortgage loan | 365,447 | - | 365,447 | 371,087 | - | 371,087 |
| Rental income and fees | 46,824 | - | 46,824 | 49,656 | - | 49,656 |
| Special events | 7,400 | - | 7,400 | - | - | - |
| Other income | 57,801 | - | 57,801 | 34,387 | - | 34,387 |
| Loan forgiveness - Payment Protection Program | - | - | - | 277,000 | - | 277,000 |
| Employee retention tax credit | - | - | - | 246,329 | - | 246,329 |
| Gain on sale of mortgages | 237,146 | - | 237,146 | 183,039 | - | 183,039 |
| Mortgage late fees | 14,351 | - | 14,351 | 12,882 | - | 12,882 |
| Net assets released from restrictions | 322,104 | (322,104) | - | 147,635 | (147,635) | - |
| TOTAL SUPPORT AND REVENUE | <u>4,930,679</u> | <u>26,669</u> | <u>4,957,348</u> | <u>3,790,241</u> | <u>36,423</u> | <u>3,826,664</u> |
| EXPENSES | | | | | | |
| Program services | 4,562,176 | - | 4,562,176 | 3,244,227 | - | 3,244,227 |
| Supporting services: | | | | | | |
| Management and general | 386,123 | - | 386,123 | 436,357 | - | 436,357 |
| Fundraising | 102,231 | - | 102,231 | 80,426 | - | 80,426 |
| | <u>488,354</u> | <u>-</u> | <u>488,354</u> | <u>516,783</u> | <u>-</u> | <u>516,783</u> |
| TOTAL EXPENSES | <u>5,050,530</u> | <u>-</u> | <u>5,050,530</u> | <u>3,761,010</u> | <u>-</u> | <u>3,761,010</u> |
| Loss on sale of property and equipment | 8,976 | - | 8,976 | - | - | - |
| TOTAL EXPENSES AND LOSSES | <u>5,059,506</u> | <u>-</u> | <u>5,059,506</u> | <u>3,761,010</u> | <u>-</u> | <u>3,761,010</u> |
| INCREASE (DECREASE) IN NET ASSETS | <u>(128,827)</u> | <u>26,669</u> | <u>(102,158)</u> | <u>29,231</u> | <u>36,423</u> | <u>65,654</u> |
| Net assets - beginning of year | <u>6,571,352</u> | <u>193,474</u> | <u>6,764,826</u> | <u>6,542,121</u> | <u>157,051</u> | <u>6,699,172</u> |
| Net assets - end of year | <u>\$6,442,525</u> | <u>\$ 220,143</u> | <u>\$6,662,668</u> | <u>\$6,571,352</u> | <u>\$ 193,474</u> | <u>\$6,764,826</u> |

See accompanying notes to financial statements.

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2022

| | PROGRAM SERVICES | | | | SUPPORTING SERVICES | | |
|--------------------------------|--|--------------------------|---------------------|---------------------|------------------------------|-------------------|---------------------|
| | Construction and Family Services | Mortgage Originations | ReStore | Total | Management and General | Fundraising | Total |
| Cost of homes sold: | | | | | | | |
| Materials, supplies, and labor | \$ 1,473,122 | \$ - | \$ - | \$ 1,473,122 | \$ - | \$ - | \$ 1,473,122 |
| Land | 72,043 | - | - | 72,043 | - | - | 72,043 |
| Total cost of homes sold | 1,545,165 | - | - | 1,545,165 | - | - | 1,545,165 |
| Cost of sales | - | - | 624,134 | 624,134 | - | - | 624,134 |
| Mortgage discounts | - | 586,166 | - | 586,166 | - | - | 586,166 |
| Salaries and related expenses | 472,348 | - | 592,667 | 1,065,015 | 295,187 | 72,747 | 1,432,949 |
| Rent | 31,473 | - | 84,840 | 116,313 | 10,491 | 6,994 | 133,798 |
| Insurance | 49,811 | - | 28,430 | 78,241 | - | - | 78,241 |
| Repairs and maintenance | 50,712 | - | 74,249 | 124,961 | 5,978 | 2,392 | 133,331 |
| Operational costs | 53,495 | - | 131,397 | 184,892 | 15,191 | 5,881 | 205,964 |
| Critical home repair | 76,150 | - | - | 76,150 | - | - | 76,150 |
| Other construction costs | 13,966 | - | - | 13,966 | - | - | 13,966 |
| Emergency rental assistance | 15,581 | - | - | 15,581 | - | - | 15,581 |
| Depreciation | - | - | 59,469 | 59,469 | 16,727 | - | 76,196 |
| Marketing and advertising | - | - | 8,800 | 8,800 | - | 7,342 | 16,142 |
| Memberships and affiliations | - | - | - | - | 15,000 | - | 15,000 |
| Other miscellaneous expenses | 14,097 | - | 4,156 | 18,253 | 4,728 | 924 | 23,905 |
| Professional services | 15,673 | - | 18,999 | 34,672 | 22,821 | 1,357 | 58,850 |
| Special events | - | - | - | - | - | 4,594 | 4,594 |
| Property taxes | 1,518 | - | 8,880 | 10,398 | - | - | 10,398 |
| Bad debt expense | - | - | - | - | - | - | - |
| | <u>\$ 2,339,989</u> | <u>\$ 586,166</u> | <u>\$ 1,636,021</u> | <u>\$ 4,562,176</u> | <u>\$ 386,123</u> | <u>\$ 102,231</u> | <u>\$ 5,050,530</u> |

See accompanying notes to financial statements.

