Audits of Financial Statements

December 31, 2024 and 2023



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Independent Auditor's Report

To the Board of Directors YouthForce NOLA

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of YouthForce NOLA (the Organization), which comprise the statements of financial position as of December 31, 2024 and 2023, the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and Government Auditing Standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether
 due to fraud or error, and design and perform audit procedures responsive to those risks.
 Such procedures include examining, on a test basis, evidence regarding the amounts and
 disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of
 expressing an opinion on the effectiveness of the Organization's internal control.
 Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and the schedule of compensation, benefits, and other payments to agency head are presented for purposes of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements.

The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedule of expenditures of federal awards and schedule of compensation, benefits and other payments to agency head are fairly stated in all material respects in relation to the financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 27, 2025 on our consideration of the Organization's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

A Professional Accounting Corporation

Metairie, LA June 27, 2025

YouthForce NOLA Statements of Financial Position December 31, 2024 and 2023

	2024	2023	
Assets			
Current Assets			
Cash	\$ 3,201,180	\$ 3,502,721	
Accounts Receivable	439,966	114,802	
Contributions Receivable	130,000	151,100	
Grants Receivable	4,922,942	944,196	
Prepaid Expenses	51,977	26,262	
Deposits	 -	5,000	
Total Current Assets	 8,746,065	4,744,081	
Other Assets			
Operating Lease Right-of-Use Assets, Net	744,406	77,729	
Fixed Assets, Net	 31,330	46,105	
Total Other Assets	 775,736	123,834	
Total Assets	\$ 9,521,801	\$ 4,867,915	
Liabilities and Net Assets			
Current Liabilities			
Accounts Payable	\$ 562,969	\$ 319,726	
Accrued Expenses	163,821	185,491	
Deferred Revenue	-	416,975	
Operating Lease Liabilities, Current Portion	 112,730	80,091	
Total Current Liabilities	 839,520	1,002,283	
Operating Lease Liabilities, Less Current Portion	654,831	-	
Total Liabilities	1,494,351	1,002,283	
Net Assets			
Without Donor Restrictions			
Board Designated	-	78,555	
Undesignated	2,474,501	1,878,190	
With Donor Restrictions	 5,552,949	1,908,887	
Total Net Assets	 8,027,450	3,865,632	
Total Liabilities and Net Assets	\$ 9,521,801	\$ 4,867,915	

YouthForce NOLA Statement of Activities For the Year Ended December 31, 2024

	Without Donor Restrictions	Vith Donor estrictions	Total
Revenue, Gains, and Other Support			
Direct Public Grants and Contributions	1,845,739	\$ 9,787,223	\$ 11,632,962
Contract Revenue	510,938	-	510,938
Interest Income	12,677	30,208	42,885
Net Assets Released from Restrictions	6,173,369	(6,173,369)	
Total Revenue, Gains, and Other Support	8,542,723	3,644,062	12,186,785
Expenses			
Program Services	6,491,258	-	6,491,258
Management and General	1,382,011	-	1,382,011
Fundraising	151,698	-	151,698
Total Expenses	8,024,967	-	8,024,967
Change in Net Assets	517,756	3,644,062	4,161,818
Net Assets, Beginning of Year	1,956,745	1,908,887	3,865,632
Net Assets, End of Year	\$ 2,474,501	\$ 5,552,949	\$ 8,027,450

YouthForce NOLA Statement of Activities For the Year Ended December 31, 2023

	Without Donor Restrictions		Vith Donor estrictions	Total
Revenue, Gains, and Other Support				
Direct Public Grants and Contributions	\$	1,003,267	\$ 3,308,430	\$ 4,311,697
Contract Revenue		472,075	-	472,075
Interest Income		25,339	20,314	45,653
Net Assets Released from Restrictions		5,783,959	(5,783,959)	
Total Revenue, Gains, and Other Support		7,284,640	(2,455,215)	4,829,425
Expenses				
Program Services		5,836,686	-	5,836,686
Management and General		1,165,516	-	1,165,516
Fundraising		202,660	-	202,660
Total Expenses		7,204,862	-	7,204,862
Change in Net Assets		79,778	(2,455,215)	(2,375,437)
Net Assets, Beginning of Year		1,876,967	4,364,102	6,241,069
Net Assets, End of Year	\$	1,956,745	\$ 1,908,887	\$ 3,865,632

