West Baton Rouge Parish Fire Protection District No. 1
A Component Unit of the
West Baton Rouge Parish Council
Port Allen, Louisiana
Financial Report
December 31, 2024

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Independent Auditor's Report

To the Fire Chief and Board of Commissioners of West Baton Rouge Parish Fire Protection District No. 1 Port Allen, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities and each major fund of West Baton Rouge Parish Fire Protection District No. 1, a component unit of West Baton Rouge Parish Council, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise West Baton Rouge Parish Fire Protection District No. 1's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of West Baton Rouge Parish Fire Protection District No. 1, as of December 31, 2024, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of West Baton Rouge Parish Fire Protection District No. 1 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about West Baton Rouge Parish Fire Protection District No. 1's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of West Baton Rouge Parish Fire Protection District No. 1's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about West Baton Rouge Parish Fire Protection District No. 1's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the schedule of changes in total OPEB liability and related ratios, schedule of proportionate share of net pension liability, schedule of contributions, and statement of revenue, expenditures and change in fund balance budget and actual (non-GAAP budgetary basis) – general fund be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise West Baton Rouge Parish Fire Protection District No. 1's basic financial statements. The schedule of compensation, benefits, and other payments to agency head or chief executive officer is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of compensation, benefits, and other payments to agency head or chief executive officer is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

Hawthorn, Waymouth & Carroll, LLP.

In accordance with *Government Auditing Standards*, we have also issued our report dated June 23, 2025, on our consideration of West Baton Rouge Parish Fire Protection District No. 1's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of West Baton Rouge Parish Fire Protection District No. 1's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering West Baton Rouge Parish Fire Protection District No. 1's internal control over financial reporting and compliance.

June 23, 2025

West Baton Rouge Parish Fire Protection District No. 1 Statement of Net Position December 31, 2024

	Governmental Activities
Assets	
Cash and cash equivalents	\$ 4,679,658
Taxes receivable	391,144
Other receivables	11,869
Capital assets	
Non-depreciable	396,301
Depreciable, net	6,218,647
Total assets	11,697,619
Deferred Outflows of Resources	
Resources related to net pension liability	823,850
Resources related to other postemployment benefit liability	954,434
Total deferred outflows of resources	1,778,284
Liabilities	
Accounts payable	82,893
Accrued liabilities	54,012
Non-current liabilities	
Due within one year	264,589
Due in more than one year	4,931,133
Total liabilities	5,332,627
Deferred Inflows of Resources	
Resources related to net pension liability	174,081
Resources related to other postemployment benefit liability	922,678
Total deferred inflows of resources	1,096,759
Net Position	
Net investment in capital assets	5,542,005
Unrestricted	1,504,512
Total net position	\$ 7,046,517

The accompanying notes are an integral part of these financial statements.

West Baton Rouge Parish Fire Protection District No. 1 Statement of Activities Year Ended December 31, 2024

		Program Revenue		
	Expenses	Charges for Services	Operating Grants and Contributions	Net (Expense) Revenue and Change in Net Position
Function/Program				
Governmental activities				
Public safety	\$ 5,482,846	\$ -	\$ 1,432,963	\$ (4,049,883)
Total governmental activities	\$ 5,482,846	\$ -	\$ 1,432,963	(4,049,883)
	General Reve	nue		
	Taxes - sale	s and use		6,171,051
	Fire insuran	ce premium		185,282
	Interest			120,276
	Miscellaneou	ıs		157,782
	Total ger	neral revenue		6,634,391
	Change in net	position		2,584,508
	Net Position			
	Beginning of	f year, as restate	d	4,462,009
	End of year			\$ 7,046,517

West Baton Rouge Parish Fire Protection District No. 1 Balance Sheet Governmental Funds December 31, 2024

	General Fund	State Surplus Fund	Total
Assets			
Cash and cash equivalents	\$ 4,687,998	\$ -	\$ 4,687,998
Taxes receivable	391,144	-	391,144
Other receivables	3,529	8,340	11,869
Total assets	\$ 5,082,671	\$ 8,340	\$ 5,091,011
Liabilities			
Cash overdraft	\$ -	\$ 8,340	\$ 8,340
Accounts payable	82,893	-	82,893
Accrued liabilities	54,012	_	54,012
Due to primary government	1,072,943	_	1,072,943
Total liabilities	1,209,848	8,340	1,218,188
Fund Balances			
Unassigned	3,872,823		3,872,823
Total fund balances	3,872,823		3,872,823
Total liabilities and fund balances	\$ 5,082,671	\$ 8,340	\$ 5,091,011

West Baton Rouge Parish Fire Protection District No. 1 Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position December 31, 2024

Total fund balances - governmental funds		\$ 3,872,823
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in the governmental funds: Governmental capital assets Less accumulated depreciation	\$ 16,363,430 (9,748,482)	6,614,948
Certain long-term assets and deferred outflows of resources are not available resources and, therefore, are not reported in the governmental funds: Deferred outflows of resources related to net pension liability Deferred outflows of resources related to other postemployment	823,850	1,778,284
Non-current liabilities and deferred inflows of resources are not due and payable in the current period and, therefore, are not reported in the governmental funds:	954,434	1,770,204
Compensated absences payable	(88,311)	
Net pension liability	(2,609,658)	
Other postemployment benefit liability	(1,424,810)	
Deferred inflows of resources related to net pension liability	(174,081)	
Deferred inflows of resources related to other postemployment benefit liability	(922,678)	(5,219,538)
Total net position - governmental activities		\$ 7,046,517

West Baton Rouge Parish Fire Protection District No. 1 Statement of Revenue, Expenditures and Changes in Fund Balances – Governmental Funds Year Ended December 31, 2024

	General Fund	State Surplus Fund	Total
Revenue			
Taxes - sales and use	\$ 6,171,051	\$ -	\$ 6,171,051
State grant	-	1,432,963	1,432,963
Fire insurance premium	185,282	-	185,282
Interest	120,276	-	120,276
Miscellaneous	157,782		157,782
Total revenue	6,634,391	1,432,963	8,067,354
Expenditures			
Current			
Public safety	4,915,328	202,022	5,117,350
Capital outlay	_	1,230,941	1,230,941
Total expenditures	4,915,328	1,432,963	6,348,291
Excess of Revenue over Expenditures	1,719,063		1,719,063
Net Change in Fund Balances	1,719,063		1,719,063
Fund Balances			
Beginning of year	2,153,760		2,153,760
End of year	\$ 3,872,823	<u>\$</u>	\$ 3,872,823

West Baton Rouge Parish Fire Protection District No. 1 Reconciliation of the Statement of Revenue, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities Year Ended December 31, 2024

