

**NATCHITOCHEs PARISH SCHOOL BOARD
ANNUAL FINANCIAL REPORT**

JUNE 30, 2025

NATCHITOCHES PARISH SCHOOL BOARD
ANNUAL FINANCIAL REPORT
YEAR ENDED JUNE 30, 2025

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NATCHITOCHES PARISH SCHOOL BOARD

Natchitoches, Louisiana

Management's Discussion and Analysis

June 30, 2025

We offer readers of the Natchitoches Parish School Board's financial statements this narrative overview and analysis of the financial activities of the Natchitoches Parish School Board for the fiscal year ended June 30, 2025. We encourage readers to consider the information presented here in conjunction with additional information that we have furnished in our letter of transmittal.

Financial Highlights

Key financial highlights for the 2024-25 fiscal year include the following:

- Statement of Net Position – The liabilities of the Natchitoches Parish School Board exceeded its assets at the close of the most recent fiscal year by \$92,481,408 (net position deficit).
- Governmental Funds Balance Sheet – As of the close of the current fiscal year, the Natchitoches Parish School Board's governmental funds reported combined ending fund balances of \$15,708,540.
- General Fund's Ending Fund Balance – At the end of the current fiscal year, unassigned fund balance for the general fund was \$8,657,200 or 13% of the total general fund expenditures.
- Long-Term Debt – The School Board's bonds payable totaled \$21,775,000.

Overview of the Financial Statements

The management discussion and analysis is intended to serve as an introduction to the Natchitoches Parish School Board's basic financial statements. The School Board's basic financial statements comprise three components: (1) government-wide financial statements, (2) fund financial statements, and (3) notes to the financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

Government-wide Financial Statements. The government-wide financial statements are designed to provide readers with a broad overview of the Natchitoches Parish School Board's finances, in a manner similar to a private-sector business.

- The Statement of Net Position presents information on all the Natchitoches Parish School Board's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Natchitoches Parish School Board is improving or deteriorating.
- The Statement of Activities presents information showing how the School Board's net assets changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Fund Financial Statements. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The Natchitoches Parish School Board, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

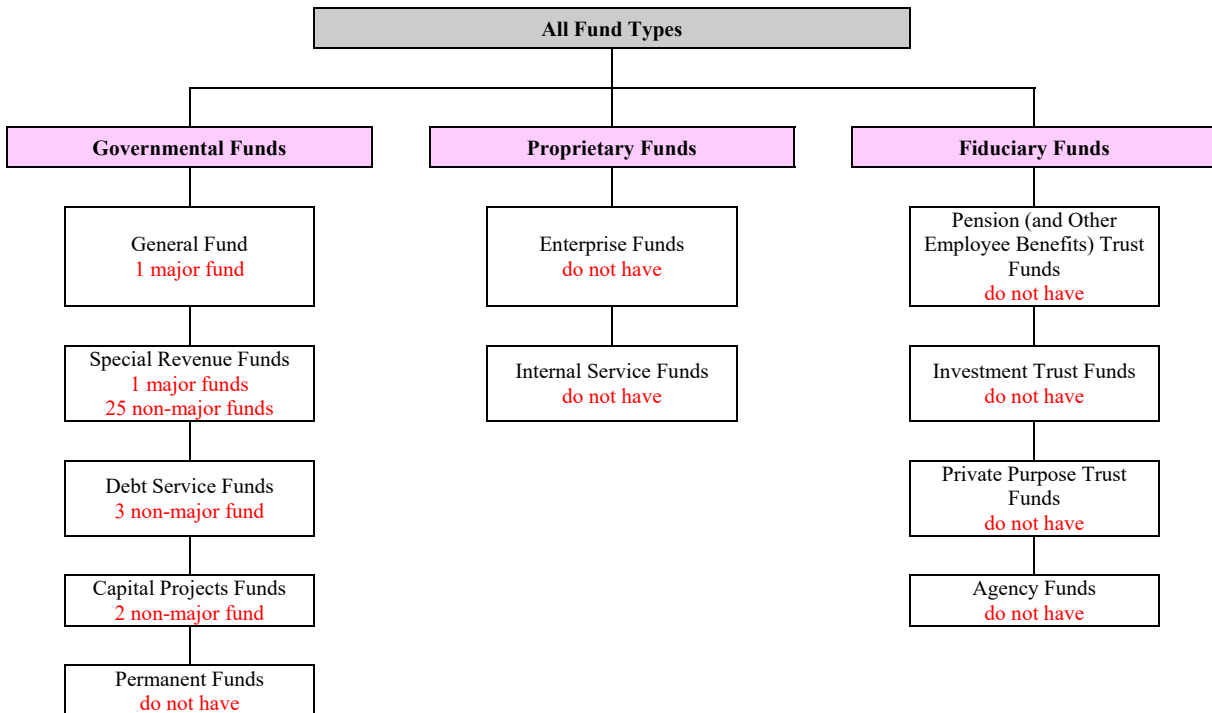
NATCHITOCHES PARISH SCHOOL BOARD

Natchitoches, Louisiana

Management's Discussion and Analysis

June 30, 2025

All of the funds of the Natchitoches Parish School Board are categorized in one of 11 fund types. Each fund type and the number of individual funds operated by the Natchitoches Parish School Board for FY 2024-25 are listed in the chart on the next page.



- Governmental funds.** Governmental funds are used to account for the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources at the end of the fiscal year. Such information may be useful in evaluating the Natchitoches Parish School Board near-term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the School Board's near-term financing decisions. Both the governmental funds Balance Sheet and the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

Information is presented separately in the governmental funds Balance Sheet and in the governmental funds Statement of Revenues, Expenditures, and Changes in Fund Balances for the (a) General Fund, (b) CSD #10 Maintenance - Marthaville which are considered to be the only major funds. Data for the other 14 governmental funds are combined into a single, aggregated presentation. Individual fund data for each of these nonmajor governmental funds is provided in the form of combining statements elsewhere in this report.

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June 30, 2025

The Natchitoches Parish School Board adopts an annual appropriated budget for its General Fund and each individual Special Revenue Fund. Budgetary comparison statements have been provided to demonstrate compliance with these budgets.

- *Proprietary fund.* The Natchitoches Parish School Board does not maintain any funds within the Proprietary Fund group.
- *Fiduciary funds.* The Natchitoches Parish School Board does not maintain any Fiduciary.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

Other information. In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the School Board's compliance with budgets for its major funds. The combining statements for nonmajor governmental funds are presented immediately following the required supplementary information.

Government-wide Financial Analysis

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the Natchitoches Parish School Board, liabilities exceed assets by \$(92,481,408) at the close of the most recent fiscal year. Of this amount, \$(116,634,135) was an unrestricted deficit that was approximately \$2.46 million less than the prior year as shown in the chart below.

Natchitoches Parish School Board's Statement of Net Position For Fiscal Years Ended

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Other Assets	\$ 29,795,310	\$ 42,121,766
Capital Assets	<u>45,927,727</u>	<u>44,550,265</u>
Total Assets	<u>\$ 75,723,037</u>	<u>\$ 86,672,031</u>
Deferred outflows of resources	<u>\$ 33,437,678</u>	<u>\$ 39,371,956</u>
Other liabilities	\$ 15,456,770	\$ 26,074,455
Long-term liabilities	<u>164,519,267</u>	<u>184,428,787</u>
Total liabilities	<u>\$ 179,976,037</u>	<u>\$ 210,503,242</u>
Deferred inflows of resources	<u>\$ 21,666,086</u>	<u>\$ 10,481,944</u>
Net Position:		
Net investment in capital assets	\$ 24,152,727	\$ 21,465,265
Unrestricted	<u>(116,634,135)</u>	<u>(116,406,464)</u>
Total net position	<u>\$ (92,481,408)</u>	<u>\$ (94,941,199)</u>

NATCHITOCHES PARISH SCHOOL BOARD

Natchitoches, Louisiana

Management's Discussion and Analysis

June 30, 2025

Governmental activities increased the Natchitoches Parish School Board's net assets by \$2,459,791 which was a 2.7% gain in the net position. Key elements of this increase are shown below.

**Natchitoches Parish School Board's Statement of Activities
For the Fiscal Years Ended**

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Revenues:		
Charge for services	\$ 3,190,762	\$ 4,562,342
Operating grants & contributions	26,389,033	26,985,157
Capital grants & contributions	0	4,528,327
General Revenues	<u>65,830,226</u>	<u>64,144,462</u>
Total Revenues	<u>\$95,410,021</u>	<u>\$100,220,288</u>
Expenditures		
Instruction	\$47,864,525	\$ 50,053,966
Support services	39,719,632	36,964,492
School food service operations	4,435,955	4,646,301
Interest on long-term debt	<u>930,118</u>	<u>975,429</u>
Total Expenditures	<u>\$92,950,230</u>	<u>\$ 92,640,188</u>
Change in Net Position	<u>\$ 2,459,791</u>	<u>\$ 7,580,100</u>

Financial Analysis of Governmental Funds

As noted earlier, the Natchitoches Parish School Board uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the Natchitoches Parish School Board's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the Natchitoches Parish School Board's financing requirements. In particular, unrestricted fund balance may serve as a useful measure of a School Board's net resources available for spending at the end of the fiscal year.

As of the close of the current fiscal year, the Natchitoches Parish School Board's governmental funds reported a combined ending fund balance of \$15,708,540, a decrease of \$(1,648,771) in comparison with the prior fiscal year as shown in the chart below.

NATCHITOCHES PARISH SCHOOL BOARD

Natchitoches, Louisiana

Management's Discussion and Analysis

June 30, 2025

	Ending Fund Balance <u>June 30, 2025</u>	Ending Fund Balance <u>June 30, 2024</u>	Increase or (Decrease) from prior fiscal year	
<u>Major Funds</u>			<u>Amount</u>	<u>Percent</u>
General Fund	\$ 8,657,200	\$10,545,478	\$(1,888,278)	(17.9)%
CSD #10 - Marthaville	3,423,617	3,161,988	261,629	8.3%
<u>Non-Major Funds</u>				
Debt Service Funds	1,837,052	1,553,181	283,871	18.3%
Capital Projects Funds	0	193,986	(193,986)	(100.0)%
Child Nutrition Fund	464,958	221,659	243,299	209.7%
Student Activity Funds	<u>1,221,753</u>	<u>1,182,416</u>	<u>39,337</u>	3.3%
Total Governmental Funds	<u>\$15,708,540</u>	<u>\$16,858,708</u>	<u>\$(1,845,599)</u>	

The key factors of the reserve levels for governmental funds are described as follows:

- General Fund – Although the General Fund experienced a deficit exceeding \$1.88 million, the Natchitoches Parish School Board still maintained a minimum reserve levels greater than 10.0% of total General Fund expenditures in FY 2024-25. When comparing the ending fund balance of approximately \$8.65 million to total expenditures of \$66.7 million, the actual percent was 12.03%.
- CSD #10 Marthaville – A special ad valorem tax generates revenues for the special school district #10 known as Marthaville. All proceeds from this tax is dedicated to giving additional support for construction, repairs, the purchase of equipment and supplies, and additional improvements for Marthaville Elementary/Junior High. The ending fund balance increased approximately \$261,000 or 8.3% and totals approximately \$3.4 million,
- Debt Service Fund – The Debt Service Fund is used to accumulate monies for the payment of all outstanding bond issues. The Board maintains three individual Debt Service Funds for Special School District #7, #8, and #9.

The Debt Service has a total restricted fund balance exceeding \$1.8 million on June 30, 2025, that is used to pay outstanding principal and interest payments on long-term debt within these three special districts. All outstanding issues have sufficient money in reserve to meet any unexpected drop in ad valorem tax revenues which are collected annually to pay back these long-term debts.
- Capital Projects Fund – The Capital Projects Fund ended the current fiscal year with no money left in reserve. School District No. 9 had remaining money available in the Capital Projects Funds that was used for a new facility, softball fields, outdoor playground equipment, safety & security equipment, and lighting retrofits for the seven city schools located in School District No. within this district.

It should be noted that Capital Projects Funds differ from all other funds because of the method of financing. Revenues are often received in one fiscal year while the payment for capital project expenditures extends over multiple fiscal years. As a result, the Capital Projects Funds will either show large surpluses or large deficits.

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- Child Nutrition – The School Food Service Fund reserve increased 129.4%. The non-spendable portion of the \$464,958 ending fund balance which is \$243,299 is directly tied to the inventory of food while the restricted fund balance of \$221,659 can be used for future expenditures for all food service programs where USDA revenues are received.
- Student Activity Funds – The restricted fund balance of \$1.2 million for the Student Activity Fund can be used in the future for classes, clubs, athletics, etc. at Natchitoches Parish Elementary and Natchitoches Parish High Schools only.

General Fund Budgetary Highlights

The original 2024-25 fiscal year operating budget for the School Board was adopted on August 23, 2024, and the final budget amendment was adopted on September 15, 2025. Differences between the original budget, the final amended budget, and the actual results of the General Fund are as follows:

	<u>Original Budget</u>	<u>Final Budget</u>	<u>Change</u>
Revenues:			
Ad valorem taxes	\$ 5,779,109	\$ 6,499,314	\$ 720,205
Sales & use taxes	21,901,000	22,343,684	442,684
Minimum foundation program	28,475,730	28,092,994	(382,736)
Other general revenues	<u>3,045,400</u>	<u>7,662,207</u>	<u>4,616,807</u>
Total Revenues	<u>\$59,201,239</u>	<u>\$64,598,199</u>	<u>\$5,396,960</u>
Expenditures			
Regular ed programs	\$25,718,745	\$28,068,882	\$2,350,137
Special ed programs	7,112,984	6,600,797	(512,187)
Other instructional programs	4,008,306	4,094,292	85,986
Support services	24,076,871	27,900,780	3,823,909
Facility acquisition & construction	<u>0</u>	<u>154,889</u>	<u>154,889</u>
Total Expenditures	<u>\$60,916,906</u>	<u>\$66,819,640</u>	<u>\$5,902,734</u>
Transfers in	1,774,858	874,876	(899,982)
Transfers out	<u>0</u>	<u>(220,860)</u>	<u>(220,860)</u>
Net change in fund balance	<u>\$ 59,191</u>	<u>\$(1,567,425)</u>	<u>\$1,626,616)</u>

Revenues

- The original budget of \$5.8 million for Ad Valorem Tax collections was based on a projected taxable assessed value of \$464.7 million, a millage rate of 11.65 mills, and a collection rate of 99.3%. The budget was increased to \$6.5 million because the actual taxable assessed value decreased to \$453.0 million and a new 10.0 mill property tax for the Goldonna School District was approved by the voters. This was approximately \$720,200 more than the final budget.

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- The beginning budget for Sales and Use Tax revenues were expected to reach \$21.9 million for the year based on estimates from the Natchitoches Parish Tax Commission since they collected these taxes for Natchitoches Parish. The budget increased \$442,684 to \$22.4 million. There are no significant reasons to explain the increase.
- Minimum Foundation Program, also known as State Equalization, revenues were originally forecasted to exceed \$28.4 million in FY 2024-25. The staff used an estimated weighted student rate of \$5,966 and an estimated February 1st student count of 4,773. Even though the State of Louisiana added money to the State Equalization to fund a teacher and support staff pay increase, the loss of 96 on October 1, 2024, and another gain of 11 students on February 1, 2025, students reduced the final MFP to \$28.1 million which was a loss of \$382,736.

Expenditures

- Budgeted expenditures for regular programs increased from \$25.7 million to \$28.1 million or \$2,350,137 to approximately \$28.1 million because of a state and a local pay increases for teachers and support workers.
- The budget for special education programs decreased from \$7.1 million to \$6.6 million or \$512,187 after reclassifying expenditures to Support Services and reducing staff in the classroom.
- Other Instructional Program increase \$85,986 because of a state and local pay raise for teachers and support workers.
- Support Services increased approximately \$3.8 million because of changes to Pupil Support Services of \$2.0 million, Maintenance of Plant for \$1.0 million, and \$437,000 in Pupil Transportation.
- Facility Acquisition & Construction added \$154,889 to the General Fund budget after the year started to finish some needed improvements to the HVAC systems at several locations.

Other Financing Sources / Uses

- The budget for Indirect Cost—listed as an Other Sources of Funds—was decreased \$899,982 because of reductions in Federal grant funds.
- The budget for Other Uses of Funds was added after the original budget was approved to account for monies that are reallocated by the LDOE for charter school students.

Net Change in Fund Balance

- The original budget projected a surplus of \$59,191 while the final budget projected a deficit exceeding \$1.56 million. One of the major reasons for the change was a reduction in Medicaid Reimbursement from the prior fiscal year that exceeded \$1.0 million.

NATCHITOCHES PARISH SCHOOL BOARD

Natchitoches, Louisiana

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June 30, 2025

Capital Assets and Debt Administration

Capital Assets: The Natchitoches Parish School Board's investment in capital assets as of June 30, 2025, amounts to \$45.9 million (net of accumulated depreciation). This investment in capital assets includes land, buildings and improvements, furniture and equipment, and construction in progress. The table below shows the value at the end of each fiscal year.

Natchitoches Parish School Board's Capital Assets (Net of Depreciation)

	<u>June 30, 2025</u>	<u>June 30, 2024</u>
Capital assets - depreciated		
Building and improvements	\$ 41,529,331	\$ 35,099,936
Furniture, equipment, and vehicles	2,163,214	2,223,040
Capital assets – not depreciated		
Land	1,300,290	1,300,290
Construction in progress	<u>934,892</u>	<u>5,926,999</u>
Total Revenues	<u>\$ 45,927,727</u>	<u>\$ 44,550,265</u>

Major capital asset events during the fiscal year included the following:

- Building and improvements increased approximately \$6.4 million that was largely due to adding the new technology building
- Furniture, equipment, and vehicles dropped approximately \$59,826 largely due to added depreciation.
- Construction in Progress decreased \$4,992,107 largely due to the new technology building was completed and placed in service.

