

**North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana**

**Financial Statements With Auditor's Report**

**As of and For the Year Ended December 31, 2019**

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana

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# COOK & MOREHART

*Certified Public Accountants*

1215 HAWN AVENUE • SHREVEPORT, LOUISIANA 71107 • P.O. BOX 78240 • SHREVEPORT, LOUISIANA 71137-8240

TRAVIS H. MOREHART, CPA  
VICKIE D. CASE, CPA

TELEPHONE (318) 222-5415

FAX (318) 222-5441

STUART L. REEKS, CPA  
J. PRESTON DELAUNE, CPA

MEMBER  
AMERICAN INSTITUTE  
CERTIFIED PUBLIC ACCOUNTANTS

SOCIETY OF LOUISIANA  
CERTIFIED PUBLIC ACCOUNTANTS

## Independent Auditors' Report

To the Members of the  
Board of Commissioners  
North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana

### **Report on the Financial Statements**

We have audited the accompanying financial statements of the governmental activities and major fund of the North Louisiana Criminalistics Laboratory Commission (the "Commission") as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the North Louisiana Criminalistics Laboratory Commission's basic financial statements, as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditors' Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.



We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### ***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and major fund of the North Louisiana Criminalistics Laboratory Commission as of December 31, 2019, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### **Other Matters**

#### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4-9, budgetary comparison information on pages 33-34, the Schedule of Proportionate Share of Net Pension Liability on page 35, and the Schedule of Contributions on page 36, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquires of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

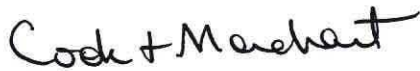
#### ***Other Information***

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the North Louisiana Criminalistics Laboratory Commission's basic financial statements. The accompanying other supplementary information listed in the table of contents as Schedule of Compensation, Benefits, and Other Payments to Agency Head and shown on page 37 is presented for purposes of additional analysis and is not a required part of the basic financial statements. The accompanying Schedule of Compensation, Benefits, and Other Payments to Agency Head is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation, Benefits, and Other Payments to Agency Head is fairly stated, in all material respects, in relation to the basic financial statements as a whole.



### **Other Reporting Required by *Government Auditing Standards***

In accordance with *Government Auditing Standards*, we have also issued our report dated June 26, 2020, on our consideration of North Louisiana Criminalistics Laboratory Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of North Louisiana Criminalistics Laboratory Commission's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering North Louisiana Criminalistics Laboratory Commission's internal control over financial reporting and compliance.



Cook & Morehart  
Certified Public Accountants  
June 26, 2020

## **NORTH LOUISIANA CRIMINALISTICS LABORATORY COMMISSION**

### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

Our discussion and analysis of North Louisiana Criminalistics Laboratory Commission's financial performance provides an overview of the North Louisiana Criminalistics Laboratory Commission's financial activities for the fiscal year ended December 31, 2019. Please read it in conjunction with the Commission's financial statements, which begin on page 10.

#### **FINANCIAL HIGHLIGHTS**

The North Louisiana Criminalistics Laboratory Commission's net position decreased by \$1,555,125 or 5%.

The North Louisiana Criminalistics Laboratory Commission's total revenues were \$4,867,844 in 2019 compared to \$5,136,431 in 2018; this decrease is due to decrease in fees and fines which are remitted from various courts.

During the year ended December 31, 2019, the North Louisiana Criminalistics Laboratory Commission had total expenses, excluding depreciation of \$5,340,715, compared to \$4,513,801 in 2018.

#### **USING THIS ANNUAL REPORT**

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities (on pages 10 and 11) provide information about the activities of the North Louisiana Criminalistics Laboratory Commission as a whole and present a longer-term view of the Commission's finances. Fund financial statements start on page 12. For governmental activities, these statements tell how these services were financed in the short term as well as what remains for future spending. Fund financial statements also report the North Louisiana Criminalistics Laboratory Commission's operations in more detail than the government-wide statements by providing information about the North Louisiana Criminalistics Laboratory Commission's most significant funds.

#### **Reporting the North Louisiana Criminalistics Laboratory Commission as a Whole**

Our analysis of the North Louisiana Criminalistics Laboratory Commission as a whole begins on page 10. One of the most important questions asked about the North Louisiana Criminalistics Laboratory Commission's finances is "Is the North Louisiana Criminalistics Laboratory Commission as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities report information about the funds maintained by the North Louisiana Criminalistics Laboratory



Commission as a whole and about its activities in a way that helps answer this question. These statements include all assets and liabilities using the *accrual basis of accounting*, which is similar to the accounting used by most private-sector companies. Accrual of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the North Louisiana Criminalistics Laboratory Commission's *net position* and changes in it. You can think of the North Louisiana Criminalistics Laboratory Commission's net position – the difference between assets and liabilities – as one way to measure the North Louisiana Criminalistics Laboratory Commission's financial health, or *financial position*. Over time, *increases* or *decreases* in the North Louisiana Criminalistics Laboratory Commission's net position is one indicator of whether its *financial health* is improving or deteriorating. You will need to consider other non-financial factors, however, to assess the overall health of the Commission.

In the Statement of Net Position and the Statement of Activities, we record the funds maintained by the North Louisiana Criminalistics Laboratory Commission as governmental activities:

Governmental activities – all of the expenses paid from the funds maintained by the North Louisiana Criminalistics Laboratory Commission are reported here which consists primarily of personal services, materials and supplies, contractual and other services, and other program services. Grants and court fees finance most of these activities.

### **Reporting the Commission's Most Significant Funds**

Our analysis of the major funds maintained by the North Louisiana Criminalistics Laboratory Commission begins on page 12. The fund financial statements begin on page 12 and provide detailed information about the most significant funds maintained by the North Louisiana Criminalistics Laboratory Commission– not the North Louisiana Criminalistics Laboratory Commission as a whole. The North Louisiana Criminalistics Laboratory Commission's *governmental funds* use the following accounting approaches:

Governmental funds – All of the North Louisiana Criminalistics Laboratory Commission's basic services are reported in governmental funds, which focus on how money flows into and out of those funds and the balances left at year-end that are available for spending. These funds are reported using an accounting method called *modified accrual* accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed *short-term view* of the North Louisiana Criminalistics Laboratory Commission's general government operations and the expenses paid from those funds. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance certain North Louisiana Criminalistics Laboratory Commission expenses. We describe the relationship (or differences) between governmental *activities* (reported in the Statement of Net Position and the Statement of Activities) and governmental *funds* in a reconciliation at the bottom of the fund financial statements.



## THE NORTH LOUISIANA CRIMINALISTICS LABORATORY COMMISSION AS A WHOLE

The North Louisiana Criminalistics Laboratory Commission's total net position changed from a year ago, decreasing from \$30,814,141 to \$29,259,016. Our analysis below will focus on key elements of the total governmental funds for the years ended December 31, 2019 and 2018.

Table 1  
Net Position

	Governmental Activities	
	2019	2018
Current and other assets	\$ 3,630,361	\$ 4,195,535
Capital assets	26,101,535	27,144,119
Total assets	29,731,896	31,339,654
Deferred outflows of resources		
- pension related	1,522,446	559,539
Current liabilities	263,586	317,255
Long-term liabilities	1,632,033	74,826
Total liabilities	1,895,619	392,081
Deferred inflows of resources		
- pension related	99,707	692,971
Net position:		
Net investment in capital assets	26,083,259	26,999,157
Unrestricted	3,175,757	3,814,984
Total net position	\$ 29,259,016	\$ 30,814,141

Net position of the North Louisiana Criminalistics Laboratory Commission's governmental activities decreased by \$1,555,125 or 5%. Unrestricted net assets, the part of net assets that can be used to finance North Louisiana Criminalistics Laboratory Commission expenses without constraints or other legal requirements, decreased from \$3,814,984 at December 31, 2018 to \$3,175,757 at December 31, 2019. This decrease is due to a decrease in fees and fines which are remitted from the various courts.

