



THE NATURE CONSERVANCY

Consolidated Financial Statements and Schedule of Expenditures of
Federal Awards and Reports in Accordance with OMB Uniform Guidance

For the Year Ended June 30, 2025

EIN 53-0242652

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THE NATURE CONSERVANCY

June 30, 2025

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KPMG LLP
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Independent Auditors' Report

The Board of Directors
The Nature Conservancy:

Report on the Audit of the Consolidated Financial Statements

Opinion

We have audited the consolidated financial statements of The Nature Conservancy and its affiliates (The Conservancy), which comprise the consolidated statements of financial position as of June 30, 2025 and 2024, and the related consolidated statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Conservancy as of June 30, 2025 and 2024, and the changes in its net assets and its cash flows for the years then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Conservancy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conservancy's ability to continue as a going concern for one year after the date the consolidated financial statements are issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are



considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Conservancy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Conservancy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 19, 2025 on our consideration of the Conservancy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Conservancy's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Conservancy's internal control over financial reporting and compliance.

KPMG LLP

Baltimore, Maryland
December 19, 2025

THE NATURE CONSERVANCY
CONSOLIDATED STATEMENTS OF FINANCIAL POSITION
AS OF JUNE 30, 2025 AND 2024
Amounts in thousands

	2025	2024
Assets		
Cash and cash equivalents	\$ 60,903	\$ 41,693
Restricted cash and cash equivalents	101,471	60,077
Restricted short-term investments	144,788	86,261
Government grants and contracts receivable	86,503	92,123
Notes and other receivables, net	427,281	429,670
Deposits, prepaid expenses, and other assets	87,006	47,523
Pledges receivable, net	240,756	271,869
Non-conservation lands	25,672	12,537
Investments	3,787,381	3,570,882
Right of use assets	35,469	32,958
Property and equipment, net	184,570	178,339
Conservation lands	2,573,098	2,486,519
Conservation easements	2,605,069	2,551,361
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Total assets	\$ 10,359,967	\$ 9,861,812
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Liabilities		
Accounts payable and accrued liabilities	\$ 167,651	\$ 149,108
Deferred revenue and refundable advances	260,208	243,265
Lease liabilities	38,993	37,646
Bonds and notes payable – recourse	696,223	677,947
Bonds and notes payable – non-recourse	364,000	364,000
Split interest arrangements payable	230,687	217,374
	<hr/>	<hr/>
Total liabilities	\$ 1,757,762	\$ 1,689,340
	<hr/>	<hr/>
Net Assets		
Without donor restrictions, including noncontrolling interests of \$59,357 in 2025 and \$60,889 in 2024	\$ 6,628,211	\$ 6,331,568
With donor restrictions	1,973,994	1,840,904
	<hr/>	<hr/>
Total net assets	\$ 8,602,205	\$ 8,172,472
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Total liabilities and net assets	\$ 10,359,967	\$ 9,861,812
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The accompanying notes are an integral part of these consolidated financial statements.

THE NATURE CONSERVANCY
CONSOLIDATED STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2025
Amounts in thousands

	Without Donor Restrictions	With Donor Restrictions	Total
Operating Activities			
Contribution revenues			
Dues and contributions	\$ 465,855	\$ 596,289	\$ 1,062,144
Contributed goods and services	31,542	-	31,542
Contributed land and easements for conservation	48,124	-	48,124
Contributed non-conservation land	13,604	11,723	25,327
Government grants and contracts	232,643	-	232,643
Total contribution revenues	791,768	608,012	1,399,780
Sales of conservation land and easements	91,545	-	91,545
Investment returns on operating activities	49,019	-	49,019
Other income	159,249	-	159,249
Total revenues	1,091,581	608,012	1,699,593
Allocation of endowment spending	80,118	23,889	104,007
Net assets released from restriction	553,439	(553,439)	-
Total revenues and releases	\$ 1,725,138	\$ 78,462	\$ 1,803,600
Expenses			
Conservation activities and actions	\$ 1,070,325	\$ -	\$ 1,070,325
Book value of conservation land and easements	113,627	-	113,627
Total program expenses	1,183,952	-	1,183,952
General and administration	222,133	-	222,133
Fundraising and membership	195,256	-	195,256
Total expenses	\$ 1,601,341	\$ -	\$ 1,601,341
Change in net assets from operating activities	\$ 123,797	\$ 78,462	\$ 202,259
Non-operating Activities			
Investment returns on endowments	\$ 125,783	\$ 62,793	\$ 188,576
Investment returns on other non-operating activities	131,124	14,842	145,966
Allocation of endowment spending to operations	(80,118)	(23,889)	(104,007)
Reclassification of net assets	(907)	907	-
Foreign exchange losses	(1,504)	(25)	(1,529)
Distributions to noncontrolling interests	(1,532)	-	(1,532)
Change in net assets from non-operating activities	\$ 172,846	\$ 54,628	\$ 227,474
Total change in net assets	\$ 296,643	\$ 133,090	\$ 429,733
Beginning net assets	6,331,568	1,840,904	8,172,472
Ending net assets	\$ 6,628,211	\$ 1,973,994	\$ 8,602,205

The accompanying notes are an integral part of these consolidated financial statements.

THE NATURE CONSERVANCY
CONSOLIDATED STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2024
Amounts in thousands

	Without Donor Restrictions	With Donor Restrictions	Total
Operating Activities			
Contribution revenues			
Dues and contributions	\$ 412,371	\$ 532,370	\$ 944,741
Contributed goods and services	42,380	-	42,380
Contributed land and easements for conservation	83,618	-	83,618
Contributed non-conservation land	17,384	1,350	18,734
Government grants and contracts	175,565	-	175,565
Total contribution revenues	731,318	533,720	1,265,038
Sales of conservation land and easements	90,116	-	90,116
Investment returns on operating activities	41,544	-	41,544
Other income	146,661	-	146,661
Total revenues	1,009,639	533,720	1,543,359
Allocation of endowment spending	63,965	24,702	88,667
Net assets released from restriction	431,073	(431,073)	-
Total revenues and releases	\$ 1,504,677	\$ 127,349	\$ 1,632,026
Expenses			
Conservation activities and actions	\$ 957,620	\$ -	\$ 957,620
Book value of conservation land and easements	152,534	-	152,534
Total program expenses	1,110,154	-	1,110,154
General and administration	223,535	-	223,535
Fundraising and membership	189,429	-	189,429
Total expenses	\$ 1,523,118	\$ -	\$ 1,523,118
Change in net assets from operating activities	\$ (18,441)	\$ 127,349	\$ 108,908
Non-operating Activities			
Investment returns on endowments	\$ 85,357	\$ 38,810	\$ 124,167
Investment returns on other non-operating activities	158,721	6,655	165,376
Allocation of endowment spending to operations	(63,965)	(24,702)	(88,667)
Reclassification of net assets	(15,817)	15,817	-
Foreign exchange losses	(2,654)	-	(2,654)
Distributions to noncontrolling interests	(1,326)	-	(1,326)
Change in net assets from non-operating activities	\$ 160,316	\$ 36,580	\$ 196,896
Total change in net assets	\$ 141,875	\$ 163,929	\$ 305,804
Beginning net assets	6,189,693	1,676,975	7,866,668
Ending net assets	\$ 6,331,568	\$ 1,840,904	\$ 8,172,472

The accompanying notes are an integral part of these consolidated financial statements.

THE NATURE CONSERVANCY
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2025
Amounts in thousands

	Conservation Programs	General and Administration	Fundraising and Membership	Total Expenses
Salaries and benefits	\$ 436,410	\$ 146,832	\$ 113,896	\$ 697,138
Professional services	204,555	15,835	40,541	260,931
Grants and subawards	169,231	49	61	169,341
Travel	26,484	3,427	3,217	33,128
Publication, printing, and postage	10,498	264	28,171	38,933
Supplies and equipment	34,353	14,906	3,220	52,479
Depreciation and amortization	15,118	1,905	10	17,033
Interest	34,163	2,216	-	36,379
Occupancy	10,355	10,929	115	21,399
Contributed goods and services non-cash expenses	11,680	13,139	675	25,494
All other	117,478	12,631	5,350	135,459
	1,070,325	222,133	195,256	1,487,714
Book value of conservation land and easements	113,627	-	-	113,627
Total expenses	\$ 1,183,952	\$ 222,133	\$ 195,256	\$ 1,601,341

The accompanying notes are an integral part of these consolidated financial statements.

THE NATURE CONSERVANCY
CONSOLIDATED STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2024
Amounts in thousands

	Conservation Programs	General and Administration	Fundraising and Membership	Total Expenses
Salaries and benefits	\$ 399,711	\$ 135,633	\$ 105,229	\$ 640,573
Professional services	194,007	21,697	36,588	252,292
Grants and subawards	134,449	158	19	134,626
Travel	26,435	3,689	3,271	33,395
Publication, printing, and postage	9,125	290	29,259	38,674
Supplies and equipment	36,844	13,338	3,873	54,055
Depreciation and amortization	13,052	1,618	-	14,670
Interest	34,531	3,500	16	38,047
Occupancy	3,109	11,912	241	15,262
Contributed goods and services non-cash expenses	25,235	11,099	5,852	42,186
All other	81,122	20,601	5,081	106,804
	957,620	223,535	189,429	1,370,584
Book value of conservation land and easements	152,534	-	-	152,534
Total expenses	\$ 1,110,154	\$ 223,535	\$ 189,429	\$ 1,523,118

The accompanying notes are an integral part of these consolidated financial statements.

THE NATURE CONSERVANCY
CONSOLIDATED STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2025 AND 2024
Amounts in thousands

	2025	2024
Cash Flows from Operating Activities		
Change in net assets	\$ 429,733	\$ 305,804
Adjustments to reconcile change in net assets to net cash and cash equivalents used in operating activities		
Depreciation and amortization	17,033	14,670
Contributed conservation land and easements	(48,124)	(83,618)
Losses on disposition of conservation lands and easements	22,082	62,417
Proceeds from sale of conservation land and easements	91,545	90,116
Purchases of conservation land and easements	(205,790)	(161,700)
Change in value of split interest arrangements	(29,704)	(39,541)
Contributed securities	(78,937)	(34,578)
Proceeds from sale of contributed securities	78,670	34,503
Contributed non-conservation land and contributed funds to be held for long-term purposes	(42,068)	(34,881)
Net gain on investments	(377,971)	(257,607)
Changes in assets and liabilities		
Notes and other receivables	(13,986)	(53,227)
Pledges receivable, net	31,113	(56,702)
Deposits, prepaid expenses, and other assets	(39,483)	(5,381)
Non-conservation lands	14,003	28,302
Right of use assets	(2,511)	5,100
Accounts payable and accrued liabilities	18,543	12,353
Deferred revenue and refundable advances	16,943	58,207
Split interest arrangements payable	13,313	24,950
Lease liabilities	1,347	(5,681)
Other changes	8,317	(1,040)
Net cash and cash equivalents used in operating activities	(95,932)	(97,534)
Cash Flows from Investing Activities		
Proceeds from notes collections	22,143	20,259
Issuance of notes receivable	(148)	(122)
Proceeds from sale of endowment, capital, and other investments	2,628,542	2,435,084
Purchases of endowment, capital, and other investments	(2,495,625)	(2,287,476)
Purchases of property and equipment	(30,988)	(34,373)
Net cash and cash equivalents provided by investing activities	123,924	133,372
Cash Flows from Financing Activities		
Proceeds from contribution for long term purpose	14,929	12,602
Proceeds from split interest arrangements	-	770
Repayments of current revolving and long-term debt	(382,457)	(564,153)
Proceeds from issuance of current revolving and long-term debt	400,140	457,576
Net cash and cash equivalents provided by (used in) financing activities	32,612	(93,205)
Net increase (decrease) in cash, cash equivalents, and restricted cash	60,604	(57,367)
Cash, cash equivalents, and restricted cash at beginning of year	101,770	159,137
Cash, cash equivalents, and restricted cash at end of year	\$ 162,374	\$ 101,770
Supplemental data		
Cash paid for interest	\$ 36,706	\$ 35,514

The accompanying notes are an integral part of these consolidated financial statements.

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

Note 1. Significant Accounting Policies

Nature of Organization and Activities

The Nature Conservancy (“The Conservancy”) is a global conservation organization. The mission of The Conservancy is to conserve the lands and waters on which all life depends. The Conservancy conducts its activities throughout the United States, Canada, Latin America, the Caribbean, Europe, Africa, Asia, and the Pacific.

The Conservancy’s primary sources of revenue are contributions from the public (including gifts of land), government grants, investment income, and sales of conservation land and easements to government agencies or other conservation buyers. These resources are used to help solve critical challenges by significantly improving the health of globally important natural systems that enhance the lives of people around the world. Working with partners—including Indigenous communities, governments, investors, and lenders—The Conservancy pursues solutions that protect and restore natural systems, identify the economic value of nature, and secure financing and investments that extend the impact of philanthropic support to benefit people and nature. The Conservancy’s global conservation program strategies are focused on achieving ambitious 2030 goals. The Conservancy’s global priorities and related pathways are:

Tackle climate change

- Clean energy transition-accelerating the renewable energy transition for a clean, green, and equitable energy future and driving policy to decarbonize critical sectors.
- Natural climate solutions-protecting, managing, and restoring ecosystems to maximize the mitigation potential from nature.
- Adaptation-supporting communities in building greater resilience as they adapt to a changing climate.

Protect ocean, land, and fresh water

- Transformative management and protection-supporting strong national policy commitments and mobilizing the funding needed to protect 30% of the world’s land, freshwater and marine habitats.
- Nature bonds program-helping nations meet their climate and conservation goals by refinancing sovereign debt to unlock funds for conservation and climate action.
- Enduring Earth-protecting 600 million hectares through a global partnership that leverages collaboratively designed, locally led and sustainably financed projects.

Provide food and water

- Resilient fresh water-investing in watershed health by developing partnerships that quicken the pace and scale of conservation.
- Regenerative food-transitioning food systems from extractive and degrading to productive and restorative and eliminating habitat loss from key food supply chains.
- Thriving fisheries and aquaculture-addressing gaps to ensure sustainably managed fisheries for ecosystem and human benefit.

Basis of Accounting

The consolidated financial statements are presented on the accrual basis in accordance with U.S. generally accepted accounting principles (“GAAP”). The consolidated financial statements and accompanying notes include the accounts of all The Conservancy’s business units and affiliates, both domestic and international, including those which are separately incorporated, receive gifts, and perform conservation activities in the name of The Conservancy. Business units are individual reporting segments managing organizational functions or regional conservation work in all states in the United States and globally.

The Conservancy consolidates 23 non-profit and 25 for-profit controlled entities globally that enhance The Conservancy’s ability to expand the reach of conservation activities and demonstrate the value of conservation investments. When The Conservancy owns less than a 100% interest in a consolidated entity, it reflects the third-party noncontrolling interests

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

separately in net assets without donor restrictions on the consolidated statements of financial position. All significant intercompany transactions have been eliminated in consolidation. Subsequent to year-end, The Conservancy acquired one new for-profit entity and took actions toward dissolving two other for-profit entities.

Basis of Presentation

In accordance with the provisions of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 958, *Not-for-Profit Entities*, The Conservancy presents information regarding its financial position and activities according to two classes of net assets:

Net assets without donor restrictions—resources that are not subject to donor-imposed stipulations, including revenues from membership dues, government grants and contracts, investment income (other than the unappropriated and purpose restricted portion of donor-restricted endowment investment income), and other inflows of assets over which the Board of Directors of The Conservancy (“Board”) has discretionary control. The Board may designate a portion of net assets for a specific purpose. If there is no donor-imposed stipulation, these funds are classified as net assets without donor restrictions. The Conservancy includes all expenses in this class of net assets, since the use of restricted contributions in accordance with donors’ stipulations results in the release of the restrictions.

Net assets with donor restrictions—resources that are subject to donor-imposed stipulations that are more specific than broad limits resulting from the following: a) the nature of the not-for-profit entity, b) the environment in which it operates, and c) the purposes specified in its articles of incorporation or bylaws or comparable documents. This classification includes contributions whose use by The Conservancy is limited by donor-imposed stipulations that either expire by passage of time—such as pledges receivable—or can be fulfilled by actions of The Conservancy.

When stipulated time restrictions end or purpose restrictions are satisfied, net assets with donor restrictions are reclassified to net assets without donor restrictions and are reported on the consolidated statements of activities as net assets released from restrictions.

Also included in this classification are contributions whose use is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by actions of The Conservancy, such that the principal must be maintained permanently. Contributions for the donor-restricted endowment fund as well as amounts contributed to create a permanent revolving fund for land preservation are classified as net assets with donor restrictions. This internal revolving fund is used to finance capital projects, and donations to this fund are to be maintained in perpetuity for only this purpose. The Conservancy is no longer accepting new donations to the revolving fund for land preservation and has implemented an internal revolving fund that is funded by internally designated unrestricted and temporarily restricted funds that otherwise would not be effectively deployed in the near term. This new fund is used to finance conservation projects.

Measure of Operations

The Conservancy’s measure of operations as presented in the consolidated statements of activities includes revenues from membership dues and contributions (including donor-restricted contributions to endowments), grants and contracts, transfers of conservation land and easements, allocation of endowment spending for operations, and other revenues that are not specified as non-operating below. Operating expenses (including the book value of conservation land and easements sold or donated to the government and others) are reported on the consolidated statements of activities by functional classification. Operating results also include the reclassification of net assets with donor restrictions to net assets without donor restrictions for which purpose or time restrictions have been met.

The Conservancy’s non-operating activities within the consolidated statements of activities include investment returns and other activities related to endowments (other than annual appropriation for spending), changes in value of split interest arrangements and donor-advised funds, changes in value of derivative instruments, foreign currency remeasurement, and other infrequent transactions.

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

Foreign Currency

The functional currency of The Conservancy is the US dollar. Gains and losses resulting from transactions of foreign currencies into US dollars are recognized in other operating income in the consolidated statements of activities. Where transactions of foreign affiliates are recorded in local currency, assets and liabilities are translated into US dollars at the exchange rate in effect at the dates of the consolidated statements of financial position.

Fair Value

The Conservancy's financial assets and liabilities are generally measured at fair value and are classified in the fair value hierarchy based on the lowest level of input that is significant to the valuation. This hierarchy is broken down into three levels based on inputs that market participants would use in valuing the financial instruments based on market data obtained from sources independent of The Conservancy. The three-tier hierarchy of inputs is summarized in the three broad levels as follows:

Level 1 is based upon quoted or published prices in active markets for identical assets and liabilities. Market price data is generally obtained from exchange or deal markets.

Level 2 is based on quoted prices for similar instruments in active markets, quoted prices for identical or similar instruments in markets that are not active, and on model-based valuation techniques, for which all significant assumptions are observable in the market or can be corroborated by observable market data for substantially the full term of the assets. Inputs are obtained from various sources including market participants, dealers, and brokers.

Level 3 is based on valuation techniques that use significant inputs that are unobservable as they trade infrequently or not at all.

The Conservancy applies the practical expedient guidance contained in FASB ASC-820-10, *Fair Value Measurement and Disclosure*, to determine the fair value for some of its investments at the net asset value (NAV) reported by the fund managers. The guidance permits the use of NAV without adjustment under certain circumstances, unless it is probable that all or a portion of the investment will be sold for an amount different from NAV. As of June 30, 2025 and 2024, The Conservancy had no plans to sell investments at amounts different from NAV. Investments measured at NAV as a practical expedient are not classified in the fair value hierarchy.

Most investments are carried at estimated fair value using the valuation hierarchy framework and NAV. Certain equity investments without readily determinable fair value presented using the measurement alternative in ASC 320 *Investments-Debt Securities* are valued using the initial investment in the underlying investment adjusted for impairment and observable price changes.

Programmatic Investments

The Conservancy makes certain strategic investments to further its charitable purpose. Those investments are made with a primary objective to achieve The Conservancy's programmatic mission and are valued at fair value, using the equity method, or the measurement alternative in ASC 320. Investments include land and private equity funds. As of June 30, 2025 and 2024, The Conservancy held 10 programmatic equity investments, and the related values included within investments in the accompanying consolidated statements of financial position totaled \$61,606,000 and \$56,465,000, respectively. The Conservancy also entered into a programmatic guarantee arrangement as described in Note 17.

Contributions

Unconditional donor promises to give cash and other assets are reported at fair value at the date that there is sufficient verifiable evidence documenting that a promise was made by the donor and received by The Conservancy. The promises

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

are reported as dues and contributions with donor restrictions if received with donor stipulations that sufficiently limit the use of the donated assets.

At times, The Conservancy receives funds as an agent for donor-specified third-party beneficiaries. Such receipts are recorded in deferred revenue and refundable advances in the consolidated statements of financial position until the assets are remitted to the beneficiaries.

The Conservancy recognizes contributed goods and contributed professional services from third parties as revenue and as expense or assets at the fair value of those goods and services when received. During the years ended June 30, 2025 and 2024, contributed goods totaled \$16,147,000 and \$18,490,000, respectively, and contributed services totaled \$15,395,000 and \$23,890,000, respectively, in the accompanying consolidated statements of activities. Contributed goods consisted primarily of donated software used in conservation and marketing work. At times, The Conservancy receives donated assets that are to be sold by The Conservancy for fundraising purposes. Such assets are sold as soon as reasonably practicable. Contributed services consisted primarily of services by professional legal and consulting firms advising The Conservancy on various administrative and mission-related matters. Estimated fair value of contributed services reported in the financial statements is based on the current rates for similar services.

Government grants and contracts are primarily considered to be contribution transactions, the majority of which are cost-reimbursable grants. The Conservancy has elected the “simultaneous release” accounting policy option such that grants received and used within the same period are reported in net assets without donor restrictions. Revenue, including approved indirect cost recovery, is recognized when allowable costs have been incurred. The Conservancy’s costs incurred under its government grants and contracts are subject to audit by government agencies. Management believes that disallowance of costs, if any, would not be material to the consolidated financial position or consolidated changes in net assets of The Conservancy.

Expense Allocation

Operating expenses are allocated to separate program and support categories as defined below. The book values of conservation land and easements sold or donated by The Conservancy are recognized as program expenses on the consolidated statements of activities. See Note 12 Conservation Land and Easements.

The Conservancy accounts for its program and support services expenditures in the following categories:

Conservation Programs—expenditures related to the broad spectrum of activities and actions critical to advancing The Conservancy’s mission. Expenditures related to understanding, monitoring, maintaining, restoring, and managing natural areas owned by The Conservancy and others are included, as well as expenditures for developing and enhancing The Conservancy’s ability to gather and share ecological information and to assess and evaluate threats to natural systems. In addition, this area includes expenditures to mitigate, prevent, or slow the effects of these threats, including investments in the institutional development of global conservation organizations. Expenditures related to improving public land management and supporting the development of sound global policies, including participating in conferences and events that help establish a common vision for conservation worldwide are included, as well as expenditures associated with community outreach and education of key stakeholders and land users in areas where The Conservancy’s conservation programs reside.

General and Administration—expenditures related to building and maintaining an efficient business infrastructure, including those related to corporate governance, to support and advance the programmatic conservation objectives of The Conservancy.