Long-Term Debt: At the end of the current fiscal year, the Natchitoches Parish School Board had total bonded debt outstanding of \$21,775,000, which consisted of General Obligation Bonds. Long-term debt issues are backed by the full faith and credit of the government. The following table summarizes bonds outstanding on June 30th for the past two fiscal years.

Natchitoches Parish School Board's Outstanding Debt

	<u>FY 2024-25</u>	<u>FY 2023-24</u>
General Obligation Bonds	\$ 21,775,000	\$ 23,085,000
Compensated Absences	2,446,322	2,183,793
Net Pension Liability	65,001,273	65,679,952
Net OPEB	<u>76,666,672</u>	<u>94,790,042</u>
Total Long-Term Debt	<u>\$165,889,267</u>	<u>\$185,738,787</u>

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Long-term debt issues for fiscal year 2024-25 include the following:

- General Obligation Bonds - Principal and interest payments were made during the fiscal year that reduced the total outstanding debt by \$1,310,000.
- Compensated Absences – This is a financial obligation recognized when it has earned but not yet used leave that employees are entitled to. Compensated absences can include vacation and sick leave severance pay. Compensated Absences increase in FY 2024-25 another \$262,529 because the number of days and the daily rate of pay increased.
- Net Pension Liability – The Net Pension Liability represents is the difference between the total pension liability and the plan's fiduciary net position, representing the unfunded portion of pension obligations. For the year ended 06-30-2025, this liability declined \$(678,679).
- Net OPEB Liability – The Net OPEB Liability refers to the difference between the total OPEB liability and the fiduciary net position of the OPEB plan, representing the unfunded portion of other post-employment benefits. For the year ended 06-30-2025, the OPEB liability dropped \$(18.1) million.

Economic Factors and Next Year's Budgets and Rates

Listed below are several economic factors that will alter the original budget for FY 2025-26.

- Information from the Natchitoches Parish Tax Assessor shows the taxable values of property tax assessments will increase 0.9% from \$452.9 million to \$457.3 million. Because of this increased assessment, total ad valorem collections are expected to increase General Fund revenues approximately \$30,384.
- The original budget for Sales & Use Tax revenues showed total collections for all funds at \$23.5 million. After looking at the first four months of the new fiscal year since July 2025, monthly collections have increased 0.3% over the same 4-month period for the previous fiscal year. If that trend continues, collections could increase \$69,815.
- The original budget that was approved in September 2025 used a budget estimate for the Minimum Foundation Program (MFP) revenues at approximately \$28.0 million. No change is anticipated at this time.
- The original budget for the Beginning Fund Balance was estimated to be \$10.1 million. The actual fund ending fund balance after closing the books exceeds \$8.6 million and is reflected in the chart below. These changes would keep the General Fund – Ending Fund Balance at 14.0% of the total General Fund expenditures.

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June 30, 2025

Revenues	\$ 61,266,292
Expenditures	<u>62,009,312</u>
Other Sources of Funds	959,900
Other Uses of Funds	<u>(202,528)</u>
Net Change in Fund Balance	14,352
Beginning Fund Balance	\$ 8,657,200
Ending Fund Balance	\$ 8,671,552

Requests for Information

This financial report is designed to provide a general overview of the Natchitoches Parish School Board's finances for all those with an interest in the School Board's finances. Questions concerning any of the information provided in this report or requests for additional financial information should be addressed to Business Manager of the Natchitoches Parish School Board, 310 Royal Street, Natchitoches, Louisiana 71457, or by calling (318) 357-7179.

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THOMAS, CUNNINGHAM, BROADWAY & TODTENBIER
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INDEPENDENT AUDITORS' REPORT

To the Superintendent and Board Members
of the Natchitoches Parish School Board

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Natchitoches Parish School Board (School Board) as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School Board's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School Board as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States and the *Louisiana Governmental Audit Guide*. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School Board, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School Board's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Board's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School Board's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Budgetary Comparison Schedules, Schedule of Employer's Share of Net Pension Liability, Schedule of Employer Contributions, and Schedule of Changes in Net OPEB Liability and Related Ratios be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the Management's Discussion and Analysis, Budgetary Comparison Schedules, Schedule of Employer's Share of Net Pension Liability, Schedule of Employer Contributions, and Schedule of Changes in Net OPEB Liability and Related Ratios in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements of the School Board's primary government. The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer, the nonmajor funds combining balance sheet, and nonmajor funds combining statement of revenues, expenditures and changes in fund balances listed as other supplementary information in the Table of Contents, are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by the *Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basis financial statements.

The Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer, the Schedule of Expenditures of Federal Awards, the nonmajor funds combining balance sheet, and nonmajor funds combining statement of revenues, expenditures, and changes in fund balances, are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits and Other Payments to Agency Head or Chief Executive Officer, the Schedule of Expenditures of Federal Awards, nonmajor funds combining balance sheet, and nonmajor funds combining statement of revenues, expenditures, and changes in fund balances are fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 30, 2025, on our consideration of the School Board's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Board's internal control over financial reporting and compliance.

Report on Other Legal and Regulatory Requirements

In accordance with the requirements of the Louisiana Department of Education and the Louisiana Legislative Auditor, we have issued reports, dated December 30, 2025, on the results of our performance measure agreed-upon procedures and statewide agreed-upon procedures performed in accordance with attestation standards established by the American Institute of Certified Public Accountants. The purpose of those reports is solely to describe the scope of testing performed 1) on the performance and statistical data identified in the Louisiana Department of Education, 2) those control and compliance areas identified in the Louisiana Legislative Auditor's statewide agreed-upon procedures, and the results of that testing, and not to provide an opinion on performance and statistical data, control or compliance.

Thomas, Cunningham, Broadway & Todtenbier, CPAs

Thomas, Cunningham, Broadway & Todtenbier CPA's
Natchitoches, Louisiana
December 30, 2025

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE
FINANCIAL STATEMENTS

Natchitoches Parish School Board
Natchitoches, Louisiana
Statement of Net Position
June 30, 2025

	<u>Governmental Activities</u>
Assets-	
Current Assets-	
Cash & Cash Equivalents	\$ 15,880,324
Investments	8,048,911
Revenue Receivables	5,655,806
Inventories	<u>210,269</u>
	<u>\$ 29,795,310</u>
Noncurrent Assets-	
Capital Assets (net of accumulated depreciation)	<u>\$ 45,927,727</u>
Total Assets	<u>\$ 75,723,037</u>
Deferred Outflows of Resources-	
Pension	\$ 23,915,437
OPEB	<u>9,522,241</u>
Total Deferred Outflows of Resources	<u>\$ 33,437,678</u>
Liabilities-	
Current Liabilities-	
Accounts Payable	\$ 2,055,006
Accrued Payroll	12,031,764
Current Portion of Long-Term Debt	<u>1,370,000</u>
Total Current Liabilities	<u>\$ 15,456,770</u>
Long-term Liabilities-	
Accrued Compensated Absences	\$ 2,446,322
OPEB Payable	76,666,672
Net Pension Liability	65,001,273
Long-Term Debt	<u>20,405,000</u>
Total Long-term Liabilities	<u>\$ 164,519,267</u>
Total Liabilities	<u>\$ 179,976,037</u>
Deferred Inflows of Resources-	
Pension	\$ 2,162,436
OPEB	<u>19,503,650</u>
Total Deferred Inflows of Resources	<u>\$ 21,666,086</u>
Net Position-	
Net Investment in Capital Assets	\$ 24,152,727
Unrestricted (Deficit)	<u>(116,634,135)</u>
Total Net Position	<u>\$ (92,481,408)</u>

See independent auditors' report and notes to financial statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Statement of Activities
Year Ended June 30, 2025

Activities	Program Revenues					Net (Expense) Revenue and Changes in Net Position Governmental Activities
	Expenses	Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions		
Governmental Activities-						
Instruction-						
Regular Programs	\$ (28,982,303)	\$ 1,058,883	\$ 3,787,288	\$ -	\$	(24,136,132)
Special Programs	(7,261,971)	-	57,782	-		(7,204,189)
Career & Technical Programs	(1,058,221)	-	106,142	-		(952,079)
All Other Programs	(10,562,030)	-	6,064,649	-		(4,497,381)
Support Services-						
Student Services	(7,786,998)	1,808,839	2,315,516	-		(3,662,643)
Instructional Staff Support	(7,894,106)	251,571	5,791,088	-		(1,851,447)
General Administration	(2,576,198)	-	-	-		(2,576,198)
School Administration	(4,909,027)	-	-	-		(4,909,027)
Business Services	(1,085,288)	-	-	-		(1,085,288)
Plant Services	(9,019,517)	-	-	-		(9,019,517)
Student Transportation Services	(5,576,216)	-	-	-		(5,576,216)
Central Services	(872,282)	-	-	-		(872,282)
School Food Services	(4,435,955)	71,469	8,266,568	-		3,902,082
Debt Service-						
Interest	(930,118)	-	-	-		(930,118)
Total Governmental Activities	<u>\$ (92,950,230)</u>	<u>\$ 3,190,762</u>	<u>\$ 26,389,033</u>	<u>\$ -</u>	<u>\$</u>	<u>(63,370,435)</u>
General Revenues:						
Taxes-						
Ad Valorem					\$	13,391,254
Sales & Use						23,271,977
Grants & Contributions not Restricted to Specific Programs-						
Minimum Foundation Program						27,924,481
State Revenue Sharing						171,952
Investment Earnings						760,354
NEC Revenue						377,645
Local Revenue Transfers - Private Schools						(220,860)
Miscellaneous						<u>153,423</u>
Total General Revenues					<u>\$</u>	<u>65,830,226</u>
Change in Net Position					\$	2,459,791
Net Position (Deficit) July 1, 2024						<u>(94,941,199)</u>
Net Position (Deficit) June 30, 2025					<u>\$</u>	<u>(92,481,408)</u>

See independent auditors' report and notes to financial statements.

FUND
FINANCIAL STATEMENTS

Natchitoches Parish School Board
Natchitoches, Louisiana
Governmental Funds
Balance Sheet
June 30, 2025

	<u>Major Fund</u>			
	<u>General Fund</u>	<u>CSD #10 Maintenance - Marthaville</u>	<u>Nonmajor Funds</u>	<u>Total Governmental Funds</u>
<u>Assets</u>				
Cash & Cash Equivalents	\$ 7,374,074	\$ 3,527,882	\$ 4,978,368	\$ 15,880,324
Investments	8,048,911	-	-	8,048,911
Revenue Receivables	2,992,437	637	2,662,732	5,655,806
Inventories	-	-	210,269	210,269
Due from Other Funds	1,745,222	-	-	1,745,222
Total Assets	<u>\$ 20,160,644</u>	<u>\$ 3,528,519</u>	<u>\$ 7,851,369</u>	<u>\$ 31,540,532</u>
<u>Liabilities</u>				
Accounts Payable	\$ 1,243,275	\$ 104,902	\$ 706,829	\$ 2,055,006
Accrued Payroll	10,260,169	-	1,771,595	12,031,764
Due to Other Funds	-	-	1,745,222	1,745,222
Total Liabilities	<u>\$ 11,503,444</u>	<u>\$ 104,902</u>	<u>\$ 4,223,646</u>	<u>\$ 15,831,992</u>
<u>Fund Balance</u>				
Nonspendable	\$ -	\$ -	\$ 210,269	\$ 210,269
Restricted	-	3,423,617	3,417,454	6,841,071
Unassigned	8,657,200	-	-	8,657,200
Total Fund Balance	<u>\$ 8,657,200</u>	<u>\$ 3,423,617</u>	<u>\$ 3,627,723</u>	<u>\$ 15,708,540</u>
Total Liabilities & Fund Balance	<u>\$ 20,160,644</u>	<u>\$ 3,528,519</u>	<u>\$ 7,851,369</u>	<u>\$ 31,540,532</u>

Natchitoches Parish School Board
Natchitoches, Louisiana
Reconciliation of Total Governmental Fund Balances to
Net Position of Governmental Activities
June 30, 2025

Total Governmental Fund Balances	\$	15,708,540
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Amounts reported for Governmental Activities
in the Statement of Net Position are different because:

Noncurrent assets used in Governmental Activities
are not financial resources. Therefore, they are not
reported in the Governmental Fund Balance Sheet-

Capital Assets		58,432,316
Less, Accumulated Depreciation		(12,504,589)
Deferred Outflows of Resources		33,437,678

Long-term Liabilities are not due and payable in the
current period. Therefore they are not reported in the
Governmental Fund Balance Sheet-

Accrued Compensated Absences		(2,446,322)
Other Post-Employment Benefit Obligation		(76,666,672)
Net Pension Liability		(65,001,273)
Long-Term Debt		(21,775,000)
Deferred Inflows of Resources		(21,666,086)

Total Net Position of Governmental Activities at June 30, 2025	\$	<u>(92,481,408)</u>
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Natchitoches Parish School Board
Natchitoches, Louisiana
Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
Year Ended June 30, 2025

	Major Fund					
		Formerly Nonmajor Fund	Formerly Major Fund			
	<u>General Fund</u>	<u>CSD #10 Maintenance - Marthaville</u>	<u>ESSER III Formula</u>	<u>Nonmajor Funds</u>		<u>Total Governmental Funds</u>
Revenues:						
Local Sources:						
Taxes-						
Ad Valorem	\$ 6,496,069	\$ 888,915	\$ -	\$ 6,006,270		\$ 13,391,254
Sales & Use	22,343,684	-	-	928,293		23,271,977
Investment Earnings	739,223	171	-	20,960		760,354
Charges for Services	-	-	-	71,469		71,469
Other	2,100,350	6,600	-	1,853,869		3,960,819
State Sources:						
Minimum Foundation Programs	27,872,134	-	-	52,347		27,924,481
Other	4,330,801	-	-	122,527		4,453,328
Federal Sources:						
Intergovernmental	296,493	-	-	21,123,061		21,419,554
Total Revenues	<u>\$ 64,178,754</u>	<u>\$ 895,686</u>	<u>\$ -</u>	<u>\$ 30,178,796</u>		<u>\$ 95,253,236</u>
Expenditures:						
Current-						
Instruction-						
Regular Programs	\$ 27,847,174	\$ 46,985	\$ -	\$ 126,415		\$ 28,020,574
Special Programs	6,591,951	-	-	670,020		7,261,971
Vocational Programs	1,009,072	-	-	49,149		1,058,221
All Other Programs	2,739,195	-	-	7,822,835		10,562,030
Support Services-						
Pupil Support Services	6,205,776	1,269	-	1,579,953		7,786,998
Instructional Staff Support	2,580,325	-	-	5,313,781		7,894,106
General Administration	2,302,385	32,789	-	241,024		2,576,198
School Administration	4,505,169	-	-	141,329		4,646,498
Business Services	1,078,264	-	-	7,024		1,085,288
Plant Services	5,357,770	450,545	-	3,211,202		9,019,517
Student Transportation Services	5,347,500	-	-	228,716		5,576,216
Central Services	819,127	3,858	-	49,297		872,282
School Food Services	4,379	-	-	4,431,576		4,435,955
Debt Service-						
Principal	-	-	-	1,310,000		1,310,000
Interest	-	-	-	930,118		930,118
Capital Outlay	590,939	98,611	-	2,955,625		3,645,175
Total Expenditures	<u>\$ 66,979,026</u>	<u>\$ 634,057</u>	<u>\$ -</u>	<u>\$ 29,068,064</u>		<u>\$ 96,681,147</u>
Excess (Deficiency) of Revenues over Expenditures	\$ (2,800,272)	\$ 261,629	\$ -	\$ 1,110,732		\$ (1,427,911)

Continued on next page.

Natchitoches Parish School Board
Natchitoches, Louisiana
Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
Year Ended June 30, 2025

	Major Fund				Total Governmental Funds
	General Fund	Formerly Nonmajor Fund <u>CSD #10 Maintenance - Marthaville</u>	Formerly Major Fund <u>ESSER III Formula</u>	Nonmajor Funds	
Other Financing Sources (Uses):					
Operating Transfers In	\$ 1,132,854	\$ -	\$ -	\$ -	\$ 1,132,854
Operating Transfers Out	-	-	-	(1,132,854)	(1,132,854)
Local Revenue Transfers - Private Schools	(220,860)	-	-	-	(220,860)
Total Other Financing	<u>\$ 911,994</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (1,132,854)</u>	<u>\$ (220,860)</u>
Excess (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ (1,888,278)	\$ 261,629	\$ -	\$ (22,122)	\$ (1,648,771)
Fund Balances - Beginning of Year (as previously presented)	<u>10,545,478</u>	<u>-</u>	<u>-</u>	<u>6,811,833</u>	<u>17,357,311</u>
Change within financial reporting entity - (major/nonmajor funds)	<u>-</u>	<u>3,161,988</u>	<u>-</u>	<u>(3,161,988)</u>	<u>-</u>
Fund Balances - Beginning of Year (as adjusted or restated)	<u>10,545,478</u>	<u>3,161,988</u>	<u>-</u>	<u>3,649,845</u>	<u>17,357,311</u>
Fund Balances (Deficit)- End of Year	<u>\$ 8,657,200</u>	<u>\$ 3,423,617</u>	<u>\$ -</u>	<u>\$ 3,627,723</u>	<u>\$ 15,708,540</u>

Natchitoches Parish School Board
Natchitoches, Louisiana
Reconciliation of the Statement of Revenues, Expenditures and Changes in
Fund Balances of Governmental Funds to the Statement of Activities
For the Year Ended June 30, 2025

Net Change in Fund Balances-Total Governmental Funds	\$ (1,648,771)
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Amounts reported for Governmental Activities in the Statement of Activities are different because Governmental Funds report Capital Outlays as expenditures. However, in the Statement of Activities, the cost of these assets is allocated over their estimated useful lives as depreciation expense. The current year amounts for these items were-

Capital Expenditures	3,645,175
Depreciation Expense	(2,267,713)

Some revenues reported in the Statement of Activities do not provide current financial resources and these are not reported as revenues in the governmental funds. Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore are not reported as expenditures in governmental funds. These timing differences are summarized below:

Principal Debt Payments	1,310,000
Accrued Compensated Absences	(262,529)
Other Post-Employment Benefit Obligation	1,737,529
Non Employer Pension Revenue	377,645
Pension Expense	<u>(431,545)</u>

Change in Net Position of Governmental Activities	<u>\$ 2,459,791</u>
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NOTES TO FINANCIAL STATEMENTS

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to Financial Statements
June 30, 2025

Introduction

The Natchitoches Parish School Board (School Board) was created by Louisiana Revised Statute (R.S.) 17:51 to provide public education for the children within Natchitoches Parish. The School Board is authorized by R.S. 17:81 to establish policies and regulations for its own government consistent with the laws of the State of Louisiana and the regulations of the Louisiana Board of Elementary and Secondary Education. The School Board is comprised of eleven members who are elected from eleven districts for terms of four years.

