Webster Parish Sales and Use Tax Commission Minden, Louisiana

Annual Financial Report

December 31, 2024

Minden, Louisiana

Annual Financial Report As of and for the Year Ended December 31, 2024

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Minden, Louisiana

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INDEPENDENT AUDITORS' REPORT

To the Board Members of the Webster Parish Sales and Use Tax Commission Minden, Louisiana

Report on the Audit of the Financial Statements

Opinions

We have audited the accompanying financial statements of the governmental activities, major fund and the aggregate remaining fund information of the Webster Parish Sales and Use Tax Commission, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Webster Parish Sales and Use Tax Commission's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, major fund and the aggregate remaining fund information of the Webster Parish Sales and Use Tax Commission, as of and for the year ended December 31, 2024, and the respective changes in financial position and the respective budgetary comparison for the General fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Webster Parish Sales and Use Tax Commission and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Webster Parish Sales and Use Tax

Commission's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently know information that may raise substantial doubt shortly thereafter.

Auditors' Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and Government Auditing Standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and Government Auditing Standards, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
 fraud or error, and design and perform audit procedures responsive to those risks. Such procedures
 include examining, on a test basis, evidence regarding the amounts and disclosures in the financial
 statements.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the Webster Parish Sales and Use Tax Commission's internal control. Accordingly,
 no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Webster Parish Sales and Use Tax Commission's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, Schedule of Changes in the Total OPEB Liability and Related Ratios, Schedule of Proportionate Share of Net Pension Liability, and Schedule of Employer Contributions on pages 5-10 and 57-62 be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the

basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Webster Parish Sales and Use Tax Commission's basic financial statements. The accompanying supplementary information, as listed in the table of contents, are presented for the purpose of additional analysis and are not a required part of the basic financial statements.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated in all material respects in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

Wisi Martin & Colo LCC

In accordance with Government Auditing Standards, we have also issued our report dated June 30, 2025, on our consideration of the Webster Parish Sales and Use Tax Commission's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Webster Parish Sales and Use Tax Commission's internal controls over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the Commission's internal control over financial reporting and compliance.

Minden, Louisiana June 30, 2025

REQUIRED SUPPLEMENTARY INFORMATION (PART I)

MANAGEMENT'S DISCUSSION AND ANALYSIS (MD&A)

Management's Discussion and Analysis (MD&A)
December 31, 2024

Our discussion and analysis of the Webster Parish Sales and Use Tax Commission's (the Commission) financial performance provides an overview of the Commission's financial activities for the fiscal year ended December 31, 2024.

FINANCIAL HIGHLIGHTS

Our financial statements provide these insights into the results of this year's operations:

- The Commission's net position increased by \$213,061.
- As of the close of the current fiscal year, the unrestricted net position of the Commission was \$395,562.
- The Commission's program revenues for the year ended December 31, 2024 were \$581,613 comparable to prior year amounts of \$556,882.
- Cash sales tax collections in 2024 were greater than last year by \$1,610,905

USING THIS ANNUAL REPORT

The Commission's annual report consists of a series of financial statements that show information for the Commission as a whole, and its funds. The Statement of Net Position and the Statement of Activities provide information about the activities of the Commission as a whole and present a longer-term view of the Commission's finances. For our governmental activities, the fund financial statements tell how we financed our services in the short-term as well as what remains for future spending. Fund statements also may give you some insights into the Commission's overall financial health. Fund financial statements also report the Commission's operations in more detail than the government-wide financial statements by providing information about the Commission's General fund.

Our auditor has provided assurance in the Independent Auditors' Report, located immediately preceding this Management's Discussion and Analysis, that the basic financial statements are fairly stated. Varying degrees of assurance are being provided by the auditor regarding the required supplementary information and the supplementary information. A user of this report should read the Independent Auditors' Report carefully to ascertain the level of assurance being provided for each of the other parts of this report.

Reporting the Webster Parish Sales and Use Tax Commission as a Whole

The Statement of Net Position and the Statement of Activities

Our analysis of the Commission as a whole begins with the government-wide financial statements. One of the most important questions asked about the Commission's finances is, "Is the Webster Parish Sales and Use Tax Commission as a whole better off or worse off as a result of the year's activities?" The Statement of Net Position and the Statement of Activities, which appear first in

Management's Discussion and Analysis (MD&A)
December 31, 2024

the Commission's financial statements, report information about the Webster Parish Sales and Use Tax as a whole and its activities in a way that helps answer this question. We prepare these statements to include all assets, liabilities, and deferred inflows/outflows of resources, using the accrual basis of accounting, which is similar to the accounting used by most private-sector companies. All of the current year's revenues and expenses are taken into account regardless of when cash is received or paid.

These two statements report the Commission's net position - the difference between assets, liabilities, and deferred inflows/outflows as reported in the Statement of Net Position - as one way to measure the Commission's financial health, or financial position. Over time, increases or decreases in the Commission's net position as reported in the Statement of Activities are one indicator of whether its financial health is improving or deteriorating. The relationship between revenues and expenses is the Commission's operating results. However, the Commission's goal is to increase sales tax collections and decrease operating expense.

In the Statement of Net Position and the Statement of Activities, the Commission's activities are shown as:

Governmental Activities - All of the Commission's basic services are reported here, including salaries and contract labor, employee benefits, professional fees, operations and maintenance, repairs and upkeep, and administrative expenses. Sales tax collection fee revenue finances these activities.

Reporting the Webster Parish Sales and Use Tax Commission's Most Significant Funds

Fund Financial Statements

The Commission reports all of its activity in one governmental fund which uses the following approach:

Governmental fund reporting focuses on showing how money flows into and out of funds and the balances left at year-end that are available for spending. They are reported using an accounting method called modified accrual accounting, which measures cash and all other financial assets that can readily be converted to cash. The governmental fund statements provide a detailed short-term view of the Commission's operations and the services it provides. Governmental fund information helps you determine whether there are more or fewer financial resources that can be spent in the near future to finance the Commission's programs. We describe the relationship (or differences) between governmental activities (reported in the Statement of Net Position and the Statement of Activities) and governmental funds in the reconciliations (Statements D and F).

Management's Discussion and Analysis (MD&A)
December 31, 2024

The Commission as Trustee

The Commission is the trustee, or fiduciary, for the collections of sales tax and occupational license fees. The Commission's fiduciary activities are reported on Statement of Fiduciary Net Position and Statement of Change in Fiduciary Net Position on pages 19-20. We exclude these activities from the Commission's other financial statements because the Commission cannot use these assets to finance its operations. The Commission is responsible for ensuring that the assets are reported in these funds are used for their intended purpose.

THE WEBSTER PARISH SALES AND USE TAX COMMISSION AS A WHOLE

Our analysis below focuses on the net position (Table 1) and changes in net position (Table 2) of the Commission's governmental activities.

T	able	1
Net	Posi	tion

	2024	2023	Change
Current and other assets	\$ 1,378,381	\$ 1,144,062	\$ 234,319
Capital assets, net of depreciation	153,180	36,160	117,020
Total assets	1,531,561	1,180,222	351,339
D. C			(40.000)
Deferred outflows	153,034	163,927	(10,893)
Other liabilities	321,359	173,135	148,224
Long-term liabilities	700,538	669,821	30,717
Total liabilities	1,021,897	842,956	178,941
Deferred inflows	267,136_	318,692	(51,556)
Net Position			
Net investment in capital assets	23,319	13,494	9,825
Unrestricted	372,243	169,007	203,236
Total net position	\$ 395,562	\$ 182,501	\$ 213,061

Net position of the Commission's governmental activities for December 31, 2024 was \$395,562. Unrestricted net position that is the part of net position that can be used to finance day-to-day operations without constraints established by debt covenants, enabling legislation, or other legal requirements was \$372,243.

Management's Discussion and Analysis (MD&A)
December 31, 2024

Table 2
Changes in Net Position

Revenues:	2024	2023	Change
Program revenues			
Charges for services	\$ 578,115	\$ 556,882	\$ 21,233
Operating grants/contributions	3,498	3,165	333
General revenues			
Interest earned	32,881	33,418	(537)
Total revenues	614,494	_593,465	21,029
Expenses:			
General government			
Office expense	34,968	28,497	6,471
Personnel services	219,002	227,916	(8,914)
Insurance expense	4,665	4,329	336
Legal and audit expense	61,674	33,210	28,189
Travel expense	3,376	4,512	(1,136)
Utilities	8,768	8,367	676
Maintenance and repairs	1,312	1,935	(623)
Software and technology	21,594	19,068	2,526
Bad debt expense	-	26,982	(26,982)
Depreciation	41,955	39,346	2,609
Debt service	4,119	1,037	3,082
Total expenses	401,433	395,199_	6,234
Change in net position	213,061	198,266	14,795
Net position, beginning	182,501	(15,765)	198,266
Net position, ending	\$ <u>395,562</u>	\$ 182,501	\$ 213,061

Governmental Activities

This year's revenues increased by over \$20,000 largely due to an increase in collection fees.

The cost of all governmental activities this year was \$401,433, which was \$6,000 more than last year's program expenses of \$395,199. As detailed above in Table 2, the major areas of decrease occurred in bad debt expense. Personnel services decreased because of the decrease in retirement expense due to changes in the pension liability. There was over a \$28,000 increase in legal and audit expenses due to increased collection enforcement.

Management's Discussion and Analysis (MD&A)
December 31, 2024

THE WEBSTER PARISH SALES AND USE TAX COMMISSION'S FUNDS

As the Commission completed the year, its governmental funds reported a fund balance of \$1,057,022, reporting an increase of \$86,095, over the prior year fund balance of \$970,927.

Total revenues received for the year ended December 31, 2024 were approximately \$610,000, which was approximately \$20,000 more than last year's revenues.

Total expenditures for the year ended December 31, 2024, increased by approximately \$165,000 compared to prior year's expenditures. Capital outlay increased by approximately \$120,000 compared to last year, which was higher due to lease asset recognition under GASB 87. Expenses related to insufficient funds absorbed by the Commission was recognized, decreasing by over \$22,000 compared to last year.

GENERAL FUND BUDGETARY HIGHLIGHTS

The Commission made one amendment to the original 2024 budget. The amendments to the budget increased the proposed revenue for collection fees and decreased proposed expenditures. See schedule G for details of changes in budget.

CAPITAL ASSET AND DEBT ADMINISTRATION

At December 31, 2024, the Commission had \$153,180 invested in capital assets, including equipment and leased assets. This amount represents a net increase (including additions, deductions, depreciation and amortization of leased assets) of \$117,020, or 324% of last year.

		2024		2023	Change
Equipment	\$ _	28,139	\$	14,115	\$ 14,024
Leased equipment		8,142		14,868	(6,726)
Leased building	_	116,899		7,177	109,722
Capital assets, net	\$ _	153,180	\$_	36,160	\$ 117,020

DEBT

The Commission has been able to operate without obtaining debt. See Notes 6, 7 8, and 9 for further details on the long-term obligations of the Commission.