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended June 30, 2021

| | PROGRAM SERVICES | | | | SUPPORTING SERVICES | | |
|--------------------------------|--|--------------------------|---------------------|---------------------|------------------------------|------------------|---------------------|
| | Construction and Family Services | Mortgage Originations | ReStore | Total | Management and General | Fundraising | Total |
| Cost of homes sold: | | | | | | | |
| Materials, supplies, and labor | \$ 973,290 | \$ - | \$ - | \$ 973,290 | \$ - | \$ - | \$ 973,290 |
| Land | 55,916 | - | - | 55,916 | - | - | 55,916 |
| Total cost of homes sold | 1,029,206 | - | - | 1,029,206 | - | - | 1,029,206 |
| Cost of sales | - | - | 490,376 | 490,376 | - | - | 490,376 |
| Mortgage discounts | - | 289,245 | - | 289,245 | - | - | 289,245 |
| Salaries and related expenses | 266,966 | - | 571,837 | 838,803 | 308,314 | 59,998 | 1,207,115 |
| Rent | 38,686 | - | 109,151 | 147,837 | 19,343 | 6,448 | 173,628 |
| Insurance | 40,547 | - | 26,778 | 67,325 | - | - | 67,325 |
| Repairs and maintenance | 13,901 | - | 22,700 | 36,601 | 27,505 | - | 64,106 |
| Operational costs | 39,484 | - | 124,958 | 164,442 | 16,025 | 4,764 | 185,231 |
| Critical home repair | 75,858 | - | - | 75,858 | - | - | 75,858 |
| Other construction costs | 36,285 | - | - | 36,285 | - | - | 36,285 |
| Emergency rental assistance | 6,324 | - | - | 6,324 | - | - | 6,324 |
| Depreciation | - | - | 49,436 | 49,436 | 14,143 | - | 63,579 |
| Marketing and advertising | - | - | 3,439 | 3,439 | - | 2,951 | 6,390 |
| Memberships and affiliations | - | - | - | - | 15,000 | - | 15,000 |
| Other miscellaneous expenses | - | - | 232 | 232 | 7,942 | - | 8,174 |
| Professional services | - | - | - | - | 28,059 | - | 28,059 |
| Special events | - | - | - | - | - | - | - |
| Property taxes | - | - | 8,818 | 8,818 | 26 | - | 8,844 |
| Bad debt expense | - | - | - | - | - | 6,265 | 6,265 |
| | <u>\$ 1,547,257</u> | <u>\$ 289,245</u> | <u>\$ 1,407,725</u> | <u>\$ 3,244,227</u> | <u>\$ 436,357</u> | <u>\$ 80,426</u> | <u>\$ 3,761,010</u> |

See accompanying notes to financial statements.

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
STATEMENTS OF CASH FLOWS

Years Ended June 30, 2022 and 2021

| | 2022 | 2021 |
|---|--------------|--------------|
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Increase (decrease) in net assets | \$ (102,158) | \$ 65,654 |
| Adjustments to reconcile decrease in net assets to net cash used in operating activities: | | |
| Bad debt expense | - | 6,265 |
| Depreciation | 76,196 | 63,579 |
| (Gain) loss on sale of property and equipment | 8,976 | (5,224) |
| Gain on sale of mortgages | (237,146) | (183,039) |
| Amortization of mortgage discount | (365,447) | (371,087) |
| New mortgages, net of discounts | (462,334) | (312,254) |
| Purchase and development of land | - | (398,391) |
| Home construction costs | (1,500,374) | (1,091,212) |
| Cost of homes transferred | 1,550,165 | 1,029,206 |
| (Increase) decrease in prepaid expenses | 14,712 | (5,952) |
| (Increase) decrease in receivables | 228,219 | (245,371) |
| (Increase) decrease in building supply inventory | 3,296 | (5,978) |
| (Increase) decrease in purchases for resale | (55,574) | 70,353 |
| Increase (decrease) in accounts payable | (775) | (1,266) |
| Increase (decrease) in accrued liabilities | 32,840 | 14,540 |
| Increase (decrease) in other liabilities | 31,532 | 17,051 |
| Net cash used in operating activities | (777,872) | (1,353,126) |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Purchase certificates of deposit and interest reinvested | (378) | (978) |
| Collections on mortgages receivable | 744,651 | 765,481 |
| Proceeds from the sale of mortgage notes | 519,464 | 468,253 |
| Proceeds from sale of equipment | 3,000 | 10,234 |
| Acquisition of equipment | (83,610) | (65,010) |
| Net cash provided by investing activities | 1,183,127 | 1,177,980 |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Payments on notes payable | (55,049) | (15,724) |
| Net cash provided by (used in) financing activities | (55,049) | (15,724) |
| INCREASE (DECREASE) IN CASH AND RESTRICTED CASH | 350,206 | (190,870) |
| Cash and restricted cash - beginning of year | 1,088,352 | 1,279,222 |
| Cash and restricted cash - end of year | \$ 1,438,558 | \$ 1,088,352 |
| SUPPLEMENTAL CASH FLOW INFORMATION | | |
| Interest paid | \$ 1,335 | \$ 2,896 |

See accompanying notes to financial statements.

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.

NOTES TO FINANCIAL STATEMENTS

June 30, 2021 and 2020

A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of activities

Habitat for Humanity of Greater Baton Rouge, Inc. (Habitat) is a non-profit organization incorporated in 1988, with offices in Baton Rouge, Louisiana, and operations in four Louisiana parishes. Habitat is an affiliate of the Habitat for Humanity International, Inc. (Habitat International), a nondenominational Christian non-profit organization whose purpose is to create decent, affordable housing for those in need, and to make decent shelter a matter of conscience with people everywhere. Although Habitat International assists with information and funding resources, training, publications, prayer support, and in other ways, Habitat is primarily and directly responsible for their own operations. The accompanying financial statements include the activities of the Campus Chapter of Habitat for Humanity at Louisiana State University and the Habitat Young Professional Council of Greater Baton Rouge.