Table 2  
Change in Net Position

	Governmental Activities	
	2019	2018
Revenues		
Program Revenues		
Capital grants and contributions	\$ 118,304	\$ 394,511
Operating grants and contributions	105,983	99,310
Court fees:		
District courts	1,664,923	1,822,588
City courts	1,245,928	1,145,273
Mayor courts	528,058	522,083
Bond fees	92,419	95,323
Fees Act 432	1,060,960	1,025,611
General Revenues		
Interest income	1,554	1,578
Miscellaneous revenues	49,715	30,154
Loss on disposal of assets	(132,654)	
Total revenues	4,735,190	5,136,431
Expenses		
Operations - criminalistics laboratory	6,290,315	5,458,513
Increase (decrease) in net position	\$ (1,555,125)	\$ (322,082)

Total revenues decreased \$401,241 or 8% from total revenues in the year ended December 31, 2018 of \$5,136,431 to total revenues of \$4,735,190 in the year ended December 31, 2019. The primary reason for the decrease was a decrease in fees and fines which are remitted from the various courts.

## THE COMMISSION'S FUNDS

As the Commission completed the year, its governmental funds (as presented in the balance sheet on page 12) reported a *combined* fund balance of \$3,359,490, which is lower than last year's fund balance of \$3,480,884. This decrease is due to a decrease in fees and fines which are remitted from the various courts.

## General Fund Budgetary Highlights

The Commission adopted a budget for its General Fund for the year ended December 31, 2019. There was one amendment to the budget during the year. The Commission's

budgetary comparison is presented as required supplementary information and shown on page 33. Highlights for the year are as follows:

- Actual revenues were lower than budgeted amounts, due to less grant funds and court fees being received by year-end than originally anticipated.
- Actual expenses were lower than budgeted amounts, due to less grant expenditure than originally anticipated.

The Commission's General Fund balance of \$3,359,490 reported on page 12 differs from the General Fund's *budgetary* fund balance of \$2,697,321 reported in the budgetary comparison schedule on page 33. This is primarily due to the Commission budgeting on the cash basis of accounting.

## CAPITAL ASSETS AND DEBT ADMINISTRATION

### Capital Assets

At the end of December 31, 2019 and 2018, the North Louisiana Criminalistics Laboratory Commission had invested \$26,101,535 and \$26,948,342, respectively, in capital assets.

Table 3  
Capital Assets At Year End  
(Net of Depreciation)

	2019	2018
Land	\$ 76,161	\$ 76,161
Buildings	23,998,037	24,737,028
Lab and office equipment	1,611,368	1,887,922
Furniture and fixtures	390,283	404,711
Software	10,632	15,032
Vehicles	15,054	23,265
Total	<u>\$ 26,101,535</u>	<u>\$ 27,144,119</u>

This year's major additions included:

Lab and office equipment	\$ 184,981	\$ 281,887
Total	<u>\$ 184,981</u>	<u>\$ 281,887</u>

More detailed information about the capital assets are presented in Note 6 to the financial statements.



## Debt Administration

Long-term liabilities of the Commission are summarized as follows:

**Table 4**  
**Long-term Liabilities at Year End**

	Governmental Activities	
	2019	2018
Net pension liability	\$ 1,632,033	\$
Capital lease – equipment	18,276	34,939
Compensated absences	63,537	61,216
	<u>\$ 1,713,846</u>	<u>\$ 96,155</u>

More detailed information about the long-term liabilities is presented in Note 5 to the financial statements.

## ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS

The North Louisiana Criminalistics Laboratory Commission's management considered many factors when setting a fiscal year December 31, 2020 budget. Amounts available for appropriation and expenditures are expected to remain consistent with 2019. It is anticipated that management will consider and monitor the economic uncertainties of Covid-19 and the impact on available financial resources.

## CONTACTING THE COMMISSION'S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens and taxpayers with a general overview of the finances for those funds maintained by the North Louisiana Criminalistics Laboratory Commission and to show the North Louisiana Criminalistics Laboratory Commission's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Director of the North Louisiana Criminalistics Laboratory Commission at 1630 Tulane Avenue, Shreveport, Louisiana 71103.

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Statement of Net Position  
December 31, 2019

	<u>Governmental Activities</u>
<b>ASSETS</b>	
Cash	\$ 2,781,249
Receivables	774,634
Prepaid expenses	74,478
Capital assets	
Depreciable (net)	26,025,374
Non-depreciable	<u>76,161</u>
Total assets	<u>29,731,896</u>
 DEFERRED OUTFLOWS OF RESOURCES - Pension Related	 <u>1,522,446</u>
 <b>LIABILITIES</b>	
Accounts payable	25,216
Accrued liabilities	171,177
Long-term liabilities:	
Due within one year	67,193
Due in more than one year	<u>1,632,033</u>
Total liabilities	<u>1,895,619</u>
 DEFERRED INFLOWS OF RESOURCES - Pension Related	 <u>99,707</u>
 <b>NET POSITION</b>	
Net investment in capital assets	26,083,259
Unrestricted	<u>3,175,757</u>
Total net position	<u><u>\$ 29,259,016</u></u>

The accompanying notes are an integral part of the financial statements.

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Statement of Activities  
For the Year Ended December 31, 2019

	<u>Governmental Activities</u>
Expenses:	
Operations - criminalistics laboratory	\$ 6,289,672
Interest on long-term debt	643
Total expenses	<u>6,290,315</u>
Program revenues:	
Charges for services:	
Court fees:	
District courts	1,664,923
City courts	1,245,928
Mayor courts	528,058
Bond fees	92,419
Fees Act 432	1,060,960
Operating grants and contributions	105,983
Capital grants and contributions	<u>118,304</u>
Total program revenues	<u>4,816,575</u>
Net program revenues (expenses)	<u>(1,473,740)</u>
General revenues (losses)	
Interest income	1,554
Miscellaneous	49,715
Loss on disposal of assets	<u>(132,654)</u>
Total general revenues (losses)	<u>(81,385)</u>
Change in net position	(1,555,125)
Net position - beginning	<u>30,814,141</u>
Net position - ending	<u><u>\$ 29,259,016</u></u>

The accompanying notes are an integral part of the financial statements.



North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Balance Sheet  
Governmental Fund  
December 31, 2019

	General Fund
Assets	
Cash	\$ 2,781,249
Receivables	<u>774,634</u>
Total assets	<u><u>\$ 3,555,883</u></u>
Liabilities	
Accounts payable	\$ 25,216
Accrued liabilities	<u>171,177</u>
Total liabilities	<u>196,393</u>
Fund balance	
Unassigned	<u>3,359,490</u>
Total liabilities and fund balance	<u><u>\$ 3,555,883</u></u>
Total fund balance - governmental fund	\$ 3,359,490
Amounts reported for governmental activities in the statement of net position are different because:	
The nonallocation method of accounting for prepayments is used in the fund statements, since the prepayment does not provide expendable financial resources.	74,478
Long-term liabilities and other amounts are not due and payable in the current period and therefore are not reported in the funds.	
Net pension liability	(1,632,033)
Compensated absences	(48,918)
Capital lease	(18,275)
Deferred inflows - pension related	(99,707)
Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.	26,101,535
Other long-term assets and other amounts are not available to pay for current period expenditures and therefore are not available in the fund statements	
Deferred outflows - pension related	<u>1,522,446</u>
Net position of governmental activities	<u><u>\$ 29,259,016</u></u>

The accompanying notes are an integral part of the financial statements.