Management's Discussion and Analysis (MD&A)
December 31, 2024

ECONOMIC FACTORS AND NEXT YEAR'S BUDGETS

Our elected and appointed officials and citizens consider many factors when setting the Webster Parish Sales and Use Tax Commission's budget and tax rates. One of the most important factors affecting the budget is sales tax collections. Sales tax collection fees make up the majority of our total revenues. We have budgeted little change in revenue and expenditures for the year ending December 31, 2025.

CONTACTING THE SALES AND USE TAX COMMISSION'S FINANCIAL MANAGEMENT

Our financial report is designed to provide our citizens, taxpayers, investors and creditors with a general overview of the Commission's finances and to show accountability for the money it receives. If you have questions about this report or wish to request additional financial information, contact Ms. Cyndy Herrington, Administrator, P.O. Box 357, Minden, LA 71058-0357 or call (318) 377-8948.



Statement of Net Position December 31, 2024

	Governmental
ASSETS	Activities
Cash and cash equivalents	\$ 990,758
Investments	312,214
Accounts receivable	63,688
Prepaid assets	11,721
Capital assets, net	153,180
TOTAL ASSETS	1,531,561
DEFERRED OUTFLOWS	
Deferred outflows on pension	148,830
Deferred outflows on OPEB	4,204
TOTAL DEFERRED OUTFLOWS	153,034
LIABILITIES	
Accounts payable, salaries and other payables	321,359
Long term liabilities	,
Due within one year	44,822
Due in more than year	119,403
OPEB liability	195,731
Net pension liability	340,582
TOTAL LIABILITIES	1,021,897
DEFERRED INFLOWS	
Deferred inflows on pension	21,136
Deferred inflows on OPEB	246,000
	267,136
NET POSITION	
Invested in capital assets, net of related debt	23,319
Unrestricted	372,243
Omesuicou	<u> </u>
TOTAL NET POSITION	\$ 395,562

STATEMENT B

WEBSTER PARISH SALES AND USE TAX COMMISSION

Statement of Activities For the Year Ended December 31, 2024

		Program revenues		Net (Expenses)
		Operating		Revenue
Functions/Programs	Expenses	Charges for services	grants and contributions	Governmental Activities
Governmental activities:				
General government	\$ 397,314	\$ 578,115	\$ 3,498	\$ 184,299
Interest on long-term debt	4,119			(4,119)
Total governmental activities	401,433	578,115	3,498	180,180
Total	\$ 401,433	\$ 578,115	\$ 3,498	\$ 180,180
	General revenu	es:		
	Interest			32,881
	Total general re	evenues		32,881
	Change in net	position		213,061
	Net position (c	leficit) - beginn	ing	182,501
	Net position -	ending		\$ 395,562

Balance Sheet - Governmental Fund December 31, 2024

ASSETS	General Fund
Cash	\$ 990,758
Investments	312,214
Receivables	63,688
Prepaid items	11,721
TOTAL ASSETS	\$ 1,378,381
	
LIABILITIES AND FUND BALANCE	
LIABILITIES	
Accounts payable	\$ 321,359
TOTAL LIABILITIES	321,359
FUND BALANCE	
Nonspendable - prepaid items	11,721
Unassigned	1,045,301
TOTAL FUND BALANCE	1,057,022
TOTAL LIABILITIES AND FUND BALANCE	\$ 1,378,381

Reconciliation of the Governmental Fund Balance Sheet to the Statement of Net Position December 31, 2024

Fund balance - total governmental fund (Statement C)	\$ 1,057,022
Capital assets used in governmental activities are not financial resources; therefore, are not reported in the funds.	153,180
Deferred outflows relating to deferred amounts on pensions and other postemployment benefits are not financial resources; therefore, are not reported in the funds.	153,034
Long-term liabilities, including compensated absences payable, pension and other postemployment obligations are not due and payable in the current period; therefore, are not reported in the funds.	(700,538)
Deferred inflows related to pensions and other postemployment benefits represent a future acquisition of net position that is not reported in the funds.	 (267,136)
Net position of governmental activities (Statement A)	\$ 395,562

Governmental Fund Statement of Revenues, Expenditures and Changes in Fund Balance For the Year Ended December 31, 2024

REVENUES		General Fund
Collection fees	\$	575,507
Interest	•	32,881
Other		2,608
TOTAL REVENUES		610,996
EXPENDITURES		
Current -		
General government:		
Office expense		34,969
Personnel services		332,644
Insurance		4,665
Legal and audit		61,674
Travel expense		3,376
Utilities		8,768
Maintenance and repairs		1,312
Software and technology		21,594
Capital outlay		158,975
Debt service:		
Lease principal payments		30,333
Lease interest		4,119
TOTAL EXPENDITURES		662,429
Excess of revenues over expenditures		(51,433)
OTHER FINANCING SOURCES (USES)		
Financing for leases		137,528
TOTAL OTHER FINANCING SOURCES (USES)		137,528
TOTAL OTTLK THANCING SOCKELS (COLS)		137,320
Net change in fund balance		86,095
FUND BALANCE - BEGINNING		970,927
FUND BALANCE - ENDING	\$	1,057,022

Reconciliation of the Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balance to the Statement of Activities

For the Year Ended December 31, 2024

Net change in fund balance, governmental fund (Statement E)		\$	86,095
Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceed depreciation and amortization expense in the current period. Capital outlays Depreciation and amortization	\$ 158,975 (41,955)		117,020
Depreciation and amortization	(41,933)		117,020
In the Statement of Activities, certain operating expenses, such as compensated absences (vacations and sick leave) are measured by the amounts earned during the year. In the governmental funds, however			
expenditures for these items are measured by the amount of financial			
resources used (essentially, the amounts actually paid).			(4,075)
The repayment of principal of long-term debt for lease liability consucurrent financial resources of governmental funds.	umes	(107,195)
The recognition of pension expense in the Statement of Activities is projected benefit payments discounted to actuarial present value and to periods of employee service. Pension expenditures in the fund fin statements are the amounts actually paid.	attributed		35,297
The Statement of Activities reflects the effects of other post-employed benefits, which is based on an actuarial amount that is increased over amortized period and decreased for amounts actually paid during the The governmental fund reflects only the payments made as current years.	an year.		05.010
expenditures. This year, the change in OPEB liability was:			85,919
Change in net position of governmental activities (Statement B)		<u>\$ 2</u>	213,061

General Fund Budgetary Comparison Schedule For the Year Ended December 31, 2024

				Variance with		
				Final Budget		
	Budgeted	l Amounts		Favorable		
	<u>Original</u>	<u>Final</u>	<u>Actual</u>	(Unfavorable)		
Revenues:						
Collection fees	\$ 565,000	\$ 565,000	\$ 575,507	\$ 10,507		
Interest	-	-	32,881	32,881		
Other			2,608	2,608		
Total Revenues	565,000	565,000	610,996	45,996		
Expenditures:						
General government:						
Office expense	68,668	68,199	34,969	33,230		
Personnel services	388,576	337,683	332,644	5,039		
Insurance	4,800	4,800	4,665	135		
Legal and audit	46,450	57,808	61,674	(3,866)		
Travel expense	7,000	5,000	3,376	1,624		
Utilities	9,396	9,296	8,768	528		
Maintenance and repairs	3,500	1,010	1,312	(302)		
Software and technology	23,796	22,600	21,594	1,006		
Capital outlay	21,300	22,325	158,975	(136,650)		
Debt service:						
Lease principal payments	-	-	30,333	(30,333)		
Lease interest			4,119	(4,119)		
Total Expenditures	573,486	528,721	662,429	(133,708)		
Excess of revenues over expenditures	(8,486)	36,279	(51,433)	(87,712)		
Other financing sources:						
Financing for leases	_		137,528	137,528		
Total other financing sources	<u> </u>		137,528	137,528		
Excess of revenues and other sources over						
expenditures and other uses	(8,486)	36,279	86,095	49,816		
Fund balances at beginning of year		970,928	970,928			
Fund balances at end of year	<u>\$ (8,486)</u>	\$1,007,207	\$1,057,023	\$ 49,816		

Fiduciary Fund Statement of Fiduciary Net Position December 31, 2024

		Custodial <u>Fund</u>
ASSETS		
Cash	\$	258,414
Due from other governmental agencies		50,114
Sales tax receivable		4,065,100
TOTAL ASSETS		4,373,628
LIABILITIES		
Sales tax paid under protest		258,414
Due to others		60,354
Due to other governmental agencies		4,054,860
TOTAL LIABILITIES	<u>\$</u>	4,373,628
NET POSITION Restricted for individuals, organizations and other		
governments	_	
TOTAL NET POSITION	\$	_

Fiduciary Fund Statement of Change in Fiduciary Net Position December 31, 2024

		Custodial <u>Fund</u>
ADDITIONS		
Sales tax collection	\$	41,044,188
Occupational license collection		288,589
TOTAL ADDITIONS		41,332,777
DEDUCTIONS		
Payments of sales tax to governments	\$	40,513,473
Payments of occupational license tax to governments		288,579
Payments for audit and attorney fees		209,072
Refunds to individuals		321,653
TOTAL DEDUCTIONS	_	41,332,777
Net decrease in fiduciary net position		-
Net position - beginning		<u>-</u>
Net position - ending	\$	

Notes to the Financial Statements December 31, 2024

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the Commission (Commission) have been prepared in conformity with generally accepted accounting principles (GAAP) as applied to governmental units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

A. REPORTING ENTITY

The Commission was formed under joint agreement of the City of Minden, the City of Springhill, the Town of Cotton Valley, the Town of Cullen, the Town of Sarepta, the Town of Sibley, the Village of Dixie Inn, the Webster Parish School Board, and the Webster Parish Police Jury, in accordance with Louisiana Revised Statutes 33:2844, to provide centralized sales tax collection within Webster Parish. The Commission is currently comprised of twelve members, one appointed by each taxing body. Taxing bodies added after the original commission was formed include the Webster Parish Sheriff, Village of Doyline, and Webster Parish Convention and Visitors Commission, each with representation on the Commission. Each Commissioner will have one vote. Commissioners serve without compensation.

The Commission is considered a primary government, since it is a special purpose government that has a separately appointed governing body, is legally separate, and is fiscally independent of other state or local governments. Fiscally independent means that the Commission may, without the approval or consent of another governmental entity, determine or modify its own budget, set its own rates or charges, and issue bonded debt. The Commission also has no component units as other legally separate organizations for which the appointed Commission members are financially accountable.

B. FUNDS

The accounts of the Commission are organized and operated on the basis of funds. A fund is an independent fiscal and accounting entity with a self-balancing set of accounts. Fund accounting segregates funds according to their intended purpose and is used to aid in demonstrating compliance with finance-related legal and contractual provisions. The minimum number of funds is maintained consistent with legal and managerial requirements.

Funds of the Commission are classified into two categories: governmental and fiduciary. In turn, each category is divided into separate fund types.

Notes to the Financial Statements December 31, 2024

The fund and a description of each existing fund type follow:

Governmental Funds

Governmental funds are used to account for the Commission's general government activities, including the collection and disbursement of specific or legally restricted monies, the acquisition of capital assets, and the servicing of long-term debt.

