

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

WINNSBORO, LOUISIANA

JUNE 30, 2017

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

WINNSBORO, LOUISIANA

TABLE OF CONTENTS

	<u>Page</u>
Management's Discussion and Analysis (Unaudited)	i-iii
<u>AUDITED FINANCIAL STATEMENTS</u>	
Independent Auditor's Report	1-3
Basic Financial Statements:	
Government-Wide Financial Statements:	
Statement of Net Position	4
Statement of Activities	5
Fund Financial Statements:	
Balance Sheet	6
Statement of Revenues, Expenses, and Changes in Fund Balances	7
Notes to the Financial Statements	8-15
<u>SUPPLEMENTARY FINANCIAL INFORMATION</u>	
Schedule of Compensation, Benefits, and Other Payments to Agency Head	16
Schedule of Expenses, Object Basis-Special Revenue Funds	17
Schedule of Expenditures of Federal Awards	18
Notes to the Schedule of Expenditures of Federal Awards	19
<u>OTHER REPORTS</u>	
Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with <i>Government Auditing Standards</i>	20-21

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

WINNSBORO, LOUISIANA

TABLE OF CONTENTS

	<u>Page</u>
<u>OTHER REPORTS</u>	
Independent Auditor's Report on Compliance for Each Major Program and on Internal Control over Compliance Required by the Uniform Guidance	22-23
Schedule of Findings and Questioned Costs	24
Summary Schedule of Prior Audit Findings	25
Management's Corrective Action Plan	26

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

MANAGEMENT'S DISCUSSION AND ANALYSIS (UNAUDITED)

Our discussion and analysis of the financial performance of Northeast Louisiana Workforce Centers, Inc. provides an overview of the Centers' financial activities for the fiscal year ended June 30, 2017. Please read it in conjunction with the Centers' financial statements, which begin on Page 4.

USING THIS ANNUAL REPORT

This annual report consists of a series of financial statements. The Statement of Net Position and the Statement of Activities (on Pages 4 and 5) provide information about the activities of the Center as a whole. Fund financial statements start on Page 6. For governmental activities, these statements tell how these services were financed in the short-term as well as what remains for future spending. Fund financial statements also report the Centers' operations in more detail than the government-wide statements by providing information about the Centers' most significant funds. The accompanying financial statements present information only on the funds maintained by the Center.

Reporting the Funds Maintained by the Center as a Whole

The Statement of Net Position and the Statement of Activities

These two statements report the Centers' *net position* and changes in them. The Centers' net position - the difference between assets and liabilities - is one way to measure the Centers' financial health, or *financial position*. Over time, *increases or decreases* in the Centers' net position are one indicator of whether its financial health is improving or deteriorating.

In the Statement of Net Position and the Statement of Activities, we record the activities in the funds maintained by the Center as governmental activities. These governmental activities consist mainly of expenses related to, and resources provided for workforce development of youth and adults under the Federal Workforce Investment and Opportunity Act, and Health Professional Opportunity Grant.

Reporting the Most Significant Funds Maintained by the Center

The fund financial statements provide detailed information about the most significant funds maintained by the Center - not necessarily the Center as a whole. The Centers' funds use the following accounting approaches.

Governmental fund - All of the Centers' expenses in workforce development are reported in a governmental fund, which focuses on how money flows into and out of this fund and the balances left at year-end that are available for spending. This fund is reported using an accounting method called *modified accrual basis*. The governmental fund statements provide a detailed *short-term view* of the Centers' operations and the expenses paid from the fund. Governmental fund information can help you determine whether there are more or fewer financial resources that can be spent in the near future to finance certain Center expenses.

THE FUNDS MAINTAINED BY THE CENTER AS A WHOLE

The Centers' total net position changed from a year ago, decreasing from \$7,484 to \$5,652. This decrease was entirely due to acquisitions of capital assets net of depreciation during the current year. Current assets, current liabilities, and deferred inflow of resources increased by \$7,177, mainly as the result of normal grant activity.

