

FINANCIAL REPORT
ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
DECEMBER 31, 2025

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 12

TABLE OF CONTENTS

DECEMBER 31, 2025

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT	1 - 3
REQUIRED SUPPLEMENTARY INFORMATION - PART I:	
Management's Discussion and Analysis.....	4 - 8
BASIC FINANCIAL STATEMENTS:	
Government-wide Financial Statements:	
Statement of Net Position	9
Statement of Activities.....	10
Fund Financial Statements:	
Balance Sheet - Governmental Fund	11
Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position	12
Statement of Revenues, Expenditures, and Changes in Fund Balances - Governmental Fund.....	13
Reconciliation of the Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balance to the Statement of Activities.....	14
Notes to Financial Statements	15 - 34
REQUIRED SUPPLEMENTARY INFORMATION – PART II:	
Budgetary Comparison Schedule - General Fund	35
Schedule of the District's Proportionate Share of the Net Pension Liability	36
Schedule of the District's Pension Contributions	37
Notes to Required Supplementary Information	38-39
OTHER SUPPLEMENTARY INFORMATION:	
Schedule of Compensation Paid to Commission Members	40
Schedule of Compensation, Benefits, and Other Payments to Agency Head or Chief Executive Officer	41
INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH <i>GOVERNMENT AUDITING STANDARDS</i>	42 - 43
SUMMARY SCHEDULE OF FINDINGS	44



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To the Board of Commissioners of
St. Tammany Parish Fire Protection District No. 12
Covington, Louisiana 70431

Opinions

We have audited the accompanying financial statements of the governmental activities and the major fund of the St. Tammany Parish Fire Protection District No. 12 (the "District"), a component unit of St. Tammany Parish, State of Louisiana, as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and the major fund of the District as of December 31, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the St. Tammany Parish Fire Protection District No. 12's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the budgetary comparison information, the schedule of the District's proportionate share of the net pension liability, and the schedule of the District's pension contributions be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The other supplementary information, as listed in the table of contents, is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated June 3, 2026, on our consideration of the District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is to describe the scope of our testing over internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the District's internal control over financial reporting and compliance.

A handwritten signature in blue ink that reads "Duplantier, Hapman, Hogan & Rater LLP". The signature is written in a cursive, flowing style.

Metairie, Louisiana

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
MANAGEMENT'S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2025

The Management's Discussion and Analysis is intended to provide readers of the St. Tammany Parish Fire Protection District No. 12's (the "District") financial report with a narrative overview and analysis of the financial activities of the District for the year ended December 31, 2025. This document focuses on the current year's activities, resulting changes, and currently known facts in comparison with the prior year's information. It should be read in conjunction with the financial statements and the notes to the financial statements.

FINANCIAL HIGHLIGHTS

- The District's assets and deferred outflows of resources exceeded its liabilities and deferred inflows of resources by \$13,725,386 (net position).
- The District's revenues decreased by \$527,165 or 4.84%, while expenses increased by \$231,184 or 2.65%. The decrease in revenues was primarily due to a decrease in ad valorem taxes received as well as a decrease in other non-recurring revenues such as the workers' comp dividend received while the increase in expenses was primarily attributable to increases in personnel and other operating expenses.

OVERVIEW OF THE FINANCIAL STATEMENTS

The Management's Discussion and Analysis serves as an introduction to the District's basic financial statements. The District's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. Also included in the report is required and other supplementary information.

GOVERNMENT-WIDE FINANCIAL STATEMENTS

The government-wide financial statements report information about the overall finances of the District similar to a business enterprise. The statements combine and consolidate short-term, spendable resources with capital assets and long-term obligations.

The Statement of Net Position presents information on the District's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference reported as net position. The statement is designed to display the financial position of the District. Over time, increases or decreases in net position help determine whether the District's financial position is improving or deteriorating.

The Statement of Activities provides information showing how the District's net position changed as a result of the year's activities. The statement uses the accrual basis of accounting, which is similar to the accounting used by private-sector businesses. All of the revenues and expenses are reported regardless of the timing of when cash is received or paid.

Both of the government-wide financial statements distinguish functions of the District that are financed primarily by taxes, intergovernmental revenues, and charges for services. The governmental activities of the District include fire protection services.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
MANAGEMENT’S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2025

FUND FINANCIAL STATEMENTS

A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities and objectives. The District uses fund accounting to ensure and demonstrate fiscal accountability.

Governmental funds are used to report the District’s basic services. The funds focus on the inflows and outflows of current resources and the balances of spendable resources available at the end of the fiscal year. Governmental fund statements provide a near or short-term view of the District’s operations. A reconciliation is prepared of the governmental fund Balance Sheet to the Statement of Net Position and the governmental fund Statement of Revenues, Expenditures, and Changes in Fund Balance to the Statement of Activities.

The District maintains one governmental fund, the General Fund. Information is presented separately in the Governmental Fund Balance Sheet and in the Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balance for this fund.

The District adopts an annual budget for its General Fund. A Budgetary Comparison Statement has been provided for this fund in the Required Supplementary Information – Part II Section.

NOTES TO THE FINANCIAL STATEMENTS

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

OTHER INFORMATION

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning the District’s budgetary comparison, proportionate share of the net pension liability, and pension contributions.

Following the required supplementary information is other supplementary information concerning the compensation paid to commission members and compensation and other payments to the agency head.

GOVERNMENT-WIDE FINANCIAL ANALYSIS

The following table reflects condensed information on the District’s net position:

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
MANAGEMENT'S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

**CONDENSED COMPARATIVE STATEMENTS OF NET POSITION
DECEMBER 31,**

	<u>2025</u>	<u>2024</u>	<u>Change</u>	<u>% Change</u>
<u>Assets:</u>				
Current assets	\$ 15,836,789	\$ 14,887,167	\$ 949,622	6.38 %
Capital assets, net	4,721,462	5,362,779	(641,317)	(11.96) %
Total assets	<u>20,558,251</u>	<u>20,249,946</u>	308,305	1.52 %
<u>Deferred Outflows of Resources:</u>	<u>1,516,095</u>	<u>1,395,181</u>	120,914	8.67 %
<u>Liabilities:</u>				
Current liabilities	509,208	838,019	(328,811)	(39.24) %
Long-term liabilities	6,404,444	8,065,532	(1,661,088)	(20.59) %
Total liabilities	<u>6,913,652</u>	<u>8,903,551</u>	(1,989,899)	(22.35) %
<u>Deferred Inflows of Resources:</u>	<u>1,435,308</u>	<u>805,636</u>	629,672	78.16 %
<u>Net Position:</u>				
Net investment in capital assets	4,721,462	5,362,779	(641,317)	(11.96) %
Unrestricted	9,003,924	6,573,161	2,430,763	36.98 %
Prior period adjustment	-	372,836		
Total net position	<u>\$ 13,725,386</u>	<u>\$ 12,308,776</u>	1,416,610	11.51 %

The "net investment in capital assets" represents the District's net book value of its capital assets reduced by the outstanding balance of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. It is the accumulation of years of investments in capital assets. These assets are not available for spending. The remaining fund balance of unrestricted net position may be used to meet the District's ongoing obligations to citizens and creditors.

The following table provides a summary of the District's changes in net position for the years ended December 31, 2025 and 2024:

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
MANAGEMENT'S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2025

CONDENSED COMPARATIVE STATEMENTS OF ACTIVITIES
DECEMBER 31,

	<u>2025</u>	<u>2024</u>	<u>Change</u>	<u>% Change</u>
General revenues	\$ 10,351,151	\$ 10,861,824	\$ (510,673)	(4.70) %
Program revenues	<u>13,994</u>	<u>30,486</u>	(16,492)	(54.10) %
Total revenues	10,365,145	10,892,310	(527,165)	(4.84) %
Expenses	<u>8,948,535</u>	<u>8,717,351</u>	231,184	2.65 %
Change in net position	<u>\$ 1,416,610</u>	<u>\$ 2,174,959</u>	(758,349)	(34.87) %

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
MANAGEMENT'S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2025

GOVERNMENT-WIDE FINANCIAL ANALYSIS (Continued)

- Net position increased by \$1,416,610 or 11.51% from the previous year. The revenues decreased 4.84% from the previous year primarily due to a decrease in ad valorem taxes received as well as a decrease in other non-recurring revenues such as the workers' comp dividend received.

