

**PINE BELT MULTI-PURPOSE COMMUNITY ACTION
AGENCY, INC.
Jonesboro, Louisiana**

**FINANCIAL STATEMENTS
AND INDEPENDENT AUDITOR'S REPORT
WITH SUPPLEMENTAL INFORMATION
As of And for The Year Ended June 30, 2025**

BY

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**PINE BELT MULTI-PURPOSE COMMUNITY ACTION
AGENCY, INC.
JONESBORO, LOUISIANA**

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Jonesboro, Louisiana

**Financial Statements
and Independent Auditor's Report
with Supplemental Information
As of and for the Year Ended June 30, 2025**

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Independent Auditor's Report

To the Board of Directors of
Pine Belt Multi-Purpose Community Action Agency, Inc.

Opinion

I have audited the accompanying financial statements of Pine Belt Multi-Purpose Community Action Agency, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

In my opinion, the financial statements present fairly, in all material respects, the financial position of Pine Belt Multi-Purpose Community Action Agency, Inc. as of June 30, 2025, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

I conducted my audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am required to be independent of Pine Belt Multi-Purpose Community Action Agency, Inc. and to meet my other ethical responsibilities, in accordance with the relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Pine Belt Multi-Purpose Community Action Agency, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statement

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

**Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)**

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in my judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Pine Belt Multi-Purpose Community Action Agency, Inc.'s ability to continue as a going concern for a reasonable period of time.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that I identified during the audit.

Supplementary Information

My audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, is presented for purposes of additional analysis and is not a required part of the financial statements. The information in Schedules 1 through 4 and 6 through 17 is also presented for purpose of additional analysis and is not part of the required financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In my opinion, the schedule of expenditures of federal awards and other supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, I have also issued my report dated March 31, 2026, on my consideration of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control over financial reporting and on my tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of my testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control over financial reporting and compliance.



Rosie D. Harper
Certified Public Accountant

Monroe, Louisiana
March 31, 2026

FINANCIAL STATEMENTS

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Statement of Financial Position
June 30, 2025

Assets

Cash and Cash Equivalents	\$ 114,001
Grant Receivable	70,034
Right of Use Asset	8,267
Property, Plant & Equipment (Net, Note F)	<u>68,418</u>
Total Assets	<u><u>260,720</u></u>

Liabilities and Net Assets

Liabilities:

Accrued Liabilities	189,614
Lease Obligation Liability	8,267
Deferred Revenue	<u>139,863</u>
Total Liabilities	<u>337,744</u>

Net Assets:

Without Donor Restrictions	
Investment in Fixed Assets	68,418
Operating	<u>(245,054)</u>
Total Without Donor Restrictions	<u>(176,636)</u>
With Donor Restrictions	<u>99,612</u>
Total Net Assets	<u>(77,024)</u>
Total Liabilities and Net Assets	<u><u>\$ 260,720</u></u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.

Statement of Activities

For the Year Ended

June 30, 2025

CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS**Revenues and Gains**

Donation (Police Jury)	\$ 3,225
Inkind Contributions	98,580
Interest Income	27
Other Revenues	14,392
Total Other Support	<u>116,224</u>
TOTAL REVENUES AND GAINS WITHOUT DONOR RESTRICTIONS	<u>116,224</u>

Net Assets Released from Restrictions

Restrictions Satisfied by Payments	<u>1,981,778</u>
TOTAL REVENUES, GAINS AND OTHER SUPPORT WITHOUT DONOR RESTRICTIONS	<u>2,098,002</u>

Expenses

Program Expenses	2,130,386
General and Administrative Expenses	<u>285,000</u>
Total Expenses	<u>2,415,386</u>
DECREASE IN NET ASSETS WITHOUT DONOR RESTRICTIONS	<u>(317,384)</u>

CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS**Revenue and Gains**

Grants	
Federal	<u>2,033,753</u>
TOTAL REVENUES AND GAINS WITH DONOR RESTRICTIONS	<u>2,033,753</u>

Net Assets Released from Restrictions	
Restrictions Satisfied by Payments	<u>(1,981,778)</u>
INCREASE IN NET ASSETS WITH DONOR RESTRICTIONS	<u>51,975</u>

DECREASE IN NET ASSETS (265,409)

Net Assets as of Beginning of Year 185,711

Other Changes in Net Assets

 Prior Period Adjustment 2,674

 Total Other Changes in Net Assets 2,674

Net Assets as of End of Year \$ (77,024)

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Statement of Cash Flows
For the Year Ended
June 30, 2025

Operating Activities	<u>All Funds</u>
Change in Net Assets	\$ (265,409)
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by Operating Activities:	
Provision for Depreciation	46,652
Increase in Grants Receivable	(5,906)
Increase in Accounts Payable/Accrued Liabilities	110,802
Increase in Deferred Revenue	73,169
Prior Period Adjustment	<u>2,674</u>
Total Adjustments	<u>227,391</u>
Net Cash Used by Operating Activities	<u>(38,018)</u>
Net Decrease in Cash and Cash Equivalents	<u>(38,018)</u>
Cash and Cash Equivalents as of Beginning of Year	<u>152,019</u>
Cash and Cash Equivalents as of The End of Year	<u><u>\$ 114,001</u></u>
Supplemental Information:	
Interest Expense	<u><u>\$ 4,159</u></u>
Non-Cash Transactions	
Decrease in Right of Use Asset-Operating Lease	<u><u>\$ 10,696</u></u>
Decrease in Lease Obligation-Operating Lease	<u><u>\$ (10,696)</u></u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Statement of Functional Expenses
For the Year Ended
June 30, 2025

	Program Services	Support Services		Total Expenses
		General and Administrative	Total Support Services	
Personnel Costs				
Salaries and Wages	\$ 1,285,279	\$ 113,794	\$ 113,794	\$ 1,399,073
Payroll Taxes and Other Fringe Benefits	214,155	28,064	28,064	242,219
Total Personnel Costs	<u>1,499,434</u>	<u>141,858</u>	<u>141,858</u>	<u>1,641,292</u>
Other Expenses				
Client and Assistance Payments	125,182	-	-	125,182
Community Outreach	7,818	-	-	7,818
Depreciation	46,652	-	-	46,652
Food and Related Supplies	44,690	-	-	44,690
In-kind Contribution Expense	98,580	-	-	98,580
Insurance	21,575	15,215	15,215	36,790
Interest	-	4,159	4,159	4,159
Other Direct Activity Expense	30,641	-	-	30,641
Other General and Administrative Expenses	-	31,986	31,986	31,986
Other Program Expense	38,954	-	-	38,954
Professional Services	27,733	15,683	15,683	43,416
Printing & Advertising	2,530	-	-	2,530
Rent Expense	-	13,764	13,764	13,764
Repairs & Maintenance	22,547	152	152	22,699
Supplies and Postage	31,813	3,886	3,886	35,699
Telephone	26,804	16,628	16,628	43,432
Training & Development	18,690	3,075	3,075	21,765
Travel	5,674	1,217	1,217	6,891
Utilities	57,970	-	-	57,970
Vehicle Operation	23,099	37,377	37,377	60,476
Total Other Expenses	<u>630,952</u>	<u>143,142</u>	<u>143,142</u>	<u>774,094</u>
Total Functional Expenses	<u>\$ 2,130,386</u>	<u>\$ 285,000</u>	<u>\$ 285,000</u>	<u>\$ 2,415,386</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Jonesboro, Louisiana

Notes to Financial Statements
As of and For the Year Ended June 30, 2025

NOTE A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Operations

Pine Belt Multi-Purpose Community Action Agency, Inc. (Pine Belt) is a private nonprofit corporation incorporated under the law of the State of Louisiana. Pine Belt is governed by a board of Directors composed of members from Jackson, Bienville, Morehouse, Red River, Sabine and Winn Parishes which are parishes that Pine Belt serves. Pine Belt operates as a community action agency administering various federal and state funded programs designed to provide assistance to the poor and disadvantaged in these parishes in Louisiana. The following programs, with their approximate percentage of total revenues indicated, are administered by Pine Belt:

Head Start Program (70%) - Provides comprehensive early child development for disadvantaged and handicapped preschool children and their families. Funding is provided by the federal funds from U.S.D.A. Department of Health and Human Services.

Child and Adult Care Food Program (6%)-Provides a food service program in coordination with the Head Start and Summer Child Care Assistance Programs. Funding is provided by the federal funds from U.S.D.A. passed through the Louisiana Department of Education.

Community Service Block Grant (15%) - Administers programs designed to provide services and activities that will have a measurable impact on causes of poverty in the community. Funding is provided by federal funds passed through the Louisiana Workforce Commission, Office of Workforce Development.

Emergency Food and Shelter Program (1%) – Provides emergency food and shelter in areas of high need through-out the community to persons based upon their unemployment or poverty status. The program is a federally funded program administrated by the Federal Emergency Management Agency (FEMA) with funds passing through a local governing board.

Section 8 Housing Assistance Programs (7%)-Provides a housing subsidy program funded by the United States Department and Urban Development. Pine Belt has entered into a contract to administer the program for Jackson Parish in Louisiana. The program provides housing assistance payments to participating owners on behalf of eligible tenants to provide decent, safe, and sanitary housing for low-income families at rent they can afford. Housing assistance payments are used to make up the difference between the approved rent due to the owner for the dwelling unit and the occupant's family at required contribution toward the rent.