YouthForce NOLA Statement of Functional Expenses For the Year Ended December 31, 2024

	Program Services									Supporting Services			
	School Engagement and Capacity	Employer Engagement and Capacity	Internship	Soft Skills	Training Provider Capacity	Family Engagement and Communication	Strategic Alignment	Research and Development	Total	Management and General	Fundraising	Total	
Payroll Expense	\$ 153,309	\$ 268,537	\$ 658,429	\$ 300,717	\$ 225,103	\$ 145,252	\$ 935,109	\$ 126,284	\$ 2,812,740	\$ 422,244	\$ 99,506	\$ 3,334,490	
Grant Expenses	872,985	215,221	3,083	350,500	656,363	-	2,500	-	2,100,652	3,000	-	2,103,652	
Professional Services	21,253	1,688	35,690	81,657	67,349	92,081	252,508	15,272	567,498	653,904	49,686	1,271,088	
Awards	56,500	9,600	511,506	54,097	-	-	-	-	631,703	700	-	632,403	
Conferences and Training	6,441	20,256	91,088	6,784	1,410	-	4,280	-	130,259	13,408	-	143,667	
Travel Expenses	11,090	15,012	49,303	3,536	8,757	480	18,551	2,434	109,163	28,522	587	138,272	
Occupancy Costs	-	-	-	-	-	-	-	-	-	133,198	-	133,198	
Office Expenses	52	23,390	18,310	3,226	316	13,407	518	1,665	60,884	21,364	1,631	83,879	
Dues and Subscriptions	11,620	688	5,906	5,446	-	7,830	8,172	-	39,662	15,272	12	54,946	
Insurance Expense	-	-	-	-	-	-	-	-	-	49,008	-	49,008	
Contract Labor	-	-	21,783	-	-	-	-	-	21,783	946	-	22,729	
Capital Purchases	-	-	7,371	-	-	-	-	-	7,371	15,153	-	22,524	
Depreciation Expense	-	-	-	-	-	-	-	-	-	14,775	-	14,775	
Office Communications	-	-	7,657	1,883	-	-	-	-	9,540	3,810	276	13,626	
Repair and Maintenance	-	-	-	-	-	-	-	-	-	4,336	-	4,336	
Bank Service Charge		-	-	-	-	3	-	-	3	2,371	-	2,374	
Total	\$ 1,133,250	\$ 554,392	\$ 1,410,126	\$ 807,846	\$ 959,298	\$ 259,053	\$ 1,221,638	\$ 145,655	\$ 6,491,258	\$ 1,382,011	\$ 151,698	\$ 8,024,967	

YouthForce NOLA Statement of Functional Expenses For the Year Ended December 31, 2023

	Program Services									Supporting Services														
											Family													
		School	En	nployer					Training	En	gagement													
		gagement		agement				Soft	Provider		and		rategic								nagement			
	an	d Capacity	and	Capacity	In	nternship		Skills	Capacity	Con	nmunication	Al	ignment	L	AUNCH	Re	esearch		Total	and	d General	Fu	ndraising	Total
Payroll Expense	\$	163,676	\$	291,049	\$	573,395	\$	271,154	\$ 167,445	\$	176,703	\$	917,967	\$	3,335	\$	68,143	\$	2,632,867	\$	377,775	\$	107,231	\$ 3,117,873
Grant Expenses		539,874		80,431		2,712		-	1,234,417		49		18,450		12,375		14,554		1,902,862		2,500		-	1,905,362
Professional Services		8,400		23,913		79,874		177,749	103,356		103,513		110,868		1,890		65,875		675,438		552,352		88,587	1,316,377
Awards		4,400		20,508		267,427		24,537	-		-		-		-		-		316,872		-		-	316,872
Conferences and Training		19,678		5,420		89,942		1,596	196		150		4,247		-		-		121,229		1,589		-	122,818
Occupancy Costs		-		-		-		-	-		-		-		-		-		-		107,138		-	107,138
Travel Expenses		5,122		9,665		38,330		1,661	555		3,325		15,348		-		2,126		76,132		16,832		1,136	94,100
Office Expenses		779		15,470		23,195		1,324	470		6,482		554		1,994		-		50,268		28,914		1,885	81,067
Dues and Subscriptions		-		688		12,202		7,609	-		4,798		9,267		-		-		34,564		18,999		3,821	57,384
Insurance Expense		-		-		-		-	-		-		-		-		-		-		26,247		-	26,247
Office Communications		-		-		14,313		-	-		294		-		-		-		14,607		5,190		-	19,797
Depreciation Expense		-		-		-		-	-		-		-		-		-		-		13,724		-	13,724
Capital Purchases		-		-		1,959		-	-		-		-		1,531		-		3,490		8,216		-	11,706
Contract Labor		-		-		8,197		160	-		-		-		-		-		8,357		-		-	8,357
Bank Service Charge		-		-		-		-	-		-		-		-		-		-		3,500		-	3,500
Repair and Maintenance		-		-		-		-	-		-		-		-		-		-		2,540		-	2,540
Total	\$	741,929	\$	447,144	\$	1,111,546	\$	485,790	\$ 1,506,439	\$	295,314	\$	1,076,701	\$	21,125	\$	150,698	\$	5,836,686	\$	1,165,516	\$	202,660	\$ 7,204,862