CAPITAL ASSETS

The following table reflects the District's investment in capital assets, net of accumulated depreciation, as of December 31:

**CAPITAL ASSETS
DECEMBER 31,**

	<u>2025</u>	<u>2024</u>
Land	\$ 319,032	\$ 319,032
Construction in progress	27,842	27,842
Buildings and improvements	1,942,819	2,056,704
Transportation equipment	2,384,718	2,864,459
Furniture, fixtures, and equipment	47,051	94,742
Total capital assets	<u>\$ 4,721,462</u>	<u>\$ 5,362,779</u>

Depreciation expense for the year ended December 31, 2025, was \$641,317, as compared to \$648,583 for the year ended December 31, 2024.

LONG-TERM DEBT

Long-term debt was \$1,899,000 as of December 31, 2025, compared to \$2,026,000 at December 31, 2024. The debt decreased due to principal payments made during the year.

The District's proportionate share of the net pension liability related to its participation in the FRS decreased by 25% from \$6,166,532 at December 31, 2024 to \$4,636,444 as of December 31, 2025.

BUDGETARY HIGHLIGHTS

The General Fund's revenues exceeded budgeted revenues by \$535,366 or 5.67%. This was due to an increase in the fire insurance rebate collected during the year.

The General Fund's actual expenditures fell below budgeted expenses by \$373,186 or 3.95%. This was due primarily to pension expenses and maintenance expenses being less than what was budgeted.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
MANAGEMENT'S DISCUSSION AND ANALYSIS
AS OF AND FOR THE YEAR ENDED DECEMBER 31, 2025

ECONOMIC FACTORS AND NEXT YEAR'S BUDGET

The Board of Commissioners considered the following items when setting next year's budget, rates, and fees:

- The ad valorem tax revenue is expected to remain fairly stable.
- Salaries and benefits are based on the number of employees needed to perform necessary services and the related benefits.
- General estimates of operating supplies needed to perform necessary services.
- Salaries and benefits are expected to increase as pension rates rise and employees receive raises.

FURTHER INFORMATION

This financial report is designed to provide our citizens, taxpayers, and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have any questions about this report or need additional financial information, contact Terrell Stuard, Fire Chief, St. Tammany Parish Fire Protection District No. 12, 19375 Highway 36, Covington, LA 70433.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
STATEMENT OF NET POSITION
DECEMBER 31, 2025

	<u>Governmental Activities</u>
ASSETS:	
Current assets:	
Cash and cash equivalents	\$ 7,936,473
Receivables, net of allowance for uncollectibles	7,801,321
Prepaid expenses	98,995
Total current assets	<u>15,836,789</u>
Capital assets not being depreciated	346,874
Capital assets, net of accumulated depreciation	<u>4,374,588</u>
TOTAL ASSETS	<u>20,558,251</u>
Deferred outflows related to pensions	<u>1,516,095</u>
LIABILITIES:	
Current liabilities:	
Salary and benefits payable	362,589
Accrued interest	15,619
Notes payable	131,000
Total current liabilities	<u>509,208</u>
Noncurrent liabilities:	
Notes payable	1,768,000
Net pension liability	4,636,444
Total noncurrent liabilities	<u>6,404,444</u>
TOTAL LIABILITIES	<u>6,913,652</u>
DEFERRED INFLOWS OF RESOURCES:	
Deferred inflows related to pensions	<u>1,435,308</u>
NET POSITION:	
Net investment in capital assets	4,721,462
Unrestricted	9,003,924
TOTAL NET POSITION	<u>\$ 13,725,386</u>

See accompanying notes.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2025

<u>Functions/Programs</u>	<u>Expenses</u>	<u>Program Revenues</u>			<u>Net (Expense) Revenue and Changes in Net Position</u>
		<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>	<u>Capital Grants and Contributions</u>	
Governmental activities:					
Public safety - fire protection	\$ 8,885,014	\$ 15	\$ -	\$ 13,979	\$ (8,871,020)
Interest on long-term debt	<u>63,521</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(63,521)</u>
Total governmental activities	<u>\$ 8,948,535</u>	<u>\$ 15</u>	<u>\$ -</u>	<u>\$ 13,979</u>	<u>(8,934,541)</u>
General revenues:					
Taxes:					
Ad valorem					8,580,096
2% fire insurance tax rebate					218,267
State revenue sharing					143,031
Supplemental pay					357,300
Interest income					444,178
Gain on disposal of capital assets					10,000
Other general revenues					<u>598,279</u>
Total general revenues					<u>10,351,151</u>
Change in net position					1,416,610
Net position - beginning of year					11,935,940
Prior period adjustment					<u>372,836</u>
Net position - beginning of year-restated					<u>12,308,776</u>
Net position - end of year					<u>\$ 13,725,386</u>

See accompanying notes.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
BALANCE SHEET
GOVERNMENTAL FUND
DECEMBER 31, 2025

	<u>General Fund</u>
ASSETS:	
Cash and cash equivalents	\$ 7,936,473
Receivables, net of allowance for uncollectibles	7,801,321
Prepaid expenses	<u>98,995</u>
 TOTAL ASSETS	 <u><u>\$ 15,836,789</u></u>
LIABILITIES AND FUND BALANCE:	
Liabilities:	
Accrued expenses	<u>\$ 362,589</u>
 TOTAL LIABILITIES	 <u>\$ 362,589</u>
 FUND BALANCE:	
Unassigned	<u>15,474,200</u>
 TOTAL FUND BALANCE	 <u>15,474,200</u>
 TOTAL LIABILITIES AND FUND BALANCE	 <u><u>\$ 15,836,789</u></u>

See accompanying notes.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
RECONCILIATION OF THE GOVERNMENTAL FUND
BALANCE SHEET TO THE STATEMENT OF NET POSITION
DECEMBER 31, 2025

Fund balance - Governmental Fund		\$ 15,474,200
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the governmental fund:		
Capital assets	\$ 10,514,738	
Less accumulated depreciation	<u>(5,793,276)</u>	4,721,462
Deferred outflows of resources related to pensions are applicable to future reporting periods and, therefore, are not reported in the governmental fund.		
		1,516,095
Long-term liabilities are not due and payable in the current period and, therefore, are not reported in the governmental fund. All liabilities (both current and long-term) are reported in the Statement of Net Position:		
Notes payable		(1,899,000)
Net pension liability		(4,636,444)
Accrued interest payable		(15,619)
Deferred inflows of resources related to pensions are applicable to future reporting periods and, therefore, are not reported in the governmental fund.		
		<u>(1,435,308)</u>
Net position of governmental activities		<u><u>\$ 13,725,386</u></u>

See accompanying notes.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
GOVERNMENTAL FUND STATEMENT OF REVENUES,
EXPENDITURES, AND CHANGES IN FUND BALANCE
FOR THE YEAR ENDED DECEMBER 31, 2025

	<u>General Fund</u>
REVENUES:	
Taxes	8,580,096
Intergovernmental:	
State revenue sharing	143,031
Insurance rebate	218,267
Supplemental pay	357,300
Interest	444,178
Other revenues	238,844
Total revenues	<u>9,981,716</u>
EXPENDITURES:	
Current:	
Public safety	8,751,625
Debt service:	
Principal	127,000
Interest	64,566
Capital outlay	129,973
Total expenditures	<u>9,073,164</u>
Net change in fund balance	908,552
Fund balance at beginning of year	14,192,812
Prior period adjustment	372,836
Fund balance at beginning of year - restated	<u>14,565,648</u>
FUND BALANCE - END OF YEAR	<u><u>\$ 15,474,200</u></u>

See accompanying notes.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
RECONCILIATION OF THE GOVERNMENTAL FUND STATEMENT OF
REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED DECEMBER 31, 2025

Amounts reported for governmental activities in the Statement of
Activities are different because:

Net change in fund balance - total governmental fund	\$ 908,552
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the costs of those assets are allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation exceeded capital outlays.	(641,317)
Pension benefit (expense), which is the change in the net pension liability adjusted for changes in deferred outflows and inflows of resources related to pensions, is reported in the Statement of Activities.	637,951
Non-employer contributions are reported as revenues in the governmental fund when made. The District's proportionate share of non-employer contributions to the pension plan is reported in the Statement of Activities.	383,379
Long-term debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net position. Repayment of bond principal of long-term debt is an expenditure in the governmental fund, but the repayment reduces long-term liabilities in the Statement of Net Position. This is the amount by which payments exceeded proceeds.	127,000
Interest payments on long-term debt are expenditures in the governmental fund, but the payment reduces accrued liabilities in the Statement of Net Position. This is the amount by which current year expenditures exceeded accrued expenditures.	<u>1,045</u>
Change in net position of governmental activities	<u><u>\$ 1,416,610</u></u>

See accompanying notes.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

ORGANIZATION:

The St. Tammany Parish Fire Protection District No. 12 was established by St. Tammany Parish Police Jury Ordinance No. 706 in April 1977. The District serves the area of Ward 3 of St. Tammany Parish, Louisiana, excluding the corporate limits of the City of Covington. The District is governed by a Board of Commissioners consisting of five resident taxpayers, as provided by Louisiana Revised Statute 40:1496. On January 30, 2012, the District entered into a 15-year “Fire Protection Services Agreement” with the City of Covington wherein, among other events, issues concerning tax millage assessments were resolved, service areas were re-drawn, and future City of Covington annexations were addressed. The St. Tammany Parish Council appoints four of the commissioners, while the parish president appoints one of the commissioners. Each commissioner is appointed to a four-year term, which runs concurrently with that of the parish council. Vacancies are filled by the body making the original appointments. The District is operated as a component unit of the St. Tammany Parish Council.