Net change in fund balances - governmental funds		\$ 1,719,063
Amounts reported for governmental activities in the statement of activities are different because:		
Governmental funds report capital outlay as expenditures; however, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:		
Capital outlay	1,230,941	
Depreciation expense	(558,937)	672,004
Some expenses reported in the statement of activities do not require the use of current financial resources and, therefore, are not reported as expenditures in the governmental funds: Change in:		
Compensated absences payable	(23,369)	
Net pension liability	102,517	
Other postemployment benefit liability	192,539	
Deferred outflows of resources related to net pension liability	(21,199)	
Deferred outflows of resources related to other postemployment benefit liability	(188,551)	
Deferred inflows of resources related to net pension liability	86,589	
Deferred inflows of resources related to other postemployment		
benefit liability	44,915	 193,441
Change in net position - governmental activities		\$ 2,584,508

Note 1-Summary of Significant Accounting Policies

West Baton Rouge Parish Fire Protection District No. 1 ("the Fire District") was created by the West Baton Rouge Parish Council ("the Council"), as provided by Louisiana Revised Statute (R.S.) 40:1503. The Fire District is a separate government body that is governed by a board that consists of the current sitting members of the Council. The Fire District comprises all of West Baton Rouge Parish and maintains six fire stations. The Fire District serves approximately 28,000 residents of West Baton Rouge Parish.

The following is a summary of certain significant accounting policies:

A. Financial Reporting Entity

Section 2100 of the Governmental Accounting Standards Board (GASB) Codification of Governmental Accounting and Financial Reporting Standards, establishes criteria for determining the financial reporting entity and component units that should be included within the reporting entity. Under provisions of this Statement, the Fire District is considered a component unit of the Council.

The accompanying financial statements present information only on the funds maintained by the Fire District and do not present information on the Council, the general government services provided by that governmental unit, or the other governmental units that comprise the financial reporting entity.

B. Basis of Presentation

The Fire District's basic financial statements consist of the government-wide statements and the fund financial statements (individual major funds). These statements are prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units and promulgated by GASB.

GOVERNMENT-WIDE FINANCIAL STATEMENTS

The government-wide financial statements consist of the statement of net position and the statement of activities to report information on all of the financial activities of the Fire District. The effects of interfund activity have been removed from these statements. These statements include all the financial activities of the Fire District. The Fire District has no business-type activities.

The statement of activities presents a comparison between direct expenses and program revenues for each of the functions of the Fire District's governmental activities. Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

FUND FINANCIAL STATEMENTS

The accounts of the Fire District are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a separate set of self-balancing accounts. Fund accounting segregates funds according to their intended purpose and is used to aid management in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds is maintained consistent with legal and managerial requirements. The funds of the Fire District are all classified as governmental. The emphasis on fund financial statements is on major governmental funds.

Note 1-Summary of Significant Accounting Policies (Continued)

B. Basis of Presentation (Continued)

FUND FINANCIAL STATEMENTS (Continued)

Governmental Funds

General Fund – The General Fund is the Fire District's primary operating fund, and it accounts for all financial resources of the Fire District, except those required to be accounted for in other funds. The General Fund is available for any purpose provided it is expended or transferred in accordance with state and federal laws and according to the Fire District's policy. This fund is considered to be a major fund.

Special Revenue Fund – Special revenue funds are used to account for the proceeds of specific revenue sources (other than major capital projects) that are legally restricted to expenditures for specified purposes. The State Surplus Fund accounts for state grant funding used to purchase vehicles and equipment for the Emergency Medical Services system. This fund is considered to be a major fund.

Transactions between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as "due to/from other funds." While these balances are reported in the fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in the governmental activities are eliminated so that only the net amount is included in the governmental activities' column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements, these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in the governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities' column.

C. Basis of Accounting/Measurement Focus

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned, and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

All governmental funds are accounted for using a current financial resources measurement focus. Generally, with this measurement focus, only current assets and current liabilities are included on the balance sheet. Operating statements of these funds present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net position. Governmental funds are maintained on the modified accrual basis of accounting.

Governmental fund revenues resulting from exchange transactions are recognized in the fiscal year in which the exchange takes place and meets the government's availability criteria (susceptible to accrual). Available means that the resources will be collected within the current fiscal year or are expected to be collected soon enough thereafter to be used to pay liabilities of the current fiscal year. The Fire District defines "available" as expected to be received within sixty days of the end of the fiscal year. Most governmental miscellaneous revenues are recorded as earned since they are measurable and available.

Note 1-Summary of Significant Accounting Policies (Continued)

C. Basis of Accounting/Measurement Focus (Continued)

Non-exchange transactions, in which the Fire District receives value without directly giving value in return, include sales tax, grants, and donations. Sales taxes are considered "measurable" when the underlying transaction occurs and meets the availability criteria. Anticipated refunds of such taxes are recorded as fund liabilities and reductions in revenue when they are measurable and valid. Revenue from grants and donations are recognized in the fiscal year in which all the eligibility requirements have been satisfied. Eligibility requirements include timing requirements, which specify the year when the resources can be used.

If measurable, expenditures are recognized in the accounting period in which the related fund liability is incurred except for the following: (1) principal and interest on long-term debt are recorded when due, and (2) claims and judgments, group health claims, arbitrage payable, net pension obligation and compensated absences are recorded as expenditures in the governmental fund type when paid with expendable, available financial resources. Allocations of costs, such as depreciation and amortization, are not recognized in the governmental funds.

D. Cash and Cash Equivalents

Cash and interest-bearing deposits are stated at cost, which approximates market. Cash and cash equivalents are considered to be cash on hand, demand deposits, and certificates of deposit purchased with an original maturity of three months or less, and any certificates of deposit that do not contain material early withdrawal penalties.

E. Receivables and Payables

Receivables consist of all revenues earned at year end and not yet received. Payables consist of all expenses incurred at year end and not yet paid.

F. Capital Assets

Capital assets purchased or acquired with a cost of \$5,000 or more per unit are capitalized. Right-of-use leased assets with a cost of \$10,000 or more per unit are capitalized. Capital assets purchased or acquired are reported at historical cost or estimated cost if historical cost is not available. Contributed assets are recorded as capital assets at their estimated fair market value at the date of donation. Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. Depreciation on all assets is provided on the straight-line basis over the following estimated useful lives: Buildings and improvements (40 years) and Equipment (5-10 years).

G. Leases

Leases are recognized in accordance with GASB No. 87, *Leases*. At the commencement of a lease, the Fire District initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over the shorter of its useful life or the lease term.