YouthForce NOLA Statements of Cash Flows For the Years Ended December 31, 2024 and 2023

	2024	2023		
Reconciliation of Change in Net Assets to Net				
Cash Flows from Operating Activities				
Change in Net Assets	\$ 4,161,818	\$ (2,375,437)		
Adjustments to Reconcile Change in Net Assets				
to Net Cash (Used in) Provided by Operating Activities				
Depreciation Expense	14,775	13,724		
(Increase) Decrease in:				
Accounts Receivable	(325,164)	36		
Contributions Receivable	21,100	(22,200)		
Grants Receivable	(3,978,746)	3,038,646		
Prepaid Expenses	(25,715)	(3,874)		
Deposits	5,000	19,022		
Operating Lease Right-of-Use Assets, Net	118,402	102,884		
Increase (Decrease) in:				
Accounts Payable	243,243	83,155		
Accrued Expenses	(21,670)	33,487		
Deferred Revenue	(416,975)	416,975		
Operating Lease Liabilities	 (97,609)	(106,033)		
Net Cash (Used in) Provided by Operating Activities	 (301,541)	1,200,385		
Cash Flows from Investing Activities				
Purchase of Fixed Assets	 -	(6,399)		
Net Cash Used in Investing Activities	_	(6,399)		
Net (Decrease) Increase in Cash	(301,541)	1,193,986		
Cash, Beginning of Year	 3,502,721	2,308,735		
Cash, End of Year	\$ 3,201,180	\$ 3,502,721		
Supplemental Disclosures - Non-Cash Items				
Non-Cash Recognition of Operating Lease Right-of-Use Asset	\$ (785,079)	\$ _		
Non-Cash Recognition of Operating Lease Liabilities	\$ 785,079	\$ 		

Note 1. Summary of Significant Accounting Policies

Organization

YouthForce NOLA (the Organization) was first established in 2015 as an initiative of Educate Now! with the vision of ensuring that every New Orleans public school graduate is thriving economically as a result of being the most sought after talent for hiring and advancement in our region's high-wage career pathways. Educate Now! was organized on October 27, 2008, as a Louisiana not-for-profit private operating foundation, and was dedicated to the effective and sustainable reform of New Orleans public schools. Effective October 20, 2017, Educate Now! changed its name to YouthForce NOLA (the Organization). These changes were effectuated to reflect the Organization's shift to a deeper focus on career readiness for New Orleans public high school students. Effective January 1, 2018, the Organization was awarded public charity status by the Internal Revenue Service (IRS) for a 60-month advance ruling period. Effective April 15, 2024, the IRS officially recognized the successful completion of the advance ruling period.

The Organization serves as the engine for career-connected learning so New Orleans public school students are ready for college, career, and the future they choose. The Organization fuels a coordinated network of school, community, and business partners who, together, equip public school students with the skills and know-how they need to confidently pursue a wide range of postsecondary opportunities. To date, 1500+ young people have completed a YouthForce NOLA Internship with one of 250+ New Orleans-based employer partners, and 97% got a great job or enrolled in college upon graduation. As a result of the Organization's efforts, New Orleans public school graduates will thrive in meaningful, well-paying careers.