Habitat builds homes in partnership with volunteers and low-income families. The homes are sold to qualifying partner families at less than fair market value. Since the homeowners are involved in building their own homes, family support and education activities are inherent in the construction activities. Habitat provides zero interest mortgage loans to these homeowners.

Habitat owns and operates ReStore of Baton Rouge, LLC (Restore), which has two stores in Baton Rouge, Louisiana. These stores sell donated surplus building materials, furniture, appliances, and items purchased in bulk to the general public at below retail prices. Restore owns the building which houses one store, and leases the other part of the building to tenants. The second store leases its operation space. The net proceeds from the Restore operations and rentals are used to further the mission of Habitat.

Basis of presentation

Financial statement presentation follows the guidance of the Financial Accounting Standards Board Accounting Standards Codification (FASB ASC). Under those standards, Habitat is required to report information regarding its financial position and activities under two classes of net assets: net assets without donor restrictions or net assets with donor restrictions. Net assets without donor restrictions are resources that are free of donor-imposed or time restrictions and are available at the direction of the governing board. Net assets with donor restrictions are those resources whose use by Habitat is limited to donor-imposed stipulations. Some restrictions are temporary in nature, such as those that are restricted by a donor for use for a particular purpose or in a particular future period. Other restrictions may be perpetual in nature: such as those that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of Habitat.

A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Basis of accounting

Habitat prepares its financial statements on the accrual basis of accounting. Under this method of accounting, revenue is recognized when earned or billed, and expenses are recognized when goods or services are received and the obligation for payment is incurred.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Revenue Recognition

Habitat utilizes the guidance in the FASB ASC in the assessment of whether revenue is an exchange transaction or contribution and considers factors including commensurate value received, reciprocity, and donor-imposed conditions. Contributions, grants, and unconditional promises to give are measured at their fair values and are reported as an increase in net assets. Habitat reports grants and gifts of cash and other assets as increases in net assets with donor restrictions if they are received with donor stipulations that limit the use of the donated assets, or if they are designated as support for future periods. When donor restrictions expire, that is, when the stipulated time restriction ends or the purpose of the restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statement of Activities as net assets released from restrictions.

Contributions and grants with donor restrictions that are both received and satisfied within the same year are recorded as an increase in net assets with donor restrictions and as a satisfaction of program restrictions.

Certain grants from governmental entities are included in deferred revenue due to stipulations within the agreements that contain the right of return of funds and barriers that make these contributions conditional. These funds are recognized as eligible costs are incurred, that is, as the barriers to which entitlement depends are satisfied.

Habitat recognizes revenue from contracts with customers when it transfers promised goods or services to its customers in an amount that reflects the consideration to which Habitat expects to be entitled in exchange for those goods and services. To accomplish this, Habitat applies the following five-step process to achieve this core principle:

- Identification of the contract with the member;
- Identification of the performance obligations under the contract;
- Determination of the transaction price;
- Allocation of the transaction price to the identified performance obligations; and
- Recognition of revenue when (or as) an entity satisfies the identified performance obligations.

A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Revenue from the construction and sale of homes is recognized at a point in time upon closing of the sale when the title is transferred. Payment is due over time in installments, based on terms specified in the contracts. All mortgages and contracts for deed are due based on the term of the notes.

Revenue from ReStore sales is recognized at the point of sale. The performance obligation is the delivery of the goods to the customer. The transaction price is established by Habitat based on retail prices. As each item is individually priced, no allocation of the transaction price is necessary. Some merchandise is sold with the right to return. If probable customer returns exist at the end of fiscal year, Habitat estimates and records in the financial statements a liability for such returns. A liability for probable customer returns was not considered necessary as of June 30, 2022 and 2021.

Revenue Disaggregation

Habitat disaggregates revenue from contracts with customers into major revenue streams and based on the timing of recognized revenue. Habitat's revenue disaggregated based on timing of the transfer of goods or services as follows as of June 30, 2022 and 2021:

| | <u>2022</u> | <u>2021</u> |
|--------------------------------|-------------|-------------|
| Recognized at a point in time: | | |
| Home sales | \$1,048,500 | \$ 601,500 |
| ReStore sales | 1,662,970 | 1,683,158 |

Contract balances

Contract assets represent Habitat's right to consideration in exchange for goods or services that have been transferred to the customer before payment is due. Contract liabilities include consideration due or paid by a customer prior to when Habitat transfers goods or services and represents Habitat's obligation to the customers.

Cash and cash equivalents

For purposes of the statement of cash flows, Habitat considers all unrestricted highly liquid investments with maturities of three months or less when acquired to be cash equivalents.

Restricted cash includes amounts received from homeowners for escrow payments, for payments received prior to closing, and for security deposits received from tenants. Restricted cash was \$218,677 and \$186,470 as of June 30, 2022 and 2021, respectively.

The following is a reconciliation of cash and restricted cash reported on the statements of financial position to total cash reported on the statements of cash flows:

| | <u>2022</u> | <u>2021</u> |
|----------------------------|--------------------|--------------------|
| Cash | \$ 1,219,881 | \$ 901,882 |
| Escrow holding on deposits | <u>218,677</u> | <u>186,470</u> |
| | <u>\$1,438,558</u> | <u>\$1,088,352</u> |

A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Certificates of deposit

Certificates of deposit totaling \$151,356 and \$150,978 at June 30, 2022 and 2021, respectively, bear interest of 0.50%, and have maturities of twelve months, with penalties for early withdrawal.