General Assistance (1%) - Accounts for other incidental programs and miscellaneous administrative activities and other general operations of the agency that are not charged to a specific fund. Revenue consists of contributions and miscellaneous receipts collected during the year.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

Method of Accounting

The financial statements have been prepared on the accrual method of accounting and in conformity with the standards promulgated by the American Institute of Certified Public Accountants in its *Audit and Accounting Guide for Not-for-Profit Organizations*.

Advertising

Advertising Costs are expensed as incurred. Total advertising expense was \$0.00 for the year ended June 30, 2025.

Basis of Presentation

The financial statements have been prepared in accordance with U.S generally accepted accounting principles ("US GAAP"), which require the Organization to report information regarding its financial position and activities according to the following net asset classifications:

Net Assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of the Organization. These net assets may be used at the discretion of the Organization and the board of directors.

Net Assets with donor restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of the Organization or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity. Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

All restricted net assets are temporarily restricted federal grants.

Income Tax Status

Pine Belt is a non-profit corporation and is exempt from state and federal income taxes under Section 501 (c) (3) of Internal Revenue Code. However, income from certain activities not directly related to Pine Belt's tax-exempt purpose would be subject to taxation as unrelated business income. Pine Belt had no such income for this audit period.

Public Support and Revenue

In order to comply with restrictions that donors place on grants and other gifts as well as designations made by its governing board, the principles of reporting net assets are used. Revenue and public support consist mainly of governmental grants and contributions. Contributions of cash and other assets are reported as net assets with donor restrictions if they are received with donor restrictions. Contributions are considered to be without restrictions unless restricted by the donor and are reported as net assets without donor restrictions. All assets over which the Board of Directors has discretionary control have been included in the General Fund.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Depreciation

The Organization follows the practice of capitalizing, at cost, all expenditures for fixed assets in excess of \$5,000. Depreciation is computed on a straight-line basis over the useful lives of the assets generally as follows:

Building and improvements	30 years
Furniture and equipment	7 years

Cash and Cash Equivalents

The Organization considers all highly liquid investments with maturity of three months or less when purchased to be cash equivalents. Cash and cash equivalents for purposes of the statement of cash flows exclude permanently restricted cash and cash equivalents. Under state law, the agency may deposit funds in demand accounts, interest bearing accounts, money market accounts, or time deposits with state banks organized under Louisiana law and national banks having their principal offices in Louisiana. The Organization had no cash equivalents during the audit period. On June 30, 2025, the Organization had cash totaling \$114,001 as follows:

Without Donor Restrictions	\$	30,590
With Donor Restrictions		<u>83,411</u>
Total Cash	\$	<u><u>114,001</u></u>

Total Columns

Total columns are presented to facilitate financial analysis. Data in these columns do not present financial position results of operations and changes in net assets in conformity with generally accepted accounting principles. Neither is such data comparable to a consolidation.

Revenues, Grants, and Other Support

Federal and Other State Grants

Federal and other state grants are generally on a cost reimbursement basis. An accrual is made when eligible expenses are incurred. Revenues from federal and other state grants are recorded when the Organization has a right to reimbursement under the related grant, generally corresponding to the incurring of grant-related expenses by the Organization, or when earned under the terms of the grant.

Contributions

Contributions are recognized when cash, securities or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional contributions are not recognized until the conditions on which they depend have been substantially met. Contributions received are recorded as without donor restrictions or with donor restrictions depending on the existence and/or nature of any donor restrictions.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

Revenues, Grants, and Other Support (Continued)

Donor-restricted support is reported as an increase in net assets with donor restrictions, depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the consolidated statement of activities and changes in net assets as net assets released from restrictions.

NOTE B. OPERATING LEASE

The Organization applies Accounting Standards Codification (“ASC”) 842. Leases, in determining whether an arrangement or contains a lease at the lease inception. An arrangement is considered to include a lease if it conveys the right to control the use of identified property, plant, or equipment for a period of time in excess of twelve months in exchange for consideration. The Organization defines control of the asset as the right to obtain substantially all of the economic benefits from use of the identified asset.

The Organization had two leases for the year ended June 30, 2025 and has determined that both of the leases are operating leases. A right-of-use (“ROU”) asset and a lease liability has been recorded in the financial statements for leases of more than twelve-month terms. ROU assets represent the Organization’s right to use leased assets over the term of the lease. Lease liabilities represent the Organization’s contractual obligation to make lease payments and are measured at the present value of the future lease payments adjusted for any lease payments made to the lessor at or before commencement date, minus any lease incentives, and plus any initial direct costs.

ROU assets and lease liabilities are recognized at the lease commencement date. The Organization uses the rate implicit in the lease if it is determinable. When the rate implicit is not determinable, the Organization uses the incremental borrowing rate at the lease commencement date to determine the present value of the future lease payments. Lease terms may include renewal or extension options to the extent they are reasonably certain to be exercised. Lease expense is recognized on a straight-line basis over the lease term. To the extent a lease arrangement includes both lease and non-lease components, the components are accounted for separately.

The long-term leases arrangement is for equipment and offices. Payments under the lease arrangements are fixed. Lease expenses from operating leases were \$8,267 for the year ended June 30, 2025. The weighted average of the remaining lease terms is 2.76 years. Operating lease liability maturities as of June 30, 2025, are as follows calculated using the Organization’s incremental borrowing rate of 7.75%:

Years	Lease Payments
2026	6,030
2027	2,280
2028	2,280
2029	1,710
Total Undiscounted Liabilities	12,300
Less Imputed Interest	(4,033)
Total Lease Liability	8,267

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

NOTE C. RECEIVABLES

At June 30, 2025, the Organization had grant receivables as follows:

Louisiana Workforce Commission (Community Service Block Grant)	\$ 57,597
U.S. Department of Housing and Urban Development (Section 8 Housing)	12,437
Total	<u>\$ 70,034</u>

NOTE D. FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and activities have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

NOTE E. COMPENSATED ABSENCES

Compensated absences are absences for which employees will be paid, such as vacation, and/or sick leave. The Organization has a formal policy for accumulation and vesting of vacation, annual leave, and sick leave which is based on the length of service. The days that are granted are included in annual salaries. Employees may accrue vacation leave up to 144 hours. Upon an employee's separation of employment, earned and/or accrued leave will be paid up to a maximum of 80 hours. Employees can also accrue sick leave, but accumulated sick leave is forfeited upon separation of employment. For the year ended June 30, 2025, the total amount for accumulated days for compensated absences was \$11,667.

NOTE F. PROPERTY, PLANT AND EQUIPMENT

Property, plant and equipment consists of the following at June 30, 2025:

	Estimated Depreciable Life	Purchased with Federal Funds	Purchased with Non- Federal Funds	Total
Buildings	20-30 Years	\$ 235,078	\$ -	\$ 235,078
Furniture and Equipment	5-7 Years	596,803	-	596,803
Vehicles	5 Years	1,194,271	-	1,194,271
Land and Site Improvements		77,926	-	77,926
Accumulated Depreciation		(1,989,008)	(46,652)	(2,035,660)
Net Investments in Property and Equipment		<u>\$ 115,070</u>	<u>\$ (46,652)</u>	<u>\$ 68,418</u>

Depreciation for the year ended June 30, 2025, was \$46,652.

Land and site improvements include a lot valued at \$20,000 donated to Pine Belt by the Town of Jonesboro in December of 2001 to provide Head Start or other educational services. The donation deed stipulates that if Pine Belt ceases to use the property as a Head Start or other educational facility for a period of six months, the property is to immediately revert to the donor. The Department of Health and Human Services provided funding for the site improvement and construction of the building located on the property.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

NOTE G. BUDGET PRACTICES

The Organization prepares an annual budget that is approved by the Board of Directors. As a result, “budget to actual” comparative statements are presented as supplemental information.

NOTE H. LIABILITIES

At June 30, 2025, the Organization had accrued liabilities totaling \$189,614 consisting of the following:

Accounts Payable	\$	25,434
Accrued Leave		11,667
Line of Credit		98,478
Payroll Liabilities		54,035
Total	\$	<u>189,614</u>

NOTE I. SHORT-TERM CREDIT LINE

The Organization obtained a short-term line of credit for \$116,019 with Hodge Bank & Trust Company. For the year ending June 30, 2025 the interest rate on the line of credit was 8 %, and the balance on the credit line was \$98,478. The credit line was secured with the General Fund account.

NOTE J. CONCENTRATIONS OF CREDIT RISK

Financial instruments that potentially subject Pine Belt to concentrations of credit risk consist principally of cash and grants receivables. Concentrations of credit risk with respect to grant receivables are limited because the amounts which are due from governmental agencies are under contractual terms. As of June 30, 2025, Pine Belt had no significant concentration of credit risk in relation to grant receivables.

Accounts at the institution are insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. At June 30, 2025, total cash balances held at the financial institutions were \$114,001 and were covered 100% by FDIC.

NOTE K. NET ASSETS WITHOUT DONOR RESTRICTIONS

As of June 30, 2025, net assets of the Organization without donor restrictions consisted of the following programs:

	<u>Operating</u>	<u>Investment in Fixed Assets</u>	<u>Total</u>
General Services	\$ (245,054)	\$ -	\$ (245,054)
Head Start	-	68,418	68,418
Total	<u>\$ (245,054)</u>	<u>\$ 68,418</u>	<u>\$ (176,636)</u>

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

NOTE L. NET ASSETS WITH DONOR RESTRICTIONS

As of June 30, 2025, net assets of the Organization with donor restrictions consisted of the following programs:

Headstart	\$	5,326
Child Nutrition Services		89,632
Emergency Food & Shelter		734
Housing Services		3,920
Total	\$	<u>99,612</u>

These funds are restricted to be used for the operations of these programs. All restrictions were temporary.