Fundraising and Membership—expenditures related to fundraising strategies that provide the revenue stream for both operations and capital needs and expenditures related to the acquisition and retention of The Conservancy’s members primarily through the use of a direct-mail program.

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The consolidated statements of functional expenses display expenses related to the underlying operations by natural classification. Expenses are allocated directly to program and support services for each functional expense category. Certain expenses are attributable to more than one functional expense category and require allocation on a reasonable basis that is consistently applied. Salaries and other compensation that constitute direct conduct or supervision of program or support functions are allocated on the basis of estimates of time and effort, and employee benefits are allocated proportionately to salaries. Depreciation and amortization are allocated to the functional categories in which the underlying assets are used. Interest expense on external debt is allocated to the functional categories which have benefitted from the proceeds of the external debt.

Cloud Computing Arrangements

The Conservancy enters cloud computing arrangements to access software hosted by third parties. For arrangements that are considered service contracts—software as a service (SaaS)—The Conservancy capitalizes certain implementation costs incurred during the application development stage including third-party consulting fees and internal payroll costs directly related to the configuration and customization of the cloud-based software. These capitalized costs are amortized on a straight-line basis over the term of the hosting arrangement which includes the non-cancellable period and any renewal options that are reasonably certain to be exercised. Such capitalized costs are recorded in deposits, prepaid expenses, and other assets in the consolidated statements of financial position. Costs incurred during the preliminary project stage and post-implementation stage, such as training and data conversion, are expensed as incurred.

Income Taxes

The Conservancy has been granted an exemption from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Internal Revenue Service has classified The Conservancy as other than a private foundation. The Conservancy pays income tax on its unrelated business taxable income. Taxable income is primarily generated by debt-financed passive investment activity. The Conservancy takes no tax positions that it considers to be uncertain.

Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from the estimated amounts.

Estimates and assumptions are reviewed on an ongoing basis. Revisions to estimates are recognized prospectively.

Retirement Plans

The Conservancy's employees are eligible after one month of service to participate in The Nature Conservancy Savings and Retirement Plan (the "Plan"), in which employees can make voluntary, tax-deferred contributions within specified limits. The Plan was established under the provision of Internal Revenue Code Section 401(k) and has received a favorable determination as to its tax status from the Internal Revenue Service. Certain employees are also eligible to participate in a non-qualified deferred compensation plan created pursuant to the Internal Revenue Code Section 457(b). The Conservancy's contributions to the plans were \$30,970,000 and \$27,903,000 for the years ended June 30, 2025 and 2024, respectively.

Subsequent Events

All subsequent events were evaluated through December 19, 2025, which is the date the consolidated financial statements were issued.

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Contingencies

The Conservancy is a party to various litigation arising out of the normal conduct of its operations. In the opinion of management, the ultimate resolution of these matters will not materially affect the financial position, change in net assets, or cash flows of The Conservancy.

The Conservancy receives U.S. government grants in the ordinary course of business. Changes in the economic and fiscal policy priorities of the U.S. government can have a significant economic impact on entities, both directly and indirectly. Funds received are subject to audit and compliance with federal regulations. The Conservancy believes it has met the conditions to retain these funds, and no amounts are reserved for repayment as of June 30, 2025 and 2024 in the accompanying consolidated statements of financial position.

Related Party Transactions

The Conservancy recorded \$21,332,000 and \$6,538,000 in contribution revenues from current and former Board members during the years ended June 30, 2025 and 2024, respectively, and \$8,798,000 and \$3,400,000 as pledges receivable from current and former Board members as of June 30, 2025 and 2024, respectively. The Conservancy has an unsecured zero-interest loan payable in full in 2026 to a current Board member reflected in notes payable in the accompanying consolidated statements of financial position. The loan balance as of June 30, 2025 and 2024 was \$6,000,000 and \$8,000,000, respectively. \$2,000,000 was forgiven by the Board member each year and is included in contribution revenues for the years ended June 30, 2025 and 2024.

The Conservancy has conditional pledges of \$9,650,000 and \$10,000,000 as of June 30, 2025 and 2024, respectively from current Board members which are not reflected in the accompanying consolidated financial statements.

Recent Accounting Pronouncement

In June 2016, the FASB issued ASU 2016-13, *Financial Instruments—Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. ASU 2016-13 and subsequent amendments require financial assets measured at amortized cost to be presented at the net amount expected to be collected, through an allowance for credit losses that is deducted from the amortized cost basis. The measurement of expected credit losses is based on relevant information about past events, including historical experience, current conditions, and reasonable and supportable forecasts that affect the collectability of the reported amount. ASU 2016-13 (as amended) is effective for annual periods and interim periods within those annual periods beginning after December 15, 2022 (fiscal year 2024). The Conservancy adopted this standard as of July 1, 2023 and noted no material impact on its consolidated financial statements.

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Note 2. Liquidity

Financial assets and liquidity resources available within one year for general expenditure such as operating expenses, scheduled principal payments on debt, and land acquisition are as follows as of June 30 (in thousands):

	2025	2024
Cash and cash equivalents	\$ 60,903	\$ 41,693
Government grants and contracts receivable	86,503	92,123
Current notes and other receivables for operations	43,024	42,257
Pledge payments available for operations	155,623	191,226
Working capital investments	343,129	313,733
Board approved appropriation for endowment spending	67,438	71,488
Total financial assets available within one year	\$ 756,620	\$ 752,520
Additional liquidity resources:		
Bank line of credit	\$ 28,000	\$ 52,000
Commerical paper program	200,000	-
Private foundation line of credit	3,000	-
Total financial assets and liquidity resources available within one year	\$ 987,620	\$ 804,520

The Conservancy's endowment funds consist of donor-restricted and Board-designated endowment funds. Income from donor-restricted endowments is restricted for specific purposes and therefore is not available for general expenditure. Although The Conservancy does not intend to spend from its Board-designated endowment funds other than amounts appropriated for general expenditure as part of the annual budget process as described in the schedule above, the total \$1,090,985,000 and \$1,030,375,000 of unrestricted Board-designated net assets as of June 30, 2025 and 2024, respectively, could be made available with Board or designee approval.

The Conservancy's cash flows have seasonal variations due to a concentration of contributions received at calendar year end, and financial assets are structured to be available as general expenditures, liabilities, and other obligations come due. To help manage seasonal cash flows or meet unanticipated liquidity needs, The Conservancy maintains a \$100,000,000 line of credit with a bank that can be drawn upon as needed. The balance outstanding as of June 30, 2025 and 2024 was \$72,000,000 and \$48,000,000, respectively. In September 2025, the available credit limit on this line increased to \$150,000,000. In fiscal year 2025, The Conservancy established a \$200,000,000 taxable commercial paper program and a \$5,000,000 line of credit with a private foundation both to support conservation initiative liquidity needs. There was no commercial paper balance outstanding, and the balance outstanding on the private foundation line of credit was \$2,000,000 as of June 30, 2025.

Note 3. Cash and Cash Equivalents

Cash represents working capital held in bank accounts in high quality financial institutions in the United States and 37 other countries. The cash in most non-U.S. accounts is uninsured but is limited per country to amounts that—in the opinion of management—are not material to the financial statements. Cash equivalents represent short-term, highly liquid investments with maturities of three months or less when purchased that do not have donor-imposed restrictions that limit their use to long-term investment, such as endowment funds.

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Financial instruments that potentially subject The Conservancy to concentration of credit risk consist principally of cash deposits. Accounts at each institution are insured by the Federal Deposit Insurance Corporation (“FDIC”) up to \$250,000. As of June 30, 2025 and 2024, The Conservancy had \$109,788,000 and \$95,358,000, respectively, in excess of the FDIC insured limit.

The balances of cash and cash equivalents and restricted cash and cash equivalents reported within the statements of financial position sum to the total amount of cash, cash equivalents, and restricted cash at end of year as reported on the consolidated statements of cash flows. These amounts are as follows as of June 30 (in thousands):

	2025	2024
Cash and cash equivalents	\$ 60,903	\$ 41,693
Restricted cash and cash equivalents	101,471	60,077
Total cash, cash equivalents, and restricted cash	\$ 162,374	\$ 101,770

Note 4. Restricted Cash and Cash Equivalents and Restricted Short-Term Investments

Restricted cash and cash equivalents and restricted short-term investments represent monies segregated to meet requirements of specific conservation project agreements. Restricted short-term investments are considered Level 1 investments.

Restricted cash and cash equivalents and restricted short-term investments consist of the following as of June 30 (in thousands):

	2025	2024
Cash held in trust for mitigation agreements	\$ 72,547	\$ 60,077
Cash held in trust for conditional grants issued	28,924	-
Total restricted cash and cash equivalents	\$ 101,471	\$ 60,077

Certificates of deposit and U.S. Government treasury investments		
held in trust for mitigation agreements	\$ 81,038	\$ 79,203
Money market funds and U.S. Government treasury investments		
held in trust for conservation agreements	55,633	-
Highly liquid bond and fixed term cash instruments under		
collateral arrangements	7,867	6,808
Certificates of deposit to satisfy reserve requirements under		
charitable gift annuity agreement	250	250
Total restricted short-term investments	\$ 144,788	\$ 86,261

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Note 5. Government Grants and Contracts Receivable

The Conservancy receives grants and contracts from federal, state, and local agencies to be used for specific programs or land purchases. The excess of reimbursable expenditures incurred over cash receipts is included in government grants receivable, and any excess of cash receipts over reimbursable expenditures is included in deferred revenue and refundable advances. Government receivables are expected to be realized within one year.

Unspent advances from government grants and contracts including both exchange and contribution transactions of \$39,620,000 and \$24,571,000 as of June 30, 2025 and 2024, respectively, are reflected within deferred revenue and refundable advances on the consolidated statements of financial position.

The Conservancy had \$906,786,000 and \$686,515,000 in conditional government grants and contracts as of June 30, 2025 and 2024, respectively, which are not recognized in the consolidated financial statements.

Note 6. Notes and Other Receivables

Notes and other receivables consist of the following as of June 30 (in thousands):

	2025	2024
Notes receivable, net allowance for credit losses and accrued interest	\$ 379,997	\$ 382,252
Bequests receivable	11,421	11,781
Advances to federal, state, and local grant subaward recipients	5,506	6,526
Other receivables	30,357	29,111
Total notes and other receivables	\$ 427,281	\$ 429,670

The Conservancy’s consolidated affiliate, Belize Blue Investment Company, LLC (“BzBIC”), which is a wholly owned subsidiary of Blue Investments for Nature Inc. (“BIN”), a wholly owned subsidiary of The Conservancy, holds a note receivable from the country of Belize totaling \$364,000,000 as of June 30, 2025 and 2024. The note has an interest rate ranging from 5.15% to 6.04% through maturity in October 2040. Interest payments are due semi-annually in April and October. Principal payments will be due semi-annually in April and October, beginning April of 2032. The payment terms of this note receivable are aligned with the terms of a related loan payable as described in Note 14 under The Conservancy’s Blue Bonds for Ocean Conservation Program. This note receivable is covered by an insurance policy issued by the United States government that mitigates the risk of default and future credit losses.

The Conservancy is a named irrevocable beneficiary under various wills, trusts, and non-probate gifts. Bequest receivables are recognized for significant incoming gifts which have matured and are known but for which The Conservancy has not yet received the funds.

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Notes receivable are expected to be realized in the following periods (in thousands):

	2025	2024
Less than one year	\$ 1,846	\$ 1,965
One to five years	2,310	3,905
More than five years	372,039	372,553
	376,195	378,423
Plus: Accrued interest receivable	3,802	3,829
Total notes receivable and accrued interest	\$ 379,997	\$ 382,252

Advances to federal, state, and local grant subaward recipients, bequests receivable, and other receivables are expected to be realized within one year.

Management regularly assesses the adequacy of the allowance for credit losses by performing evaluations of accounts receivable and notes receivable, including factors such as the financial state of borrowers, expected economic conditions, and the existence of any guarantees. Balances are written off when deemed uncollectable.

Note 7. Deposits, Prepaid Expenses, and Other Assets

Deposits, prepaid expenses, and other assets consist of the following as of June 30 (in thousands):

	2025	2024
Capitalized cloud computing implementation costs	\$ 27,365	\$ 839
Prepaid expenses	13,052	11,931
Deposits on conservation land and easements	9,506	1,997
Other assets	37,083	32,756
Total deposits, prepaids and other assets	\$ 87,006	\$ 47,523

Note 8. Pledges Receivable

Pledges receivable represent unconditional promises to give and are reported at fair value by discounting the expected future pledge payments at a risk-adjusted rate as of the consolidated statement of financial position date and, accordingly, are categorized as Level 3 assets. The primary unobservable input used in the fair value measurement of The Conservancy's pledges receivable is the discount rate. Significant fluctuations in the discount rate could result in a material change. The discount rate used in the present value technique to determine fair value of pledges receivable is based on the U.S. Prime rate and is revised at each measurement date to reflect current market conditions and the creditworthiness of donors. In addition, management evaluates payment history and market conditions to estimate allowances for doubtful pledges.

Changes in the fair value of pledges receivable are reported in the consolidated statements of activities as contribution revenue except for changes in the allowance which are reported as expenses at each subsequent reporting date. Net pledge activity resulted in a \$31,113,000 decrease and a \$56,702,000 increase in pledges receivable reflected in the accompanying statements of financial position as of June 30, 2025 and 2024, respectively. 2025 and 2024 activities comprised of new pledges

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of \$219,736,000 and \$291,324,000, pledge payments of \$263,529,000 and \$226,409,000, and a net decrease of \$12,680,000 and a net increase \$8,213,000 in pledge discount and allowance, respectively.

Unconditional pledges are expected to be received in the following periods (in thousands):

	2025	2024
Less than one year	\$ 156,600	\$ 192,512
One to five years	99,226	106,259
More than five years	3,617	4,464
	259,443	303,235
Less: Discount of 7.5% in 2025 and 8.5% in 2024	(12,506)	(19,270)
Less: Allowance for doubtful accounts	(6,181)	(12,096)
Total pledges receivable, net	\$ 240,756	\$ 271,869

Unconditional pledges receivable had the following donor-imposed restrictions as of June 30 (in thousands):

	2025	2024
Conservation programs and activities	\$ 207,959	\$ 229,522
Conservation land and easement acquisition and stewardship	18,448	24,487
Endowment	1,297	1,907
Other operating activities	13,052	15,953
Total pledges receivable, net	\$ 240,756	\$ 271,869

In addition, as of June 30, 2025 and 2024, The Conservancy had received promises to give that are conditioned upon the occurrence of specified future and uncertain events, such as The Conservancy raising matching gifts or acquiring certain conservation lands. Conditional promises to give are recognized as contribution revenue when the donor-imposed conditions are substantially met.

Conditional pledges had the following conditions as of June 30 (in thousands):

	2025	2024
Raised matching funds	\$ 25,823	\$ 39,126
Land acquisition	84,066	34,945
Completion of conservation projects	14,155	19,801
Other	5,122	11,213
Total conditional pledges	\$ 129,166	\$ 105,085

Note 9. Non-Conservation Lands

Real property with little or no ecological value acquired through contributions or in an exchange of conservation land is sold to provide funds for The Conservancy's conservation work. These assets are recorded at fair value in the consolidated statements of activities in the period received. During the years ended June 30, 2025 and 2024, contributed non-conservation land as reflected in the accompanying consolidated statements of activities totaled \$25,327,000 and \$18,734,000, respectively. Fair value is generally determined by appraisal at the time of acquisition. The input to the fair value estimate is classified in

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Level 3 of the fair value hierarchy. The value of non-conservation lands is reduced to the net realizable value at fiscal year-end, and the change in value is reported in the consolidated statements of activities.

Changes in the fair value of non-conservation lands were as follows for the years ended June 30 (in thousands):

	2025		2024
Fair value beginning of year	\$ 12,537	\$	18,559
Additions	27,139		22,279
Sales	(14,966)		(25,683)
Realized gain (loss)	1,212		(2,619)
Unrealized loss	(249)		-
Fair value end of year	<u>\$ 25,672</u>	<u>\$</u>	<u>12,537</u>

Note 10. Investments

The Conservancy's investments are held in three distinct categories:

Capital fund—excess working capital and funds held primarily for the future acquisition of conservation land, easements, and for funding other conservation projects.

Endowment fund—funds held as long-term capital to generate income for The Conservancy's operations.

Split interest arrangements—funds and other assets held in trust by The Conservancy under agreements that include other beneficiaries or by third-party trustees representing The Conservancy's beneficial interests.

The overall investment objective of The Conservancy is to invest its assets in a prudent manner to preserve and grow the purchasing power of these funds so that they are available to support The Conservancy's global operations and conservation projects. The Conservancy manages investment activities in accordance with established policies and with oversight from the Board's Investment Committee. The amount of endowment income provided each year for operations is established by the Finance Committee through its adoption of an annual endowment spending rate and spending rate base. The spending rate for the years ended June 30, 2025 and 2024 was 5.25% and 5.75%, respectively, of the average fair market value of the previous 36 months. As of July 1, 2025, the spending rate changed to 5.00% of the average fair market value of the previous 36 months.

The Conservancy recognizes that risk must be assumed to achieve its stated long-term investment objectives. Therefore, asset allocations and ranges are necessarily diverse and consider liquidity needs. The Conservancy has considered its ability to withstand short and intermediate term variability and concluded that the portfolio can tolerate some interim fluctuations in market values and rates of return in order to achieve its objectives. However, The Conservancy realizes that market performance varies and that the portfolio's investment objectives may not be achievable during short-term periods.

The Conservancy has chosen not to manage its underlying assets directly, but to utilize independent investment managers. To maintain prudent diversification and to manage risk, The Conservancy's portfolio is divided among 100 to 120 separate managers. The Conservancy's excess cash is invested in highly liquid cash and money market mutual funds with high quality institutions.

Pursuant to its investment policy, The Conservancy's investments portfolio cannot have more than 10% of its assets at market value invested in securities of any one issuer, be they short-term or long-term, other than the U.S. Government and its agencies. As of June 30, 2025 and 2024, the largest exposures in the Capital and Endowment Fund long-term investments are within the 10% policy threshold.

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Investments are presented in the fair value hierarchy and consist of the following as of June 30 (in thousands):

June 30, 2025	Level 1	Level 2	Level 3	NAV	Total
Capital and endowment investments					
Short-term investments	\$ 58,499	\$ -	\$ -	\$ -	\$ 58,499
Fixed income	45,553	258,025	-	-	303,578
Exchange traded stock	129,609	-	-	-	129,609
Exchange traded funds	63,717	-	-	-	63,717
Comingled equity and fixed income funds	-	-	-	1,140,108	1,140,108
Hedge funds	-	-	-	773,968	773,968
Private equity investments	-	-	-	716,681	716,681
Private debt investments	-	-	-	728	728
Private real estate and natural resources funds	-	-	-	90,433	90,433
Total capital and endowment investments	\$ 297,378	\$ 258,025	\$ -	\$ 2,721,918	\$ 3,277,321
Split interest arrangements					
Split interest trusteeed					
Mutual funds	\$ 360,786	\$ -	\$ -	\$ -	\$ 360,786
Real estate	-	-	28,274	-	28,274
U.S. treasuries	8,579	-	-	-	8,579
Short-term investments	3,690	-	-	-	3,690
Split interest, non-trusteed	-	-	33,286	-	33,286
Total split interest arrangements	\$ 373,055	\$ -	\$ 61,560	\$ -	\$ 434,615
Total investments measured at fair value or using NAV as a practical expedient					\$ 3,711,936

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June 30, 2024	Level 1	Level 2	Level 3	NAV	Total
Capital and endowment investments					
Short-term investments	\$ 71,897	\$ 918	\$ -	\$ -	\$ 72,815
Fixed income	70,222	205,498	-	-	275,720
Exchange traded stock	119,569	-	-	-	119,569
Exchange traded funds	44,677	-	-	-	44,677
Comingled equity and fixed income funds	-	-	-	992,751	992,751
Hedge funds	-	-	-	922,767	922,767
Private equity investments	-	-	-	570,460	570,460
Private debt investments	-	-	-	545	545
Private real estate and natural resources funds	-	-	-	115,110	115,110
Total capital and endowment investments	\$ 306,365	\$ 206,416	\$ -	\$ 2,601,633	\$ 3,114,414
Split interest arrangements					
Split interest trustee					
Mutual funds	\$ 322,275	\$ -	\$ -	\$ -	\$ 322,275
Real estate	-	-	29,854	-	29,854
U.S. treasuries	8,824	-	-	-	8,824
Short-term investments	5,704	-	-	-	5,704
Split interest, non-trusteed	-	-	31,907	-	31,907
Total split interest arrangements	\$ 336,803	\$ -	\$ 61,761	\$ -	\$ 398,564
Total investments measured at fair value or using NAV as a practical expedient					\$ 3,512,978

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Of the \$3,787,381,000 and \$3,570,882,000 total investments in the accompanying consolidated statements of financial position as of June 30, 2025 and 2024, respectively, net investments not measured at fair value or reflected in the table above are as follows (in thousands):

	2025	2024
Equity method investment	\$ 22,034	\$ 22,109
Equity investment valued using the measurement alternative in ASC 320	2,641	4,508
Net investment receivables/payables and other	50,770	31,287
Total investments not measured at fair value	\$ 75,445	\$ 57,904

The Conservancy's investment funds are valued by the following valuation techniques: equity securities and exchange traded funds are typically valued at the last sale price or official closing price on the exchange or principal market where the security trades; debt obligations are valued based on the evaluated price provided by an independent pricing vendor or broker-dealer; real estate investment properties are valued based on results from an independent appraisal and a professional third-party market valuation; future contracts are typically valued at the last traded price on the exchange on which they trade. The value of certain alternative investments not included in the fair value hierarchy represents the ownership interest in the NAV of the respective partnership. If no public market exists for the investment securities, the fair value is determined by the general partner taking into consideration, among other things, the cost of the securities, prices of recent significant placements of securities of the same issuer, and subsequent developments concerning the companies to which the securities relate. The Conservancy has performed significant due diligence around these investments to ensure NAV is an appropriate measure of fair value.

Investments valued using NAV as a practical expedient consist of the following as of June 30 (in thousands):

June 30, 2025		Unfunded	Redemption	Redemption
Category of Investments	Fair Value	Commitments	Frequency	Notice Period
			Semimonthly to	
Public equity funds	964,062	19,997	annually	Up to 180 days
Fixed income funds	176,774	11,975	Quarterly	Up to 90 days
			Quarterly to	
Hedge funds	773,968	-	annually	Up to 120 days
Private equity funds	716,681	461,218	N/A	N/A
Real estate and natural resources funds	90,433	41,455	N/A	N/A
Total investments valued using NAV	\$ 2,721,918	\$ 534,645		

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June 30, 2024		Unfunded	Redemption	Redemption
Category of Investments	Fair Value	Commitments	Frequency	Notice Period
			Weekly, monthly, quarterly, semi-	
Public equity funds	965,542	35,000	annually, annually	5 business days-120 days
Fixed income funds	27,754	2,000	Daily, quarterly	1-90 days
Hedge funds	922,767	6,750	Quarterly, annually	60-120 days
Private equity funds	570,460	444,500	N/A	N/A
Real estate and natural resources funds	115,110	42,290	N/A	N/A
Total investments valued using NAV	\$ 2,601,633	\$ 530,540		

Otherwise redeemable investments valued using NAV are typically subject to lock-up periods and rates that may vary from quarterly to 5 years or longer based on contractual agreement, and there are no otherwise significant restrictions on the ability to sell investments in this portfolio.