Governmental funds include the General fund which is the primary operating fund of the Commission. It accounts for all financial resources of the Commission, except those required to be accounted for in another fund.

Fiduciary Funds

The Fiduciary funds consist of Custodial funds. Custodial funds account for assets held by the Commission as an agent for various local governments and individuals. The Commission's Custodial funds include:

- Sales Tax Collection Custodial fund accounts for sales tax monies collected on behalf of other taxing authorities within the parish.
- Occupational Tax Collection Custodial fund accounts for occupational tax monies collected on behalf of the Webster Parish Police Jury.

C. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

Government-Wide Financial Statements (GWFS)

The Statement of Net Position and the Statement of Activities displays information about the reporting government as a whole. The Statement of Net Position and the Statement of Activities were prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, liabilities and deferred inflows/outflows of resources resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, liabilities and deferred inflows/outflows of resources resulting from non-exchange transactions are recognized in accordance with the requirements of GASB Statement No. 33 "Accounting and Financial Reporting for Non-exchange Transactions." Fiduciary funds are not included in the government-wide financial statements.

<u>Program revenues</u> Program revenues include 1) charges for services provided and 2) operating grants and contributions. Program revenues reduce the cost of the function to be financed from the Commission's general revenues. Charges for services are primarily derived from collection fees of 1.4% of amounts collected. Operating grants and contributions consist of non-employer contributions to the pension plan.

Notes to the Financial Statements December 31, 2024

Allocation of indirect expenses Indirect expenses not allocated to functions are reported separately in the Statement of Activities. The Commission reports all direct expenses by function in the Statement of Activities. Direct expenses are those that are clearly identifiable with a function. Although separately reported on the Statement of Activities, depreciation expense is considered a direct expense of the general government.

When both restricted and unrestricted resources are available for use, it is the government's policy to use restricted resources first, then unrestricted resources when expenses are incurred for which both restricted and unrestricted net position are available.

Fund Financial Statements (FFS)

Governmental Funds Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 30 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

The governmental funds use the following practices in recording revenues and expenditures:

Revenues

- Fees for the collection of sales and use taxes are considered susceptible to accrual.
- Interest income is recorded monthly as interest is earned.
- Other revenues are considered measurable and available only when cash is received by the Commission.

Expenditures

Salaries are recorded as earned.

Other Financing Sources (Uses)

Transfers between funds that are not expected to be repaid (or any other types, such as long-term lease transactions, sale of fixed assets, debt extinguishments, long-term debt proceeds, et cetera) are accounted for as other financing sources (uses). These other financing sources (uses) are recognized at the time the underlying events occur.

Notes to the Financial Statements December 31, 2024

<u>Fiduciary Funds</u> The Custodial fund is custodial in nature and does not present results of operations or have a measurement focus. Custodial funds are accounted for using the accounting.

D. DEPOSITS AND INVESTMENTS

Cash includes amounts in demand deposits and interest-bearing demand deposits, and time deposit accounts. Cash equivalents include amounts in time deposits and those investments with original maturities of 90 days or less. Under state law, the Commission may deposit funds in demand deposits, interest-bearing demand deposits, or time deposits with state banks organized under Louisiana law and national banks having their principal offices in Louisiana.

Investments are limited by LSA-R.S. 33:2955. If the original maturities of investments exceed 90 days, they are classified as investments; however, if the original maturities are 90 days or less, they are classified as cash equivalents.

Investments in nonparticipating interest-earning contracts, such as nonnegotiable certificates of deposit with redemption terms that do not consider market rates, are reported using a cost-based measure as per GASB Statement No. 31.

Investments are measured at fair value on a recurring basis. Recurring fair value measurements are those that Governmental Accounting Standards Board (GASB) Statements require or permit in the Statement of Net Position at the end of each reporting period. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs; Level 3 inputs are significant unobservable inputs.

At year end, the Commission investment balances were as follows:

Type of Investment Level 2

Louisiana Asset Management Pool (LAMP) \$ 312,214

The Commission participates in the Louisiana Asset Management Pool, Inc. (LAMP) which is an external investment pool that is not SEC-registered. Because LAMP is an arrangement sponsored by a type of governmental entity, it is exempt by statute from regulation by the SEC.

LAMP is administered by LAMP, Inc., a non-profit corporation organized under the laws of the State of Louisiana. Only local government entities having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term, high quality investments. The LAMP portfolio includes only

Notes to the Financial Statements December 31, 2024

securities and other obligations in which local governments in Louisiana are authorized to invest in accordance with LA - R.S. 33:2955.

GASB Statement No. 40 Deposit and Investment Risk Disclosure, requires disclosure of credit risk, custodial credit risk, concentration of credit risk, interest rate risk, and foreign currency risk for all public entity investments.

LAMP is an investment pool that, to the extent practical, invests in a manner consistent with GASB Statement No. 79. The following facts are relevant for investment pools:

Credit risk: Lamp is rated AAAm by Standard & Poor's.

<u>Custodial credit risk</u>: LAMP participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized because they are not evidenced by securities that exist in physical or book-entry form. The public entity's investment is with the pool, not the securities that make up the pool; therefore, no disclosure is required.

Concentration of credit risk: Pooled investments are excluded from the 5 percent disclosure requirement.

<u>Interest rate risk</u>: LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosures using the weighted average maturity (WAM) method. The WAM of LAMP assets is restricted to not more than 90 days, and consists of no securities with a maturity in excess of 397 days. The WAM for LAMP's total investments is 29 days as of December 31, 2024.

Foreign currency risk: Not applicable.

The investments in LAMP are stated at fair value. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pool is the same as the net asset value of the pool shares.

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

An annual audit of LAMP is conducted by an independent certified public accountant. The Legislative Auditor of the state of Louisiana has full access to the records of the LAMP.

LAMP issues financial reports. These financial reports can be obtained by writing: LAMP, Inc., 650 Poydras Street, Suite 2220, New Orleans, LA 70130 or contact by phone at 800-249-5267.

Notes to the Financial Statements December 31, 2024

E. PREPAID ASSETS

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both government-wide and fund financial statements.

F. CAPITAL ASSETS

Capital assets are recorded at cost or estimated historical cost if purchased or constructed and depreciated over their estimated useful lives. Donated fixed assets are recorded at acquisition value at the date of donation. Estimated useful life is management's estimate of how long the asset is expected to meet service demands. Capital assets consist of equipment and furniture and fixtures which are depreciated over 2 to 10 years. The Commission uses a capitalization threshold of \$1,000. Straight line depreciation is used.

G. UNEARNED REVENUE

The Commission reports unearned revenues on its Statement of Net Position and Fund Balance Sheet. Unearned revenues arise when resources are received by the Commission before it has a legal claim to them, as when sales taxes are received under protest from vendors. In subsequent periods, when the Commission has a legal claim to the resources, the liability for unearned revenues is removed from the balance sheet and the revenue is recognized.

H. COMPENSATED ABSENCES

All 12-month employees earn from 10 to 25 days of vacation leave each year. All employees are required to take one week of vacation consecutively each year.

Carrying Annual Vacation Leave Forward:

- a. Earned annual leave not taken by an employee may be accumulated up to 30 days and carried forward into the next calendar year. Employees may not take more than 30 days at one given time except with approval by the Commission.
- b. Upon separation from service, payment for the accrued annual vacation leave up to the days of separation shall be paid. The rate of pay shall be computed on the basis of the rate the employee is receiving at the time of separation.
- c. Upon death, annual vacation leave accrued to employees' credit shall be computed and the value thereof shall be paid to his or her heirs or estate, except that such payment for accrued leave shall not exceed

Notes to the Financial Statements December 31, 2024

thirty (30) days. The rate of pay shall be computed on the basis of the rate the employee was receiving at the time of his or her death.

All 12-month employees earn 12 days of sick leave each year. Sick leave can be accumulated without limitations. Upon retirement or death, unused accumulated sick leave, not to exceed twenty-five (25) days, is paid to the employee or to the employee's heirs or estate at the employee's current rate of pay.

Under the Louisiana Teachers' Retirement System of Louisiana, all unpaid sick leave is used in the retirement benefit computation as earned service.

The Commission's recognition and measurement criteria for compensated absences follow:

GASB Statement No. 101 provides that compensated absences should be accrued as liability as the benefits are earned by the employees if the following conditions are met:

- a. The leave is attributable to services already rendered.
- b. The leave accumulates.
- c. The leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means.

The liability for compensated absences is reported in the government-wide financials statements.

I. PENSIONS

For purposes of measuring the Net Pension Liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teachers' Retirement System of Louisiana (TRSL) and Municipal Employees' Retirement System (MERS), and additions to/deductions from TRSLs' and MERS' fiduciary net position have been determined on the accrual basis, as they are reported by TRSL and MERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

J. DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the financial statements will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow

Notes to the Financial Statements December 31, 2024

of resources (expense/expenditure) until then. The Commission has two items that qualify for reporting in this category. The Statement of Net Position reports the Commission's proportionate share of the deferred outflows of resources related to pensions and other post-employment benefits (OPEB). See Notes 7 and 8 for more information.

In addition to liabilities, the financial statements will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to future period(s) and so will not be recognized as an inflow of resources (revenues) until that time. The Commission has two items that qualify for reporting in this category. The Statement of Net Position reports the Commission's proportionate share of the deferred inflows of resources related to pensions and other post-employment benefits (OPEB). See Notes 7 and 8 for more information.

K. FUND BALANCE OF FUND FINANCIAL STATEMENTS

Fund balances of the governmental funds are classified as follows:

<u>Non-spendable</u>: Fund balance that is not in spendable form or legally or contractually required to be maintained intact. This category includes items that are not easily converted to cash such as inventories and prepaid items.

<u>Restricted</u>: Fund balance that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.

<u>Committed</u>: Fund balance that can only be used for specific purposes determined by the Board of the Commission, the highest level of decision-making authority. Committed amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action it employed to previously commit the funds.

Committed fund balance is established, modified or rescinded by either a policy of the Commission or motions passed at a Commission meeting formally committing the funds. The motions passed are usually the result of budget revisions.

<u>Assigned</u>: Fund balance that is constrained by the Commission's intent to be used for specific purposes, but are neither restricted nor committed. Intent should be expressed by the Commission.

Unassigned: All amounts not included in other spendable classifications.

Notes to the Financial Statements December 31, 2024

The Commission reduces committed amounts, followed by assigned amounts and then unassigned amounts when expenditure is incurred for purposes for which amounts in any of those unrestricted fund balance classifications could be used. The Commission reduces restricted balances and then unrestricted balances when expenditure is incurred for which both restricted and unrestricted fund balance are available.

L. USE OF ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statement and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

M. ELIMINATION AND RECLASSIFICATIONS

In the process of aggregating data for the Statement of Net Position and the Statement of Activities, some amounts reported as interfund activity and balances in the funds were eliminated or reclassified. Interfund receivables and payables were eliminated to minimize "grossing up" effect on assets and liabilities within the governmental activities column. Interfund services provided or used are not eliminated in the process of consolidation.

N. BUDGETS

General Budget Policies The Commission follows these procedures in establishing the budgetary data reflected in the combined financial statements:

State statute requires that a budget be adopted for the General fund.