NOTE M. CONTRACTUAL REVENUE GRANTS

During the year ended June 30, 2025, Pine Belt received contractual revenue from federal grants in the amount of \$2,033,753. The continual existence of these funds is based on annual contract renewals with various funding sources.

NOTE N. PRIOR PERIOD ADJUSTMENT

As of June 30, 2025, the Organization had the following prior period adjustment:

Overstated Expenses	\$	<u>2,674</u>
Total	\$	<u>2,674</u>

NOTE O. LIQUIDITY MANAGEMENT

As of June 30, 2025, the following financial assets could be made readily available within one year of the statement of financial position date to meet program operational expenditures:

Cash	\$	30,590
Grants Receivable		<u>70,034</u>
Total	\$	<u>100,624</u>

NOTE P. RETIREMENT OBLIGATIONS

In 2017, Pine Belt began participating in a 403 (b) deferred compensation program whereby an amount up to 6% of the salary of eligible employees is contributed to the program. The amount contributed for the year ended June 30, 2025 was \$11,491.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

NOTE Q. NON-FEDERAL MATCH

Per 45 CFR 1306.22, “Head Start programs must use volunteers to the fullest extent possible. Head Start grantees must develop and implement a system to actively recruit, train, and utilize volunteers in the program. (b) Special efforts must be made to have volunteer participation, especially parents, in the classroom and during group socialization activities.”

The Organization receives donations primarily from parent volunteers in the Head Start Program. These contributed services and certain other items were not recognized for financial reporting purposes because they do not meet the criteria set forth in FASB Accounting Standards Codification. However, these contributions assist in operating the Head Start program and satisfy Head Start’s contractual match requirements. The sum of unrecognized "in-kind" contributions totals \$335,552.

NOTE R. PARENT FUNDRAISING ACCOUNTS

The Organization operates two head start centers. Each of the centers maintains a bank account for its parent fundraising activities. The funds deposited to these accounts are independent of the federal Head Start grant. A summary schedule of the financial activity for the parent fundraising bank accounts is presented as Schedule 14 in the Supplemental Information section of this report.

NOTE S. PARTNERSHIP INVESTMENT

Pine Belt is a member in the following limited partnership:

Pine Belt serves as the Managing General Partner for Sabine Housing 1994 Partners, a Louisiana Partnership in Commendam, organized and operated for the construction, ownership and management of a forty-unit apartment complex in Many, Louisiana known as William E. Ruffin Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Northwood Apartments Partnership, a Louisiana Partnership in Commendam, organized and operated for the construction, ownership and management of a forty-unit apartment complex in Bastrop, Louisiana, known as Northwood Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Maplewood Apartments Partnership, a Louisiana Partnership in Commendam, organized and operated for the construction, ownership and management of a forty-unit apartment complex in Winnfield, Louisiana, known as Maplewood Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Bienville Partnership, a Louisiana Partnership organized and operated for the purchase, remodeling and ownership and management of a thirty-two-unit apartment complex in Ringgold, Louisiana, known as Bienville Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

NOTE S. PARTNERSHIP INVESTMENT (Continued)

Pine Belt serves as the Managing General Partner for Many Partnership organized and operated for the purchase, remodeling and ownership and management of a thirty-two-unit apartment complex in Many, Louisiana, known as Many Apartments, permanent financing provided with funds provided by the Home

Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Timbers Apartments II Partnership organized and operated for the purchase, remodeling and ownership and management of a forty-eight-unit apartment complex in Many, Louisiana, known as Timbers Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Jackson Square Apartments, II Partnership organized and operated for the purchase, remodeling and ownership management of a thirty-two-unit apartment complex in Jonesboro, Louisiana, known as Jackson Square Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Riverwood Apartments Partnership organized and operated for the purchase, remodeling and ownership management of a forty-eight-unit apartment complex in Coushatta, Louisiana, known as Riverwood Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Rockwood Apartments II Partnership organized and operated for the purchase, remodeling and ownership management of a thirty-two-unit apartment complex in Winnfield, Louisiana, known as Rockwood Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Many Senior Apartments, ALPIC organized and operated for the purchase, remodeling and ownership management of a thirty-two-unit apartment complex in Many, Louisiana, known as Many Senior Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt serves as the Managing General Partner for Coushatta Senior Apartments, ALPIC organized and operated for the purchase, remodeling and ownership management of a thirty-two-unit apartment complex in Coushatta, Louisiana, known as Coushatta Senior Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Notes to Financial Statements (Continued)

NOTE S. PARTNERSHIP INVESTMENT (Continued)

Pine Belt serves as the Managing General Partner for Shady Lane Senior Apartments, ALPIC organized and operated for the purchase, remolding and ownership management of a thirty-two-unit apartment complex in Winnfield, Louisiana, known as Shady Lane Senior Apartments, permanent financing provided with funds provided by the Home Affordable Rental Program and tax credits through regulatory agreements with Louisiana Housing Finance Agency.

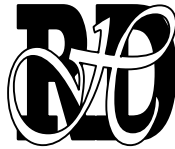
Pine Belt received a management fee from these partnerships for being the Managing General Partner in the amount of \$0.00 for the period ending June 30, 2025.

NOTE T. UNCERTAIN TAX POSITIONS

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Organization and recognize a tax liability (or asset) if the Organization has taken an uncertain tax position that more likely than not would not be sustained upon examination by the IRS. Management has analyzed the tax positions taken by the Organization, and has concluded that as of March 31, 2026, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Organization is subject to routine audits by Internal Revenue Service for the years ended June 30, 2025, 2024, and 2023, however, there are currently no audits for any tax period in progress.

NOTE U. SUBSEQUENT EVENTS

Management has evaluated subsequent events through the date that the financial statements were available to be issued, March 31, 2026, and determined that no events occurred that require disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.



ROSIE D. HARPER

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Independent Auditor's Report on Internal Control Over Financial Reporting and Over Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards*

To the Board of Directors of
Pine Belt Multi-Purpose Community Action Agency, Inc.

I have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Pine Belt Multi-Purpose Community Action Agency, Inc. (a nonprofit organization), which comprise the statement of financial position as of June 30, 2025, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued my report thereon dated March 31, 2026.

Report on Internal Control over Financial Reporting

In planning and performing my audit of the financial statements, I considered Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing my opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control. Accordingly, I do not express an opinion on the effectiveness of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, misstatements, on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

My consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during my audit I did not identify any deficiencies in internal control that I consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Pine Belt Multi-Purpose Community Action Agency, Inc.'s financial statements are free from material misstatement, I performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of my audit, and accordingly, I do not express such an opinion. The results of my tests disclosed one instance of noncompliance or other matters that is required to be reported under *Government Auditing Standards* which is identified as Findings 25:001 in the Schedule of Findings and Question Costs.

Independent Auditor’s Report on Internal Control Over Financial Reporting and Over Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With *Government Auditing Standards* (Continued)

Pine Belt Multi-Purpose Community Action Agency, Inc.’s Response to Findings

Governmental Auditing Standards requires the auditor to perform limited procedures on Pine Belt Multi-Purpose Community Action Agency, Inc.’s response to the finding identified in my audit in the accompanying schedule of findings and questioned costs. Pine Belt Multi-Purpose Community Action Agency, Inc.’s response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, I express no opinion on the response.

Purpose of This Report

The purpose of this report is solely to describe the scope of my testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the organization’s internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization’s internal control and compliance. Accordingly, this communication is not suitable for any other purpose. However, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.



Rosie D. Harper
Certified Public Accountant

Monroe, Louisiana
March 31, 2026



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**Independent Auditor's Report on Compliance for Each Major Program
And on Internal Control Over Compliance Required By The Uniform Guidance**

To the Board of Directors
Pine Belt Multi-Purpose Community Action Agency, Inc

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

I have audited Pine Belt Multi-Purpose Community Action Agency, Inc.'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Pine Belt Multi-Purpose Community Action Agency, Inc.'s major federal programs for the year ended June 30, 2025. Pine Belt Multi-Purpose Community Action Agency, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In my opinion, Pine Belt Multi-Purpose Community Action Agency, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

I conducted my audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). My responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of my report.

I am required to be independent of Pine Belt Multi-Purpose Community Action Agency, Inc. and to meet my other ethical responsibilities, in accordance with relevant ethical requirements relating to my audit. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion on compliance for each major federal program. My audit does not provide a legal determination of Pine Belt Multi-Purpose Community Action Agency, Inc.'s compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to Pine Belt Multi-Purpose Community Action Agency, Inc.'s federal programs.

Auditor's Responsibilities for the Audit of Compliance

My objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Pine Belt Multi-Purpose Community Action Agency, Inc.'s compliance based on my audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Pine Belt Multi-Purpose Community Action Agency, Inc.'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, I:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance (Continued)

- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Pine Belt Multi-Purpose Community Action Agency, Inc.'s compliance with the compliance requirements referred to above and performing such other procedures as I considered necessary in the circumstances.
- Obtain an understanding of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Pine Belt Multi-Purpose Community Action Agency, Inc.'s internal control over compliance. Accordingly, no such opinion is expressed.