The Conservancy's investment policy allows for the use of derivatives by investment managers and at the portfolio-level to assist in managing asset allocation and exposures. These derivative exposures are exchange-traded and are reported in the fair value of the overall portfolio within Level 1. The use of derivative instruments involves the risk of imperfect correlation in movement in the price of the instruments, interest rates, and the underlying hedged assets. As a result, The Conservancy may not achieve the anticipated benefits of hedging strategies.

Note 11. Property and Equipment

Property and equipment valued at \$50,000 or more is capitalized. Purchased property and equipment is carried at cost, and donated property and equipment is recognized at fair value at the date of contribution. Depreciation and amortization are computed using the straight-line method for all depreciable assets over the estimated useful lives of the assets, ranging from 5 to 30 years for building and building improvements, 3 to 5 years for computer equipment and software, and 4 to 25 years for furniture, fixtures, and others. Costs associated with construction in progress are held until the asset is placed in service, at which point the asset is transferred to the applicable asset category and depreciated over its estimated useful life. Assets totaling \$93,778,000 and \$79,863,000 were fully depreciated as of June 30, 2025 and 2024, respectively. Expenditures for maintenance and repairs that do not improve or extend the lives of the respective assets are expensed as incurred.

Property and equipment consist of the following as of June 30 (in thousands):

	2025	2024
Land for operations	\$ 8,016	\$ 8,016
Construction in progress	19,915	18,552
Buildings and improvements	241,815	236,950
Computer equipment and software	45,521	44,180
Furniture, fixtures, and other	65,361	52,425
	380,628	360,123
Less: Accumulated depreciation and amortization	(196,058)	(181,784)
Total property and equipment, net	\$ 184,570	\$ 178,339

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Note 12. Conservation Land and Easements

Conservation land is real property with significant ecological value. These properties are either managed in an effort to protect the natural biological diversity of the property or transferred to other organizations to manage in a similar fashion.

The Conservancy records land and land interests at cost if purchased or at fair value at the date of acquisition if all or part of the land was received as a donation. Fair value is generally determined by appraisal at the time of acquisition and is not subsequently adjusted. Upon sale or gift, the book value of the land or land interest is reported as a program expense and the related proceeds, if any, are reported as revenue in the consolidated statements of activities.

Conservation easements are comprised of listed rights and/or restrictions over the owned property that are conveyed by a property owner to The Conservancy—almost always in perpetuity—in order to protect the owned property as a significant natural area, as defined in federal tax regulations. These intangible assets may be sold or transferred to others so long as the assignee agrees to carry out, in perpetuity, the conservation purposes intended by the original grantor.

The Conservancy has entered into contracts for the purchase of land that have not closed totaling \$134,005,000 and \$75,835,000 as of June 30, 2025 and 2024, respectively.

Note 13. Leases

The Conservancy has entered into both non-cancelable lessor and lessee commitments. The Conservancy determines if a contract contains a lease at the inception of a contract. A contract is determined to contain a lease if the contract conveys the right to control the use of identified property or equipment (an identified asset) for a period of time in exchange for consideration. The Conservancy has elected the practical expedients to allow the lease and non-lease components not to be separated in the event the contract contains both and to not record leases with an initial term of 12 months or less on the consolidated statements of position.

Lessor commitments

The Conservancy’s lessor commitments primarily consist of operating leases for the use of its owned premises. Leases may include options to renew at the end of the lease term. Lease payments received under these commitments include fixed payments for the rental space as well as variable payments based on usage of services and escalating costs of building operations. Total lease income was \$3,377,000 and \$3,917,000 for the years ended June 30, 2025 and 2024, respectively.

Future fixed lease income under noncancelable operating leases is as follows as of June 30, 2025 (in thousands):

2026	\$ 2,309
2027	1,749
2028	1,546
2029	1,544
2030	1,447
Thereafter	4,481
Total	\$ 13,076

Lessee commitments

The Conservancy’s lessee commitments predominantly consist of operating leases for office buildings and equipment. Right-of-use assets were \$35,469,000 and \$32,958,000, and lease liabilities were \$38,993,000 and \$37,646,000 as of June 30, 2025 and 2024, respectively. The Conservancy applies a risk-adjusted rate based on the U.S. Treasury yield curve to discount lease

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

payments. The weighted-average discount rates used to calculate the present value of future minimum lease payments were 4.97% and 3.98% for 2025 for 2024, respectively.

Lease terms may contain renewal and extension options and early termination features. The weighted-average lease terms were 5.71 and 5.65 years as of June 30, 2025 and 2024, respectively.

Lease expenses consist of the following for the years ended June 30 (in thousands):

	2025	2024
Operating lease expense (cost resulting from lease payments)	\$ 13,267	\$ 14,023
Short-term lease expense	934	822
Variable lease expense	1,163	1,402
Less: Sublease income	(720)	(1,484)
Total lease expense	\$ 14,644	\$ 14,763

The total cash payments for operating leases were \$15,863,000 and \$16,664,000, and noncash additions to operating lease assets were \$8,324,000 and \$4,479,000 for the years ended June 30, 2025 and 2024, respectively.

Maturity analysis of future minimum lease payments for all operating leases are shown as follows as of June 30, 2025 (in thousands):

2026	\$ 10,294
2027	9,302
2028	6,871
2029	4,943
2030	4,322
Thereafter	9,627
	45,359
Less: net present value adjustment	(6,366)
Present value of total minimum lease payments	\$ 38,993

As of June 30, 2025, The Conservancy has one additional operating lease that had not yet commenced for an office building with estimated right-of-use asset of \$178,000 and lease liability of \$176,000 to be recognized upon the anticipated lease commencement in August 2025.

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

Note 14. Bonds and Notes Payable

Bonds and notes payable consist of the following as of June 30 (in thousands):

	Interest Rate	Maturity	2025	2024
Revenue Bonds				
Series 2019A, Taxable, Unsecured	4.50%	February 2049	\$ 40,000	\$ 40,000
Series 2021A, Taxable, Unsecured	.79%-1.86%	July 2025-July 2033	90,008	99,973
Series 2022A Green Bonds, Taxable, Unsecured	3.96%	March 2052	350,000	350,000
Series 2022B, Taxable, Unsecured	2.67%-3.32%	March 2026-March 2033	55,825	62,000
Mortgages and loans	0%-5.30%	September 2025-May 2041	160,390	125,974
Bonds and notes payable - recourse			696,223	677,947
Notes payable - non-recourse	3.60%-4.47%	October 2040	364,000	364,000
Total bonds and notes payable			\$ 1,060,223	\$ 1,041,947

Debt is reported at carrying value. Certain of The Conservancy's debt agreements include covenants that require The Conservancy to meet various reporting and financial metrics. The most restrictive financial covenants include maintaining minimum bond ratings, minimum liquidity ratios, and limits on total debt. The Conservancy was in compliance with all financial debt covenants as of June 30, 2025 and 2024.

Bonds and Notes Payable - Recourse

Recourse bonds and notes payable are those for which the lenders can hold The Conservancy liable if the bond or payable is defaulted upon.

In May 2025, The Conservancy established a commercial paper program to provide short-term funding for conservation initiatives. Under this program, The Conservancy is authorized to issue notes not to exceed \$200,000,000, for maturity periods up to 270 days, and with no more than \$50,000,000 maturing within five consecutive business days. There was no balance outstanding as of June 30, 2025.

In March 2022, The Conservancy issued Series 2022A Green Bonds ("Green Bonds") totaling \$350,000,000. Proceeds from the Green Bonds issuance are used to fund eligible green projects that advance priorities for achieving sustainable development goals. Eligible green projects may include but are not limited to environmentally sustainable land use, biodiversity, water management, climate change adaptation, energy efficiency, and renewable energy.

Notes Payable - Non-recourse

In fiscal year 2022, a consolidated affiliate of The Conservancy entered into a transaction to purchase the debt of the country of Belize. The affiliate is Belize Blue Investment Company, LLC ("BzBIC"), which is a wholly owned subsidiary of Blue Investments for Nature Inc. ("BIN"), a wholly owned subsidiary of The Conservancy. The transaction involved BzBIC obtaining a funding facility from a financial institution. BzBIC then in turn loaned those funds to the country of Belize for use in cancelling certain outstanding debt obligations. As a result of this transaction, the country of Belize pledged to commit significantly more resources to marine protection.

As part of this transaction, BzBIC obtained a loan from a financial institution totaling \$364,000,000 as of June 30, 2025 and 2024. The note has an interest rate ranging from 3.60% to 4.47% through maturity in October 2040. Interest payments are due semi-annually in April and October. Principal payments will be due semi-annually in April and October, beginning April

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

of 2032. In accordance with the loan agreement, pledged collateral totaling \$33,072,000 and \$29,531,000 is reflected in investments on the consolidated statements of financial position as of June 30, 2025 and 2024, respectively. This note is categorized as non-recourse to The Conservancy because liability in the event of default is limited to BzBIC.

Additionally, BzBIC issued a note receivable to the country of Belize as described in Note 6 with payment terms aligned with the payment terms of the loan.

The following schedule of amounts due is based on the maturity dates per the debt agreements (in thousands):

2026	\$	112,146
2027		43,711
2028		26,165
2029		19,071
2030		19,904
Thereafter		839,226
Total bonds and notes payable	\$	<u>1,060,223</u>

Interest expense incurred on total bonds and notes payable for the years ended June 30, 2025 and 2024 was \$35,220,000 and \$36,974,000, respectively.

Note 15. Split Interest Arrangements

The Conservancy enters into split interest arrangements whereby donations are held in trust by The Conservancy or third-party trustees. Agreed-upon amounts or percentages of invested funds are payable to the donor or the donor's designee for a specified period of time or until the donor's death. In the case of retained life estates, the donor contributes real estate in which the donor or designee retains the life interest to use the property for a specified period or until the donor's death. Upon termination, The Conservancy may use the assets for operations or a restricted use specified by the donor. Total contributions received for split interest arrangements were \$51,352,000 and \$27,169,000 for the years ended June 30, 2025 and 2024, respectively.

The donated trust asset investments are recorded at fair value based on the latest available information and are included in investments following the fair value hierarchy. Contribution revenue is recognized at the date the agreement is established, net of the liability recorded for the present value of the estimated future payments to be made to the respective donors and other beneficiaries. For split interest arrangements where The Conservancy is not the trustee, valuations are based on the future expected cash flows to which The Conservancy is entitled as reported by third-party trustees. There is no market for these arrangements, and therefore, they are classified within Level 3. See Note 10 Investments for the fair value hierarchy of investments from split interest arrangements.

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YEARS ENDED JUNE 30, 2025 AND 2024

Changes in the fair value of split interest investments classified as Level 3 financial instruments are shown as follows for the years ended June 30 (in thousands):

	2025	2024
Fair value beginning of year	\$ 61,761	\$ 66,335
Purchases and transfers in	1,193	3,902
Sales	(2,186)	(3,819)
Realized loss	(587)	(173)
Unrealized gain (loss)	1,379	(4,484)
Fair value end of year	\$ 61,560	\$ 61,761

A liability for split interest obligations is recorded for the actuarially determined present value of the estimated future payments to be made to the beneficiaries or the donor's real estate usage under a retained life estate.

The Conservancy utilizes the 2012 Individual Annuity Reserving table to actuarially calculate the liability associated with the estimated donor interests under these arrangements. The present value of payments to beneficiaries is calculated at the date of gift and adjusted annually. For retained life estates, The Conservancy adjusts the liability using the discount rate as determined in the month the arrangements are entered into with the donor. For other split interest arrangements, The Conservancy adjusts the liability using a risk adjusted discount rate at each reporting date. The changes in value of split interest arrangements included in non-operating activities in the accompanying consolidated statements of activities were increases of \$14,842,000 and \$6,655,000 for the years ended June 30, 2025 and 2024, respectively.

Split interest arrangements payable consist of the following as of June 30 (in thousands):

	2025	2024
Payable under charitable gift annuities	\$ 93,823	\$ 99,837
Payable under charitable remainder trusts	122,196	105,338
Payable under pooled income funds	1,867	1,450
Payable under retained life estates	12,801	10,749
Total split interest arrangements payable	\$ 230,687	\$ 217,374

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

Note 16. Net Assets

The Conservancy's net assets as of June 30 include the following (in thousands):

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
June 30, 2025			
Conservation programs and operations	\$ 207,195	\$ 707,778	\$ 914,973
Board-designated funds functioning as endowment	1,090,985	51,068	1,142,053
Land preservation and conservation impact funds	285,949	190,898	476,847
Land interests, real estate, and split interest arrangements	4,984,725	439,604	5,424,329
Donor-restricted endowment funds	-	584,646	584,646
Total net assets – controlling interests	6,568,854	1,973,994	8,542,848
Noncontrolling interests	59,357	-	59,357
Total net assets	\$ 6,628,211	\$ 1,973,994	\$ 8,602,205

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
June 30, 2024			
Conservation programs and operations	\$ 185,768	\$ 877,360	\$ 1,063,127
Board-designated funds functioning as endowment	1,030,375	32,313	1,062,688
Land preservation and conservation impact funds	251,470	185,898	437,368
Land interests, real estate, and split-interest arrangements	4,803,066	214,610	5,017,676
Donor-restricted endowment funds	-	530,723	530,723
Total net assets – controlling interests	6,270,679	1,840,904	8,111,583
Noncontrolling interests	60,889	-	60,889
Total net assets	\$ 6,331,568	\$ 1,840,904	\$ 8,172,472

The Board has approved management's interpretation of the Uniform Prudent Management of Institutional Funds Act ("UPMIFA") as enacted by the Council of the District of Columbia. UPMIFA requires the preservation of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary.

The Conservancy's endowment includes funds designated by the Board to function as endowment and donor-restricted endowment funds. Board-designated funds functioning as endowment are classified as net assets with or without donor restrictions based on the underlying net asset class of the funds at the time of designation. Over time, donor restrictions are met as appropriations, subject to the spending policy, are spent on the restricted purpose. Donor-restricted endowment funds with donor requirements that they be held in perpetuity include the original value of gifts donated and accumulations made in accordance with the applicable donor gift instrument at the time the accumulation is added to the fund. Donor-restricted endowment funds that are not required to be held in perpetuity are classified in donor-restricted net assets until those amounts are appropriated for expenditure by The Conservancy in accordance with the spending policy stated in Note 10.

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

The Conservancy considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the endowment fund,
- The purpose of the institution and the endowment funds,
- General economic conditions,
- The possible effect of inflation or deflation,
- The expected total return from income and appreciation of investments,
- Other resources of the institution, and
- The investment policy of the institution.

Endowment funds are categorized as follows in net asset classes as of June 30 (in thousands):

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
June 30, 2025			
Donor-restricted endowment funds	\$ -	\$ 584,646	\$ 584,646
Board-designated funds functioning as endowment	1,090,985	51,068	1,142,053
Total endowment funds	\$ 1,090,985	\$ 635,714	\$ 1,726,699

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
June 30, 2024			
Donor-restricted endowment funds	\$ -	\$ 530,723	\$ 530,723
Board-designated funds functioning as endowment	1,030,375	32,313	1,062,688
Total endowment funds	\$ 1,030,375	\$ 563,036	\$ 1,593,411

Changes in endowment net assets are summarized as follows for the years ended June 30 (in thousands):

	Without Donor	With Donor	
	Restrictions	Restrictions	Total
2025			
Endowment funds beginning of year	\$ 1,030,375	\$ 563,036	\$ 1,593,411
Investment returns on endowments, net	125,782	62,793	188,575
Contributions and pledge payments received	(72)	14,904	14,832
Transfers to create funds functioning as endowment	15,018	18,755	33,773
Allocation of endowment spending	(80,118)	(23,889)	(104,007)
Total endowment funds before reclassification	1,090,985	635,599	1,726,584
Reclassification and transfer of net assets	-	115	115
Total endowment funds	\$ 1,090,985	\$ 635,714	\$ 1,726,699

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

	Without Donor	With Donor	
2024	Restrictions	Restrictions	Total
Endowment funds beginning of year	\$ 996,071	\$ 527,864	\$ 1,523,935
Investment returns on endowments, net	85,357	38,810	124,167
Contributions and pledge payments received	-	12,329	12,329
Matching fund to donor-restricted endowment	-	570	570
Transfers to create funds functioning as endowment	12,912	8,306	21,218
Allocation of endowment spending	(63,965)	(24,702)	(88,667)
Total endowment funds before reclassification	1,030,375	563,177	1,593,552
Reclassification and transfer of net assets	-	(141)	(141)
Total endowment funds	\$ 1,030,375	\$ 563,036	\$ 1,593,411

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires The Conservancy to retain as principal in perpetuity. Deficiencies of this nature existed in two and three donor-restricted endowment funds as of June 30, 2025 and 2024, respectively, which together had an original gift value of \$35,000 and \$2,035,000, current fair values of \$14,000 and \$1,954,000, and deficiencies of \$21,000 and \$81,000, respectively. These deficiencies resulted from unfavorable market fluctuations that occurred shortly after the investment of new contributions for donor-restricted endowment funds and authorized appropriation that was deemed prudent.

The Conservancy has a policy that permits spending from underwater endowment funds up to the Board-approved annual endowment spending rate in accordance with UPMIFA's prudence standard.

Note 17. Guarantee Liability

In September 2022, The Conservancy entered into a co-guarantee structure with the Inter-American Development Bank (IADB) that enabled the Government of Barbados (Barbados) to pay down certain of its existing debt with the proceeds from a new term loan issuance with more favorable financing terms. Barbados has agreed to direct a portion of the savings gained from this refinancing to marine conservation under The Conservancy's Blue Bonds for Ocean Conservation Program. The Conservancy and IADB act as co-guarantors of the payment risk on Barbados' \$150,000,000 term loan, of which IADB guaranteed \$100,000,000, and The Conservancy guaranteed \$50,000,000. The maximum amount that The Conservancy could be required to pay under the guarantee was \$50,000,000 as of June 30, 2025 and 2024. This amount decreases over time as Barbados makes payments on the loan and is expected to reach zero in 2030. As of June 30, 2025 and 2024, Barbados was up to date on required payments. The agreement is subject to a counter-guarantee agreement with Barbados, and The Conservancy has obtained reinsurance over the full guaranteed amount. As of June 30, 2025 and 2024, the fair value of the related guarantee liability was approximately \$1,046,000 and \$1,448,000, respectively, which is included in deferred revenue and refundable advances in the accompanying consolidated statements of financial position.

Note 18. Noncontrolling Interests

When The Conservancy owns less than a 100% interest in a consolidated entity, it reflects the third-party noncontrolling interests separately in net assets without donor restrictions on the consolidated statements of financial position.

THE NATURE CONSERVANCY
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2025 AND 2024

Changes in consolidated net assets without donor restrictions are summarized as follows for the years ended June 30 (in thousands):

	Controlling	Noncontrolling	
	Interests	Interests	Total
2025			
Net assets without donor restrictions beginning of year	\$ 6,270,679	\$ 60,889	\$ 6,331,568
Change in net assets from operating activities	124,360	(563)	123,797
Distributions to noncontrolling interests	-	(1,532)	(1,532)
Other changes in net assets from non-operating activities	173,815	563	174,378
Total net assets without donor restrictions	\$ 6,568,854	\$ 59,357	\$ 6,628,211

	Controlling	Noncontrolling	
	Interests	Interests	Total
2024			
Net assets without donor restrictions beginning of year	\$ 6,127,478	\$ 62,215	\$ 6,189,693
Change in net assets from operating activities	(17,702)	(739)	(18,441)
Distributions to noncontrolling interests	-	(1,326)	(1,326)
Other changes in net assets from non-operating activities	160,903	739	161,642
Total net assets without donor restrictions	\$ 6,270,679	\$ 60,889	\$ 6,331,568

Note 19. Subsequent Event

Subsequent to year-end, The Conservancy entered into agreements with unrelated parties to purchase certain hydro-electric dams as part of a multi-year river restoration project. The Conservancy intends to assign the purchase agreements to a newly formed independent entity which will then acquire these dams with the intention that they be de-commissioned and ultimately removed to restore the ecology in the region. The Conservancy expects to fund a total of approximately \$168,000,000 for the purchase of these dams, related transaction costs, and a capital reserve for the independent entity's operating costs. The Conservancy is committed to the multi-year river restoration from a conservation perspective and will remain involved in the project as a conservation advisor and partner. The de-commissioning and removal process is expected to take 8-10 years and may cost between \$136,000,000 and \$154,000,000. The exposure related to these costs will reside with the independent entity.



KPMG LLP
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Portland, OR 97201

Independent Auditors' Report on Supplementary Information

The Board of Directors
The Nature Conservancy:

We have audited the consolidated financial statements of The Nature Conservancy (The Conservancy) as of and for the years ended June 30, 2025 and 2024, and have issued our report thereon dated December 19, 2025 which contained an unmodified opinion on those consolidated financial statements. Our audits were performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of indirect cost rate computation and schedule of fringe benefit rate calculation for the year ended June 30, 2025, are presented for the purposes of additional analysis and are not a required part of the 2025 consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2025 consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2025 consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2025 consolidated financial statements or to the 2025 consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the 2025 consolidated financial statements as a whole.

KPMG LLP

Portland, Oregon
December 22, 2025

THE NATURE CONSERVANCY
Schedule of Indirect Cost Rate Computation
For the Year Ended June 30, 2025

Elements of cost	Cost for indirect cost rate calculation
Personnel (salaries and fringe benefits)	\$ 697,138,477
Contract, professional fees	260,930,288
Grants and subawards	151,982,794
Travel	33,097,077
Publication, printing and postage	38,931,893
Supplies and equipment	51,791,534
Depreciation and amortization	17,033,412
Interest expenses	—
Occupancy	21,398,839
Contributed goods & services non-cash expenses	—
All other	95,098,640
Book value of donated conservation land and easements	—
Total Costs for Indirect Cost Rate Calculation	<u>1,367,402,954</u>
Exclusions	223,681,964
Unallowables	10,256,107
Direct costs before exclusions	1,379,210,307
Indirect costs before exclusions	<u>222,130,718</u>
The Nature Conservancy's Total Expenses per Audited Financial Statements	<u>1,601,341,025</u>
Direct costs before exclusions	1,379,210,307
Less: exclusions to direct costs	<u>(223,681,964)</u>
Total Direct After Exclusions	<u>1,155,528,343</u>
Indirect costs before exclusions	222,130,718
Less: exclusions to indirect costs	—
Less: unallowables to indirect costs	<u>(10,256,107)</u>
Indirect cost pool after exclusions and unallowables	\$ 211,874,611
Indirect cost rate	18.34 %

Excluded from the computation of the allowable indirect costs are unallowable costs totaling \$10,256,107 as of June 30, 2025. Exclusions from the computation of the total direct cost base are primarily composed of external transfers of land and the value of land sold or donated to government agencies and other conservation organizations totaling \$223,681,964 because their inclusion distorts the assessment of indirect costs.

See accompanying independent auditors' report. The accompanying notes are an integral part of this schedule.