No later than fifteen days prior to the beginning of each fiscal year, the Administrator submits to the Commission the proposed annual budget for the General fund to be approved. The operating budget includes proposed expenditures and the means of financing them.

Appropriations (unexpended budget balances) lapse at year end.

Formal budget integration (within the accounting records) is employed as a management control device. Budget amounts included in the accompanying financial statements include the original adopted budget and the final budget.

<u>Encumbrances</u> Encumbrance accounting, under which purchase orders are recorded in order to reserve that portion of the applicable appropriation, is not employed. However, outstanding purchase orders are taken

Notes to the Financial Statements December 31, 2024

into consideration before expenditures are incurred in order to assure that applicable appropriations are not exceeded.

<u>Budget Basis of Accounting</u> The General fund budget is prepared on the modified accrual basis of accounting, a basis consistent with generally accepted accounting principles (GAAP). Budgeted amounts are as originally adopted or as amended by the Commission. Legally, the Commission must adopt a balanced budget; that is, total budgeted revenues and other financing sources including fund balance must equal or exceed total budgeted expenditures and other financing uses.

State statutes require the Commission to amend its budgets when revenues plus projected revenues within a fund are expected to be less than budgeted revenues by five percent or more and/or expenditures within a fund are expected to exceed budgeted expenditures by five percent or more. The Commission approves budgets at the function level and management can transfer amounts between line items within a function.

The following individual fund had an excess of expenditures over appropriations:

Fund	Budget	Actual	Variance
General fund	\$ 528,721	\$ 662,429	\$ (133,708)

NOTE 2 – DEPOSITS AND INVESTMENTS

At December 31, 2024, the Commission had the following investments:

			Concentration
Investment type	<u>Maturities</u>	Fair Value	of Credit Risk
Louisiana Asset Management Pool (LAMP)	Less than 1 year	\$ 312,214	100%

Concentration

Deposits are stated at cost, which approximates fair value. Under state law, these deposits (or the resulting bank balances) must be secured by federal deposit insurance or the pledge of securities owned by the fiscal agent bank. The fair value of the pledged securities plus the federal deposit insurance must at all times equal the amount on deposit with the fiscal agent. These securities are held in the name of the pledging fiscal agent bank in a holding or custodial bank that is mutually acceptable to both parties. At year-end, the Commission's carrying amount of deposits was \$1,249,172.

These deposits are reported as follows:

Statement A – Cash & cash equivalents	\$	990,758
Statement H - Cash & cash equivalents		258,414
Total	\$ 1	,249,172

Notes to the Financial Statements December 31, 2024

At December 31, 2024, the Commission's bank balances, including fiduciary funds, totaled \$1,729,872. These deposits are secured from risk by \$250,000 of federal deposit insurance and \$2,139,293 of pledged securities held by the custodial bank in the name of the fiscal agent bank (GASB Category 3).

Even though the pledged securities are considered uncollateralized, Louisiana Revised Statute 39:1229 imposes a statutory requirement on the custodial bank to advertise and sell the pledged securities within 10 days of being notified by the Commission that the fiscal agent has failed to pay deposited funds upon demand.

<u>Interest rate risk</u>: The Commission's policy does not address interest rate risk.

<u>Custodial credit risk</u>: The Commission's policy does not address custodial credit risk.

<u>Credit risk</u>: The Commission's investment in LAMP was rated AAAm by Standard & Poor's. The Commission's policy does not address credit rate risk.

NOTE 3 - ACCOUNTS RECEIVABLE

Sales tax receivable of \$4,065,100 and due from other governments of \$50,114 are reported in the fiduciary fund. No allowance for doubtful accounts was established as the full amount will be collected. Accounts receivable of \$63,688 is reported in the General fund. This amount represents \$6,777 due from businesses for insufficient checks issued in 2024 and \$56,911 due from the sales tax fiduciary fund for administrative fees.

Notes to the Financial Statements December 31, 2024

NOTE 4 - CAPITAL ASSETS

The changes in capital assets of governmental activities follow:

		Balance					Balance	
	F	Beginning		Additions		Deletions	Ending	
Capital assets, being depreciated:	_							
Equipment	\$_	172,518	\$	21,447	\$	-	\$ 193,965	
Total capital assets being depreciated, at	_							
historical cost		172,518		21,447		-	193,965	
Less accumulated depreciation for:	_		-					
Equipment		158,403		7,423		-	165,826	
Total accumulated depreciation	_	158,403	-	7,423	_	-	165,826	
Total capital assets, being depreciated, net	_	14,115		14,024		-	28,139	
Leased assets:								
Equipment		18,222		-		-	18,222	
Building		64,588		137,528		(64,588)	137,528	
Total leased assets, being amortized	_	82,810	_	137,528		(64,588)	155,750	
Less accumulated amortization for:	_				-			
Equipment		3,354		6,726		-	10,080	
Building		57,411		27,806		(64,588)	20,629	
Total accumulated amortization		60,765		34,532		(64,588)	30,709	
Total lease assets, being amortized, net		22,045		102,996		-	125,041	
Capital assets, net	\$_	36,160	\$_	117,020	\$	-	\$ 153,180	

Depreciation expense of \$7,423 and amortization expense of \$34,532 were charged to general government.

Notes to the Financial Statements December 31, 2024

NOTE 5 - ACCOUNTS, SALARIES AND OTHER PAYABLES

The payables at December 31, 2024, are as follows:

Accounts payable to vendors	\$ 6,243
Payroll liabilities	5,416
Retirement and insurance payable	4,054
Refund to taxpayer	305,646
Total accounts payable	\$ 321,359

NOTE 6 - LONG-TERM OBLIGATIONS

The following is a summary of the long-term obligation transactions for the year ended December 31, 2024:

	В	eginning				Ending	I	Due within
		Balance	Additions	I	Deductions	Balance		one year
Governmental activities:	_			_			_	
Lease liability	\$	22,666	\$ 137,528	\$	30,333	\$129,861	\$	29,797
Compensated absences		30,289	23,538		19,463	34,364		15,025
Total	\$	52,955	\$ 161,066	\$	49,796	\$164,225	\$	44,822

The General fund is used to liquidate long-term liabilities.

As of December 31, 2024, the Commission reported \$164,225 as a long-term obligation, with \$44,822 due within one year. See Note 9 for more information.

NOTE 7 – PENSIONS

A. Teachers' Retirement System of Louisiana

Plan Description

Employees of the Commission are provided with pensions through a cost-sharing multiple-employer defined benefit plan administered by the Teachers' Retirement System of Louisiana (TRSL). Chapter 2 of Title 11 of the Louisiana Revised Statutes (La. R.S. 11:401) grants to TRSL Board of Trustees and the Louisiana Legislature the authority to review administration, benefit terms, investments, and funding of the plan. TRSL issues a publicly available financial report that can be obtained at www.trsl.org.

Notes to the Financial Statements December 31, 2024

Benefits Provided

The following is a description of the plan and its benefits and is provided for general informational purposes only. TRSL provides retirement, Deferred Retirement Option Program (DROP), disability, and survivor's benefits. Participants should refer to the appropriate statutes for more complete information.

Retirement Benefits:

1. NORMAL RETIREMENT

Regular Plan – Members initially hired on or after July 1, 2015, may retire with a 2.5% accrual rate after attaining age 62 with at least 5 years of service credit and are eligible for an actuarially reduced benefit with at least 20 years of service at any age. Members whose first employment makes them eligible for membership in a Louisiana state retirement system between January 1, 2011, and June 30, 2015, may retire with a 2.5% accrual rate after attaining age 60 with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. Members, if initially hired between July 1, 1999 and December 31, 2010, are eligible for a 2.5% accrual rate at the earliest of age 60 with 5 years of service, age 55 with 25 years of service, at any age with at least 20 years of service (actuarially reduced). or at any age with 30 years of service. If hired before July 1, 1999, members are eligible for a 2% accrual rate at the earliest of age 60 with 5 years of service, or at any age with 20 years of service and are eligible for a 2.5% accrual rate at age 65 with 20 years of service, age 55 with 25 years of service, or at any age with 30 years of service.

Plan A - Members may retire with a 3.0% annual accrual rate at age 55 with 25 years of service, age 60 with 5 years of service or 30 years of service, regardless of age. Plan A is closed to new entrants.

Plan B - Members may retire with a 2.0% annual accrual rate at age 55 with 30 years of service, or age 60 with 5 years of service if hired before July 1, 2015. Members hired on or after July 1, 2015, may retire with a 2.0% annual accrual rate at age 62 with at least 5 years of service, or receive an actuarially accrued benefit with 20 years of service at any age.

Benefit Formula

For all plans, retirement benefits are based on a formula which multiplies the final average compensation by the applicable benefit factor, and by the years of creditable service. For Regular Plan and Plan B members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, final average compensation is defined as the highest average 60-month period. For all other members, final average compensation is defined as the highest average 36-month period.

Notes to the Financial Statements December 31, 2024

Payment Options

A retiring member is entitled to receive the maximum monthly benefit payable until the member's death. In lieu of the maximum monthly benefit, the member may elect to receive a reduced monthly benefit payable in the form of a Joint and Survivor Option, or a monthly benefit (maximum or reduced Joint and Survivor Option) with a lump sum that can't exceed 36 months of the members' maximum monthly benefit amount.

Effective July 1, 2009, members may make an irrevocable election at retirement to receive an actuarially reduced monthly benefit which increases 2.5% annually, beginning on the first retirement anniversary date, but not before age 55 or before the retiree would have attained age 55 in the case of a surviving spouse. This option can be chosen in combination with the above options.

2. <u>DEFERRED RETIREMENT OPTION PROGRAM (DROP)</u>

DROP was implemented on July 1, 1992, with the passage of La. R.S. 11:786 by the Legislature. When a member enters DROP, his status changes from an active member to a retiree, even though he continues to work at his regular job and draw his regular salary.

In lieu of terminating employment and accepting a service retirement, an eligible member can begin participation in the Deferred Retirement Option Program (DROP) on the first retirement eligibility date for a period not to exceed 3 years. A member has a 60-day window from his first eligible date to participate in the program in order to participate for the maximum number of years. Delayed participation reduces the three-year participation period. During participation, benefits otherwise payable are fixed, and deposited in an individual DROP account.

Upon termination of DROP, the member can continue employment and earn additional benefit accruals to be added to the fixed pre-DROP benefit.

Upon termination of employment, the member is entitled to the fixed benefit, an additional benefit based on post-DROP service (if any), and the individual DROP account balance which can be paid in a lump sum or an additional annuity based upon the account balance.

3. DISABILITY BENEFITS

Active members whose first employment makes them eligible for membership in a Louisiana state retirement system before January 1, 2011, and who have five or more years of service credit are eligible for disability retirement benefits if certified by the State Medical Disability Board (SMDB) to be disabled from performing their job. All other members must have at least 10 years of service to be eligible for a disability benefit. Calculation of the disability benefit as well as the availability of a minor child benefit is determined

Notes to the Financial Statements December 31, 2024

by the plan to which the member belongs and the date on which the member's first employment made them eligible for membership in a Louisiana state retirement system.