Table 1
Net Position

	Government-Wide Activities	
	2017	2016
Current assets	36,142	28,965
Capital assets, net	<u>5,652</u>	<u>7,484</u>
Total assets	41,794	36,449
Current liabilities	<u>28,223</u>	<u>25,871</u>
Total liabilities	28,223	25,871
Deferred inflow of resources	7,919	3,094
Net position:		
Investment in capital assets	<u>5,652</u>	<u>7,484</u>
Total net position	<u><u>5,652</u></u>	<u><u>7,484</u></u>

Table 2
Changes in Net Position

	Government-Wide Activities	
	2017	2016
Revenues:		
Federal grants and other	804,046	842,796
Expenses:		
General governmental-workforce development	<u>805,878</u>	<u>835,312</u>
Increase (decrease) in net position	<u><u>(1,832)</u></u>	<u><u>7,484</u></u>

All revenues of the Center are from Federal cost-reimbursement grants, which fund the workforce development program administered by the Center. Therefore, the amount of revenues generated depends upon the amount of program costs (excluding depreciation, but including the cost of capital assets) incurred during the year. Such revenues and costs decreased during the year by approximately \$39,000. This was mainly attributable to funding in workforce development programs. Because all of the Centers' revenues derive from cost-reimbursement grants, its net position and changes therein are affected only by the change in its net capital assets.

CAPITAL ASSETS

At the end of 2017, the Center had invested \$5,652 in capital assets, net of accumulated depreciation, from those funds maintained by the Center.

Table 3
Capital Assets at Year End

	Government-Wide Activities	
	2017	2016
Furniture and equipments	159,334	159,334
<u>Less-accumulated depreciation</u>	<u>153,682</u>	<u>151,850</u>
	<u><u>5,652</u></u>	<u><u>7,484</u></u>

FUTURE OPERATIONS

Effective July 1, 2017, the Center has been dissolved and its activities have been assumed by Workforce Development Board SDA-83. Workforce Development Board SDA-83 expects to continue administering Health Profession Opportunity and Workforce Investment and Opportunity Act grants during fiscal year 2018.

CONTACTING THE CENTERS' FINANCIAL MANAGEMENT

This financial report is designed to provide our readers with a general overview of the finances for those funds maintained by the Center and to show the Centers' accountability for the money it receives. If you have questions about this report or need additional financial information, please contact Northeast Louisiana Workforce Centers, Inc. at 3290 Front Street, Winnsboro, Louisiana 71295.

AUDITED FINANCIAL STATEMENTS

HEARD, McELROY, & VESTAL

LLC

CERTIFIED PUBLIC ACCOUNTANTS

333 TEXAS STREET, SUITE 1525
SHREVEPORT, LOUISIANA 71101
318-429-1525 PHONE • 318-429-2070 FAX

December 29, 2017

The Board of Directors
Northeast Louisiana Workforce Centers, Inc.
Winnsboro, Louisiana

Independent Auditor's Report

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of Northeast Louisiana Workforce Centers Inc., as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Center's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

HMV

A PROFESSIONAL SERVICES FIRM
SHREVEPORT • MONROE • DELHI

hmv@hmvcpa.com E-MAIL
www.hmvcpa.com WEB ADDRESS

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of Northeast Louisiana Workforce Centers, Inc., as of June 30, 2017, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the *Management's Discussion and Analysis* on Pages i-iii be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Governmental Accounting Standards Board* who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Center's basic financial statements. The accompanying supplementary information, on pages 16-17, is presented for purposes of additional analysis and is not a required part of the basic financial statements. The accompanying schedule of expenditures of federal awards on pages 18-19 is presented for purposes of additional analysis as required by *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the financial statements.

The accompanying supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the accompanying supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Emphasis of Matter

As disclosed in Note 12 to the financial statements, Northeast Louisiana Workforce Centers, Inc. was dissolved effective July 1, 2017, and its activities have been assumed by Workforce Development Board SDA-83. Our opinion is not modified with respect to this matter.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 29, 2017, on our consideration of Northeast Louisiana Workforce Centers, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Center's internal control over financial reporting and compliance.