THE NATURE CONSERVANCY
Schedule of Fringe Benefit Rate Calculation
For the Year Ended June 30, 2025

Fringe benefit account	Fringe benefit expense – regular employees	Fringe benefit expense – short-term employees	Fringe benefit expense – foreign employees	Total
Accrued Vacation Expense	\$ 30,267,913	—	—	30,267,913
Sick Hol, Admin Leave & Non-term Limit Mandatory Severance	—	—	—	—
Vacation Expense	—	—	—	—
Sick Leave Expense	10,462,942	30,974	—	10,493,916
Holiday Leave Expense	25,632,995	75,883	—	25,708,878
Military Leave Expense	10,800	—	—	10,800
Health Plan/Medical Insurance Expense	51,394,141	—	4,602,469	55,996,610
Life Insurance	137,334	—	—	137,334
Accidental Death/dismemberment	572,333	—	—	572,333
Disability Insurance	1,321,481	—	—	1,321,481
Travel Accident Insurance	—	—	—	—
Workers' Compensation	1,060,251	12,667	—	1,072,918
Fica Tax	33,128,122	395,802	—	33,523,924
Pension Plans	—	91,413	—	91,413
State Employment Taxes	687,321	11,090	—	698,311
Expatriate Allowances	(76,613)	—	—	(76,613)
Pension/ss Tax Expense	30,714,326	—	83	30,714,409
Other Social Tax Expense	—	—	42,308	42,308
Savings Plan Expense	—	—	3,929,799	3,929,799
Life Insurance	—	—	1,002,998	1,002,998
Educational Assistance	—	—	—	—
Employee Relocation/moving Expenses & Expat Allowances	—	—	—	—
Professional Fees	1,097,741	—	—	1,097,741
Total Fringe Benefit Expense	\$ 186,410,987	617,829	9,577,657	196,606,473
Total Salaries Expense	\$ 387,508,829	4,629,804	71,857,854	463,996,487
Fringe Benefit Expense As a Percentage of Salaries Expense	48.10 %	13.34 %	13.33 %	

See accompanying independent auditors' report. The accompanying notes are an integral part of this schedule.



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Baltimore, MD 21202

Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*

The Board of Directors
The Nature Conservancy:

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the consolidated financial statements of The Nature Conservancy and its affiliates (the Conservancy), which comprise the Conservancy's consolidated statement of financial position as of June 30, 2025, and the related consolidated statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the consolidated financial statements, and have issued our report thereon dated December 19, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the consolidated financial statements, we considered the Conservancy's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the consolidated financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Conservancy's internal control. Accordingly, we do not express an opinion on the effectiveness of the Conservancy's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Conservancy's consolidated financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.



Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Conservancy's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Conservancy's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

KPMG LLP

Baltimore, Maryland
December 19, 2025



KPMG LLP
Suite 3800
1300 South West Fifth Avenue
Portland, OR 97201

Independent Auditors' Report on Compliance for Each Major Federal Program; Report on Internal Control Over Compliance; and Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

The Board of Directors
The Nature Conservancy

Report on Compliance for Each Major Federal Program

Opinion on Each Major Federal Program

We have audited The Nature Conservancy's (The Conservancy) compliance with the types of compliance requirements identified as subject to audit in the *OMB Compliance Supplement* that could have a direct and material effect on each of The Conservancy's major federal programs for the year ended June 30, 2025. The Conservancy's major federal programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, The Conservancy complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of The Conservancy and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of The Conservancy's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to The Conservancy's federal programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on The Conservancy's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS,



Government Auditing Standards, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about The Conservancy's compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding The Conservancy's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of The Conservancy's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of The Conservancy's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.



Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the consolidated financial statements of The Conservancy as of and for the years ended June 30, 2025 and 2024, and have issued our report thereon dated December 19, 2025, which contained an unmodified opinion on those consolidated financial statements. Our audits were performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the 2025 consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2025 consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2025 consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2025 consolidated financial statements or to the 2025 consolidated financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the 2025 consolidated financial statements as a whole.

KPMG LLP

Portland, Oregon
December 22, 2025

THE NATURE CONSERVANCY
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
Research and Development (R&D) Cluster					
U.S. DEPARTMENT OF AGRICULTURE					
10 001	Agricultural Research Basic and Applied Research	Direct	58-2070-2-001	\$ —	167,000
10 001 R&D Total				—	167,000
10 714	Infrastructure Investment and Job Act Joint Fire Science Program	Direct	24-CA-11J30101-051	—	15,303
10 714	Infrastructure Investment and Job Act Joint Fire Science Program	Direct	24-JV-11J2306-047	—	39,129
10 714 R&D Total				—	54,432
U.S. DEPARTMENT OF COMMERCE					
11 431	Climate and Atmospheric Research	Direct	NA24OARX431C003T-T1-01	—	20,255
11 431 R&D Total				—	20,255
11 454	Wetland Management Projects	Direct	NA25NMF454C0012-T1-01	—	154,295
11 454 R&D Total				—	154,295
U.S. DEPARTMENT OF THE INTERIOR					
15 057	Endangered Species Conservation Recovery Implementation Funds	Direct	F20AC11076-00	—	19,044
15 057 R&D Total				—	19,044
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION					
43 001	Science	Direct	PUNSSC24K0564	—	149,251
43 001 R&D Total				—	149,251
NATIONAL SCIENCE FOUNDATION					
47 074	Science	Direct	42624_NSF_2346372	—	7,712
47 074 R&D Total				—	7,712
National Science Foundation Total				—	7,712
Direct Research and Development Awards Total				—	580,649
U.S. DEPARTMENT OF AGRICULTURE					
10 215	Sustainable Agriculture Research and Education	South Dakota State University	3TH147	—	692
10 215 R&D Total				—	692
10 210	Agriculture and Food Research Initiative (AFRI)	Boise State University	10339-FO142400	—	10,415
10 210	Agriculture and Food Research Initiative (AFRI)	Utah State University	202341-746	—	17,159
10 210	Agriculture and Food Research Initiative (AFRI)	Purdue University	F9000315202060	—	69,516
10 210 R&D Total				—	97,090
10 676	Forest Legacy Program	Land Trust Alliance	20-OS-11192544-054-001-SA	—	3,082
10 676 R&D Total				—	3,082
10 937	Partnerships for Climate-Smart Commodities	University of Idaho	OS7000-007003	—	40,879
10 937 R&D Total				—	40,879

THE NATURE CONSERVANCY
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
U.S. DEPARTMENT OF COMMERCE 11 417	Sea Grant Support	Board of Regents of the University System of Georgia by and on behalf of the University of Georgia	SUB00002780	\$ —	3,033
	11 417 R&D Total			—	3,033
11 431	Climate and Atmospheric Research	University of Rhode Island	0009489110121	—	24,498
11 431	Climate and Atmospheric Research	University of South Alabama	A23-0163-S601	—	18,054
	11 431 R&D Total			—	40,552
11 463	Habitat Conservation	University of Hawaii, Office of Research Services	MAC026	—	98,062
	11 463 R&D Total			—	98,062
U.S. DEPARTMENT OF DEFENSE 12 670	Basic, Applied, and Advanced Research in Science and Engineering	The Rector and Visitors of the University of Virginia	GR015172 SUB00000302	—	7,825
	12 670 R&D Total			—	7,825
U.S. DEPARTMENT OF THE INTERIOR 15 244	Aquatics Resources Management	Board of Regents, NY System Higher Education-DRI	GR21344	—	8,918
	15 244 R&D Total			—	8,918
15 560	SECURE Water Act Research Agreements	Board of Regents, NY System Higher Education-DRI	GR11495	—	12,513
	15 560 R&D Total			—	12,513
15 611	Wildlife Restoration and Basic Hunter Education	Arkansas Game and Fish Commission	AGFC_2024-076	—	151,792
15 611	Wildlife Restoration and Basic Hunter Education	Board of Regents, NSHE University of Nevada, Reno	UNR 23-55	—	470
	15 611 R&D Total			—	152,262
15 634	Cooperative Ecosystem Studies Units	Texas Parks and Wildlife Department	CA-0007287	—	9,130
	15 634 R&D Total			—	9,130
15 678	Cooperative Ecosystem Studies Units	Texas A&M University	M2100312	—	3,407
	15 678 R&D Total			—	3,407
15 820	National Climate Change and Wildlife Science Center	University of Colorado-Boulder	1506008	—	6,220
15 820	National Climate Change and Wildlife Science Center	University of Minnesota	P009491403	—	4,754
15 820	National Climate Change and Wildlife Science Center	University of Minnesota	F010955201	—	77,862
15 820	National Climate Change and Wildlife Science Center	University of Minnesota	F010965101	—	12,043
	15 820 R&D Total			—	100,879
U.S. DEPARTMENT OF THE TREASURY 21 015	Resources and Ecosystems Sustainability, Tourist Opportunities, and Revised Economics of the Gulf Coast States	The Florida State University	R000003341	—	20,242
	21 015 R&D Total			—	20,242
NATIONAL SCIENCE FOUNDATION 47 076	Education and Human Resources	Board of Regents NSHE - Nevada State College	NSC 21-02 GR13762	—	452
	47 076 R&D Total			—	452
47 083	Integrative Activities	Woods Hole Oceanographic Institution	A101601183073400	—	11,989
	47 083 R&D Total			—	11,989

THE NATURE CONSERVANCY
 Schedule of Expenditures of Federal Awards
 For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
U.S. DEPARTMENT OF ENERGY					
81 087	Renewable Energy Research and Development	Solar and Storage Industries Institute	11406-SEEDS-TNC	\$ —	7,713
81 087	Renewable Energy Research and Development	Michigan State University	250513-MISA-TNC-FUN49877	—	1,093
81 087 R&D Total				—	8,806
81 135	Advanced Research Projects Agency - Energy	Manne Biological Laboratory	54035	—	80,796
81 135 R&D Total				—	80,796
Pass Through Research and Development Awards Total				—	84,537
Total Research and Development Cluster				—	1,224,196
U.S. DEPARTMENT OF AGRICULTURE					
10 025	Plant and Animal Disease, Pest Control, and Animal Care	Direct	AP23PPQH000C019	—	50,241
10 025	Plant and Animal Disease, Pest Control, and Animal Care	Direct	AP24PPQH2000C009	—	148,046
10 025 Total				—	202,987
10 129	Wildfires and Hurricanes Indemnity Program Plus	Florida Forest Service	5909	—	45,718
10 129 Total				—	45,718
10 310	Agriculture and Food Research Initiative (AFRI)	The Ohio State University	80065734	—	23,696
10 310 Total				—	23,696
10 664	Cooperative Forestry Assistance	Loreleaf Alliance	06-2023-06-00	—	3,888
10 664	Cooperative Forestry Assistance	Wyoming State Forestry Division	09142021-TENSLEEP-FUELS	—	42,800
10 664	Cooperative Forestry Assistance	South Carolina Forestry Commission	102823-SC-FC-USFS-SBR	—	67,887
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-074240	—	916
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-074675	1,101	4,415
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-074887	2,960	29,385
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-074889	—	11,525
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-074891	6,291	17,244
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-074898	—	15,741
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-078019	—	30,184
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-078048	—	31,312
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-078663	—	73,450
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-21-078816	—	7,583
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-24-082582	—	38,627
10 664	Cooperative Forestry Assistance	National Fish and Wildlife Foundation	1903-24-082717	5,542	41,003
10 664	Cooperative Forestry Assistance	Direct	20-DG-11094200-050	—	11,046
10 664	Cooperative Forestry Assistance	Direct	21-DG-11094200-033	—	(95)
10 664	Cooperative Forestry Assistance	Direct	21-DG-11094200-036	—	(103)
10 664	Cooperative Forestry Assistance	Direct	21-DG-11094200-031	28,974	219,712
10 664	Cooperative Forestry Assistance	Direct	21-DG-11094200-032	1,175	1,387
10 664	Cooperative Forestry Assistance	Direct	21-DG-11094200-185	—	2,298
10 664	Cooperative Forestry Assistance	Direct	23-DG-11083150-009	—	395,187
10 664	Cooperative Forestry Assistance	Direct	23-DG-11094200-282	56,455	67,458
10 664	Cooperative Forestry Assistance	Direct	23-DG-11094200-297	—	(1,889)
10 664	Cooperative Forestry Assistance	Direct	23-DG-11094200-403	—	25,610
10 664	Cooperative Forestry Assistance	Direct	23-DG-11172543-003	—	258,727
10 664	Cooperative Forestry Assistance	Direct	24-DG-11083150-551	—	44,235
10 664	Cooperative Forestry Assistance	Direct	24-DG-11094200-082	—	42,058
10 664	Cooperative Forestry Assistance	Direct	24-DG-11094200-089	—	80,853

THE NATURE CONSERVANCY
 Schedule of Expenditures of Federal Awards
 For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
10 664	Cooperative Forestry Assistance	Direct	24-DG-11094200-272	\$ —	56,881
10 664	Cooperative Forestry Assistance	Direct	24-DG-11094200-275	—	56,689
10 664	Cooperative Forestry Assistance	Rhode Island Dept of Environmental Management	3865176	—	78,678
10 664	Cooperative Forestry Assistance	HI Department of Land and Natural Resources	70141	—	27,728
10 664	Cooperative Forestry Assistance	Tennessee Department of Agriculture	79727	—	98,503
10 664	Cooperative Forestry Assistance	WA Department of Natural Resources	93-107534	—	220,710
10 664	Cooperative Forestry Assistance	WA Department of Natural Resources	93-107731	—	4,481
10 664	Cooperative Forestry Assistance	MD Department of Natural Resources	K00F2601412	—	13,974
10 664	Cooperative Forestry Assistance	MT Department of Natural Resources and Conservation	LSR-22-001	—	205,902
10 664	Cooperative Forestry Assistance	Ohio Department of Natural Resources	RX STEP 2023-9	—	2,888
10 664 Total				102,298	2,257,489
10 675	Urban and Community Forestry Program	Indiana Department of Natural Resources	87151	—	4,478
10 675	Urban and Community Forestry Program	Direct	20-DG-11132744-037	57,000	100,477
10 675 Total				57,000	104,955
10 680	Forest Health Protection	Direct	23-DG-11132546-050	—	29,406
10 680	Forest Health Protection	Direct	24-DG-11092715-531	—	8,661
10 680	Forest Health Protection	Direct	25-DG-11094200-001	—	429
10 680 Total				—	38,096
10 683	National Fish and Wildlife Foundation	Friends of the Cheat	040924 NEWFFOC	—	42,608
10 683	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	1908-23-078071	14,684	17,450
10 683	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	1906-24-061092	—	50,343
10 683 Total				14,684	110,401
10 684	International Forestry Programs	Direct	22-DG-11132762-418	—	129,287
10 684	International Forestry Programs	Direct	23-DG-11132762-341	—	23,642
10 684	International Forestry Programs	Direct	24-CA-11132762-408	—	153,509
10 684	International Forestry Programs	Direct	24-DG-11132762-258	—	38,135
10 684 Total				—	344,573
10 691	Good Neighbor Authority	Leech Lake Band of Ojibwe	2025-33	—	7,178
10 691 Total				—	7,178
10 693	Watershed Restoration and Enhancement Agreement Authority	Direct	20-PA-11080500-223	—	70,910
10 693	Watershed Restoration and Enhancement Agreement Authority	Direct	23-PA-11080500-076	—	14,556
10 693 Total				—	85,466
10 697	Hazardous Fuel Reduction Program	Direct	22-DG-11094200-074	—	274,444
10 697 Total				—	274,444
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	19-DG-11420000-205	—	36,700
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	21-CA-11132543-098	740,285	1,197,307
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	21-DG-11094200-070	—	35,313
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	22-CA-11132543-010	—	829,129
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	23-DG-11094200-455	26,454	100,488
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	23-DG-11094200-458	—	100,587
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	24-CA-11132543-030	541,745	1,759,431
10 698	State & Private Forestry Cooperative Fire Assistance Program	Direct	24-DG-11094200-202	—	42
10 698 Total				1,317,484	4,067,125

THE NATURE CONSERVANCY
 Schedule of Expenditures of Federal Awards
 For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
10 703	Cooperative Fire Protection Agreement	Direct	21-PA-11080200-047	\$ —	15,636
10 703	Cooperative Fire Protection Agreement	Direct	22-PA-11092100-067	—	43
10 703 Total				—	15,679
10 715	Infrastructure Investment and Jobs Act Collaborative Forest Landscape Restoration Program	Leitch Lake Band Of Optwe	2025-33	—	4,771
10 715	Infrastructure Investment and Jobs Act Collaborative Forest Landscape Restoration Program	Direct	23-PA-11090700-001	—	42,909
10 715 Total				—	47,680
10 720	Infrastructure Investment and Jobs Act Community Wildlife- Defense Grant	Direct	23-DG-11021800-024	—	52,397
10 720	Infrastructure Investment and Jobs Act Community Wildlife- Defense Grants	Colorado State University	G-31004-03	—	111
10 720 Total				—	52,448
10 723	Community Project Funds – Congressionally Directed Spending	Direct	22-DG-11062705-757	197,456	219,423
10 723 Total				197,456	219,423
10 727	Inflation Reduction Act Urban & Community Forestry Program	Direct	24-DG-11094200-019	22,125	295,101
10 727	Inflation Reduction Act Urban & Community Forestry Program	Direct	24-DG-11094200-072	—	954
10 727	Inflation Reduction Act Urban & Community Forestry Program	Board of Regents, NSHE University of Nevada, Las Vegas	GR19511	—	3,305
10 727 Total				22,125	299,360
10 730	Community Project Funds-2023 Congressionally Directed Spending	Direct	23-DG-11094200-400	—	182,980
10 730	Community Project Funds-2023 Congressionally Directed Spending	HI Department of Land and Natural Resources	72654	—	1,476
10 730 Total				—	184,456
10 731	Inflation Reduction Act Landscape Scale Restoration	American Forest Foundation	03152024AFFFLS	—	536,195
10 731 Total				—	536,195
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	0307 24 091041	—	19,458
10 902	Soil and Water Conservation	Longleaf Alliance	08 202100 00	—	8,984
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1903 22 074675	1,597	6,409
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1903 22 074807	1,201	12,333
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1903 22 074891	9,362	25,861
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1903 21 073619	—	8,281
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1903 23 073663	—	12,042
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1903 24 082717	409	3,023
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	1906 22 073054	—	9,442
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2004 21 072305	—	176
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2004 22 074032	29,138	48,766
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2004 22 074800	16,904	45,342
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2004 22 074997	—	1,826
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2004 24 081703	—	2,361
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2004 24 081783	—	64,167
10 902	Soil and Water Conservation	Sustainable Chesapeake	24 MANURE INJECT PARTNER	—	7
10 902	Soil and Water Conservation	National Fish and Wildlife Foundation	2501 24 083311	—	96,691
10 902	Soil and Water Conservation	Nebraska Grazing Lands Coalition	GLC23-SUB SANDHILLS FIRE	—	1,407
10 902	Soil and Water Conservation	Great Lakes Commission	GLSNRF-14-05	—	22,145
10 902	Soil and Water Conservation	Direct	NR190740X2XG004	—	20,954

THE NATURE CONSERVANCY
 Schedule of Expenditures of Federal Awards
 For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
10 902	Soil and Water Conservation	Direct	NR203A7500230024	\$ —	34,203
10 902	Soil and Water Conservation	Direct	NR206320XXXX004	23,821	188,275
10 902	Soil and Water Conservation	Direct	NR206520XXXXG003	10,917	13,045
10 902	Soil and Water Conservation	Direct	NR216520XXXX015	—	7,811
10 902	Soil and Water Conservation	Direct	NR220325XXXXG002	25,178	82,982
10 902	Soil and Water Conservation	Direct	NR220520XXXX015	—	101,455
10 902	Soil and Water Conservation	Direct	NR220740XXXX014	—	172,059
10 902	Soil and Water Conservation	Direct	NR241320XXXX007	—	91,572
10 902	Soil and Water Conservation	Direct	NR24528YXXXX008	—	48,985
10 902	Soil and Water Conservation	Direct	NR246526XXXX013	—	13,510
10 902	Soil and Water Conservation	Direct	NR24F1520001C015	—	29,800
10 902	Soil and Water Conservation	Wallowa Resources	SG2024NRCSNR240430XXXX008	—	11,015
10 902 Total				128,887	1,152,207
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	1903 22 074898	—	(244)
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	1903 22 075103	—	49,375
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	1903 23 078619	—	8,201
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	1903 23 078663	—	12,043
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	1903 24 082717	7,033	52,079
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	1906 22 073650	—	9,442
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	2004 24 081703	—	64,378
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	2004 24 081783	—	39,664
10 912	Environmental Quality Incentives Program	Sustainable Chesapeake	24 MANTIRE INJECT PARTNER	—	100
10 912	Environmental Quality Incentives Program	National Fish and Wildlife Foundation	2501 24 083311	—	26,313
10 912	Environmental Quality Incentives Program	South Dakota State University	JTB089	—	20,675
10 912	Environmental Quality Incentives Program	Maybell Irrigation District	748B05231E	—	46,5
10 912	Environmental Quality Incentives Program	Direct	NR184741XXXXG002	46,019	92,780
10 912	Environmental Quality Incentives Program	Direct	NR184740XXXXG004	—	20,954
10 912	Environmental Quality Incentives Program	Direct	NR203A7500193025	—	(316)
10 912	Environmental Quality Incentives Program	Direct	NR203A7500230024	—	39,803
10 912	Environmental Quality Incentives Program	Direct	NR204310XXXX027	—	48,514
10 912	Environmental Quality Incentives Program	Direct	NR206520XXXXG003	2,451	2,985
10 912	Environmental Quality Incentives Program	Direct	NR208104XXXXG003	—	3,714
10 912	Environmental Quality Incentives Program	Direct	NR216520XXXX018	—	11,896
10 912	Environmental Quality Incentives Program	Direct	NR221320XXXXG002	—	64,062
10 912	Environmental Quality Incentives Program	Direct	NR222017XXXXG004	—	26,904
10 912	Environmental Quality Incentives Program	Direct	NR223A7500136503	—	287,050
10 912	Environmental Quality Incentives Program	Direct	NR224741XXXX006	—	78,781
10 912	Environmental Quality Incentives Program	Direct	NR230325XXXXG002	8,030	24,648
10 912	Environmental Quality Incentives Program	Direct	NR230616XXXXC024	—	107,351
10 912	Environmental Quality Incentives Program	Direct	NR243A7500116502	—	21,408
10 912	Environmental Quality Incentives Program	Direct	74EF48211V6	—	4,170
10 912 Total				64,163	1,087,434
10 921	Conservation Security Program	Direct	NR230325XXXXG002	4,815	17,776
10 921 Total				4,815	17,776
10 924	Conservation Stewardship Program	National Fish and Wildlife Foundation	1903 22 074898	—	(488)
10 924	Conservation Stewardship Program	National Fish and Wildlife Foundation	1903 24 082717	14,725	108,949
10 924	Conservation Stewardship Program	Sustainable Chesapeake	24 MANTIRE INJECT PARTNER	—	240
10 924	Conservation Stewardship Program	National Fish and Wildlife Foundation	2501 24 083311	—	11,074
10 924	Conservation Stewardship Program	Direct	NR190740XXXXG004	—	62,862