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Statement of Revenues, Expenditures, and Changes in Fund Balance  
Governmental Fund  
For the Year Ended December 31, 2019

	General Fund
Revenues	
Court fees:	
District courts	\$ 1,664,923
City courts	1,245,928
Mayor courts	528,058
Intergovernmental	
Grants	306,211
Bond fees	92,419
Fees Act 432	1,060,960
Interest income	1,554
Miscellaneous	49,715
Total revenues	<u>4,949,768</u>
Expenditures	
Operations:	
Auto expense	4,316
Building maintenance	315,041
Accreditation expense	7,980
Dues and subscriptions	15,621
Freight	1,821
Insurance - general	105,033
Insurance - health	303,405
Laboratory equipment maintenance	187,498
Laboratory supplies	239,587
Professional fees	20,580
Office supplies	45,955
Document examiner	25,300
DNA	454,883
Other services	3,504
Retirement expense	292,508
Salaries	2,589,726
Payroll taxes	32,719
Training	39,779
Travel	21,410
Utilities	307,262
Miscellaneous	258
Capital outlay	184,981
Debt service:	
Principal payment	16,663
Interest	643
Total expenditures	<u>5,216,473</u>
Excess (deficiency) of revenues over (under) expenditures	(266,705)
Other financing sources	
Proceeds from sale of capital assets	145,311
Total other financing sources	<u>145,311</u>
Net change in fund balance	(121,394)
Fund balance, beginning of year	<u>3,480,884</u>
Fund balance, end of year	<u><u>\$ 3,359,490</u></u>

The accompanying notes are an integral part of the financial statements.

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Reconciliation of the Statement of Revenues, Expenditures, and Changes in  
Fund Balance of the Governmental Fund to the Statement of Activities  
For the Year Ended December 31, 2019

Net change in fund balance - total governmental fund	\$ (121,394)
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Amounts reported for governmental activities in the statement of activities are different because:

The nonallocation method of accounting for prepayments is used in the fund statements, since the prepayment does not provide expendable financial resources.	21,146
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Debt proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the statement of net assets.	
Capital lease	16,663

Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in the governmental funds.	
Compensated absences	(9,031)
Pension expense	(338,001)

Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.	
Unavailable revenue	(110,023)
Non-employer contributions to cost-sharing pension plan	28,099

A loss on disposal of capital assets is recorded in the statement of activities, but is not recognized in the fund statements.	(277,965)
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Governmental funds report capital outlays as expenditures. However, in the statement of activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation expense (\$949,600) exceeded capital outlays (\$184,981) in the current period.	(764,619)
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Change in net position of governmental activities	<u>\$ (1,555,125)</u>
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The accompanying notes are an integral part of the financial statements.



North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Notes to Financial Statements  
December 31, 2019

## INTRODUCTION

The North Louisiana Criminalistics Laboratory Commission (the Commission) was created in accordance with Louisiana Revised Statutes 40:2261–2266.3, for crime detection, prevention, investigation and other related activities in connection with criminal investigations. The Laboratory Commission serves the Louisiana parishes of Avoyelles, Bienville, Bossier, Caddo, Caldwell, Catahoula, Claiborne, Concordia, Desoto, East Carroll, Franklin, Grant, Jackson, LaSalles, Lincoln, Madison, Morehouse, Natchitoches, Ouachita, Rapides, Red River, Richland, Sabine, Tensas, Union, Vernon, Webster, West Carroll and Winn.

The membership of the Commission consists of the coroner, sheriff, and Commission attorney of the parish in which the Commission is domiciled, which is Caddo Parish, to serve during their elective terms of office, together with one person from each of the twenty-nine (29) parishes which the Commission serves. Those persons are appointed by the respective governing authorities of the parishes and serve for a period of two years or until a successor is appointed. The Commissioners serve without pay.

### (1) Summary of Significant Accounting Policies

The North Louisiana Criminalistics Laboratory Commission's financial statements are prepared in conformity with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant accounting policies established in GAAP and used by the North Louisiana Criminalistics Laboratory Commission are discussed below.

#### A. Reporting Entity

Louisiana Revised Statute 40:2265 states that the Commission is created as a body politic with the right to sue and be sued, acquire any and all property necessary for its operations, to incur debt, to accept gifts and donations, and to establish rules and regulations for the conduct of its affairs. For those reasons and due to the nature of its operations covering twenty-nine (29) parishes, the Commission is considered a legally separate local public entity and it is not considered a component unit of any parish or other local government.

#### B. Basic Financial Statements – Government-Wide Statements

The North Louisiana Criminalistics Laboratory Commission's basic financial statements include both government-wide (reporting the funds maintained by the North Louisiana Criminalistics Laboratory Commission as a whole) and fund financial statements (reporting the North Louisiana Criminalistics Laboratory Commission's major funds). Both the government-wide and fund financial statements categorize primary activities as either governmental or business type. The North Louisiana Criminalistics Laboratory Commission's general fund is classified as governmental activities. The North Louisiana Criminalistics Laboratory Commission does not have any business-type activities.

(Continued)

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Notes to Financial Statements  
December 31, 2019  
(Continued)

In the government-wide Statement of Net Position, the governmental activities column is presented on a consolidated basis and is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables. The North Louisiana Criminalistics Laboratory Commission's net position is reported in two parts – net investment in capital assets and unrestricted net position.

The government-wide Statement of Activities reports both the gross and net cost of each of the North Louisiana Criminalistics Laboratory Commission's functions. The functions are supported by general government revenues and program revenues consisting of fees and fines paid to the various courts, operating grants and contributions, including non-employer contributions to cost sharing pension plan, and capital grants and contributions. The Statement of Activities reduces gross expenses (including depreciation) by any related program revenues, which must be directly associated with the function. The net costs (by function) are covered by general revenues.

This government-wide focus is more on the sustainability of the North Louisiana Criminalistics Laboratory Commission as an entity and the change in the North Louisiana Criminalistics Laboratory Commission's net position resulting from the current year's activities.

C. Basic Financial Statements – Fund Financial Statements

The financial transactions of the North Louisiana Criminalistics Laboratory Commission are recorded in individual funds in the fund financial statements. Each fund is accounted for by providing a separate set of self-balancing accounts that comprises its assets, liabilities, reserves, fund equity, revenues and expenditures. The various funds are reported by generic classification within the financial statements.

The following fund types are used by the North Louisiana Criminalistics Laboratory Commission:

Governmental Funds – the focus of the governmental funds' measurement (in the fund statements) is upon determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than upon net income. The following is a description of the governmental funds of the North Louisiana Criminalistics Laboratory Commission:

- a. General funds are the general operating funds of the North Louisiana Criminalistics Laboratory Commission. They are used to account for all financial resources except those required to be accounted for in another fund.

The emphasis in fund financial statements is on the major funds in the governmental category. GASB sets forth minimum criteria (percentage of the assets, liabilities, revenues, or expenditures/expenses of either fund category or the governmental and enterprise combined) for the determination of major funds. The Commission's general fund was determined to be a major fund.

(Continued)



North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Notes to Financial Statements  
December 31, 2019  
(Continued)

D. Basis of Accounting

Basis of accounting refers to the point at which revenues or expenditures are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made regardless of the measurement focus applied.

1. Accrual:

The governmental funds in the government-wide financial statements are presented on the accrual basis of accounting. Revenues are recognized when earned and expenses are recognized when incurred.

The Commission's primary revenue source consists of fees assessed in accordance with Louisiana Revised Statute 40:2264 on criminal cases prosecuted under state statutes, parish ordinances, or city ordinances in any mayor's, city, or district court of the State of Louisiana sitting within a parish served by the Commission. The fees are assessed in accordance with fee schedule as listed in Louisiana Revised Statute 40:2264 and vary per case depending on the type of offense. Revenue is recorded based upon the period collected by various courts. Interest income is recorded when earned. Donations are recorded when received in cash, because they are generally not measurable until actually received. Federal and state grants are recorded when the Commission is entitled to the funds.