4. SURVIVOR BENEFITS

A surviving spouse with minor children of an active member with at least five years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) 50% of the member's benefit calculated at the 2.5% accrual rate for all creditable service. When a minor child(ren) is no longer eligible to receive survivor benefits, and the deceased member had at least 10 years of creditable service, the spouse's benefit reverts to a survivor benefit in accordance with the provisions for a surviving spouse with no minor child(ren). Benefits for the minor child(ren) cease when he/she is no longer eligible.

Each minor child (maximum of 2) shall receive an amount equal to the greater of (a) 50% of the spouse's benefit, or (b) \$300 (up to 2 eligible children). Benefits to minors cease at attainment of age 21, marriage, or age 23 if enrolled in an approved institution of higher education.

A surviving spouse without minor children of an active member with at least 10 years of creditable service (2 years immediately prior to death) is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) the option 2 equivalent of the benefit calculated at the 2.5% accrual rate for all creditable service.

5. PERMANENT BENEFIT INCREASES/COST-OF-LIVING ADJUSTMENTS

As fully described in Title 11 of the Louisiana Revised Statutes, the System allows for the payment of ad hoc permanent benefit increases, also known as cost-of-living adjustments (COLAs) that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

6. OPTIONAL RETIREMENT PLAN (ORP)

The Optional Retirement Plan (ORP) was established in 1989 for academic employees of public institutions of higher education who are eligible for membership in TRSL. This plan was designed to provide certain academic and unclassified employees of public institutions of higher education an optional method of funding for their retirement. Employees in eligible positions of higher education can make an irrevocable election to participate in the ORP rather than TRSL. Participant and employer contributions are pooled and invested by the participant's designated ORP carrier in the investment options of their choosing.

The ORP is a defined contribution pension plan which provides for portability of assets and full and immediate vesting of all contributions submitted on behalf of the affected employees to the approved providers. These providers are selected by the TRSL's Board of Trustees. Monthly employer and employee

Notes to the Financial Statements December 31, 2024

contributions are invested as directed by the employee to provide the employee with future retirement benefits. The amount of these benefits is entirely dependent upon the total contributions and investment returns accumulated during the employee's working lifetime.

Employer Contributions

The employer contribution rate is established annually under La. R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the System's actuary. Each sub plan pays a separate actuarially determined employer contribution rate. However, all assets of TRSL are used for the payment of benefits for all classes of members, regardless of their plan.

The normal cost portion of each plan's employer contribution rate varies based upon that plan's benefits, member demographics, and the rate contributed by employees. The Unfunded Accrued Liability (UAL) contribution rate is determined in aggregate for all plans. The UAL resulting from legislation specific to a plan or group of plans will be allocated entirely to that plan or those plans.

For ORP, only the UAL portion of the employer contribution is retained by the plan. Therefore, only the UAL projected rates were used in the projection of future contributions in determining an employer's proportionate share.

The Commission's contractually required composite contribution rate for the year ended December 31, 2024, was 24.1 % - 21.51% actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded actuarial accrued liability. Contributions to the pension plan from the Commission were \$41,696 for the year ended December 31, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At December 31, 2024, the employer reported a liability of \$277,745 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension obligation was determined by an actuarial valuation as of that date. The Commission's proportion of the net pension liability was based on a projection of the Commission's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2024, the Commission's proportion was 0.00322%, which was an increase of 0.00009% from its proportion measured as of June 30, 2023.

Notes to the Financial Statements December 31, 2024

For the year ended December 31, 2024, the Commission recognized pension expense of \$469.

At June 30, 2024, the Commission reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred outflows	Deferred inflows	
	of resources	of resources	
Differences between expected and actual experience	\$ 15,779	\$ -	
Net difference between projected and actual earnings			
on pension plan investments	21,119	-	
Change in assumption	7,441	7,111	
Change in proportionate share from beginning net pension			
liability and from collective deferred inflows	73,415	10,433	
Changes in proportion and differences between			
employer contributions and proportionate share of			
contributions	-	66	
Employer contributions subsequent to the			
measurement date	<u>19,664</u>		
Total	\$ <u>137,418</u>	\$ <u>17,610</u>	

The Commission reported \$19,664 as deferred outflows of resources related to pensions, which represent Commission contributions subsequent to the measurement date which will be recognized as a reduction of the net pension liability in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended	
2025	\$ 19,268
2026	53,820
2027	23,864
2028	3,192

Notes to the Financial Statements December 31, 2024

Actuarial Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2024, is as follows:

Actuarial cost method	Entry Age Normal
Amortization approach	Closed
Actuarial assumptions:	
Expected Remaining Service Lives	5 years
Investment rate of return	7.25% net of investment expenses
Inflation rate	2.4% per annum
Projected salary increases	2.41% - 4.85% varies depending on duration of service
Cost-of-living adjustments	None
Mortality	Active member – Pub2010T-Below Median Employee (amount weighted) tables for males and females, adjusted by 0.965 for males and by 0.942 for females. Non-disabled retiree/inactive members – Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 1.173 for males and 1.258 for females. Disability retiree mortality – Pub2010T-Disability (amount weighted) tables for males and females, adjusted by factors of 1.043 for males and 1.092 for females. Contingent-survivor mortality – Pub2010T-Below Median – Contingent Survivor (amount weighted) tables for males and females, adjusted by factors of 1.079 for males and 0.919 for females. These base tables are adjusted from 2010 to 2019 (base year, representing the midpoint of the experience study) with continued future mortality improvement using the MP-2021 improvement table on a fully generational basis.
Termination and disability	Termination, disability, and retirement assumptions were projected based on a 5-year (2018-2022) experience study of the System's members.

Notes to the Financial Statements December 31, 2024

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation rate and an adjustment for the effect of rebalancing/diversification. The resulting long-term geometric nominal expected rates of return was 8.68% for 2024. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2024, are summarized in the following table:

Asset Class	Target Allocation	Long-Term Expected Real Rate of Return
Domestic equity	22.5%	4.45%
International equity	11.5%	4.29%
Domestic fixed income	8.0%	2.79%
International fixed income	6.0%	1.66%
Private Equity	37.0%	8.24%
Other Private Assets	15.0%	4.51%

Discount Rate

The discount rate used to measure the total pension liability was 7.25%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contribution will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to the Financial Statements December 31, 2024

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate

The following presents the employer's proportionate share of the net pension liability using the discount rate of 7.25%, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower or one percentage-point higher than the current rate:

	Changes in discount rate		
	1%	Current	1%
	decrease	rate	increase
	<u>6.25%</u>	<u>7.25%</u>	<u>8.25%</u>
Employer's proportionate share			
of the net pension liability	\$402,514	\$ 277,745	\$ 172,846

Support of Non-employer Contributing Entities

Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The Commission recognizes revenue in an amount equal to their proportionate share of the total contributions to the pension plan from these non-employer contributing entities. During the year ended June 30, 2024, the Commission recognized revenue as a result of support received from non-employer contributing entities of \$1,670 for its participation in TRSL.

Pension Plan Fiduciary Net Position

Detailed information about the pension plan's fiduciary net position is available in the separately issued TRSL 2023 Comprehensive Annual Financial Report at www.trsl.org.

Payables to the Pension Plan

At December 31, 2024, the Commission had a liability of \$4,496 to the Teachers' Retirement System of Louisiana for the December 2024 employee and employer legally required contributions.

B. Municipal Employees' Retirement System of Louisiana (MERS)

Plan Description: Employees of the Commission are provided with pensions through a cost-sharing multiple-employer defined benefit plan established in accordance with the provision of Louisiana Revised Statutes (La. R.S. 11:1731) to provide retirement benefits to employees of all incorporated villages, towns,

Notes to the Financial Statements December 31, 2024

cities, and tax boards or commissions of a municipality or parish within the State of Louisiana which do not have their own retirement system and which elect to become members of the System. The Municipal Employees Retirement System of Louisiana is the administrator of this plan. MERS is comprised of two distinct plans, Plan A and Plan B, with separate assets and benefit provisions. Employees of the Commission are members of Plan A. MERS issues a publicly available financial report that can be obtained at www.mersla.com.

Benefits Provided: The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Eligibility Requirements: Membership is mandatory as a condition of employment beginning on the date employed if the employee is on a permanent basis working at least thirty-five hours per week. Those individuals paid jointly by a participating employer and the parish are not eligible for membership in the System with exceptions as outlined in the statutes.

Retirement: Any member of Plan A, who commenced participation in the System prior to January 1, 2013, can retire providing the member meets one of the following criteria:

- a. Any age with twenty-five (25) or more years of creditable service.
- b. Age 60 with a minimum of ten (10) years of creditable service.
- c. Any age with 20 years of creditable service, exclusive of military service and unused annual and sick leave, with an actuarially reduced early benefit.

Eligibility for retirement for Plan A members hired on or after January 1, 2013, is as follows:

- a. Age 67 with seven (7) years of creditable service.
- b. Age 62 with ten (10) years of creditable service.
- c. Age 55 with thirty (30) years of creditable service.
- d. Any age with twenty-five (25) years of creditable service with actuarially reduced early benefit.

Generally, the monthly amount of the retirement allowance for any member of Plan A shall consist of an amount equal to three percent of the member's monthly average final compensation multiplied by his years of creditable service. Final compensation is the average monthly earnings during the highest sixty consecutive months, or joined months if service was interrupted. However, under certain conditions as outlined in the statutes, the benefits are limited to specified amounts. Any city marshal or deputy city marshal shall receive an additional regular benefit computed on supplemental marshal's earnings.

Notes to the Financial Statements December 31, 2024

Survivor Benefits: Upon death of any member of Plan A with five (5) or more years of creditable service, not eligible for normal retirement, the plan provides for benefits for the surviving spouse and minor children as outlined in the statutes.

Any member of Plan A, who is eligible for normal retirement at time of death and who leaves a surviving spouse will be deemed to have retired and selected Option 2 benefits on behalf of the surviving spouse on the date of death. Such benefits will begin only upon proper application and are paid in lieu of any other survivor benefits.

Deferred Retirement Option Plan (DROP) Benefits: In lieu of terminating employment and accepting a service retirement allowance, any member of Plan A who is eligible to retire may elect to participate in the Deferred Retirement Option Plan (DROP) for up to three years and defer the receipt of benefits. During participation in the plan, employer contributions are payable, but employee contributions cease. The monthly retirement benefits that would be payable, had the person elected to cease employment and receive a service retirement allowance, are paid into the DROP Fund. Interest is earned when the member has completed DROP participation. Interest earnings are based upon the actual rate of return on the investments identified as DROP funds for the period. In addition, no cost-of-living increases are payable to participants until employment which made them eligible to become members of the System has been terminated for at least one full year.

Upon termination of employment prior to or at the end of the specified period of participation, a participant in the DROP may receive, at his option, a lump sum from the account equal to the payments into the account, a true annuity based upon his account balance in that fund, or any other method of payment if approved by the Board of Trustees. If a participant dies during participation in the DROP, a lump sum equal to the balance in his account shall be paid to his named beneficiary or, if none, to his estate. If employment is not terminated at the end of the three years, payments into the DROP fund cease and the person resumes active contributing membership in the System.