Note 1-Summary of Significant Accounting Policies (Continued)

H. Compensated Absences

Employees of the Fire District are entitled to full pay during sickness or incapacity not brought about by their own negligence or culpable indiscretion for a period not to exceed fifty-two weeks. Sick leave is not paid upon termination. With respect to vacation, after having served one year, 24-hour shift employees shall be entitled to an annual vacation of 216 hours with full pay, and 10-hour shift employees shall be entitled to an annual vacation of 180 hours with full pay. This vacation period shall be increased 12 hours for 24-hour shift employees and 10 hours for 10-hour shift employees for each year of service over ten years, up to a maximum 360 hours for 24-hour shift employees and 300 hours for 10-hour shift employees, all of which shall be with full pay.

In accordance with GASB Statement No. 101, *Compensated Absences*, liabilities are recognized when it is more likely than not that employees will use the leave or otherwise receive payment, even if the leave is nonvesting (meaning the employee is not guaranteed payment for unused leave upon termination).

I. Net Position

Net position represents the difference between assets plus deferred outflows of resources, less liabilities, less deferred inflows of resources. *Net investment in capital assets* consists of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any debt proceeds used for the acquisition, construction, or improvement of those assets. Net position is reported as *restricted* when there are limitations imposed on its use by external parties such as creditors, grantors, or laws or regulations of other governments.

When both restricted and unrestricted resources are available for use, it is the Fire District's policy to first use restricted resources then unrestricted resources as they are needed.

J. Fund Balance

The following fund balance classifications describe the relative strength of spending constraints placed on the purposes for which resources can be used:

- *Nonspendable* amounts that cannot be spent because they are either not spendable in form or are legally or contractually required to be maintained intact.
- Restricted amounts restricted by external sources (creditors, laws of other governments, bondholders, etc.) or by constitutional provisions or enabling legislation.
- Committed amounts that can only be used for specific purposes. Committed fund balance is reported pursuant to directives of the Fire District's Board who has the highest level of decision-making authority. Commitments may be modified or rescinded only through actions of the Fire District's Board.
- Assigned amounts that the Fire District intends to use for a specific purpose, but do not meet the definition of restricted or committed fund balance. The Fire District may assign amounts to this classification.
- *Unassigned* amounts that have not been assigned to other funds or restricted, committed or assigned to a specific purpose within the General Fund. The Fire District reports all amounts that meet the unrestricted General Fund Balance Policy described below as unassigned.

Note 1-Summary of Significant Accounting Policies (Continued)

J. Fund Balance (Continued)

When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the Fire District considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless the Fire District has provided otherwise in its commitment or assignment actions.

The Fire District establishes (and modifies or rescinds) fund balance commitments by passage of an ordinance. This is done through adoption and amendments of the budget. A fund balance commitment is further documented in the budget document as a designation or commitment of the fund (such as special incentives). Assigned fund balance is established by the Fire District through adoption or amendment of the budget as intended for a specific purpose (such as the purchase of capital assets, construction, debt service, or for other purposes).

K. Deferred Outflows/Inflows of Resources

The statement of net position will often report a separate section for deferred outflows and/or deferred inflows of financial resources. *Deferred outflows of resources* represent a consumption of net assets that applies to future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. *Deferred inflows of resources* represent an acquisition of net assets that applies to future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

L. Long-Term Debt

The accounting treatment of long-term debt depends on whether the assets are used in governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements. All long-term debt to be repaid from governmental resources is reported as liabilities in the government-wide financial statements. Long-term debt for governmental funds is not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest are reported as expenditures.

M. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. The estimates affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. They may also affect the reported amounts of revenues and expenditures in the government-wide financial statements during the reporting period. Actual results could differ from those estimates.

N. Recently Adopted Accounting Pronouncement

In June 2022, the GASB issued Statement No. 101, *Compensated Absences*, effective for fiscal years beginning after December 15, 2023. The objective of this Statement is to better meet the informational needs of financial statement users by updating the recognition and measurement guidance for compensated absences. That objective is achieved by aligning the recognition and measurement guidance under a unified model and by amending certain previously required disclosures.

Note 1-Summary of Significant Accounting Policies (Continued)

N. Recently Adopted Accounting Pronouncement (Continued)

As a result of the implementation of GASB Statement No. 101, *Compensated Absences*, the Fire District has revised its accounting for compensated absences. Previously, liabilities for compensated absences were recognized when it was probable that employees would use the leave or otherwise receive payment. Now, liabilities are recognized when it is more likely than not that employees will use the leave or otherwise receive payment. This change has resulted in a higher liability for compensated absences, as the threshold for recognition has been lowered. The liability for compensated absences is measured based on the pay rate in effect at the time the employee is expected to use the leave, and includes any applicable salary-related payments, such as Social Security and Medicare taxes.

Note 2-Cash and Cash Equivalents

Deposits are stated at cost, which approximates market. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties.

For deposits, custodial credit risk is the risk that, in the event of the failure of the counter-party, the Fire District will not be able to recover the value of its investment or collateral securities that are in possession of an outside party. At December 31, 2024, the Fire District's bank balances were fully insured and collateralized with securities held in the name of the Fire District by the pledging financial institution's agent and, therefore, not exposed to custodial credit risk.

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Note 3-Capital Assets

Capital asset activity for the year ended December 31, 2024 was as follows:

	Balance December 31, 2023	Additions	Adjustments and Deletions	Balance December 31, 2024
Capital assets not being depreciated:				
Land	\$ 396,301	\$ -	\$ -	\$ 396,301
Capital assets being depreciated:				
Buildings and improvements	4,764,613	-	-	4,764,613
Equipment	11,084,754	1,230,941	(1,113,179)	11,202,516
Total capital assets being				
depreciated	15,849,367	1,230,941	(1,113,179)	15,967,129
Less accumulated depreciation for:				
Buildings and improvements	(2,159,618)	(119,921)	-	(2,279,539)
Equipment	(8,143,106)	(439,016)	1,113,179	(7,468,943)
Total accumulated depreciation	(10,302,724)	(558,937)	1,113,179	(9,748,482)
Total capital assets being				
depreciated, net	5,546,643	672,004	<u>-</u>	6,218,647
Capital assets, net	\$ 5,942,944	\$ 672,004	<u>\$</u>	\$ 6,614,948

Note 4-Pension Plan

Plan Description

The Firefighters' Retirement System ("the System") is the administrator of a cost-sharing, multiple-employer plan. Members in the System consist of full-time firefighters, eligible employees of the System, or any person in a position as defined in the municipal fire and police civil service system that earns at least \$375 per month, excluding state supplemental pay, and is employed by a fire department of any municipality, parish, or fire district of the state of Louisiana, except for Orleans Parish and the City of Baton Rouge. The System provides retirement, disability, and death benefits for its members. The projection of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date.

Benefit provisions are authorized within Act 434 of 1979 and amended by R.S. 11:2251-2272. The following is a brief description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Any person who becomes an employee as defined in R.S. 11:2252 on and after January 1, 1980 shall become a member as a condition of employment.