2. Modified Accrual:

The governmental funds financial statements are presented on the modified accrual basis of accounting. Under modified accrual basis of accounting, revenues are recorded when susceptible to accrual: i.e., both measurable and available. "Available" means collectible within the current period or within 60 days after year end. Expenditures are generally recognized under the modified accrual basis of accounting when the related liability is incurred. The exception to this rule is that principal and interest on general obligation long-term debt, if any, is recognized when due. Depreciation is not recognized in the governmental fund financial statements.

E. Budgets

The System Director and Executive Secretary prepare a proposed budget and do the following:

- (1) Submit it to the Board of Commissioners for approval.
- (2) Submit it to all governing authorities of the parishes which the Commission serves in order to obtain at least a majority approval.
- (3) All budgetary appropriations lapse at the end of each fiscal year.
- (4) The basis of accounting applied to budgetary data is presented on the cash basis of accounting.

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F. Cash, Cash Equivalents, and Investments

Cash includes amounts in petty cash, interest-bearing demand deposits, and money market accounts. Cash equivalents include amounts in time deposits and those investments with original maturities of 90 days or less. Under state law, the Commission may deposit funds in demand deposits, interest-bearing demand deposits, or money market accounts with state banks organized under Louisiana law or any other state of the United States, or under the laws of the United States.

Investments are limited by Louisiana Revised Statute (R.S.) 33:2955. If the original maturities of investments exceed 90 days, they are classified as investments; however, if the original maturities are 90 days or less, they are classified as cash equivalents. Investments are carried at cost, which approximates market.

G. Capital Assets

Capital assets purchased or acquired with an original cost of \$2,500 or more are reported at historical cost or estimated historical cost. Contributed assets are reported at acquisition value as of the date received. Additions, improvements, and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed as incurred. The Federal Government has a reversionary interest in property purchased with federal funds. Its disposition as well as the ownership of any proceeds therefrom is subject to federal regulations.

Depreciation on all assets is provided on the straight-line basis over the following estimated useful lives:

Buildings	20 – 40 years
Vehicles	10 – 15 years
Equipment	5 – 35 years
Furniture / Fixtures	5 – 35 years

H. Compensated Absences

The Commission has the following policy relating to vacation and sick leave:

Employees of the Commission earn from 8 hours to 16 hours per month of sick leave each year and from 6 hours to 14 hours per month of vacation leave each year, depending on their lengths of service. Upon separation of employment unused vacation leave can be paid to the employee. Sick leave will not be paid upon separation of service. Effective January 1, 1998, vacation leave unused in a given year in excess of 40 hours may not be carried forward. Accumulated unused vacation leave as of December 31, 1997 was allowed to be carried forward. Unused sick leave is allowed to accumulate. The cost of leave privileges, computed in accordance with the above policy, is recognized as a current-year expenditure within the general fund when leave is actually taken.

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I. Use of Estimates

Management uses estimates and assumptions in preparing financial statements. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities, and reported revenues and expenses. Actual results could differ from those estimates.

J. Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in the government-wide financial statements.

K. Net Position

Net position represents the difference between assets and liabilities. Net position invested in capital assets consist of capital assets, net of accumulated depreciation, reduced by the outstanding balance of any borrowing used for the acquisition, construction, or improvement of those assets. Net position is reported as restricted when there are limitations imposed on their use either through constitutional provisions or enabling legislation adopted by the district or through external restrictions imposed by creditors, grantors, or laws or regulations of other governments. The commission's policy is to first apply restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net position is available.

L. Fund Balance

In the governmental fund financial statements, fund balances are classified as follows:

1. Nonspendable - amounts that cannot be spent either because they are not in spendable form or because they are legally or contractually required to be maintained intact.
2. Restricted – amounts that can be spent only for specific purposes due to constraints placed on the use of resources that are either (a) externally imposed by creditors, grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.
3. Committed - amounts that can be used only for the specific purposes as a result of constraints imposed by the Commission (the Entity's highest level of decision making authority). Committed amounts cannot be used for any other purpose unless the judge removes those constraints by taking the same type of action (i.e. legislation, resolution, ordinance).
4. Assigned - amounts that are constrained by the Commission's intent to be used for specific purposes, but are neither restricted nor committed.
5. Unassigned - all amounts not included in other spendable classifications

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When both restricted and unrestricted fund balances are available for use, it is the Commission's policy to use restricted fund balance first, then unrestricted fund balance. Furthermore, committed fund balances are reduced first, followed by assigned amounts, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of those unrestricted fund balance classifications can be used.

M. Deferred Inflows/Outflows of Resources

In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The Commission has one type of item that meets this definition and qualifies for reporting in this category. Accordingly, the item pension-related is reported in the statement of net position.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element *deferred inflows of resources*, reflects an increase in net position that applies to a future period and so will not be recognized as an inflow of resources (revenue) until that time. The Commission has one type of item that meets this definition and qualifies for reporting in this category. Accordingly, the item pension-related is reported in the statement of net position.

N. Pension Plan

The Commission is a participating employer in a cost-sharing, multiple-employer, defined benefit pension plan as described in Note 7. For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of each of the plans, and additions to/deductions for the plans fiduciary net position have been determined on the same basis as they are reported by the plan.

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(2) Cash and Cash Equivalents

At December 31, 2019, the Commission had cash and cash equivalents (book balances) totaling \$2,781,249 in interest bearing demand deposit and savings accounts. These deposits are stated at cost, which approximates market. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The market value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it. As of December 31, 2019, \$2,568,545 of the Commission's bank balances of \$2,818,545 was exposed to custodial credit risk as uninsured deposits protected and collateralized with pledge securities held by the custodial bank's trust department not in the Commission's name.

(3) Receivables

The following is a summary of receivables at December 31, 2019:

Court fees	\$ 679,255
Bond fees	11,779
Grants	<u>83,600</u>
Total	<u>\$ 774,634</u>

(4) Risk Management

The Commission purchases commercial insurance to provide workers compensation coverage and general liability and property insurance. There were no significant reductions in insurance coverage from the prior year.

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(5) Long-term Debt

The Commission's long-term liabilities related to pension, capital lease, and compensated absences for the year ended December 31, 2019, were as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Amounts Due Within One Year
Net pension liability	\$	\$1,632,033	\$	\$1,632,033	\$
Capital Lease – equipment	34,939		( 16,663)	18,276	18,276
Compensated absences	61,216	190,106	( 187,785)	63,537	63,537
	<u>\$ 96,155</u>	<u>\$1,822,139</u>	<u>\$ ( 204,448)</u>	1,713,846	81,813
Less amounts due within period of availability				( 14,620)	( 14,620)
Total long-term liabilities, government-wide statements				<u>\$1,699,226</u>	<u>\$ 67,193</u>

Capital Lease - Equipment

During 2016, the Commission entered into a capital lease agreement to lease a phone system. The lease agreement qualifies as a capital lease for accounting purposes. The phone system is included in capital assets at a cost of \$110,179, with accumulated depreciation totaling \$37,645 as of December 31, 2019. Interest has been imputed at a rate of 1.632%, and the Commission will make annual payments through 2020. The debt service requirements to maturity are as follows:

Year Ending December 31,	
2020	\$ 18,511
Total minimum lease payments	18,511
Less amounts representing interest	( 235)
Present value of minimum lease payments	<u>\$ 18,276</u>

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(6) Capital Assets

Capital asset activity for the year ended December 31, 2019, was as follows:

	Balance at Jan. 1, 2019	Additions	Deletions	Balance at Dec. 31, 2019
Governmental Activities:				
Capital assets, not being depreciated:				
Land	\$ 76,161	\$	\$	\$ 76,161
Idle assets	1,361,711		(1,361,711)	
Total capital assets, not being depreciated	1,437,872		(1,361,711)	76,161
Capital assets, being depreciated:				
Buildings	26,507,983		(960,532)	25,547,451
Lab and office equipment	3,867,173	184,981	(72,893)	3,979,261
Furniture and fixtures	457,366			457,366
Software	129,912		(40,049)	89,863
Vehicles	89,351			89,351
Total capital assets, being depreciated at historical cost	31,051,785	184,981	(1,073,474)	30,163,292
Less accumulated depreciation:				
Buildings	(1,770,955)	(660,581)	882,122	(1,549,414)
Lab and office equipment	(3,340,962)	(261,980)	1,235,049	(2,367,893)
Furniture and fixtures	(52,655)	(14,428)		(67,083)
Software	(114,880)	(4,400)	40,049	(79,231)
Vehicles	(66,086)	(8,211)		(74,297)
Total accumulated depreciation	(5,345,538)	(949,600)	2,157,220	(4,137,918)
Total capital assets, being depreciated, net	25,706,247	(764,619)	1,083,746	26,025,374
Governmental activities capital assets, net	\$ 27,144,119	\$ (764,619)	\$ (277,965)	\$ 26,101,535

Depreciation expense of \$949,600 was charged to Operations - criminalistics laboratory in the Statement of Activities.