Below are the specific program activities that are required to accomplish the three critical growth areas mentioned above:

- School Engagement and Capacity: Capacity building across public K-12 schools in New Orleans, including educator professional learning, site visits, and subgrants (awarded through an RFP process) to advance career-connected learnings in specific school sites.
- Employer Engagement and Capacity: Enlisting and preparing volunteers from regional businesses to provide early career awareness for public high school students (e.g., Career Expo, business site visits, panels), including sub-grants to community organizations to advance career-connected learning opportunities for New Orleans youth.
- <u>Internship:</u> Providing meaningful work experience (e.g., internship) training and placements for public high school juniors and seniors, including support of schoolbased, and other programs that similarly train, place, and support students in internships.

Organization (Continued)

- <u>Soft Skills:</u> Capacity building of adults who work with public school students (educators, training providers, intern supervisors) to support young people's soft skill development.
- <u>Training Provider Support and Engagement</u>: Building capacity of public colleges/universities and technical training providers, including professional learning and sub-grants (awarded through an RFP process) to advance careerconnected learning training opportunities for New Orleans youth.
- <u>Family Engagement and Communication</u>: Engaging families of young people enrolled in New Orleans public schools and communicating the importance and value of career-connected learning more broadly to the general public.
- <u>Strategic Alignment</u>: Supporting data, evaluation, policy, strategic planning; cross-cutting efforts that contribute to multiple other programmatic activities.
- <u>LAUNCH</u>: Supporting bridge year programming for recent completers of New Orleans public high schools.
- Research and Development: Stay abreast of trends and explore additional avenues to deliver on YouthForce NOLA's vision and mission, including providing technical assistance to mission-aligned organizations that advance careerconnected learning.

Since 2015, the collaborative has effectuated significant successes via these program activities. More than 1,500 high school seniors have participated in the Organization's Internship program, participating in transferable, workplace readiness and soft skills training as well as on-the-job experience at local employers. The Organization has fostered, supported, and promoted opportunities for students to earn industry-based credentials, resulting in a cumulative 3,400+ credentials earned by public high school students, representing a tenfold increase in New Orleans since the Organization's founding. In 2024, the Organization provided more than 10,000 young people with engaging and relevant learning opportunities. The Organization also trained 31 educators to deepen soft skills integration in their classrooms and schools. Results show that this approach works: roughly 90% of intern supervisors state that the work-readiness of their YouthForce NOLA-trained interns is similar to that of an entry-level employee.

Basis of Accounting

The Organization prepares its financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP), which involves the application of accrual accounting; consequently, revenues and gains are recognized when earned, and expenses and losses are recognized when incurred.

Basis of Presentation

The financial statement presentation is presented with the *Not-for-Profit Entities* Topic of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC).

Use of Estimates

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash Equivalents

For the purposes of the statements of cash flows, the Organization considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents. There were no cash equivalents as of December 31, 2024 and 2023.

Fixed Assets

Fixed assets purchased with a cost in excess of \$2,500 are capitalized and reported at cost at date of acquisition less accumulated depreciation. Donated items are recorded at their fair value on the date of donation.

Depreciation is provided over the estimated useful lives of the respective assets on a straight-line basis, which is five years for furniture.

Leases

The Organization determines if an arrangement is or contains a lease at inception, which is the date on which the terms of the contract are agreed to, and the agreement creates enforceable rights and obligations. A contract is or contains a lease when (i) explicitly or implicitly identified assets have been deployed in the contract, and (ii) the customer obtains substantially all of the economic benefits from the use of that underlying asset and directs how and for what purpose the asset is used during the term of the contract. The Organization also considers whether its service arrangements include the right to control the use of an asset.

The Organization recognizes most leases on its statements of financial position as a right-of-use (ROU) asset representing the right to use an underlying asset and a lease liability representing the obligation to make lease payments over the lease term, measured on a discounted basis. Leases are classified as either finance leases or operating leases based on certain criteria. Classification of the lease affects the pattern of expense recognition in the statement of activities.

Leases (Continued)

The Organization made an accounting policy election available not to recognize ROU assets and lease liabilities for leases with a term of 12 months or less. For all other leases, ROU assets and lease liabilities are measured based on the present value of future lease payments over the lease term at the commencement date of the lease. The ROU assets also include any initial direct costs incurred and lease payments made at or before the commencement date and are reduced by any lease incentives received. To determine the present value of lease payments, the Organization made an accounting policy election available to non-public companies to utilize a risk-free borrowing rate, which is aligned with the lease term at the lease commencement date.