Heard, McElroy & Vestal, LLC

Shreveport, Louisiana

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

GOVERNMENT-WIDE STATEMENT OF NET POSITION

JUNE 30, 2017

	<u>Governmental Activities</u>
<u>Assets:</u>	
Cash	10,540
Grants receivable	25,602
Capital assets, net of accumulated depreciation	<u>5,652</u>
Total assets	41,794
<u>Liabilities:</u>	
Payroll liabilities	<u>28,223</u>
Total liabilities	28,223
<u>Deferred inflow of resources</u>	<u>7,919</u>
<u>Net position:</u>	
Investment in capital assets, net	<u>5,652</u>
Total net position	<u><u>5,652</u></u>

The accompanying notes are an integral part of the financial statements.

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

GOVERNMENT-WIDE STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2017

	<u>Expenses</u>	<u>Program Revenues</u>	<u>Net Revenue (Expense) and Change in Net Position</u>
<u>Programs:</u>			
Workforce development	<u>804,046</u>	<u>804,046</u>	<u>-</u>
	804,046	804,046	-
 <u>General expense:</u>			
Depreciation			<u>1,832</u>
 Change in net position			(1,832)
 Net position-beginning of year			<u>7,484</u>
 Net position-end of year			<u>5,652</u>

The accompanying notes are an integral part of the financial statements.

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

BALANCE SHEET-GOVERNMENTAL FUNDS

JUNE 30, 2017

ASSETS

Cash	10,540
Grants receivable	<u>25,602</u>
Total assets	<u>36,142</u>

LIABILITIES AND FUND BALANCES

<u>Liabilities:</u>	
Payroll liabilities	<u>28,223</u>
Total liabilities	28,223
<u>Deferred inflow of resources</u>	<u>7,919</u>
Fund balances	<u>-</u>
Total liabilities and fund balances	<u>36,142</u>
Total fund balances	-
Amounts reported for governmental activities in the statement of net position are different because:	
Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds	<u>5,652</u>
Net position of governmental activities	<u>5,652</u>

The accompanying notes are an integral part of the financial statements.

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

NOTES TO THE FINANCIAL STATEMENTS

JUNE 30, 2017

1. Summary of Significant Accounting Policies

Northeast Louisiana Workforce Centers, Inc. is a nonprofit organization that was formed in 2000 to generally help support the staffing of services under the Workforce Development system in Service Delivery Area 83. As part of that mission, it may administer funding or provide services on grants provided by the United States Department of Labor for related grants, including Workforce Development activities for other service delivery areas.

Although organized as a nonprofit organization, the Center follows governmental reporting standards, as set by the Governmental Accounting Standards Board, because its board members are appointed by a member of local government.

The Center is a component unit of Workforce Development Board SDA-83, Inc. because it is fiscally dependent upon the Board.

a. Presentation of Statements:

The Centers' statements are prepared in accordance with accounting principles generally accepted (GAAP) in the United States of America as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). Governments are also required to follow the pronouncements of the Financial Accounting Standards Board (FASB) issued through November 30, 1989 (when applicable) that do not conflict with or contradict GASB pronouncements.

The Center has the option to apply FASB pronouncements issued after that date to its business-type activities and enterprise funds; however, the Center has chosen not to do so because it does not have any business-type activities or enterprise funds. The more significant accounting policies established in GAAP and used by the Center are discussed below.

In June 1999, the Governmental Accounting Standards Board (GASB) adopted Statement No. 34, *Basic Financial Statements-and Management's Discussion and Analysis-for State and Local Governments*. Certain of the significant changes in the Statement include the following:

- A Management Discussion and Analysis (MD&A) section providing an analysis of the Centers' overall financial position and results of operations.
- Governmental-Wide Financial statements prepared using full accrual accounting for all of the Centers' activities.
- A change in the fund financial statements to focus on the major funds.