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Financial Statement Presentation:

The financial statements of the St. Tammany Parish Fire Protection District No. 12 (the “District”) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the District’s accounting policies are described below:

Financial Reporting Entity:

Governmental Accounting Standards Board (GASB) Codification Section No. 2100 established criteria for determining which component units should be considered part of the St. Tammany Parish Council for financial reporting purposes. The basic criterion for including a potential component unit within the reporting entity is financial accountability. The GASB has set forth criteria to be considered in determining financial accountability. The District is considered a component unit of the financial reporting entity because the commissioners of the District are appointed by the St. Tammany Parish Council.

As the governing authority of the parish, the St. Tammany Parish Council is the financial reporting entity for St. Tammany Parish. The financial reporting entity consists of: (1) the primary government (Parish Council), (2) organizations for which the primary government is financially accountable, and (3) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity’s financial statements to be misleading or incomplete.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Financial Reporting Entity: (Continued)

Fire protection districts are created for the purpose of acquiring, maintaining, and operating facilities, machinery, equipment, water tanks, water hydrants, water lines, and performing other things as necessary to provide proper fire protection and control of the property within the District.

The District interacts with other St. Tammany Parish Fire Protection Districts to carry out its objectives. The financial statements of the District include all governmental activities, organizations, and functions that are within the oversight responsibility of the District, and do not present information on the Council, the general government services provided by the Council, or other governmental units that comprise the financial reporting entity.

Government-wide Financial Statements:

The government-wide financial statements include the Statement of Net Position and Statement of Activities for all non-fiduciary activities of the District. *Governmental activities*, which normally are supported by taxes and intergovernmental revenues, are reported separately from *business-type activities*, which are financed to a significant extent by fees and charges for support. The District has no business-type activities.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include: (1) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or segment; and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

The government-wide financial statements are reported using the economic resource measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes and the related revenue sharing are recognized in the year for which they are levied. Federal and state grants and similar items are recognized as revenue when all eligibility requirements imposed by the provider have been met.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Fund Financial Statements:

The daily accounts and operation of the District continue to be organized on the basis of funds, each of which is considered a separate accounting entity. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain functions or activities. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise assets, deferred outflows of resources, liabilities, deferred inflows of resources, equity, revenues, and expenditures, or expenses, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

The *General Fund* is the only governmental fund of the District and is used to account for all activities.

Governmental funds are reported using the current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in fund balances.

Governmental funds are maintained on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (when they become both measurable and available). “Measurable” means the amount of the transaction can be determined and “available” means the resources will be collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days of the end of the fiscal year. Property taxes are recorded as deferred inflows of resources if measurable, but not available.

Other revenues susceptible to accrual are intergovernmental revenues. Expenditures are recognized under the modified accrual basis of accounting when the related fund liability is incurred, except principal and interest on general long-term debt, which is not recognized until due. Allocations of costs such as depreciation and amortization are not recognized in the governmental fund.

Unearned Revenue:

Ad valorem taxes and the related state revenue sharing are recognized as revenue of the period in which levied. Ad valorem property taxes are typically levied in November of each year based on assessed property values and are intended to finance operations for the subsequent fiscal year. Revenues from property taxes are recognized in the fiscal year for which they are levied.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Unearned Revenue: (Continued)

Accordingly, any collections received prior to the beginning of the related fiscal year are recorded as unearned revenue at year-end.

Fund Balance:

In the fund financial statements, fund balance is classified in the following components:

- *Nonspendable* – This component consists of amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact.
- *Restricted* – This component consists of amounts that have constraints placed on them either externally by third-parties (creditors, grantors, contributors, laws or regulations of other governments), or by law through constitutional provisions or enabling legislation. Enabling legislation authorizes the District to assess, levy, change, or otherwise mandate payment of resources (from external resource providers), and includes a legally enforceable requirement (compelled by external parties) that those resources be used only for the specific purposes stipulated in the legislation.
- *Committed* – This component consists of amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the District. Those committed amounts cannot be used for any other purpose unless the District removes or changes the specified use by taking the same type of action (ordinance or resolution) it employed previously to commit those amounts.
- *Assigned* – This component consists of amounts that are constrained by the District's intent to be used for specific purposes, but are neither restricted nor committed. The authority for assigning fund balance is expressed by the District or the designee as established in the District's fund balance policy.
- *Unassigned* – This component consists of amounts that have not been restricted, committed, or assigned to specific purposes within the general fund. When both restricted and unrestricted resources are available for use, it is the District's policy to use restricted resources first, then unrestricted resources (committed, assigned, and unassigned) are available for use. It is the District's policy to use committed resources first, then assigned, and then unassigned as they are needed.

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the District considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Fund Balance: (Continued)

available, the District considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the District has provided otherwise in its commitment or assigned actions. The District does not have a formal minimum fund balance policy.

Net Position:

In the government-wide financial statements, net position comprises the various net earnings from revenues and expenses. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use by external parties, such as creditors, grantors, contributors, laws or regulations of other governments, or laws through constitutional provisions or enabling legislation. All other net position classifications that do not meet the definition of “net investment in capital assets” or “restricted” are reported as unrestricted.

Budgetary Accounting:

As required by law, the District adopts an annual budget for the General Fund. Appropriations which are not expended lapse at the end of each fiscal year. The budget for the General Fund is adopted on a basis consistent with generally accepted accounting principles. Budgetary comparisons presented in the accompanying financial statements are on a GAAP basis and include the original budget and all subsequent revisions.

Cash and Cash Equivalents:

Cash and cash equivalents includes demand deposits, petty cash, and certificates of deposit. The District may deposit funds in a fiscal agent bank organized under the laws of the State of Louisiana, the laws of any other state in the Union, or the laws of the United States. Furthermore, the District may invest in certificates of deposit of state banks organized under Louisiana law and national banks having their principal offices in Louisiana.

Under state law, the District may invest in United States Treasury obligations, United States Government Agency obligations, and direct security repurchase agreements or in eligible mutual funds that invest in these securities.

Allowance for Uncollectible Receivables:

The District’s primary revenue source, ad valorem taxes, becomes delinquent if not paid by March 1st following the year of assessment. Unpaid taxes attach as an enforceable lien on

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Allowance for Uncollectible Receivables: (Continued)

property. The Board of Commissioners determined, based on prior historical information, that current collections are estimated to be approximately 95% of the tax levy. At December 31, 2025, the amount of uncollectible receivables is estimated to be approximately \$471,099. Revenues are reported net of estimated uncollected amounts and estimated refunds.

Capital Assets:

Capital assets include land, buildings and building improvements, and equipment. All assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated assets are recorded at estimated fair value at the date of donation.

The cost of normal maintenance and repairs that do not add value to the asset or materially extend its useful life are not capitalized. Major outlays for capital assets and improvements are capitalized at completion of the construction projects.

In the fund financial statements, capital assets used in governmental activities are accounted for as capital outlay expenditures of the governmental fund upon acquisition. Furniture and equipment includes all items costing over \$5,000. Depreciation on capital assets, excluding land and construction in progress, is calculated on the straight-line method over the following estimated useful lives:

	<u>Years</u>
Buildings and leasehold improvements	20-40
Furniture and equipment	5-20
Firefighting equipment	5-20
Transportation equipment (fire trucks and ambulances)	5-20

Compensated Absences:

Employees are eligible for vacation leave after they have completed one year of full-time service. Vacation hours and/or days earned are determined by the length of service on January 1st of each calendar year. Accrued vacation hours are to be used in the year earned and cannot be carried forward to subsequent years. At the end of the year, employees have the option to sell back unused vacation time to the District. Any time not used or sold back by December 31st each year is lost.