The School Board operates 12 schools within the parish with an approximate enrollment of 4,619 pupils at the October 1, 2024 count date. In conjunction with the regular education programs, some of these schools offer special education and/or adult education programs. In addition, the School Board provides transportation and school food services for the students.

1. Summary of Significant Accounting Policies:

The financial statements of the School Board have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the School Board's accounting policies are described below.

A. Reporting Entity-

The School Board is considered a primary government, since it is a special purpose government that has a separately elected governing body, is legally separate, and is fiscally independent of other state or local governments. Fiscally independent means that the School Board may, without the approval or consent of another governmental entity, determine or modify its own budget, levy its own taxes or set rates or charges, and issue bonded debt. The School Board also has no component units defined as other legally separate organizations for which the elected School Board members are financially accountable. There are no other primary governments with which the School Board has a significant relationship.

Because the School Board has a separately elected governing body and is legally separate and fiscally independent, the School Board is a separate governmental reporting entity. For financial reporting purposes, the School Board's financial statements include all funds, schools, agencies, and committees for which the School Board is financially accountable. The School Board is not aware of any other entities that should be included within the financial statements.

B. Basis of Presentation-

Government-Wide Financial Statements

The Government-Wide Financial Statements (i.e., the Statement of Net Position and the Statement of Activities) report information about the School Board as a whole. They include all funds of the reporting government. For the most part, the effect of interfund activity has been removed from these statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to Financial Statements
June 30, 2025

The Statement of Net Position presents the governmental type activities on a consolidated basis, and is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the School Board's governmental activities. Direct expenses are those that are specifically associated with a program or function. Program revenues include (a) fees and charges paid by the recipient for goods or services offered by the program, and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

The accounts of the School Board are organized on the basis of funds. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds maintained is consistent with legal and managerial requirements.

The funds of the School Board are categorized as governmental funds. The funds report detailed information about the School Board. The focus of the Fund Financial Statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column.

The funds of the School Board are described below:

General Fund - is the general operating fund of the School Board. It is used to account for all financial resources except for those required to be accounted for in another fund.

Special Revenue Funds - are used to account for the proceeds of specific revenue sources that are legally restricted to expenditures for specific purposes.

Capital Projects Funds - are used to account for the acquisition or construction of major capital facilities.

Debt Service Funds - are used to account for accumulation of resources for and payment of general long-term debt principal, interest, and related costs.

The major funds of the School Board are described below:

General Fund – To account for all financial resources except those required to be accounted for in another fund.

CSD #10 Maintenance - Marthaville – To account for the ad valorem taxes received and maintenance expenditures of Marthaville Elementary School.

C. Measurement Focus/Basis of Accounting-

Basis of accounting refers to when revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made regardless of the measurement focus applied.

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to Financial Statements
June 30, 2025

The Government-Wide Financial Statements are reported using the economic measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental Fund Financial Statements are prepared using the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., when they are both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The School Board considers all revenues "available" if collected within 60 days after year-end. Expenditures are generally recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences, post-employment benefit obligations, pension expense and claims and judgments, are recorded only when payment is due.

D. Budgets and Budgetary Accounting-

Annual budgets are adopted and recorded in the accounting records for the General Fund and the Special Revenue Funds. The proposed budgets are prepared by the business manager, the superintendent, and the finance committee of the School Board during July and/or August of each year. During August and/or September, the availability of the proposed budgets for public inspection and the date of the public hearing on the budgets are advertised in the official journal. At a board meeting in September, a public hearing is held and the proposed budgets are legally adopted by the School Board. After the budget is adopted, it is published in the official journal.

The budgets are prepared on the modified accrual basis of accounting and all appropriations lapse at year end. Formal budgetary integration (within the accounting records) is employed as a management control device. The superintendent is authorized to transfer amounts between line items within a fund; however, budgetary comparisons are prepared and presented to the School Board during regular meetings. The School Board adopts a budget amendment when actual revenues within a fund fail to meet budgeted revenues by five percent or more and/or actual expenditures within a fund exceed budgeted expenditures by five percent or more.

E. Assets, Liabilities, and Equity-

Cash, Cash Equivalents and Investments-

The cash includes all demand accounts, savings accounts, and money market accounts of the School Board. The School Board considers cash equivalents as amounts in time deposits and those income-producing items with original maturities of 90 days or less. The School Board considers investments as amounts with original maturities exceeding 90 days. Investments are stated at fair value.

Receivables-

Receivables are charged against revenue as they become uncollectible. The School Board considers all accounts to be collectible, therefore an allowance for doubtful accounts was not recorded.

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to Financial Statements
June 30, 2025

Capital Assets-

Capital assets, which include property, plant, and equipment, are reported in the governmental activities column in the government-wide financial statements. Capital assets are capitalized at historical cost or estimated cost if historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The Natchitoches Parish School Board maintains a threshold level of \$5,000 or more for capitalizing capital assets.

The costs of normal maintenance and repairs that do not add to the value of that asset or materially extend the life of that asset are not capitalized.

Depreciation of all exhaustible capital assets is recorded as an expense in the Statement of Activities, with accumulated depreciation reflected in the Statement of Net Position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of useful lives by type of asset is as follows:

Buildings	40 years
Building/Land Improvements	15 years
Furniture and Equipment	7 years

Compensated Absences-

All 12-month employees can earn 10 days of vacation leave each year. Vacation leave can accumulate up to 20 days and upon any termination, unused vacation leave will be paid to the employee (or heirs) based on the employee's current rate of pay.

All School Board employees earn 10 days of sick leave each year. Sick leave for teachers and school employees can be accumulated without limitation, however all other employees are limited to 25 days of accumulated sick leave. Upon retirement or death, unused sick leave of up to 25 days is paid to the employee (or heirs) at the employee's current rate of pay. Under the Louisiana Teachers' Retirement System, the total unused accumulated sick leave, including the 25 days paid, is used in the retirement benefits computation as earned service for leave earned prior to July 1, 1988. For sick leave earned after July 1, 1988, under the Louisiana Teachers' Retirement System, all accumulated sick leave, excluding the 25 days paid to the employee (or heirs), is used in the retirement benefit computation as earned service.

Sabbatical leave may be granted for professional and cultural improvement and for medical reasons. Any employee with a teaching certificate is entitled, subject to approval by the School Board, to one semester of sabbatical leave after 3 years of continuous service or two semesters of sabbatical leave after 6 or more years of continuous service. Professional and cultural improvement sabbaticals are restricted in nature as a condition of the leave and, therefore, are considered only a change in the types of services being rendered and not subject to accrual. Medical sabbaticals require the use of virtually all sick leave before a sabbatical can be taken and are not material. Sabbatical leave benefits are recorded as expenditures in the period paid.

Deferred Outflows/Inflows of Resources-

The Statement of Net Position reports a separate section for deferred outflows and/or deferred inflows of financial resources. Deferred outflows of resources represent a consumption of net position that applies to future periods and will not be recognized as an outflow of resources (expense/expenditure) until the applicable period. Deferred inflows of resources represent an

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to Financial Statements
June 30, 2025

acquisition of net position that applies to future periods and will not be recognized as an inflow of resources until that time.

Equity Classifications-

In the government-wide statements, equity is classified as net position and displayed in three components:

- a. Net investment in capital assets - Consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
- b. Restricted net position - Consists of net resources with constraints placed on their use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provision or enabling legislation.
- c. Unrestricted net position - All other net resources that do not meet the definition of "restricted" or "net investment in capital assets".

When an expense is incurred for the purposes for which both restricted and unrestricted net position are available, management applies unrestricted resources first, unless a determination is made to use restricted resources. The policy concerning which to apply first varies with the intended use and legal requirements. This decision is typically made by management at the incurrence of the expenses.

In the fund statements, governmental fund equity is classified as fund balance and displayed in five components. The following classifications describe the relative strength of the spending constraints placed on the purposes for which resources can be used:

- a. Nonspendable fund balance - amounts that are not in a spendable form (such as prepaid expenses) or are required to be maintained intact;
- b. Restricted fund balance - amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provisions, or by enabling legislation;
- c. Committed fund balance - amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint;
- d. Assigned fund balance - amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority;
- e. Unassigned fund balance - amounts that are available for any purpose; positive amounts are reported only in the general fund.

The General Fund has an unassigned fund balance of \$8,657,200. If applicable, the Natchitoches Parish School Board would typically use restricted fund balances first, followed by committed

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resources and assigned resources as appropriate opportunities arise but reserves the right to selectively spend unassigned resources first and to defer the use of these other classified funds.

F. Interfund Transactions-

Legally authorized transfers are treated as interfund transfers and are included in the results of operations of governmental funds. Interfund transfers are eliminated for the Statement of Activities. The following is a summary of interfund operating transfers:

	<u>Operating Transfers In</u>	<u>Operating Transfers Out</u>
General Fund	\$1,132,854	\$ 0
Special Revenue Funds	<u>0</u>	<u>1,132,854</u>
Total	<u>\$1,132,854</u>	<u>\$1,132,854</u>

Transfers are primarily used to move funds:

- To move revenues from the collected fund required by statute, voter-approved resolution, or budget to the fund required by statute or budget to expend them.
- To use unrestricted revenues collected in the General Fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

G. Estimates-

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenditures and expenses during the reporting period. Actual results could differ from those estimates.

2. Cash and Cash Equivalents:

The cash and cash equivalents of the Natchitoches Parish School Board are subject to the following risk:

Custodial Credit Risk: Custodial credit risk for deposits is the risk that, in the event of the failure of a depository financial institution, the Natchitoches Parish School Board will not be able to recover its deposits. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal or exceed the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties. Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within 10 days of being notified by the Natchitoches Parish School Board that the fiscal agent bank has failed to pay deposited funds upon demand. Further, Louisiana Revised Statute 39:1224 states that securities held by a third party shall be deemed to be held in the Natchitoches Parish School Board's name.

At year end, the School Board had collected bank balances of \$16,404,706, which were fully secured by \$500,000 of federal depository insurance and pledged securities with a market value in excess of \$15,904,706 held by the custodial banks in the name of the School Board.

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3. Investments:

As of June 30, 2025, the School Board had investments totaling \$8,048,911, with the recurring fair value measurement of Level 1. Level 1 type of investments are valued using quoted market prices for identical assets.

Interest Rate Risk. This is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. The School Board does not have a formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk: Generally, credit risk is the risk that the issuer of a debt type investment will not fulfill its obligation to the holder of the investment. U.S. government securities or obligations explicitly guaranteed by the U.S. government are not considered to have credit risk exposure. The School Board's investments comply with Louisiana Statutes (LSA R.S. 33:2955). Under state law, the School Board may deposit funds with a fiscal agent organized under the laws of Louisiana, the laws of any other state in the union, or the laws of the United States. The School Board may invest in United States bonds, treasury notes and bills, government-backed agency securities, or certificates and time deposits of state banks organized under Louisiana law and national banks organized under Louisiana law and national banks having principal offices in Louisiana.

Custodial Credit Risk: This is the risk that, in the event of the failure of the counterparty, the government will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The School Board has custodial risk exposure for the investment balance because the related securities are uninsured, unregistered, and held by the government's brokerage firm, which is also the counterparty for these particular securities. Investments are held with an investment management company which is insured by SIPC for up to \$500,000.

4. Receivables:

The following is a summary of receivables at June 30, 2025:

<u>Class of Receivable</u>	<u>General Fund</u>	<u>Special Revenue Funds</u>	<u>Debt Service Funds</u>
Intergovernmental-			
Federal	\$ 0	\$2,643,253	\$ 0
State	190,923	0	9,089
Other Receivables	<u>2,801,514</u>	<u>11,027</u>	<u>0</u>
Total	<u>\$2,992,437</u>	<u>\$2,654,280</u>	<u>\$9,089</u>

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5. Long-Term Debt:

The following is a summary of changes in long-term obligations for the year ended June 30, 2025:

	<u>Balance</u> <u>7/1/2024</u>	<u>Additions</u>	<u>Reductions</u>	<u>Balance</u> <u>6/30/25</u>
Compensated Absences	\$ 2,183,793	\$ 262,529	\$ -	\$ 2,446,322
Net OPEB	94,790,042	-	18,123,370	76,666,672
Net Pension Liability	65,679,952	-	678,679	65,001,273
Long-Term Debt	23,085,000	-	1,310,000	21,775,000
Total	<u>\$ 185,738,787</u>	<u>\$ 262,529</u>	<u>\$ 20,112,049</u>	<u>\$ 165,889,267</u>

The General Obligation Bonds Outstanding at June 30, 2025, are as follows:

<u>Issue</u>	<u>Issue Date</u>	<u>Original Issue Amount</u>	<u>Final Maturity Date</u>	<u>Interest Rates</u>	<u>Balance Outstanding</u>	<u>Due In One Year</u>
General Obligation-						
Series 2017	11-07-2017	\$ 7,200,000	03-01-2037	2.0-4.0%	\$ 4,830,000	\$ 330,000
Series 2015	09-10-2015	\$ 3,500,000	03-01-2035	2.5-3.5%	2,240,000	175,000
Series 2018	11-11-2018	\$19,750,000	03-01-2038	3.0-5.0%	<u>14,705,000</u>	<u>865,000</u>
Total General Obligation Debt					<u>\$21,775,000</u>	<u>\$1,370,000</u>

The annual debt service requirements to maturity of general obligation bonds outstanding at June 30, 2025 are as follows:

<u>June 30,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 1,370,000	\$ 884,738	\$ 2,254,738
2027	1,425,000	827,212	2,252,212
2028	1,500,000	767,287	2,267,287
2029	1,560,000	701,438	2,261,438
2030	1,625,000	642,887	2,267,887
2031-2035	9,205,000	2,257,275	11,462,275
2036-2038	<u>5,090,000</u>	<u>464,000</u>	<u>5,554,000</u>
Total	<u>\$21,775,000</u>	<u>\$6,544,837</u>	<u>\$28,319,837</u>

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6. Capital Assets:

Capital assets and depreciation activity as of and for the year ended June 30, 2025, is as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Capital Assets; not depreciated-				
Land	\$ 1,300,290	\$ -	\$ -	\$ 1,300,290
Construction in Progress	5,926,999	3,072,399	8,064,506	934,892
Capital Assets; depreciated-				
Building and Improvements	43,121,301	8,215,759	-	51,337,060
Furniture and Equipment	4,438,551	421,523	-	4,860,074
Total Assets	<u>\$ 54,787,141</u>	<u>\$ 11,709,681</u>	<u>\$ 8,064,506</u>	<u>\$ 58,432,316</u>
Accumulated Depreciation-				
Building and Improvements	\$ 8,021,365	\$ 1,786,364	\$ -	\$ 9,807,729
Furniture and Equipment	2,215,511	481,349	-	2,696,860
Total Accumulated Depreciation	<u>\$ 10,236,876</u>	<u>\$ 2,267,713</u>	<u>\$ -</u>	<u>\$ 12,504,589</u>
Total Capital Assets, net	<u>\$ 44,550,265</u>	<u>\$ 9,441,968</u>	<u>\$ 8,064,506</u>	<u>\$ 45,927,727</u>

Depreciation expense of \$2,267,713 for the year ended June 30, 2025, was charged to instruction.

7. Employee Retirement Systems:

Substantially all employees of the School Board are members of the Teachers' Retirement System of Louisiana (TRSL) and Louisiana School Employees' Retirement System (LSERS). These systems are cost-sharing, multiple-employer defined benefit pension plans administered by separate boards of trustees. Pertinent information relative to each plan follows:

A. General Information about the Plans

Teachers' Retirement System of Louisiana (TRSL)

Plan Description

TRSL was established for the purpose of providing retirement allowances and other benefits as stated under the provisions of LA R.S. 11:700-999, as amended, for eligible teachers, employees, and their beneficiaries. The projection of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with the benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date. TRSL issues a publicly available financial report that can be obtained at www.trsl.org.

Benefits Provided

The following is a description of the plan and its benefits, and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

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Retirement

Members hired prior to July 1, 1999:

- 2% benefit factor (1) at least age 60 with at least 5 years of service credit, or (2) any age with at least 20 years of service credit.
- 2.5% benefit factor (1) at least age 65 with at least 20 years of service credit, or (2) at least age 55 with at least 25 years of service credit, or (3) any age with at least 30 years of service credit.

Members joining system between July 1, 1999 and December 31, 2010:

- 2.5% benefit factor (1) at least age 60 with at least 5 years of service credit, or (2) at least age 55 with at least 25 years of service credit, or (3) any age with at least 20 years of service credit (actuarially reduced), or (4) any age with at least 30 years of service credit.

Members first eligible to join and hired between January 1, 2011 and June 30, 2015:

- 2.5% benefit factor (1) at least age 60 with at least 5 years of service credit, or (2) any age with at least 20 years of service credit (actuarially reduced).