Note 4-Pension Plan (Continued)

Plan Description (Continued)

No person who has attained age fifty or over shall become a member of the System, unless the person becomes a member by reason of a merger or unless the System received an application for membership before the applicant attained the age of fifty. No person who has not attained the age of eighteen years shall become a member of the System.

Any person who has retired from service under any retirement system or pension fund maintained basically for public officers and employees of the state, its agencies or political subdivisions and who is receiving retirement benefits therefrom may become a member of this System, provided the person meets all other requirements for membership. Service credit for the retirement system or pension plan from which the member is retired shall not be used for reciprocal recognition of service with this System or for any other purpose in order to attain eligibility or increase the amount of service credit in this System.

Retirement Benefits

Employees with 20 or more years of service who have attained age 50, or employees who have 12 years of service who have attained age 55, or 25 years of service at any age are entitled to annual pension benefits equal to 3.333% of their average final compensation based on the 36 consecutive months of highest pay multiplied by their total years of service, not to exceed 100%. Employees may elect to receive their pension benefits in the form of a joint and survivor annuity.

If employees terminate before completing 12 years of service, they forfeit the right to receive the portion of their accumulated plan benefits attributable to their employer's contributions.

Benefits are payable over the retirees' lives in the form of a monthly annuity. A member may elect the maximum benefit (unreduced benefit which ceases upon the member's death) or any of six other options at retirement.

Disability Benefits

A member who acquires a disability, and who files for disability benefits while in service, and who upon medical examination and certification as provided for in Title 11, is found to have a total disability solely as the result of injuries sustained in the performance of his official duties, or for any cause, provided the member has at least five years of creditable service and provided that the disability was incurred while the member was an active contributing member in active service, shall be entitled to disability benefits under the provisions of R.S. 11:2258(B).

Death Benefits

Benefits shall be payable to the surviving eligible spouse or designated beneficiary of a deceased member as specified in R.S. 11:2256(B) & (C).

Deferred Retirement Option Plan

After completing 20 years of creditable service and reaching age 50, or 25 years of creditable service at any age, a member may elect to participate in the deferred retirement option plan (DROP) for up to 36 months.

Note 4-Pension Plan (Continued)

Plan Description (Continued)

Deferred Retirement Option Plan (Continued)

Upon commencement of participation in DROP, employer and employee contributions to the System cease. The monthly retirement benefit that would have been payable is paid into the member's DROP account. Upon termination of employment, a participant in the program has several options to receive their DROP benefit. A member may (1) elect to roll over all or a portion of their DROP balance into another eligible qualified plan, (2) receive a lump-sum payment from the account, (3) receive single withdrawals at the discretion of the member, (4) receive monthly or annual withdrawals, or (5) receive an annuity based on the DROP balance. These withdrawals are in addition to the member's regular monthly benefit.

If employment is not terminated at the end of the 36 months, the participant resumes regular contributions to the System. No withdrawals may be made from the deferred retirement option plan account until the participant retires.

Initial Benefit Option Plan

Effective June 16, 1999, members eligible to retire and who do not choose to participate in DROP may elect to receive, at the time of retirement, an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. Such amounts may be withdrawn or remain in the IBO account earning interest at the same rate as a DROP account.

Funding Policy

Contributions

Contribution requirements for employers, non-employer contributing entities, and employees are established and may be amended in accordance with Title 11 and Title 22 of the Louisiana Revised Statutes.

Employer and Employee Contributions

Employer contributions are actuarially determined each year. For the year ended June 30, 2024, employer and employee contribution rates for members above the poverty line were 33.25% and 10.00%, respectively. The employer and employee contribution rates for those members below the poverty line were 35.25% and 8.00%, respectively.

Non-employer Contributions

The System also receives insurance premium assessments from the state of Louisiana. The assessment is considered support from a non-employer contributing entity and appropriated by the legislature each year based on an actuarial study. Non-employer contributions were recognized as revenue during the year ended June 30, 2024, and were excluded from pension expense.

Note 4-Pension Plan (Continued)

<u>Pension Liability, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u>

At December 31, 2024, the Fire District reported a liability of \$2,609,658 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The allocation method used in determining each employer's proportion was based on each employer's contributions to the System during the year ended June 30, 2024, as compared to the total of all combined contributions to the System during the fiscal year ended June 30, 2024. At the June 30, 2024 measurement date, the Fire District's proportion was 0.463%, which was an increase of 0.047% from its proportion measured at the June 30, 2023 measurement date. For the year ended December 31, 2024, the Fire District recognized pension expense of \$331,357.

At December 31, 2024, the Fire District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	195,926	\$	62,064
Changes in assumptions		111,642		-
Net difference between projected and actual earnings on				
pension plan investments		26,397		-
Changes in proportion and differences between employer				
contributions and proportionate share of contributions		227,178		112,017
Contributions subsequent to measurement date		262,707		<u>-</u>
	\$	823,850	\$	174,081

The Fire District reported a total of \$262,707 as deferred outflows of resources related to pensions resulting from the Fire District's contributions subsequent to the measurement date. This amount will be recognized as a reduction of the net pension liability in the year ending December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense (benefit) as follows for the years ending December 31:

2025	\$ (3,888)
2026	319,806
2027	(42,462)
2028	(13,330)
2029	71,112
Thereafter	 55,824
	\$ 387,062

Note 4-Pension Plan (Continued)

Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2024 is as follows for the System:

Valuation Date June 30, 2024

Actuarial Cost Method Entry age normal cost

Actuarial Assumptions:

Expected Remaining Service Lives 7 years, closed period

Investment Rate of Return 6.90% per annum (net of investment expenses, including inflation)

Inflation Rate 2.50% per annum

Employee Mortality Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median

Employees multiplied by 105% for males and 115% for females, with full

generational projection using the appropriate MP-2019 scale.

Annuitant and Beneficiary Mortality Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median

Healthy Retirees multiplied by 105% for males and 115% for females, with full

generational projection using the appropriate MP-2019 scale.

Disabled Annuitant Mortality Pub-2010 Public Retirement Plans Mortality Table for Safety Disabled Retirees

with full generational projection using the appropriate MP-2019 scale.

Salary Increases 14.10% in the first two years of service to 5.20% with 3 or more years of

service; includes inflation and merit increases.

Cost of Living Adjustments

Only those previously granted.

The mortality rate assumption used was set based upon an experience study performed on plan data for the period July 1, 2014 through June 30, 2019. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. This mortality was then projected forward to a period equivalent to the estimated duration of the System's liabilities.