Estimates:

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make certain

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Estimates: (Continued)

estimates and assumptions. Those estimates affect the reported amounts of assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Deferred Outflows of Resources and Deferred Inflows of Resources:

A deferred outflow of resources represents a consumption of net position that applies to a future period and will not be recognized as an outflow of resources (expenditure/expense) until that future time.

A deferred inflow of resources represents an acquisition of net position that applies to a future period and therefore will not be recognized as an inflow of resources (revenue) until that future time.

Long-Term Obligations:

In the government-wide financial statements, long-term obligations are reported as liabilities on the statement of net position.

Noncurrent liabilities include estimated amounts for accrued compensated absences, net pension liabilities, and long-term debt that will not be paid within the next fiscal year.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pension and pension expense, information about the fiduciary net position of the Firefighters' Retirement System (FRS), and additions to/deductions from FRS fiduciary net position have been determined on the same basis as they are reported by. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with benefit terms. Investments are reported at fair value.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

Compensated Absences:

In June 2022, the Governmental Accounting Standards Board (GASB) issued Statement No. 101, *Compensated Absences*. This Statement provides guidance for the recognition and measurement of compensated absences such as vacation and sick leave. GASB 101 is effective

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES: (Continued)

Compensated Absences: (Continued)

for reporting periods beginning after December 15, 2023 and was adopted by the District on January 1, 2024.

Management has evaluated the applicability of GASB 101 to the District's compensated absences policies and practices. The District does not record a liability for accrued sick leave as sick leave does not accumulate. Accrued vacation leave balances must be used or paid out prior to the fiscal year-end. Although GASB Statement No. 101 is applicable, management determined that no liability is required for the current reporting period.

2. CASH AND CASH EQUIVALENTS:

At December 31, 2025, the carrying amount of the District's cash deposits was \$7,936,473. Custodial credit risk is the risk that, in the event of a bank failure, the District's deposits may not be returned to it. The District does not have a policy for custodial credit risk. As of December 31, 2025, the District's bank balances were \$7,390,877, of which \$250,000 was secured by FDIC. The District uses ICS Promontory Sweep accounts which places the funds into deposit accounts at various FDIC-insured members within the ICS Network in order to maintain balances below the \$250,000 FDIC limit. At December 31, 2025, the District had \$7,362,586 in ICS accounts. The District had no uninsured cash at December 31, 2025.

During the year ended December 31, 2023, the District purchased a 36-month certificate of deposit. The certificate of deposit has an interest rate of 4.10% and matures on October 16, 2026. The value of the certificate of deposit was \$550,000 at December 31, 2025 and is included in cash and cash equivalents on the statement of net position.

3. AD VALOREM TAX:

Ad valorem taxes are normally levied in November and billed in December. These taxes are due in January of the following year. Any unpaid taxes are collected in connection with an auction held in May. The Sheriff's department bills and collects the District's ad valorem taxes. The District recognizes the revenue when the taxes are levied.

Ad valorem taxes are levied based on property values determined by the St. Tammany Parish Assessor (a separate entity). All land and residential improvements are assessed at 10% of their fair market value and other property at 15% of its fair market value. The District's ad valorem tax revenues are recognized when levied to the extent that they are determined to be currently collectible. Revenue is reported net of estimated uncollectible amounts and estimated refunds.

On January 17, 1998, the District was authorized to levy an additional special ad valorem tax of 10 mills commencing in 1998 and ending in 2007. The tax was extended for 10 years until

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

3. AD VALOREM TAX: (Continued)

2017. This tax was extended for 20 years at 10 mills ending in 2037. The tax is to be used for the purpose of acquiring, constructing, improving, maintaining, and operating fire protection facilities, purchasing fire trucks and other firefighting equipment, and paying the cost of obtaining water for fire protection purposes.

On July 19, 2003, the District was authorized to levy an additional special ad valorem tax of 10 mills commencing in 2004 and ending in 2013. The tax was extended for 10 years until 2023. This tax was extended for another 20 years at 10 mills ending in 2043. The tax is to be used for the purpose of acquiring, constructing, improving, maintaining, and operating fire protection facilities, purchasing fire trucks and other firefighting equipment, and paying the cost of obtaining water for fire protection purposes.

On July 20, 2005, the District was authorized to levy an additional special ad valorem tax of five mills commencing in 2006 and ending in 2015. The tax was extended for 20 years until 2035. The tax is to be used for the purpose of acquiring, constructing, improving, maintaining, and operating fire protection facilities, purchasing fire trucks and other firefighting equipment, and paying the cost of obtaining water for fire protection purposes.

4. 2% FIRE INSURANCE TAX:

The District is eligible and receives a pro-rata share of the fire insurance tax collected by the State of Louisiana. The amounts received by the District are based on the population of the areas that it serves. In accordance with the Louisiana Revised Statutes, such funds shall be used only for the purpose of “rendering more efficient” and efficacious fire protection as the District shall direct. The District received fire insurance tax rebates in the amount of \$218,267 for the year ended December 31, 2025.

5. CAPITAL ASSETS:

Capital asset activity for the year ended December 31, 2025 was as follows:

	Balance <u>1/1/2025</u>	<u>Additions</u>	<u>Deletions</u>	Completed <u>Construction</u>	Balance <u>12/31/2025</u>
Capital assets not being depreciated:					
Construction in progress	\$ 27,842	\$ -	\$ -	\$ -	\$ 27,842
Land	319,032	-	-	-	319,032
Total capital assets not being depreciated	<u>346,874</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>346,874</u>

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

5. CAPITAL ASSETS: (Continued)

	Balance <u>1/1/2025</u>	<u>Additions</u>	<u>Deletions</u>	Completed <u>Construction</u>	Balance <u>12/31/2025</u>
Capital assets being depreciated:					
Buildings	3,875,915	-	-	-	3,875,915
Transportation equipment	5,583,722	-	(101,797)	-	5,481,925
Furniture and equipment	810,024	-	-	-	810,024
Total capital assets being depreciated	10,269,661	-	(101,797)	-	10,167,864
Less accumulated depreciation	<u>(5,253,756)</u>	<u>(641,317)</u>	<u>101,797</u>	<u>-</u>	<u>(5,793,276)</u>
Total capital assets being depreciated, net	<u>5,015,905</u>	<u>(641,317)</u>	<u>-</u>	<u>-</u>	<u>4,374,588</u>
Total capital assets, net	<u>\$ 5,362,779</u>	<u>\$ (641,317)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,721,462</u>

Donated capital assets consist of the Highway 25 and Northpark properties, valued at \$55,000 and \$75,000, respectively. The properties are included with land and must be used for fire protection services as stipulated in the donation agreements or the properties will revert back to the donors under terms specified in the transfer documents.

Depreciation expense charged to the public safety function was \$641,317 for the year ended December 31, 2025.

6. LONG-TERM LIABILITIES:

The following is a summary of the changes in the long-term liabilities of the District for the year ended December 31, 2025:

	Balance <u>1/1/2025</u>	<u>Additions</u>	<u>Deletions</u>	Balance <u>12/31/2025</u>	Due Within <u>One Year</u>
Certificates of indebtedness	\$ 2,026,000	\$ -	\$ (127,000)	\$ 1,899,000	\$ 131,000
Net pension liability	<u>6,166,532</u>	<u>2,728,489</u>	<u>(4,258,577)</u>	<u>4,636,444</u>	<u>-</u>
Total	<u>\$ 8,192,532</u>	<u>\$ 2,728,489</u>	<u>\$ (4,385,577)</u>	<u>\$ 6,535,444</u>	<u>\$ 131,000</u>

On July 29, 2022, the District issued \$2,268,000 of Certificates of Indebtedness, Series 2022, for the purpose of acquiring, constructing, and improving facilities; acquiring vehicles and equipment for fire protection; providing rescue and emergency medical services in and for the Issuer; and paying all costs incurred in connection with the issue of the certificates. The certificates were issued with an interest rate of 3.29% and are expected to mature March 1, 2037.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

6. LONG-TERM LIABILITIES: (Continued)

Principal payments are due annually on March 1st of each year, and interest payments are due semiannually on March 1st and September 1st of each year.

During the year ended December 31, 2025, the District made a principal payment in the amount of \$127,000 and interest payments totaling \$64,566.