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(7) Pension Plan

The Commission participates in the Parochial Employees' Retirement System of Louisiana (System), a cost-sharing multiple-employer defined benefit pension plan established by Act 205 of the 1952 regular session of the Legislature of the State of Louisiana to provide retirement benefits to all employees of any parish in the state of Louisiana or any governing body or a parish which employs and pays persons serving the parish. Act 765 of the year 1979, established by the Legislature of the State of Louisiana, revised the System to create Plan A and Plan B to replace the "regular plan" and the "supplemental plan". Plan A was designated for employers out of Social Security. Plan B was designated for those employers that remained in Social Security on the revision date. The Retirement System is governed by Louisiana Revised Statutes, Title 11, Sections 1901 through 2025, specifically, and other general laws of the State of Louisiana.

All employees of the Commission are members of Plan A.

**Plan Description**

Parochial Employees' Retirement System of Louisiana is the administrator of a cost sharing multiple employer defined benefit pension plan. The System was established and provided for by R.S.11:1901 of the Louisiana Revised Statute (LRS). The System provides retirement benefits to employees of taxing Commission's of a parish or any branch or section of a parish within the State which does not have their own retirement system and which elects to become members of the System. The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to these appropriate statutes for more complete information.

**Eligibility Requirements:**

All permanent parish government employees (except those employed by Orleans, Lafourche and East Baton Rouge Parishes) who work at least 28 hours a week shall become members on the date of employment. New employees meeting the age and Social Security criteria have up to 90 days from the date of hire to elect to participate. As of January 1997, elected officials, except coroners, justices of the peace, and parish presidents may no longer join the System.

**Retirement Benefits:**

Any member of Plan A can retire providing he/she meets one of the following criteria:

For employees hired prior to January 1, 2007:

1. Any age with thirty (30) or more years of creditable service.
2. Age 55 with twenty-five (25) years of creditable service.
3. Age 60 with a minimum of ten (10) years of creditable service.
4. Age 65 with a minimum of seven (7) years of creditable service.

For employees hired after January 1, 2007:

1. Age 55 with 30 years of service.
2. Age 62 with 10 years of service.
3. Age 67 with 7 years of service.

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Generally, the monthly amount of the retirement allowance of any member of Plan A shall consist of an amount equal to three percent of the member's final average compensation multiplied by his/her years of creditable service. However, under certain conditions, as outlined in the statutes, the benefits are limited to specified amounts.

Survivor Benefits:

Upon the death of any member of Plan A with five (5) or more years of creditable service who is not eligible for retirement, the plan provides for benefits for the surviving spouse and minor children, as outlined in the statutes. Any member of Plan A, who is eligible for normal retirement at time of death, the surviving spouse shall receive an automatic Option 2 benefit, as outlined in the statutes. A surviving spouse who is not eligible for Social Security survivorship or retirement benefits, and married not less than twelve (12) months immediately preceding death of the member, shall be paid an Option 2 benefit beginning at age 50.

Deferred Retirement Option Plan:

Act 338 of 1990 established the Deferred Retirement Option Plan (DROP) for the System. DROP is an option for that member who is eligible for normal retirement. In lieu of terminating employment and accepting a service retirement, any member of Plan A or B who is eligible to retire may elect to participate in the Deferred Retirement Option Plan (DROP) in which they are enrolled for three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or roll over the fund to an Individual Retirement Account. Interest is accrued on the DROP benefits for the period between the end of DROP participation and the member's retirement date.

For individuals who become eligible to participate in the Deferred Retirement Option Plan (DROP) on or after January 1, 2004, all amounts which remain credited to the individual's subaccount after termination in DROP will be placed in liquid asset money market investments at the discretion of the Board of Trustees. These subaccounts may be credited with interest based on money market rates of return or, at the option of the System, the funds may be credited to self-directed subaccounts. The participant in the self-directed portion of DROP must agree that the benefits payable to the participant are not the obligations of the state or the System, and that any returns and other rights of DROP are the sole liability and responsibility of the participant and the designated provider to which contributions have been made.

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**Disability Benefits:**

For Plan A, a member shall be eligible to retire and receive a disability benefit if they were hired prior to January 1, 2007, and has at least five years of creditable service or if hired after January 1, 2007, has seven years of creditable service, and is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan A shall be paid a disability benefit equal to the lesser of an amount equal to three percent of the member's final average compensation multiplied by his years of service, not to be less than fifteen, or three percent multiplied by years of service assuming continued service to age sixty.

**Cost of Living Increases:**

The Board is authorized to provide a cost of living allowance for those retirees who retired prior to July 1973. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are available from investment income in excess of normal requirements. In addition, the Board may provide an additional cost of living increase to all retirees and beneficiaries who are over age sixty-five equal to 2% of the member's benefit paid on October 1, 1977, (or the member's retirement date, if later). Also, the Board may provide a cost of living increase up to 2.5% for retirees 62 and older. (RS 11:1937). Lastly, Act 270 of 2009 provided for further reduced actuarial payments to provide an annual 2.5% cost of living adjustment commencing at age 55.

**Employer Contributions**

According to state statute, contributions for all employers are actuarially determined each year. For the year ended December 31, 2018, the actuarially determined contribution rate was 9.99% of member's compensation for Plan A. However, the actual rate for the fiscal year ending December 31, 2018 was 11.5% for Plan A. The actual rate for the fiscal year ending December 31, 2019 was 11.5%. The Commission's contributions to the System for the years ended December 31, 2019, 2018, and 2017 were \$305,704, \$259,962, and \$242,601, respectively. Included in employer contributions are contributions due for the fourth quarter of 2019 totaling \$72,443, which were paid in January 2020.

According to state statute, the System also receives  $\frac{1}{4}$  of 1% of ad valorem taxes collected within the respective parishes, except for Orleans and East Baton Rouge parishes. The System also receives revenue sharing funds each year as appropriated by the Legislature. Tax monies and revenue sharing monies are apportioned between Plan A and Plan B in proportion to the member's compensation. These additional sources of income are used as additional employer contributions and are considered support from non-employer contributing entities. Non-employer contributions received by the System and attributable to the Commission during the years ended December 31, 2019 and 2018 were \$28,099 and \$23,442, respectively.

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**Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions**

At December 31, 2019, the Commission reported a liability of \$1,632,033 for its proportionate share of the net pension liability. The net pension liability was measured as of December 31, 2018, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The historical employer contributions are used to determine the proportionate relationship of each employer to all employers of Parochial Employees' Retirement System of Louisiana. The employer's proportion was determined on a basis that is consistent with the manner in which contributions to the pension plan are determined. The resulting allocation percentages were used in calculating each employer's proportionate share of the pension amounts.

The allocation method used in determining each employer's proportion was based on each employer's contribution to the plan during the fiscal year ended December 31, 2018 as compared to the total of all employers' contributions received by the plan during the fiscal year ended December 31, 2018.

At December 31, 2018, the Commission's proportion was .367711%, which was an increase of .052398% from its proportion measured as of December 31, 2017.