Note 4-Pension Plan (Continued)

Actuarial Assumptions (Continued)

The estimated long-term expected rate of return on pension plan investments was determined using the target asset allocation and the G.S. Curran & Company Consultant Average Study for 2024. The consultants' average study included projected nominal rates of return, standard deviations of returns, and correlations of returns for a list of common asset classes collected from a number of investment consultants and investment management firms. Using the target asset allocation and the average values for expected real rates of return, standard deviation of returns, and correlation of returns, an arithmetic expected nominal rate of return and standard deviation for the portfolio was determined. The long-term assumed rate of inflation of 2.50% was used in this process.

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2024 are summarized in the following table:

	Asset Type	Target Asset Allocation	Long-Term Expected Real Rate of Return
	U.S. Equity	28.50%	6.24%
Emiter	Non-U.S. Equity	11.00%	6.36%
Equity	Global Equity	10.00%	6.42%
	Emerging Market Equity	4.50%	8.26%
	U.S. Core Fixed Income	22.00%	2.09%
Fixed Income	U.S. TIPS	2.00%	2.00%
rixed income	Emerging Market Debt	2.00%	4.05%
	Global Multisector Fixed Income	4.00%	2.34%
	Private Equity/Private Debt	9.00%	9.77%
Alternatives	Real Estate	4.00%	4.85%
	Real Assets	3.00%	5.93%
		100.00%	

Discount Rate

The discount rate used to measure the total pension liability was 6.90%. The projection of cash flows used to determine the discount rate assumes that contributions from plan members will be made at the current contribution rates, and that contributions from participating employers and non-employer contributing entities will be made at the actuarially-determined rates approved by the System's Board of Trustees and by the Public Retirement Systems' Actuarial Committee taking into consideration the recommendation of the System's actuary. Based on these assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Note 4-Pension Plan (Continued)

Sensitivity of Employer's Proportionate Share of Net Pension Liability to Changes in Discount Rate

The following presents the Fire District's proportionate share of the net pension liability using the discount rate of 6.90%, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (5.90%) or one percentage point higher (7.90%) than the current rate:

	Changes in Discount Rate			
	Current			
	1%	Discount	1%	
	Decrease	Rate	Increase	
	(5.90%)	<u>(6.90%)</u>	<u>(7.90%)</u>	
Fire District's proportionate				
share of net pension liability	\$ 4,332,578	\$ 2,609,658	\$ 1,172,575	

Pension Plan Fiduciary Net Position

The System issued a stand-alone audit report on its financial statements for the year ended June 30, 2024. Access to the audit report can be found on the System's website: www.ffret.com or on the Office of the Louisiana Legislative Auditor's official website: www.lla.la.gov.

Note 5-Other Postemployment Benefit Plan (OPEB)

Plan Description

The Fire District is part of the Council's OPEB plan, which is a single-employer defined benefit plan administered by the Council. The OPEB plan does not issue a stand-alone financial report. All classified employees of the Fire District, at their option, participate in the employees' group life and health insurance programs. No assets are accumulated in a trust that meets the criteria in paragraph 4 of GASB Statement No. 75 to pay related benefits.

Benefits Provided

The Fire District currently offers a HDHP and a PPO plan to all full-time employees, as well as to retired and retirement-eligible employees. All retirees age 65 and older that have Part A and Part B of Medicare must go on the Humana 65 Plan.

Additionally, a Health Savings Account (HSA) is also offered to all participants in the HDHP. The Fire District pays 100% of the premiums for all full-time employees, retirees, and retirement-eligible employees.

The Fire District also contributes to the participants that utilize the HSA as follows:

Family	\$800 annually
Two-party	\$800 annually
Single	\$400 annually

Note 5-Other Postemployment Benefit Plan (OPEB) (Continued)

Benefits Provided (Continued)

The Fire District pays 50% of the premium for life insurance policies for all full-time and retired employees who choose to participate. Eligible retirees are provided a basic life insurance benefit with a policy amount of \$25,000. The amount decreases to \$5,000 at age 65, then to \$1,000 after age 70.

Employees Covered by Benefit Terms

At December 31, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	8
Active employees	23
	31

Funding Policy

Currently, the employees and retirees do not contribute to the premiums for health insurance. This is established after the yearly quotes have been awarded and addressed in the annual operating budget and may be amended in subsequent years. For 2024, the plan was funded by the Fire District which paid 100% of the health insurance premiums and 50% of the life insurance premiums. Additionally, the Fire District contributes to the HSA of all HDHP participants based on the aforementioned schedule. The employer contribution to the OPEB plan for 2024 totaled \$152,020, or approximately 6.05% of gross payroll. The only contributions required by the retirees were their 50% match on the life insurance.

<u>Total OPEB Liability, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u>

The Fire District's total OPEB liability of \$1,424,810 was measured and determined by an actuarial valuation as of December 31, 2024. At the December 31, 2024 measurement date, the Fire District's proportion was 6.75%, which was a decrease of 0.44% from the proportion at the December 31, 2023 measurement date. For the year ended December 31, 2024, the Fire District recognized OPEB benefit of \$48,903.

At December 31, 2024, the Fire District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Ou	Deferred utflows of esources	Iı	Deferred oflows of esources
Differences between expected and actual experience Changes in assumptions Changes in proportion	\$	261,619 397,054 295,761	\$	96,556 685,575 140,547
	\$	954,434	\$	922,678

Note 5-Other Postemployment Benefit Plan (OPEB) (Continued)

<u>Total OPEB Liability, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

Deferred outflows of resources and deferred inflows of resources related to other postemployment benefits will be recognized in OPEB expense (benefit) as follows for the years ending December 31:

	\$	31,756
Thereafter	_	12,689
2029		(55,282)
2028		(34,300)
2027		(65,201)
2026		85,388
2025	\$	88,462

Actuarial Methods and Assumptions

A summary of the actuarial methods and assumptions used in determining the total OPEB liability as of December 31, 2024 is as follows:

Valuation Date December 31, 2024

Actuarial Method Individual Entry Age Normal Cost – Level Percentage of Projected Salary

Actuarial Assumptions:

Inflation Rate 2.50%

Salary Increase Rate 3.50%

Discount Rate 4.28% based on the recently published S&P Municipal Bond 20 Year High

Grade Rate Index

Health Care Cost Trend Level 4.50%

Mortality RPH-2014 Total Table with Projection MP-2021

The Plan assumes that 100% of all employees and their dependents who are eligible for retiree benefits participate in the postemployment benefit plan.