1. **Summary of Significant Accounting Policies** (Continued)

These and other changes are reflected in the accompanying financial statements (including notes to financial statements).

b. **Basic Financial Statements - Government-Wide Statements:**

The Centers' basic financial statements include both Government-Wide (GWFS) (reporting the Center as a whole) and fund financial statements (FFS) (reporting the Centers' major funds). Both the Government-Wide and Fund Financial Statements categorize primary activities as either governmental or business type. The Centers' functions and programs have been classified as governmental activities. The Center does not have any business-type activities. Accordingly, the Government-Wide financial statements do not include any of these activities or funds.

The content and certain titles of the GWFS were changed upon the adoption by the Center in 2014 of GASB Statement No. 63, *Financial Reporting of Deferred Outflows of Resources, Deferred Inflows of Resources, and Net Position*. This statement provides reporting guidance for deferred outflows of resources and deferred inflows of resources, and adds them, when applicable, as elements of the GWFS, because they are distinct from assets and liabilities. In addition, because these additional elements may affect the residual amount of all of the elements presented in a statement of financial position, GASB 63 renames that measure as net position rather than net assets. The Center had no deferred outflows of resources at June 30, 2017.

Accordingly, the statement of net position presents information on all of the Center's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the Center is improving or deteriorating.

In the Government-Wide Statement of Net Position, the governmental type activities column is reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The Center's net position is reported in three parts - investment in capital assets, net of related debt; restricted; and unrestricted. Investment in capital assets, net of related debt consists of capital assets including restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those capital assets. Restricted consist of net assets with constraints placed on the use either by (1) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (2) law through constitutional provisions or enabling legislation. Unrestricted includes all other net assets that do not meet the definition of "restricted" or "investment in capital assets, net of related debt." The Center's policy is to use restricted resources first to finance its activities.

The GWFS reports both the gross and net cost of each of the Center's functions and significant programs. The Statement of Activities begins by presenting gross direct expenses, and then reduces the expenses by related program revenues, such as operating and capital grants and contributions, to derive the net cost of each function or program. The net cost of all programs is then increased by depreciation expense. Program revenues must be

1. **Summary of Significant Accounting Policies** (Continued)

directly associated with the function or program to be used to directly offset its cost. Operating grants include operating-specific and discretionary (either operating or capital) grants, while the capital grants column reflects capital-specific grants. The Center did not receive any capital-specific grants this year.

The Center uses governmental fund types. The focus of the governmental funds' measurement (in the fund statements) is on determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than on net income. An additional emphasis is placed on major funds within the governmental fund types. A fund is considered major if it is the primary operating fund of the Center or if its total assets, liabilities, revenues, or expenditures are at least 10% of the corresponding total for all funds of that category or type.

The Center allocates its indirect costs among various functions and programs in accordance with The Uniform Guidance.

The Government Wide Statements focus upon the Center's ability to sustain operations and the change in its net assets resulting from the current year's activities.

c. **Basic Financial Statements – Fund Financial Statements:**

The financial transactions of the Center are reported in individual funds in the Fund Financial Statements. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, equity, revenues, and expenditures. Resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The various funds are reported by generic classification within the financial statements.

The Center uses governmental fund types. The focus of the governmental funds' measurement (in the fund statements) is on determination of financial position and changes in financial position (sources, uses, and balances of financial resources) rather than on net income. An additional emphasis is placed on major funds within the governmental fund types. A fund is considered major if it is the primary operating fund of the Board or if its total assets, liabilities, revenues, or expenditures are at least 10% of the corresponding total for all funds of that category or type.

The assets, liabilities, and fund balances of the Center are reported in self-balancing special revenue fund groups as follows:

Major Special Revenue Funds

Workforce Investment and Opportunity Act

This fund group accounts for resources provided to Northeast Louisiana Workforce Centers, Inc. through Workforce Development Board SDA-83 by the Louisiana Workforce Commission. These resources are used to help prepare workers for good jobs through programs under the Workforce Investment and Opportunity Act.