Members first eligible to join and hired on or after July 1, 2015:

- 2.5% benefit factor (1) at least age 62 with at least 5 years of service credit, or (2) any age with at least 20 years of service credit (actuarially reduced).

Plan A is closed to new entrants. All Plan A members with a 3% benefit factor (1) at least age 60 with at least 5 years of service credit, or (2) at least age 55 with at least 25 years of service credit, or (3) any age with at least 30 years of service credit.

Plan B members hired before July 1, 2015 with 2% benefit factor (1) at least age 60 with at least 5 years of service credit, or (2) at least age 55 with at least 30 years of service credit. Plan B members first eligible to join and hired on or after July 1, 2015 with 2% benefit factor (1) at least age 62 with at least 5 years of service credit, or (2) any age with at least 20 years of service credit (actuarially reduced).

For all plans, retirement benefits are based on a formula which multiplies the final average compensation by the applicable benefit factor, and by the years of creditable service. For Regular Plan and Lunch Plan B members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, final average compensation is defined as the highest average 60-month period. For all other members, final average compensation is defined as the highest average 36-month period.

A retiring member is entitled to receive the maximum monthly benefit payable until the member's death. In lieu of the maximum monthly benefit, the member can elect to receive a reduced monthly benefit payable in the form of a Joint and Survivor Option, or a monthly benefit (maximum or reduced Joint and Survivor Option) with a lump sum that can't exceed 36 months of the members' maximum monthly benefit amount.

Effective July 1, 2009, members may make an irrevocable election at retirement to receive an actuarially reduced monthly benefit which increases 2.5% annually, beginning on the first retirement anniversary date, but not before age 55 or before the retiree would have attained age 55 in the case of a surviving spouse. This option can be chosen in combination with the above options.

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Deferred Retirement Option Program (DROP)

In lieu of terminating employment and accepting a service retirement, an eligible member can begin participation in the Deferred Retirement Option Program (DROP) on the first retirement eligibility date for a period not to exceed 3 years. A member has a 60 day window from his eligible date to participate in the program in order to participate for the maximum number of years. Delayed participation reduces the three year maximum participation period. During participation, benefits otherwise payable are fixed, and deposited in an individual DROP account.

Upon termination of DROP participation, the member can continue employment and earn additional benefit accruals to be added to the fixed pre-DROP benefit.

Upon termination of employment, the member is entitled to the fixed benefit, an additional benefit based on post-DROP service (if any), and the individual DROP account balance which can be paid in a lump sum or as an additional annuity based upon the account balance.

Disability Retirement Benefits

Active members whose first employment makes them eligible for membership in a Louisiana state retirement system before January 1, 2011, and who have five or more years of service credit are eligible for disability retirement benefits if certified by the State Medical Disability Board (SMBD) to be disabled from performing their job. All other members must have at least 10 years of service to be eligible for a disability benefit. Calculation of the disability benefit as well as the availability of a minor child benefit is determined by the plan to which the member belongs and the date on which the member's first employment made them eligible for membership in a Louisiana state retirement system.

Survivor's Benefits

A surviving spouse with minor children of an active member with at least five years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) 50% of the member's benefit calculated at the 2.5% accrual rate for all creditable service. When a minor child(ren) is no longer eligible to receive survivor benefits, the spouse's benefit reverts to a survivor benefit in accordance with the provisions for a surviving spouse with no minor child(ren). Benefits for the minor children cease when he/she is no longer eligible.

Each minor child (maximum of 2) shall receive an amount equal to the greater of (a) 50% of the spouse's benefit, or (b) \$300 (up to 2 eligible children). Benefits to minors cease at attainment of age 21, marriage, or age 23 if enrolled in an approved institution of higher education.

A surviving spouse with minor children of an active member with 10 years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) the option 2 equivalent of the benefit calculated at the 2.5% benefit factor for all creditable service.

Permanent Benefit Increases/Cost-of-Living Adjustments

As fully described in Title 11 of the Louisiana Revised Statutes, the System allows for the payment of ad hoc permanent benefit increases, also known as cost-of-living adjustments (COLAs) that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

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Optional Retirement Plan (ORP)

The Optional Retirement Plan (ORP) was established for academic employees of public institutions of higher education who are eligible for membership in TRSL. This plan was designed to provide certain academic and unclassified employees of public institutions of higher education an optional method of funding for their retirement.

The ORP is a defined contribution pension plan which provides for portability of assets and full and immediate vesting of all contributions submitted on behalf of the affected employees to the approved providers. These providers are selected by the TRSL Board of Trustees. Monthly employer and employee contributions are invested as directed by the employee to provide the employee with future retirement benefits. The amount of these benefits is entirely dependent upon the total contributions and investment returns accumulated during the employee's working lifetime. Employees in eligible positions of higher education can make an irrevocable election to participate in the ORP rather than TRSL and purchase annuity contracts - fixed, variable, or both - for benefits payable at retirement.

Contributions

The employer contribution rate is established annually under R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of TRSL's actuary. Each sub plan pays a separate actuarially determined employer contribution rate. However, all assets of TRSL are used for the payment of benefits for all classes of members, regardless of their plan.

The normal cost portion of each plan's employer contribution rate varies based upon that plan's benefits, member demographics, and the rate contributed by employees. The Unfunded Accrued Liability (UAL) contribution rate is determined in aggregate for all plans. The UAL resulting from legislation specific to a plan or group of plans will be allocated entirely to that plan or those plans.

For ORP, only the UAL portion of the employer contribution is retained by the plan. Therefore, only the UAL projected rates were used in the projection of future contributions in determining an employer's proportionate share.

Rates for the year ended June 30, 2024 were as follows:

Plan	Employer Contribution Rate
K-12 Regular Plan	24.1%
Higher Ed Regular Plan	23.3%
Plan A	24.1%
Plan B	24.1%
ORP 2024	20.16%

The School Board's contractually required composite contribution rate for the year ended June 30, 2025 was 21.51% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the School Board were \$8,617,481 for the year ended June 30, 2025.

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In accordance with state statute, the System receives ad valorem taxes and state revenue sharing funds. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities, but are not considered special funding situations. Non-employer contributions of \$377,645 are recognized as revenue.

Louisiana School Employees' Retirement System (LSERS)

Plan Description

The School Board contributes to the Louisiana School Employees' Retirement System which is a cost-sharing multiple employer defined benefit pension plan. LSERS was established and provided for by R.S. 11:1001 of the Louisiana Revised Statutes to provide retirement, disability and survivor benefits to all eligible school bus operators, school janitors, school custodians, school maintenance employees, school bus aides, or other regular school employees who actually work on a school bus helping with the transportation of school children. LSERS is a component unit of the State of Louisiana.

Eligibility Requirements

Membership is mandatory for all persons employed by a Louisiana Parish or City School Board who work more than twenty hours per week as a school bus operator, school janitor, school custodian, school maintenance employee, or school bus aide, a monitor or attendant, or any other regular school employees who works on a school bus helping with the transportation of school children. Members are vested after 10 years of service or 5 years if enrolled after June 30, 2010.

All temporary, seasonal and part-time employees as defined in Federal Regulations 26 CFR 31:3121(b)(7)-2 who have less than 10 years of creditable service are not eligible for membership in LSERS. Any part-time employees who work 20 hours or less per week and who are not vested will be refunded their contributions.

Benefit Provided

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement

Members who joined LSERS on or before June 30, 2010 are eligible for normal retirement if they have 30 years of creditable service regardless of age, 25 years of creditable service and is at least age 55, 20 years of creditable service regardless of age with an actuarially reduced benefit, or 10 years of creditable service and is at least age 60. A member who joined LSERS on or after July 1, 2010 is eligible for normal retirement if he has at least 5 years of creditable service and is at least age 60, or 20 years of creditable service regardless of age with an actuarially reduced benefit. A member who joined LSERS on or after July 1, 2015 is eligible for normal retirement if he has at least 5 years of creditable service and is at least age 62, or 20 years of creditable service regardless of age with an actuarially reduced benefit.

For members who joined LSERS prior to July 1, 2006, the maximum retirement benefit is an amount equal to 3 1/3% of the average compensation for the highest three consecutive years of membership service, subject to the 10% salary limitation, multiplied by the number of years of service limited to 100% of final average compensation plus a supplementary allowance of \$2/month for each year

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of service. For members who joined LSERS on or after July 1, 2006 through June 30, 2010, 3 1/3% of the average compensation is used to calculate benefits, however, the calculation consists of the five highest consecutive years of membership service, subject to the 10% salary limitation. For members who join LSERS on or after July 1, 2010, 2 1/2% of the average compensation is used to calculate benefits and consists of the five, highest consecutive years' average salary, subject to the 15% salary limitation. The supplemental allowance was eliminated for members entering LSERS on or after July 1, 1986. Effective January 1, 1992, the supplemental allowance was reinstated to all members whose services retirement became effective after July 1, 1971.

Disability Benefits

A member is eligible to retire and receive disability benefits if he has at least five years of creditable service, is not eligible for normal retirement and has become totally and permanently disabled and is certified as disabled by the Medical Board. A vested person with 20 or more years of creditable service, who has withdrawn from active service prior to the age at which he is eligible for retirement benefits, is eligible for a disability benefit until normal retirement age. A member who joins LSERS on or after July 1, 2006, must have at least ten years of service to qualify for disability benefits.

Survivor Benefits

Upon the death of a member with five or more years of creditable service, LSERS provides benefits for surviving spouses and minor children. Under certain conditions outlined in the statutes, a spouse is entitled to 75% of the member's benefit.

Deferred Retirement Option Plan (DROP)

Members of LSERS may elect to participate in DROP and defer the receipt of benefits. The election may be made only one time and the duration is limited to three years. Once an option has been selected, no change is permitted. Upon the effective date of the commencement of participation in the DROP Plan, active membership in LSERS terminates. Average compensation and creditable service remain as they existed on the effective date of commencement of participation in DROP. The monthly retirement benefits, that would have been payable had the person elected to cease employment and receive a service retirement allowance, are paid into DROP Plan Fund Account.

LSERS maintains subaccounts within this account reflecting the credits attributed to each participant in LSERS. Interest credited and payments from the DROP account are made in accordance with LA R.S. 11:1152(F)(3). Upon termination of participation in both LSERS and employment, a participant may receive his DROP monies either in a lump sum payment from the account or systematic disbursements.

LSERS also provides for deferred benefits for vested members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable.

Initial Benefit Retirement Plan (IBRP)

Effective January 1, 1996, the state legislature authorized LSERS to establish an IBRP program. IBRP is available to members who have not participated in DROP and who select certain benefit options. Thereafter, these members are ineligible to participate in DROP. The IBRP program provides both a one-time single sum payment of up to 36 months of a regular monthly retirement

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benefit, plus a reduced monthly retirement benefit for life. Interest credited and payments from IBRP account are made in accordance with LA R.S. 11:152(F)(3). Members who enter DROP or IBRP on or after January 1, 2004, are required to participate in LSERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP/IBRP participants to choose from a menu of investment options for the allocation of their DROP/IBRP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

Contributions

According to state statute, contribution requirements for all employers are actuarially determined each year. For the year ending June 30, 2024, the actual employer contribution rate was 27.60%.

The School Board's contractually required composite contribution rate for the year ended June 30, 2025 was 25.80% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the School Board were \$507,676 for the year ended June 30, 2025.

Louisiana State Employees' Retirement System (LASERS)

Plan Description

The School Board contributes to Louisiana State Employees' Retirement System (LASERS) which is a cost-sharing multiple employer defined benefit pension plan. All full-time administrative employees are required to participate in the System. Excluded by law are independent contractors and certain other non-employee relationships. Section 401 of Title 11 of the Louisiana Revised Statutes (La. R.S. 11:401) grants to LASERS Board of Trustees and the Louisiana Legislature the authority to review administration, benefit terms, investments, and funding of the plan. The System issues an annual publicly available financial report that includes financial statements and required supplementary information for the System, which can be obtained at www.laseronline.org.

Benefits Provided

The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement

The age and years of creditable service required in order for a member to retire with full benefits are established by statute, and vary depending on the member's hire date, employer, and job classification. Our rank and file members hired prior to July 1, 2006 may either retire with full benefits at any age upon completing 30 years of creditable service, at age 55 upon completing 25 years of creditable service, and at age 60 upon completing ten years of creditable service depending on their plan. Those members hired between July 1, 2006 and June 30, 2015, may retire at age 60 upon completing five years of creditable service and those hired on or after July 1, 2015 may retire at age 62 upon completing five years of creditable service. The basic annual retirement benefit for members is equal to 2.5% to 3.5% of average compensation multiplied by the number of years of creditable service. Additionally, members may choose to retire with 20 years of service at any age, with an actuarially reduced benefit.

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Average compensation is defined as the member's average annual earned compensation for the highest 36 consecutive months of employment for members employed prior to July 1, 2006. For members hired July 1, 2006 or later, average compensation is based on the member's average annual earned compensation for the highest 60 consecutive months of employment. The maximum annual retirement benefit cannot exceed the lesser of 100% of average compensation or a certain specified dollar amount of actuarially determined monetary limits, which vary depending upon the member's age at retirement. Judges, court officers, and certain elected officials receive an additional annual retirement benefit equal to 1.0% of average compensation multiplied by the number of years of creditable service in their respective capacity. As an alternative to the basic retirement benefits, a member may elect to receive their retirement benefits throughout their life, with certain benefits being paid to their designated beneficiary after their death.

Act 992 of the 2010 Louisiana Regular Legislative Session, changed the benefit structure for LASERS members hired on or after January 1, 2011. This resulted in three new plans: regular, hazardous duty, and judges. The new regular plan includes regular members and those members who were formerly eligible to participate in specialty plans, excluding hazardous duty and judges. Regular members and judges are eligible to retire at age 60 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Hazardous duty members are eligible to retire with twelve years of creditable service at age 55, 25 years of creditable service at any age or with a reduced benefit after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment for all three new plans. Members in the regular plan will receive a 2.5% accrual rate, hazardous duty plan a 3.33% accrual rate, and judges a 3.5% accrual rate. The extra 1.0% accrual rate for each year of service for court officers, the governor, lieutenant governor, legislators, House clerk, sergeants at arms, or Senate secretary, employed after January 1, 2011, was eliminated by Act 992. Specialty plan and regular members, hired prior to January 1, 2011, who are hazardous duty employees have the option to transition to the new hazardous duty plan.

Act 226 of the 2014 Louisiana Regular Legislative Session established new retirement eligibility for members of LASERS hired on or after July 1, 2015, excluding hazardous duty plan members. Regular members and judges under the new plan are eligible to retire at age 62 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment. Members in the regular plan will receive 2.5% accrual rate, and judges a 3.5% accrual rate, with the extra 1.0% accrual rate based on all years of service as a judge.

A member leaving employment before attaining minimum retirement age, but after completing certain minimum service requirements, becomes eligible for a benefit provided the member lives to the minimum service retirement age, and does not withdraw their accumulated contributions. The minimum service requirement for benefits varies depending upon the member's employer and service classification.

Deferred Retirement Benefits

The State Legislature authorized LASERS to establish a Deferred Retirement Option Plan (DROP). When a member enters DROP, their status changes from active member to retiree even though they continue to work and draw their salary for a period of up to three years. The election is irrevocable once participation begins. During DROP participation, accumulated retirement benefits that would have been paid to each retiree are separately tracked. For members who entered DROP prior to January 1, 2004, interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero) will be credited to the retiree after participation ends. At that time,

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the member must choose among available alternatives for the distribution of benefits that have accumulated in the DROP account. Members who enter DROP on or after January 1, 2004, are required to participate in LASERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP participants to choose from a menu of investment options for the allocation of their DROP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

Members eligible to retire and who do not choose to participate in DROP may elect to receive at the time of retirement an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. For members who selected the IBO option prior to January 1, 2004, such amount may be withdrawn or remain in the IBO account earning interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero). Those members who select the IBO on or after January 1, 2004, are required to enter the SDP as described above.

Disability Benefits

Generally, active members with ten or more years of credited service who become disabled may receive a maximum disability retirement benefit equivalent to the regular retirement formula without reduction by reason of age.

Upon reaching retirement age, the disability retiree may receive a regular retirement benefit by making application to the Board of Trustees.

For injuries sustained in the line of duty, hazardous duty personnel in the Hazardous Duty Services Plan will receive a disability benefit equal to 75% of final average compensation or 100% of final average compensation if the injury was the result of an intentional act of violence.

Survivor's Benefits

Certain eligible surviving dependents receive benefits based on the deceased member's compensation and their relationship to the deceased. The deceased regular member hired before January 1, 2011 who was in state service at the time of death must have a minimum of five years of service credit, at least two of which were earned immediately prior to death, or who had a minimum of twenty years of service credit regardless of when earned in order for a benefit to be paid to a minor or handicapped child. Benefits are payable to an unmarried child until age 18, or age 23 if the child remains a full-time student. The aforementioned minimum service credit requirement is ten years for a surviving spouse with no minor children, and benefits are to be paid for life to the spouse or qualified handicapped child.

The deceased regular member hired on or after January 1, 2011, must have a minimum of five years of service credit regardless of when earned in order for a benefit to be paid to a minor child. The aforementioned minimum service credit requirements for a surviving spouse are 10 years, 2 years being earned immediately prior to death, and active state service at the time of death, or a minimum of 20 years of service credit regardless of when earned. A deceased member's spouse must have been married for at least one year before death.