I am required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that I identified during the audit.

Other Matters

The results of my auditing procedures did not disclose instances of noncompliance which are required to be reported in accordance with the Uniform Guidance.

Report on Internal Control over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

My consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during my audit I did not identify any deficiencies in internal control over compliance that I consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

My audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of my testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. However, under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.



Rosie D. Harper
Certified Public Accountant
Monroe, Louisiana
March 31, 2026

SUPPLEMENTAL INFORMATION

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.

Schedule of Assets, Liabilities, and Net Assets

For the Year Ended

June 30, 2025

Assets	Without Donor Restrictions		With Donor Restrictions					Total	Total Funds
	General	Head Start Program	Child Nutrition Services	Community Services	Emergency Food and Shelter	Housing Services	Summer Food Service		
Cash and Cash Equivalents	\$ 30,590	\$ 34,633	\$ 3,534	\$ -	\$ 19,155	\$ 26,089	\$ -	\$ 83,411	\$ 114,001
Grants Receivables	-	-	-	57,597	-	12,437	-	70,034	70,034
Right of Use Asset	8,267	-	-	-	-	-	-	-	8,267
Due from Other Funds	104,323	66,654	166,213	-	30	-	-	232,897	337,220
Property, Plant & Equipment (Net)	-	68,418	-	-	-	-	-	68,418	68,418
Total Assets	143,180	169,705	169,747	57,597	19,185	38,526	-	454,760	597,940
Liabilities and Net Assets									
Liabilities:									
Accrued Liabilities	167,798	8,355	13,461	-	-	-	-	21,816	189,614
Lease Obligation Liability	8,267	-	-	-	-	-	-	-	8,267
Deferred Revenue	-	87,606	-	-	18,451	33,806	-	139,863	139,863
Due to Other Funds	212,169	-	66,654	57,597	-	800	-	125,051	337,220
Total Liabilities	388,234	95,961	80,115	57,597	18,451	34,606	-	286,730	674,964
Net Assets:									
Without Donor Restrictions:									
Investment in Fixed Assets	-	68,418	-	-	-	-	-	68,418	68,418
Operating	(245,054)	-	-	-	-	-	-	-	(245,054)
Total Without Donor Restrictions	(245,054)	68,418	-	-	-	-	-	68,418	(176,636)
With Donor Restrictions	-	5,326	89,632	-	734	3,920	-	99,612	99,612
Total Net Assets	(245,054)	73,744	89,632	-	734	3,920	-	168,030	(77,024)
Total Liabilities and Net Assets	\$ 143,180	\$ 169,705	\$ 169,747	\$ 57,597	\$ 19,185	\$ 38,526	\$ -	\$ 454,760	\$ 597,940

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Schedule of Support, Revenue, Expenses, and Changes in Net Assets
For the Year Ended
June 30, 2025

Schedule 2

	Without Donor Restrictions		With Donor Restrictions					Total	Total Funds	
	General	Head Start Program	Child Nutrition Services	Community Services	Emergency Food and Shelter	Housing Services	Summer Food Service			
CHANGES IN NET ASSETS WITHOUT DONOR RESTRICTIONS										
Revenue and Gains										
Donation (Police Juries)	\$ 3,225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,225
Inkind Contributions	98,580	-	-	-	-	-	-	-	-	98,580
Interest	-	15	-	-	-	12	-	-	27	27
Other Revenues	14,392	-	-	-	-	-	-	-	-	14,392
Total Support	116,197	15	-	-	-	12	-	-	27	116,224
TOTAL REVENUES AND GAINS WITHOUT DONOR RESTRICTIONS	116,197	15	-	-	-	12	-	-	27	116,224
Net Assets Released from Restrictions										
Restrictions Satisfied by Payments	-	1,431,454	83,179	317,651	15,141	134,353	-	1,981,778	1,981,778	
TOTAL REVENUES, GAINS AND OTHER SUPPORT WITHOUT DONOR RESTRICTIONS	116,197	1,431,469	83,179	317,651	15,141	134,365	-	1,981,805	2,098,002	
Expenses										
Program Expense	198,968	1,478,120	83,179	223,129	15,141	131,849	-	1,931,418	2,130,386	
General and Administrative Expenses	187,962	-	-	94,522	-	2,516	-	97,038	285,000	
Total Expenses	386,930	1,478,120	83,179	317,651	15,141	134,365	-	2,028,456	2,415,386	
INCREASE (DECREASE) IN NET ASSETS WITHOUT DONOR RESTRICTIONS	(270,733)	(46,651)	-	-	-	-	-	(46,651)	(317,384)	
CHANGES IN NET ASSETS WITH DONOR RESTRICTIONS										
Revenue and Gains										
Grants										
Federal	-	1,431,454	135,163	317,642	15,141	134,353	-	2,033,753	2,033,753	
TOTAL REVENUES AND GAINS WITH DONOR RESTRICTIONS	-	1,431,454	135,163	317,642	15,141	134,353	-	2,033,753	2,033,753	
Net Assets Released from Restrictions										
Restrictions Satisfied by Payments	-	(1,431,454)	(83,179)	(317,651)	(15,141)	(134,353)	-	(1,981,778)	(1,981,778)	
INCREASE (DECREASE) IN NET ASSETS WITH DONOR RESTRICTIONS	-	-	51,984	(9)	-	-	-	51,975	51,975	
INCREASE (DECREASE) IN NET ASSETS	(270,733)	(46,651)	51,984	(9)	-	-	-	5,324	(265,409)	
NET ASSETS AT THE BEGINNING OF THE YEAR	25,679	117,246	37,648	9	1,209	3,920	-	160,032	185,711	
Other Changes in Net Assets										
Prior Period Adjustment	-	3,149	-	-	(475)	-	-	2,674	2,674	
Total Other Changes in Net Assets	-	3,149	-	-	(475)	-	-	2,674	2,674	
NET ASSETS AT THE END OF THE YEAR	\$ (245,054)	\$ 73,744	\$ 89,632	\$ -	\$ 734	\$ 3,920	\$ -	\$ 168,030	\$ (77,024)	

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Schedule of Cash Flows
For the Year Ended
June 30, 2025

	Without Donor Restrictions	With Donor Restrictions						Total	Total Funds
	General	Head Start Program	Child Nutrition Services	Community Services	Emergency Food and Shelter	Housing Services	Summer Food Service		
Operating Activities									
Change in Net Assets	\$ (270,733)	\$ (46,651)	\$ 51,984	\$ (9)	\$ -	\$ -	\$ -	\$ 5,324	\$ (265,409)
Adjustments to Reconcile Change in Net Assets to Net Cash Provided (Used) by Operating Activities:									
Provision for Depreciation	-	46,652	-	-	-	-	-	46,652	46,652
Decrease (Increase) in Grants Receivable/Other Receivables	-	-	-	(9,768)	-	(12,437)	16,299	(5,906)	(5,906)
Decrease (Increase) in Due from Other Funds	(22,832)	(61,588)	(114,496)	-	(15)	-	-	(176,099)	(198,931)
Increase (Decrease) in Accounts Payable/Accrued Liabilities	107,925	(9,547)	12,637	-	-	-	(213)	2,877	110,802
Increase (Decrease) in Deferred Revenue	-	83,069	-	-	(15,141)	13,941	(8,700)	73,169	73,169
Increase (Decrease) in Due to Other Funds	156,051	-	51,933	9,777	-	-	(18,830)	42,880	198,931
Prior Period Adjustment	-	3,149	-	-	(475)	-	-	2,674	2,674
Total Adjustments	241,144	61,735	(49,926)	9	(15,631)	1,504	(11,444)	(13,753)	227,391
Net Cash Provided (Used) by Operating Activities	(29,589)	15,084	2,058	-	(15,631)	1,504	(11,444)	(8,429)	(38,018)
Net Increase (Decrease) in Cash and Cash Equivalents	(29,589)	15,084	2,058	-	(15,631)	1,504	(11,444)	(8,429)	(38,018)
Cash and Cash Equivalents as of Beginning of Year	60,179	19,549	1,476	-	34,786	24,585	11,444	91,840	152,019
Cash and Cash Equivalents as of the End of Year	\$ 30,590	\$ 34,633	\$ 3,534	\$ -	\$ 19,155	\$ 26,089	\$ -	\$ 83,411	\$ 114,001
Supplemental Information:									
Interest Expense	4,159	-	-	-	-	-	-	-	4,159
Non-Cash Transactions									
Decrease in Right of Use Asset-Operating Lease	\$ 10,696	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	10,696
Decrease in Lease Obligation-Operating Lease	\$ (10,696)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	(10,696)

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
 Schedule of Functional Expenses
 For the Year Ended
 June 30, 2025