1. **Summary of Significant Accounting Policies** (Continued)

Health Profession Opportunity Grant

This fund group accounts for resources used to provide education and training to prepare low-income individuals for employment in the healthcare field. These resources also are provided through Workforce Development Board SDA-83.

d. Measurement Focus and Basis of Accounting:

Basis of accounting refers to when revenues or expenditures/expenses are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made regardless of the measurement focus applied.

i. Accrual Basis - Government-Wide Financial Statements (GWFS):

The Statement of Net Position and the Statement of Activities display information about the Center as a whole. Both of these statements have been prepared using the economic measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place.

ii. Modified Accrual Basis - Fund Financial Statements (FFS):

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. Governmental fund types use the flow of current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recorded when susceptible to accrual; i.e., when they are both measurable and available. "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to pay liabilities of the current period. The Center considers all revenues "available" if they are collected within 60 days after year-end. Expenditures are generally recorded under the modified accrual basis of accounting when the related liability is incurred.

e. Budgets:

Revenue and expense of Northeast Louisiana Workforce Centers, Inc. consist entirely of Federal grant funds. These funds are accounted for in various special revenue funds according to the program or the function of the grant. Such grants cover multiple fiscal years, and are budgeted for on that basis. As a result, the Center has no annual, legally adopted budget; consequently, no budgetary comparison schedules are presented in this report.

f. Capital Assets:

The accounting and reporting treatment applied to the capital assets associated with a fund are determined by its measurement focus. Capital assets are long-lived assets that have been purchased or acquired with an original cost of at least \$250 and that have an estimated useful life

1. **Summary of Significant Accounting Policies** (Continued)

of greater than one year. When purchased or acquired, these assets are recorded as capital assets in the Government-Wide Statement of Net Position. In contrast, in the Fund Financial Statements, capital assets are recorded as expenditures of the fund that provided the resources to acquire the asset. If the asset was purchased, it is recorded in the books at its cost. If the asset was donated, then it is recorded at its estimated fair market value at the date of donation.

For capital assets recorded in the Government-Wide Financial Statements, depreciation is computed and recorded using the straight-line method for the asset's estimated useful life. The estimated useful lives of the various classes of depreciable capital assets are as follows:

Furniture and equipment	3-7 years
-------------------------	-----------

Salvage values have not been estimated by management when calculating how much of an asset's cost needs to be depreciated except for vehicles.

Depreciation is not computed or recorded on capital assets for purposes of the Fund Financial Statements.

g. Cash and Cash Equivalents:

Cash includes amounts in demand deposits and petty cash.

At June 30, 2017, the Center had cash (book balances) as follows:

Demand deposits	<u>10,540</u>
-----------------	---------------

Cash (bank balances) at June 30, 2017, were secured as follows:

Bank balances	<u>10,579</u>
---------------	---------------

Federal deposit insurance	<u>250,000</u>
---------------------------	----------------

It is the policy of the Center to require that fiscal agent banks pledge securities to cover bank deposits in excess of federal deposit insurance. The pledged securities are the market value of investment debt securities held by a custodial bank in the name of the fiscal agent bank, rather than in the name of the Center. However, the fiscal agent bank receives authorization from the Center before pledged securities are released.

h. Accrued Compensated Absences:

Employees of Northeast Louisiana Workforce Centers, Inc. earn from 12 to 25 days of annual leave each year, depending on length of service. There is no limit to the amount of days of annual leave that may be accumulated. Employees who have been employed for more than six months will be paid for accumulated annual leave up to 50 days upon termination of employment.

1. **Summary of Significant Accounting Policies** (Continued)

Employees earn 12 days of sick leave each year. Unused sick leave may be accumulated to a maximum of 80 days. Employees are not paid for accumulated sick leave upon termination of employment.