For the year ended December 31, 2019, the Commission recognized pension expense of \$642,373, plus employer's amortization of change in proportionate share and the difference between employer contributions and proportionate share of contributions, \$1,332.

At December 31, 2019, the Commission reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experience	\$ 408,062	\$ 99,428
Changes of assumptions	781,260	
Net difference between projected and actual earnings on pension plan investments	27,420	279
Changes in proportion and differences between employer contributions and proportionate share of contributions	305,704	
Employer contributions subsequent to the measurement Date	<u>\$ 1,522,446</u>	<u>\$ 99,707</u>
Total		

The Commission reported a total of \$305,704 as deferred outflow of resources related to pension contributions made subsequent to the measurement period of December 31, 2018, which will be recognized as an increase in net pension asset in the year ended December 31, 2020.

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Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expenses as follows:

<u>Year</u>	<u>Amount</u>
2020	\$ 383,836
2021	213,482
2022	174,595
2023	<u>345,122</u>
Total	<u>\$ 1,117,035</u>

**Actuarial Methods and Assumptions**

The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of December 31, 2018, are as follows:

Valuation Date	December 31, 2018
Actuarial Cost Method	Plan A – Entry Age Normal
Investment Rate of Return	6.50% (Net of investment expense, including inflation)
Expected Remaining Service lives	4 years
Projected Salary Increases	Plan A – 4.75%
Cost of Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost of living increases. The present values do not include provisions for potential future increase not yet authorized by the Board of Trustees.
Mortality	Pub-2010 Public Retirement Plans Mortality Table for Health Retirees multiplied by 130% for males and 125% for females using MP2018 scale for annuitant and beneficiary mortality. For employees, the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females using MP2018 scale. Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females using MP2018 scale for disabled annuitants.

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Inflation Rate                      2.40%

The discount rate used to measure the total pension liability was 6.50% for Plan A. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers and non-employer contributing entities will be made at the actuarially determined contribution rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and the Public Retirement Systems' Actuarial Committee. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the capital asset pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.00% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 7.43% for the year ended December 31, 2018.

Best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of December 31, 2018 are summarized in the following table:

<u>Asset Class</u>	<u>Target Asset Allocation</u>	<u>Long-Term Expected Portfolio Real Rate of Return</u>
Fixed income	35%	1.22%
Equity	52%	3.45%
Alternatives	11%	0.65%
Real assets	2%	0.11%
Totals	<u>100%</u>	<u>5.43%</u>
Inflation		<u>2.00%</u>
Expected Arithmetic Nominal Return		<u>7.43%</u>

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The mortality rate assumption used was set based upon an experience study performed on plan data for the period January 1, 2012 through December 31, 2017. The data was then assigned credibility weighting and combined with a standard table to produce current levels of mortality. As a result of this study, mortality for employees was set equal to the Pub-2010 Public Retirement Plans Mortality Table for General Employees multiplied by 130% for males and 125% for females, each with full generational projections using the MP2018 scale. In addition, mortality for annuitants and beneficiaries was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Healthy Retirees multiplied by 130% for males and 125% for females, each with full generational projection using the MP2018 scale. For Disabled annuitants mortality was set to equal to the Pub-2010 Public Retirement Plans Mortality Table for General Disabled Retirees multiplied by 130% for males and 125% for females, each with full generational projection using the MP2018 scale.

**Sensitivity to Change in Discount Rate**

The following presents the net pension liability of the participating employers as of December 31, 2018 calculated using the discount rate of 6.50%, as well as what the employers' net pension liability/asset would be if it were calculated using a discount rate that is one percentage point lower 5.50% or one percentage point higher 7.50% than the current rate.

	PLAN A		
	Changes in Discount Rate		
		Current	
	1% Decrease 5.50%	Discount Rate 6.50%	1% Increase 7.50%
Net Pension Liability	\$3,466,001	\$1,632,033	\$98,995

**Change in Net Pension Liability**

The changes in the net pension liability for the year ended December 31, 2019 were recognized in the current reporting period as pension expense except as follows:

**Differences between Expected and Actual Experience:**

Differences between expected and actual experience with regard to economic or demographic factors in the measurement of the total pension liability were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan.

**Differences between Projected and Actual Investment Earnings:**

Differences between projected and actual investment earnings on pension plan investments were recognized in pension expense using the straight-line amortization method over a closed five year period.

**Change in Assumptions:**

The changes of assumptions about future economic or demographic factors were recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with pensions through the pension plan.

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**Change in Proportion:**

Changes in the employer's proportionate shares of the collective net pension liability and collective deferred outflows of resources and deferred inflows of resources since the prior measurement date were recognized in employer's pension expense (benefit) using a the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided pensions through the pension plan.

**Contributions – Proportionate Share**

Differences between contributions remitted to the System and the employer's proportionate share are recognized in pension expense (benefit) using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the schedule of employer amounts due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

**Retirement System Audit Report**

Parochial Employees' Retirement System of Louisiana issued a stand-alone audit report on its financial statements for the year ended December 31, 2018. Access to the audit report can be found on the System's website: [www.persla.org](http://www.persla.org) or on the Office of Louisiana Legislative Auditor's official website: [www.lla.state.la.us](http://www.lla.state.la.us).

**Plan Fiduciary Net Position**

Plan fiduciary net position is a significant component of the System's collective net pension liability/(asset). The System's plan fiduciary net position was determined using the accrual basis of accounting. The System's assets, liabilities, revenues and expenses were recorded with the use of estimates and assumptions in conformity with accounting principles generally accepted in the United States of America. Such estimates primarily related to unsettled transactions and events as of the date of the financial statements and estimates over the determination of the fair market value of the System's investments. Accordingly, actual results may differ from estimated amounts. The Plan's fiduciary net position has been determined on the same basis as that used by the plan. Detailed information about the fiduciary net position is available in a stand-alone audit report on their financial statements for the year ended December 31, 2018. Access to these reports can be found on the Louisiana Legislative Auditor's website, [www.lla.la.gov](http://www.lla.la.gov).

(Continued)



North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Notes to Financial Statements  
December 31, 2019  
(Continued)

(8) Accrued Liabilities

Accrued liabilities at December 31, 2019, consisted of the following:

Compensated absences	\$ 14,620
Retirement payable	132,287
Payroll taxes	<u>24,270</u>
	<u>\$ 171,177</u>

(9) Leases

The Commission has several operating lease agreements for office equipment. During 2019, total payments under these leases were \$17,736. The minimum annual commitments under leases are as follows:

Year Ending December 31,	
2020	\$ 17,736
2021	11,316
2022	4,078
2023	<u>1,680</u>
	<u>\$ 34,810</u>

(10) Subsequent Events

As a result of the Covid-19 Coronavirus, economic uncertainties have arisen which are likely to negatively impact financial resources. While the duration on the economic impact is expected to be temporary, there is considerable uncertainty around the duration. The related financial impact and duration cannot be reasonably estimated at this time.

Subsequent events have been evaluated through June 26, 2020, the date the financial statements were available to be issued.

(11) Commitments

The Crime Lab entered into an agreement for building mechanical systems service maintenance in July, 2017. The agreement is for four years at a price of \$91,880 per year. As of December 31, 2019, a total of \$229,970 had been incurred on this contract, with the balance to be incurred subsequent to December 31, 2019.