Note 5-Other Postemployment Benefit Plan (OPEB) (Continued)

Sensitivity Analysis of the Total OPEB Liability to Changes in the Current Healthcare Cost Trend Rate

The following presents the Fire District's proportionate share of the total OPEB liability using the healthcare cost trend rate of 4.50%, as well as what the Fire District's proportionate share of the total OPEB liability would be if it were calculated using a healthcare cost trend rate that is one percentage point lower (3.50%) or one percentage point higher (5.50%) than the current rate:

	Changes in Healthcare Cost Trend Rate									
	Current									
		Healthcare								
	1%	Cost Trend	1%							
	Decrease	Rate	Increase							
	<u>(3.50%)</u>	<u>(4.50%)</u>	<u>(5.50%)</u>							
Fire District's proportionate										
share of total OPEB liability	\$ 1,223,436	\$ 1,424,810	\$ 1,683,865							

Sensitivity Analysis of the Total OPEB Liability to Changes in the Discount Rate

The following presents the Fire District's proportionate share of the total OPEB liability using the discount rate of 4.28%, as well as what the Fire District's proportionate share of the total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (3.28%) or one percentage point higher (5.28%) than the current rate:

	Cha	Changes in Discount Rate								
		Current								
	1%	Discount	1%							
	Decrease	Increase								
	(3.28%)	<u>(4.28%)</u>	<u>(5.28%)</u>							
Fire District's proportionate										
share of total OPEB liability	\$ 1,646,301	\$ 1,424,810	\$ 1,245,140							

Note 6-Non-Current Liabilities

A. Changes in Non-Current Liabilities

	Balance, cember 31, 2023	Δ.	dditions	R	eductions	Balance, cember 31, 2024	Due Within ne Year
Governmental Activities	 2020		darrions		- Cuucions	 <u> </u>	 ne rear
Due to primary government	\$ 1,287,532	\$	_	\$	(214,589)	\$ 1,072,943	\$ 214,589
Compensated absences	64,942		23,369		-	88,311	50,000
Net pension liability	2,712,175		-		(102,517)	2,609,658	-
OPEB liability	 1,617,349		108,092		(300,631)	 1,424,810	
Total non-current liabilities	\$ 5,681,998	\$	131,461	\$	(617,737)	\$ 5,195,722	\$ 264,589

B. Due to Primary Government

In May 2023, the Council issued a payment of \$1,287,532 to the Fire District to aid in financing the purchase of capital assets. The Fire District will make annual principal payments of \$214,589 to the Council over six years.

Note 7-Risk Management

The Fire District is exposed to various risks of loss related to torts, thefts of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Fire District has purchased commercial insurance to cover or reduce the risk of loss that might arise should one of these incidents occur. There have been no significant reductions in coverage from the prior period. No settlements were made during the year ended December 31, 2024 that exceeded the Fire District's coverage.

Note 8-Compensation Paid to the Board

There was no compensation paid to the board during the year ended December 31, 2024.

Note 9-Recently Adopted Accounting Pronouncement

The Fire District implemented GASB Statement No. 101, Compensated Absences, effective January 1, 2024. The implementation of GASB 101 is considered a change in accounting principle, and the Fire District has applied the Statement retroactively to the extent practicable. As a result, beginning net position as of January 1, 2024, has been restated to reflect the cumulative effect of this change. Under the prior policy, certain types of leave were not accrued until paid or taken. Under GASB 101, a liability is now recognized when the leave is earned and meets specified criteria for payment. The effect of this change is summarized below:

Net Position, beginning of year, as previously reported	\$ 4,526,951
Cumulative effect of implementing GASB 101	(64,942)
Net Position, beginning of year, as restated	\$ 4,462,009

Note 9-Recently Adopted Accounting Pronouncement (Continued)

The adjustment of \$64,942 reflects the decrease in unrestricted net position and an increase in the compensated absences liability as of January 1, 2024, for benefits that met the new recognition criteria but were not previously accrued under the Fire District's former accounting policy.

Note 10-Subsequent Events

The Fire District evaluated all subsequent events through June 23, 2025, the date the financial statements were available to be issued. As a result, the Fire District noted no subsequent events that required adjustment to, or disclosure in, these financial statements.

Required Supplementary Information

West Baton Rouge Parish Fire Protection District No. 1 Schedule of Changes in Total OPEB Liability and Related Ratios Years Ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, and 2018*

	<u>2024</u>			<u>2023</u>		<u>2022</u>		<u>2021</u>		<u>2020</u>	<u>2019</u>			<u>2018</u>
Total OPEB Liability														
Service cost Interest Difference between expected and	\$	44,652 63,440	\$	46,604 63,754	\$	89,987 51,052	\$	84,606 42,852	\$	89,073 58,658	\$	67,590 35,182	\$	64,928 32,786
actual experience Change of assumptions Benefit payments		(87,489) (61,122) (152,020)		60,565 104,387 (181,156)		(16,317) (918,448) (142,650)		421,985 28,450 (110,096)		(25,841) (146,435) (70,794)		239 1,225,991 (64,808)		(19,059)
Net Change in Total OPEB Liability		(192,539)		94,154		(936,376)		467,797		(95,339)		1,264,194		78,655
Total OPEB Liability - Beginning	1	1,617,349		1,523,195	2	2,459,571		1,991,774		2,087,113		822,919	_	744,264
Total OPEB Liability - Ending	\$ 1	1,424,810	<u>\$</u>	1,617,349	\$ 1	,523,195	<u>\$</u>	2,459,571	\$	1,991,774	\$	2,087,113	\$	822,919
Covered payroll	\$ 1	1,502,282	\$	1,225,323	\$ 1	,034,925	\$	1,072,510	\$	1,060,026	\$	1,142,409	\$	1,049,955
Total OPEB liability as a percentage of covered payroll		94.8%		132.0%		147.2%		229.3%		187.9%		182.7%		78.4%

^{*}This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

West Baton Rouge Parish Fire Protection District No. 1 Schedule of Proportionate Share of Net Pension Liability Years Ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, and 2015

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Proportion of net pension liability	0.463%	0.416%	0.413%	0.414%	0.430%	0.466%	0.476%	0.481%	0.492%	0.494%
Proportionate share of net pension liability	\$ 2,609,658	\$ 2,712,175	\$ 2,909,539	\$ 1,468,289	\$ 2,978,284	\$ 2,920,848	\$ 2,740,727	\$ 2,758,384	\$ 3,219,126	\$ 2,664,884
Covered payroll	\$ 1,502,282	\$ 1,225,323	\$ 1,034,925	\$ 1,072,510	\$ 1,060,026	\$ 1,142,409	\$ 1,049,955	\$ 1,142,371	\$ 1,036,487	\$ 1,546,314
Proportionate share of net pension liability as a percentage of covered payroll	173.71%	221.34%	281.14%	136.90%	280.96%	255.67%	261.03%	241.46%	310.58%	172.34%
Plan fiduciary net position as a percentage of total pension liability	81.68%	77.69%	74.68%	86.78%	72.61%	73.96%	74.76%	73.55%	68.16%	72.45%

West Baton Rouge Parish Fire Protection District No. 1 Schedule of Contributions Years Ended December 31, 2024, 2023, 2022, 2021, 2020, 2019, 2018, 2017, 2016, and 2015