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10 924	Conservation Stewardship Program	Direct	NR200125XXXXG002	\$ —	13,064
10 924	Conservation Stewardship Program	Direct	NR203A75002R024	—	100,345
10 924	Conservation Stewardship Program	Direct	NR204310XXXXC027	—	48,514
10 924	Conservation Stewardship Program	Direct	NR200322XXXXC009	23,821	189,275
10 924	Conservation Stewardship Program	Direct	NR20R526XXXXG003	20,206	24,240
10 924	Conservation Stewardship Program	Direct	NR216526XXXXC010	—	59,326
10 924 Total				58,932	617,384
10 926	Emergency Watershed Protection Program – Floodplain Easements Disaster Relief Appropriations Act	Direct	6R2003117200	—	(62,217)
10 926 Total				—	(62,217)
10 931	Agricultural Conservation Easement Program	Direct	NR180115XXXXC004	—	5,479
10 931	Agricultural Conservation Easement Program	National Fish and Wildlife Foundation	180321074889	—	(485)
10 931	Agricultural Conservation Easement Program	US Endowment for Forestry and Communities	22-06400	—	(653)
10 931	Agricultural Conservation Easement Program	National Fish and Wildlife Foundation	250124063411	—	90,941
10 931	Agricultural Conservation Easement Program	Direct	5403553155	—	2,264,301
10 931	Agricultural Conservation Easement Program	Direct	5403553159	—	720,000
10 931	Agricultural Conservation Easement Program	Direct	5403553400	—	397,000
10 931	Agricultural Conservation Easement Program	Direct	5452K2301Y30	—	9,079
10 931	Agricultural Conservation Easement Program	Direct	5473523306	—	1,549,500
10 931	Agricultural Conservation Easement Program	Direct	547442206FW GSS	—	1,785,000
10 931	Agricultural Conservation Easement Program	Direct	547442206UM	—	1,449,750
10 931	Agricultural Conservation Easement Program	Direct	549457220DA	—	2,352,750
10 931	Agricultural Conservation Easement Program	Direct	NR180115XXXXC004	—	122,276
10 931	Agricultural Conservation Easement Program	Direct	NR193B19XXXXC008	—	16,700
10 931	Agricultural Conservation Easement Program	Direct	NR200125XXXXG002	—	12,581
10 931	Agricultural Conservation Easement Program	Direct	NR207103XXXXC036	—	114,681
10 931	Agricultural Conservation Easement Program	Direct	NR207217XXXXC020	—	88,511
10 931	Agricultural Conservation Easement Program	Direct	NR200325XXXXG002	2,987	10,680
10 931	Agricultural Conservation Easement Program	Direct	NR23442XXXXC009	—	11,156
10 931	Agricultural Conservation Easement Program	Direct	NR245215XXXXC018	—	280,978
10 931	Agricultural Conservation Easement Program	Direct	NR34R49XXXXC012	—	45,771
10 931 Total				2,987	11,207,443
10 937	Partnerships for Climate-Smart Commodities	National Fish and Wildlife Foundation	20042379342	—	158,913
10 937	Partnerships for Climate-Smart Commodities	Direct	NR233A7500045005	1,812,150	2,819,640
10 937	Partnerships for Climate-Smart Commodities	American Forest Foundation	NR233A7500045044	—	592,687
10 937	Partnerships for Climate-Smart Commodities	Direct	NR243A7500045018	275,597	632,298
10 937	Partnerships for Climate-Smart Commodities	Roeshin Alternative Energy, LLC	TNC-IA	—	4,691
10 937	Partnerships for Climate-Smart Commodities	Roeshin Alternative Energy, LLC	TNC-MO	—	9,357
10 937 Total				2,087,747	4,216,926
10 U01	Department of Agriculture / UNKNOWN	National Fish and Wildlife Foundation	180321071246	—	118
10 U01 Total				—	118
10 U02	Department of Agriculture / UNKNOWN	National Fish and Wildlife Foundation	190322074887	801	8,252
10 U02 Total				801	8,252
10 U03	Department of Agriculture / UNKNOWN	National Fish and Wildlife Foundation	190322074889	—	50,206
10 U03 Total				—	50,206

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10 004	Department of Agriculture / UNKNOWN	National Fish and Wildlife Foundation	1903 21073619	\$ —	33,164
10 004 Total				—	33,164
10 005	Department of Agriculture / UNKNOWN	US Endowment for Forestry and Communities	21-00219	—	31,000
10 005 Total				—	31,000
10 007	Department of Agriculture / UNKNOWN	Direct	23-6-S-11084200-392	—	178,054
10 007 Total				—	178,054
U.S. Department of Agriculture- Total				4,048,959	27,468,349
U.S. DEPARTMENT OF COMMERCE					
11 012	Integrated Ocean Observing System (IOOS)	Southeast Coastal Ocean Observing Regional Association	IOOS 23081TNC MC TOPIC2	—	23,513
11 012 Total				—	23,513
11 022	Bipartisan Budget Act of 2018	Govt of the USVI – Department of Planning & Natural Resources	SA_NA19NMF0220004	—	308,110
11 022 Total				—	308,110
11 307	Economic Development Cluster – Economic Adjustment Assistance	West Virginia University Board of Governors on behalf of West Virginia University	22-266A-TNC	—	48,313
11 307	Economic Development Cluster – Economic Adjustment Assistance	Kansas Department of Commerce	FY23-EDATASK-NC	—	52,997
11 307	Economic Development Cluster – Economic Adjustment Assistance	Maine Department of Economic and Community Development	19A 20241021 1037	—	104,040
11 307 Total				—	205,350
11 417	Sea Grant Support	Scripps Institution of Oceanography	707008	—	6,106
11 417	Sea Grant Support	Tx A&M University	M2402953	—	19,588
11 417 Total				—	24,694
11 419	Coastal Zone Management Administration Awards	EL Departamento DE Recursos Naturales Y Ambientales DE Puerto Rico	2024-000170	—	10,000
11 419	Coastal Zone Management Administration Awards	Direct	NA23N054190250	178,425	623,588
11 419 Total				178,425	633,588
11 438	Pacific Coast Salmon Recovery_Pacific Salmon Treaty Program	Idaho Office of Species Conservation	012 20 SA	—	460,008
11 438	Pacific Coast Salmon Recovery_Pacific Salmon Treaty Program	Oregon Watershed Enhancement Board	220-1001-16971	—	(9,250)
11 438	Pacific Coast Salmon Recovery_Pacific Salmon Treaty Program	Oregon Watershed Enhancement Board	222-5043-22297	—	31,800
11 438	Pacific Coast Salmon Recovery_Pacific Salmon Treaty Program	Washington State Recreation and Conservation Office	23-1125	—	51,403
11 438	Pacific Coast Salmon Recovery_Pacific Salmon Treaty Program	Idaho Office of Species Conservation	IOSC 006 22 SA	—	25,756
11 438 Total				—	558,617
11 441	Regional Fishery Management Councils	South Atlantic Fishery Management Council	SA-23-101	—	38,354
11 441 Total				—	38,354
11 454	Unaffiliated Management Projects	Direct	NA23NMF4540361	—	112,348
11 454 Total				—	112,348
11 457	Chesapeake Bay Studies	Direct	NA18NMF4570274	—	1,741
11 457 Total				—	1,741
11 463	Habitat Conservation	Trout Unlimited	071025 QUEETS CLEARWATER	—	70,453
11 463	Habitat Conservation	WA State Department of Fish and Wildlife	23-25584	—	150,258
11 463	Habitat Conservation	Texas Parks and Wildlife Department	CA-0007305	—	5,729

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11 463	Habitat Conservation	Direct	NA19NMF4630075	\$ —	235,125
11 463	Habitat Conservation	Direct	NA19NMF4630281	—	271,085
11 463	Habitat Conservation	Direct	NA21NMF4630546	248,000	361,059
11 463	Habitat Conservation	Direct	NA21NMF4630551	397,158	2,144,075
11 463	Habitat Conservation	Direct	NA23NMF4630179	—	39,297
11 463	Habitat Conservation	Direct	NA23NMF4630068	99,451	360,184
11 463	Habitat Conservation	Direct	NA23NMF4630014	—	1,254,589
11 463	Habitat Conservation	Direct	NA23NMF4630056	609,552	4,524,634
11 463	Habitat Conservation	Direct	NA23NMF4630057	85,075	318,116
11 463	Habitat Conservation	Direct	NA23NMF4630060	56,879	1,031,053
11 463	Habitat Conservation	Direct	NA23NMF4630074	1,448	7,056,071
11 463	Habitat Conservation	Direct	NA23NMF4630075	26,469	687,244
11 463	Habitat Conservation	Direct	NA23NMF4630081	—	60,244
11 463	Habitat Conservation	Direct	NA23NMF4630175	—	3,352,789
11 463	Habitat Conservation	Direct	NA23NMF4630452	—	365,448
11 463	Habitat Conservation	Direct	NA24NMF4630095	610,430	1,121,582
11 463	Habitat Conservation	Direct	NA24NMF4630013	—	248,014
11 463	Habitat Conservation	Direct	NA24NMF4630042.T1.01	—	122,220
11 463	Habitat Conservation	Direct	NA24NMF4630054.T1.01	57,031	240,208
11 463	Habitat Conservation	Direct	NA24NMF4630055.T1.01	—	344,152
11 463	Habitat Conservation	Direct	NA24NMF4630060	209,834	489,672
11 463	Habitat Conservation	Direct	NA24NMF4630078	269	117,386
11 463	Habitat Conservation	Direct	NA25NMF4630016.T1.01	—	7,249
11 463	Habitat Conservation	Pennacola & Perdido Bays Estuary Program In	NGAA23-02	—	28,638
11 463	Habitat Conservation	Atlantic Salmon Federation	PENGBSCOT-ALEWIFE MONITOR	—	25,817
11 463 Total				2,416,625	21,170,853
11 469	Congressionally Identified Awards and Projects	Hawaii Department of Land and Natural Resources	C30498	76,834	243,480
11 469	Congressionally Identified Awards and Projects	Direct	NA23NMF4690327	—	13,662
11 469	Congressionally Identified Awards and Projects	Direct	NA23NMF4690206	178,899	182,754
11 469	Congressionally Identified Awards and Projects	Direct	NA23NMF4690217	—	100,657
11 469 Total				215,533	546,533
11 472	Unaffiliated Science Program	National Fish and Wildlife Foundation	0303 22 073554	483	72,391
11 472	Unaffiliated Science Program	George Mason University	E2065062	—	1,308
11 472	Unaffiliated Science Program	Direct	NA23NMF4720290	—	41,022
11 472 Total				483	114,719
11 473	Coastal Services Center	Mississippi State University	015901 342031 01	—	4,645
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 19 0608247	—	969,245
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 20 0609332	—	169,057
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 21 072700	—	90,900
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 22 073437	5,530	21,124
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 22 074222	—	59,842
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 23 075734	78,550	826,727
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 23 075911	—	114,211
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 23 076288	9,050	28,024
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 23 076442	—	220,126
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 24 060663	79,416	101,856
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 24 060273	4,500	147,077
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 25 084067	—	842
11 473	Coastal Services Center	National Fish and Wildlife Foundation	0318 25 084117	—	6,120

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11.473	Coastal Services Center	National Fish and Wildlife Foundation	0719-24-080319	\$ 261,236	342,747
11.473	Coastal Services Center	Land Trust of Santa Cruz County	040125-RESILIENT PAJARO	—	11,179
11.473	Coastal Services Center	Land Trust of Santa Cruz County	051525-RESILIENT PAJARO	—	1,406
11.473	Coastal Services Center	VA Department of Conservation and Recreation	060325-VAD-CRUCO	—	21,000
11.473	Coastal Services Center	City of Charleston, South Carolina	66824	—	608
11.473	Coastal Services Center	HI Department of Land and Natural Resources	70141	—	159,021
11.473	Coastal Services Center	The Virginia Institute of Marine Science	725199-712693	—	30,091
11.473	Coastal Services Center	Georgia Institute of Technology	AWD-005773-G2	—	4,917
11.473	Coastal Services Center	Coastal States Stewardship Foundation	CSSF-NROC-TN01-2024	—	109,726
11.473	Coastal Services Center	University of Hawaii, Office of Research Services	MAC174	—	9,876
11.473	Coastal Services Center	Coastal States Organization	NA22N0S47J0024	—	22,446
11.473	Coastal Services Center	Direct	NA24N0S447901111	—	9,225
11.473	Coastal Services Center	Rhode Island Infrastructure Bank	RIB0613024	—	9,624
11.473	Coastal Services Center	Glynn Environmental Coalition	TNC-076131-2024-001	—	19,678
11.473 Total				439,182	1,669,566
11.478	Center for Sponsored Coastal Ocean Research Coastal Ocean Program	George Mason University	E2066151	—	44,306
11.478 Total				—	44,306
11.482	Coral Reef Conservation Program	Direct	NA20N0S4820134	—	14,305
11.482	Coral Reef Conservation Program	Direct	NA22N0S4820123	88,259	550,698
11.482	Coral Reef Conservation Program	Direct	NA25N0S44326000G-T1-01	—	109,967
11.482 Total				88,259	675,469
U.S. Department of Commerce – Total				2,338,512	28,125,263
U.S. DEPARTMENT OF DEFENSE					
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	0126-21-073475	—	173,179
12.017	Readiness and Environmental Protection Integration (REPI) Program	Mississippi State University	015901-14293101	—	4,845
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	0718-22-073433	279,292	1,066,904
12.017	Readiness and Environmental Protection Integration (REPI) Program	Direct	0728024 REPI DE EMA	—	1,258
12.017	Readiness and Environmental Protection Integration (REPI) Program	Longleaf Alliance	06-2023-00-00	—	12,000
12.017	Readiness and Environmental Protection Integration (REPI) Program	Direct	09252024 TYNDALL AFB	—	7,778
12.017	Readiness and Environmental Protection Integration (REPI) Program	Direct	10042024WARREN AFB	17,012	41,924
12.017	Readiness and Environmental Protection Integration (REPI) Program	Trust for Public Land	102023 TPL REPI BOHART	—	27,046
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	1903-21-074891	13,575	37,205
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	1903-21-074899	—	(609)
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	1903-21-073619	—	16,562
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	1903-23-073663	—	34,771
12.017	Readiness and Environmental Protection Integration (REPI) Program	National Fish and Wildlife Foundation	1903-24-062717	5,542	41,003
12.017	Readiness and Environmental Protection Integration (REPI) Program	US Endowment for Forestry and Communities	23-00626	—	38,377
12.017	Readiness and Environmental Protection Integration (REPI) Program	Georgia Institute of Technology	AWD-005773-G2	—	7,584
12.017	Readiness and Environmental Protection Integration (REPI) Program	Direct	W9124J-15-2-0007	8,654	274,959
12.017	Readiness and Environmental Protection Integration (REPI) Program	Direct	W9124J2226002	—	44,747
12.017 Total				324,085	1,874,726
12.401	National Guard Military Operations and Maintenance (O&M) Projects	Mississippi Military Department	24-PSC-01 F	—	329,034
12.401	National Guard Military Operations and Maintenance (O&M) Projects	Maine Department of Defense, Veterans, and Emergency Management	CT-15A-20240214-2279	—	141
12.401 Total				—	329,875

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12 610	Community Economic Adjustment Assistance for Compatible Use and Joint Land Use Studies	Direct	W9124J-15-2-0003	\$ 35,065	1,193,751
12 610	Community Economic Adjustment Assistance for Compatible Use and Joint Land Use Studies	Direct	W9124J-15-2-0005	—	723,671
12 610 Total				35,065	1,817,422
12 632	Legacy Resource Management Program/DGD	National Fish and Wildlife Foundation	190321071977	—	3,531
12 632 Total				—	3,531
12 001	Department of Defense / UNKNOWN	University of Rhode Island	0010037102423	—	22,684
12 001 Total				—	22,684
12 002	Department of Defense / UNKNOWN	Department of Defense	IFA000210-0002	—	145,518
12 002 Total				—	145,518
12 004	Department of Defense / UNKNOWN	Department of Defense	IFA-2023-ECP-04	—	59,600
12 004 Total				—	59,600
U.S. Department of Defense Total				350,770	4,251,205
U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT					
14 251	Economic Development Initiative Community Project Funding and Miscellaneous Grants	Direct	B-22-CP-CT-0306	—	13,070
14 251 Total				—	13,070
U.S. Department of Housing and Urban Development Total				—	13,070
U.S. DEPARTMENT OF THE INTERIOR					
15 035	Forestry on Indian Lands	Leach Lake Band Of Ojibwe	2024-50	—	12,861
15 035	Forestry on Indian Lands	Federated Salish & Kootenai Tribes	M22-039	—	149,580
15 035 Total				—	162,441
15 228	National Fire Plan – Wildland Urban Interface Community Fire Assistance	Direct	L23AC00467-00	—	32,097
15 228	National Fire Plan – Wildland Urban Interface Community Fire Assistance	Direct	L23AC00603-00	—	104,650
15 228 Total				—	216,747
15 232	Wildland Fire Research and Studies Program	Colorado State University	G-30564-01	—	7,414
15 232 Total				—	7,414
15 233	Forests and Woodlands Resource Management	Direct	L19AC00209	—	317,371
15 233	Forests and Woodlands Resource Management	Direct	L22AC00480	—	38,060
15 233 Total				—	355,431
15 236	Environmental Quality and Protection Resource Management	Wyoming Department of Environmental Quality	72318 AML NATIVE PLANTS	—	1,501
15 236 Total				—	1,501
15 237	Rangeland Resource Management	Direct	L23AC00494	—	110,615
15 237	Rangeland Resource Management	Direct	L24AC00572	—	85,749
15 237 Total				—	196,364

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15 244	Aquatics Resources Management	Direct	L23AC0058J	\$ —	42,218
15 244	Aquatics Resources Management	Direct	L23AC00558	100,094	1,010,927
15 244	Aquatics Resources Management	Direct	L24AC00237	—	3,452
15 244	Aquatics Resources Management	Direct	L24AC00552-00	—	3,206
15 244 Total				<u>100,094</u>	<u>1,085,813</u>
15 246	Plant Conservation and Restoration Management	Direct	L22AC00262-00	—	94,055
15 246	Plant Conservation and Restoration Management	Direct	L22AC00509-00	—	115,476
15 245	Plant Conservation and Restoration Management	Direct	L23AC00287-00	—	26,862
15 245	Plant Conservation and Restoration Management	Direct	L23AC00586-00	—	81,463
15 245	Plant Conservation and Restoration Management	Direct	L24AC00295	—	60,708
15 245 Total				<u>—</u>	<u>381,764</u>
15 246	Threatened and Endangered Species	Direct	L22AC00309	—	35,176
15 246 Total				<u>—</u>	<u>35,176</u>
15 247	Wildlife Resource Management	Direct	L24AC00427-00	—	148,124
15 247	Wildlife Resource Management	Direct	L22AC00234-00	—	77,849
15 247	Wildlife Resource Management	Direct	L22AC00400-00	—	38,161
15 247	Wildlife Resource Management	Direct	L24AC00598	—	1,482
15 247	Wildlife Resource Management	Direct	L24AC00548	—	220
15 247 Total				<u>—</u>	<u>367,846</u>
15 252	Abandoned Mine Land Reclamation (AMLR) Program	Wyoming Department of Environmental Quality	72013 AML NATIVE PLANTS	—	1,501
15 252 Total				<u>—</u>	<u>1,501</u>
15 507	WaterSMART (Sustaining and Manage America's Resources for Tomorrow)	HI Department of Land and Natural Resources	72054	—	808
15 507	WaterSMART (Sustaining and Manage America's Resources for Tomorrow)	Direct	R22AP00803-00	—	145,771
15 507	WaterSMART (Sustaining and Manage America's Resources for Tomorrow)	Direct	R24AP00214-00	—	32,873
15 507 Total				<u>—</u>	<u>179,452</u>
15 508	Providing Water to At-Risk Natural Desert Terminal Lakes	Direct	R17AP00014	348,917	595,717
15 508 Total				<u>348,917</u>	<u>595,717</u>
15 514	Reclamation States Emergency Drought Relief	Upper Colorado River Commission	UERC-01-2024	—	100,000
15 514 Total				<u>—</u>	<u>100,000</u>
15 529	Upper Colorado and San Juan River Basin Endangered Fish Recovery Programs	Direct	R23AP00398	—	4,697
15 529 Total				<u>—</u>	<u>4,697</u>
15 535	Upper Colorado River Basin Fish and Wildlife Mitigation Program	Utah Reclamation and Mitigation Commission	21FC-UT-2458	—	15,700
15 535 Total				<u>—</u>	<u>15,700</u>
15 554	Cooperative Watershed Management Program	Hawaii Department of Land and Natural Resources	72054	—	152
15 554 Total				<u>—</u>	<u>152</u>

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Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
15 557	De-vert and Southern Rockies Landscape Conservation Cooperatives	Direct	R23AF00024-00	\$ —	21,134
15 557 Total				—	21,134
15 560	SECURE Water Act Research Agreements	Direct	R25AG00344	—	1,811
15 560 Total				—	1,811
15 564	Central Valley Project Conservation Program	Direct	R20AF00045	—	171
15 564 Total				—	171
Fish & Wildlife Cluster					
15 605	Sport Fish Restoration Program	Rhode Island Dept of Environmental Management	3774051	—	37,130
15 605	Sport Fish Restoration Program	Rhode Island Dept of Environmental Management	3425240	—	10,379
15 605	Sport Fish Restoration Program	Rhode Island Dept of Environmental Management	3451879	—	30,721
15 605	Sport Fish Restoration Program	Rhode Island Dept of Environmental Management	3755310	—	20,184
15 605 Total				—	280,222
15 611	Wildlife Restoration and Basic Hunter Education	Georgia Department of Natural Resources	012523M00DYFOREST15	—	31,909
15 611	Wildlife Restoration and Basic Hunter Education	Georgia Department of Natural Resources	07102023PRDUGDOWNCORRIDOR	—	170,182
15 611	Wildlife Restoration and Basic Hunter Education	Georgia Department of Natural Resources	11012024MOODY FOREST 16	—	100,000
15 611	Wildlife Restoration and Basic Hunter Education	Ohio Department of Natural Resources	2024-1129	—	19,335
15 611	Wildlife Restoration and Basic Hunter Education	UT Department of Natural Resources	240393	—	37,875
15 611	Wildlife Restoration and Basic Hunter Education	Tennessee Wildlife Resources Agency	77946	—	178,401
15 611	Wildlife Restoration and Basic Hunter Education	Tennessee Wildlife Resources Agency	78310	—	19,897
15 611	Wildlife Restoration and Basic Hunter Education	Tennessee Wildlife Resources Agency	84276	—	109,761
15 611	Wildlife Restoration and Basic Hunter Education	Rhode Island Dept of Environmental Management	DEMFW-0001	—	32,494
15 611	Wildlife Restoration and Basic Hunter Education	Rhode Island Dept of Environmental Management	DEMFW0004	—	54,286
15 611 Total				—	755,080
Fish & Wildlife Cluster Total					
				—	1,035,702
15 608	Fish and Wildlife Management Assistance	Kentucky Waterways Alliance	07042025-01	—	93,873
15 608	Fish and Wildlife Management Assistance	Direct	F20AF10670	—	25,047
15 608	Fish and Wildlife Management Assistance	Direct	F21AC02780	—	2,138
15 608	Fish and Wildlife Management Assistance	Direct	F21AC02944-00	(15,014)	(15,616)
15 608	Fish and Wildlife Management Assistance	Direct	F21AF03428-00	—	59,144
15 608	Fish and Wildlife Management Assistance	Direct	F22AC02675-00	—	8,154
15 608	Fish and Wildlife Management Assistance	Direct	F22AC02821-00	—	5,389
15 608	Fish and Wildlife Management Assistance	Direct	F22AF02674-00	—	44,571
15 608	Fish and Wildlife Management Assistance	Direct	F22AF03052-00	—	109,325
15 608	Fish and Wildlife Management Assistance	Direct	F23AF00267	75,052	18,906
15 608	Fish and Wildlife Management Assistance	Direct	F23AF02755-00	—	57,540
15 608	Fish and Wildlife Management Assistance	Direct	F23AF03150	40,000	57,170
15 608	Fish and Wildlife Management Assistance	Direct	F24AF02454-00	—	30,286
15 608 Total				103,438	645,899
15 614	Coastal Wetlands Planning, Protection and Restoration Act	State Coastal Conservancy	21-107	75,269	63,758
15 614	Coastal Wetlands Planning, Protection and Restoration Act	Oregon Watershed Enhancement Board	215-8095-15688	—	35,526
15 614	Coastal Wetlands Planning, Protection and Restoration Act	Washington State Department of Ecology	SEANUCWP 2023-NATCON00049	—	39,525
15 614 Total				75,269	710,809
15 615	Cooperative Endangered Species Conservation Fund	Arkansas Game and Fish Commission	2023-202	—	11,950