Future principal and interest payments required on the District's long-term debt as of December 31, 2025, are as follows:

<u>Year Ending</u> <u>December 31,</u>	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
2026	\$ 131,000	\$ 60,322	\$ 191,322
2027	136,000	55,930	191,930
2028	140,000	51,390	191,390
2029	145,000	46,702	191,702
2030	150,000	41,849	191,849
Thereafter	1,197,000	142,901	1,339,901
	<u>\$ 1,899,000</u>	<u>\$ 399,094</u>	<u>\$ 2,298,094</u>

7. PENSION PLAN:

Substantially all employees of the St. Tammany Parish Fire Protection District No. 12 are members of the Louisiana Firefighters' Retirement System ("System"), a multiple-employer (cost sharing) public employee retirement system (FRS). The System is a statewide public retirement system for the benefit of fire districts and their staff, which is administered and controlled by a separate Board of Trustees. Contributions of participating fire districts are pooled with the System to fund accrued benefits, with employer/employee contribution rates approved by the Louisiana Legislature.

The System issues an annual, publicly available, financial report that includes financial statements and required supplementary information for the System. The report may be obtained from the Louisiana Firefighters' Retirement System's website www.ffret.com.

Benefits Provided:

Retirement Benefits:

Employees with 20 or more years of service who have attained age 50, or employees who have 12 years of service who have attained age 55, or 25 years of service at any age are entitled to annual pension benefits equal to 3.33% of their average final compensation based on the 36 consecutive months of highest pay multiplied by their total years of service, not to

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Benefits Provided: (Continued)

Retirement Benefits: (Continued)

exceed 100%. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity.

1. At death, their beneficiary will receive a life annuity equal to the employee's reduced retirement allowance.
2. At death, their beneficiary will receive a life annuity equal to one-half of the employee's reduced retirement allowance.
3. Any other benefit certified by the actuary and approved by the Board of Trustees that will be equivalent in value to the employee's retirement allowance limited to a spouse and/or minor children.
4. The member can select a reduced Option 2 benefit. However, if the beneficiary predeceases the retiree, the benefit will convert to the maximum. This option is limited to a spouse and/or minor children or handicapped children.
5. The member can select a reduced Option 3 benefit. However, if the beneficiary predeceases the retiree, the benefit will convert to the maximum. This option is limited to a spouse and/or minor children.
6. The member can select to receive a guaranteed 2.5% COLA every year beginning when the member reaches age 55. In exchange for this COLA, the member takes an actuarially reduced benefit upon retirement.

Death Benefits:

If an active employee dies and is not eligible for retirement, his survivors shall be paid:

1. If the employee is not eligible to retire and dies in the line of duty, their spouse will receive monthly, an annual benefit equal to two-thirds of the employee's average final compensation. If death is not in the line of duty, the spouse will receive monthly, an annual benefit equal to 3.0% of the member's average final compensation multiplied by his total years of service; however, the benefit shall not be less than 40%, or more than 60% of the employee's average final compensation.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Benefits Provided: (Continued)

Death Benefits: (Continued)

2. Children of deceased employees will receive the greater of \$200 or 10% of the member's final average compensation per month until reaching the age of 18, or until the age of 22 if enrolled full time in an institution of higher education. The surviving totally physically handicapped or mentally retarded child of a deceased employee, regardless of age, shall receive the benefits as long as they are dependent on the surviving spouse.
3. If an employee, who is eligible to retire, dies before retiring, the designated beneficiary shall be paid under Option 2, survivor benefit equal to member's benefit.

Disability Benefits:

If an eligible member is officially certified as disabled by the State Medical Disability Board, he shall receive the greater retirement, if eligible for disability benefits as follows:

1. Any member totally disabled from injury received in the line of duty, shall be paid, on a monthly basis, an annual pension of 60% of the average final compensation being received at the time of the disability.
2. Any member of FRS who has become disabled or incapacitated because of continued illness or as a result of any injury received, even though not in the line of duty, and who has five years of creditable service, but is not eligible for retirement under the provisions of R. S. 11:2256 may apply for retirement under the provisions of R.S. 11:2258 and shall be retired on 75% of the retirement salary to which he would be entitled under R. S. 11:2256 if he were otherwise eligible there under or 25% of the member's average salary, whichever is greater.
3. Any retired member or DROP plan participant who becomes disabled for any reason provided for by law shall be permitted to apply for conversion of a service retirement to a service-connected disability retirement under R.S. 11:2258(B)(1)(e).
4. Should a member who is on disability retirement die and leave a surviving spouse, the surviving spouse shall receive a benefit of \$200 per month. When the member takes disability retirement, he may, in addition, take an actuarially reduced benefit in which case the member's surviving spouse shall receive 50% of the disability benefit being paid immediately prior to the death of the disabled retiree. If the

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Benefits Provided: (Continued)

Deferred Retirement Option Plan:

surviving spouse remarries prior to age 55, such benefits shall cease; however, the benefits shall resume upon subsequent divorce or death of the new spouse and the approval of the Board of Trustees.

After completing 20 years of creditable service and age 50, or 25 years at any age, a member may elect to participate in the deferred retirement option plan (DROP) for up to 36 months.

Upon commencement of participation in the deferred retirement option plan, employer and employee contributions to FRS cease. The monthly retirement benefit that would have been payable is paid into the deferred retirement option plan account. Upon termination of employment, a participant in the program shall receive, at his option, a lump-sum payment from the account or an annuity based on the deferred retirement option plan account balance in addition to his regular monthly benefit.

If employment is not terminated at the end of the 36 months, the participant resumes regular contributions to FRS. No payments may be made from the deferred retirement option plan account until the participant retires.

Initial Benefit Option:

Effective June 16, 1999, members eligible to retire and who do not choose to participate in DROP may elect to receive, at the time of retirement, an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. Such amounts may be withdrawn or remain in the IBO account earning interest at the same rate as the DROP account.

Contributions:

Contributions for all members are established by statute at 10% for wages above poverty and 8.0% for wages below poverty for the year ended December 31, 2025. The contributions are typically deducted from the member's salary and remitted by the participating agency.

According to state statute, employer contributions are actuarially determined each year. For the period July 1, 2025 - December 31, 2025, employer contributions were 33.25% of covered payroll above poverty and 35.25% of covered payroll below poverty. For the period January 1, 2025 - June 30, 2025, employer contributions were 33.25% of covered payroll above

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Contributions: (Continued)

poverty and 35.25% of covered payroll below poverty, effective July 1, 2024. The District's employer contributions to the System for the year ended December 31, 2025 were \$1,246,907.

During the year ended December 31, 2024, the District's board of commissioners adopted a resolution allowing the District to cover the employees' portion of the pension contributions. The District's employee contributions to the System for the year ended December 31, 2025 were \$375,010.

According to state statute, FRS also receives insurance premium tax funds from the State of Louisiana. This additional source of income is used as an additional employer contribution and is reported as a non-employer contribution. These contributions are used to finance administrative costs of FRS.

Pension Liabilities, Pension Benefits, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions:

At December 31, 2025, the District reported a liability for the Louisiana Firefighters' Retirement System of \$4,636,444 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2025, and the total pension liabilities used to calculate the net pension liability were determined by actuarial valuations as of that date. The District's proportion of the net pension liability for the retirement system was based on a projection of the District's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2025, the District's proportion for the Louisiana Firefighters' Retirement System was 1.100748%. This reflects an increase for the Louisiana Firefighters' Retirement System of 0.00556% from its proportion measured as of June 30, 2024.

For the year ended December 31, 2025, the District recognized pension expense in the amount of \$637,951, for which there were no forfeitures.

During the year ended December 31, 2025, employer contributions totaling \$630,315 were made subsequent to the measurement date for the Louisiana Firefighters' Retirement System. These contributions are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ending December 31, 2026.

At December 31, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Pension Liabilities, Pension Benefits, Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions: (Continued)

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 593,735	\$ 83,649
Changes in assumptions	211,387	-
Net difference between projected and actual earnings on pension plan investments	-	866,413
Changes in proportion and differences between employer and non-employer contributions and proportionate share of contributions	80,658	485,246
Employer and non-employer contributions subsequent to the measurement date	630,315	-
Total	<u>\$ 1,516,095</u>	<u>\$ 1,435,308</u>

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension expense will be recognized in pension expense as follows:

<u>Year Ending December 31,</u>	<u>Amount</u>
2026	\$ 473,992
2027	(489,025)
2028	(463,476)
2029	(199,947)
2030	75,925
Thereafter	53,003
Total	<u>\$ (549,528)</u>

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Actuarial Assumptions:

The total pension liability for the Louisiana Firefighters' Retirement System (FRS) in the June 30, 2025, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurements:

Actuarial cost method	Entry Age Normal
Actuarial assumptions:	
Expected remaining service lives	7 Years
Investment rate of return	6.90%, net of investment expense
Inflation rate	2.50% per annum
Projected salary increases	14.50% and 14.10% in the first two years and 5.00% and 5.20%, with 3 or more years of service for the June 30, 2025 and June 30, 2024 measurement periods, respectively.
Cost-of-living adjustments	None, other than those previously granted, since they are not deemed to be substantively automatic.
Mortality	Mortality rate assumptions were projected based on a four year experience study of the System's members: 2019-2024 for the June 30, 2025 measurement period and 2014-2019 for the June 30, 2024 measurement period.
Termination and disability	Termination, disability and retirement assumptions were projected based on a four year experience study of the System's members: 2019-2024 for the June 30, 2025 measurement period and 2014-2019 for the June 30, 2024 measurement period.