Income Taxes

The Organization is a not-for-profit corporation under Internal Revenue Code Section 501(c)(3) and, therefore, is not subject to income taxes. The Organization follows the provisions of the *Accounting for Uncertainty in Income Taxes* Topic of the FASB ASC. There was no unrelated business income for the years ended December 31, 2024 and 2023. U.S. GAAP provide accounting and disclosure guidance about positions taken by an entity in its tax returns that might be uncertain. The Organization believes that it has appropriate support for any tax positions taken, and as such, does not have any uncertain tax positions that are material to the financial statements.

The Organization recognizes interest and penalties, if any, related to unrecognized tax benefits in interest expense included in general and administrative expenses on the statements of activities. There were no interest or penalties recognized for the years ended December 31, 2024 and 2023.

Accounts Receivable

The Organization carries its accounts receivable net of an allowance for credit losses. The measurement and recognition of credit losses involves the use of judgment. Management's assessment of expected credit losses includes consideration of current and expected economic conditions, market and industry factors affecting the Organization's customers (including their financial condition), the aging of account balances, historical credit loss experience, customer concentrations, and customer creditworthiness. Management evaluates its experience with historical losses and then applies this historical loss ratio to financial assets with similar characteristics. The Organization's historical loss ratio or its determination of risk pools may be adjusted for changes in customer, economic, market, or other circumstances. The Organization may also establish an allowance for credit losses for specific receivables when it is probable that the receivable will not be collected and the loss can be reasonably estimated. Amounts are written off against the allowance when they are considered to be uncollectible, and reversals of previously reserved amounts are recognized if a specifically reserved item is settled for an amount exceeding the previous estimate. December 31, 2024 and 2023, the total allowance recorded for credit losses was \$-0-. Accounts receivable totaled \$114,838 as of January 1, 2023.

Grants Receivable

Grants receivable include unconditional commitments from various organizations as well as receivables for reimbursements from direct public grants where conditions were met that are recorded at the net realizable value that is expected to be collected by management. At December 31, 2024 and 2023, no allowance for doubtful accounts was recorded as management expects all grants receivable to be collected. Grants receivable totaled \$4,922,942 and \$944,196 as of December 31, 2024 and 2023 respectively. At December 31, 2024 there are \$1,800,000 in grants receivable due greater than one year. Grants receivable totaled \$3,982,842 as of January 1, 2023.

Net Assets

The financial statements report amounts by class of net assets. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions - Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. They may be designated for specific purposes by action of the Board of Directors. See Note 3.

Net Assets With Donor Restrictions - Net assets subject to donor- (or certain grantor) imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions can be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. See Notes 4 and 5.

Revenue and Revenue Recognition

Contributions are recognized when cash, securities, or other assets, an unconditional promise to give, or notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

Certain direct public grants are conditioned upon certain performance requirements. Consequently, at December 31, 2024 and 2023, conditional promises to give approximating \$1,290,000 and \$150,000, respectively, have not been recognized in the accompanying financial statements.

Included in contract revenue for the years ended December 31, 2024 and 2023 was \$416,975 and \$333,025, respectively, pertaining to a one year agreement renewed annually with the City of New Orleans (the City) to coordinate and facilitate summer internships for up to approximately 925 students who reside in Orleans Parish. The performance obligation of ensuring that the students are paid timely and are covered by worker's compensation is satisfied as the student interns are paid. Any amounts received from the City but not yet paid to the interns are deferred to the period in which they are spent.

In-Kind Contributions

Donated materials and use of facilities are recorded as contributions at fair value when an unconditional commitment is received from the donor. The related expense is recognized as the item is used. Contributions of services are recognized when services received (a) create or enhance nonfinancial assets, or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by donation. There were no in-kind contributions for the years ended December 31, 2024 and 2023.

Advertising Costs

Advertising costs are expensed as incurred and totaled \$29,862 and \$19,499 during the years ended December 31, 2024 and 2023, respectively.

Functional Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities. The statement of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. Expenses are allocated among the programs and supporting services benefited. Expenses are allocated on a reasonable basis that is consistently applied. When possible, expenses are first allocated by direct identification and then allocation if an expenditure benefits more than one program or function. Payroll expense is allocated on the basis of estimates of time and effort.