Mortgage notes receivable

Habitat has a policy of selling affordable housing with interest-free mortgages. The zero interest first mortgages are discounted to their present value by using prevailing market rates at the inception of the mortgages. Discounts are amortized using the straight-line method over the lives of the mortgages. Discount rates used for the years ending June 30, 2022 and 2021 was 7.49% and 7.23%, respectively.

Habitat also executes a supplemental mortgage with the homeowners upon sale of the home. The amount of these mortgages is approximately equal to the difference between the sales price and the fair market value of the home. These mortgages bear no interest, and the homeowner is discharged from their annual payment as long as they are not in default on their first mortgage. No amounts are included in the financial statements for these mortgages as collection is contingent upon future events and is generally unexpected and unintended.

Inventories

The inventory of new homes is valued at cost. The cost of land and the value of contributed labor are not included as they are recognized when the home is sold.

Foreclosures included in inventory are valued at cost, which includes the unpaid mortgage, related costs at the time of foreclosure, and the cost of estimated repairs after foreclosure.

Construction materials inventory consists of items donated in bulk through a gift-in-kind program established by Habitat International. Items are ordered from the vendor by Habitat, approved by Habitat International, and valued at estimated fair market value included on the gift-in-kind receipt sent with the materials. Materials are removed from inventory when used on a specific house.

Purchases for resale at ReStore are included in inventory at cost. The fair market value of the items donated to ReStore is not determinable until the items are sold. Therefore, revenue is recorded at the time of sale and no value is included in inventory for the unsold items.

Prepaid expenses

Insurance and similar services which extend benefits over more than one accounting period have been recorded as prepaid expenses.

Advertising and Marketing Costs

Habitat expenses advertising and marketing costs when incurred.

A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Property and equipment

Property and equipment acquired are stated at cost less accumulated depreciation. Habitat capitalizes acquisitions of property and equipment in excess of \$2,500. Depreciation is calculated on the straight-line basis over the estimated useful life of the assets, ranging from three to ten years for all fixed assets except buildings and parking lot improvements, which are depreciated over 38 years.

When property is retired or otherwise disposed of, the accounts are relieved of the applicable cost and accumulated depreciation, and any resulting gain or loss is reflected in operations.

Donated services

Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by Habitat. These services are recorded, based on the fair value of the services provided, as in-kind contributions on the Statement of Activities and the Statement of Functional Expenses. Volunteer services are not recognized in the financial statements when the recognition criteria are not met.

Contributed nonfinancial assets

Habitat recognized contributed nonfinancial assets within support and revenue in the statement of activities, consisting of contributed construction materials of \$14,362 and \$39,846 for the years ended June 30, 2022 and 2021, respectively. Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions. Habitat values the donated product for use in construction at the estimated fair value, which is based upon the manufacturer's suggested retail price for the product.

Pledges Receivable

Contribution receivables that are expected to be collected in future years are recorded at fair value based on the present value of their estimated future cash flows and are discounted at the rate applicable to the year in which the contribution was made.

Income taxes

Habitat is exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been included in the financial statements.

Habitat accounts for income taxes in accordance with the income tax accounting guidance included in the FASB ASC. Under this guidance, Habitat may recognize the tax effects from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by tax authorities. Habitat has evaluated its position regarding the accounting for uncertain income tax positions and does not believe that it has any material uncertain tax positions.

Habitat is subject to routine audits by taxing jurisdictions; however, there are currently no audits in progress.

A: SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Functional expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the Statement of Functional Expenses. Accordingly, certain costs are charged specifically to a program or function and the remaining costs are allocated among programs, administrative and fund raising based upon estimates of staff time devoted to these functions.

Reclassifications

Certain reclassifications have been made to the 2021 financial statements to be consistent with the 2022 presentation. Reclassifications had no effect on 2021 net assets.

New accounting pronouncement

Habitat adopted FASB ASU 2020-07, Not-for-Profit Entities (Topic 958), *Presentation and Disclosures of Not-for-Profit Entities for Contributed Nonfinancial Assets*. The ASU required a change in financial statement presentation and disclosure of contributed nonfinancial assets, or gifts-in-kind.

B: CONCENTRATIONS AND CREDIT RISK

Habitat builds and rehabilitates homes in the Baton Rouge and surrounding areas. As a result, all of the mortgage receivables from homeowners are concentrated as to geographic risk. Also, all homes built are sold to low-income families, which can represent a credit risk.

Habitat maintains its cash in bank deposit accounts, the balances of which at times may exceed federally insured limits. Management has placed these funds in high quality institutions in order to minimize the risk. At June 30, 2022 and 2021, Habitat's cash balances exceeded federally insured limits by \$557,355 and \$169,067, respectively.

C: PAYMENTS TO HABITAT INTERNATIONAL

Habitat voluntarily remits a portion of its contributions to Habitat International. These funds are used to construct homes in economically depressed areas around the world. For the year ended June 30, 2022 and 2021, contributions of \$5,000 and \$4,000, respectively are included in cost of homes sold.

Habitat pays Habitat International an annual Stewardship and Organizational Sustainability Initiative fee based on the population and the geographic area served. ReStore pays a monthly ReStore Collaborative fee. These amounts totaled \$15,000 per year for the years ended June 30, 2022 and 2021.