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15 615	Cooperative Endangered Species Conservation Fund	Mississippi Department of Wildlife Fisheries & Parks	Z023GF	\$ —	(147)
15 615	Cooperative Endangered Species Conservation Fund	Arkansas Game and Fish Commission	Z024-77Z	—	2,189,600
15 616	Cooperative Endangered Species Conservation Fund	Tennessee Wildlife Resources Agency	72937	—	9,017
15 616	Cooperative Endangered Species Conservation Fund	Oregon Parks & Recreation Department	E30TW02	—	30,171
15 616	Cooperative Endangered Species Conservation Fund	North Carolina Wildlife Resources Commission	F23AP00515-00	—	750,500
15 616	Cooperative Endangered Species Conservation Fund	California Department of Fish and Wildlife	Q-12U100	—	25,072
15 615	Cooperative Endangered Species Conservation Fund	California Department of Fish and Wildlife	Q2420101	—	18,214
15 615 Total				—	3,012,977
15 623	North American Wetlands Conservation Fund	Direct	F18AF00414	—	700
15 623	North American Wetlands Conservation Fund	Direct	F19AP00604	2,712	407,890
15 623	North American Wetlands Conservation Fund	North Carolina Coastal Land Trust	F22AP01208	—	1,474
15 623	North American Wetlands Conservation Fund	Direct	F23AP00580	300,200	332,351
15 623	North American Wetlands Conservation Fund	North Carolina Coastal Land Trust	F23AP00512	—	780,000
15 623	North American Wetlands Conservation Fund	Direct	F24AP01181	—	7,000,000
15 623	North American Wetlands Conservation Fund	Ducks Unlimited, Inc	MT0355100	—	260,000
15 623	North American Wetlands Conservation Fund	Ducks Unlimited, Inc	US-GA-59-1	—	682,232
15 623	North American Wetlands Conservation Fund	Ducks Unlimited, Inc	US-KS-26-14	—	834
15 623	North American Wetlands Conservation Fund	Ducks Unlimited, Inc	US-KS-26-19	—	120,699
15 623	North American Wetlands Conservation Fund	Ducks Unlimited, Inc	US-NC-104-1	—	49,540
15 623 Total				333,612	5,215,260
15 630	Coastal Program	Direct	F19AC00064	—	43,290
15 630	Coastal Program	Direct	F20AC10773-00	—	10,482
15 630	Coastal Program	Direct	F21AC03830	—	14,440
15 630	Coastal Program	Direct	F24AC01917	—	4,737
15 630 Total				—	72,949
15 631	Partners for Fish and Wildlife	Direct	06290023NIVES3	—	10,500
15 631	Partners for Fish and Wildlife	Pharosaris Forever	CWFO-FY19-01	—	150,734
15 631	Partners for Fish and Wildlife	Direct	F20AC00248	—	173,005
15 631	Partners for Fish and Wildlife	Direct	F20AC10783-00	—	709
15 631	Partners for Fish and Wildlife	Direct	F20AC10972-00	—	11,630
15 631	Partners for Fish and Wildlife	League of Alliance	F20AC11223-009	—	4,055
15 631	Partners for Fish and Wildlife	Direct	F21AC02020-00	—	10,400
15 631	Partners for Fish and Wildlife	Direct	F21AC03264	—	2,686
15 631	Partners for Fish and Wildlife	Direct	F22AC02688	44,000	115,043
15 631	Partners for Fish and Wildlife	Direct	F22AC02791	—	609,752
15 631	Partners for Fish and Wildlife	Direct	F23AC02059	—	80,341
15 631	Partners for Fish and Wildlife	Direct	F23AC03082	—	15,771
15 631	Partners for Fish and Wildlife	Direct	F24AC01744	—	71,822
15 631	Partners for Fish and Wildlife	Direct	F25AC00125-00	—	24,050
15 631	Partners for Fish and Wildlife	Direct	F25AC00748	—	5,148
15 631	Partners for Fish and Wildlife	Direct	F2AC02472_03	—	4,944
15 631	Partners for Fish and Wildlife	Direct	WIPL0-23-051	—	10,000
15 631	Partners for Fish and Wildlife	Direct	WIPL0-24-002	—	20,000
15 631	Partners for Fish and Wildlife	Direct	WIPL0-25-015	—	2,500
15 631 Total				44,000	1,244,640
15 634	State Wildlife Grants	Arkansas Game and Fish Commission	Z023-1n2	—	6,310
15 634	State Wildlife Grants	Arkansas Game and Fish Commission	Z024-504	—	23,624
15 634	State Wildlife Grants	Arkansas Game and Fish Commission	Z024-708	—	1,024

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15 634	State Wildlife Grants	Florida Fish and Wildlife Conservation Commission	23042	\$ —	111,545
15 634	State Wildlife Grants	Minnesota Department of Natural Resources	3000244856	—	96,068
15 634	State Wildlife Grants	Minnesota Department of Natural Resources	3000270984	—	48,213
15 634	State Wildlife Grants	Rhode Island Dept of Environmental Management	2749998	—	5,824
15 634	State Wildlife Grants	Tennessee Wildlife Resources Agency	20579	—	49,603
15 634	State Wildlife Grants	Tennessee Wildlife Resources Agency	24177	—	151,271
15 634	State Wildlife Grants	West Virginia Division of Natural Resources	DNR-WRS-24-0007	—	59,907
15 634	State Wildlife Grants	West Virginia Division of Natural Resources	DNR-WRS-24-0010	—	8,500
15 634	State Wildlife Grants	Arkansas Game and Fish Commission	T115	—	2,211
15 634	State Wildlife Grants	Arkansas Game and Fish Commission	T123	32,500	62,100
15 634	State Wildlife Grants	Arkansas Game and Fish Commission	T-141	—	8,744
15 634 Total				32,500	628,982
15 637	Migratory Bird Joint Ventures	Direct	F22AC02713-00	54,923	155,671
15 637	Migratory Bird Joint Ventures	Direct	F23AC01873-00	—	44,411
15 637	Migratory Bird Joint Ventures	Pheasants Forever	PCSR-FWS 2021-01	—	16,057
15 637	Migratory Bird Joint Ventures	Pheasants Forever	PCSR-FWS 2024-07	—	109,602
15 637	Migratory Bird Joint Ventures	Pheasants Forever	PCSR-FWS 2024-09	—	11,585
15 637 Total				54,923	337,266
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F23AC02056-00	—	59,174
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F23AC02185	—	265,943
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F24AC00505-00	—	46,251
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F24AC01272	—	516,044
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F24AC02123-00	—	212,703
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F25AC06229	—	24,994
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F25AC00213	—	261,184
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F25AC00406-00	—	352
15 654	Visitor Facility Enhancements – Refuges and Wildlife	Direct	F24AC01064-00	—	11,300
15 654 Total				—	1,395,125
15 656	Migratory Bird Monitoring, Assessment and Conservation	Direct	F22AC02804	—	72,094
15 656 Total				—	72,094
15 657	Endangered Species Conservation Recovery Implementation Funds	San Diego Natural History Museum	12072023-10801	—	23,464
15 657	Endangered Species Conservation Recovery Implementation Funds	National Fish and Wildlife Foundation	190321071240	—	296
15 657	Endangered Species Conservation Recovery Implementation Funds	National Fish and Wildlife Foundation	190321071740	—	89,151
15 657	Endangered Species Conservation Recovery Implementation Funds	Direct	F23AC01286-00	—	1,312
15 657	Endangered Species Conservation Recovery Implementation Funds	U.S. Fish and Wildlife Service	F23AC02642	8,291	10,026
15 657	Endangered Species Conservation Recovery Implementation Funds	Direct	F23AC02815	—	20,677
15 657	Endangered Species Conservation Recovery Implementation Funds	Direct	F23AF02501-00	—	1,678,115
15 657	Endangered Species Conservation Recovery Implementation Funds	Direct	F24AC01010-00	—	39,137
15 657	Endangered Species Conservation Recovery Implementation Funds	Direct	F24AC02360	—	2,481,278
15 657	Endangered Species Conservation Recovery Implementation Funds	Zoological Society of London	02252025-ZSL-SIHEK 2	—	157,453
15 657	Endangered Species Conservation Recovery Implementation Funds	Zoological Society of London	05052025-ZSL 3	—	180,037
15 657	Endangered Species Conservation Recovery Implementation Funds	Michigan State University	832725	—	3,078
15 657	Endangered Species Conservation Recovery Implementation Funds	Michigan State University	850150	—	16,248
15 657	Endangered Species Conservation Recovery Implementation Funds	Oregon Desert Land Trust	ORFO-082622-0103	—	11,013
15 657 Total				8,291	4,691,205

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15 658	Natural Resource Damage Assessment, Restoration and Implementation	Direct	F24AC01683	\$ —	10,016
15 658 Total				—	10,016
15 660	Endangered Species - Candidate Conservation Action Funds	Direct	F25AC00442	—	11,506
15 660 Total				—	11,506
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	0501 21 071857	—	1,754
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	0501 21 071859	116,815	85,993
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	0501 21 075039	28,536	94,626
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	0501 21 075054	—	189,400
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	0501 24 069102	—	208,786
15 662	Great Lakes Restoration	Great Lakes Commission	05112021A(SPHASEIV)	—	46,136
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	2004 24 061703	—	51,470
15 662	Great Lakes Restoration	National Fish and Wildlife Foundation	2005 23 077095	16,513	35,057
15 662	Great Lakes Restoration	Great Lakes Commission	F22AP02760-00	—	23,250
15 662	Great Lakes Restoration	Great Lakes Commission	F24AP03110-00	—	22,818
15 662	Great Lakes Restoration	Michigan State University	R46673	—	65
15 662 Total				116,815	758,967
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	0111 24 002286	—	48,625
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	0407 24 081745	17,076	40,226
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	0602 19 065721	—	7,248
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	0810 23 078363	—	65,485
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	1201 24 081727	—	25,820
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	1903 21 071246	—	296
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	1906 23 078071	10,265	12,215
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	2007 23 076478	—	78,603
15 663	National Fish and Wildlife Foundation	National Fish and Wildlife Foundation	2007 25 085190	—	14,579
15 663 Total				27,341	297,077
15 664	Fish and Wildlife Coordination and Assistance Programs	Direct	F20AP00217	—	173,662
15 664 Total				—	173,662
15 669	Cooperative Landscape Conservation	Direct	08122024 PRESCRIBED FIRE	—	81,470
15 669	Cooperative Landscape Conservation	Nebraska Game and Parks Commission	10102023 SANDHILLS FIRE	—	120,325
15 669	Cooperative Landscape Conservation	New Mexico Interstate Stream Commission	120524 JAN WATER LEASE	150,000	155,086
15 669	Cooperative Landscape Conservation	Houma Band of Maliseet Indians	12-0030-00 TNC	—	10,429
15 669	Cooperative Landscape Conservation	MN Department of Natural Resources	3000262910	—	2,293
15 669	Cooperative Landscape Conservation	National Fish and Wildlife Foundation	5200 24 080763	—	5,682
15 669	Cooperative Landscape Conservation	North Carolina Wildlife Resources Commission	5200 24 081273	—	1,301,626
15 669	Cooperative Landscape Conservation	Missouri Department of Conservation	7132	—	180,752
15 669	Cooperative Landscape Conservation	Arkansas Game and Fish Commission	AGFC_2024-702_NFWF PSTHRU	—	466
15 669 Total				150,000	1,868,138
15 670	Adaptive Science	National Fish and Wildlife Foundation	0403 22 075123	—	107,283
15 670	Adaptive Science	National Fish and Wildlife Foundation	0403 21 075188	—	19,351
15 670	Adaptive Science	National Fish and Wildlife Foundation	0403 24 083134	—	12,616
15 670	Adaptive Science	National Fish and Wildlife Foundation	0403 24 093480	—	2,178
15 670	Adaptive Science	Zoological Society of London	11132024-ZSL SIHEK	—	181,266
15 670	Adaptive Science	American Bird Conservancy	79338-02	—	63,852

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15 670	Adaptive Science	Direct	F24AC01086-00	\$ —	54,828
15 670	Adaptive Science	Ruffed Grouse Society & American Woodcock Society (RGS & AWS)	RGS_79796	—	4,702
15 670 Total				—	429,606
15 674	National Fire Plan-Wildland Urban Interface Community Fire Assistance	Direct	F23AC02977	—	300,506
15 674	National Fire Plan-Wildland Urban Interface Community Fire Assistance	Direct	F24AC02990-00	—	7,371
15 674 Total				—	212,877
15 686	National Fish Habitat Partnership	Direct	F23AC01933	—	28,771
	National Fish Habitat Partnership	Direct	F23AC02120	—	42,051
	National Fish Habitat Partnership	Direct	F24AC01886	—	12,899
15 686	National Fish Habitat Partnership	Direct	F24AP02159	—	9,676
15 686 Total				—	93,397
15 808	U.S. Geological Survey_ Research and Data Collection	Direct	G23AC00291-00	—	59,457
15 808	U.S. Geological Survey_ Research and Data Collection	Direct	G24AC00341	—	4,098
15 808 Total				—	63,555
15 875	Economic, Social, and Political Development of the Terribles	Direct	D23AP00217-00	16,800	29,757
15 875	Economic, Social, and Political Development of the Terribles	Direct	D23AP00154-00	—	84,152
15 875	Economic, Social, and Political Development of the Terribles	Govt. of the USVI – Department of Planning & Natural Resources	SA_CZMP02021003	—	19,999
15 875 Total				16,800	133,906
15 944	Natural Resource Stewardship	Direct	F23AC00296-00	—	(4,318)
15 944	Natural Resource Stewardship	Direct	F23AC02063	—	18,585
15 944 Total				—	14,267
15 945	Cooperative Research and Training Programs Resources of the National Park System	Direct	F23AC02126	—	1,905,118
15 945	Cooperative Research and Training Programs Resources of the National Park System	Direct	F23AC02291-00	—	97,803
15 945	Cooperative Research and Training Programs Resources of the National Park System	Direct	F24AC01191-00	—	20,942
15 945	Cooperative Research and Training Programs Resources of the National Park System	Direct	F24AC02505	—	23,970
15 945	Cooperative Research and Training Programs Resources of the National Park System	Direct	F25AC00262-00	—	93,116
15 945 Total				—	2,139,751
15 957	Emergency Supplemental Historic Preservation Fund	USVI DPMR VI State Historic Preservation Office (VISHPO)	VI-02-10014	—	42,581
15 957 Total				—	42,581
15 001	Department of the Interior / UNKNOWN	Bureau of Land Management	021424 BLM ROBISONEXT	—	7,500
15 001 Total				—	7,500
15 002	Department of the Interior / UNKNOWN	American Forests	00AE2782-E3A8-4*09-A003-0	—	11,133
15 002 Total				—	11,133

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15 003	Department of the Interior / UNKNOWN	Hawaii Department of Land and Natural Resources	72324	\$ —	1,999,957
15 003 Total				—	1,999,957
U.S. Department of the Interior Total				1,456,789	31,025,765
U.S. DEPARTMENT OF STATE					
19 017	Environmental and Scientific Partnerships and Programs	Direct	SAGMIP046E5069	—	68,735
19 017 Total				—	68,735
U.S. Department of State Total				—	68,735
U.S. DEPARTMENT OF TRANSPORTATION					
20 205	Highway Planning and Construction	Hawaii Department of Transportation	301001	—	288,024
20 205	Highway Planning and Construction	Arkansas Department Of Transportation	081733	—	45,667
20 205 Total				—	333,691
20 219	Recreational Trails Program	Oklahoma Tourism and Recreation Dept	21-08	—	34,562
20 219	Recreational Trails Program	Rhode Island Dept of Environmental Management	CANONCHET15-90-21_B	—	27,155
20 219	Recreational Trails Program	New Hampshire Department of Resources and Economic Development	DNR.R2024RTP	—	52,744
20 219	Recreational Trails Program	Rhode Island Dept of Environmental Management	LAWTON15-90-21_C	—	1,581
20 219	Recreational Trails Program	NV Division of State Parks	RTP 2024-12	—	18,843
20 219	Recreational Trails Program	Maine Department of Agriculture, Conservation and Forestry	RTP2353	—	49,480
20 219 Total				—	184,155
Highway Planning & Construction Cluster / U.S. Department of Transportation Total				—	518,146
U.S. DEPARTMENT OF THE TREASURY					
21 015	Resources and Ecosystems Sustainability, Tourist Opportunities, and Revived Economies of the Gulf Coast States	Bay County Florida	2023-R07	—	7,902
21 015	Resources and Ecosystems Sustainability, Tourist Opportunities, and Revived Economies of the Gulf Coast States	TCEQ10 Texas Commission on Environmental Quality	552-19-97172	—	1,743,377
21 015 Total				—	1,751,279
21 027	Coronavirus State and Local Fiscal Recovery Funds	County of Ontario	10062023 ONTARIO COVARPA	—	67,040
21 027	Coronavirus State and Local Fiscal Recovery Funds	City of Providence	12012024JPP	—	125,073
21 027	Coronavirus State and Local Fiscal Recovery Funds	Utah Department of Agriculture and Food	231041	—	670
21 027	Coronavirus State and Local Fiscal Recovery Funds	Utah Department of Agriculture and Food	242075	—	111,106
21 027	Coronavirus State and Local Fiscal Recovery Funds	Maine Department of Marine Resources	CT 13A 20241106-1179	—	359,076
21 027 Total				—	661,965
U.S. Department of the Treasury Total				—	2,413,144
APPALACHIAN REGIONAL COMMISSION					
23 002	Appalachian Area Development	Direct	MU-21700-24	—	129,891
23 002 Total				—	129,891
Appalachian Regional Commission Total				—	129,891
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION					

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43.001	Science	Direct	80NSSC22K1R16	\$ 43,782	104,243	
43.001	Science	Direct	80NSSC25K7137	—	50,208	
43.001 Total				43,782	154,451	
National Aeronautics and Space Administration Total					43,782	154,451
ENVIRONMENTAL PROTECTION AGENCY						
06.046	Climate Pollution Reduction Grants	North Carolina Department of Natural and Cultural Resources	2025-CPRG-001	—	535,577	
06.046 Total				—	535,577	
06.123	Fuget Sound Action Agenda Technical Investigations and Implementation Assistance Program	Skaug River System Cooperative	01122024 HSIL	—	895	
06.123	Fuget Sound Action Agenda Technical Investigations and Implementation Assistance Program	Washington State Department of Ecology	WQNEPSW-2023-NATCON-000u2	—	125,063	
06.123 Total				—	125,898	
06.129	Southwest New England Coastal Watershed Restoration	University of Southern Maine	SNEP01-02	—	3,794	
06.129	Southwest New England Coastal Watershed Restoration	Restore America's Estuaries	SNEPMG-20-TNC	—	8,562	
06.129	Southeast New England Coastal Watershed Restoration	University of Southern Maine	USM-23FS	—	11,857	
06.129 Total				—	24,213	
06.306	Environmental Justice Collaborative Problem Solving Cooperative Agreement Program	Direct	00A01311.0	28,802	47,876	
06.306 Total				28,802	47,876	
06.312	Environmental Justice Government-to-Government (EJ32G) Program	Rhode Island Dept of Environmental Management	DEM-DG-24-038	—	45,747	
06.312 Total				—	45,747	
06.437	Long Island Sound Program	Bronx River Alliance, Inc	091724 NFWF BRA WATER INF	—	0,951	
06.437	Long Island Sound Program	National Fish and Wildlife Foundation	1401.24.051371	—	174,593	
06.437	Long Island Sound Program	National Fish and Wildlife Foundation	1401.24.061906	71,904	169,200	
06.437	Long Island Sound Program	Save the Sound, Inc	2025-1055	—	4,053	
06.437	Long Island Sound Program	The Maritime Aquarium at Norwalk	TMA09062024	—	5,400	
06.437 Total				71,904	360,277	
06.450	National Estuary Program	Fuget Sound Partnership	2025-28-H	—	1,934	
06.450	National Estuary Program	Restore America's Estuaries	NEPW6-23-TNC	—	39,359	
06.450	National Estuary Program	Roger Williams University	SG-23-008-007-NGRI	—	12,780	
06.450 Total				—	54,112	
06.460	Nonpoint Source Implementation Grants	CT Department of Energy and Environmental Protection	19.0820-03	—	75,716	
06.460	Nonpoint Source Implementation Grants	Arkansas Natural Resources Commission	22-1509	6,949	17,152	
06.460	Nonpoint Source Implementation Grants	Arkansas Natural Resources Commission	24-1300	—	2,181	
06.460	Nonpoint Source Implementation Grants	Arkansas Natural Resources Commission	SGA 20-1500	—	8,107	
06.460	Nonpoint Source Implementation Grants	Arkansas Natural Resources Commission	SGA 20-900	—	2,388	
06.460	Nonpoint Source Implementation Grants	Direct	21(H)EPA-24-TNC-FD319-11	—	45,070	
06.460	Nonpoint Source Implementation Grants	MO Department of Natural Resources	G22-NFS-04	94,250	291,441	
06.460 Total				101,199	407,075	
06.480	Chesapeake Bay Program	Sustainable Chesapeake	022723-SUS-CHES-NFWF-7520	—	33,958	
06.480	Chesapeake Bay Program	National Fish and Wildlife Foundation	060219065721	—	272,786	