	Without Donor Restrictions	With Donor Restrictions (Temporarily Restricted/Reclassified to Without Donor Restrictions)						Total	Total Funds
	General	Head Start Program	Child Nutrition Services	Community Services	Emergency Food and Shelter	Housing Services	Summer Food Service		
General & Administrative									
Personnel Costs									
Salaries and Wages	\$ 48,598	\$ -	\$ -	\$ 65,196	\$ -	\$ -	\$ -	\$ 65,196	\$ 113,794
Payroll Taxes and Other Fringe Benefits	8,095	-	-	19,969	-	-	-	19,969	28,064
Total Personnel Costs	56,693	-	-	85,165	-	-	-	85,165	141,858
Other Expenses									
Insurance	15,215	-	-	-	-	-	-	-	15,215
Interest	4,159	-	-	-	-	-	-	-	4,159
Other General and Administrative Expenses	20,113	-	-	9,357	-	2,516	-	11,873	31,986
Professional Services	15,683	-	-	-	-	-	-	-	15,683
Rent Expense	13,764	-	-	-	-	-	-	-	13,764
Repairs & Maintenance	152	-	-	-	-	-	-	-	152
Supplies and Postage	3,886	-	-	-	-	-	-	-	3,886
Telephone	16,628	-	-	-	-	-	-	-	16,628
Training	3,075	-	-	-	-	-	-	-	3,075
Travel	1,217	-	-	-	-	-	-	-	1,217
Vehicle Operating Expense	37,377	-	-	-	-	-	-	-	37,377
Total Other Expenses	131,269	-	-	9,357	-	2,516	-	11,873	143,142
Total General & Administrative	187,962	-	-	94,522	-	2,516	-	97,038	285,000
Program Expenses									
Personnel Costs									
Salaries and Wages	21,008	1,060,577	39,968	163,726	-	-	-	1,264,271	1,285,279
Payroll Taxes and Other Fringe Benefits	41,700	142,013	3,057	27,385	-	-	-	172,455	214,155
Total Personnel Costs	62,708	1,202,590	43,025	191,111	-	-	-	1,436,726	1,499,434
Other Expenses									
Client and Assistance Payments	-	-	-	-	-	125,182	-	125,182	125,182
Community Outreach	7,818	-	-	-	-	-	-	-	7,818
Depreciation	-	46,652	-	-	-	-	-	46,652	46,652
Food and Related Supplies	4,536	-	40,154	-	-	-	-	40,154	44,690
In-kind Contribution Expense	98,580	-	-	-	-	-	-	-	98,580
Insurance	-	21,575	-	-	-	-	-	21,575	21,575
Other Direct Activity Expense	-	-	-	15,500	15,141	-	-	30,641	30,641
Other Program Expense	14,749	1,020	-	16,518	-	6,667	-	24,205	38,954
Professional Services	-	27,733	-	-	-	-	-	27,733	27,733
Printing & Advertising	-	2,530	-	-	-	-	-	2,530	2,530
Repairs and Maintenance	-	22,547	-	-	-	-	-	22,547	22,547
Supplies and Postage	444	31,369	-	-	-	-	-	31,369	31,813
Telephone	-	26,804	-	-	-	-	-	26,804	26,804
Training & Development	-	18,690	-	-	-	-	-	18,690	18,690
Travel	-	5,674	-	-	-	-	-	5,674	5,674
Utilities	10,133	47,837	-	-	-	-	-	47,837	57,970
Vehicle Operation	-	23,099	-	-	-	-	-	23,099	23,099
Total Other Expenses	136,260	275,530	40,154	32,018	15,141	131,849	-	494,692	630,952
Total Program Expenses	198,968	1,478,120	83,179	223,129	15,141	131,849	-	1,931,418	2,130,386
Total Functional Expenses	\$ 386,930	\$ 1,478,120	\$ 83,179	\$ 317,651	\$ 15,141	\$ 134,365	\$ -	\$ 2,028,456	\$ 2,415,386

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Schedule of Expenditures of Federal Awards
For the Year Ended
June 30, 2025

SOURCE OF FEDERAL ASSISTANCE AGENCY	FEDERAL ASSISTANCE LISTING NUMBER	FEDERAL EXPENDITURES
U.S. Department of Health and Human Services		
Direct Programs:		
Head Start Cluster		\$ 1,431,454
Head Start	93.600	
Total Head Start Cluster		1,431,454
Passed Through Louisiana Workforce Commission		
Office of Workforce Development		
Community Services Block Grant	93.569	317,651
Total Community Services Block Grant		317,651
Total U.S. Department of Health and Human Services		\$ 1,749,105
U.S. Department of Housing and Urban Development		
Direct Programs:		
Housing Voucher Cluster		
Section 8 Housing Assistance Payment		
Program-(Jackson Parish and Portability)	14.871	24,456
Section 8 Housing Assistance Payment		
Housing Choice Vouchers	14.871	72,543
Emergency Housing Vouchers (COVID 19)	14.871	37,354
Total Housing Voucher Cluster		134,353
Total U.S. Department of Housing and Urban Development		\$ 134,353
U.S. Department of Agriculture		
Passed Through Louisiana Department of Education		
Child and Adult Care Food Program	10.558	83,179
Total U.S. Department of Agriculture		\$ 83,179
Department of Homeland Security		
Passed Through a Local Governing Board		
Emergency Food and Shelter Cluster		
Emergency Food and Shelter (FEMA) (COVID 19)	97.024	13,000
Emergency Food and Shelter (FEMA)	97.024	2,141
Total Emergency Food and Shelter Cluster		15,141
Total Department of Homeland Security		\$ 15,141
TOTAL EXPENDITURES OF FEDERAL AWARDS		\$ 1,981,778

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
FOR THE YEAR ENDED JUNE 30, 2025

- The accompanying schedule of expenditures of federal awards includes the federal award activity of Pine Belt Multi-Purpose Community Action Agency, Inc. under programs of the federal government for the year ended June 30, 2025. The information in this Schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the Schedule presents only a selected portion of the operations of Pine Belt Multi-Purpose Community Action Agency, Inc., it is not intended to and does not present the financial position, changes in net assets, or cash flows of Pine Belt Multi-Purpose Community Action Agency, Inc.
- Expenditures reported on the Schedule are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance wherein certain types of expenditures are not allowable or are limited as to reimbursement.
- The Organization has elected to use the 10% de minimus indirect cost rate as allowed under Uniform Guidance.

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Jonesboro, Louisiana

Schedule of Findings and Questioned Costs
June 30, 2025

NOTE A. SUMMARY OF AUDITOR'S RESULTS

1. The auditor's report expresses an unmodified opinion on whether the financial statements of Pine Belt Multi-Purpose Community Action Agency, Inc. were prepared in accordance with GAAP.
2. There were no significant deficiencies disclosed during the audit of the financial statements. No material weaknesses are reported.
3. There was one instance of noncompliance to the financial statements of Pine Belt Multi-Purpose Community Action Agency, Inc. which was disclosed during the audit identified as Finding 25:001. The one instance is not considered to be material.
4. There was no significant deficiency in internal control over major federal award programs disclosed during the audit. No material weaknesses are reported.
5. The auditor's report on compliance for the major federal award programs for Pine Belt Multi-Purpose Community Action Agency, Inc. expresses an unmodified opinion on all major federal programs.
6. There are no audit findings that are required to be reported in accordance with 2 CFR section 200.516(a) reported in this Schedule.
7. The programs tested as major programs were:

CFDA Number	Name of Federal Program
93.600	Head Start
93.569	Community Service Block Grant

8. The threshold for distinguishing Types A and B programs was \$1,000,000.
9. Pine Belt Multi-Purpose Community Action Agency, Inc. was determined to be a low-risk auditee.

Schedule of Findings and Questions Cost (Continued)**NOTE B. FINANCIAL STATEMENTS FINDINGS**

Finding 2025:001	Late submission of audit report.
Criteria:	RS 24:513 requires audit reports to be completed within six (6) months of the close of the entity's fiscal year unless an extension is granted.
Cause:	The Organization's audit report was not completed and submitted timely.
Condition:	For the year ended June 30, 2025, the audit report of Pine Belt Multi-Purpose Community Action Agency, Inc. was completed and submitted more than three months after the close of the fiscal year.
Effect:	Pine Belt Multi-Purpose Community Action Agency, Inc. is not in compliance with RS 24:513.
Recommendation:	Pine Belt Multi-Purpose Community Action Agency, Inc. should complete and submit audit report within six months of the close of its fiscal year.
Management's Response and Planned Corrective Action:	<i>We agree with the recommendation. Pine Belt Multi-Purpose Community Action Agency, Inc. will implement policies and procedures to ensure timely filing of the audit report for future filings.</i>

NOTE C. FEDERAL AWARD FINDINGS AND QUESTIONED COSTS

NONE

QUESTIONED COSTS: There were no questioned costs.