At June 30, 2017, employees have no significant accumulated and vested leave benefits. The cost of leave privileges is recognized as a current-year expense when the leave is earned.

i. **Prepaid Expenses:**

Expenditures for insurance and other items that extend over more than one accounting period are expensed as incurred.

j. **Interfund Activity:**

Loans between funds are reported as interfund receivables and payables, and are subject to elimination upon consolidation.

k. **Allocation of Indirect Expenses:**

The Center reports all direct expenses by function and programs of functions in the Statement of Activities. Direct expenses are those that are clearly identifiable with a function or program. Indirect expenses are allocated to the various functions based primarily on relative personnel time.

l. **Management's Use of Estimates:**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

2. **Deferred Compensation Plan**

Northeast Louisiana Workforce Centers, Inc. offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. All employees of the Center are eligible to participate in the Master Deferred Compensation Plan for Planning and Economic Development Organizations. Employees may defer up to 6% of their gross salary until future years which the Center will match as an employer contribution. They may also elect to defer additional amounts, which will not be matched by the Center. Employer's contributions to the plan for the year ended June 30, 2017, totaled approximately \$23,294.

The Center does not administer the plan or maintain custody of plan assets. All amounts of compensation deferred under the plan, all property and rights purchased with those amounts, and all income attributable to those amounts, property, or rights are (until paid or made available to the employee or other beneficiary) solely the property and rights of the Center (without being restricted to the provisions of benefits under the plan), not subject to the claims of the Centers' general creditors. Participants' rights under the plan are equal to the fair market value of the deferred account for each participant. Deferred compensation amounts are administered and invested in debt mutual funds by

2. **Deferred Compensation Plan** (Continued)

a professional trustee. It is the Centers' opinion that the Plan does not meet the requirements for inclusion as an employee benefit trust fund.

3. **Leases**

The Center leases its facilities space and certain equipment under agreements that have expiration dates on monthly or an annual basis. Rent expense under all leases totaled approximately \$33,000 for the year ended June 30, 2017. Future minimum rentals as of June 30, 2017 are as follows:

June 30, 2018	32,907
June 30, 2019	-
Thereafter	-
	<u>32,907</u>

4. **Third Party Reimbursements**

The Center receives all of its funding from third party reimbursements under grants with the U.S. Department of Labor for services provided as described in Note 1. In order to receive funding, the Center must comply with grant provisions.

5. **Income Tax Status**

As a nonprofit, privately supported organization, Northeast Louisiana Workforce Centers, Inc. is exempt from income taxation under Section 501(c)(3) of the Internal Revenue Code, but is subject to annual filing requirements with the Internal Revenue Service that includes information on its financial operations. The Center is required to review various tax positions it has taken with respect to its exempt status and determining whether in fact it continues to qualify as a tax-exempt entity. It must also consider whether it has nexus in jurisdictions in which it has income and whether a tax return is required in those jurisdictions. In addition, as a tax-exempt entity, the Center must assess whether it has any tax positions associated with unrelated business income subject to income tax. The Center does not expect any of these tax positions to change significantly over the next twelve months. Any penalties related to late filing or other requirements would be recognized as penalties expense in the Centers' accounting records.

Northeast Louisiana Workforce Centers, Inc. is subject to the filing requirements of U.S. federal Form 990, and remains subject to examination by the Internal Revenue Service for the tax fiscal years 2013 and beyond.

6. **Fair Values of Financial Instruments**

The Centers' financial instruments consist of cash, receivables, and current payables. Because such instruments are generally short-term in nature, their market values approximate their book values.

7. **Risk Management**

The Center is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Center has purchased commercial insurance to cover or reduce the risk of loss that might arise should one of these incidents occur. No settlements were made during the year that exceeded the Centers' insurance coverage.

8. **Board of Directors' Compensation**

The Board of Directors is a voluntary board; therefore, no compensation is paid to any member. However, board members are reimbursed for any necessary out-of-town travel expenses incurred.