THE NATURE CONSERVANCY
 Schedule of Expenditures of Federal Awards
 For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
66 466	Chesapeake Bay Program	National Fish and Wildlife Foundation	0602 21 079477	\$ —	246,806
66 466	Chesapeake Bay Program	National Fish and Wildlife Foundation	0603 24 060098	8,719	50,609
66 466	Chesapeake Bay Program	Th- Mid Atlantic 4R Nutrient Stewardship Association	060203-003	—	32,743
66 466	Chesapeake Bay Program	Sustainable Chesapeake	34 MANURE INJECT PARTNER	—	1,044
66 466 Total				<u>8,719</u>	<u>698,296</u>
66 469	Great Lakes Program	Indiana Department of Natural Resources	06066	—	214,918
66 469	Great Lakes Program	Direct	06062810	25,641	180,200
66 469	Great Lakes Program	Ohio Department of Natural Resources	20191211 ODNR EPA MBSP	—	(313)
66 469	Great Lakes Program	Ohio Department of Natural Resources	2022-1815	—	379,480
66 469	Great Lakes Program	Ohio Department of Natural Resources	2025-0380	—	1,861
66 469	Great Lakes Program	Minnesota Department of Natural Resources	3900231555	—	43,268
66 469 Total				<u>25,641</u>	<u>819,241</u>
66 475	Gulf of Mexico Program	Direct	02019222	51,823	85,482
66 475	Gulf of Mexico Program	Direct	02019322	13,502	70,434
66 475 Total				<u>65,325</u>	<u>155,916</u>
66 481	Lake Champlain Basin Program	New England Interstate Water Pollution Control Commission	LC00AW0617 LS-2023-003	—	19,713
66 481	Lake Champlain Basin Program	New England Interstate Water Pollution Control Commission	LS-2023-076	—	191,572
66 481	Lake Champlain Basin Program	New England Interstate Water Pollution Control Commission	LS-BIL-2022-677	—	157,130
66 481	Lake Champlain Basin Program	New England Interstate Water Pollution Control Commission	LS-BIL-2025-047	—	209
66 481 Total				<u>—</u>	<u>568,624</u>
66 485	Gulf Hypoxia Program	Arkansas Natural Resources Commission	GHP-22-200	—	18,643
66 485 Total				<u>—</u>	<u>18,643</u>
66 605	Performance Partnership Grants	New Jersey Department of Environmental Protection	WDR-2020-TNC-00073	—	42,506
66 605 Total				<u>—</u>	<u>42,506</u>
66 952	Geographic Programs-Cholumbia River Basin Restoration (CRBR) Program	Salmon Safe	02147001	—	2,150
66 952 Total				<u>—</u>	<u>2,150</u>
66 964	Geographic Programs-Chesapeake Bay Program Implementation, Regulatory, Accountability and Monitoring Grants	Chesapeake Bay Trust	22897	—	69,220
66 964	Geographic Programs-Chesapeake Bay Program Implementation, Regulatory, Accountability and Monitoring Grants	Lancaster County Conservation District	CAF 2025-017	—	572
66 964 Total				<u>—</u>	<u>69,801</u>
Environmental Protection Agency Total				<u>311,085</u>	<u>3,721,984</u>
U.S. DEPARTMENT OF ENERGY					
81 001	Department of Energy / UNKNOWN	Purdue University	14000661-033	—	9,495
81 001 Total				<u>—</u>	<u>9,495</u>
U.S. Department of Energy Total				<u>—</u>	<u>9,495</u>

THE NATURE CONSERVANCY
Schedule of Expenditures of Federal Awards
For the Year Ended June 30, 2025

Federal Grantor / Assistance Listing Number	Project title/project name	Pass-through grantor	Agreement ID#	Passed to subrecipient	Fiscal Year 2025 Total Federal Expenditures
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE					
94 006	AmenCorps	Direct	WLCC_TNC_2024	\$ —	22,768
94 006 Total				—	22,768
Corporation for National and Community Service Total				—	22,768
U.S. ENVIRONMENTAL PROTECTION AGENCY - GULF COAST ECOSYSTEM RESTORATION COUNCIL					
87 052	Gulf Coast Ecosystem Restoration Council Oil Spill Impact Program	MS Department of Environmental Quality	20-00077	—	89,587
87 052 Total				—	89,587
U.S. Environmental Protection Agency - Gulf Coast Ecosystem Restoration Council Total				—	89,587
DEPARTMENT OF HOMELAND SECURITY					
97 039	Hazard Mitigation Grant	Maine Emergency Management Agency	4522-R-F	—	1,620
97 039	Hazard Mitigation Grant	Direct	HMGP-4335-0009	—	48,082
97 039 Total				—	49,702
97 045	Cooperating Technical Partners	Direct	EMF-2024-CA-00016	—	109,412
97 045	Cooperating Technical Partners	Direct	EMN-2023-CA-00013-S01	—	48,628
97 045	Cooperating Technical Partners	Direct	EMP-2024-CA-05004	—	8,736
97 045	Cooperating Technical Partners	Direct	EMP-2024-CA-05017	—	173,989
97 045 Total				—	342,665
Department of Homeland Security Total				—	392,371
U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT					
98 001	USAID Foreign Assistance for Programs Overseas	Yayasan Keanekaragaman Hayati (KEHATI)	001KHTLGL/SUB-AGRMNT	—	1,265,449
98 001	USAID Foreign Assistance for Programs Overseas	DT Global, Inc	4752-031-CRA-002	—	147,190
98 001	USAID Foreign Assistance for Programs Overseas	Direct	72052321CA00001	3,237,261	5,437,022
98 001	USAID Foreign Assistance for Programs Overseas	Direct	72081121CA00003	736,956	1,741,027
98 001	USAID Foreign Assistance for Programs Overseas	U.S. Agency of International Development	72067422CA00002	440,588	743,311
98 001	USAID Foreign Assistance for Programs Overseas	Sociedad Peruana de Derecho Ambiental	DOC-2806009-2021	—	47,505
98 001	USAID Foreign Assistance for Programs Overseas	The Nature Conservancy	EK2TEP/USAID/430022	—	29,444
98 001	USAID Foreign Assistance for Programs Overseas	Micronezia Conservation Trust	MCT1098PAF/202297	—	4,275
98 001 Total				4,414,785	9,412,126
98 001	USAID Foreign Assistance for Programs Overseas	Chemonics International Inc	FO-TM-002	—	65,204
98 001 Total				—	65,204
98 002	USAID Foreign Assistance for Programs Overseas	Direct	USD-1997A BRAZIL/AMAZON	—	121,811
98 002 Total				—	121,811
U.S. Agency for International Development Total				4,414,785	9,599,201
Total all other federal expenditures				17,976,162	107,995,085
Total federal expenditures				\$ 17,976,162	109,220,251

See accompanying independent auditors' report. The accompanying notes are an integral part of this schedule.

THE NATURE CONSERVANCY

Notes to Schedule of Expenditures of Federal Awards

For the Year Ended June 30, 2025

(1) Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) summarizes the federal expenditures of The Nature Conservancy (The Conservancy) under programs of the U.S. federal government for the year ended June 30, 2025. The amounts reported as federal expenditures were obtained from The Conservancy's financial system. Because the Schedule presents only a selected portion of the operations of The Conservancy, it is not intended to and does not present the consolidated financial position, changes in net assets and cash flows of The Conservancy.

The Schedule includes all grants, contracts, and similar agreements entered into directly between The Conservancy and agencies and departments of the U.S. federal government or passed through directly to The Conservancy through agencies receiving federal funding.

The Conservancy has a negotiated indirect cost rate agreement with the Department of the Interior as the cognizant agency for indirect costs. Future indirect cost rates are expected to be negotiated with the Department of Agriculture. The Conservancy is not eligible to use the de minimis indirect cost rate allowed under Uniform Guidance.

(2) Summary of Significant Accounting Policies

For the purpose of the Schedule, expenditures for federal award programs are recognized on the accrual basis of accounting. Negative amounts on the Schedule are adjustments to expenditures reported in the prior year in the course of normal business. Full assistance listing numbers and pass-through numbers are presented when available.

THE NATURE CONSERVANCY
Schedule of Findings and Questioned Costs
For the Year Ended June 30, 2025

(1) Summary of Auditors' Results

Financial Statements

Type of auditors' report issued on whether the financial statements audited were prepared in accordance with GAAP:

Unmodified opinion

Internal control over financial reporting:

- Material weakness(es) identified? _____ Yes X No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes X None reported

Noncompliance material to financial statements noted?

_____ Yes X No

Federal Awards

Internal control over major programs:

- Material weakness(es) identified? _____ Yes X No
- Significant deficiency(ies) identified that are not considered to be material weaknesses? _____ Yes X None reported

Type of auditors' report issued on compliance for major programs:

Unmodified opinion

Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)

_____ Yes X No

Identification of Major Programs

Assistance Listing Numbers:	Name of Federal Program of Cluster
10.698	State & Private Forestry Cooperative Fire Assistance Program
10.937	Partnerships for Climate-Smart Commodities
11.473	Office for Coastal Management
15.615	Cooperative Endangered Species Conservation Fund
15.623	North American Wetlands Conservation Fund
15.657	Endangered Species Conservation Recovery Implementation Funds

Dollar threshold used to distinguish between type A and type B programs:

\$3,000,000

Auditee qualified as low-risk auditee?

 X Yes _____ No

THE NATURE CONSERVANCY
Schedule of Findings and Questioned Costs
For the Year Ended June 30, 2025

(2) Findings Relating to the Financial Statements Reported in Accordance with *Government Auditing Standards*

None identified.

(3) Findings and Questioned Costs Relating to Federal Awards

None identified.



KPMG LLP
Suite 3800
1300 South West Fifth Avenue
Portland, OR 97201

Independent Auditors' Report on Supplementary Information

The Board of Directors
The Nature Conservancy:

We have audited the consolidated financial statements of The Nature Conservancy (The Conservancy) as of and for the years ended June 30, 2025 and 2024, and have issued our report thereon dated December 19, 2025 which contained an unmodified opinion on those financial statements. Our audits were performed for the purpose of forming an opinion on the consolidated financial statements as a whole. The accompanying schedule of compensation, reimbursements, benefits, and other payments to agency head, political subdivision head, or chief executive officer for the year ended June 30, 2025 is presented for the purposes of additional analysis as required by the Louisiana Legislative Auditor and is not a required part of the 2025 consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the 2025 consolidated financial statements. The information has been subjected to the auditing procedures applied in the audit of the 2025 consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the 2025 consolidated financial statements or to the 2025 consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the 2025 consolidated financial statements as a whole.

KPMG LLP

Portland, Oregon
December 22, 2025

THE NATURE CONSERVANCY

Schedule of Compensation, Reimbursements, Benefits and Other Payments to Agency
Head, Political Subdivision Head, or Chief Executive Officers

For the Year Ended June 30, 2025

Name: Jennifer Morris
Title: Chief Executive Officer

Purpose	July 1, 2024 – June 30, 2025 Amount Paid with Public Funds
Salary	—
Fringe Benefits - Medical	—
Fringe Benefits - Retirement	—
Fringe Benefits - Insurance	—
Fringe Benefits - Pre-tax Health	—
Reimbursements	—
Total	—



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Independent Accountants' Agreed-Upon Procedures Report

The Board of Directors
The Nature Conservancy

We have performed the procedures enumerated in Appendix A related to The Nature Conservancy's (The Conservancy) compliance with the Louisiana Legislative Auditor – Statewide Agreed-Upon Procedures Fiscal years beginning on or after January 1, 2024 (the Specified Requirements) for the year ended June 30, 2025. Management of The Conservancy is responsible for compliance with the Specified Requirements.

The Conservancy has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of assisting the Louisiana Legislative Auditor in determining whether The Conservancy complied with the Specified Requirements. This report may not be suitable for any other purpose.

No other parties have agreed to or acknowledged the appropriateness of these procedures for the intended purpose or any other purpose.

The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes. We make no representation regarding the appropriateness of the procedures either for the intended purpose or for any other purpose.

The procedures and the associated findings are included in Appendix A.

We were engaged by The Conservancy to perform this agreed upon procedures engagement. We conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants, which involves us performing the specific procedures agreed to and acknowledged above and reporting on findings based on performing those procedures. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on compliance with the Specified Requirements. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of The Conservancy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is intended solely for the information and use of The Conservancy and the Louisiana Legislative Auditor, and is not intended to be, and should not be, used by anyone other than the specified parties.

KPMG LLP

Portland, Oregon
December 19, 2025

Specified Procedures	Results
1) Written Policies and Procedures	
A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations: ¹	See results for individual categories below.
i) Budgeting , including preparing, adopting, monitoring, and amending the budget.	KPMG obtained from the Grant Services Department the policies titled 'Grants Manual Chapter 17. Budgeting, Quarterly Review, and Financial Reports, revised July 2020' and 'Grants Manual Chapter 1. Overview' and observed that the policies contained a topic with the following title: Budgeting (including the sub-topics of preparing, adopting, monitoring, and amending the budget). No exceptions noted.
ii) Purchasing , including (1) how purchases are initiated, (2) how vendors are added to the vendor list, (3) the preparation and approval process of purchase requisitions and purchase orders, (4) controls to ensure compliance with the Public Bid Law, and (5) documentation required to be maintained for all bids and price quotes.	KPMG obtained the Financial Management Handbook (FMH) from the Grant Services Department, which included the policies titled 'FMH.7 Expenses and Payments: Vendor and Payee Records, revised June 2020', 'Grants Manual 9. Purchasing and Procurement, revised October 2018', 'Finance – Purchasing Standard Operating Procedure (SOP)', and 'Checklist/Documentation for Procurement of Goods and Services (\$25,001-\$100,000)'. KPMG observed that the policies contained a topic with the following title: Purchasing (including the following sub-topics: (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes). No exceptions noted.
iii) Disbursements , including processing, reviewing, and approving.	KPMG obtained from the Grant Services Department the policies titled 'FMH.7 Expenses and Payments: Payment Procedures – Payment Guidelines, revised June 2020', 'FMH.7 Expenses and Payments: Introduction to Expenses at TNC, revised June 2020', and 'Finance – Disbursement Authority SOP'. KPMG observed that the policies contained a topic with the following title: Disbursements (including the sub-topics of processing, reviewing, and approving). No exceptions noted.
iv) Receipts/Collections , including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).	KPMG obtained from the Grant Services Department the policies titled 'Grant Manual, Chapter 16 – Agreement Accounting', 'Finance – Cash Receipting SOP', 'FMH.5 Banking and Receipting: Accounts Receivable – Public Awards Receivable, revised June 2020', 'FMH.5 Banking and Receipting: Cash Receipting – Accounting for Cash Receipts, revised June 2020', 'FMH.5 Banking and Receipting: Cash Receipting – Banking and Deposits Overview for US, revised June 2022', 'FMH.5 Banking and Receipting: Cash Receipting – Frequency of Deposits, revised June 2020', 'FMH.5 Banking and Receipting: Cash Receipting – Creating a Bank Deposit via CashPro, revised June 2020', 'FMH.5 Banking and Receipting: Cash Receipting - Staffing and Division of Duties', and 'FMH.5 Banking and Receipting: Cash Receipting - Security of Cash Receipts'. KPMG observed that the policies contained a topic with the following title: Receipts / Collections (including the sub-topics of receiving, recording, and preparing deposits as well as management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation)). No exceptions noted.

Specified Procedures	Results
<p>v) Payroll/Personnel, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.</p>	<p>KPMG obtained from the Grant Services Department the policies titled 'People Team – Compensation, Benefits, and Leave SOP', 'Equity Adjustments, updated September 2021', 'Compensation, Benefits, and Leave SOP - Time Reporting Quick Guide', 'Process for Maintaining Global Salary Structure', and 'Annual Diversity Equity Analysis Process'. KPMG observed that the policies contained a topic with the following title: Payroll / Personnel (including the following sub-topics: (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked), and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.</p> <p>No exceptions noted.</p>
<p>vi) Contracting, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.</p>	<p>KPMG obtained from the Grant Services Department the policies titled 'Grants Manual – Overview', 'Grants Manual, Chapter 10 – Contracting for Goods and Services, revised May 2016', 'Legal – Agreements SOP', and 'Contract for Services – Long Form Template'. KPMG observed that the policies contained a topic with the following title: Contracting (including the following sub-topics: (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process).</p> <p>No exceptions noted.</p>
<p>vii) Travel and expense reimbursement, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.</p>	<p>KPMG obtained from the Grant Services Department the policies titled 'FMH.7 Expenses and Payments: Global Travel Management – Miscellaneous Travel, revised November 2021', 'FMH.7 Expenses and Payments: Employee Expense Reporting, revised December 2021', 'FMH.7 Expenses and Payments: Global Travel Management – Global Travel Management, revised November 2021', 'FMH.7 Expenses and Payments: Global Travel Management – Air Travel, revised March 2025', 'FMH.7 Expenses and Payments: Global Travel Management – Lodging, revised March 2022', 'FMH.7 Expenses and Payments: Global Travel Management – Ground Transportation, revised March 2025', 'FMH.7 Expenses and Payments: Global Travel Management – Meals, Alcohol, and Entertainment, revised November 2021', and 'Finance – Global Travel Management SOP'.</p> <p>KPMG observed that the policies contained a topic with the following title: Travel and expense reimbursement (including the following sub- topics: (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers).</p> <p>No exceptions noted.</p>
<p>viii) Credit Cards (and debit cards, fuel cards, purchase Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).</p>	<p>KPMG obtained from the Grant Services Department the policies titled 'Finance – Credit Card Program SOP', 'FMH.7 Expenses and Payments: Corporate Credit Card Program – Corporate Card SOP, revised June 2020', 'FMH.7 Expenses and Payments: Corporate Credit Card Program – Corporate Card SOP – Acceptable Use of Corporate Cards, March 2025' and 'FMH.7 Expenses and Payments: Employee Expense Reporting SOP, revised December 2021'. KPMG observed that the policies contained a topic with the following title: Credit Cards – and debit cards, fuel cards, P-Cards if applicable (including the following sub-topics: (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).</p> <p>No exceptions noted.</p>

Specified Procedures	Results
ix) Ethics ² , including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.	KPMG obtained from the Grant Services Department the policies titled 'The Nature Conservancy Ethics and Compliance Office Charter', 'HR and Ethics & Compliance - Workplace Conduct, Harassment Prevention and Reporting', 'HR - Reporting Suspected Violations of Law and Policy', and 'Our Code of Conduct: At a Glance', in addition to The Nature Conservancy Ethics & Compliance Helpline, and the annual mandatory ethics training. KPMG observed that the policies contained a topic with the following title: Ethics (including the following sub-topics: (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy. No exceptions noted.
x) Debt Service , including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.	Procedure not applicable for the purposes of the Louisiana Statewide Agreed-Upon Procedures for The Nature Conservancy.
xi) Information Technology Disaster Recovery/Business Continuity , including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.	KPMG obtained from the Grant Services Department policies titled 'Information Technology Security of Technology Resources - SOP', 'Technology and Information Systems - Information Security, revised October 2017', and 'SOP AWS Backup Services, including the following sub-topics: (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event. No exceptions noted.
xii) Prevention of Sexual Harassment , including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.	KPMG obtained from the Grant Services Department policies titled 'Human Resources and Ethics & Compliance - Workplace Conduct, Harassment Prevention and Reporting, revised May 2025', and 'Human Resources - Reporting Suspected Violations of Law and Policy, revised October 2017', including the following sub-topics: (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting. No exceptions noted.
¹ For governmental organizations, the practitioner may eliminate those categories and subcategories not applicable to the organization's operations. For quasi-public organizations, including nonprofits, the practitioner may eliminate those categories and subcategories not applicable to public funds administered by the quasi-public.	
² The Louisiana Code of Governmental Ethics (Ethics Code) is generally not applicable to nonprofit entities but may be applicable in certain situations, such as councils on aging. If the Ethics Code is applicable to a nonprofit, the nonprofit should have written policies and procedures relating to ethics.	

Specified Procedures	Results
2) Board or Finance Committee³	
<p>A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and</p>	<p>KPMG obtained from The Nature Conservancy Arlington Office Management the Board of Directors and Finance Committee minutes for each meeting which occurred during the fiscal period (7/1/2024 – 6/30/2025), as well as The Nature Conservancy Bylaws in effect during the fiscal period, which govern both the Board of Directors and Finance Committee.</p> <p>Board of Directors meeting minutes obtained: September 17 2024, October 15 - 17, 2024, February 17 - 19, 2025, April 10, 2025, April 25, 2025, June 10, 2025.</p> <p>Finance Committee meeting minutes obtained: October 10, 2024, February 13, 2025, and June 6, 2025.</p> <p>No exceptions noted.</p>
<p>i) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.</p>	<p>KPMG inspected the minutes obtained in procedure 2A above and observed that the minutes indicated both the Board of Directors and Finance Committee met with a quorum in accordance with the frequency set forth in The Nature Conservancy Bylaws, as amended and restated February 18, 2025.</p> <p>No exceptions noted.</p>
<p>ii) For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds⁴, and semiannual budget-to-actual comparisons, at a minimum, on all special revenue funds. Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds⁵ if those public funds comprised more than 10% of the entity's collections during the fiscal period.</p>	<p>Procedure not applicable for the purposes of the Louisiana Agreed-Upon procedures for The Nature Conservancy.</p>
<p>iii) For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.</p>	<p>Procedure not applicable for the purposes of the Louisiana Agreed-Upon procedures for The Nature Conservancy.</p>
<p>iv) Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.⁶</p>	<p>Procedure not applicable as there were no findings and no corrective action plan.</p>
<p>³ These procedures are not applicable to entities managed by a single elected official, such as a sheriff or assessor.</p>	
<p>⁴ Proprietary fund types are defined under GASB standards and include enterprise and internal service funds. The related procedure addresses these funds as a way to verify that boards are provided with financial information necessary to make informed decisions about entity operations, including proprietary operations that are not required to be budgeted under the Local Government Budget Act.</p>	
<p>⁵ R.S. 24:513 (A)(1)(b)(iv) defines public funds.</p>	
<p>⁶ No exception is necessary if management's opinion is that the cost of taking corrective action for findings related to improper segregation of duties or inadequate design of controls over the preparation of the financial statements being audited exceeds the benefits of correcting those findings.</p>	

Specified Procedures	Results
3) Bank Reconciliations	
<p>A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts⁷ (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:</p>	<p>KPMG obtained from management a listing of client bank accounts for the fiscal period used in the state of Louisiana and indicating which accounts are the main operating accounts.</p> <p>KPMG obtained a written representation from management that the list is a complete list of all bank accounts utilized in the state of Louisiana.</p> <p>KPMG selected the main operating accounts as identified by management on the listing, as well as 3 additional accounts randomly selected. For each client bank account selected, KPMG randomly selected one month from the fiscal period, and obtained the bank statement and reconciliation for each selected account, and observed the following:</p>
<p>i) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);</p>	<p>KPMG observed that a typed name appeared either in the preparer box of the bank reconciliation template obtained or within the 'Bank Reconciliation Status Report,' with a corresponding date within 2 months of the related statement closing date for the selected months.</p> <p>No exceptions noted.</p>
<p>ii) Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated or electronically logged); and</p>	<p>KPMG observed that a typed name appeared either in the reviewer box of the bank reconciliation template obtained or within the 'Bank Reconciliation Status Report'. We inquired of the Director of Finance – Louisiana Field Office and Director of Operations – Louisiana Field Office, whether the signing individual handed cash, posted ledgers or issued checks, noting that these individuals did not handle cash, post ledgers, or issue checks.</p> <p>KPMG obtained a written representation that the signing individuals did not handle cash, post ledgers, or issued checks.</p> <p>No exceptions noted.</p>
<p>iii) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.</p>	<p>KPMG observed whether the bank reconciliations had indicated any reconciling items (i.e. deposits in transit, outstanding checks, or other adjustments) within the reconciliation template, and whether any of these reconciling items have been outstanding for more than 12 months based on the date noted.</p> <p>No exceptions noted.</p>
<p>⁷ Accounts selected may exclude savings and investment accounts that are not part of the entity's daily business operations.</p>	