D: RECEIVABLES

Receivables consisted of the following as of June 30, 2022 and 2021:

| | 2022 | 2021 |
|-------------------------------|------------------|-------------------|
| Cost reimbursement grants | \$ 31,825 | \$ 15,638 |
| Homeowner escrow shortages | 15,374 | 13,933 |
| Employer retention tax credit | - | 246,329 |
| Other | 582 | 100 |
| | <u>\$ 47,781</u> | <u>\$ 276,000</u> |

E: PROPERTY AND EQUIPMENT

The following is a summary of property and equipment at cost, less accumulated depreciation as of June 30, 2022 and 2021:

| | 2022 | 2021 |
|-------------------------------|-------------------|-------------------|
| Land | \$ 62,028 | \$ 62,028 |
| Leasehold improvements | 24,053 | 24,053 |
| Buildings and improvements | 761,542 | 762,805 |
| Rental property | 74,842 | 74,842 |
| Furniture and fixtures | 50,108 | 50,108 |
| Machinery and equipment | 351,501 | 310,687 |
| | <u>1,324,074</u> | <u>1,284,523</u> |
| Less accumulated depreciation | <u>(567,560)</u> | <u>(524,316)</u> |
| | <u>\$ 756,514</u> | <u>\$ 760,207</u> |

Depreciation expense was \$76,196 and \$63,579 for the years ended June 30, 2022 and 2021, respectively.

F: LINE OF CREDIT

Habitat entered into a line of credit agreement with a local bank in the amount of \$500,000 bearing a variable interest rate of Wall Street Journal Prime. The line of credit matures April 7, 2023 and is secured by a pledge of the first mortgage notes on houses built and financed by Habitat with an assignment of specific mortgage notes. There were no outstanding draws on the line during the years ended June 30, 2022 and 2021.

G: NOTES PAYABLE

Notes payable consist of the following as of June 30, 2022 and 2021:

| | <u>2022</u> | <u>2021</u> |
|---|-------------|-------------|
| Note payable secured by vehicle, bearing interest at 4.50% per annum, payable upon demand. If no demand is made, note is payable in 60 equal installments of \$1,552 and maturing October 2, 2024. Loan was paid in full in 2022. | \$ - | \$ 55,049 |

H: PAYCHECK PROTECTION PROGRAM LOAN

During the years ended June 30, 2021, Habitat received a Paycheck Protection Program (PPP) loan for \$277,000 from the Small Business Administration under the Coronavirus Aid, Relief, and Economic Security Act (CARES Act). The PPP loan is considered a conditional contribution, with right of return in the form of an obligation to be repaid if a barrier to entitlement is not met. The barrier is that the PPP loan funds must be used to maintain compensation costs and employee headcount, and other qualifying expenses (mortgage interest, rent, and utilities) incurred following receipt of the loan funds. The loan has been fully forgiven.

I: EMPLOYEE RETENTION CREDIT

The Employee Retention Credit (ERC) was created under the CARES Act to help organizations who have been negatively impacted by COVID-19 retain their employees. During 2021, the Organization qualified for an ERC in the amount of \$246,329. The Organization performed an assessment and determined the conditions have been substantially met, therefore the tax credit has been recognized as other income in the accompanying statement of activities.

J: INVENTORIES

Inventories consisted of the following as of June 30, 2022 and 2021:

| | <u>2022</u> | | <u>2021</u> | |
|------------------------|---------------|-------------------|---------------|-------------------|
| | <u>Number</u> | <u>Cost</u> | <u>Number</u> | <u>Cost</u> |
| Homes | | | | |
| New construction | 6 | \$ 454,891 | 5 | \$ 337,451 |
| Repossessions | - | - | 1 | 90,189 |
| | <u>6</u> | <u>454,891</u> | <u>6</u> | <u>427,640</u> |
| Construction materials | | 66,819 | | 70,115 |
| Purchases for resale | | 178,306 | | 122,731 |
| | | <u>\$ 700,016</u> | | <u>\$ 620,486</u> |

J: INVENTORIES (continued)

Rentals are repossessions for which Habitat has not been able to find qualified partners to purchase the homes through the Habitat program and has not been able to sell the houses otherwise. The Board approved the temporary rental of these houses through the U.S. Housing and Urban Development Section 8 rental assistance program. These houses are included in inventory because management's intent in renting them is to offset costs of vacant houses until a suitable owner is found. At that time, they are reclassified back to repossessions.

K: NON-CASH INVESTING AND FINANCING ACTIVITIES

There were no non-cash investing and financing activities during the year ended June 30, 2022 and 2021.

L: LEASE COMMITMENTS

Habitat leased office space under an agreement that was classified as operating lease. The lease provided for monthly rent of \$5,373 and expired March 31, 2022. Habitat entered into a new lease for office space in 2022 under an agreement that was classified as an operating lease. The lease provides for monthly rent of \$4,000 and expires June 30, 2027.

Restore leases a store location under an agreement that is classified as operating leases. The lease provides for monthly rent ranging from \$7,000 to \$7,283 and expires December 31, 2023.

The lease expense under these agreements was \$133,798 and \$173,628 for the years ended June 30, 2022 and 2021, respectively.

The future minimum lease payments required under the operating leases are as follows for the year ending June 30, 2022:

| | |
|-----------------------|-------------------|
| Years Ending June 30, | |
| 2023 | \$ 134,537 |
| 2024 | 91,697 |
| 2025 | 48,000 |
| 2026 | 48,000 |
| 2027 | 48,000 |
| | <u>\$ 370,234</u> |

M: LIQUIDITY

The following represents Habitat's financial assets as of June 30, 2022 and 2021, reduced by amounts not available for general use because of contractual restrictions within one year of the statement of financial position date:

| | <u>2022</u> | <u>2021</u> |
|---|---------------------|---------------------|
| Financial assets | \$ 1,591,372 | \$ 1,515,330 |
| Amounts unavailable for general expenditures within one year, due to contractual or donor-imposed restrictions | <u>(514,735)</u> | <u>(379,944)</u> |
| | <u>\$ 1,076,637</u> | <u>\$ 1,135,386</u> |

As part of the organization's liquidity management, Habitat maintains sufficient cash balances throughout the year through the receipt of grants and donations, and proceeds from the operation of Restore to support Habitat's objective to help provide housing for low-income families by identifying potential home sites, constructing new homes, and refurbishing existing structures. To help manage unanticipated liquidity needs, Habitat has a committed line of credit in the amount of \$500,000 which it could draw upon.