9. **Federally Assisted Programs**

The Centers' program is a federally assisted one. This program is audited in accordance with the Single Audit Act, as amended in 1996. Audits of prior years have not resulted in any disallowed costs; however, the grantor agency may provide for further examinations. Based on prior experience, the Centers' management believes that further examinations would not result in any significant disallowed costs.

In accordance with the Single Audit Act, as amended in 1996, and the *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, a schedule of expenditures of federal awards is presented in the supplementary financial information portion of this report.

10. **Economic Dependency**

The Center receives all of its revenue from funds provided through grants administered by the federal government. The grant amounts are appropriated each year by the federal government. If significant budget cuts are made at the federal level, the amount of the funds the Center receives could be reduced significantly and have an adverse impact on its operations. Management is not aware of any actions that will adversely affect the amount of funds the Center will receive in the next fiscal year.

11. **Changes in Capital Assets**

A summary of changes in capital assets is as follows:

	Balance 6/30/2016	Additions	Deletions	Balance 6/30/2017
General fixed assets, at cost:				
Furniture and equipment	159,334	-	-	159,334
	159,334	-	-	159,334
Accumulated depreciation	151,850	1,832	-	153,682
Net capital assets	7,484	(1,832)	-	5,652

12. **Subsequent Events**

The Center has evaluated events and transactions that may warrant disclosure subsequent to fiscal year end through December 29, 2017, the date which the financial statements were available to be issued, and noted the following: effective July 1, 2017, the Centers have been dissolved and its activities have been assumed by Workforce Development Board SDA-83.

SUPPLEMENTARY FINANCIAL INFORMATION

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS TO AGENCY HEAD

FOR THE YEAR ENDED JUNE 30, 2017

Agency Head: Katie McCarty

Salary	72,106
Benefits-health insurance	6,969
Conference travel and meals reimbursement	452
Car allowance-fuel	989

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

SCHEDULE OF EXPENSES, OBJECT BASIS

SPECIAL REVENUE FUNDS

FOR THE YEAR ENDED JUNE 30, 2017

Expenses:

Accounting and auditing fees	13,299
Salaries, related benefits, and other operating expenses	<u>790,747</u>
Total expenses	<u><u>804,046</u></u>

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2017

<u>Federal Grantor/ Pass-Through Grantor Name/ Program Title</u>	<u>Federal CFDA Number</u>	<u>Revenue Recognized</u>	<u>Expenditures</u>
<u>United States Department of Labor:</u>			
Passed through Louisiana Department of Labor:			
Passed through Workforce Development Board SDA-83:			
Workforce Investment and Opportunity Act- Adult Program	17.258	227,981	227,981
Workforce Investment and Opportunity Act- Youth Activities	17.259	210,456	210,456
Workforce Investment and Opportunity Act- Dislocated Workers	17.278	<u>102,439</u>	<u>102,439</u>
Total Employment Services Cluster		540,876	540,876
Disability Program Navigator	17.266	27,415	27,415
LWC National Emergency Grant	17.277	<u>3,713</u>	<u>3,713</u>
Total U.S. Department of Labor		572,004	572,004
<u>United States Department of Health and Health Services:</u>			
Passed through Workforce Development Board SDA-83:			
Health Profession Opportunity Grant	93.093	115,332	115,332
Strategies to Empower People (STEP)	93.558	<u>116,710</u>	<u>116,710</u>
		<u>232,042</u>	<u>232,042</u>
Total Federal Awards		<u>804,046</u>	<u>804,046</u>

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

NOTES TO THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

FOR THE YEAR ENDED JUNE 30, 2017

1. **Basis of Presentation**

The accompanying schedule of expenditures of federal awards includes the federal grant activity of Northeast Louisiana Workforce Centers, Inc. and is presented on the accrual basis of accounting, which is the same basis of accounting used for the presentation of the financial statements. The information in this schedule is presented in accordance with the requirements of *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*.