Specified Procedures	Results
4) Collections (excluding electronic funds transfers)⁹	
<p>A. Obtain a listing of deposit sites⁹ for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).</p>	<p>KPMG obtained from management a listing of deposit sites for the fiscal period that are utilized in in the state of Louisiana for preparation of cash/check/money order deposits.</p> <p>KPMG obtained a written representation from management that the list of deposit sites is complete.</p> <p>Only one deposit site exists related to Louisiana, and KPMG therefore selected that one deposit site.</p> <p>No exceptions noted.</p>
<p>B. For each deposit site selected, obtain a listing of collection locations¹⁰ and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g., 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that</p>	<p>For the deposit site selected, KPMG obtained a listing of collection locations.</p> <p>KPMG obtained a written representation from management that the list is a complete list of all collection locations for each deposit selected in procedure #4A above.</p> <p>No exceptions noted.</p> <p>Only one collection site exists, and KPMG therefore selected the one collection location for the deposit site, and obtained and inspected written policies and procedures relating to employee job duties at the collection location observing the following:</p>
<p>i) Employees responsible for cash collections do not share cash drawers/registers;</p>	<p>KPMG observed that written policies and procedures obtained indicate safeguarding procedures for employees responsible for drawers / registers for collections, noting that only one individual has access to a cash drawer.</p> <p>No exceptions noted.</p>
<p>ii) Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g., pre-numbered receipts) to the deposit;</p>	<p>KPMG observed that the written policies and procedures obtained indicate each employee responsible for collecting cash is not responsible for preparing/making bank deposits.</p> <p>No exceptions noted.</p>
<p>iii) Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and</p>	<p>KPMG observed that the written policies and procedures obtained indicated each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers.</p> <p>No exceptions noted.</p>
<p>iv) The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is (are) not also responsible for collecting cash, unless another employee/official verifies the reconciliation.</p>	<p>KPMG observed that written policies and procedures obtained indicate the employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee verifies the reconciliation.</p> <p>No exceptions noted.</p>
<p>C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.</p>	<p>KPMG obtained the Certificate of Liability Insurance for the commercial crime policy, noting it was in force during the fiscal period.</p> <p>No exceptions noted.</p>

Specified Procedures	Results
<p>D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and</p>	<p>KPMG selected two deposit dates for each of the 5 bank accounts selected for procedure #3 under "Bank Reconciliations" above. In cases where no deposits were made on the dates selected, we selected the next deposit date chronologically, and randomly selected a deposit if multiple deposits are made on the same day.</p> <p>KPMG obtained supporting documentation consisting of check copies, bank deposit slips, and bank statements for each of the 10 deposits for the below procedures:</p>
<p>i) Observe that receipts are sequentially pre-numbered.¹¹</p>	<p>KPMG observed that the receipts for the selections made were sequentially numbered.</p> <p>No exceptions noted.</p>
<p>ii) Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.</p>	<p>KPMG agreed the sequentially numbered receipts to the deposit slip.</p> <p>No exceptions noted.</p>
<p>iii) Trace the deposit slip total to the actual deposit per the bank statement.</p>	<p>KPMG agreed the deposit slip total to the actual deposit per the bank statement.</p> <p>No exceptions noted.</p>
<p>iv) Observe that the deposit was made within one business day of receipt¹² at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).</p>	<p>R.S 39.12.12 specifically refers to local depositing authorities. The Conservancy does not meet the definition of a local depositing authority; therefore, this procedure is not applicable.</p>
<p>v) Trace the actual deposit per the bank statement to the general ledger.</p>	<p>KPMG obtained from management the applicable bank reconciliation with the corresponding Trial Balance information for each of the months selected in procedure 4D above. KPMG agreed the balance per bank statement to the trial balance via inspection of the bank reconciliation and observed that any reconciling items were explained in the bank reconciliation.</p> <p>No exceptions noted.</p>
<p>⁸ The Collections category is not required to be performed if the entity has a third-party contractor performing all collection functions (e.g., receiving collections, preparing deposits, and making deposits).</p>	
<p>⁹ A deposit site is a physical location where a deposit is prepared and reconciled.</p>	
<p>¹⁰ A collection location is a physical location where cash is collected. An entity may have one or more collection locations whose collections are brought to a deposit site for deposit. For example, in a school district a collection location may be a classroom and a deposit site may be the school office. For school boards only, the practitioner should consider the deposit site and collection location to be the same if there is a central person (secretary or bookkeeper) through which collections are deposited.</p>	
<p>¹¹ The practitioner is not required to test for completeness of revenues relative to classroom collections by teachers.</p>	
<p>¹² As required by Louisiana Revised Statute 39:1212.</p>	

Specified Procedures	Results
5) Non-Payroll Disbursements (excluding card purchases/payments, travel reimbursements, and petty cash purchases)	
<p>A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).</p>	<p>KPMG obtained a listing of locations that processed payments for the fiscal period.</p> <p>KPMG obtained a written representation from management that the list was a complete list of all locations that processed payments in the fiscal year.</p> <p>Management noted although requests are initiated and locally approved (in accordance with their policy), Louisiana does not process the payments, but rather all payments are processed through the Arlington Office. As such, only one location, the Arlington Office, was subject to selection by KPMG.</p> <p>No exceptions noted.</p>
<p>B. For each location selected under procedure #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that</p>	<p>As noted in 5A above, only the Arlington Office AP department processes payments. KPMG obtained the listing of AP department members. Given that requests are initiated and approved locally (in accordance with policy) at the Louisiana BU level, KPMG also obtained a listing of individuals requesting payment for disbursements locally.</p> <p>No exceptions noted.</p> <p>KPMG obtained written policies and procedures relating to employee job duties for both the BU level and Arlington Office involvement and observed the following:</p>
<p>i) At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;</p>	<p>KPMG observed that the written policies and procedures obtained indicate at least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making the purchase.</p> <p>No exceptions noted.</p>
<p>ii) At least two employees are involved in processing and approving payments to vendors;</p>	<p>KPMG observed that the written policies and procedures obtained indicate at least two employees are involved in processing and approving payments to vendors.</p> <p>No exceptions noted.</p>
<p>iii) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;</p>	<p>KPMG observed that the written policies and procedures obtained indicate that only designated AP personnel at Arlington Office (two individuals) have the ability to add, delete or make changes to vendor information and must do so in accordance with policy. Those policies further specify that those employees do not have access to create, modify or delete invoice information.</p> <p>No exceptions noted.</p>
<p>iv) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and</p>	<p>KPMG observed that the written policies and procedures obtained state that individuals who issue payments at the Arlington office are separate from those who process payment requests in the business unit offices.</p> <p>No exceptions noted.</p>
<p>v) Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT)¹³, wire transfer, or some other electronic means.</p>	<p>KPMG observed that the written policies and procedures obtained indicate only the employees/officials that are authorized to sign checks are the ones who approve the electronic disbursement of funds.</p> <p>No exceptions noted.</p>

Specified Procedures	Results
<p>C. For each location selected under procedure #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction, and</p>	<p>As indicated above, disbursements are not processed in the Louisiana office. KPMG obtained the disbursements population related to Louisiana and selected 5 disbursements.</p> <p>KPMG obtained a written representation from management that the list was a complete list of all non-payroll disbursements processed in the fiscal year.</p> <p>No exceptions noted.</p>
<p>i) Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice and supporting documentation indicates that deliverables included on the invoice were received by the entity, and</p>	<p>KPMG observed that the disbursement matched the related itemized invoice and that deliverables were received by the entity.</p> <p>No exceptions noted.</p>
<p>ii) Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.</p>	<p>KPMG observed that the documentation included segregation of duties through different employees submitting and approving disbursement requests.</p> <p>No exceptions noted.</p>
<p>D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.</p>	<p>KPMG selected five non-payroll related electronic disbursements from the June 2025 Disbursement Listing and observed that each electronic disbursement was approved by persons authorized to disburse funds and approved by the required number of authorized signers per entity policy.</p> <p>No exceptions noted.</p>
<p>¹³ Electronic disbursements do not include transfers from one bank account to another within the agency (i.e. operating account to payroll account).</p>	

Specified Procedures	Results
6) Credit cards/Debit cards/Fuel cards/Purchase Cards (Cards)	
A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards ¹⁴ . Obtain management's representation that the listing is complete.	<p>KPMG obtained from management a listing of all active employees who maintain possession of credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the corresponding credit limit.</p> <p>KPMG obtained a written representation from management that the listing is a complete list of all active employees who maintain possession of credit cards, bank debit cards, fuel cards, and P-cards for the period applicable to Louisiana.</p> <p>No exceptions noted.</p>
B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and	<p>From the listing obtained in 6A above, KPMG selected 5 cards noting that these are all cards used during the fiscal period. KPMG randomly selected one monthly statement or combined statement for each selection (for a debit card, randomly select one monthly bank statement), obtained supporting documentation consisting of the Concur Expense Report, receipts for credit/debit purchases, and exception reports and observed the following detailed below.</p> <p>No exceptions noted.</p>
i) Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported); and	<p>KPMG observed the monthly Concur Expense Report and noted that the corresponding supporting documentation obtained (consisting of receipts for credit/debit card purchases as described in the US Concur Policy per procedure 1A above) has an electronic approval within Concur and observed that the listed name was an individual who was not listed as the authorized card holder.</p> <p>No exceptions noted.</p>
ii) Observe that finance charges and late fees were not assessed on the selected statements.	<p>KPMG observed that finance charges and late fees were not assessed on the selected Concur Expense Reports.</p> <p>No exceptions noted.</p>
C) Using the monthly statements or combined statements selected under procedure #7B above, <u>excluding fuel cards</u> , randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection) ¹⁵ . For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.	<p>Using the Concur Expense Reports selected under 6B above, excluding fuel cards, KPMG randomly selected 10 transactions (or all transactions in one case where there were less than 10 transactions) from each statement, and obtained supporting documentation for the transactions. For each transaction, KPMG observed that it was supported by</p> <p>(1) an original itemized receipt that identifies precisely what was purchased (in the context of their policy). In accordance with the written policies, only expenses over US \$50 require receipts. KPMG observed whether the supporting documentation in the form of receipts is attached to the expense report for all expenses of US \$50 or greater when submitted to the supervisor for approval. Additionally, KPMG observed that original itemized receipts are attached.</p> <p>(2) written documentation of the business/public purpose, and</p> <p>(3) documentation of the individuals participating in meals (for meal charges only).</p> <p>No exceptions noted, except as described above.</p>
¹⁴ Including cards used by school staff for either school operations or school activity fund operations.	
¹⁵ For example, if 3 of the 5 cards selected were fuel cards, transactions would only be selected for each of the 2 credit cards. Conceivably, if all 5 cards randomly selected under procedure #6B were fuel cards, procedure #6C would not be applicable.	

Specified Procedures	Results
7) Travel and Travel-Related Expense Reimbursements¹⁶ (excluding card transactions)	
<p>A. Obtain from management a listing of all travel and travel related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected</p>	<p>KPMG obtained from management a listing of all travel and travel-related expense reimbursements (Expense Detail Report) during the fiscal period.</p> <p>KPMG obtained a written representation from management that the listing is a complete list of all travel and travel-related expense reimbursements for the period applicable to public awards.</p> <p>KPMG randomly selected 5 reimbursements and obtained the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation.</p> <p>No exceptions noted.</p>
<p>i) If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana (doa.la.gov/oa/ost/ppm-49-travel-guide/) or the U.S. General Services Administration (www.gsa.gov);</p>	<p>For selected reimbursements, no items were reimbursed using a per diem, as evident in the Expense Detail Report provided.</p> <p>No exceptions noted.</p>
<p>ii) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;</p>	<p>For selections reimbursed using actual costs, KPMG observed that the reimbursement was supported by an original itemized receipt that identifies precisely what was purchased.</p> <p>No exceptions noted.</p>
<p>iii) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by Written Policies and Procedures procedure #1A(vii); and</p>	<p>KPMG observed that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observed that the documentation includes the names of those individuals participating) and other documentation specifically required by the written policies per procedure #1.A.vii.</p> <p>In accordance with the written policies, only expenses over US \$50 require receipts. KPMG observed that the supporting documentation in the form of receipts is attached to the expense report for all expenses of US \$50 or greater when submitted to the supervisor for approval. Additionally, KPMG observed that original itemized receipts or other supporting documentation were attached.</p> <p>No exceptions noted, except as described above.</p>
<p>iv) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.</p>	<p>KPMG observed that each reimbursement included approval via Concur electronic sign-off. KPMG observed that the listed individual was a separate individual from the person receiving the reimbursement.</p> <p>No exceptions noted.</p>
<p>¹⁶ Non-travel reimbursements are not required to be inspected under this category.</p>	

Specified Procedures	Results
8) Contracts	
<p>A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, <u>excluding the practitioner's contract</u>, and</p>	<p>KPMG obtained from management a list of all contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period specific to the state of Louisiana.</p> <p>Obtained a written representation from management that the listing was a complete list of all agreements / contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period.</p> <p>No exceptions noted.</p> <p>KPMG randomly selected 5 contracts from the listing, <u>excluding the practitioner's contract</u>, and performed the below procedures:</p>
<p>i) Observe whether the contract was bid in accordance with the Louisiana Public Bid Law¹⁷ (e.g., solicited quotes or bids, advertised), if required by law;</p>	<p>KPMG observed whether the contract was quote or bid solicited, or advertised, and therefore subject to Louisiana Public Bid Law, as represented to us by management. 3 of the 5 selected contracts required bids and had documentation included supporting completion of the bid process.</p> <p>No exceptions noted.</p>
<p>ii) Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g., Lawrason Act, Home Rule Charter);</p>	<p>KPMG observed whether the selected contract was approved by the governing body/board. No selected contracts were required to be approved by the Board based on policy.</p> <p>No exceptions noted.</p>
<p>iii) If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and</p>	<p>In cases where the selected contract was amended (e.g. change order) as indicated by an original contract and subsequent amendment provided in procedure a) above, KPMG observed that the original contract terms provided for such an amendment.</p> <p>No exceptions noted.</p>
<p>iv) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.</p>	<p>KPMG randomly selected one payment from the fiscal period for each of the 5 contracts, obtained the supporting invoice, agreed the invoice to the contract terms, and observed that the invoice and related payment agreed to the terms and conditions of the contract / amendment.</p> <p>No exceptions noted.</p>
<p>¹⁷ If the entity has adopted the state Procurement Code, replace "Louisiana Public Bid Law" with "Louisiana Procurement Code."</p>	

Specified Procedures	Results
9) Payroll and Personnel	
<p>A. Obtain a listing of employees and officials¹⁸ employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees or officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.</p>	<p>KPMG obtained a listing of employees/elected officials employed during the fiscal period.</p> <p>Obtained a written representation from management that the listing was a complete list of all employees / elected officials employed during the fiscal period.</p> <p>KPMG randomly selected 5 employees/officials, obtained related paid salaries and personnel files, and agreed paid salaries to authorized salaries/pay rates in the personnel files.</p> <p>No exceptions noted.</p>
<p>B. Randomly select one pay period during the fiscal period. For the 5 employees or officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and</p>	<p>KPMG randomly selected one pay period for each of the 5 sampled employees during the fiscal period. For the 5 employees/officials selected under 9A above, KPMG obtained attendance records and leave documentation for the pay period, and performed the following:</p>
<p>i) Observe that all selected employees or officials¹⁹ documented their daily attendance and leave (e.g., vacation, sick, compensatory);</p>	<p>KPMG observed that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory) for the selected pay period.</p> <p>No exceptions noted.</p>
<p>ii) Observe whether supervisors approved the attendance and leave of the selected employees or officials;</p>	<p>KPMG observed that the employee / official attendance records and leave documentation included an electronic signature which management represented was the supervisor's approval.</p> <p>No exceptions noted.</p>
<p>iii) Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and</p>	<p>KPMG observed that any leave accrued or taken during the pay period was reflected in the entity's cumulative leave records.</p> <p>No exceptions noted.</p>
<p>iv) Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file</p>	<p>KPMG observed that the rate paid to the employees or officials agreed to the authorized salary/pay rate found within the personnel file.</p> <p>No exceptions noted.</p>

Specified Procedures	Results
<p>C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.</p>	<p>KPMG inquired with management and noted that one employee who voluntarily resigned in September 2024 received a termination payment during fiscal year 2025.</p> <p>Obtained a written representation from management that only one employee / official received a termination payment during the fiscal period.</p> <p>KPMG obtained related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. KPMG agreed the hours to the employee's cumulative leave records, agreed the pay rate to the employee's authorized pay rate in the employee's personnel files, and agreed the termination payment to entity policy.</p> <p>No exceptions noted.</p>
<p>D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.</p>	<p>KPMG obtained management's written representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.</p> <p>No exceptions noted.</p>
<p>¹⁸ "Officials" would include those elected, as well as board members who are appointed.</p>	
<p>¹⁹ Generally, officials are not eligible to earn leave and do not document their attendance and leave. However, if the official is earning leave according to a policy and/or contract, the official should document his/her daily attendance and leave.</p>	

Specified Procedures	Results
10) Ethics ²⁰	
A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A obtain ethics documentation from management, and	KPMG inquired with the The Conservancy Grant Specialist concerning the applicability of R.S. 42:1170, who noted that these statutes are not applicable to awards received by the Louisiana state chapter. As such, this procedure is not applicable for the purposes of the Louisiana Agreed Upon Procedures for The Nature Conservancy.
i) Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and	KPMG inquired with the The Conservancy Grant Specialist concerning the applicability of R.S. 42:1170, who noted that these statutes are not applicable to awards received by the Louisiana state chapter. As such, this procedure is not applicable for the purposes of the Louisiana Agreed Upon Procedures for The Nature Conservancy.
ii) Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.	KPMG inquired with the The Conservancy Grant Specialist concerning the applicability of R.S. 42:1170, who noted that these statutes are not applicable to awards received by the Louisiana state chapter. As such, this procedure is not applicable for the purposes of the Louisiana Agreed Upon Procedures for The Nature Conservancy.
B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.	KPMG inquired with the The Conservancy Grant Specialist concerning the applicability of R.S. 42:1170, who noted that these statutes are not applicable to awards received by the Louisiana state chapter. As such, this procedure is not applicable for the purposes of the Louisiana Agreed Upon Procedures for The Nature Conservancy.
²⁰ The Louisiana Code of Ethics is generally not applicable to non-profit entities but may be applicable in certain situations, such as councils on aging. If ethics is applicable to a non- profit, the procedures should be performed.	

Specified Procedures	Results
11) Debt Service²¹	
<p>A. Obtain a listing of bonds/notes and other debt instruments issued during the fiscal period and management's representation that the listing is complete. Select all debt instruments on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each debt instrument issued as required by Article VII, Section 8 of the Louisiana Constitution.</p>	<p>Procedure not applicable for the purposes of the Louisiana Agreed Upon Procedures for The Nature Conservancy.</p>
<p>B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).</p>	<p>Procedure not applicable for the purposes of the Louisiana Agreed-Upon Procedures for The Nature Conservancy.</p>
<p>²¹ This AUP category is generally not applicable to non-profit entities; however, if applicable, the procedures should be performed.</p>	

Specified Procedures	Results
12) Fraud Notice²²	
<p>A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.</p>	<p>KPMG obtained a written representation from management that there was no misappropriation of public funds and assets during the fiscal period.</p> <p>No exceptions noted.</p>
<p>B. Observe that the entity has posted, on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.</p>	<p>KPMG was provided with a photograph from the The Conservancy Louisiana location, and the The Conservancy Louisiana website, indicating the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.</p> <p>KPMG obtained a written representation from management that the photograph was from the The Conservancy's Louisiana location.</p> <p>No exceptions noted.</p>
<p>²² Observation may be limited to those premises that are visited during the performance of other procedures under the AUPs. This notice is available for download or print at www.la.la.gov/hotline.</p>	

Specified Procedures	Results
13) Information Technology Disaster Recovery/Business Continuity	
<p>A. Perform the following procedures, verbally discuss the results with management, and report "We performed the procedure and discussed the results with management."</p> <p>i) Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.</p> <p>ii) Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.</p> <p>iii) Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.</p>	<p>We performed the procedure and discussed the results with management. No exceptions were noted except as follows:</p> <p>For procedure #13.A.iii where KPMG observed one of five computers selected for testing did not have current antivirus software.</p>
<p>B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidence that the selected terminated employees have been removed or disabled from the network.</p>	<p>One employee voluntarily resigned in September 2024, as listed in the payroll documentation obtained in 9C. KPMG obtained evidence that the employee's system access was terminated in September 2024.</p> <p>No exceptions noted.</p>
<p>C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267²³. The requirements are as follows:</p> <ul style="list-style-type: none"> • Hired before June 9, 2020 - completed the training; and • Hired on or after June 9, 2020 - completed the training within 30 days of initial service or employment. 	<p>R.S 42:1267 specifically refers to individuals who have access to a state agency's technology. The Conservancy staff do not have access to any Louisiana agency's information technology assets, therefore this procedure is not applicable.</p>
<p>²³ While it appears to be a good practice for charter schools to ensure its employees are trained to keep their information technology assets safe from cyberattack, charter schools do not appear required to comply with 42:1267. An individual charter school, though, through specific provisions of its charter, may mandate that all employees/officials receive cybersecurity training.</p>	

Specified Procedures	Results
14) Prevention of Sexual Harassment²⁴	
<p>A. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.</p>	<p>KPMG inquired with the The Conservancy Louisiana management concerning the applicability of R.S. 42:341 through 42:344, who noted that these statutes are not applicable to awards received by the Louisiana state chapter. As such this procedure not applicable for the purposes of the Louisiana Agreed-Upon Procedures for The Nature Conservancy.</p>
<p>B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).</p>	<p>KPMG observed the entity has posted its sexual harassment policy and complaint procedure on its website. No exceptions noted.</p>
<p>C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:</p> <ul style="list-style-type: none"> i) Number and percentage of public servants in the agency who have completed the training requirements; ii) Number of sexual harassment complaints received by the agency; iii) Number of complaints which resulted in a finding that sexual harassment occurred; iv) Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and v) Amount of time it took to resolve each complaint. 	<p>KPMG inquired with the The Conservancy Louisiana management concerning the applicability of R.S. 42:341 through 42:344, who noted that these statutes are not applicable to awards received by the Louisiana state chapter. As such this procedure not applicable for the purposes of the Louisiana Agreed-Upon Procedures for The Nature Conservancy.</p>
<p>²⁴ While it appears to be a good practice for charter schools to ensure it has policies and training for sexual harassment, charter schools do not appear required to comply with the Prevention of Sexual Harassment Law (R.S. 42:341 et seq). An individual charter school, through the specific provisions of its charter, may mandate sexual harassment training.</p>	