	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>
Statutorily required contributions	\$ 452,297	\$ 353,202	\$ 346,552	\$ 352,347	\$ 318,643	\$ 310,720	\$ 310,910	\$ 295,388	\$ 296,881	\$ 452,297
Contributions in relation to statutorily required contributions	\$ 452,297	\$ 353,202	\$ 346,552	\$ 352,347	\$ 318,643	\$ 310,720	\$ 310,910	\$ 295,388	\$ 296,881	\$ 452,297
Contribution deficiency	\$ -									
Covered payroll	\$ 1,502,282	\$ 1,225,323	\$ 1,034,925	\$ 1,072,510	\$ 1,060,026	\$ 1,142,409	\$ 1,049,955	\$ 1,142,371	\$ 1,036,487	\$ 1,546,314
Contributions as a percentage of covered payroll	30.11%	28.83%	33.49%	32.85%	30.06%	27.20%	29.61%	25.86%	28.64%	29.25%

West Baton Rouge Parish Fire Protection District No. 1 Statement of Revenue, Expenditures and Change in Fund Balance Budget and Actual (Non-GAAP Budgetary Basis) General Fund Year Ended December 31, 2024

	Budgeted	Amounts	Actual	Final Variance
	Original	Final	(Budgetary Basis)	Favorable (Unfavorable)
Revenue				
Taxes - sales and use	\$ 4,304,146	\$ 5,604,146	\$ 6,139,588	\$ 535,442
Fire insurance premium	107,000	107,000	185,282	78,282
Federal grants	675,000	-	-	-
Interest	90,000	90,000	116,747	26,747
Miscellaneous	1,307,000	72,240	157,782	85,542
Total revenue	6,483,146	5,873,386	6,599,399	726,013
Expenditures				
Current				
Public safety	6,425,605	6,545,067	4,675,756	1,869,311
Capital outlay	764,550	331,427	378,723	(47,296)
Total expenditures	7,190,155	6,876,494	5,054,479	1,822,015
Net Change in Fund Balance	(707,009)	(1,003,108)	1,544,920	2,548,028
Fund Balance				
Beginning of year	4,083,342	4,083,342	4,083,342	
End of year	\$ 3,376,333	\$ 3,080,234	\$ 5,628,262	\$ 2,548,028

West Baton Rouge Parish Fire Protection District No. 1 Statement of Revenue, Expenditures and Change in Fund Balance Budget and Actual (Non-GAAP Budgetary Basis) Special Revenue Fund – State Surplus Fund Year Ended December 31, 2024

	Budgeted Amounts		Actual	Final Variance
	Original	Final	(Budgetary Basis)	Favorable (Unfavorable)
Revenue				
State grant	\$ 1,500,000	\$ 1,424,623	\$ 1,424,623	<u>\$ -</u>
Total revenue	1,500,000	1,424,623	1,424,623	<u>-</u>
Expenditures				
Capital outlay	1,500,000	1,432,963	1,432,963	
Total expenditures	1,500,000	1,432,963	1,432,963	
Net Change in Fund Balance	-	(8,340)	(8,340)	-
Fund Balance				
Beginning of year				
End of year	<u>\$ -</u>	\$ (8,340)	<u>\$ (8,340)</u>	<u>\$</u>

West Baton Rouge Parish Fire Protection District No. 1 Notes to Required Supplementary Information December 31, 2024

Notes to the schedule of changes in total OPEB liability and related ratios:

Note 1-Changes of Benefit Terms

There were no changes of benefit terms for the year ended December 31, 2024.

Note 2-Changes of Assumptions

As of the December 31, 2024 measurement date, the mortality assumption for this valuation was updated using the RPH-2014 total table with Projection MP-2021. The healthcare cost trend rate remained at 4.50% and the discount rate increased from 4.00% to 4.28% since the previous valuation.

Notes to the schedule of proportionate share of net pension liability and the schedule of contributions:

Note 3-Changes of Benefit Terms

There were no changes of benefit terms for the year ended December 31, 2024.

Note 4-Changes of Assumptions

The Firefighters' Retirement System's discount rate remained at 6.90% since the previous valuation.

Notes to the budgetary comparison schedule:

Note 5-Budget and Budgetary Accounting

The Fire District follows these procedures in establishing the budgetary data reflected in the financial statements:

- Prior to November 1, the Fire Chief submits to the Fire District a proposed operating budget for the fiscal year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them.
- A public hearing is conducted to obtain taxpayer comments.
- Prior to January 1, the budget is legally enacted by an ordinance.
- Any revisions to alter the total expenditures of any fund must be approved by the Fire District.
- Formal budgetary integration is employed as a management control device during the year for the General Fund and Special Revenue Fund.
- The appropriated budget for the General Fund and Special Revenue Fund is adopted on the cash basis. Budgetary comparisons presented in this report compare the adopted budget with actual data on the budgetary (cash) basis.
- All budgetary appropriations lapse at the end of each fiscal year.
- Budgeted amounts are shown as originally adopted or amended by the Fire District. Each year the budgetary
 information for comparisons includes the amended budget.

West Baton Rouge Parish Fire Protection District No. 1 Notes to Required Supplementary Information December 31, 2024

Note 6-Budgetary-GAAP Reporting Reconciliation

Budgetary comparisons presented in this report are on the budgetary basis. Certain adjustments are necessary to compare actual data on a GAAP basis versus budget basis. Adjustments reconciling the excess of revenues over expenditures and other financing uses at year end on the GAAP basis to the budgetary basis are as follows:

	Net Change in Fund Balance (Budgetary Basis)	Adjustments for Accruals	Net Change in Fund Balance (GAAP Basis)
General Fund State Surplus Fund	\$ 1,544,920 (8,340)	\$ 174,143 8,340	\$ 1,719,063
Net change in fund balances (GAAP basis)	<u>\$ 1,536,580</u>	<u>\$ 182,483</u>	\$ 1,719,063

Supplementary Information

West Baton Rouge Parish Fire Protection District No. 1 Schedule of Compensation, Benefits, and Other Payments to Agency Head or Chief Executive Officer Year Ended December 31, 2024

Agency Head Name: Butch Browning, Fire Superintendent

Purpose		Amount	
Contract labor	\$	50,000	
Benefits - insurance		-	
Benefits - retirement		-	
Car allowance		-	
Vehicle provided by government		-	
Per diem		-	
Reimbursements		-	
Travel		-	
Registration fees		-	
Conference travel		-	
Continuing professional education fees		-	
Housing		-	
Unvouchered expenses		-	
Special meals		-	



Louis C. McKnight, III, CPA Charles R. Pevey, Jr., CPA David J. Broussard, CPA Brittany B. Thames, CPA Kevin M. Rodriguez, CPA

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

To the Fire Chief and Board of Commissioners of West Baton Rouge Parish Fire Protection District No. 1 Port Allen, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of West Baton Rouge Parish Fire Protection District No. 1, a component unit of West Baton Rouge Parish Council, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise West Baton Rouge Parish Fire Protection District No. 1's basic financial statements, and have issued our report thereon dated June 23, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered West Baton Rouge Parish Fire Protection District No. 1's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of West Baton Rouge Parish Fire Protection District No. 1's internal control. Accordingly, we do not express an opinion on the effectiveness of West Baton Rouge Parish Fire Protection District No. 1's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified a certain deficiency in internal control, described in the accompanying schedule of findings and questioned costs as item 2024-001 that we consider to be a significant deficiency.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether West Baton Rouge Parish Fire Protection District No. 1's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

West Baton Rouge Parish Fire Protection District No. 1 Response to Finding

Hawthorn, Waymouth & Carroll, LLP.