North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Required Supplementary Information  
Schedule of Revenues, Expenditures, and Changes in Fund Balances-  
Budget (Cash Basis) and Actual  
For the Year Ended December 31, 2019

	Budgeted Amounts			Variance with Final Budget Positive (Negative)
	Original	Final	Actual	
Revenues				
Court fees:				
District courts	\$ 1,800,000	\$ 1,490,533	\$ 1,458,483	\$ (32,050)
City courts	1,170,500	1,290,906	1,223,068	(67,838)
Mayor courts	562,000	542,660	521,932	(20,728)
Grant revenue	350,000	356,299	222,611	(133,688)
Proceeds from sales of fixed assets		150,595	145,311	(5,284)
Bond fees	98,450	92,300	88,651	(3,649)
Fees collected Act 432	1,045,000	1,064,358	1,039,126	(25,232)
Interest income			1,554	1,554
Miscellaneous	50,000	29,424	49,715	20,291
Total revenues	5,075,950	5,017,075	4,750,451	(266,624)
Expenditures				
Operations:				
Auto expense	10,000	13,909	3,986	9,923
Building maintenance	281,000	327,513	332,823	(5,310)
Dues and subscriptions	26,000	18,000	16,033	1,967
Freight	4,000	4,000	1,821	2,179
Grant expenses	350,000	356,299	229,238	127,061
Insurance - general	130,000	130,000	105,033	24,967
Insurance - health	290,300	298,816	303,405	(4,589)
Laboratory equipment maintenance	70,000	251,877	187,498	64,379
Laboratory supplies	195,000	248,200	243,626	4,574
Audit	25,000	25,000	20,580	4,420
Accreditation expense	20,000	20,000	7,980	12,020
Office supplies	35,000	35,000	46,074	(11,074)
Legal - other services	20,000	20,000	3,756	16,244
DNA supplies	265,000	341,197	341,198	(1)
Document examiner	27,600	27,600	27,600	
Retirement expense	253,000	289,332	287,463	1,869
Salaries	2,410,000	2,596,435	2,596,435	
Payroll taxes	30,000	30,000	32,719	(2,719)
Training	30,000	25,000	35,159	(10,159)
Travel	20,000	20,000	20,122	(122)
Utilities	382,000	323,423	317,611	5,812
Miscellaneous			259	(259)
Contingency	100,000	100,000		100,000
Capital outlay	50,000	44,122	184,981	(140,859)
Total expenditures	5,023,900	5,545,723	5,345,400	200,323
Excess (deficiency) of revenues over (under)				
expenditures	52,050	(528,648)	(594,949)	(66,301)
Fund balance, beginning of year	768,209	3,292,270	3,292,270	
Fund balance, end of year	\$ 820,259	\$ 2,763,622	\$ 2,697,321	\$ (66,301)

See accompanying notes to the required supplementary schedule.

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Note to Required Supplementary Information  
December 31, 2019

The Commission's budget is adopted on a cash basis for all funds. There was one amendment to the 2019 budget. The budget comparison schedule included in the accompanying financial statements includes the original and adopted budgets. The schedule below reconciles excess (deficiency) of revenues and other sources over expenditures and other uses on the budget basis with GAAP basis:

	<u>General Fund</u>
Excess of revenues and other sources over expenditures and other uses (budget basis)	\$ ( 594,949)
Adjustments:	
Revenue accruals – net	344,628
Expenditure accruals – net	<u>128,927</u>
Excess of revenues and other sources over expenditures and other uses (GAAP basis)	<u>\$ ( 121,394)</u>

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Schedule of Proportionate Share of Net Pension Liability (Asset)  
For the Year Ended December 31, 2019

Parochial Employees' Retirement System

<u>Year Ended December 31</u>	<u>Proportion of the net pension liability (asset)</u>	<u>Proportionate share of the net pension liability (asset)</u>	<u>Covered-employee payroll</u>	<u>Proportionate share of the net pension liability (asset) as a percentage of its covered-employee payroll</u>	<u>Plan fiduciary net position as a percentage of the total pension liability</u>
2019	0.36771%	\$ 1,632,033	\$ 2,262,250	72.14%	88.86%
2018	0.31531%	(234,040)	1,940,807	12.06%	101.98%
2017	0.30372%	625,517	1,801,228	34.73%	94.15%
2016	0.32383%	852,416	1,856,716	45.91%	92.23%
2015	0.33403%	91,327	1,820,003	5.02%	99.15%

\*Amounts presented were determined as of the measurement date.

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.



North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Schedule of Contributions  
For the Year Ended December 31, 2019

Parochial Employees' Retirement System

<u>Year Ended June 30</u>	<u>Statutorily Required Contribution</u>	<u>Contributions in relation to the statutorily required contribution</u>	<u>Contribution Deficiency (Excess)</u>	<u>Covered-employee payroll</u>	<u>Contributions as a percentage of covered-employee payroll</u>
2019	\$ 305,704	\$ 305,704	\$	\$ 2,658,631	11.50%
2018	259,962	259,962		2,262,250	11.49%
2017	242,601	242,601		1,940,807	12.50%
2016	234,160	234,160		1,801,228	13.00%
2015	269,224	269,224		1,856,716	14.50%

\*Amounts presented were determined as of the end of the fiscal year (December 31).

Schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
Other Supplementary Information  
Schedule of Compensation, Benefits, and Other Payments to Agency Head  
For the Year Ended December 31, 2019

Agency Head: Jimmy Barnhill - System Director

<u>PURPOSE</u>	<u>AMOUNT</u>
Salary	\$ 171,000
Benefits - insurance	9,315
Benefits - retirement	19,665
Cell phone	2,458
Dues	165
Office expense	228
Travel	348

# COOK & MOREHART

*Certified Public Accountants*

1215 HAWN AVENUE • SHREVEPORT, LOUISIANA 71107 • P.O. BOX 78240 • SHREVEPORT, LOUISIANA 71137-8240

TRAVIS H. MOREHART, CPA  
VICKIE D. CASE, CPA

TELEPHONE (318) 222-5415

FAX (318) 222-5441

STUART L. REEKS, CPA  
J. PRESTON DELAUNE, CPA

MEMBER  
AMERICAN INSTITUTE  
CERTIFIED PUBLIC ACCOUNTANTS

SOCIETY OF LOUISIANA  
CERTIFIED PUBLIC ACCOUNTANTS

Report on Internal Control Over Financial Reporting and on  
Compliance and Other Matters Based on an Audit of Financial  
Statements Performed In Accordance With Government Auditing Standards

Independent Auditor's Report

To the Members of the  
Board of Commissioners  
North Louisiana Criminalistics  
Laboratory Commission

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to the financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and major fund of the North Louisiana Criminalistics Laboratory Commission as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the North Louisiana Criminalistics Laboratory Commission's basic financial statements, and have issued our report thereon dated June 26, 2020.

## **Internal Control Over Financial Reporting**

In planning and performing our audit of the financial statements, we considered North Louisiana Criminalistics Laboratory Commission's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of North Louisiana Criminalistics Laboratory Commission's internal control. Accordingly, we do not express an opinion of the effectiveness of the North Louisiana Criminalistics Laboratory Commission's internal control.

*A deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.



## **Compliance and Other Matters**

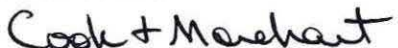
As part of obtaining reasonable assurance about whether North Louisiana Criminalistics Laboratory Commission's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed an instance of noncompliance or other matters that is required to be reported under *Government Auditing Standards* and is described in the accompanying summary schedule of audit findings as item 2019-001.

## **North Louisiana Criminalistics Laboratory Commission's Response to Findings**

North Louisiana Criminalistics Laboratory Commission's response to the findings identified in our audit is described in the accompanying summary schedule of audit findings. North Louisiana Criminalistics Laboratory Commission's response was not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

## **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



Cook & Morehart  
Certified Public Accountants  
June 26, 2020

North Louisiana Criminalistics Laboratory  
Shreveport, Louisiana  
Summary Schedule of Prior Year Audit Findings  
Schedule For Louisiana Legislative Auditor  
December 31, 2019

There were two findings for the prior year audit for the year ended December 31, 2018.

2018-001 - Budget

*Finding:* The Commission did not appropriately adopt its budget in accordance with the Local Government Budget Act. The budget was not adopted in accordance with RS 39:1307, which requires the budget to be made available for public inspection at least 10 days prior to adoption.

*Recommendation:* We recommend that the Commission implement procedures for ensuring that all provisions of the Local Government Budget Act are complied with in the future.