Permanent Benefit Increases/Cost-of-Living Adjustments

As fully described in Title 11 of the Louisiana Revised Statutes, the System allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs), which are funded

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through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

Contributions

The employer contribution rate is established annually under R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the System's Actuary. Each plan pays a separate actuarially-determined employer contribution rate. However, all assets of LASERS are used for the payment of benefits for all classes of members, regardless of their plan membership. Rates for the year ended June 30, 2024 were as follows:

<u>Plan</u>	<u>Plan Status</u>	<u>Employer Contribution Rate</u>
Appellate Law Clerks	Closed	41.30%
Appellate Law Clerks hired on or after 7/1/06	Closed	41.30%
Alcohol Tobacco Control	Closed	42.60%
Bridge Police	Closed	40.30%
Bridge Police hired on or after 7/1/06	Closed	40.30%
Corrections Primary	Closed	39.90%
Corrections Secondary	Closed	44.60%
Harbor Police	Closed	47.30%
Hazardous Duty	Open	47.00%
Judges hired before 1/1/2011	Closed	45.80%
Judges hired after 12/31/2010	Closed	44.70%
Judges hired on or after 7/1/15	Open	44.70%
Legislators	Closed	37.00%
Optional Retirement Plan (ORP)		
Hired before 7/1/06	Closed	38.80%
Hired on or after 7/1/06	Closed	38.80%
Peace Officers	Closed	43.00%
Regular Employees		
Hired before 7/1/06	Closed	41.30%
Hired on or after 7/1/06	Closed	41.30%
Hired on or after 1/1/2011	Closed	41.30%
Hired on or after 7/1/15	Open	41.30%
Special Legislative Employees	Closed	39.00%
Wildlife Agents	Closed	53.10%
Aggregate Rate		41.90%

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The School Board's contractually required composite contribution rate for the year ended June 30, 2025 was 34.74% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the School Board were \$24,915 for the year ended June 30, 2025.

B. Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2025 and 2024, the School Board reported its proportionate shares of the Net Pension Liabilities of the Plans.

Plan	Measurement Date	
	June 30, 2024	June 30, 2023
TRSL	\$62,806,985	\$63,004,076
LSERS	2,034,513	2,675,876
LASERS	159,775	0
Total	\$65,001,273	\$65,679,952

The Net Pension Liabilities were measured as of June 30, 2024 for TRSL, LSERS, and LASERS, and the total pension liability used to calculate the Net Pension Liabilities were determined by an actuarial valuation as of those dates. The School Board's proportion of the Net Pension Liabilities was based on a projection of the School Board's long-term share of contributions to the pension plans relative to the projected contributions of all participating employers, actuarially determined. At the measurement dates, the School Board's proportions of each were as follows:

Plan	Proportionate Share	
	June 30, 2024	June 30, 2023
TRSL	.72747%	.69699%
LSERS	.40117%	.44230%
	.00294%	.00000%
Total	1.13158%	1.13929%

For the year ended June 30, 2025 and 2024, the School Board recognized pension expense including employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions as follows:

Plan	Measurement Date	
	June 30, 2024	June 30, 2023
TRSL	\$9,476,596	\$8,739,856
LSERS	36,995	351,132
LASERS	115,816	0
Total	\$9,629,407	\$9,090,988

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At June 30, 2025, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRSL		LSERS		LASERS		Total	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 3,564,819	\$ -	\$ 49,437	\$ -	\$ -	\$ 707	\$ 3,614,256	\$ 707
Changes in Assumptions	1,681,164	1,608,175	-	86,943	1,117	-	1,682,281	1,695,118
Net Difference between projected and actual earnings on pension plan	4,771,342	-	-	194,102	-	19,050	4,771,342	213,152
Changes in employer's proportion of beg NPL	4,530,806	-	-	171,879	-	4,655	4,530,806	176,534
Differences between employer and proportionate share of contributions	51,082	74,981	-	1,393	-	551	51,082	76,925
Subsequent Measurement Contributions	8,733,079	-	507,676	-	24,915	-	9,265,670	-
Total	\$ 23,332,292	\$ 1,683,156	\$ 557,113	\$ 454,317	\$ 26,032	\$ 24,963	\$ 23,915,437	\$ 2,162,436

The deferred outflows of resources related to pensions resulting from School Board contributions subsequent to the measurement date in the amount of \$9,265,670, will be recognized as a reduction of the Net Pension Liabilities in the year June 30, 2025. Amounts reported as deferred outflows of resources and deferred inflows of resources will be recognized in pension expense as follows:

Year ended June 30:	
2026	\$ 1,283,764
2027	8,942,288
2028	1,385,025
2029	876,254
Total	\$12,487,331

Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liabilities for the valuation dates of June 30, 2024 for TRSL and LSERS are as follows:

<u>Assumptions</u>	<u>TRSL</u>	<u>LSERS</u>	<u>LASERS</u>
Actuarial cost method	Entry age normal cost	Entry age normal cost	Entry age normal cost
Expected remaining service lives	5 years	2 years	2 years
Investment rate of return	7.25%	6.800%	7.250%
Inflation rate	2.40%	2.500%	2.400%
Projected salary increases	2.41-4.85%	3.750%	3.300% - 15.300%

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Mortality rates for TRSL were based on Pub2010 tables. For active members, Pub2010T-Below Median Employee (amount weighted) tables for males and females, adjusted by 0.965 for males and by 0.942 for females. For non-disabled retiree/inactive members, Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 1.173 for males and by 1.258 for females. For disability retiree mortality, Pub2010T-Disability (amount weighted) tables for males and females, adjusted by 1.043 for males and by 1.092 for females. For contingent survivor mortality, Pub2010T-Below Median-Contingent Survivor (amount weighted) tables for males and females, adjusted by factors of 1.079 for males and by 0.919 for females. These base tables are adjusted from 2010 to 2019 (base year, representing the mid-point of the experience study) with continued future mortality improvement projected using the MP-2021 improvement table on a fully generational basis. Termination, disability, and retirement assumptions were based on a 5-year (2018-2022) experience study of the TRSL members.

Mortality rates for LSERS and LASERS were based on Pub-2010 Median Healthy Retiree Tables, Pub-2010 General Below Median Sex Distinct Employee Table, Pub-2010 Non-Safety Disabled Retiree Sex Distinct Table. The 2023 experience studies were for the period 2018-2022.

The long-term expected rate of return on TRSL and LASERS pension plan investments was determined using a building-block method in which best estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

The long-term expected rate of return on LSERS pension plan investments was determined using a triangulation method which integrated the capital asset pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward-looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification.

Best estimates of arithmetic real rates of return for each major asset class included in pensions target asset allocation as of June 30, 2024 for TRSL, LSERS and LASERS are summarized in the following table:

<u>Asset Class</u>	TRSL		LSERS		LASERS
	<u>Target Asset Allocation</u>	<u>Long-Term Expected Portfolio Real Rate of Return</u>	<u>Target Asset Allocation</u>	<u>Long-Term Expected Portfolio Real Rate of Return</u>	<u>Long-Term Expected Portfolio Real Rate of Return</u>
Equity	71%	17.80%	39%	2.84%	9.51%
Fixed Income	14%	1.91%	26%	.97%	7.28%
Alternative	0%	0.00%	23%	1.89%	8.19%
Other	15%	4.32%	12%	.61%	.76%
Totals	100%	24.03%	100%	6.31%	5.61%

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The discount rate used to measure the total pension liability was 7.25% for TRSL and LASERS and 6.80% for LSERS. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers and non-contributing entities will be made at the actuarially determined contribution rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on those assumptions, TRSL and LSERS fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the School Board's proportionate share of the Net Pension Liabilities using the discount rates as shown above, as well as what the School Board's proportionate share of the Net Pension Liabilities would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	1.0% Decrease	Current Discount Rate	1.0% Increase
TRSL	\$91,021,311	\$62,806,985	\$39,086,004
LSERS	\$ 3,096,534	\$ 2,034,513	\$ 1,124,224
LASERS	\$ 220,645	\$ 159,775	\$ 108,049

Pension Plan Fiduciary Net Position

Detailed information about the pension plans' fiduciary net positions are available in the separately issued financial statements of the Plans.

Payables to the Pension Plans

These financial statements include payables to the pension plans of \$3,406,679, which is the legally required contributions due at June 30, 2025. This amount is recorded in accrued expenses.

8. Risk Management/Contingencies/Pending Litigation:

- Risk Management-The School Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. With respect to the aforementioned risks, with the exception of property losses below the policy deductibles, and for injuries to employees (worker's compensation), the School Board has obtained commercial insurance, and settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years. With respect to injuries to employees (worker's compensation), the School Board has initiated a risk management program for worker's compensation insurance. Operations of this program is accounted for within the General Fund and funds are available to pay claims, claim reserves, and administrative costs of the program. An excess coverage insurance policy covers claims in excess of \$400,000 with an aggregate limit of \$1,000,000. Interfund premiums are based primarily on the individual funds' payroll and are reported as expenditures in the individual funds.

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- Federal Grants-The School Board has received federal grants for specific purposes that are subject to audit by the grantor agencies. Entitlements to these resources are generally conditional upon compliance with the terms and conditions of the grant agreements and applicable federal regulations, including the expenditures of resources for allowable purposes. Any disallowances resulting from the grantor audit may become a liability of the School Board.
- Litigation-The School Board is party to legal proceedings which occur in the normal course of governmental operations. It is not possible at the present time to estimate the outcome or liability, if any, of the School Board with respect to the various proceedings. The School Board's legal counsel has reviewed the School Board's claims and lawsuits in order to evaluate the likelihood of any unfavorable outcome to the School Board and to arrive at an estimate, if any of the amount or range of potential loss to the School Board. As a result of the review, the various claims and lawsuits have been categorized into probable, reasonable possible, or remote as defined by the Governmental Accounting Standards Board. The amounts of claims and lawsuits which have been classified as reasonably possible with a potential financial exposure totaling \$200,000 for each claim with a good portion of which would be covered by insurance should the plaintiff(s) be successful. It is the opinion of the School Board, after conferring with legal counsel, that the liability, if any, which might arise from these lawsuits would not have a material adverse effect on the School Board's financial position.
- Economic Dependency-The School Board received Minimum Foundation funding of \$27,924,481 (29.27% of revenue) for the year. The Minimum Foundation funding is provided by the state to all public school systems in Louisiana primarily based on October 1 student count.

9. Ad Valorem Taxes:

The School Board levies taxes on real and business personal property located within the boundaries of Natchitoches Parish. Property taxes are levied by the School Board on property values assessed by the Natchitoches Parish Tax Assessor and approved by the State of Louisiana Tax Commission.

The Natchitoches Parish Sheriff bills and collects property taxes for the School Board. Collections are remitted to the School Board monthly.

<u>Property Tax Calendar</u>	
Assessment date	January 1
Levy date	June 30
Tax bills mailed	October 15
Total taxes are due	December 31
Penalties & interest added	January 31
Lien date	January 31
Tax sale	May 15

Assessed values are established by the Natchitoches Parish Tax Assessor each year on a uniform basis at the following ratios to fair market value:

10% land	15% machinery
10% residential improvements	15% commercial improvements
15% industrial improvements	25% public service properties, excluding land

A revaluation of all property is required to be completed no less than every four years. The last revaluation was completed for the roll of January 1, 2024. Total assessed value was \$527,179,772 in

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2024. Louisiana state law exempts the first \$7,500 of assessed value of a taxpayer's primary residence from parish property taxes. This homestead exemption was a total of \$74,202,672 of the assessed value in 2024.

The distribution of the School Board's levy (tax rate per \$1,000 assessed value) to its funds was as follows for 2025:

	<u>Mills</u>
Parish-Wide Taxes-	
General School	4.65
Special School	7.00
District Taxes-	
School District #9	
Maintenance	7.00
Bond	6.60
School District #7	
Special	12.00
Special	10.00
Bond	8.00
School District #8	
Bond	26.00
Maintenance	7.00
Special	7.00
School District #10	
Maintenance	20.00
School District #11	
Maintenance	8.00

Total ad valorem tax revenues recognized by the School Board were \$13,391,254 for the year ended June 30, 2025.

10. Tax Abatement:

The Louisiana Industrial Ad Valorem Tax Exemption program (Louisiana Administrative Code, Title 13, Chapter 5) is a state incentive program which abates, up to ten years, local ad valorem taxes on a manufacturer's new investment and annual capitalized additions related to the manufacturing site. Applications to exempt qualified property for five years are approved by the Louisiana Economic Development's Board of Commerce and Industry. The exemption may be renewed for an additional five years. For the fiscal year ending June 30, 2025, approximately \$444,681 in School Board ad valorem tax revenues were abated by the State of Louisiana through the Louisiana Industrial Ad Valorem Tax Exemption program.

11. Dedication of Proceeds and Flow of Funds-Sales & Use Tax:

The School Board is authorized to collect, within Natchitoches Parish, the following sales and use taxes for the benefit of the School Board:

- A) 1% parish-wide sales and use tax, the proceeds of the tax are dedicated to the operation, maintenance, and upgrading the public schools in Natchitoches Parish. This tax was effective August 1, 2003, with an expiration date of August 1, 2033;

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- B) ½ of 1% sales and use tax, the proceeds are dedicated for the payment of salaries and benefits of teachers and other employees of the school system in Natchitoches Parish. This tax was effective July 1, 1996, with no expiration date;
- C) ½ of 1% sales and use tax, the proceeds are dedicated for the payment of salaries and benefits of teachers and other employees of the school system in Natchitoches Parish. This tax was effective July 1, 2004, with no expiration date.

12. Compensation Paid to Board Members:

<u>Board Member</u>	<u>Compensation</u>
Barbara Page	\$ 9,600
Tan'Keia Palmer	9,600
Dorothy McGaskey	9,600
Billy Benefield, Jr.	9,600
Lela Harvey	9,600
Reba Phelps	10,200
Chad Fredieu	9,600
Steven Harris	9,600
Micah Nicholson	9,600
Russell Danzy	9,600
Emile Metoyer	9,600
Total	<u>\$106,200</u>

13. Post-Employment Benefits:

Plan description - The School Board provides certain continuing health care and life insurance benefits for its retired employees. The School Board's OPEB Plan (the OPEB Plan) is a single-employer defined benefit OPEB plan administered by the School Board. The authority to establish and/or amend the obligation of the employer, employees and retirees rests with the School Board. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB).

Benefits Provided – Medical benefits are provided through the Louisiana Office of Group Benefits (OGB) and involve several statewide networks and one HMO with a premium structure by region. The OGB plan is a fully insured, multiple-employer arrangement. This plan is deemed to be a single employer defined benefit OPEB plan for financial reporting purposes and for this valuation. Medical benefits are provided to employees upon actual retirement. Eligibility for Normal or Early Retirement under the Teachers' Retirement System of Louisiana (TRSL) is as follows:

Employment Date	Normal Retirement (Age and Service Requirements)
Before 7/1/1999	65 & 20 or 55 & 25 30 YOS
7/1/1999 – 12/31/2010	60 & 5 or 55 & 25 or 30 YOS
1/1/2011 – 6/30/2015	60 & 5
After 7/1/2015	62 & 5
Early Retirement at any age with 20 years of service	

Life insurance coverage under the OGB program is available to retirees by election and the rate used is a blended rate (active and retired). The employer pays 50% of the cost (at the blended rate) of the retiree life insurance. Insurance coverage amounts are reduced at age 65 and again at age 70 according to the OGB plan provisions.

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Employees covered by benefit terms - At June 30, 2025, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	534
Inactive employees entitled to but not yet receiving benefit payments	0
Active employees	<u>579</u>
 Total	 <u><u>1,113</u></u>

Total OPEB Liability

The School Board's total OPEB liability of \$76,666,672 was measured as of June 30, 2025 and was determined by an actuarial valuation as of that date.

Actuarial Assumptions and other inputs - The total OPEB liability in the June 30, 2025 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.00%
Salary increases	2.93 - 4.85% including inflation
Discount rate	3.93% annually (Beginning of Year to Determine ADC) 5.20% annually (As of End of Year Measurement Date)
Healthcare cost trend rates	Getzen Model, with an initial trend of 8.5% for pre-Medicare and 7.5% for Medicare
Active Mortality	PubT_H-2010 Below Median Employee (headcount weighted) for tables for males and females, adjusted by 0.965 for males and by 0.942 for females, each with full generational mortality projection using the MP-2021 scale.
Retiree Mortality	Pu PubT_H-2010 Below Median Retiree (headcount weighted) for tables for males and females, adjusted by 1.173 for males and by 1.258 for females, each with full generational mortality projection using the MP-2021 scale.

The discount rate was based on the average of the Bond Buyer 20 Year General Obligation municipal bond index as of June 30, 2025, the end of the applicable measurement period.

The assumptions are based in the June 30, 2025 valuation were based on the results of ongoing evaluations of the assumptions from July 1, 2009 to June 30, 2024.

Changes in the Total OPEB Liability

Balance at July 1, 2024	\$ <u>94,790,042</u>
Changes for the year:	
Service cost	2,141,195
Interest	3,734,130
Differences between expected and actual experience	600,773
Changes in assumptions	(20,731,784)
Benefit payments and net transfers	(3,867,684)
Net changes	<u>(18,123,370)</u>
Balance at June 30, 2025	\$ <u>76,666,672</u>

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Sensitivity of the total OPEB liability to changes in the discount rate - The following presents the total OPEB liability of the School Board, as well as what the School Board's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (4.20%) or 1-percentage-point higher (6.20%) than the current discount rate:

	1.0% Decrease (4.20%)	Current Discount Rate (5.20%)	1.0% Increase (6.20%)
Total OPEB liability	\$87,483,744	\$76,666,672	\$67,827,756

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates - The following presents the total OPEB liability of the School Board, as well as what the School Board's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (4.5%) or 1-percentage-point higher (6.5%) than the current healthcare trend rates:

	1.0% Decrease (7.5%/6.5%)	Current Trend (8.5%/7.5%)	1.0% Increase (9.5%/8.5%)
Total OPEB liability	\$66,736,937	\$76,666,672	\$89,048,169

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

For the year ended June 30, 2025, the School Board recognized OPEB expense of \$2,130,155. At June 30, 2025, the School Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 480,618	\$ (587,158)
Changes in assumptions	9,041,623	(18,916,492)
Total	\$9,522,241	\$(19,503,650)

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<u>June 30:</u>	
2026	\$ (575,993)
2027	(575,990)
2028	(4,803,223)
2029	(4,026,203)

14. Subsequent Events:

Management has evaluated events through December 30, 2025, the date which the financial statements were available for issue. There were no items to be reported as subsequent events.