General Unrestricted Fund
 Schedule of Revenues, Expenses, and Changes in Net Assets
 For the Year Ended
 June 30, 2025

Revenue	
Police Jury Grants and Contributions	\$ 3,225
Miscellaneous Income	14,392
Total Revenue	<u>17,617</u>
Expenses	
Personnel Costs	
Salaries and Wages	69,606
Payroll Taxes and Other Fringe Benefits	49,795
Total Personnel Costs	<u>119,401</u>
Other Expenses	
Community Outreach	7,818
Food & Related Supplies	4,536
Insurance	15,215
Interest	4,159
Miscellaneous	34,862
Rent	13,764
Professional Services	15,683
Repairs & Maintenance	152
Supplies	4,330
Telephone	16,628
Training	3,075
Travel	1,217
Utilities	10,133
Vehicle Operation	37,377
* Total Other Expenses	<u>168,949</u>
Total Expenses	<u>288,350</u>
Net Change in Net Assets	(270,733)
Net Assets, July 1, 2024	25,679
Net Assets, June 30, 2025	<u>\$ (245,054)</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

Head Start Program Grant Award 06CH011048-05
 Schedule of Revenues, Expenses, and Changes in Net Assets
 For the Contract Period: December 1, 2023 to November 30, 2024
 Budget to Actual

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Revenue			
Federal Grant	\$ 1,448,085	\$ 1,448,085	\$ -
Total Head Start Grant Revenues	<u>1,448,085</u>	<u>1,448,085</u>	<u>-</u>
Interest Income	-	20	(20)
Grantee's Contribution	<u>362,022</u>	<u>171,345</u>	<u>190,677</u>
Total Revenues	<u>1,810,107</u>	<u>1,619,450</u>	<u>190,657</u>
Expenditures			
Personnel Costs			
Salaries and Wages	1,041,093	1,026,187	14,906
Payroll Taxes and Other Fringe Benefits	<u>126,858</u>	<u>151,918</u>	<u>(25,060)</u>
Total Personnel Costs	<u>1,167,951</u>	<u>1,178,105</u>	<u>(10,154)</u>
Other Expenses			
Non Federal Cost	362,022	171,345	190,677
Travel/Transportation	38,557	20,832	17,725
Contractual	36,152	26,150	10,002
* Depreciation	-	68,241	(68,241)
Supplies	43,300	52,175	(8,875)
Other	<u>162,125</u>	<u>170,843</u>	<u>(8,718)</u>
Total Other Expenses	<u>642,156</u>	<u>509,586</u>	<u>132,570</u>
Total Expenses	<u>1,810,107</u>	<u>1,687,691</u>	<u>122,416</u>
Change in Net Assets	<u>\$ -</u>	<u>\$ (68,241)</u>	<u>\$ 68,241 *</u>

Supplemental Information:

In addition to the non-federal contributions recognized for financial statement purposes, the Organization received other donations primarily from parent volunteers in the Head Start Program. These contributed services and certain other items were not recognized for financial reporting purposes because they do not meet the criteria set forth in FASB Accounting Standards Codification, however, these contributions assist in operating the Head Start Program. The sum of unrecognized "in-kind" contributions totals approximately \$306,370 which makes the total of in-kind contributions and cash-match \$477,715. The negative change in net assets of \$68,241 is totally due to depreciation.

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

Child and Adult Care Food Program
Louisiana Department of Education
Schedule of Revenues, Expenses, and Changes in Net Assets
For the Period: October 1, 2023 to September 30, 2024

Revenue	
Contract Revenue	\$ 120,076
Total Revenue	120,076
 Expenses	
Personnel Costs	
Salaries and Wages	38,801
Payroll Taxes and Other Fringe Benefits	2,948
Total Personnel Costs	41,749
 Other Expenses	
Food Service Costs	125,961
Total Other Expenses	125,961
Total Expenses	167,710
Change in Net Assets	(47,634)
Beginning Net Assets	71,662
Ending Net Asset	\$ 24,028

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

Community Services Block Grant Department of Labor
 CSBG Subaward No. 2000772074

Schedule of Revenues, Expenses, and Changes in Net Assets
 Budget to Actual

For the Contract Period: October 1, 2023 to September 30, 2025

For the Reporting Period: November 1, 2023 to November 30, 2024

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Revenue			
Contract Revenue	\$ 414,648	\$ 414,648	\$ -
Total Revenue	<u>414,648</u>	<u>414,648</u>	<u>-</u>
 Expenses			
Personnel Costs			
Salaries and Wages	283,942	283,942	-
Payroll Taxes and Other Fringe Benefits	67,600	67,600	-
Total Personnel Costs	<u>351,542</u>	<u>351,542</u>	<u>-</u>
Other Expenses			
Administration	29,106	29,106	-
Program Activities	34,000	34,000	-
Total Other Expenses	<u>63,106</u>	<u>63,106</u>	<u>-</u>
 Total Expenses	<u>414,648</u>	<u>414,648</u>	<u>-</u>
 Change in Net Assets	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

Community Services Block Grant Department of Labor
 Contract No. 2000893644

Schedule of Revenues, Expenses, and Changes in Net Assets
 Budget to Actual

For the Contract Period: October 1, 2024 to September 30, 2026

For the Reporting Period: October 1, 2024 to June 30, 2025

	<u>Budgeted</u>	<u>Actual</u>	<u>Variance</u>
Revenue			
Contract Revenue	\$ 455,328	\$ 135,420	\$ 319,908
Total Revenue	<u>455,328</u>	<u>135,420</u>	<u>319,908</u>
Expenses			
Personnel Costs			
Salaries and Wages	264,998	124,173	140,825
Payroll Taxes and Other Fringe Benefits	<u>53,277</u>	<u>11,247</u>	<u>42,030</u>
Total Personnel Costs	<u>318,275</u>	<u>135,420</u>	<u>182,855</u>
Other Expenses			
Administration	30,020	-	30,020
Program Activities	<u>107,033</u>	<u>-</u>	<u>107,033</u>
Total Other Expenses	<u>137,053</u>	<u>-</u>	<u>137,053</u>
Total Expenses	<u>455,328</u>	<u>135,420</u>	<u>319,908</u>
Change in Net Assets	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.

Section 8 Housing Assistance Program
Schedule of Revenues, Expenses, and Changes in Net Assets

For the Contract Period: October 1, 2023 to September 30, 2024

Revenue

United States Department of HUD	\$ 61,223
United States Department of HUD (Emergency)	47,144
United States Department of HUD-Admin	13,588
United States Department of HUD-Admin (Emergency)	11,509
Housing Authorities	29,392
HA Port-in Admin	3,140
Interest Income	13
Total Revenue	<u>166,009</u>

Expenses

Program Reimbursements	27,296
Utility Subsidy	134
Housing Assistance Payments	139,509
Total Expenses	<u>166,939</u>

Change in Net Assets	<u>(930)</u>
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Net Assets at October 1, 2023	19,419
Net Assets at September 30, 2024	<u>\$ 18,489</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

Emergency Food and Shelter Program
 Schedule of Revenues, Expenses, and Changes in Net Assets

For the Period: January 1 to December 31, 2024

Revenue	
Contract Revenue	\$ 53,461
Total Revenue	53,461
 Expenses	
Food, Shelter and Utility Assistance	53,461
Total Expenses	53,461
Change in Net Assets	-

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.

Parent Fundraising Accounts
 Schedule of Changes in Cash Balances
 June 30, 2025

	<u>Bienville Center</u>	<u>Union Bee Center</u>	<u>Total</u>
Beginning Cash:	\$ 20,741	\$ 20,971	\$ 41,712
Revenue:			
Contributions/Fundraisers	4,618	9,008	13,626
Disbursements:	<u>10,373</u>	<u>10,385</u>	<u>20,758</u>
Net Change in Cash:	(5,755)	(1,377)	(7,132)
Ending Cash:	<u>\$ 14,986</u>	<u>\$ 19,594</u>	<u>\$ 34,580</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.

Schedule of Board Members
For the Year Ended
June 30, 2025

Board Member	Title	Location
William Ruffin	Chairman	Many, Louisiana
Jessie Davis	Vice Chairman	Coushatta, Louisiana
Daryl Kennedy	Secretary	Jonesboro, Louisiana
Tarneshala Cowans	Board Member	Jonesboro, Louisiana
Patsy Roberson	Board Member	Gibsland, Louisiana
Michelle Carpenter	Board Member	Winnfield, Louisiana
Donald Russell	Board Member	Bienville, Louisiana
Stephen Katz	Board Member	Bastrop, Louisiana
Charolotte Taylor	Board Member	Coushatta, Louisiana
Pat Street	Board Member	Winnfield, Louisiana
Richard Woods	Board Member	Many, Louisiana
Lettie Rochell	Board Member	Arcadia, Louisiana
Lora Fielder	Board Member	Bastrop, Louisiana
Sheketia Dill-Combs	Board Member	Jonesboro, Louisiana
Misty Zimmerman	Board Member	Winnfield, Louisiana
Dorothy Thomas	Board Member	Bastrop, Louisiana
Marilyn Kessee	Board Member	Coushatta, Louisiana
Donnie Edmonson	Board Member	Florien, Louisiana

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

Schedule of Compensation - Key Management
For the Year Ended
June 30, 2025

	<u>Conchita Doyle</u>	<u>Zettie Moore</u>	<u>April Williams</u>
Job Title	Executive Director	Current Director of Headstart	Fiscal Manager
Salary	\$ 115,002	\$ 75,066	\$ 104,507
401K	-	600	3,456
Benefits-Health Insurance	18,652	11,137	15,052
Per Diem	-	-	-
Registration Fees	-	-	-
Total Compensation	<u>\$ 133,654</u>	<u>\$ 86,803</u>	<u>\$ 123,015</u>

See Accompanying Independent Auditor's Report and Notes to Financial Statements.

PINE BELT MULTI-PURPOSE CAA, INC.
708 South Cooper Ave./ Post Office Box 508
Jonesboro, Louisiana 71251
(318) 259-6444
Email: pinebelt@bellsouth.net

March 31, 2026

To: Louisiana Legislative Auditor

Subject: Audit For Fiscal Year Ending June 30, 2025
Findings and Management Corrective Action Plan

Dear Sir:

In response to the audit findings for the fiscal year ending June 30, 2025, Pine Belt Multi-Purpose Community Action Agency, Inc. will implement the following corrective action plan:

Finding 2025-001: Late submission of audit report.

Criteria: RS 24:513 requires audit reports to be completed within six (6) months of the close of the entity's fiscal year unless an extension is granted.