*Current Status:* Budget for 2019 was made available for public inspection at least 10 days prior to adoption.

2018-002 – Public Bid Law Violation

*Finding:* During the year ended December 31, 2018, the Commission purchased lab equipment with a cost of \$106,650. The Commission did not advertise for bids or purchase the equipment on state contract.

*Recommendation:* We recommend the Commission advertise for bids or purchase from the state contract for materials and supplies over \$30,000, in order to comply with Louisiana Public Bid Law.

*Current Status:* No finding noted in current year audit.

North Louisiana Criminalistics Laboratory  
Shreveport, Louisiana  
Summary Schedule of Current Year Audit Findings  
Schedule For Louisiana Legislative Auditor  
December 31, 2019

There was one finding for the current year audit for the year ended December 31, 2019, as noted below:

2019-001 - Budget

*Criteria:* The Local Government Budget Act sets forth the requirements for adopting and amending the Commission's budget.

*Finding:* The Commission did not appropriately amend its budget in accordance with the Local Government Budget Act. Total revenues were less than budgeted amounts by more than five percent for the year ended December 31, 2019.

*Cause:* The Commission did not appropriately amend the budget when anticipated revenues were less than budgeted amounts by more than five percent.

*Effect:* The Commission was not in compliance with the Local Government Budget Act.

*Recommendation:* We recommend that the Commission implement procedures for ensuring that all provisions of the Local Government Budget Act are complied with in the future.

*Management's Response:* The Commission will closely monitor its budget throughout the year and amend the budget when actual plus projected revenues are expected to be less than budgeted amounts by five percent or more.



# COOK & MOREHART

*Certified Public Accountants*

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## Independent Accountants' Report on Applying Agreed-Upon Procedures

To the Board of Commissioners  
North Louisiana Criminalistics Laboratory Commission  
Shreveport, Louisiana  
and the Louisiana Legislative Auditor

We have performed the procedures enumerated below, which were agreed to by North Louisiana Criminalistics Laboratory Commission (Commission), and the Louisiana Legislative Auditor (LLA) on the control and compliance (C/C) areas identified in the LLA's Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2019 through December 31, 2019. North Louisiana Criminalistics Laboratory Commission's (Commission) management is responsible for those C/C areas identified in the SAUPs.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of Government Auditing Standards. The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated findings are as follows:

### ***Written Policies and Procedures***

1. Obtain the entity's written policies and procedures and report whether those written policies and procedures address each of the following financial/business functions (or report that the entity does not have any written policies and procedures), as applicable:
  - a) ***Budgeting***, including preparing, adopting, monitoring, and amending the budget
  - b) ***Purchasing***, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.
  - c) ***Disbursements***, including processing, reviewing, and approving
  - d) ***Receipts***, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collection for each type of revenue or agency fund additions.

- e) **Payroll/Personnel**, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked.
- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process
- g) **Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers, and (5) monitoring card usage
- h) **Travel and expense reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers
- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statutes 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees, including elected officials, annually attest through signature verification that they have read the entity's ethics policy.
- j) **Debt Service**, including (1) debt issuance approval, (2) Continuing disclosures/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
- k) **Disaster Recovery/Business Continuity**, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

The Commission provided written policies and procedures addressing all of the above.

**Board (or Finance Committee, if applicable)**

2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:

- a) Observe that the board/finance committee met with a quorum at least monthly or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

The Board of Directors for the Commission met in accordance with the agency's bylaws.

- b) For those entities reporting on the governmental accounting model, observe that the minutes referenced or included monthly budget-to-actual comparisons on the general fund and major special revenue funds, as well as monthly financial statements (or budget-to-actual comparisons, if budgeted) for major proprietary funds. *Alternately, for those entities reporting on the non-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.*

*Exception:* The minutes of the Commission did not reference or include budget-to-actual comparison on the general fund.

*Management's Response:* The Commission will include a reference of a review of financial reports, including budget-to-actual comparisons, in the future.

- c) For governmental entities, obtain the prior year audit report and observe the unrestricted fund balance in the general fund. If the general fund had a negative ending unrestricted fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal



period referenced or included a formal plan to eliminate the negative unrestricted fund balance in the general fund.

The fund balance on the general fund did not have a negative ending unrestricted fund balance in the prior year audit report.

### **Bank Reconciliations**

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.

### **Collections**

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.

### **Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)**

8. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

Management provided the requested information, along with management's representation that the listing is complete.

9. For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.
- b) At least two employees are involved in processing and approving payments to vendors.
- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.
- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

The Commission's written policies and procedures and employee job duties provide for the segregation of duties as noted above, except as noted below.

*Exception:* The employee that is responsible for processing payments is the same employee that adds vendors to the vendor file.

*Management's Response:* Management's policy is for all vendor payments to be approved by the System Director prior to payment.

10. For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:

- a) Observe that the disbursement matched the related original invoice/billing statement.



- b) Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Management provided the requested information, along with management's representation that the listing is complete. For the transactions selected for testing, the disbursements matched the related original invoices and included evidence of segregation of duties.

#### ***Credit Cards/Debit Cards/Fuel Cards/P-Cards***

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.

#### ***Travel and Expense Reimbursement***

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.

#### ***Contracts***

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.

#### ***Payroll and Personnel***

- 16. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.

Management provided the requested information, along with management's representation that the listing is complete. For the 5 employees selected for testing, the paid salaries agreed with the authorized salaries/pay rates in the personnel files.

- 17. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:

- a) Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory).

For the transactions selected for testing, the daily attendance and leave were documented, except as noted below:

*Exception:* For the transactions selected for testing, daily attendance was not documented. All transactions tested were for salaried employees.

*Management's Response:* The Commission does not require completion of time sheets by salaried employees. All payroll is approved by the System director prior to payment.

- b) Observe that supervisors approved the attendance and leave of the selected employees/officials.

Transactions selected for testing contained evidence that supervisors approved the attendance and leave of the selected employees, except as noted below:

*Exception:* For the transactions selected for testing, daily attendance was not documented. All transactions tested were for salaried employees.

*Management's Response:* The Commission does not require completion of time sheets by salaried employees. All payroll is approved by the System director prior to payment.

- c) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records.

For the transactions selected for testing, leave taken was reflected in the entity's cumulative leave records.

- 18. Obtain a listing of those employees/officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees/officials, obtain related documentation of the hours and pay rates used in management's termination payment calculations, agree the hours to the employee/officials' cumulative leave records, and agree the pay rates to the employee/officials' authorized pay rates in the employee/officials' personnel files.

Management provided the requested information, along with management's representation that the listing is complete. There was evidence that supported the hours paid at termination and the authorized pay rate at termination.

- 19. Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

Management provided representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

#### ***Ethics (excluding nonprofits)***

- 20. Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above. Obtain ethics documentation from management, and:

- a. Observe that the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.
- b. Observe that the documentation demonstrates each employee/official attested through signature verification that he or she has read the entity's ethics policy during the fiscal period.

For the five employees/officials selected for testing, the Commission had documentation to demonstrate each employee/official completed one hour of ethics training and had documentation demonstrating each employee/official read the entity's ethics policy during the fiscal year, except as noted below.

*Exception:* The Commission did not have documentation that each employee has read and attested through signature verification that they have read the ethics policy.

*Management's Response:* The Commission will implement controls requiring that all Commission employees read the Commission's ethics policy on an annual basis.

#### ***Debt Service (excluding nonprofits)***

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.

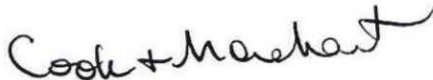
#### ***Other***

Testing not required for this area for the fiscal period January 1, 2019 through December 31, 2019, due to no exceptions being noted in prior year.



We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

A handwritten signature in cursive script, reading "Cook & Morehart".

Cook & Morehart  
Certified Public Accountants  
June 26, 2020