Government Auditing Standards requires the auditor to perform limited procedures on the Fire District's response to the finding identified in our audit and described in the accompanying schedule of findings and questioned costs. The Fire District's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

June 23, 2025

West Baton Rouge Parish Fire Protection District No. 1 Schedule of Findings and Responses Year Ended December 31, 2024

Part I. Summary of Auditor's Results

- 1) An unmodified opinion has been expressed on the financial statements of the governmental activities and each major fund of West Baton Rouge Parish Fire Protection District No. 1 as of and for the year ended December 31, 2024, and the related notes to the financial statements.
- 2) No deficiencies in internal control over financial reporting that we consider to be material weaknesses were identified.
- 3) No instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* were identified.
- 4) A single audit in accordance with *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* was not required.
- 5) A management letter was not issued.

Part II. Findings Related to an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Significant Deficiency

2024-001: Lack of Adherence to Internal Controls Over Payroll and Compensatory Time Review

Condition: An employee of the West Baton Rouge Fire Protection District No. 1 who processes payroll was approving their own time and leave sheets. This practice is not in compliance with the Fire District's established policies and procedures, which require all employee time and leave sheets to be reviewed and approved by a supervisor.

Criteria: The Fire District's personnel policies explicitly state that employee compensation records, including time and leave sheets, must be reviewed and approved by a supervisor. This policy is in place to ensure accountability, accuracy, and appropriate segregation of duties in payroll processing.

Cause: The Fire District did not consistently follow its oversight controls to ensure that supervisory approval was obtained in accordance with established policy. This lapse allowed the employee to approve their own time sheets without appropriate supervisory review.

Effect: Failure to follow internal control procedures increases the risk of errors, unauthorized compensation, and potential fraud. Self-approval of time records compromises the integrity of payroll processes, weakens the Fire District's internal control environment, and may result in inaccurate financial reporting or leave balances.

Auditor's Recommendation: We recommend that the Fire District enforce its existing payroll approval policies and implement additional oversight controls to ensure that no employee is allowed to approve their own time and leave sheets. Management should review all payroll and compensatory time review approval processes and revise them as necessary to ensure proper segregation of duties is maintained.

Management's Response: The Fire District will enforce its payroll approval policy, and all employees will have their payroll records approved by a supervisor going forward.

West Baton Rouge Parish Fire Protection District No. 1 Summary Schedule of Prior Year Findings Year Ended December 31, 2024

Part I. Findings Related to an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

No findings were noted.

Part II. Management Letter

A management letter was not issued for the year ended December 31, 2023.

West Baton Rouge Parish Fire Protection District No. 1 Statewide Agreed-Upon Procedures Report December 31, 2024



Louis C. McKnight, III, CPA Charles R. Pevey, Jr., CPA David J. Broussard, CPA Brittany B. Thames, CPA Kevin M. Rodriguez, CPA

Independent Accountant's Report on Applying Agreed-Upon Procedures For the Year Ended December 31, 2024

To the Board of Commissioners of West Baton Rouge Parish Fire Protection District No. 1 and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2024 through December 31, 2024. West Baton Rouge Parish Fire Protection District No. 1's management is responsible for those C/C areas identified in the SAUPs.

West Baton Rouge Parish Fire Protection District No. 1 has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2024 through December 31, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

1) Board or Finance Committee

- A. Obtained and inspected the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and
 - i. Observed that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.
 - ii. For those entities reporting on the governmental accounting model, observed whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. Alternatively, for those entities reporting on the not-for-profit accounting model, observed that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.
 - iii. For governmental entities, obtained the prior year audit report and observed the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observed that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.
 - iv. Observed whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

Results:

Of the four meetings held during the year, only two meetings referenced or included budget-to-actual comparisons.

Management Response:

West Baton Rouge Parish Fire Protection District No. 1's Management is aware of the exception noted and will implement updated policies and procedures to address the exception.

2) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- A. Obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtained management's representation that the listing is complete.
- B. Using the listing prepared by management, randomly selected 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly selected one monthly statement or combined statement for each card (for a debit card, randomly selected one monthly bank statement). Obtained supporting documentation, and
 - i. Observed whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder; and
 - ii. Observed that finance charges and late fees were not assessed on the selected statements.

Results:

Finance charges and late fees were assessed on the selected statements.

Management Response:

West Baton Rouge Parish Fire Protection District No. 1's Management is aware of the exception noted and will implement updated policies and procedures to address the exception.

C. Using the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly selected 10 transactions (or all transactions if less than 10) from each statement, and obtained supporting documentation for the transactions. For each transaction, observed that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only).

Results:

No exceptions noted.

3) Ethics

A. Using the 5 randomly selected employees/officials from the payroll register, obtained ethics documentation from management, and

- i. Observed whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and
- ii. Observed whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

Results:

No exceptions noted.

B. Inquired and/or observed whether the agency has appointed an ethics designee as required by R.S. 42:1170.

Results:

No exceptions noted.

4) Prevention of Sexual Harassment

A. Using the 5 randomly selected employees/officials from Ethics procedure #3A, obtained sexual harassment training documentation from management, and observed that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

Results:

No exceptions noted.

B. Observed that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

Results:

No exceptions noted.

- C. Obtained the entity's annual sexual harassment report for the current fiscal period, observed that the report was dated on or before February 1, and observed that the report includes the applicable requirements of R.S. 42:344:
 - i. Number and percentage of public servants in the agency who have completed the training requirements;
 - ii. Number of sexual harassment complaints received by the agency;
 - iii. Number of complaints which resulted in a finding that sexual harassment occurred;
 - iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
 - v. Amount of time it took to resolve each complaint.

Results:

No exceptions noted.

We were engaged by West Baton Rouge Parish Fire Protection District No. 1 to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of West Baton Rouge Parish Fire Protection District No. 1 and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Hawthorn, Waymouth & Carroll, LLP.

June 20, 2025