The long-term expected real rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected inflation.

Estimates of arithmetic real rates of return for each major asset class based on the Louisiana Firefighters' Retirement System's target asset allocation as of June 30, 2025, are as follows:

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Actuarial Assumptions: (Continued)

		Long-Term Target Asset Allocation	Long-Term Expected Real Rate of Return
<u>Asset Class</u>		<u>FRS</u>	<u>FRS</u>
Fixed Income		32.00%	2.62%
Equity		52.00%	6.84%
Alternatives		16.00%	6.85%
Total		<u>100.00%</u>	

Discount Rates:

The discount rate used to measure the total pension liability for the Louisiana Firefighters' Retirement System was 6.90%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC, taking into consideration the recommendation of the Louisiana Firefighters' Retirement System's actuary. Based on those assumptions, the Louisiana Firefighters' Retirement System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rates:

The following presents the District's proportionate share of the net pension liability using the discount rate of 6.90%, as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.90%) or one percentage-point higher (7.90%) than the current rate:

1% Decrease (5.90%)	Current Discount (6.90%)	1% Increase (7.90%)
<u>\$ 8,946,102</u>	<u>\$ 4,636,444</u>	<u>\$ 1,043,926</u>

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

7. PENSION PLAN: (Continued)

Support of Non-employer Contributing Entities:

Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The District recognizes revenue in an amount equal to its proportionate share of the total contributions to the pension plan from these non-employer contributing entities. During the year ended December 31, 2025, the District recognized revenue as a result of support received from non-employer contributing entities of \$383,379 for its participation in the Louisiana Firefighters' Retirement System.

Pension Plan Fiduciary Net Position:

Detailed information about the pension plan's fiduciary net position is available in the separately issued Louisiana Firefighters' Retirement System's 2025 Annual Financial Report, which may be obtained from the Louisiana Firefighters' Retirement System's website at www.fffret.com.

Payables to the Pension Plan:

At December 31, 2025, there were no payables due to the Louisiana Firefighters' Retirement System.

8. SUPPLEMENTAL SALARIES:

During the year ended December 31, 2025, certain eligible full-time employees received supplemental salary payments in the amount of \$357,300 from the State of Louisiana. The amount of the supplemental pay is determined by state law and is in addition to the compensation they receive from the District. These intergovernmental funds are reflected in the financial statements of the District for the year ended December 31, 2025.

9. DEFERRED COMPENSATION PLAN:

The District offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan is available to all employees and permits them to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or an unforeseeable emergency. Annual contributions to the plan may not exceed the lesser of 100% of the participating employee's includible compensation or \$23,500. Participants who were age 50 or older by the end of the calendar year were eligible to make additional catch-up contributions of up to \$7,500. The plan requires that the minimum contribution be equal to the current employee's withholding rate for social security. During the year ended December 31, 2025 the District made contributions on the 457 plan and made contributions totaling \$39,044.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2025

9. DEFERRED COMPENSATION PLAN: (Continued)

All assets of the deferred compensation plan are held in a custodial account and all such assets are held for the exclusive benefit of the plan participants and their beneficiaries. The custodian thereof, for the exclusive benefit of the participants, holds the custodial account for the beneficiaries of this plan and the assets may not be diverted to any other use. The plan's balances and activities are not reflected in the District's financial statements.

It has been the opinion of management that the District has no liability for losses under the plan but does have the duty of due care that would be required of an ordinary prudent investor.

Investments are managed by the plan's administrator. The plan participants choose the investment options.

10. PRIOR PERIOD ADJUSTMENT:

During the current year, the District determined that certain ad valorem tax revenues collected prior to year-end in prior periods had been improperly deferred and reported as deferred inflows of resources rather than recognized as revenue in accordance with generally accepted accounting principles. As a result, beginning fund balance and beginning net position were each increased by \$372,836 to correct the error.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
REQUIRED SUPPLEMENTARY INFORMATION
BUDGETARY COMPARISON SCHEDULE - GENERAL FUND
FOR THE YEAR ENDED DECEMBER 31, 2025

	<u>Actual Amounts</u>	<u>Budgeted Amounts</u>		<u>Variance with Final Budget</u>
		<u>Original</u>	<u>Final</u>	
REVENUES:				
Taxes	\$ 8,580,096	\$ 8,449,350	\$ 8,449,350	\$ 130,746
Intergovernmental	718,598	240,000	240,000	478,598
Interest	444,178	117,000	117,000	327,178
Other revenues	<u>238,844</u>	<u>640,000</u>	<u>640,000</u>	<u>(401,156)</u>
Total revenues	<u>9,981,716</u>	<u>9,446,350</u>	<u>9,446,350</u>	<u>535,366</u>
EXPENDITURES:				
Current:				
Public safety	8,751,625	8,879,780	8,879,780	(128,155)
Debt service:				
Principal	127,000	127,000	127,000	-
Interest	64,566	64,570	64,570	(4)
Capital outlay	<u>129,973</u>	<u>375,000</u>	<u>375,000</u>	<u>(245,027)</u>
Total expenditures	<u>9,073,164</u>	<u>9,446,350</u>	<u>9,446,350</u>	<u>(373,186)</u>
Excess of expenditures over revenues	<u>908,552</u>	<u>-</u>	<u>-</u>	<u>908,552</u>
Fund balance-beginning	14,192,812	14,192,812	14,192,812	-
Prior period adjustment	<u>372,836</u>	<u>-</u>	<u>-</u>	
FUND BALANCE-ENDING	<u>\$15,474,200</u>	<u>\$14,192,812</u>	<u>\$14,192,812</u>	<u>\$ 908,552</u>

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE
OF THE NET PENSION LIABILITY
FOR THE TEN YEARS ENDED DECEMBER 31, 2025

<u>Fiscal Year</u>	<u>District's Proportion of the Net Pension Liability</u>	<u>District's Proportionate Share of the Net Pension Liability (Asset)</u>	<u>District's Covered Payroll</u>	<u>District's Proportionate Share of the Net Pension Liability (Asset) as a % of its Covered Payroll</u>	<u>Plan Fiduciary Net Position as a % of the Total Pension Liability</u>
2025	1.100748%	\$ 4,636,444	\$ 3,750,096	123.6%	87.0%
2024	1.095187%	\$ 6,166,532	\$ 3,150,193	195.8%	81.7%
2023	1.127074%	\$ 7,356,194	\$ 3,062,685	240.2%	77.7%
2022	1.183808%	\$ 8,347,376	\$ 3,013,041	277.0%	74.7%
2021	1.272711%	\$ 4,510,299	\$ 3,085,261	146.2%	86.8%
2020	1.257758%	\$ 8,718,212	\$ 3,176,822	274.4%	72.6%
2019	1.219558%	\$ 7,636,763	\$ 2,995,332	255.0%	74.0%
2018	1.273758%	\$ 7,326,755	\$ 3,033,452	241.5%	74.8%
2017	1.258975%	\$ 7,371,015	\$ 3,110,354	237.0%	73.5%
2016	1.379450%	\$ 9,022,851	\$ 3,085,470	292.4%	68.2%

The amounts presented have a measurement date of the previous fiscal year.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
REQUIRED SUPPLEMENTARY INFORMATION
SCHEDULE OF THE DISTRICT'S PENSION CONTRIBUTIONS
FOR THE TEN YEARS ENDED DECEMBER 31, 2025

<u>Fiscal Year</u>	<u>Contractually Required Contribution</u>	<u>Contributions in Relation to Contractually Required Contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>District's Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
2025	\$ 1,246,907	\$ 1,246,907	\$ -	\$ 3,750,096	33.3%
2024	\$ 1,047,440	\$ 1,047,440	\$ -	\$ 3,150,193	33.3%
2023	\$ 1,017,984	\$ 1,017,984	\$ -	\$ 3,062,685	33.2%
2022	\$ 1,009,308	\$ 1,009,308	\$ -	\$ 3,013,041	33.5%
2021	\$ 1,017,815	\$ 1,017,815	\$ -	\$ 3,085,261	33.0%
2020	\$ 955,250	\$ 955,250	\$ -	\$ 3,176,822	30.1%
2019	\$ 803,832	\$ 803,832	\$ -	\$ 2,995,332	26.8%
2018	\$ 837,057	\$ 837,057	\$ -	\$ 3,039,334	27.5%
2017	\$ 765,947	\$ 765,947	\$ -	\$ 3,033,452	25.3%
2016	\$ 847,572	\$ 847,572	\$ -	\$ 3,085,470	27.5%

The amounts presented have a measurement date of the previous fiscal year.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
DECEMBER 31, 2025

1. BUDGETARY BASIS OF ACCOUNTING:

Formal budgetary accounting is employed as a management control device during the year for the Governmental Fund. The level of budgetary control is at the line-item level. Appropriations which are not expended lapse at year end. The budget for the Governmental Fund is adopted on a basis consistent with accounting principles generally accepted in the United States of America. Budgetary comparisons presented in the accompanying financial statements are on a GAAP basis including the original budget and all subsequent revisions.