Disability Benefits: For Plan A, a member shall be eligible to retire and receive a disability benefit if he has at least five years of creditable service, is not eligible for normal retirement and has been officially certified as disabled by the State Medical Disability Board. Upon retirement caused by disability, a member of Plan A shall be paid a disability benefit equal to the lesser of forty-five percent of his final compensation or three percent of his final compensation multiplied by his years of creditable service, whichever is greater, or an amount equal to three percent of the member's final compensation multiplied by his years of creditable service projected to his earliest normal retirement age.

Cost of Living Increases: The System is authorized under state law to grant a cost-of-living increase to members who have been retired for at least one year. The adjustment cannot exceed 2% of the retiree's original benefit for each full calendar year since retirement and may only be granted if sufficient funds are

Notes to the Financial Statements December 31, 2024

available from investment income in excess of normal requirements. State law allows the System to grant an additional cost of living increase to all retirees and beneficiaries who are age sixty-five and above equal to 2% of the benefit being received on October 1, 1977, or the original benefit, if retirement commenced after that date.

Deferred Benefits: Plan A provides for deferred benefits for members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable. Benefits are based on statutes in effect at time of withdrawal.

Contributions: Contribution requirements of active employees are governed by Louisiana Revised Statutes (La. R.S. 11:1731) and may be amended by the Louisiana Legislature. Employee contributions are deducted from a member's salary. Both employee and employer contributions are remitted to MERS by participating employers. According to state statute, contribution requirements for all employers are actuarially determined each year. For the year ending December 31, 2024, the actual employer contribution rate began the year at 29.50% decreasing to 28% on July 1, 2024 of annual payroll for Plan A, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded actuarial accrued liability.

According to state statute, the System also receives one-fourth (1/4) of 1% of ad valorem taxes and state revenue sharing funds. These additional sources of income are used as employer contributions and are considered support from non-employer contributing entities but are not considered special funding situations. Non-employer contributions of \$1,828 were recognized as revenue during the year ended December 31, 2024, and excluded from pension expense. Contributions to the pension plan from the Commission were \$13,080 for the year ended December 31, 2024.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions:

At December 31, 2024, the Commission reported a liability of \$62,837 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2024, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. The Commission's proportion of the net pension liability was based on a projection of the Commission's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2024, the Commission's proportion was 0.02233% which was an increase of 0.000065% from its proportion measured as of June 30, 2023.

Notes to the Financial Statements December 31, 2024

For the year ended December 31, 2024, the Commission recognized pension expense of \$22,508.

At June 30, 2024, the Commission reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred outflows	Deferred inflows	
	of resources	of resources	
Differences between expected and actual experience	\$ -	\$ 2,080	
Net difference between projected and actual earnings			
on pension plan investments	847	-	
Change in assumption	-	371	
Change in proportionate share from beginning net pension			
liability and from collective deferred inflows	5,904	1,013	
Changes in proportion and differences between			
employer contributions and proportionate share of			
contributions	-	62	
Employer contributions subsequent to the			
measurement date	<u>4,661</u>		
Total	\$ <u>11,412</u>	\$ <u>3,526</u>	

Deferred outflows of resources related to pensions of \$4,661 resulting from the Commission's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

	Fiscal Year Ended
2025	\$ 2,692
2026	4,250
2027	(2,157)
2028	(1,560)

Notes to the Financial Statements December 31, 2024

Actuarial Methods and Assumptions

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2024 are as follows:

Valuation Date June 30, 2024 Actuarial Cost Method Entry Age Normal

Investment Rate of Return 6.85%, net of investment expense

Projected Salary Increase, including inflation and merit increases

1 to 2 years of service
More than 2 years of service
Inflation Rate
Expected Remaining Service Lives
3 years

Annuitant and beneficiary mortality PubG-2010 (B) Healthy Retiree Table set equal to 115% for

males and females, each adjusted using their respective male

and female MP2021 scales.

Employee mortality PubG-2010 (B) Employee Table set equal to 115% for males

and females, each adjusted using their respective male and

female MP2021 scales.

Disabled lives mortality PubNS-2010 (B) Disabled Retiree Table set equal to 115% for

males and females with the full generational MP2021 scale.

Cost of Living Adjustments The present value of future retirement benefits is based on

benefits currently being paid by the System and includes previously granted cost of living raises. The present values do not include provisions for potential future increases not yet

authorized by the Board of Trustees.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future. Examples include assumptions about future employment mortality and future salary increases. Actuarially determined amounts regarding the net pension liability are subject to continual revision as actual results are compared to past expectations, and new estimates are made about the future. The actuarial assumption used in the June 30, 2024, valuation was based on the results of an experience study, for the period July 2018 through June 30, 2023.

The long term expected rate of return on pension plan investments was determined using a building block method in which best estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are

Notes to the Financial Statements December 31, 2024

combined to produce the long term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification.

The target allocation and best estimates of arithmetic real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2024, are summarized in the following table:

		Long-Term Expected
	Target Asset	Portfolio Real Rate
Asset Class	<u>Allocation</u>	of Return
Public equity	56%	2.44%
Public fixed income	29%	1.26%
Alternatives	<u>_15</u> %	<u>0.65</u> %
Totals	100%	4.35%
Inflation		<u>2.50</u> %
Expected Arithmetic Nomina	al Return	<u>6.85</u> %

Discount Rate: The discount rate used to measure the total pension liability was 6.85% for the year ended June 30, 2024. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates, which are calculated in accordance with relevant statutes and approved by the Board of Trustees and Public Retirement Systems' Actuarial Committee (PRSAC). Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity to changes in Discount Rate:

The following presents the net pension liability of the Commission's proportionate share of the net pension liability using the discount rate of 6.85%, as well as what the Commission's net pension liability would be if it were calculated using a discount rate that is one percentage point lower, or one percentage point higher than the current rate as of June 30, 2024:

	Changes in Discount Rate		
	1%	Current	1%
	Decrease	Rate	Increase
	<u>5.85</u> %	<u>6.85</u> %	<u>7.85</u> %
Net Pension Liability	\$ 94,623	\$ 62,837	\$ 36,004

Notes to the Financial Statements
December 31, 2024

Pension Plan Fiduciary Net Position: Detailed information about the pension plan's fiduciary net position is available in the separately issued Municipal Employees' Retirement System of Louisiana stand-alone audit report on their financial statements for the year ended June 30, at www.mersla.com.

Payables to the Pension Plan: At December 31, 2024, the Commission had \$1,054 in payables to the Municipal Employees' Retirement System for the December 2024 employee and employer legally required contributions.

NOTE 8 – OTHER POST EMPLOYMENT BENEFITS (OPEB)

<u>Plan description</u> The Commission's OPEB plan is a single-employer defined benefit "substantive plan" as understood by past practices of the Commission and its employees. The Commission maintains the authority to establish and amend plan benefit provisions and determine contribution rates of the Commission and plan members. Although no written plan or trust currently exists or is sanctioned by law, the OPEB plan is reported based on communication to plan members. Substantially all of the Commission's employees become eligible for these benefits once they reach normal retirement age while working for the Commission, and if the employee chooses to obtain health care benefits from the Commission. The OPEB plan does not issued a stand-alone financial report. The Commission provides medical, dental and life insurance benefits to eligible retirees.

<u>Funding Policy</u> The insurance for retired individuals is provided through the Commission's group plan, which covers both active and retired members. Employees do not contribute to their post-employment benefits cost until they become retirees and begin receiving those benefits. Contribution amounts are approximately 25% retiree/75% employer of the stated costs of medical and dental coverage.

No assets are accumulated in a trust that meets the criteria in paragraph 4 of Statement 75.

The plan is currently financed on a "pay as you go basis" with the Commission contributing \$668 for one retiree for the year ended December 31, 2024.

<u>Employees covered by benefit terms</u> – At December 31, 2024, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	•
Inactive employees entitled to but not yet receiving benefit payments	
Active employees	
Total	

Notes to the Financial Statements December 31, 2024

<u>Total OPEB Liability</u> – The Commission's total OPEB liability of \$195,731 was measured as of December 31, 2024. The total OPEB liability is based on census information as of December 31, 2024, and benefit payment and salary information as of December 31, 2024.

<u>Actuarial Assumptions and Other Inputs</u> – The total OPEB liability in the December 31, 2024 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Projected Salary

Service Cost Determined for each employee as the Actuarial Present Value of

Benefits allocated to the valuation year. The benefit attributed to the valuation year is that incremental portion of the total projected benefit earned during the year in accordance with the plan's benefit formula. This allocation is based on each participant's service between date of hire and date of expected termination.

Discount Rate 4.28% (1.78% real rate of return plus 2.50% inflation)

Health Care Cost Trend Level annual rate of 4.50% for medical and 2.00% for dental

Mortality RPH-2014 Total Table with Projection MP-2021.

Salary Scale 3.50%

The December 31, 2024, valuation results reflected a decrease in the discount rate to 4.28%. The discount rate was 4.31% for the December 31, 2022, valuation. The mortality projection assumption continued to use the MP-2021 scale used in the December 31, 2022, valuation. There was no change to the current year valuation for the healthcare cost trend rate of 4.5% since the prior valuation.

The discount rate was selected by reviewing the recently published S&P Municipal Bond 20 Year High Grade Rate Index, This is one of the indices acceptable under GASB 75. This index is published daily and has trended up in recent months.

There were no changes in plan provisions.

Notes to the Financial Statements December 31, 2024

Changes in the Total OPEB Liabilities:

	Total OPEB Liability	
Balance at January 1, 2024	\$	252,196
Changes for the year:		
Service cost		4,088
Interest		11,014
Difference between expected and actual experience		(70,850)
Changes in assumption		779
Benefit payments		(1,496)
Net changes		(56,465)
Balance at December 31, 2024	\$ <u></u>	195,731

<u>Sensitivity of the Total OPEB Liability to Changes in the Discount Rate</u> – The following presents the total OPEB liability of the Commission, as well as what the Commission's total OPEB liability would be if it were calculated using a discount rate that is one percentage point lower and one percentage point higher than the current discount rate.

	Changes in Discount Rate		
	1%	Current	1%
	Decrease	Rate	Increase
	(<u>3.28%</u>)	(<u>4.28%</u>)	(<u>5.28%</u>)
Net OPEB Liability	\$ 224,673	\$ 195,731	\$ 172,104

<u>Sensitivity of the Total OPEB Liability to changes in the Healthcare cost trend rates</u> – The following presents the total OPEB liability of the Commission, as well as what the Commission's total OPEB liability would be if it were calculated using healthcare cost trend rates that are one percentage point lower and one percentage point higher than the current healthcare cost trend rates.