Reclassifications

Certain reclassifications have been made to the 2023 financial statement presentation to correspond to the current year's format.

Note 2. Fixed Assets, Net

Fixed assets at December 31st were as follows:

		2023				
Furniture Less: Accumulated Depreciation	\$	109,291 (77,961)	\$	109,291 (63,186)		
Total	\$	31,330	\$	46,105		

Note 3. Board Designations

As of December 31, 2024 and 2023, \$-0- and \$78,555, respectively, were designated by the board for research to continue to explore additional avenues to deliver on the Organization's vision and mission and the LAUNCH program. These board-designated funds can be spent for this program or re-designated for other programs or general operations at the discretion of the Board of Directors.

Note 4. Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes or periods at December 31st:

	2024	2023
Subject to the Passage of Time or Expenditure for Specified Purpose		
Career Pathways Programming	\$ 511,897	\$ 297,127
General Support for Future Periods	4,882,657	1,581,760
YouthForce NOLA Internship	 158,395	30,000
Total	\$ 5,552,949	\$ 1,908,887

Note 5. Net Assets Released from Restrictions

The following schedule summarizes net assets released from restrictions during the years ended December 31st:

	2024	2023
Career Pathways Programming	\$ 2,077,310	\$ 2,334,348
Passage of Time	3,048,933	2,996,825
YouthForce NOLA Internship	 1,047,126	452,786
Total	\$ 6,173,369	\$ 5,783,959

Notes to Financial Statements

Note 6. Revenue from Contracts with Customers

Revenue from contracts with customers is further described in Note 1. The following table provides information about significant changes in the deferred revenue related to contracts for the years ended December 31, 2024 and 2023:

		2024	2023
Deferred Revenue, Beginning of Year	\$	416,975	\$ -
Revenue Recognized that was Included in Deferred Revenue			
at the Beginning of the Year		(416,975)	-
Increase in Deferred Revenue Due to Cash Received During			
the Year		-	750,000
Revenue Recognized on Cash Received During			
the Year		-	(333,025)
Total Deferred Revenue, End of Year	_\$_	-	\$ 416,975

Note 7. Leases

The Organization leased office space from a third party through September 2024. In September 2024, the Organization renewed its lease for office space through 2030.

Operating lease assets and obligations included in the accompanying statements of financial position as of December 31, 2024 and 2023 are as follows:

		2023	
Operating Lease Right-of-Use Assets, Net	\$	744,406	\$ 77,729
Lease Obligations Under Operating Leases		767,561	80,091

Notes to Financial Statements

Note 7. Leases (Continued)

Maturities of lease obligations as of December 31, 2024 are as follows:

Year Ending December 31,		Amount
2025	\$	138,099
2026	*	151,223
2027		154,934
2028		158,646
2029		162,357
Thereafter		81,642
Total Undiscounted Cash Flows		846,901
Less: Imputed Interest		(79,340)
Lease Obligations Under Operating Leases	\$	767,561

The following table summarizes the weighted-average remaining lease term and discount rate associated with long-term operating leases at December 31, 2024 and 2023:

	2024	2023
Weighted Average Remaining Lease Term (in Years)	5.09	0.75
Weighted Average Discount Rate	3.6%	1%

The Organization recognized \$127,638 and \$104,339 in lease costs on the accompanying statement of activities for the years ended December 31, 2024 and 2023, respectively.

The following summarizes the supplemental cash flow information related to operating leases recognized during the period ended December 31, 2024 in the statement of cash flows:

	Period Ended	
	December 31, 2024	
Cash Paid for Amounts Included in the Measurement of		
Operating Lease Liabilities (Operating Cash Flows)	\$	107,076

Notes to Financial Statements

Note 8. Employee Benefit Plans

The Organization converted from a SIMPLE IRA to a 401(k) employee benefit plan in May 2020. All employees that have met the age and service requirements are deemed to be participants. Eligible employees may elect to defer a portion of their annual compensation, limited to statutory requirements determined by law. The Organization may make discretionary contributions to the plan each year. Contributions to the plan totaled \$91,220 and \$80,768 for the years ended December 31, 2024 and 2023, respectively.