2. LOUISIANA FIREFIGHTERS' RETIREMENT SYSTEM:

Changes in Benefit Terms:

There were no changes in benefit terms for any of the years presented.

Changes in Assumptions:

For the actuary valuation dated June 30, 2025, the mortality rate assumptions were based on an actuarial experience study for the period of July 1, 2019 – June 30, 2024. Projected salary increases increased from 14.10% in the first two years of service to 14.50% in the first two years of service and decreased from 5.20% with three or more years of service to 5.00% with three or more years of service. There were no changes to the investment rate of return or inflation rate.

There were no changes in assumptions for the actuary valuations dated June 30, 2022, 2023 or 2024.

For the actuary valuation dated June 30, 2021, the investment rate of return decreased from 7.00% to 6.90%.

For the actuary valuation dated June 30, 2020, the mortality rate assumptions were based on an actuarial experience study for the period of July 1, 2014 – June 30, 2019. Projected salary increases decreased from 14.75% in the first two years of service to 14.10% in the first two years of service and increased from 4.50% with 25 or more years of service to 5.20% with three or more years of service. The investment rate of return decreased from 7.15% to 7.00%. There was no change to the inflation rate.

For the actuary valuation dated June 30, 2019, there were no changes made to the salary scale, mortality, retirement, DROP entry, and withdrawal rates. Projected salary increases decreased from 15% in the first two years of service to 14.75% after two years of service and from 4.75% after 25 years to 4.50% after 25 years. The investment rate of return decreased from 7.30% to 7.15%. The inflation rate decreased from 2.70% to 2.50%.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
DECEMBER 31, 2025

2. LOUISIANA FIREFIGHTERS' RETIREMENT SYSTEM: (Continued)

Changes in Assumptions: (Continued)

For the actuary valuation dated June 30, 2018, there were no changes made to the salary scale, mortality, retirement, DROP entry, and withdrawal rates. The investment rate of return decreased from 7.40% to 7.30%. The inflation rate decreased from 2.775% to 2.700%.

For the actuary valuation dated June 30, 2017, there were no changes made to the salary scale, mortality, retirement, DROP entry, and withdrawal rates. The investment rate of return decreased from 7.50% to 7.40%. The inflation rate decreased from 2.875% to 2.775%.

For the actuary valuation dated June 30, 2016, there were no changes made to the salary scale, mortality, retirement, DROP entry, and withdrawal rates. There was no change to the investment rate of return or inflation rate.

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
OTHER SUPPLEMENTARY INFORMATION
SCHEDULE OF COMPENSATION PAID TO COMMISSION MEMBERS
FOR THE YEAR ENDED DECEMBER 31, 2025

Commissioners

Kevin Perrilloux	\$ 800
John Wesley Vincent II	1,000
Ronald Garrity	900
Liniel Thompson	800
Ryan Munsey	900
	\$ 4,400

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
OTHER SUPPLEMENTARY INFORMATION
SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS
TO AGENCY HEAD OR CHIEF EXECUTIVE OFFICER
FOR THE YEAR ENDED DECEMBER 31, 2025

Agency Head Name: Terrell Stuard, Fire Chief

<u>Purpose</u>	<u>Amount</u>
Salary	\$ 175,011
Incentive pay	8,970
Buy back of unused leave	8,077
Sick leave incentive	4,039
Benefits - retirement	39,044
Benefits - insurance	22,396
State Supplemental Pay	7,200
	<u>\$ 264,737</u>



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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

June 3, 2026

Board of Commissioners
St. Tammany Parish Fire Protection District No. 12
Covington, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and the major fund of the St. Tammany Parish Fire Protection District No. 12 (the "District"), as of and for the year ended December 31, 2025, and the related notes to the financial statements, which collectively comprise the District's basic financial statements, and have issued our report thereon dated June 3, 2026.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the District's internal control over financial reporting (internal control) as a basis for determining the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

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A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

A handwritten signature in blue ink that reads "Duplantier, Hapmann, Hogan & Roter LLP". The signature is written in a cursive, flowing style.

Metairie, Louisiana

ST. TAMMANY PARISH
FIRE PROTECTION DISTRICT NO. 12
SUMMARY SCHEDULE OF FINDINGS
FOR THE YEAR ENDED DECEMBER 31, 2025

SUMMARY OF AUDITOR'S RESULTS:

1. The opinion issued on the financial statements of the St. Tammany Parish Fire Protection District No. 12 for the year ended December 31, 2025 was unmodified.
2. Internal Control
Material weaknesses: None noted.
Significant deficiencies: None noted.
3. Compliance and Other Matters
Noncompliance material to financial statements: None noted.

FINDINGS REQUIRED TO BE REPORTED UNDER GENERALLY ACCEPTED
GOVERNMENTAL AUDITING STANDARDS:

NONE

SUMMARY OF PRIOR YEAR FINDINGS:

2024-01 BUDGET MESSAGE AND BUDGET FORMAT

Finding:

The 2024 budget was not in compliance with L.R.S. 39:1305(C)(1), setting forth the required budget message and L.R.S. 39:1305(C)(2)(a), setting forth the required budget format. When budgets do not contain the correct information and are not in the correct format as directed by State law; the budget information, or lack that of, can be misleading to the public. We recommend that the District publish the approved budget in accordance with state law.

Status:

Resolved.

ST. TAMMANY PARISH FIRE PROTECTION
DISTRICT NO. 12

INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES

FOR THE FISCAL YEAR
JANUARY 1, 2025–DECEMBER 31, 2025

ST. TAMMANY PARISH FIRE PROTECTION DISTRICT NO. 12

TABLE OF CONTENTS

FOR THE FISCAL YEAR
JANUARY 1, 2025–DECEMBER 31, 2025

	<u>PAGE</u>
AGREED-UPON PROCEDURES	1 - 14



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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

June 3, 2026

Board of Commissioners
St. Tammany Parish Fire Protection District No. 12
and The Louisiana Legislative Auditor

We have performed the procedures enumerated below, which were on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's Statewide Agreed-Upon Procedures (SAUPs) for the year January 1, 2025 through December 31, 2025. St. Tammany Parish Fire Protection District No. 12's management is responsible for the control and compliance areas identified in the SAUPs.

St. Tammany Parish Fire Protection District No. 12 has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the year January 1, 2025 through December 31, 2025. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

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Society of LA CPAs

Written Policies and Procedures

1. Obtain and inspected the entity's written policies and procedures and observed whether they addressed each of the following categories and subcategories if applicable to public funds and the entity's operations:
 - a) Budgeting, including preparing, adopting, monitoring, and amending the budget.
 - b) Purchasing, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.
 - c) Disbursements, including processing, reviewing, and approving.
 - d) Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
 - e) Payroll/Personnel, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
 - f) Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
 - g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
 - h) Travel and Expense Reimbursement, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
 - i) Ethics, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
 - j) Debt Service, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

- k) Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.
- l) Sexual Harassment, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Results: Upon applying the agreed-upon procedures above, it is noted that there is no written policy for adding vendors to the purchasing system. The contracting policy does not include types of services that require contracts. The ethics policy does not include a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy. Lastly, there is no written policy for receipts/collections, travel and expense reimbursements, debt service, information technology disaster recovery, or sexual harassment.

Managements Response: Management will evaluate the written policies and make updates to include the procedures for all areas noted above.

Board or Finance Committee

- 2. Obtain and inspect the board/finance committee minutes for the calendar year, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the calendar year, and:
 - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - b) For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual, at a minimum, on proprietary funds, and semi-annual budget- to-actual, at a minimum, on all special revenue funds. *Alternately, for those entities reporting on the nonprofit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the calendar year.*
 - c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the calendar year referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

- d) Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Results: Upon applying the agreed-upon procedures above, it is noted that prior year audit findings were not discussed or resolved during meetings.