N: NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions consist of funds designated by donors or grantors for specific purposes or programs. At June 30, 2022 and 2021, amounts restricted to use for specific programmatic areas was as follows:

| | <u>2022</u> | <u>2021</u> |
|---------------------------------|-------------------|-------------------|
| Critical home repair | \$ 31,337 | \$ 13,837 |
| Individual development accounts | 28,300 | - |
| Construction of new homes | <u>160,507</u> | <u>179,637</u> |
| | <u>\$ 220,144</u> | <u>\$ 193,474</u> |

Net assets were released from donor restrictions by incurring expenses satisfying the purpose of restrictions specified by donors as follows for the year ended June 30, 2022 and 2021:

| | <u>2022</u> | <u>2021</u> |
|-----------------------------|-------------------|-------------------|
| Critical home repairs | \$ 22,000 | \$ - |
| Construction of new homes | <u>300,104</u> | <u>147,635</u> |
| Total restrictions released | <u>\$ 322,104</u> | <u>\$ 147,635</u> |

O: MORTGAGES RECEIVABLE

Mortgages receivable as of June 30, 2022 and 2021 consists of non-interest-bearing mortgage notes of \$6,547,852 and \$6,805,111, respectively, less unamortized discounts of \$3,304,420 and \$3,362,491, respectively. All mortgages are collateralized by real estate in the Baton Rouge area.

Mortgages are subject to foreclosure if a payment is 90 days or more past due and no revised payment plan has been approved by the Habitat Board of Directors. Homeowners that have not responded to prior notifications and are 120 days late may be presented to the Board for approval of the foreclosure. Foreclosures are only begun with Board approval. If approved, the homeowner’s file is turned over to an attorney to send the official notice of default, which states that the homeowner has 30 days to cure the default.

The following schedule shows the past due principal payments as of June 30, 2022 and 2021. These past due balances are based on the payments required by the mortgages and have not been reduced to reflect modifications made under payment plans.

| | 2022 | | 2021 | |
|------------------|-----------------------|--------------------|-----------------------|--------------------|
| | Mortgages Past Due | Past Due Amount | Mortgages Past Due | Past Due Amount |
| Past Due Amounts | | | | |
| 6 months or more | 1 | \$ 3,177 | 1 | \$ 4,271 |
| 5 months | 0 | - | 1 | 1,544 |
| 4 months | 1 | 1,591 | 2 | 2,888 |
| 3 months | 4 | 4,931 | 1 | 1,399 |
| 2 months | 14 | 11,558 | 6 | 5,046 |
| 1 months | 26 | 11,597 | 19 | 8,400 |
| | <u>46</u> | <u>\$ 32,854</u> | <u>30</u> | <u>\$ 23,548</u> |

There were no mortgage loans in the process of foreclosure at June 30, 2022 and 2021, respectively.

Since management estimates that the fair market value of the homes exceeds the mortgage balance, no allowance for uncollectible loans has been recorded.

P: MORTGAGES SOLD

Periodically, Habitat sells their mortgage loans to local banks. Habitat continues to service these loans and in return receives a loan servicing fee. Habitat is responsible for collection activities and disbursement of property taxes and insurance. Principal payments on loans are remitted to the banks monthly.

P: MORTGAGES SOLD (continued)

All loans sold are with recourse. If a loan becomes nonperforming, Habitat is required to repurchase the mortgage loan and, at Habitat's option, require the bank to purchase another loan which is acceptable. The outstanding balance of loans sold with recourse at June 30, 2022 and 2021 was \$2,229,625 and \$1,814,952, respectively.

During 2022, Habitat sold 9 loans and recognized a gain of \$237,146. During 2021, Habitat sold 10 loans and recognized a net gain of \$183,039.

Q: SUBSEQUENT EVENTS

Subsequent events were evaluated through December 29, 2022 which is the date the financial statements were available to be issued.

SUPPLEMENTARY INFORMATION

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER
PAYMENTS TO AGENCY HEAD

Year Ended June 30, 2022

Lynn Clark
Executive Director

| | <u>Amount</u> |
|--------------------------|---------------|
| Salary | \$ 8,050 |
| Benefits - payroll taxes | - |
| Conference travel | - |
| Reimbursements | - |

Note - All payments to the agency head for compensation, benefits, and other payments were made from private funds.

See accompanying notes to financial statements.

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
Year ended June 30, 2022

| FEDERAL GRANTOR GRANTORS/PROGRAM TITLE | FEDERAL CFDA NUMBER | GRANTOR CONTRACTOR NUMBER | TOTAL FEDERAL EXPENDITURES |
|--|---------------------------|---------------------------------|----------------------------------|
| <u>U.S. Department of Treasury</u> | | | |
| Passed through the City of Baton Rouge-Parish of East Baton Rouge | | | |
| COVID-19 Emergency Rental Assistance Program | 21.023 | 800003751 | \$ 329,339 |
| <u>U.S. Department of Housing and Urban Development</u> | | | |
| Passed through the City of Baton Rouge-Parish of East Baton Rouge | | | |
| Community Development Block Grants/Entitlement Grants | 14.218 | 800002806 | 75,915 |
| Home Investment Partnerships Program | 14.239 | 800004183 | <u>584,999</u> |
| | | | <u>\$ 990,253</u> |

See notes to schedule of expenditures of federal awards.

**HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS**

June 30, 2022

NOTE A—BASIS OF PRESENTATION

The accompanying schedule of expenditures of federal awards (the Schedule) includes the federal award activity of Habitat for Humanity of Greater Baton Rouge, Inc. (Habitat) under programs of the federal government for the year ended June 30, 2022. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Habitat, it is not intended to and does not present the financial position, changes in net assets, or cash flows of Habitat.

NOTE B—SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

NOTE C—INDIRECT COST RATE

Habitat has not elected to use the 10% de minimis indirect cost rate as allowed under the Uniform Guidance.



**INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED
IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS***

The Board of Directors
Habitat for Humanity of Greater Baton Rouge, Inc.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Habitat for Humanity of Greater Baton Rouge, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2022, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated December 29, 2022.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Habitat for Humanity of Greater Baton Rouge, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Habitat for Humanity of Greater Baton Rouge's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or combination of deficiencies in internal control such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether Habitat for Humanity of Greater Baton Rouge, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Habitat for Humanity of Greater Baton Rouge, Inc.'s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Habitat for Humanity of Greater Baton Rouge, Inc.'s internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

L. A. Champagne & Co, LLP

*Baton Rouge, Louisiana
December 29, 2022*



**INDEPENDENT AUDITOR'S REPORT
ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL
OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE**

The Board of Directors
Habitat for Humanity of Greater Baton Rouge, Inc.

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited Habitat for Humanity of Greater Baton Rouge, Inc.'s (Habitat) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Habitat's major federal programs for the year ended June 30, 2022. Habitat's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Habitat complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2022.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Habitat and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Habitat's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Habitat's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Habitat's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Habitat's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Habitat's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Habitat's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Habitat's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

L. A. Champagne & Co., LLP

*Baton Rouge, Louisiana
December 29, 2022*

HABITAT FOR HUMANITY OF GREATER BATON ROUGE, INC.
SUMMARY OF AUDIT RESULTS AND
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
Year Ended June 30, 2022

A: SUMMARY OF AUDITOR’S RESULTS

1. The auditor’s report expresses an unmodified opinion on the financial statements of Habitat for Humanity of Greater Baton Rouge, Inc.
2. No significant deficiencies in internal controls relating to the audit of the financial statements are reported in the “Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Governmental Auditing Standards*.”
3. No instances of noncompliance material to the financial statements were disclosed during the audit.
4. No significant deficiencies in internal controls over compliance with requirements applicable to major federal award programs are reported in the “Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance.”
5. The auditor’s report on compliance for the major federal award programs expresses an unmodified opinion.
6. There were no reportable audit findings relative to the major federal awards programs for Habitat for Humanity of Greater Baton Rouge, Inc.
7. The program tested as major programs is as follows:

U.S. Department of Housing and Urban Development, passed through the City of Baton Rouge-Parish of East Baton Rouge
:
CFDA 14.239 – Home Investment Partnerships Program
8. The threshold for distinguishing Types A and B programs was \$750,000.
9. Habitat was determined to be a high-risk auditee.

B: FINDINGS – FINANCIAL STATEMENTS AUDIT

There were no findings that are required to be reported in this section of the report.

C: FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAM AUDIT

There are no findings that are required to be reported in this section of the report.

D: SUMMARY OF PRIOR YEAR FINDINGS – FINANCIAL STATEMENT AUDIT

There are no findings that are required to be reported in this section of the report.



INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Habitat for Humanity of Greater Baton Rouge, Inc. and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2021 through June 30, 2022. Habitat for Humanity of Greater Baton Rouge, Inc.'s (Habitat) management is responsible for those C/C areas identified in the SAUPs.

Habitat has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2021 through June 30, 2022. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Written Policies and Procedures

1. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
 - a) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.
Results: No exceptions were found as a result of this procedure.
 - b) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
Results: No exceptions were found as a result of this procedure.
 - c) **Disbursements**, including processing, reviewing, and approving.
Results: No exceptions were found as a result of this procedure.
 - d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the

completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

Results: No exceptions were found as a result of this procedure.

- e) **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.

Results: No exceptions were found as a result of this procedure.

- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

Results: No exceptions were found as a result of this procedure.

- g) **Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

Results: No exceptions were found as a result of this procedure.

- h) **Travel and Expense Reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

Results: No exceptions were found as a result of this procedure.

- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

Result: Not applicable as the agency is a nonprofit.

- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

Result: Not applicable as the agency is a nonprofit.

- k) **Information Technology Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

Results: We performed the procedure and discussed the results with management.

- 1) ***Sexual Harassment***, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.
Results: Not applicable as the agency is a nonprofit.

Board or Finance Committee

2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
 - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
Results: According to the bylaws, board committees must meet monthly, however during the fiscal year two exceptions were noted.
 - b) For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget-to-actual, at a minimum, on all special revenue funds. *Alternately, for those entities reporting on the nonprofit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*
Results: No exceptions were found as a result of this procedure.
 - c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.
Results: No exceptions were found as a result of this procedure.

Bank Reconciliations

3. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:
 - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
Results: No exceptions were found as a result of this procedure.

- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and

Results: No exceptions were found as a result of this procedure.

- c) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Results: No exceptions were found as a result of this procedure.

Collections (excluding electronic funds transfers)

- 4. Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

Results: No exceptions were found as a result of this procedure.