Note 9. Related-Party Transactions

The Organization received contributions totaling \$956,100 and \$525,000 from board members and a family member of a board member and an organization in which he is a director during the years ended December 31, 2024 and 2023, respectively. The Organization made payments totaling \$454,955 and \$437,859 to contractors and subgrantees that share common board membership during the years ended December 31, 2024 and 2023, respectively.

Note 10. Concentration of Contributions

During the year ended December 31, 2024, the Organization received revenues from one funding source which represent approximately 44% of total revenues. During the year ended December 31, 2023, the Organization received revenues from two funding sources which represent approximately 21% of total revenues.

Note 11. Concentration of Credit Risk

The Organization maintains its cash accounts at two commercial banks and an electronic commerce company. The Federal Deposit Insurance Corporation (FDIC) covers \$250,000 for all depository accounts. The electronic commerce company is not FDIC insured. Amounts on deposit at various times through the year exceeded the federally insured limit. As of December 31, 2024 and 2023, the Organization had cash balances totaling \$2,702,919 and \$3,010,927, respectively, in excess of federally insured limits. Management believes it is not exposed to any significant credit risk on its balances.

Note 12. Indirect Cost Rate Adjustment

During the year ended December 31, 2024, the Organization operated under a provisional indirect cost rate approved by the U.S. Department of Education. As part of the agency's indirect cost review of the years ended December 31, 2021 and 2022, the final approved rate was lowered from 16% to 10.4% for 2021 and from 16% to 13.4% for 2022 with a change to the provisional rate for year ended December 31, 2023 and 2024 to 13.2%, effective retroactively to the beginning of each of these fiscal years. As a result of this adjustment, indirect costs claimed on certain federal awards were retroactively reduced, leading to a potential repayment obligation of \$55,000. The Organization is working with the cognizant agency to resolve the difference and will update the final amounts in future reporting periods, as appropriate.

Note 13. Liquidity and Availability

The Organization strives to maintain liquid financial assets sufficient to cover 90 days of general expenditures. The Organization manages its liquidity and reserves following three guiding principles: operating within a prudent range of financial soundness and stability, maintaining adequate liquid assets to fund near-term operating needs, and building sufficient reserves to provide reasonable assurance that long-term obligations will be discharged. The Organization is in the process of building a reserve of unrestricted, undesignated net assets to meet 90 days of expected operating expenditures in the short term. Financial assets in excess of daily cash requirements may be invested in certificates of deposit, money market funds and/or other short-term investments.

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, consists of unrestricted and undesignated cash totaling \$1,087,328 and \$511,508 as of December 31, 2024 and 2023, respectively.

Note 14. Subsequent Events

Management has evaluated subsequent events through the date that the financial statements were available to be issued, June 27, 2025, and determined that no events occurred that require disclosure. No subsequent events occurring after this date have been evaluated for inclusion in these financial statements.

SUPPLEMENTARY INFORMATION

YouthForce NOLA Schedule of Compensation, Benefits, and Other Payments to Agency Head For the Year Ended December 31, 2024

Louisiana Revised Statute (R.S.) 24:513(A)(3) as amended by Act 706 of the 2014 Regular Legislative Session requires that the total compensation, reimbursements, and benefits of an agency head or political subdivision head or chief executive officer related to the position, including but not limited to travel, housing, unvouchered expense, per diem, and registration fees, be reported as a supplemental report within the financial statements of local governmental and quasi-public auditees. In 2015, Act 462 of the 2015 Regular Session of the Louisiana Legislature further amended R.S. 24:513(A)(3) to clarify that nongovernmental entities or not-for-profit entities that receive public funds shall report only the use of public funds for the expenditures itemized in the supplemental report.

Agency HeadCate Swinburn, President

Purpose	Amount
Salary	\$0
Bonus	\$0
Benefits - Insurance	\$0
Benefits - Retirement	\$0
Benefits - Other	\$0
Car Allowance	\$0
Vehicle Provided by Organization	\$0
Per Diem	\$0
Reimbursements	\$0
Travel	\$0
Registration Fees	\$0
Conference Travel	\$0
Continuing Professional Education Fees	\$0
Miscellaneous Expenses	\$0





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REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Independent Auditor's Report

To the Board of Directors YouthForce NOLA

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of YouthForce NOLA (the Organization), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 27, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, we do not express an opinion on the effectiveness of the Organization's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of This Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

A Professional Accounting Corporation

Metairie, LA June 27, 2025





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REPORT ON COMPLIANCE FOR THE MAJOR PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Independent Auditor's Report

To the Board of Directors YouthForce NOLA

Report on Compliance for the Major Federal Program

Opinion on the Major Federal Program

We have audited YouthForce NOLA (the Organization)'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on the Organization's major federal program for the year ended December 31, 2024. The Organization's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2024.

Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 *U.S. Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the Organization's federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgement made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards* and the Uniform Guidance, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and
 design and perform audit procedures responsive to those risks. Such procedures include
 examining, on a test basis, evidence regarding the Organization's compliance with the
 compliance requirements referred to above and performing such other procedures as we
 considered necessary in the circumstances.
- Obtain an understanding of the Organization's internal control over compliance relevant to
 the audit in order to design audit procedures that are appropriate in the circumstances and
 to test and report on internal control over compliance in accordance with Uniform Guidance,
 but not for the purpose of expressing an opinion on the effectiveness of the Organization's
 internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider material weaknesses, as defined above. However, material weaknesses of significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

A Professional Accounting Corporation

Metairie, LA June 27, 2025

YouthForce NOLA Schedule of Expenditures of Federal Awards For the Year Ended June 30, 2024

Federal Grantor/Pass-Through Grantor Program Title	Federal Assistance Listing Number	Pass-Through Entity Identifying Number	Passed Through to Subrecipients	Total Federal Expenditures
United States Treasury				
Passed through the City of New Orleans' Office				
of Workforce Development				
(COVID-19) Coronavirus State and Local Fiscal				
Recovery Funds	21.027	N/A	\$ -	\$ 215,223
Total United States Treasury		-	-	215,223
United States Department of Labor				
Passed through the Louisiana State Department of Trans	sportation			
Highway Planning and Construction				
Registered Apprenticeship	17.285	N/A	-	39,056
Total United States Department of Labor			-	39,056
United States Department of Education				
Passed through the Louisiana Department of Education				
21st Century Community Learning Centers	84.287C	N/A	309,742	790,075
Education Innovation and Research	84.411C	N/A	350,000	642,422
Total United States Department of Education			659,742	1,432,497
Delta Regional Authority				
Passed through the New Orleans Business Alliance				
Regional Authority	90.200	N/A	80,000	141,993
Total Delta Regional Authority			80,000	141,993
Total Expenditures of Federal Awards		:	\$ 739,742	\$ 1,828,769

Notes to Schedule of Expenditures of Federal Awards

Note 1. Basis of Presentation

The accompanying schedule of expenditures of federal awards (SEFA) includes the federal grant activity of YouthForce NOLA (the Organization) and is presented on the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). Because the SEFA presents only a selected portion of the operations of the Organization, it is not intended to and does not present the financial position, changes in net assets, or cash flow of the Organization

Note 2. Summary of Significant Accounting Policies

Expenditures reported on the SEFA are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited as to reimbursement.

Note 3. Indirect Cost Rate

The Organization uses indirect cost rates negotiated and approved by the grant awarding agencies, and has elected not to use the 10% de minimis indirect cost rate as provided for in Section 200.414 of the Uniform Guidance.

Part I - Summary of Auditor's Results

Financial Statement Section

1.	Type of auditor's report	Unmodified
	1 VDC OI GUGILOI 3 ICDOIL	Offitiodifica

2. Compliance and internal control over financial reporting

a.	Material weaknesses identified?	None
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b. Significant deficiencies identified not considered to be material weaknesses?

None

c. Noncompliance noted?

None

Federal Awards Section

3. Type of auditor's report issued on compliance for major programs Unmodified

4. Internal control over major programs

a. Material weaknesses identified?

b. Significant deficiencies identified not considered to be material weaknesses?

None

5. Audit findings disclosed that are required in accordance with the Uniform Guidance

None

6. Identification of major programs

84.287C - 21st Century Community Learning Centers

7. Dollar threshold used to distinguish between Type A and B programs \$750,000

8. Auditee qualified as a low-risk auditee under the Uniform Guidance

Yes

Part II - Financial Statement Findings Section

None.

Part III - Federal Award Findings and Questioned Costs Section

None.

YouthForce NOLA Summary Schedule of Prior Audit Findings For the Year Ended December 31, 2024

Part I - Financial Statement Findings Section

None.

Part II - Federal Award Findings and Questioned Costs Section

None.