Managements Response: The only audit finding was a repeated finding regarding the budget format and message, which has been discussed in prior years' meetings. This finding was resolved during the year. Management will work with the board to ensure that audit findings and resolutions are discussed at board meetings.

Bank Reconciliations

3. Obtain a listing of entity bank accounts for the calendar year from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly selected 4 additional accounts (or all accounts if less than 5). Randomly select one month from the calendar year, obtain, and inspect the corresponding bank statement and reconciliation for each selected account, and observed that:
 - a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
 - b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within one month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and
 - c) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Results: Upon applying the agreed-upon procedures above, it is noted that one of the bank reconciliations do not include evidence that it was prepared within two months of the statements closing date. Also, there is no documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date.

Managements Response: An independent company who is not involved in handing cash for the District prepares Bank reconciliations. The bank reconciliations are sent to the District Chief each month for review and presented to the Board who approves the reconciliations with the financial report at each month's meeting.

Collections (excluding electronic funds transfers)

4. Obtain a list of deposit sites for the calendar year where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly selected 5 deposit sites (or all deposit sites if less than 5).

Results: No findings noted as a result of applying the above agreed-upon procedures.

5. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly selected one collection location for each deposit site (i.e., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if no written policies or procedures, inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:
 - a) Employees responsible for cash collections do not share cash drawers/registers.
 - b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit.
 - c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.
 - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions, are not responsible for collecting cash, unless another employee/official verifies the reconciliation.

Results: No findings noted as a result of applying the above agreed-upon procedures.

6. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe the bond or insurance policy for theft was enforced during the calendar year.

Results: No findings noted as a result of applying the above agreed-upon procedures

7. Randomly selected two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliation" above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). *Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:
 - a) Observe that receipts are sequentially pre-numbered.

- b) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
- c) Trace the deposit slip total to the actual deposit per the bank statement.
- d) Observe the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
- e) Trace the actual deposit per the bank statement to the general ledger.

Results: Upon applying the agreed-upon procedures above, it is noted that two deposits were not made within one business day of receipt at the collection location.

Managements Response: We will work on making deposits in a timely manner in the future.

Non-Payroll Disbursements

- 8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

Results: No findings noted as a result of applying the above agreed-upon procedures.

- 9. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
 - b) At least two employees are involved in processing and approving payments to vendors.
 - c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
 - d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments. [Note: Exceptions to controls that constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); should not be reported.)]
 - e) Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

Results: No findings noted as a result of applying the above agreed-upon procedures.

10. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:
 - a) Observe that the disbursement matched the related original itemized invoice and that supporting documentation indicates that deliverables included on the invoice were received by the entity.
 - b) Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #5B, as applicable.

Results: No findings noted as a result of applying the above agreed-upon procedures.

11. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

12. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards) for the calendar year, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Results: No findings noted as a result of applying the above agreed-upon procedures.

13. Using the listing prepared by management randomly select 5 cards (or all cards if less than 5) that were used during the calendar year. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtain supporting documentation, and:
 - a) Observe there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing (or electronically approved), by someone other than the authorized card holder.
 - b) Observe that finance charges and late fees were not assessed on the selected statements.

Results: No findings noted as a result of applying the above agreed-upon procedures.

14. Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement and obtain supporting documentation for the transactions. For missing receipts, the practitioner should describe the nature of the transaction and note whether management had a compensating control to address missing receipts, such as a “missing receipt statement” that is subject to increased scrutiny. For each transaction, observe it is supported by:
- a) An original itemized receipt that identifies precisely what was purchased,
 - b) Written documentation of the business/public purpose,
 - c) Documentation of the individuals participating in meals (for meals charges only)

Results: Upon applying the agreed-upon procedures above, it is noted that seven of the ten transactions tested did not include written documentation of the business/public purpose.

Managements Response: The charges with missing documentation are recurring charges for which invoices are not printed each month. Management will work with card holders to ensure that the business purposes in included on credit card charges.

15. Using the list of terminated employees obtained in Payroll and Personnel procedure #9C identify those individuals who had access to cards and randomly select 5 terminated employees (or all terminated employees with card access if less than 5) from this population. Observe evidence that the cards have been deactivated for these terminated employees. In cases where a card is shared by multiple users, obtain evidence that the terminated employees' authorization has been removed.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Travel and Expense Reimbursements

16. Obtain from management a listing of all travel and travel-related expense reimbursements during the calendar year and management’s representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
- a) If reimbursed using a per diem, observe the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration.
 - b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.

- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observed that the documentation includes the names of those individuals participating and other documentation required by written policy (procedure #1h).
- d) Observe each reimbursement was reviewed and approved, in writing, by someone other than the person receiving the reimbursement.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Contracts

17. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternately, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and:
- a) Observe that the contract was bid in accordance with the Louisiana Public Bid Law¹⁶ (e.g., solicited quotes or bids, advertised), if required by law.
 - b) Observe that the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter).
 - c) If the contract was amended (e.g. change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g. if approval is required for any amendment was approval documented).
 - d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Payroll and Personnel

18. Obtain a listing of employees and officials employed during the calendar year and management's representation that the listing is complete. Randomly selected 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Results: No findings noted as a result of applying the above agreed-upon procedures.

19. Randomly select one pay period during the fiscal period. Select 5 employees or officials and obtain attendance records and leave documentation for the pay period, and:
- a) Observe all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, officials are not eligible to earn leave and do not document their attendance and leave. However, if the official is earning leave according to a policy and/or contract, the official should document his/her daily attendance and leave.)
 - b) Observe supervisors approved the attendance and leave of the selected employees or officials.
 - c) Observe any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.
 - d) Observe the rate paid to the employees or officials agree to the authorized salary/pay rate found within the personnel file.

Results: No findings noted as a result of applying the above agreed-upon procedures.

20. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee or officials' cumulative leave records, agree the pay rates to the employee or officials authorized pay rates in the employee or officials' personnel files, and agree the termination payment to entity policy.

Results: No findings noted as a result of applying the above agreed-upon procedures.

21. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Ethics

22. Using the 5 randomly selected employees/officials from procedure #9A under "Payroll and Personnel" above, obtain ethics documentation from management, and:
- a) Observe that the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.

- b) Observe that the entity maintains documentation which demonstrates each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Results: No findings noted as a result of applying the above agreed-upon procedures.

23. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Debt Service

24. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued.

Results: No findings noted as a result of applying the above agreed-upon procedures.

25. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

Results: No findings noted as a result of applying the above agreed-upon procedures.

Fraud Notice

26. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.

Results: No findings noted as a result of applying the above agreed-upon procedures.

27. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Results: No findings noted as a result of applying the above agreed-upon procedures.

Information Technology Disaster Recovery/Business Continuity

28. Perform the following procedures:

- a) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
- b) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.
- c) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.

Results: We performed the above agreed-upon procedure and discussed the results with management.

29. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.

Results: We performed the above agreed-upon procedure and discussed the results with management.

30. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

- Hired before June 9, 2020 – completed the training; and
- Hired on or after June 9, 2020 – completed the training within 30 days of initial service or employment.

Results: We performed the above agreed-upon procedure and discussed the results with management.

Sexual Harassment

31. Randomly selected 5 employees/officials, obtain sexual harassment training documentation from management, and observe the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year.
No findings noted as a result of applying the above agreed-upon procedures.
32. Observe the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).
No findings noted as a result of applying the above agreed-upon procedures.
33. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe it includes the applicable requirements of R.S. 42:344:
 - a) Number and percentage of public servants in the agency who have completed the training requirements;
 - b) Number of sexual harassment complaints received by the agency;
 - c) Number of complaints which resulted in a finding that sexual harassment occurred;
 - d) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
 - e) Amount of time it took to resolve each complaint.

Results: Upon applying the following procedures, it is noted that the annual sexual harassment report was not completed on or before February 1st.

Management's Response: The Fire District is not required to file a sexual harassment report with another State agency and there have never been any cases to report. Management will begin completing the report by February 1st each year and keeping for their records. The one employee that did not have the annual training was out on leave for the entire year and will complete the training upon his return to work.

We were engaged by St. Tammany Parish Fire Protection District No. 12 to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Government Auditing Standards. We were not engaged to, and did not, conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

June 3, 2026

We are required to be independent of St. Tammany Parish Fire Protection District No. 12 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the results of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document.

Metairie, Louisiana