- 5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (i.e., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

- a) Employees responsible for cash collections do not share cash drawers/registers.

Results: No exceptions were found as a result of this procedure.

- b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit.

Results: No exceptions were found as a result of this procedure.

- c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

Results: No exceptions were found as a result of this procedure.

- d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, are not responsible for collecting cash, unless another employee/official verifies the reconciliation.

Results: No exceptions were found as a result of this procedure.

- 6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe the bond or insurance policy for theft was enforced during the fiscal period.

Results: No exceptions were found as a result of this procedure.

7. Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:
 - a) Observe that receipts are sequentially pre-numbered.
Results: No exceptions were found as a result of this procedure.
 - b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
Results: No exceptions were found as a result of this procedure.
 - c) Trace the deposit slip total to the actual deposit per the bank statement.
Results: No exceptions were found as a result of this procedure.
 - d) Observe the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
Results: No exceptions were found as a result of this procedure.
 - e) Trace the actual deposit per the bank statement to the general ledger.
Results: No exceptions were found as a result of this procedure.

Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
Results: No exceptions were found as a result of this procedure.
9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
Results: No exceptions were found as a result of this procedure.
 - b) At least two employees are involved in processing and approving payments to vendors.
Results: No exceptions were found as a result of this procedure.

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

Results: No exceptions were found as a result of this procedure.

- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

Results: No exceptions were found as a result of this procedure.

[Note: Exceptions to controls that constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality) should not be reported.]

- 10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and:

- a) Observe whether the disbursement matched the related original itemized invoice and supporting documentation indicates deliverables included on the invoice were received by the entity.

Results: No exceptions were found as a result of this procedure.

- b) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Results: No exceptions were found as a result of this procedure.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

- 11. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Results: No exceptions were found as a result of this procedure.

- 12. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:

- a) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported.]

Results: No exceptions were found as a result of this procedure.

- b) Observe that finance charges and late fees were not assessed on the selected statements.

Results: No exceptions were found as a result of this procedure.

13. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e., each card should have 10 transactions subject to testing). For each transaction, observe it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny.

Results: No exceptions were found as a result of this procedure.

Travel and Travel-Related Expense Reimbursements (excluding card transactions)

14. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management’s representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
- a) If reimbursed using a per diem, observe the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).

Results: No exceptions were found as a result of this procedure.

- b) If reimbursed using actual costs, observe the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.

Results: No exceptions were found as a result of this procedure.

- c) Observe each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).

Results: No exceptions were found as a result of this procedure.

- d) Observe each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Results: No exceptions were found as a result of this procedure.

Contracts

15. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternately, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:

- a) Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.

Results: No exceptions were found as a result of this procedure.

- b) Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter).

Results: No exceptions were found as a result of this procedure.

- c) If the contract was amended (e.g., change order), observe the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, was approval documented).

Results: No exceptions were found as a result of this procedure.

- d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe the invoice and related payment agreed to the terms and conditions of the contract.

Results: No exceptions were found as a result of this procedure.

Payroll and Personnel

16. Obtain a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Results: No exceptions were found as a result of this procedure.

17. Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:

- a) Observe all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, officials are not eligible to earn leave and do not document their attendance and leave. However, if the official is earning leave according to a policy and/or contract, the official should document his/her daily attendance and leave.)

Results: No exceptions were found as a result of this procedure.

- b) Observe whether supervisors approved the attendance and leave of the selected employees or officials.

Results: No exceptions were found as a result of this procedure.

- c) Observe any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

Results: No exceptions were found as a result of this procedure.

- d) Observe the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

Results: No exceptions were found as a result of this procedure.

18. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee or officials' cumulative leave records, agree the pay rates to the employee or officials' authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.

Results: No exceptions were found as a result of this procedure.

19. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Results: No exceptions were found as a result of this procedure.

Ethics

20. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above obtain ethics documentation from management, and:

- a) Observe whether the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.

Result: Not applicable as the agency is a nonprofit.

- b) Observe whether the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Result: Not applicable as the agency is a nonprofit.

Debt Service

21. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe State Bond Commission approval was obtained for each debt instrument issued.

Result: Not applicable as the agency is a nonprofit.

22. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Result: Not applicable as the agency is a nonprofit.

Fraud Notice

23. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

Results: No exceptions were found as a result of this procedure.

24. Observe the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Results: No exceptions were found as a result of this procedure.

Information Technology Disaster Recovery/Business Continuity

25. Perform the following procedures, **verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."**
- a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if no written documentation, inquire of personnel responsible for backing up critical data) and observe that such backup occurred within the past week. If backups are stored on a physical medium (e.g., tapes, CDs), observe evidence that backups are encrypted before being transported.

Results: We performed the procedure and discussed the results with management.

- b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if no written documentation, inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.

Results: We performed the procedure and discussed the results with management.

- c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

Results: We performed the procedure and discussed the results with management.

Sexual Harassment

26. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.

Result: Not applicable as the agency is a nonprofit.

27. Observe the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

Result: Not applicable as the agency is a nonprofit.

28. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe it includes the applicable requirements of R.S. 42:344:

- a) Number and percentage of public servants in the agency who have completed the training requirements;
- b) Number of sexual harassment complaints received by the agency;
- c) Number of complaints which resulted in a finding that sexual harassment occurred;
- d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- e) Amount of time it took to resolve each complaint.

Results: Not applicable as the agency is a nonprofit.

Management's Response

Management of Habitat concurs with the exception noted at #2 and will amend the organization's by-laws to address the deficiency identified.

We were engaged by Habitat to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Habitat and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

L. A. Champagne & Co., LLP

Baton Rouge, Louisiana

December 29, 2022