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to Financial Statements
June 30, 2025

15. On-Behalf Payments for Fringe Benefits and Salaries:

On-behalf payments for fringe benefits and salaries are direct payments made by an entity (the paying agent) to a third-party recipient for the employees of another, legally separate entity (the employer entity).

The parish tax collector makes retirement remittances to the Teachers' Retirement System of Louisiana (TRSL). These remittances are a portion of the property taxes and state revenue sharing collected which are statutorily set aside for TRSL. The basis for recognizing the revenue and expenditure payments is the actual contribution made by the tax collector's office. For June 30, 2025, the tax collector paid TRSL \$410,730. These amounts are recognized as ad valorem revenue and as prepaid expenses to the TRSL pension plan.

OTHER REQUIRED SUPPLEMENTARY INFORMATION

Natchitoches Parish School Board
Natchitoches, Louisiana
General Fund
Statement of Revenues, Expenditures and Changes in Fund Balance-
Budget (GAAP Basis) and Actual
Year Ended June 30, 2025

	Original Budget	Final Budget	Actual	Variance- Favorable (Unfavorable)
Revenues:				
Local Sources	\$ 27,680,109	\$ 28,842,998	\$ 28,839,753	\$ (3,245)
State Sources	29,392,836	30,019,472	32,202,935	2,183,463
Federal Sources	72,994	384,071	296,493	(87,578)
Other Sources of Funds	2,055,300	5,351,658	2,839,573	(2,512,085)
Total Revenues	<u>\$ 59,201,239</u>	<u>\$ 64,598,199</u>	<u>\$ 64,178,754</u>	<u>\$ (419,445)</u>
Expenditures:				
Current-				
Instruction-				
Regular Programs	\$ 25,718,745	\$ 28,068,882	\$ 27,847,174	\$ 221,708
Special Programs	7,112,984	6,600,797	6,591,951	8,846
Vocational Programs	1,011,700	1,250,398	1,009,072	241,326
All Other Programs	2,996,606	2,843,894	2,739,195	104,699
Support Services-				
Student Services	3,481,527	5,548,709	6,205,776	(657,067)
Instructional Staff Support	2,211,514	2,575,269	2,580,325	(5,056)
General Administration	1,746,276	2,292,095	2,302,385	(10,290)
School Administration	4,267,990	4,655,169	4,505,169	150,000
Business Services	921,007	1,078,284	1,078,264	20
Plant Services	5,697,463	5,584,623	5,357,770	226,853
Student Transportation Services	4,909,755	5,347,500	5,347,500	-
Central Services	841,339	819,131	819,127	4
School Food Services	-	-	4,379	(4,379)
Capital Outlay	-	154,889	590,939	(436,050)
Total Expenditures	<u>\$ 60,916,906</u>	<u>\$ 66,819,640</u>	<u>\$ 66,979,026</u>	<u>\$ (159,386)</u>
Excess (Deficiency) of Revenues over Expenditures	<u>\$ (1,715,667)</u>	<u>\$ (2,221,441)</u>	<u>\$ (2,800,272)</u>	<u>\$ (578,831)</u>
Other Financing Sources (Uses):				
Operating Transfers In	\$ 1,774,858	\$ 874,876	\$ 1,132,854	\$ 257,978
Operating Transfers Out	-	-	-	-
Local Revenue Transfers - Private Schools	-	(220,860)	(220,860)	-
Total Other Financing	<u>\$ 1,774,858</u>	<u>\$ 654,016</u>	<u>\$ 911,994</u>	<u>\$ 257,978</u>
Excess (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	<u>\$ 59,191</u>	<u>\$ (1,567,425)</u>	<u>\$ (1,888,278)</u>	<u>\$ (320,853)</u>
Fund Balance-Beginning of Year	<u>10,545,478</u>	<u>10,545,478</u>	<u>10,545,478</u>	<u>-</u>
Fund Balance-End of Year	<u>\$ 10,604,669</u>	<u>\$ 8,978,053</u>	<u>\$ 8,657,200</u>	<u>\$ (320,853)</u>

Natchitoches Parish School Board
Natchitoches, Louisiana
CSD #10 Maintenance - Marthaville
Statement of Revenues, Expenditures and Changes in Fund Balance-
Budget (GAAP Basis) and Actual
Year Ended June 30, 2025

	Original <u>Budget</u>	Final <u>Budget</u>	<u>Actual</u>	Variance- Favorable (Unfavorable)
Revenues:				
Local Sources	\$ 1,077,649	\$ 879,182	\$ 895,686	\$ 16,504
State Sources	-	-	-	-
Total Revenues	<u>\$ 1,077,649</u>	<u>\$ 879,182</u>	<u>\$ 895,686</u>	<u>\$ 16,504</u>
Expenditures:				
Current-				
Instruction-				
Regular Programs	\$ 400,000	\$ 1,500	\$ 46,985	\$ (45,485)
All Other Programs	-	19,000	-	19,000
Support Services-				
Student Services	-	58,000	1,269	56,731
General Administration	41,051	33,493	32,789	704
Plant Services	805,000	767,189	450,545	316,644
Central Services	-	-	3,858	(3,858)
Capital Outlay	-	-	98,611	(98,611)
Total Expenditures	<u>\$ 1,246,051</u>	<u>\$ 879,182</u>	<u>\$ 634,057</u>	<u>\$ 245,125</u>
Excess (Deficiency) of Revenues over Expenditures	<u>\$ (168,402)</u>	<u>\$ -</u>	<u>\$ 261,629</u>	<u>\$ 261,629</u>
Other Financing Sources (Uses):				
Operating Transfers In	\$ -	\$ -	\$ -	\$ -
Operating Transfers Out	-	-	-	-
Local Revenue Transfers - Private Schools	-	-	-	-
Total Other Financing	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
Excess (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	<u>\$ (168,402)</u>	<u>\$ -</u>	<u>\$ 261,629</u>	<u>\$ 261,629</u>
Fund Balance-Beginning of Year	<u>3,161,988</u>	<u>3,161,988</u>	<u>3,161,988</u>	<u>-</u>
Fund Balance-End of Year	<u>\$ 2,993,586</u>	<u>\$ 3,161,988</u>	<u>\$ 3,423,617</u>	<u>\$ 261,629</u>

See independent auditors' report and notes to financial statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Employer's Share of Net Pension Liability
For the Year Ended June 30, 2025

Fiscal Year*	Employer's Proportion of the Net Pension Liability (Asset)	Employer's Proportion of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of Covered Payroll	Plan Fiduciary Net Pension as a Percentage of the Total Pension Liability
<i>Teachers' Retirement System of Louisiana</i>					
2016	0.68301%	\$ 73,439,237	\$ 30,558,771	240.3%	62.5%
2017	0.69517%	\$ 81,591,542	\$ 33,291,460	245.1%	59.9%
2018	0.66508%	\$ 68,183,390	\$ 30,204,310	225.7%	65.6%
2019	0.60560%	\$ 59,518,882	\$ 27,640,842	215.3%	68.2%
2020	0.60163%	\$ 59,709,274	\$ 27,578,648	216.5%	68.6%
2021	0.61508%	\$ 68,418,523	\$ 30,386,587	225.2%	65.6%
2022	0.64349%	\$ 34,354,514	\$ 34,151,671	100.6%	83.9%
2023	0.68161%	\$ 65,075,381	\$ 37,225,790	174.8%	72.4%
2024	0.69699%	\$ 63,004,076	\$ 41,254,077	152.7%	74.3%
2025	0.72747%	\$ 62,806,985	\$ 40,585,740	154.8%	76.0%
<i>School Employees' Retirement System</i>					
2016	0.49069%	\$ 3,111,591	\$ 361,642	860.4%	74.5%
2017	0.51337%	\$ 3,872,562	\$ 1,400,927	276.4%	70.1%
2018	0.48515%	\$ 3,104,619	\$ 1,273,109	243.9%	75.0%
2019	0.48051%	\$ 3,210,467	\$ 1,558,811	206.0%	74.4%
2020	0.48834%	\$ 3,418,654	\$ 1,713,177	199.6%	73.5%
2021	0.47489%	\$ 3,815,536	\$ 1,511,267	252.5%	69.7%
2022	0.49315%	\$ 2,344,040	\$ 1,460,253	160.5%	82.5%
2023	0.45103%	\$ 2,999,338	\$ 1,532,468	195.7%	76.3%
2024	0.44230%	\$ 2,675,876	\$ 1,505,700	177.7%	78.5%
2025	0.40117%	\$ 2,034,513	\$ 1,622,767	125.4%	82.1%
<i>LA State Employees' Retirement System</i>					
2016	0.00000%	\$ -	\$ -	#DIV/0!	62.7%
2017	0.00000%	\$ -	\$ -	#DIV/0!	57.7%
2018	0.00000%	\$ -	\$ -	#DIV/0!	62.5%
2019	0.00000%	\$ -	\$ -	#DIV/0!	64.3%
2020	0.00000%	\$ -	\$ -	#DIV/0!	62.9%
2021	0.00000%	\$ -	\$ -	#DIV/0!	58.0%
2022	0.00000%	\$ -	\$ -	#DIV/0!	72.8%
2023	0.00000%	\$ -	\$ -	#DIV/0!	63.7%
2024	0.00308%	\$ 206,228	\$ 68,632	300.5%	68.4%
2025	0.00294%	\$ 159,755	\$ 71,717	222.8%	74.6%

*Amounts presented were determined as of the measurement date (previous fiscal year end).

See independent auditors' report and notes to financial statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Employer Contributions
For the Year Ended June 30, 2025

<u>Fiscal Year*</u>	<u>Contractually Required Contributions</u>	<u>Contributions in Relation to Contractually Required Contributions</u>	<u>Contribution Deficiency (Excess)</u>	<u>Employer's Covered Payroll</u>	<u>Contributions as a Percentage of Covered Employee Payroll</u>
<i>Teachers' Retirement System of Louisiana</i>					
2016	\$ 8,755,654	\$ 8,755,654	\$ -	\$ 30,558,771	28.7%
2017	\$ 7,702,099	\$ 7,702,099	\$ -	\$ 33,291,460	23.1%
2018	\$ 7,352,464	\$ 7,352,464	\$ -	\$ 30,204,310	24.3%
2019	\$ 7,363,499	\$ 7,363,499	\$ -	\$ 27,640,842	26.6%
2020	\$ 7,540,700	\$ 7,540,700	\$ -	\$ 27,578,648	27.3%
2021	\$ 7,840,310	\$ 7,840,310	\$ -	\$ 30,386,587	25.8%
2022	\$ 8,599,946	\$ 8,599,946	\$ -	\$ 34,151,671	25.2%
2023	\$ 9,232,434	\$ 9,232,434	\$ -	\$ 37,225,790	24.8%
2024	\$ 9,942,233	\$ 9,942,233	\$ -	\$ 41,254,077	24.1%
2025	\$ 8,733,079	\$ 8,733,079	\$ -	\$ 40,585,740	21.5%

School Employees' Retirement System

2016	\$ 109,216	\$ 109,216	\$ -	\$ 361,642	30.2%
2017	\$ 382,453	\$ 382,453	\$ -	\$ 1,400,927	27.3%
2018	\$ 420,126	\$ 420,126	\$ -	\$ 1,273,109	33.0%
2019	\$ 436,467	\$ 436,467	\$ -	\$ 1,558,811	28.0%
2020	\$ 503,675	\$ 503,675	\$ -	\$ 1,713,177	29.4%
2021	\$ 433,734	\$ 433,734	\$ -	\$ 1,511,267	28.7%
2022	\$ 419,093	\$ 419,093	\$ -	\$ 1,460,253	28.7%
2023	\$ 569,077	\$ 569,077	\$ -	\$ 1,532,468	37.1%
2024	\$ 415,573	\$ 415,573	\$ -	\$ 1,505,700	27.6%
2025	\$ 507,676	\$ 507,676	\$ -	\$ 1,622,767	31.3%

LA State Employees' Retirement System

2016	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2017	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2018	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2019	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2020	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2021	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2022	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2023	\$ -	\$ -	\$ -	\$ -	#DIV/0!
2024	\$ 28,173	\$ 28,173	\$ -	\$ 68,632	41.0%
2025	\$ 24,915	\$ 24,915	\$ -	\$ 71,717	34.7%

*Amounts presented were determined as of the measurement date (previous fiscal year end).

See independent auditors' report and notes to financial statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Changes in Net OPEB Liability and Related Ratios
For the Year Ended June 30, 2025

	2025	2024	2023	2022	2021	2020	2019	2018
Total OPEB Liability								
Service Cost	\$ 2,141,195	\$ 2,506,053	\$ 2,671,786	\$ 1,308,943	\$ 1,380,123	\$ 2,790,011	\$ 3,385,956	\$ 3,650,223
Interest	3,734,130	3,541,186	2,632,945	1,832,901	2,160,010	3,322,280	3,668,780	3,311,693
Changes in Benefit Terms	-	-	-	-	-	-	-	-
Differences between expected and actual experience	600,773	-	(1,467,898)	3,275,327	1,811,372	(1,066,668)	(4,074,804)	-
Changes of Assumptions	(20,731,784)	(3,885,109)	22,604,056	(15,952,029)	(14,488,958)	(12,165,577)	(4,179,795)	(7,717,515)
Benefit Payments	<u>(3,867,684)</u>	<u>(3,736,180)</u>	<u>(3,533,239)</u>	<u>(3,730,546)</u>	<u>(3,757,385)</u>	<u>(3,889,929)</u>	<u>(3,971,451)</u>	<u>(3,971,451)</u>
Net Change in Total OPEB Liability	\$ (18,123,370)	\$ (1,574,050)	\$ 22,907,650	\$ (13,265,404)	\$ (12,894,838)	\$ (11,009,883)	\$ (5,171,314)	\$ (4,727,050)
Total OPEB Liability - Beginning	<u>94,790,042</u>	<u>96,364,092</u>	<u>73,456,442</u>	<u>86,721,846</u>	<u>99,616,684</u>	<u>110,626,567</u>	<u>115,797,881</u>	<u>120,524,931</u>
Total OPEB Liability - Ending	<u>\$ 76,666,672</u>	<u>\$ 94,790,042</u>	<u>\$ 96,364,092</u>	<u>\$ 73,456,442</u>	<u>\$ 86,721,846</u>	<u>\$ 99,616,684</u>	<u>\$ 110,626,567</u>	<u>\$ 115,797,881</u>
Covered-employee Payroll	<u>\$ 22,030,397</u>	<u>\$ 21,990,755</u>	<u>\$ 21,208,173</u>	<u>\$ 21,288,404</u>	<u>\$ 20,469,619</u>	<u>\$ 25,256,000</u>	<u>\$ 25,008,984</u>	<u>\$ 27,278,554</u>
Net OPEB Liability as a percentage of covered employee payroll	348.00%	431.04%	454.37%	345.05%	423.66%	394.43%	442.35%	424.50%
Notes to Schedule:								
Benefit Changes:	None	None	None	None	None	None	None	None
Changes in Assumptions:								
Discount Rate:	5.20%	3.93%	3.65%	3.54%	2.16%	2.79%	2.98%	3.13%
	Pub T.H-2010(B)	RP-2014 White	RP-2014 White					
	with adjustments	Collar Employees	Collar Employees	RP-2000	RP-2000	MP-2017	RP-2014	RP-2014
Mortality:								
Trend:	Getzen Model	Getzen Model	Getzen Model	4.5% to 5.5%	4.5% to 5.5%	5.50%	7.00%	7.00%

The schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

OTHER SUPPLEMENTARY INFORMATION

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Compensation, Benefits and Other Payments to
Agency Head or Chief Executive Officer
For the Year Ended June 30, 2025

Agency Head Name: Grant Eloi, Superintendent

<u>Purpose</u>	<u>Amount</u>
Salary	\$ 195,526
Benefits-Insurance	9,344
Benefits-Retirement	45,284
Benefits-Expense Allowance	2,783
Travel	15,000
Conference Travel	<u>5,000</u>
Total	<u>\$ 272,937</u>

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2025

Federal Grantor/Pass-through Grantor/Program Title	Assistance Listing Number	Pass-Through Grantor's Number	Federal Expenditures	
United States Department of Agriculture:				
Passed through Louisiana Department of Education:				
Child Nutrition Cluster				
Non Cash Assistance (Commodities)				
Child Nutrition - National School Lunch Program	10.555		\$ 316,863	
Child Nutrition - Department of Defence (Fresh Produce)	10.555		29,898	
Cash Assistance				
Child Nutrition - School Breakfast Program	10.553		861,389	
Child Nutrition - National School Lunch Program	10.555		2,427,591	
Child Nutrition - Snack Reimbursement	10.555		7,789	
Child Nutrition - Summer Food Service Program	10.559		22,644	
Total United States Department of Agriculture				3,666,174
United States Department of Defense:				
Direct Program				
Reserve Officers' Training Corps	12.357			112,622
Federal Communications Commission:				
Direct Program				
Emergency Connectivity Fund Program	32.009			4,200
United States Department of Interior:				
Direct Program				
Timber Sales	15.233			179,671
United States Department of Education:				
Direct Program				
Teacher and School Leader Incentive Grants	84.374A			5,033,742
Passed through Louisiana Department of Education:				
Title I Grants to Local Educational Agencies	84.010A	28-25-T1-35	\$ 3,393,638	
Title I Grants to Local Educational Agencies	84.010A	28-24-RD19-35	305,997	3,699,635
Special Education Cluster				
Special Education - Grants to States	84.027A	28-25-B1-35	\$ 1,851,026	
Special Education - Grants to States	84.027A	28-24-IISA-35	49,782	
Special Education - Preschool Grants	84.173A	28-25-P1-35	154,910	
Special Education - Preschool Grants	84.173A	28-24-19SA-35	8,000	2,063,718
Continued on next page.				
Career and Technical Education-Basic Grants to States (Perkins V)	84.048	28-25-02-35		106,142
Rural Education	84.358B	28-25-RLIS-35		234,404

See independent auditors' report and notes to financial statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2025

Federal Grantor/Pass-through Grantor/Program Title	Assistance Listing Number	Pass-Through Grantor's Number	Federal Expenditures	
Career and Technical Education-Basic Grants to States (Perkins V)	84.048	28-25-02-35		106,142
Rural Education	84.358B	28-25-RLIS-35		234,404
Supporting Effective Instruction State Grants	84.367	28-25-50-35		528,232
Striving Readers	84.371C	28-20-CCUB-35	\$ 46,250	
Striving Readers	84.371C	28-20-CCUK-35	186,366	
Striving Readers	84.371C	28-20-CCU6-35	42,748	275,364
Education Stabilization Fund (ESF) - COVID-19	84.425D	28-21-ES3F-35	\$ 4,518,353	
Education Stabilization Fund (ESF) - COVID-19	84.425U	28-21-ES31-35	111,482	4,629,835
Total United States Department of Education				16,571,072
United States Department of Health & Human Services:				
Passed through Louisiana Department of Education:				
Substance Abuse and Mental Health Services	93.243	28-25-AWRE-35		309,580
Every Student Succeeds Act/Preschool Development Grants	93.434	28-25-GP23-35		16,022
Temporary Assistance for Needy Families	93.558			429,604
CCDF Cluster				
Child Care and Development Block Grant	93.575	28-23-CNDF-35	\$ 32,910	
Child Care and Development Block Grant	93.596	28-24-CORC-35	97,699	130,609
Total United States Department of Health & Human Services				885,815
Total Federal Financial Assistance				\$ 21,419,554

See independent auditors' report and notes to financial statements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Notes to the Schedule of Expenditures of Federal Awards
Year Ended June 30, 2025

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (SEFA) includes the federal financial assistance activity of the Natchitoches Parish School Board under programs of the federal government for the year ended June 30, 2025. The information in this SEFA is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance).