Cause: The Organization's audit report was not completed and submitted timely.

Condition: For the year ended June 30, 2025, the audit report of Pine Belt Multi-Purpose Community Action Agency, Inc. was completed and submitted more than three months after the close of the fiscal year.

Effect: Pine Belt Multi-Purpose Community Action Agency, Inc. is not in compliance with RS 24:513.

Recommendation: Pine Belt Multi-Purpose Community Action Agency, Inc. should complete and submit audit report within six months of the close of its fiscal year.

Management's Response and Planned Corrective

Action: We agree with the recommendation. Pine Belt Multi-Purpose Community Action Agency, Inc., will implement policies and procedures to ensure timely filing of the future audit reports.

Kindest Regards.


Conchita Malone-Doyle
Executive Director

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
JONESBORO, LOUISIANA

**INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES
As of and for the Year Ended June 30, 2025**

BY

**ROSIE D. HARPER
CERTIFIED PUBLIC ACCOUNTANT, LLP**

**2571 Tower Drive, Suite 7 • Monroe, Louisiana 71201
OFFICE (318) 387-8008 • FAX (318) 722-8009**

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
MONROE, LOUISIANA

INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES
As of and for the Year Ended June 30, 2025

PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Monroe, Louisiana

**Independent Accountant's Report
On Applying Agreed-Upon Procedures
As of and for the Year Ended June 30, 2025**

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ROSIE D. HARPER

Certified Public Accountant, LLP

2571 Tower Drive, Suite 7 • Monroe, Louisiana 71201

Phone: (318) 387-8008 • Fax: (318) 722-8009

**INDEPENDENT ACCOUNTANT'S REPORT
ON APPLYING AGREED-UPON PROCEDURES**

To the Board of Directors of
Pine Belt Multi-Purpose Community Action Agency, Inc. and the Louisiana Legislative Auditor:

I have performed the procedures enumerated below, which were agreed to by Pine Belt Multi-Purpose Community Action Agency, Inc. (Entity) and the Louisiana Legislative Auditor (LLA) on the control and compliance (C/C) areas identified in the LLA's Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2024 through June 30, 2025. The Entity's management is responsible for those C/C areas identified in the SAUPs.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated findings are as follows:

1) Written Policies and Procedures

A) I obtained and inspected the entity's written policies and procedures and observed whether those written policies and procedures addressed each of the following categories and subcategories, as applicable:

a) *Budgeting*, including preparing, adopting, monitoring, and amending the budget

The Entity's policies and procedures manual does provide guidelines for adopting, address monitoring, and amending the budget. Budgets and amendments are prepared by the Executive Director and presented to the Board of Directors for approval. Board approval is documented in the minutes.

b) *Purchasing*, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.

The Entity's policies and procedures manual does provide guidelines for how purchases are initiated, the preparation and approval process of purchase requisitions and purchase orders, how vendors are added to the vendor list, controls to ensure compliance with the public bid law, and documentation required to be maintained for all bids and price quotes. The Entity follows the procedures of the Louisiana Public Bid Law.

- c) *Disbursements*, including processing, reviewing, and approving.

The Entity's written policies and procedures do provide guidelines for processing, reviewing, and approving disbursements. All disbursements are approved and reviewed at the appropriate level. Each disbursement is paid by original invoice. They are processed by personnel who are separate from the person who initiates, approves, and signs checks.

- d) *Receipts/Collections*, including receiving, recording, and preparing deposits which includes management's actions to determine the completeness of all collections for each type of revenue or agency fund additions:

The Entity's written policies and procedures do provide guidelines for receiving, recording, and preparing deposits. Over ninety percent of all grants and public funds are direct deposited. Minimal amounts of funds are collected by check. These funds are reconciled by one of the three accounting clerks and deposited to the respective program bank accounts in a timely manner. The Entity's accounting staff reconciles collection documentation to deposit slips before posting the receipts to the general ledger. My testing disclosed no discrepancies.

- e) *Payroll/Personnel*, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedule.

The Entity's written policies and procedures do provide guidelines for payroll processing and approval. The written policies and procedures do not address attendance records, overtime and approval of leave time. The Entity does have an established process to approve attendance and leave time. The employees do not work overtime. The Entity does have an established policy for the approval of rates of pay for employees.

- f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process

The Entity's policies and procedures manual does provide guidelines for contracting including types of services requiring written contracts, standard terms and conditions, legal review, approval process, and monitoring process. The Entity follows the procedures of the Louisiana Public Bid Law.

- g) *Travel and expense reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers

The Entity's written policies and procedures provide guidelines for travel and expense reimbursement, including allowable expenses, dollar thresholds by category of expense, documentation requirements, and required approvers. The Entity prepares a written itinerary for personnel travel. Each person who receives travel reimbursements is required to prepare a travel expense report with attached documentation of expenses.

- h) *Credit Cards (and debit cards, fuel cards, purchase cards, if applicable)*, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage

The Entity's written policies and procedures provide guidelines for credit cards. All credit cards are stored in locked files. Employees must submit written request for use and sign out the cards. When the cards are returned, they must be signed in with the supporting documentation for the approved purchase.

- i) *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy. Note: Ethics requirements are not applicable to nonprofits.

N/A

- j) *Debt Service*, including (1) debt issuance approval, (2) continuing disclosures/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

N/A

- k) *Information Technology Disaster Recovery/Business Continuity*, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

The Entity's policies and procedures manual does provide guidelines for disaster recovery/business continuity. The Entity uses an off-site back-up system and critical files are backed up daily. The Entity's IT contractor performs periodic testing and verification that back-ups can be restored. After testing the system, a report is emailed to Entity. All computer systems have antivirus software installed and updates to software are installed in a timely manner. The Entity's IT contractor maintains their computers, and his services would be utilized during a disaster recovery.

- l) *Prevention of Sexual Harassment*, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

The Entity does have policy and procedures to prevent sexual harassment which addresses the agency's responsibilities and prohibitions, annual employee training and annual reporting of any and all incidents. During the fiscal year there were no incidents of sexual harassment filed.

2) Board or Finance Committee

- A) I obtained and inspected the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
- a) Observed whether the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws or other equivalent document.

The Entity's board of directors met with a quorum on a frequency in accordance with the board's bylaws.

- b) For those entities reporting on the governmental accounting model, review the minutes from all regularly scheduled board/finance committee meetings held during the fiscal year and observe whether the minutes from at least one meeting each month referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. *Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

N/A

- c) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.

N/A

- d) Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

N/A. The Organization had no findings.

3) Bank Reconciliations

- A) I obtained a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. I asked management to identify the entity's main operating account. I selected the entity's main operating account and randomly selected 4 additional accounts. For each of the bank accounts selected, I randomly selected one month from the fiscal period, obtained and inspected the corresponding bank statement and reconciliation for each account, and observed that:

- a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date;

Bank reconciliations were performed timely on all bank accounts provided by the Entity's management.

- b) Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within one month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and

The bank reconciliations are prepared by the Accounting Clerks and Fiscal Manager and reviewed monthly by an appropriate level of management. No reconciled items were on the bank statement outstanding for more than six months as of the end of the fiscal period. The bank reconciliation is initialed to document that the bank reconciliations have been reviewed.

- c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

No reconciled items were on the bank statement outstanding for more than twelve months as of the statement closing date.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)

4) Collections (excluding electronic funds transfers)

- A. I obtained a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. I tested the collections from each of the two sites of the Entity.
- B. For both deposit sites selected, I obtained a listing of collection locations and management's representation that the listing was complete. The Entity had two collection locations. For both locations, I randomly selected one collection location for each deposit site, obtained and inspected written policies and procedures relating to employee job duties at each collection location, and observed that job duties are properly segregated at each collection location such that:
- a) Employees that are responsible for cash collections do not share cash drawers/registers.
 - b) Each employee responsible for collecting cash is not responsible for preparing /making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit.
 - c) Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and
 - d) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions are not responsible for collecting cash, unless another employee/official verifies the reconciliation.

The Entity collects a minimal amount of cash. The collections are for fundraisers which are conducted by the parents for the head start centers. Funds received are in the form of checks or money orders. The funds are sometimes collected and deposited by the center directors. A report and the deposit slip are forwarded to the head start central office. Bank statements for the head start centers are reconciled by personnel at the central office.

One annual fundraiser is conducted by the administrative office. Proper segregation of duties are in place to safeguard funds collected. The contributions are primarily in checks. All cash contributions are receipted and deposited within 48 hours. The deposits are verified by two employees and reconciled to collection records.

- C. I obtained from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

All individuals responsible for handling cash are bonded. I observed that the bond or insurance policy for theft was in force during the fiscal year.

- D. I randomly selected two deposit dates for each of the eleven (11) bank accounts selected for Bank Reconciliations procedure #3A (Select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits were made on the same day. I obtained supporting documentation for each of the eleven (11) deposits and:

- a) Observed that receipts were sequentially pre-numbered.

Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)

- b) Traced sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.
- c) Traced the deposit slip total to the actual deposit per the bank statement.
- d) Observed that the deposit was made within one (1) business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).
- e) Traced the actual deposit per the bank statement to the general ledger.

Since the Entity is on the free lunch program and does not receive cash for lunch money. The Entity's revenue mainly consists of federal and state grants. Over ninety percent of all grants and public funds are direct deposited. Minimal amounts of funds are collected by check. These funds are reconciled by one of the two accounting clerks and deposited to the respective program bank accounts in a timely manner. The Entity's accounting staff reconciles collection documentation to deposit slips before posting to the receipts to the general ledger. My testing disclosed no discrepancies.

5) Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)

- A. I obtained a listing of locations that process payments for the fiscal period and management's representation that the listing was complete. I selected the one location where payments are processed. all locations should be selected if less than 5, please advise.
- B. For each location selected under #5A above, I obtained a listing of those employees involved with non-payroll purchasing and payment functions. I obtained written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observed that job duties were properly segregated such that:
 - a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase.

All purchases were not initiated using a requisition or purchase order system. The person requesting purchases are separate from approval functions. All purchases are pre-approved by the appropriate level of management. Payments for purchases are paid by original invoices.

- b) At least two employees are involved in processing and approving payments to vendors.

Payments for purchases were not processed without an approval from an appropriate level of management; a receiving report showing receipt of goods purchased and an approved invoice.

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

The person responsible for processing payments is not prohibited from adding vendors to the Entity's purchasing and disbursement system but is separate from the person who authorizes and signs checks, except for payroll. The Fiscal Manager processes and is one of the signers of payroll checks. All checks require two signatures. All vendor additions and disbursements were approved by authorized personnel and management at an appropriate level

**Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)**

- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and

The person who mails checks is separate from the persons with signatory authority and makes the final authorization and the person who processes payments.

- e) Only employees/officials authorized to sign checks approve the electronic disbursements (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.

Only employees/officials authorized to sign checks approve the electronic disbursements (release) of funds whether through ACH, EFT, wire transfer or some other electronic means.

- C. For each location selected under procedure #5A above, I obtained the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtained management's representation that the population is complete. I randomly selected 5 disbursements for each location, obtained supporting documentation for each transaction and:

- a) Observed that the disbursement, whether by paper or electronic means, matched the original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and

My testing did not disclose any discrepancies.

- b) Observed that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B, as applicable.

My testing did not disclose any discrepancies.

- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, I randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

My testing did not disclose any discrepancies.

6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

- A. I obtained from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal year, including the card numbers and the names of the persons who maintained possession of the cards and obtained management's representation that the listing is complete.
- B. Using the listing prepared by management, I randomly selected 5 cards (or all cards if less than 5) that were used during the fiscal period. I randomly selected one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement), obtained supporting documentation, and:

**Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)**

- a) I observed that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., itemized receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and

My testing did not disclose any discrepancies.

- b) I observed that finance charges and late fees were not assessed on the selected statements.

The Entity did not incur any finance charges or late fees.

- C. I used the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly selected all transactions from each statement, and obtained supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, I observed that it was supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

My testing did not disclose any discrepancies.

7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

- A. I obtained from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. I randomly selected 5 reimbursements, obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

- a) If reimbursed using a per diem, I observed that the approved reimbursement rate is no more than those rates established either by the State of Louisiana (doa.la.gov/doa/ost/ppm-49-travel-guide/) or the U.S. General Services Administration (www.gsa.gov).

There were no amounts paid for travel and expense reimbursement that exceeded the U. S. General Services Administration rates.

- b) If reimbursed using actual costs, I observed that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;

My testing did not disclose any discrepancies.

- c) I observed that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(b); and

My testing did not disclose any discrepancies.

- d) I observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

My testing did not disclose any discrepancies.

**Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)**

8) Contracts

A. I obtained from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternately, the practitioner may use an equivalent selection source, such as an active vendor list.* I obtained management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and

My testing did not disclose any discrepancies.

a) I observed whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;

My testing did not disclose any discrepancies.

b) I observed that the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter);

My testing did not disclose any discrepancies.

c) If the contract was amended (e.g. change order), I observed that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and **N/A**

d) I randomly selected one payment from the fiscal period for the contract for each of the 5 contracts, obtained the supporting invoice, agreed the invoice to the contract terms, and observed that the invoice and related payment agreed to the terms and conditions of the contract.

My testing did not disclose any discrepancies.

9) Payroll and Personnel

A. I obtained a listing of employees and officials employed during the fiscal period and management's representation that the listing is complete. I randomly selected five (5) employees, obtained related paid salaries and personnel files, and agreed paid salaries to authorized salaries/pay rates in the personnel files.

My testing did not disclose any discrepancies.

B. I randomly selected one pay period during the fiscal period. For the five (5) employees or officials selected under procedure #9A above, I obtained attendance records and leave documentation for the pay period, and

a) Observed that all selected employees or officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);

b) Observed that supervisors approved the attendance and leave of the selected employees or officials;

c) Observed that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and

Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)

- d) Observe that the rate paid to employees or officials agrees to the authorized salary/pay rate found in the personnel file.

My testing did not disclose any discrepancies.

- C. I obtained a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agreed the hours to the employee's or official's cumulative leave records, agreed the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agreed the termination payment to the entity policy.

The Entity did not have any terminated employees during the fiscal year.

- D. I obtained management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums) have been paid, and associated forms have been filed, by required deadlines.

The Entity's payroll tax forms were filed and paid timely. All employee benefits and related forms were filed and paid in a timely manner.

10) Ethics (excluding nonprofits)

- A. Using the five (5) randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and:
- a. I observed that the documentation demonstrates that each employee/official completed one hour of ethics training during the fiscal year as required by R.S. 42:1170; and
- b. I observed whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal year, as applicable.

N/A

- B. Inquired and/or observed whether the agency has appointed an ethics designee as required by R.S. 42:1170.

N/A

11) Debt Service

- A. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.

N/A

- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the

**Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)**

debt covenants).

N/A

12) Fraud Notice

- A. I obtained a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.

The Entity did not have any misappropriations of public funds or assets during the fiscal period.

- B. I observed that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

The notice required by R.S. 24:523.1 was posted by the Entity.

13) Information Technology Disaster Recovery/Business Continuity

I performed the following procedures and verbally discussed the results with management:

- A. Obtained and inspected the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observed evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.

The Entity uses an off-site back-up system, and critical files are backed up daily. The Entity's IT contractor performs periodic testing and verification that back-ups can be restored. After testing the system, a report is emailed to Entity. All computer systems have antivirus software installed and updates to software are installed in a timely manner. The Entity's IT contractor maintains their computers, and his services would be utilized during a disaster recovery.

- B. Obtained and inspected the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquired of personnel responsible for testing/verifying backup restoration) and observed evidence that the test/verification was successfully performed within the past 3 months.

Inspection of the entities most recent documentation verified that the backups had been tested and could be restored.

- C. Obtained a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly selected 5 computers and observed while management demonstrated that the selected computers have current and active antivirus software and that the operating system and accounting system software in use were currently supported by the vendor.

Observation of the 5 computers confirmed current and active antivirus software was installed on each computer and the operating system and accounting system were supported by a vendor.

- D. Randomly selected 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. I obtained evidence that the selected

Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)

terminated employees have been removed or disabled from the network.

No employees were terminated during the fiscal year.

E. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, I obtained cybersecurity training documentation from management, and observed that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:

- Hired before June 9, 2020 - completed the training; and
- Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment.

Each of the employees selected for testing had completed cybersecurity training as required by R.S. 42:1267.

14) Prevention of Sexual Harassment

A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observed that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

I observed the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

B. I observed the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

I observed the entity has posted its sexual harassment policy and complaint procedure on its website/premises.

C. I obtained the entity's annual sexual harassment report for the current fiscal period, observed that the report was dated on or before February 1, and observed that the report includes the applicable requirements of R.S. 42:344:

- a. Number and percentage of public servants in the agency who have completed the training requirements.
- b. Number of sexual harassment complaints received by the agency.
- c. Number of complaints which resulted in a finding that sexual harassment occurred.
- d. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and
- e. Amount of time it took to resolve each complaint.

The entity did not have any sexual harassment complaints for the fiscal year.

I was not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, I do not express

**Pine Belt Multi-Purpose Community Action Agency, Inc.
Independent Auditor's Report (Continued)**

such an opinion or conclusion. Had I performed additional procedures, other matters might have come to my attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.



Rosie D. Harper
Certified Public Accountant

Monroe, Louisiana
March 31, 2026

SUPPLEMENTAL INFORMATION

**PINE BELT MULTI-PURPOSE COMMUNITY ACTION AGENCY, INC.
Jonesboro, Louisiana**

**Schedule of Findings
June 30, 2025**

Finding 2025:001 Late submission of statewide agreed-upon procedure report.

Criteria: R.S. 24:511-24:559 requires statewide agreed-upon procedures reports to be completed within six (6) months of the close of the entity's fiscal year unless an extension is granted.

Cause: The Organization's statewide agreed-upon procedure report was not completed and submitted timely.

Condition: For the year ended June 30, 2025, the statewide agreed-upon procedure report of Pine Belt Multi-Purpose Community Action Agency, Inc. was completed and submitted more than six months after the close of the fiscal year.

Effect: Pine Belt Multi-Purpose Community Action Agency, Inc. is not in compliance with R.S. 24:511-24:559.

Recommendation: Pine Belt Multi-Purpose Community Action Agency, Inc. should complete and submit statewide agreed-upon procedure report within six months of the close of its fiscal year.

**Management's Response
and Planned Corrective**

Action: *We agree with the recommendation. Pine Belt Multi-Purpose Community Action Agency, Inc., will implement policies and procedures to ensure timely filing of the statewide agreed-upon procedure report for future filings.*