Northeast Louisiana Workforce Centers, Inc. did not expend any federal awards in the form of noncash assistance during the fiscal year.

OTHER REPORTS

HEARD, McELROY, & VESTAL

LLC

CERTIFIED PUBLIC ACCOUNTANTS

333 TEXAS STREET, SUITE 1525
SHREVEPORT, LOUISIANA 71101
318-429-1525 PHONE • 318-429-2070 FAX

December 29, 2017

The Board of Directors
Northeast Louisiana Workforce Centers, Inc.
Winnsboro, Louisiana

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and each major fund of Northeast Louisiana Workforce Centers, Inc., as of and for the year ended June 30, 2017, and have issued our report thereon dated December 29, 2017.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Northeast Louisiana Workforce Centers, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Northeast Louisiana Workforce Centers, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of Northeast Louisiana Workforce Centers, Inc.'s internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

HMV

A PROFESSIONAL SERVICES FIRM
SHREVEPORT • MONROE • DELHI

hmv@hmvcpa.com E-MAIL
www.hmvcpa.com WEB ADDRESS

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Northeast Louisiana Workforce Center, Inc.'s financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Governmental Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Heard, McElroy & Vestal, LLC

Shreveport, Louisiana

HEARD, McELROY, & VESTAL

LLC

CERTIFIED PUBLIC ACCOUNTANTS

333 TEXAS STREET, SUITE 1525
SHREVEPORT, LOUISIANA 71101
318-429-1525 PHONE • 318-429-2070 FAX

December 29, 2017

The Board of Directors
Northeast Louisiana Workforce Centers, Inc.
Monroe, Louisiana

Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance

Report on Compliance for Each Major Federal Program

We have audited Northeast Louisiana Workforce Centers, Inc.'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of Northeast Louisiana Workforce Centers, Inc.'s major federal programs for the year ended June 30, 2017. Northeast Louisiana Workforce Centers, Inc.'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of Northeast Louisiana Workforce Centers, Inc.'s major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, and *Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*. Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about Northeast Louisiana Workforce Centers, Inc.'s compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of Northeast Louisiana Workforce Centers, Inc.'s compliance.



Opinion on Each Major Federal Program

In our opinion, Northeast Louisiana Workforce Centers, Inc. complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2017.

Report on Internal Control Over Compliance

Management of Northeast Louisiana Workforce Centers, Inc. is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered Northeast Louisiana Workforce Centers, Inc.'s internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of Northeast Louisiana Workforce Centers, Inc.'s internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Heard, McElroy & Vestal, LLC

Shreveport, Louisiana

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS

FOR THE YEAR ENDED JUNE 30, 2017

A. Summary of Audit Results

1. The auditor's report expresses an unmodified opinion on the basic financial statements of Northeast Louisiana Workforce Centers, Inc.
2. No material weaknesses relating to the audit of the basic financial statements are reported.
3. No instances of noncompliance were disclosed during the audit.
4. The auditor's report on compliance for the major federal awards for Northeast Louisiana Workforce Centers, Inc. expresses an unmodified opinion.
5. There were no audit findings relative to major federal award programs for Northeast Louisiana Workforce Centers, Inc.
6. The programs tested as major programs included:

<u>Program</u>	<u>CFDA No.</u>
Health Profession Opportunity Grant	93.093
Strategies to Empower People (STEP)	93.558

7. The threshold for distinguishing Type A and B programs was \$750,000.
8. Northeast Louisiana Workforce Centers was determined to be a low-risk auditee.

B. Findings - Financial Statement Audit

None

C. Findings and Questioned Costs - Major Federal Award Programs

None

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

FOR THE YEAR ENDED JUNE 30, 2017

No findings were reported for the prior year.

NORTHEAST LOUISIANA WORKFORCE CENTERS, INC.

MANAGEMENT'S CORRECTIVE ACTION PLAN

FOR THE YEAR ENDED JUNE 30, 2017

No findings were reported for the current year.