Basis of Accounting

Expenditures reported on the SEFA are reporting on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance and/or OMB Circular A-122, *Cost Principles for Non-profit Organizations*, wherein certain type of expenditures are not allowable or are limited to reimbursement.

Indirect Cost Rate

The Natchitoches Parish School Board has not elected to use the 10% de minimis indirect cost as allowed under the Uniform Guidance.

Subrecipients

There were no awards passed through to subrecipients.

Natchitoches Parish School Board
Natchitoches, Louisiana
Combining Balance Sheet
Nonmajor Governmental Funds
June 30, 2025

	Special Revenue Funds	Capital Projects Funds	Debt Service Funds	Total Nonmajor Governmental Funds
<u>Assets</u>				
Cash and Cash Equivalents	\$ 2,257,839	\$ -	\$ 2,720,529	\$ 4,978,368
Investments	-	-	-	-
Revenue Receivables	2,653,643	-	9,089	2,662,732
Inventories	210,269	-	-	210,269
Total Assets	<u>\$ 5,121,751</u>	<u>\$ -</u>	<u>\$ 2,729,618</u>	<u>\$ 7,851,369</u>
<u>Liabilities</u>				
Accounts Payable	\$ 411,916	\$ -	\$ 294,913	\$ 706,829
Accrued Payroll	1,771,595	-	-	1,771,595
Due to Other Funds	1,165,993	-	579,229	1,745,222
Total Liabilities	<u>\$ 3,349,504</u>	<u>\$ -</u>	<u>\$ 874,142</u>	<u>\$ 4,223,646</u>
<u>Fund Balance</u>				
Nonspendable	\$ 210,269	\$ -	\$ -	\$ 210,269
Restricted	1,561,978	-	1,855,476	3,417,454
Unassigned	-	-	-	-
Total Fund Balance	<u>\$ 1,772,247</u>	<u>\$ -</u>	<u>\$ 1,855,476</u>	<u>\$ 3,627,723</u>
Total Liabilities & Fund Balance	<u>\$ 5,121,751</u>	<u>\$ -</u>	<u>\$ 2,729,618</u>	<u>\$ 7,851,369</u>

Natchitoches Parish School Board
Natchitoches, Louisiana
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Nonmajor Governmental Funds
Year Ended June 30, 2025

	Special Revenue Funds	Capital Projects Funds	Debt Service Funds	Total Nonmajor Governmental Funds
Revenues:				
Local Sources:				
Taxes-				
Ad Valorem	\$ 3,372,119	\$ -	\$ 2,634,151	\$ 6,006,270
Sales & Use	928,293	-	-	928,293
Investment Earnings	6,799	7,903	6,258	20,960
Charges for Services	71,469	-	-	71,469
Other	1,853,869	-	-	1,853,869
State Sources:				
Minimum Foundation Program	52,347	-	-	52,347
Other	122,527	-	-	122,527
Federal Sources:				
Intergovernmental	21,123,061	-	-	21,123,061
Total Revenues	<u>\$ 27,530,484</u>	<u>\$ 7,903</u>	<u>\$ 2,640,409</u>	<u>\$ 30,178,796</u>
Expenditures:				
Current-				
Instruction-				
Regular Programs	\$ 126,415	\$ -	\$ -	\$ 126,415
Special Programs	670,020	-	-	670,020
Vocational Programs	49,149	-	-	49,149
All Other Programs	7,822,835	-	-	7,822,835
Support Services-				
Pupil Support Services	1,579,953	-	-	1,579,953
Instructional Staff Support	5,313,781	-	-	5,313,781
General Administration	139,247	-	101,777	241,024
School Administration	141,329	-	-	141,329
Business Services	6,889	135	-	7,024
Plant Services	3,211,202	-	-	3,211,202
Student Transportation Services	228,716	-	-	228,716
Central Services	49,297	-	-	49,297
School Food Services	4,431,576	-	-	4,431,576
Debt Service-				
Principal	-	-	1,310,000	1,310,000
Interest	3,781	-	926,337	930,118
Capital Outlay	2,753,871	201,754	-	2,955,625
Total Expenditures	<u>\$ 26,528,061</u>	<u>\$ 201,889</u>	<u>\$ 2,338,114</u>	<u>\$ 29,068,064</u>

Continued on next page.

Natchitoches Parish School Board
Natchitoches, Louisiana
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
Nonmajor Governmental Funds
Year Ended June 30, 2025

	Special Revenue Funds	Capital Projects Funds	Debt Service Funds	Total Nonmajor Governmental Funds
Excess (Deficiency) of Revenues over Expenditures	<u>\$ 1,002,423</u>	<u>\$ (193,986)</u>	<u>\$ 302,295</u>	<u>\$ 1,110,732</u>
Other Financing Sources (Uses):				
Operating Transfers In	\$ -	\$ -	\$ -	\$ -
Operating Transfers Out	<u>(1,132,854)</u>	<u>-</u>	<u>-</u>	<u>(1,132,854)</u>
Total Other Financing	<u>\$ (1,132,854)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (1,132,854)</u>
Excess (Deficiency) of Revenues and Other Sources over Expenditures and Other Uses	\$ (130,431)	\$ (193,986)	\$ 302,295	\$ (22,122)
Fund Balances (Deficit)- Beginning of Year (as previously presented)	<u>5,064,666</u>	<u>193,986</u>	<u>1,553,181</u>	<u>6,811,833</u>
Change within financial reporting entity - (major/nonmajor funds)	<u>(3,161,988)</u>	<u>-</u>	<u>-</u>	<u>(3,161,988)</u>
Fund Balances - Beginning of Year (as adjusted or restated)	<u>\$ 1,902,678</u>	<u>\$ 193,986</u>	<u>\$ 1,553,181</u>	<u>\$ 3,649,845</u>
Fund Balances (Deficit)- End of Year	<u>\$ 1,772,247</u>	<u>\$ -</u>	<u>\$ 1,855,476</u>	<u>\$ 3,627,723</u>

See independent auditors' report and notes to financial statements.

OTHER REPORTS/SCHEDULES

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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL
REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT
OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE
WITH *GOVERNMENT AUDITING STANDARDS*

To the Superintendent and Board Members
of the Natchitoches Parish School Board

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States and the *Louisiana Governmental Audit Guide*, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Natchitoches Parish School Board's basic financial statements and have issued our report thereon dated December 30, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Natchitoches Parish School Board's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Natchitoches Parish School Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the Natchitoches Parish School Board's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Natchitoches Parish School Board's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statement. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and questioned costs as items 2025-001 and 2025-002.

Natchitoches Parish School Board's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the School Board's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The School Board's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, this report is a matter of public record and its distribution is not limited. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's

Thomas, Cunningham, Broadway & Todtenbier CPA's
Natchitoches, Louisiana

December 30, 2025

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INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND ON INTERNAL CONTROL OVER COMPLIANCE
REQUIRED BY THE UNIFORM GUIDANCE

To the Superintendent and Board Members
of the Natchitoches Parish School Board

Report on Compliance for Each Major Federal Program

Opinion on the Major Federal Program

We have audited Natchitoches Parish School Board's (School Board) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on the School Board's major federal program for the year ended June 30, 2025. The School Board's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the School Board complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the School Board and to meet our other ethical responsibilities, in accordance with relevant ethical requirements, relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of the School Board's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the School Board's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and to express an opinion on the School Board's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect a material noncompliance when it exists. The risk of not detecting a material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user based on the report on compliance about the School Board's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the School Board's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the School Board's internal control over compliance relevant to the audit in order to design audit procedures, that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the School Board's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Other Matters

The results of our auditing procedures disclosed instances of noncompliance which are required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2025-003. Our opinion on each major federal program is not modified with respect to these matters.

Report on Internal Control Over Compliance

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. However, as described below, we did identify a certain deficiency in internal control over compliance that we consider to be a significant deficiency.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a

federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis.

A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as item 2025-003 to be a significant deficiency.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on the Natchitoches Parish School Board's response to the internal control over compliance audit described in the accompanying schedule of findings and questioned costs. Natchitoches Parish School Board's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Thomas, Cunningham, Broadway & Todtenbier, CPA's

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Natchitoches, Louisiana

December 30, 2025

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Findings and Questioned Costs
Year Ended June 30, 2025

I. SUMMARY OF AUDIT RESULTS

The following summarize the audit results:

1. An unmodified opinion was issued on the financial statements of the Natchitoches Parish School Board as of and for the year ended June 30, 2025.
2. The audit disclosed one material weakness and one significant deficiency in internal control that are required to be reported under *Government Auditing Standards* (Items 2025-001 and 2025-002).
3. The audit disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.
4. The audit disclosed one instance of a significant deficiency in internal control over major programs (Item 2025-003).
5. An unmodified opinion was issued on compliance for major programs.
6. The audit disclosed one instance of noncompliance related to federal awards that is required to be reported under the Uniform Guidance (Item 2025-003).
7. The following program was major for the year ended June 30, 2025:
 - Teacher and School Leader Incentive Grants (Assistance Listing # 84.374A)
8. \$750,000 was the threshold used to distinguish Type A from Type B programs.
9. The Natchitoches Parish School Board does qualify as a low risk auditee.

II. FINDINGS IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Internal Control

2025-001 *Lack of Segregation of Duties and Inadequate Documentation of Receipts – School Activity Funds*

Criteria – Sound internal control principles require proper segregation of duties to prevent and detect errors or irregularities. Additionally, all deposit receipts should be supported by complete and accurate documentation to ensure transparency, accountability, and compliance with established financial policies and procedures.

Condition – In the School Activity Funds, the audit noted the key financial processes lack adequate segregation of duties. Specifically, the same individual is responsible for receiving cash, recording transactions, and reconciling receipts. In addition, supporting documentation for receipts is not consistently retained.

Cause – The weaknesses appear to stem from limited staffing, lack of formalized procedures, and insufficient management oversight over financial operations and recordkeeping requirements.

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Findings and Questioned Costs (continued)
Year Ended June 30, 2025

Effect – The absence of segregation of duties and adequate receipt documentation increases the risk of errors, misappropriation of funds, and undetected fraud. It also limits management's ability to verify the completeness and accuracy of recorded receipts and may result in non-compliance with applicable policies and regulatory requirements.

Recommendation – Management should implement appropriate segregation of duties by assigning receipt handling, recording and reconciliation functions to different individuals for the School Activity Funds, where feasible. Where staffing constraints exist, compensating controls such as increased supervisory review should be established. Additionally, management should require that all receipts be supported by proper documentation and periodically reviewed to ensure completeness and accuracy.

Management's Response: The limited staff available at schools prohibits ideal segregation of duties, however, as a mitigating control, it is the School Board's policy that the principal review, approve, and oversee transactions within the School Activity Funds. In addition, monthly bank reconciliations are sent to the Central Office for review. To improve internal controls over School Activity Funds, management will review and update procedures as practical and provide retraining for principals and school staff responsible for School Activity Funds.

2025-002 *Employee Compensation Exceeded Approved Salary*

Criteria – The School Board policy and approved salary schedules require that employee compensation align with Board-approved contracts, salary schedules, or personnel actions. Any changes to compensation must receive prior approval from the School Board.

Condition – The School Board paid an employee compensation that exceeded the salary amount approved by the Board. Payroll records show that the employee received total compensation greater than the authorized salary for the year ended June 30, 2025.

Cause – The overpayment occurred due to a lack of effective controls over payroll processing and insufficient review of salary changes approved by the Board. Documentation supporting the increased compensation was not identified.

Effect – The School Board expended public funds without proper authorization, increasing the risk of noncompliance with Board policy and weakening internal controls over payroll expenditures.

Recommendation – The School Board should strengthen payroll controls to ensure employee compensation aligns with approved salaries. This should include verifying Board approval for all salary changes, improving documentation retention, and conducting periodic reviews of payroll records.

Management's Response: Management is currently in the process of re-evaluating existing policies and procedures within the accounting department, including the payroll processes. As a result of this evaluation, specific steps will be implemented to ensure that documentation for pay adjustments is retained and payroll rates align with the approved salary schedule and change forms. Steps will include additional oversight by human resources staff, the director of finance, and others as determined to be necessary to prevent future errors.

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedule of Findings and Questioned Costs (continued)
Year Ended June 30, 2025

III. FINDINGS IN ACCORDANCE WITH *THE UNIFORM GUIDANCE*

2025-003 Performance-Based Compensation Requirements

Criteria – Performance-based compensation charged to federal awards must be paid in accordance with program requirements and applicable policies. Compensation costs must be reasonable, allocable, and supported by documentation that accurately reflects compensation earned, in accordance with 2 CFR 200.430 and the terms and conditions of the federal award.

Condition – During the testing of performance-based stipends and related benefits to the state assessment results, it was noted that while eligible current employees were paid correctly, two former employees who earned the compensation prior to separation from employment did not receive their earned performance stipends.

Cause – The School Board did not have adequate internal controls to ensure that performance-based incentive compensation earned by employees prior to separation was identified, approved, and paid timely.

Effect – Earned performance-based compensation was not paid to two former employees, resulting in noncompliance with program requirements and questioned costs.

Questioned Costs - \$3,761

Recommendation – The School Board should strengthen program oversight to ensure that all employees whether current or former employees receive the earned performance-based stipend.

Management's Response – Management is currently in the process of re-evaluating existing policies and procedures within the accounting department, including those related to payroll processes. Effective immediately, payroll journals related to performance payments will be provided to the individual(s) responsible for program oversight of the program so they can be reviewed at the time payments are made. Errors or omissions, if any are identified, can then be corrected immediately. Management will continue to evaluate processes and implement improvements as opportunities to do so are identified.

III. PRIOR YEAR FINDINGS

2024-001 Late Submission of Report

Condition – For the year ended June 30, 2024, the School Board did not submit the annual audit within six months after the close of their fiscal year.

Status – This finding is cleared for June 30, 2025.

2024-002 Local Government Budget Act

Condition - For the year ended June 30, 2024, the General Fund's actual expenditures were more than budgeted expenditures by more than the 5% variance allowed.

Status – This finding is cleared for June 30, 2025.

AGREED-UPON PROCEDURES

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**Independent Accountant's Report on Applying
Performance Measures Agreed-Upon Procedures**

To the Natchitoches Parish School Board,
the Louisiana Department of Education,
and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the performance and statistical data accompanying the annual financial statements of the Natchitoches Parish School Board for the fiscal year ended June 30, 2025, to determine whether the specified schedules are free of obvious errors and omissions, in compliance with Louisiana Revised Statute 24:514 I. Management of the Natchitoches Parish School Board is responsible for its performance and statistical data.

The Natchitoches Parish School Board has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the performance and statistical data accompanying the annual financial statements. Additionally, the Louisiana Department of Education and the Louisiana Legislative Auditor have agreed to and acknowledged that the procedures performed are appropriate for their purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

**General Fund Instructional and Support
Expenditures and Certain Local Revenue Sources
(Schedule 1)**

1. We selected a sample of 25 transactions, reviewed supporting documentation, and observed that the sampled expenditures/revenues are classified correctly and are reported in the proper amounts among the following amounts reported on the schedule:

- Total General Fund Instructional Expenditures
- Total General Fund Equipment Expenditures
- Total Local Taxation Revenue
- Total Local Earnings on Investment in Real Property
- Total State Revenue in Lieu of Taxes
- Nonpublic Textbook Revenue
- Nonpublic Transportation Revenue

Procedure Results: No exceptions were noted as a result of these procedures.

Class Size Characteristics (Schedule 2)

2. We obtained a list of classes by school, school type, and class size as reported on the schedule. We then traced a sample of 10 classes to the October 1 roll books for those classes and observed that the class was properly classified on the schedule.