	Changes in	Changes in Healthcare Cost Trend Rate					
	1%	1% Current					
	Decrease	Rate	Increase				
	(<u>3.50%</u>)	(<u>4.50%)</u>	(<u>5.50%</u>)				
Net OPEB Liability	\$ 170,576	\$ 195,731	\$ 226,683				

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB For the year ended December 31, 2024, the Commission recognized OPEB benefit of (\$85,919). At

Notes to the Financial Statements December 31, 2024

December 31, 2024, the Commission reported deferred outflows and deferred inflows of resources related to OPEB from the following sources:

	Deferred	Deferred
	Outflows of	Inflows of
	Resources	Resources
Differences between expected and actual experience	\$ -	\$ 214,228
Changes in assumptions	4,204	31,772
Totals	\$ <u>4,204</u>	\$ <u>246,000</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended Dec 31,	
2025	\$ (116,880)
2026	(89,999)
2027	(11,718)
2028	(11,718)
2029	(11,481)

NOTE 9 - LEASES

The Commission has two lease agreements for office equipment and one lease agreement for an office building. In the current year, the prior lease of the office building ended and a new lease was signed which will end March 2029. Interest on the prior building lease was imputed at a rate of 2.89% through March 2024. For the new building lease, the interest rate was imputed at 4.2%. Interest has been imputed at a rate of 3.6% for a postage machine that the commission makes quarterly payments on through June 2028. Interest has been imputed at a rate of 3.7% for a copier the Commission makes monthly payments on through February 2027. The future lease payments under lease agreements are as follows:

Fiscal year:	Principal		Interest
2025	\$ 29,797	\$	4,119
2026	31,053		4,843
2027	30,828		3,588
2028	30,625		2,299
2029	7,558		53
Total	\$ 129,861	_ s_	14,902

Notes to the Financial Statements December 31, 2024

NOTE 10 - CUSTODIAL FUND DEPOSITS DUE OTHERS

A summary of changes in Custodial fund deposits due others follows:

	Balance Beginning	<u>Additions</u>	<u>Deletions</u>	Balance <u>Ending</u>
Sales tax collections	\$ 4,492,757	\$40,792,941	\$ 40,912,070	\$ 4,373,628
Occupational license fees		288,589	288,589	
Total	\$ <u>4,492,757</u>	\$ <u>41,081,530</u>	\$ <u>41,200,659</u>	\$ <u>4,373,628</u>

The following is a detail of changes in Custodial fund deposits due others for the collections and payments made to local governmental entities for sales tax collections during the year ended December 31, 2024:

Balance, Beginning	\$	4,492,757
Receipts:		
Sales tax collections		40,792,941
Disbursements:		
Webster Parish School Board		18,851,584
Webster Parish Police Jury		4,138,694
Webster Parish Sheriff		4,138,686
Webster Parish Tourism Commission		246,295
City of Minden		7,917,021
City of Springhill		3,199,881
Town of Cotton Valley		119,778
Town of Cullen		86,873
Town of Sibley		391,439
Town of Sarepta		118,025
Village of Dixie Inn		270,098
Village of Doyline		116,320
Minden EDD #1		26,664
Minden EDD #2		143,949
Minden EDD #3		22,573
Minden EDD #4		2,064
Sales tax collection fee		568,266
Fee for audit of sales tax vendors		232,217
Refunds to sales tax vendors		321,643
Total disbursements	,	40,912,070
Balance, Ending	\$	4,373,628
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Notes to the Financial Statements December 31, 2024

NOTE 11 - RISK MANAGEMENT

The Commission is exposed to various risk for property damage, liability, and theft which are covered by insurance policies to manage these risks. In the past insurance has been sufficient to cover any settlements. Settled claims resulting from these risks have not exceeded the commercial insurance coverage in any of the past three years.

NOTE 12 – LITIGATION AND CLAIMS

At December 31, 2024, the Commission is involved in litigation concerning protested taxes. \$258,414 is reported in the fiduciary fund for amounts received under protest.

NOTE 13 – LIENS OVER SALES TAX REMITTERS

The Commission has outstanding liens against sales tax remitters who have not submitted sales tax reports to the Commission. The Commission cannot determine the exact amounts owed by the sales tax remitters, since no sales tax returns were submitted and processed into the Commission's accounting records. The lien amounts recorded at the Clerk of Court's office are based on estimates determined by the frequency of sales tax returns submitted and the tax liability owed by the remitter in past sales tax returns. Therefore, no amounts are recorded on the Commission's Custodial fund since the collection of the estimates is not probable.

NOTE 14 – REFUNDS TO TAXPAYERS

The Commission receives refund requests from sales tax remitters for overpayment of sales taxes. Refund requests are reviewed to determine if the amounts were overpaid. For the year ended December 31, 2024, the Commission recognized refunds of \$50,114 due taxpayers.

NOTE 15 - OCCUPATIONAL LICENSE COLLECTIONS AND DISBURSEMENTS

The following is a schedule occupational tax collections and disbursements on a cash basis collected in behalf of and payments made to local governmental entities for fiscal year ended December 31, 2024:

	Total	Collection	Total		Balance to be
	Collections	<u>Fees</u>	Distribution	<u>Refunds</u>	<u>Distributed</u>
Webster Parish Police Jury	\$ <u>288,589</u>	\$ <u>(4,040)</u>	\$ <u>(284,539</u>)	\$ <u>(10)</u>	\$ -

Notes to the Financial Statements December 31, 2024

NOTE 16 - SALES TAX COLLECTIONS AND DISBURSEMENTS

The following is a schedule of the sales tax collections and disbursements on a cash basis collected in behalf of and payments made to local governmental entities for fiscal year ended December 31, 2024:

	T	otal		Collection						
	Coll	ections	_	Fees		Audit Fees	_	Refunds	_	Distribution
Webster Parish School Board (2.5%)									•	
School Board 1969 (1.0%)		16,495	\$	118,232	\$	49,699	\$	71,360	\$	8,277,204
School Board 1996 (1.0%)		16,495		118,232		49,699		71,360		8,277,204
School District 6 (0.5%)	2,3	62,410		32,762		10,221		22,252		2,297,175
Webster Parish Police Jury (0.5%)	4,2	58,343		59,117		24,853		35,680		4,138,693
Town of Sibley (2.5%)										
Town of Sibley 1980 (1.0%)	1	59,662		2,229		417		441		156,575
Town of Sibley 1988 (1.0%)	1	59,662		2,229		417		441		156,575
Town of Sibley 2011 (0.5%)		79,831		1,115		207		220		78,289
Town of Cotton Valley (1%)	1	23,392		1,727		1,878		8		119,779
City of Minden (2%)										
City of Minden 1967 (1%)	4,0	82,941		56,574		25,933		41,925		3,958,509
City of Minden 1984 (1%)	4,0	82,941		56,574		25,933		41,924		3,958,510
Minden EDD #1 (2%)		27,043		379		_		_		26,664
Minden EDD #2 (2%)		74,946		1,048		-		-		73,898
Minden EDD #2 Occupancy (2%)		71,047		995		-		-		70,052
Minden EDD #3 (2%)		22,893		321		-		-		22,572
Minden EDD #4 (2%)		2,093		29		-		-		2,064
City of Springhill (2.5%)										
City of Springhill 1968 (1.0%)	1,3	00,939		18,211		2,611		158		1,279,959
City of Springhill 1988 (0.5%)	6	50,452		9,106		1,305		79		639,962
City of Springhill 1992 (1.0%)	1,3	00,939		18,211		2,611		158		1,279,959
Town of Cullen (2.5%)										
Town of Cullen 1970 (1.0%)		35,531		497		284		-		34,750
Town of Cullen 1988 (0.5%)		17,765		249		142		-		17,374
Town of Cullen 1995 (1.0%)		35,531		497		284		-		34,750
Town of Sarepta (1%)	1	23,740		1,732		3,980		2		118,026
Village of Dixie Inn (2%)										
Village of Dixie Inn 1981 (1.0%)	1	36,984		1.918		38		(21)		135,049
Village of Dixie Inn 1994 (1.0%)	1	36,984		1,918		38		(21)		135,049
Village of Doyline (1%)	1	24,881		1,748		6,814		~		116,319
Webster Parish Tourism (4%)	2	49,792		3,497		-		-		246,295
Webster Parish Sheriff (0.5%)		58,335	_	59,117	_	24,853	_	35,679	_	4,138,686
Total	\$ 40,9	12,067	\$_	568,264	\$	232,217	\$_	321,645	\$_	39,789,941

Notes to the Financial Statements December 31, 2024

NOTE 17 - TAX ABATEMENTS (GASB 77)

The Louisiana Cultural Districts Program was created by Act 298 of the 2007 Regular Session. This program allows a local government to designate a Cultural District for the purpose of revitalizing a community by creating a hub of cultural activity. The program provides an exemption from sales and use taxes for proceeds received from the sale of original, one-of-a-kind works of art from locations established within the Cultural District.

Webster Parish includes the Minden Art & History Cultural District which qualifies for the original art exemption. The Cultural District program allows for art sellers to be exempt from local sales tax. The amount of tax abatement under this program during the fiscal year ended December 31, 2024, by authorized sales is as follows:

	Total 1	revenue reported]	Estimated tax \$ lost to
Tax code	by art s	elling businesses	Ci	ultural District program
LA R.S. 47:305.57	\$	10,367	\$	570

NOTE 18 - NEW GASB STANDARD

The Commission implemented Statement No. 100 – Accounting Changes and Error Corrections – an amendment of GASB Statement No. 62. The purpose of this Statement is to enhance accounting and financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information for making decisions and accountability. The adoption of this standard had no impact on the Commission's financial statements.

The Commission also implemented Statement No. 101 – Compensated Absences which increased the usefulness of government's financial statements by aligning the recognition and measurement guidance under a unified model. This statement requires that liabilities for compensated absences be recognized for (1) leave that has not been used and (2) leave that has been used by not paid in cash or settled through noncash means. The adoption of this standard resulted in no changes in compensated absence liability. There were no changes to the prior net position as a result of this implementation.

NOTE 19 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through June 30, 2025, the date at which the financial statements were available to be issued.

REQUIRED SUPPLEMENTARY INFORMATION (PART II)

Schedule of Changes in the Total OPEB Liability and Related Ratios December 31, 2024

Total OPEB Liability

Total Of ED Diability	<u>2018</u>		<u>2019</u>		<u>2020</u>		<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
Service costs	\$ 9,905	\$	10,311	\$	10,311	\$	11,414	\$ 11,414	\$ 4,088	\$ 4,088
Interest	20,258		21,259		16,619		15,186	15,663	10,474	11,014
Differences between expected and actual										
experience	<u></u>		-		(32,821)		-	(425,961)	-	(70,850)
Change in assumption	-		129,010		54,219		-	(87,188)	-	779
Benefits payments	(5,713)	_	(6,603)		(5,921)		(5,934)	(2,276)	(2,573)	(1,496)
Net change in total OPEB liability	24,450		153,977		42,407		20,666	(488,348)	11,989	(56,465)
Total OPEB liability - beginning	 487,055		511,505		665,482		707,889	728,555	240,207	252,196
Total OPEB liability - ending	\$ 511,505	<u>\$</u>	665,482	<u>\$</u>	707,889	<u>\$</u>	728,555	\$240,207	\$252,196	\$195,731
Covered employee payroll	\$ 158,829	\$	158,829	\$	165,246	\$	165,246	\$223,239	\$ 223,239	\$ 209,192
Total OPEB liability as a percentage of covered employee payroll	322.05%		418.99%		428.38%		440.89%	107.60%	112.97%	93.57%

Notes:

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is presented.