Procedure Results: No exceptions were noted as a result of these procedures.

Education Levels/Experience of Public School Staff (No Schedule)

3. We obtained October 1st PEP data submitted to the Department of Education (or equivalent listing prepared by management), including full-time teachers, principals, and assistant principals by classification, as well as their level of education and experience, and obtained management's representation that the data/listing was complete. We then selected a sample of 25 individuals, traced to each individual's personnel file, and observed that each individual's education level and experience was properly classified on the PEP data or equivalent listing prepared by management.

Procedure Results: We noted an exception where two employees' experience per the personnel files differed with the experience reported on the PEP report.

Public School Staff Data: Average Salaries (No Schedule)

4. We obtained June 30th PEP data submitted to the Department of Education (or equivalent listing provided by management) of all classroom teachers, including base salary, extra compensation, and ROTC or rehired retiree status, as well as full-time equivalents, and obtained management's representation that the data/listing was complete. We then selected a sample of 25 individuals, traced to each individual's personnel file, and observed that each individual's salary, extra compensation, and full-time equivalents were properly included on the PEP data (or equivalent listing prepared by management).

Procedure Results: No exceptions were noted as a result of these procedures.

We were engaged by the Natchitoches Parish School Board to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants, and the standards applicable to attestation engagements contained in *Government Auditing Standards*, issued by the United States Comptroller General. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on the performance and statistical data. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the Natchitoches Parish School Board and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on the performance and statistical data accompanying the annual financial statements of the Natchitoches Parish School Board, as required by Louisiana Revised Statute 24:514.I, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's

Thomas, Cunningham, Broadway & Todtenbier CPA's
Natchitoches, Louisiana

December 30, 2025

Natchitoches Parish School Board
Natchitoches, Louisiana
Schedules Required by State Law (R.S. 24:514 - Performance and Statistical Data)
As of and for the Year Ended June 30, 2025

Schedule 1 - General Fund Instructional and Support Expenditures and Certain Local Revenue Sources

This schedule includes general fund instructional and equipment expenditures. It also contains local taxation revenue, earnings on investments, revenue in lieu of taxes, and nonpublic textbook and transportation revenue. This data is used either in the Minimum Foundation Program (MFP) formula or is presented annually in the MFP 70% Expenditure Requirement Report.

Schedule 2 Class Size Characteristics

This schedule includes the percent and number of classes with student enrollment in the following ranges: 1-20, 21-26, 27-33, and 34+ students.

Natchitoches Parish School Board
Natchitoches, Louisiana
General Fund Instructional and Support Expenditures
and Certain Local Revenue Sources (Schedule 1)
For the Year Ended June 30, 2025

	Column A	Column B
<u>General Fund Instructional and Equipment Expenditures</u>		
General Fund Instructional Expenditures:		
Teacher and Student Interaction Activities:		
Classroom Teacher Salaries	\$ 23,314,129	
Other Instructional Staff Activities	1,824,650	
Instructional Staff Employee Benefits	11,306,758	
Purchased Professional and Technical Services	771,709	
Instructional Materials and Supplies	387,720	
Instructional Equipment	371,951	
Total Teacher and Student Interaction Activities		\$ 37,976,917
Other Instructional Activities		582,426
Pupil Support Activities	6,205,776	
Less: Equipment for Pupil Support Activities	-	
Net Pupil Support Activities		6,205,776
Instructional Staff Services	2,580,325	
Less: Equipment for Instructional Staff Services	-	
Net Instructional Staff Services		2,580,325
School Administration	4,505,169	
Less: Equipment for School Administration	-	
Net School Administration		4,505,169
Total General Fund Instructional Expenditures (Total of Column B)		\$ 51,850,613
Total General Fund Equipment Expenditures		\$ 218,988
<u>Certain Local Revenue Sources</u>		
Local Taxation Revenue:		
Constitutional Ad Valorem Taxes		\$ 2,092,760
Renewable Ad Valorem Tax		8,255,426
Debt Service Ad Valorem Tax		2,632,338
Up to 1% of Collections by the Sheriff on Taxes Other than School Taxes		410,730
Sales and Use Taxes		23,271,977
Total Local Taxation Revenue		\$ 36,663,231
Local Earnings on Investment in Real Property:		
Earnings from 16th Section Property		\$ 5,220
Earnings from Other Real Property		90,673
Total Local Earnings on Investment in Real Property		\$ 95,893
State Revenue in Lieu of Taxes:		
Revenue Sharing - Constitutional Tax		\$ 64,484
Revenue Sharing - Other Taxes		107,468
Revenue Sharing - Excess Portion		-
Other Revenue in Lieu of Taxes		-
Total State Revenue in Lieu of Taxes		\$ 171,952
Nonpublic Textbook Revenue		\$ 6,349
Nonpublic Transportation Revenue		\$ -

Natchitoches Parish School Board
Natchitoches, Louisiana
Class Size Characteristics (Schedule 2)
For the Year Ended June 30, 2025

School Type	Total	1-20		21-26		27-33		34+	
		Percent	Number	Percent	Number	Percent	Number	Percent	Number
Elementary	1353	66.4%	898	27.2%	368	2.7%	37	3.7%	50
Elementary Activity Classes	171	60.8%	104	31.6%	54	2.3%	4	5.3%	9
Middle/Jr. High	334	62.3%	208	18.3%	61	17.1%	57	2.4%	8
Middle/Jr. High Activity Classes	50	40.0%	20	28.0%	14	30.0%	15	2.0%	1
High	848	58.8%	499	16.6%	141	17.5%	148	7.1%	60
High Activity Classes	184	89.7%	165	4.3%	8	5.4%	10	0.5%	1
Combination		N/A		N/A		N/A		N/A	
Combination Activity Classes		N/A		N/A		N/A		N/A	

Note: The Board of Elementary and Secondary Education has set specific limits on the maximum size of classes at various grade levels. The maximum enrollment in grades K-3 is 26 students and maximum enrollment in grades 4-12 is 33 students. These limits do not apply to activity classes such as physical education, chorus, band, and other classes without maximum enrollment standards. Therefore, these classes are included only as separate line items.

Natchitoches Parish School Board
Natchitoches, Louisiana
Management's Response to Exceptions
on Performance Measures
Year Ended June 30, 2025

Item 3: Exception – We identified exceptions related the employee experience reported on the PEP report. The PEP report differed from two employee personnel files relating to the employees' experience.

Response – We will review procedures for ensuring that information used to generate the PEP report is aligned with human resource records and implement or update such procedures as necessary to ensure accurate reporting.

T | C | B | T

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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING STATEWIDE AGREED-UPON PROCEDURES

To the Natchitoches Parish School Board and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2024 through June 30, 2025. The Natchitoches Parish School Board's (School Board) management is responsible for those C/C areas identified in the SAUPs.

The School Board has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period July 1, 2024 through June 30, 2025. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Written Policies and Procedures

1. We obtained and inspected the entity's written policies and procedures and observed that they address each of the following categories and subcategories if applicable to public funds and the operations:
 - ***Budgeting***, including preparing, adopting, monitoring, and amending the budget.
 - ***Purchasing***, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.
 - ***Disbursements***, including processing, reviewing, and approving.
 - ***Receipts/Collections***, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or custodial fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, custodial fund forfeiture monies confirmation.)
 - ***Payroll/Personnel***, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.

- ***Contracting***, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
- ***Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)***, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
- ***Travel and expense reimbursement***, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
- ***Ethics***, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
- ***Debt Service***, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- ***Information Technology Disaster Recovery/Business Continuity***, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- ***Sexual Harassment***, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Procedure Results: Policies and Procedures do not address 1) receipts/collections functions for recording, preparing deposits, or managements' actions to ensure completeness of all collections, and 2) contracts function for monitoring.

Board or Finance Committee

2. We obtained and inspected the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent documents in effect during the fiscal period, and:
 - Observed that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - Reviewed the minutes from all regularly scheduled board meetings held during the year and observed that the minutes from the monthly meetings referenced or included monthly budget-to-actual comparisons on the General Fund and semi-annual budget-to-actual comparisons on all special revenue funds.
 - Obtained the prior year audit report and observed the unassigned fund balance in the General Fund. If the General Fund had a negative ending unassigned fund balance in the prior year audit report, observed that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the General Fund.
 - Observed whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Procedure Results: No exceptions were noted as a result of these procedures.

Bank Reconciliations

3. We obtained a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Management identified the entity's main operating account. We selected the entity's main operating account and randomly selected 4 additional accounts (or all if less than 5). We randomly selected one month from the fiscal period, obtained and inspected the corresponding bank statement and reconciliation for the selected accounts, and observed that:
 - Bank reconciliations include evidence that they were prepared within two months of the related statement closing date (e.g. initialed and dated, electronically logged);
 - Bank reconciliations included written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within one month of the date the reconciliations were prepared (e.g. initialed and dated, electronically logged); and
 - Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Procedure Results: The bank reconciliations do not include written evidence that reflect the researching of reconciling items that have been outstanding for more than 12 months.

Collections (excluding electronic funds transfers)

4. We obtained a listing of deposit sites for the fiscal period where deposits for cash/check/money orders (cash) are prepared and management's representation that the listing is complete. We randomly selected 5 deposit sites (or all deposit sites if less than 5).
5. We obtained a listing of collection locations and management's representation that the listing is complete. We randomly selected one collection location for each deposit site selected. We obtained and inspected written policies and procedures relating to employee job duties (if no written policies or procedures, then inquired of employees about their job duties) at each collection location, and observed that job duties were properly segregated at each collection location such that:
 - Employees that are responsible for cash collections do not share cash drawers/registers.
 - Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit.
 - Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
 - The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, are not responsible for collecting cash, unless another employee/official verifies the reconciliation.
6. We obtained from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. We observed that the bond or insurance policy for theft was in force during the fiscal period.
7. We randomly selected two deposit dates for each of the bank accounts selected for procedure #3 under "Bank Reconciliations" above (selected the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly selected a deposit if multiple deposits were made on the same day). We obtained supporting documentation for each of the deposits selected and:

- We observed that receipts are sequentially pre-numbered.
- We traced sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
- We traced the deposit slip total to the actual deposit per the bank statement.
- We observed that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
- We traced the actual deposit per the bank statement to the general ledger.

Procedure Results: School Activity Funds for a school did not have supporting documentation for deposits selected.

Non-Payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

8. We obtained a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. We randomly selected the required amount of disbursement locations (or all locations if less than 5).
9. For each location selected under #8 above, obtained a listing of those employees involved with non-payroll purchasing and payment functions. We obtained written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquired of employees about their job duties), and we observed that job duties are properly segregated such that:
 - At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase.
 - At least two employees are involved in processing and approving payments to vendors.
 - The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
 - Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.
 - Only employees/officials authorized to sign checks approved the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some electronic means.
10. For each location selected under #8 above, we obtained the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtained management's representation that the population is complete. We randomly selected 5 disbursements for each location, and obtained supporting documentation for each transaction and:
 - We observed that the disbursement, whether paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity.
 - We observed whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

11. Using the entity's main operating account and the month selected in procedure #3 under Bank Reconciliations, we randomly selected 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observed that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. If no electronic payments were made from the main operating account during the month selected, we selected an alternative month and/or account for testing that does include electronic disbursements.

Procedure Results: No exceptions were noted as a result of these procedures.

Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

12. We obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. We obtained management's representation that the listing is complete.
13. Using the listing prepared by management, we randomly selected the required amount of cards (up to five) that were used during the fiscal period. We randomly selected one monthly statement or combined statement for each card (for a debit card, randomly selected one monthly bank statement), and obtained supporting documentation, and:
 - We observed that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.
 - We observed that finance charges and late fees were not assessed on the selected statements.
14. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, we randomly selected the required amount transactions (up to ten) from each statement, and obtained supporting documentation for the transactions. For each transaction, we observed that it is supported by (a) an original itemized receipt that identified precisely what was purchased, (b) written documentation of the business/public purpose, and (c) documentation of the individuals participating in meals (for meal charges only). For missing receipts, we described the nature of the transaction and noted whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

Procedure Results: No exceptions were noted as a result of these procedures.

Travel and Expense Reimbursement

15. We obtained from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. We randomly selected 5 reimbursements, and obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
 - If reimbursed using a per diem, we observed that the approved reimbursement rate is no more than those rates established by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
 - If reimbursed using actual costs, we observed that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
 - We observed that each reimbursement was supported by documentation of the business/public purpose (for meal charges, we observed that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1, 8th bullet).

- We observed that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Procedure Results: No exceptions were noted as a result of these procedures.

Contracts

16. We obtained from management a listing of all agreements/contracts (or active vendor list) for professional services, materials, and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. We obtained management's representation that the listing is complete. We randomly selected the required amount of contracts (up to 5) from the listing, excluding our contract, and:
 - We observed that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
 - We observed whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter).
 - If the contract was amended (e.g. change order), we observed that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g. if approval is required for any amendment, the document approval).
 - We randomly selected one payment from the fiscal period for each of the selected contracts, obtained the supporting invoice, agreed the invoice to the contract terms, and observed that the invoice and related payment agreed to the terms and conditions of the contract.

Procedure Results: No exceptions were noted as a result of these procedures.

Payroll and Personnel

17. We obtained a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. We randomly selected 5 employees or officials, obtained related paid salaries and personnel files, and agreed paid salaries to authorized salaries/pay rates in the personnel files.
18. We randomly selected one pay period during the fiscal period. For the 5 employees or officials selected under #17 above, we obtained attendance records and leave documentation for the pay period, and:
 - We observed that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory).
 - We observed that supervisors approved the attendance and leave of the selected employees or officials.
 - We observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
 - We observed that the rate paid to the employees or officials agree to the authorized salary/pay rate found with the personnel file.
19. We obtained a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. If applicable, we selected two employees or officials, and obtained related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. If applicable, we agreed the hours to the employee's or official's cumulative leave records, and the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and the termination payment to entity policy.

20. We obtained management's representation that employer and employee portions of third-party payroll related amounts (e.g. payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Procedure Results: No exceptions were noted as a result of these procedures.

Ethics

21. Using the 5 randomly selected employees/officials from procedure #17 under "Payroll and Personnel" above, we obtained ethics documentation from management, and:
- We observed whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170.
 - We observed that the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.
22. We inquired and/or observed whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Procedure Results: No exceptions were noted as a result of these procedures.

Debt Service

23. We obtained a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. We selected all debt instruments on the listing, obtained supporting documentation, and observed that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.
24. We obtained a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. We randomly selected one bond/note, inspected debt covenants, obtained supporting documentation for the reserve balance and payments, and agreed actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Procedure Results: No exceptions were noted as a result of these procedures.

Fraud Notice

25. We obtained a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. We selected all misappropriations on the listing, obtained supporting documentation, and observed that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
26. We observed whether the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Procedure Results: No exceptions were noted as a result of these procedures.

Information Technology Disaster Recovery/Business Continuity

27. We performed the following procedures:

- We obtained and inspected the entity's most recent documentation that it has backed up its critical data (if no written documentation, then inquired of personnel responsible for backing up critical data) and observed that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
- We obtained and inspected the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquired of personnel responsible for testing/verifying backup restoration) and observed evidence that the test/verification was successfully performed within the past 3 months.
- We obtained a listing of the entity's computers currently in use, and their related locations, and management's representation that the listing is complete. We randomly selected the required number of computers (at least 5) and observed while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

28. We randomly selected 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in procedure #19, and observed evidence that the selected terminated employees have been removed or disabled from the network.

29. Using the 5 randomly selected employees/officials from procedure #17 under "Payroll and Personnel" above, we obtained cybersecurity training documentation from management, and observed that the documentation demonstrates that the selected employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

- Hired before June 9, 2020, completed the training or hired on or after June 9, 2020, completed the training within 30 days of initial service or employment.

Procedure Results: We performed the procedures and discussed the results with management.

Prevention of Sexual Harassment

30. We randomly selected the employees/officials from procedure #17 under "Payroll and Personnel" above, obtained sexual harassment training documentation from management, and observed that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

31. We observed that the entity has posted its sexual harassment policy and complaint procedures on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

32. We obtained the entity's annual sexual harassment report for the current fiscal period, observed that the report was dated on or before February 1, and observed that it includes the applicable requirements of R.S. 42:344:

- Number and percentage of public servants in the agency who have completed the training requirements;
- Number of sexual harassment complaints received by the agency;
- Number of complaints which resulted in a finding that sexual harassment occurred;

- Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- Amount of time it took to resolve each complaint.

Procedure Results: No exceptions were noted as a result of these procedures.

We were engaged by the School Board to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the School Board and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Thomas, Cunningham, Broadway & Todtenbier, CPA's

Thomas, Cunningham, Broadway & Todtenbier, CPA's
Natchitoches, Louisiana

December 30, 2025

Natchitoches Parish School Board
Natchitoches, Louisiana
Management's Response to Exceptions
on Statewide Agreed-Upon Procedures
Year Ended June 30, 2025

Item 1: Exception – Policies and Procedures do not address 1) receipts/collections functions for recording, preparing deposits, or managements' actions to ensure completeness of all collections, and 2) contracts function for monitoring.

Response – Management is in the process of reviewing and updating current policies and procedures to ensure all elements are included as recommended.

Item 3: Exception – The bank reconciliations do not include written evidence that reflect the researching of reconciling items that have been outstanding for more than 12 months.

Response – Outstanding items will be researched and documentation of actions will be noted on reconciliations. Since June 30, 2025, most items that were outstanding for more than 12 months have been addressed although it was not noted on the reconciliation for June 30, 2025.

Item 7: Exception – The School Activity Funds for a school did not have supporting documentation for deposits selected.

Response – Recent changes in administrative staff at some locations resulted in difficulty locating some documentation. We will ensure that current staff are properly trained and aware of recordkeeping responsibilities and functions with respect to School Activity Funds.