Notes to the Required Supplementary Information for OPEB For the Year Ended December 31, 2024

Changes in Assumptions

The following schedule provides changes in assumptions and other inputs:

Valuation date	2018 December 31, 2018	2019 December 31, 2018	2020 December 31, 2020	2021 December 31, 2021	2022 December 31, 2022	2023 December 31, 2023	2024 December 31, 2024
Actuarial cost method	Entry Age Normal Cost Method	Entry Age Normal Cost Method	Entry Age Normal Cost Method	Entry Age Normal Cost Method	Entry Age Normal Cost Method	Entry Age Normal Cost Method	Entry Age Normal Cost Method
Discount rate	4.10%	2.74%	2.12%	2.12%	4.31%	4.31%	428.00%
Healthcare Cost Trend	5,00% for medical	5.00% for medical	4.50% for medical	4.50% for medical	Level annual rate of 4.50% for medical and 2.00% for dental	4.50% for medical	Level annual rate of 4.50% for medical and 2.00% for dental
Mortality	RPH 2014 Total Table with Projection MP-2018	RPH 2014 Total Table with Projection MP-2019	RPH 2014 Total Table with Projection MP-2020	RPH 2014 Total Table with Projection MP-2020	RPH 2014 Total Table with Projection MP-2021	RPH 2014 Total Table with Projection MP-2021	RPH 2014 Total Table with Projection MP-2021
Salary scale	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%	3.50%
Termination rates	Range from 25% at less than 5 years service to 1% for over 20 years of service	Range from 25% at less than 5 years service to 1% for over 20 years of service	Range from 9% at age 25 to 4.2% at age 55 and over	Range from 9% at age 25 to 4.2% at age 55 and over	Range from 9% at age 25 to 4.2% at age 55 and over	Range from 9% at age 25 to 4.2% at age 55 and over	Range from 9% at age 25 to 4.2% at age 55 and over
Retirement rates	Range from 15% at age 55 or less to 14% at age 65 and over	Range from 15% at age 55 or less to 14% at age 65 and over	Range from 4.5% at age 50 to 22.5% at age 66 and over	Range from 4.5% at age 50 to 22.5% at age 66 and over	Range from 4.5% at age 50 to 22.5% at age 66 and over	Range from 4.5% at age 50 to 22.5% at age 66 and over	Range from 4.5% at age 50 to 22.5% at age 66 and over

Notes:

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is presented.

No assets are accumulated in a trust that meets the criteria in GASB 75, paragraph 4, to pay related benefits.

Schedule of Proportionate Share of Net Pension Liability December 31, 2024

Fiscal Year	Employer's Proportion of the Net Pension Liability	Pro Sh No	mployer's portionate are of the et Pension	(mployer's Covered Payroll	Employer's Proportional Share of the N Pension Liabi as a Percentag its Covered Employee Pay	te Net lity e of	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
Teachers'	Retirement System	m of	Louisiana					
2015	0.004760%	\$	511,486	\$	201,771	253.5	50%	62.47%
2016	0.004811%		564,666		205,806	274.3	37%	59.90%
2017	0.004875%		499,779		209,840	238.1	7%	65.60%
2018	0.004817%		473,416		215,160	220.0	3%	68.20%
2019	0.004776%		474,001		219,463	215.9	8%	68.60%
2020	0.001970%		219,134		157,652	139.0	00%	65.60%
2021	0.001985%		105,975		95,907	110.5	0%	83.85%
2022	0.001956%		186,745		98,392	189.8	80%	72,40%
2023	0.003134%		283,294		168,946	167.6	8%	74.29%
2024	0.003220%		277,745		180,442	153.9	2%	76.01%
Municipal	Employee Retire	ment	System of I	.oui	siana			
2021	0.008613%		23,958		17,055	140.4	17%	77.82%
2022	0.018115%		75,236		34,718	216.7	1%	67.87%
2023	0.022265%		81,376		44,749	181.8	35%	72.46%
2024	0.022330%		62,837		45,487	138.1	4%	79.05%

Notes:

The amounts presented have a measurement date of June 30, 2024.

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is presented.

Schedule of Employer Contributions December 31, 2024

Contractually Fiscal Required Year Contribution Teachers' Retirement System		Contribution in Relation to Contractually Required Contribution m of Louisiana		Contribution Deficiency (Excess)		Employer's Covered Payroll	Contribution as a Percentage of Covered Employee Payroll	
2015	\$	55,323	\$	55,323	\$	_	\$ 203,768	27.15%
2016		55,832		55,832		_	207,844	26.86%
2017		55,342		55,342		-	212,433	26.05%
2018		57,908		57,908		-	217,290	26.65%
2019		51,013		51,013		-	221,636	23.02%
2020		31,878		31,878		-	122,973	25.92%
2021		24,842		24,842		-	97,419	25.50%
2022		32,307		32,307		-	129,606	24.93%
2023		43,533		43,533		-	178,047	24.45%
2024		41,696		41,696		-	182,838	22.80%
Municipal Employee Retirement System of Louisiana								
2021		8,738		8,738		-	29,620	29.50%
2022		13,070		13,070		-	44,306	29.50%
2023		11,665		11,665		-	39,543	29.50%
2024		13,080		13,080		-	45,185	28.95%

Notes:

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is presented.

Notes to the Required Supplementary Information for Pensions
December 31, 2024

Changes in Assumptions

The following schedule provides changes in assumptions and other inputs for Teachers' Retirement System of Louisiana:

	Report Date Valuation Date	December 31, 2015 June 30, 2015	December 31, 2016 June 30, 2016	December 31, 2017 June 30, 2017	December 31, 2018 June 30, 2018	December 31, 2019 June 30, 2019	December 31, 2020 June 30, 2020	December 31, 2021 June 30, 2021	December 31, 2022 June 30, 2022	December 31, 2023 June 30, 2023	December 31, 2024 June 30, 2024
	Investment Rate of Retun	7.75 (net of investments)		7.70% (net of investments)	7.65% (net of investments)	7.55% (net of investments)	7.45% (net of investments)	7.4% (net of investments)	7.25% (net of investments)	7.25% (net of investments)	7.25% (net of investments)
	Inflation Rate	2.5% per annum	2.5% per annum	2.5% per annum	2.5% per annum	2.5% per annum	2.3% per annum	2.3% per annum	2.3% per annum	2.4% per annum	2.4% per annum
		RP - 2000 Mortality Table with projection to 2025 using Scale AA	RP - 2000 Mortality Table with projection to 2025 using Scale AA	RP - 2000 Mortality Table with projection to 2025 using Scale AA	RP - 2014 White Collar Employee tables, adjusted by 1.010 for males and 0.997 for females ***	tables, adjusted by	RP - 2014 White Colfar Employee tables, adjusted by 1.010 for males and 0.997 for females	Collar Employee tables, adjusted by 1.010 for males and	RP - 2014 White Collar Employee tables, adjusted by 1.010 for males and 0.997 for females	Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 0.965 for males and 0.942 for females.	Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 0.965 for males and 0.942 for females.
	Mortality Non-disabled Retiree	RP - 2000 Mortality Table with projection to 2025 using Scale AA	RP - 2000 Mortality Table with projection to 2025 using Scale AA	RP - 2000 Mortality Table with projection to 2025 using Scale AA	RP - 2014 White Collar Healthy Annuitant tables, adjusted by 1.366 for males and 1.189 for females ***	RP - 2014 White Collar Healthy Annuitant tables, adjusted by 1.366 for males and 1.189 for females ***	RP - 2014 White Collar Healthy Annuitant tables, adjusted by I.366 for males and I.189 for females ***		RP - 2014 White Collar Healthy Annuitant tables. adjusted by 1.366 for males and 1.189 for females ***	Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 1,173 for males and 1,258 for females.	
61	Mortality Disabled	RP-2000 Disability mortality table	RP-2000 Disability mortality table	RP-2000 Disability mortality table	RP - 2014 Disability tables, adjusted by 1.111 for males and 1.136 for females	RP - 2014 Disability tables, adjusted by 1.111 for males and 1.134 for females ***	tables, adjusted by	RP - 2014 Disability tables, adjusted by 1.111 for males and 1.134 for females ***	tables, adjusted by	tables for males and females, adjusted by	Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 1.043 for males and 1.092 for females.
	Mortality Contingent survivor Termination, Disability,	2008-2012	2008-2012	2008-2012	2012-2017	2012-2017	2012-2017	2012-2017	2012-2017		Pub2010T-Below Median Retiree (amount weighted) tables for males and females, adjusted by 1.079 for males and 0.919 for females. 2018-2022
	Retirement	experience study	experience study	experience study	experience study	experience study	experience study		experience study	experience study	experience study
	Salary Increases	3.5% - 10% varies depending on duration of service	3.5% - 10% varies depending on duration of service	3.5% - 10% varies depending on duration of service	3.3% - 4.8% varies depending on duration of service	3.3% - 4.8% varies depending on duration of service	3.1% - 4.6% varies depending on duration of service	3.1% - 4.6% varies depending on duration of service	3.1% - 4.6% varies depending on duration of service	2.41% - 4.85% varies depending on duration of service	2.41% - 4.85% varies depending on duration of service

Notes:

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is presented.

Changes in Benefit Terms: Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after July 1, 2015 may retire with a 2.5% benefit factor after attaining the age of 62 with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. This benefit change raised the age requirement from 60 years of age for members hired after January 1, 2011.

^{***} Base tables for active, non-disabled retirees, and disabled retirees are adjusted from 2014 to 2018 using MP-2017 generational improvement table, with continued future mortality improvement projected using the MP-2017 generational mortality improvement tables.

Notes to the Required Supplementary Information for Pensions December 31, 2024

Changes in Assumptions

The following schedule provides changes in assumptions and other inputs fo Municipal Employee Retirement System:

Report Date	December 31, 2021	December 31, 2022	December 31, 2023	December 31, 2024	
Valuation Date	June 30, 2021	June 30, 2022	June 30, 2023	June 30, 2024	
Investment Rate of Return	6.85 (net of investments)	6.85 (net of investments)	6.85 (net of investments)	6.85 (net of investments)	
Inflation Rate	2.5% per annum	2.5% per annum	2.5% per annum	2.5% per annum	
Annuitant and beneficiary mortality	PubG-2010(B) Healthy	PubG-2010(B) Healthy	PubG-2010(B) Healthy	PubG-2010(B) Healthy	
	Retiree Table set equal to	Retiree Table set equal to	Retiree Table set equal to	Retiree Table set equal to	
	120% for males and females,	120% for males and females,	120% for males and females,	115% for males and females,	
	each adjusted using their	each adjusted using their	each adjusted using their	each adjusted using their	
	respective male and female	respective male and female	respective male and female	respective male and female	
	MP2018 scales	MP2018 scales	MP2018 scales	MP2021 scales	
Employee mortality	PubG-2010(B) Employee Table set equal to 120% for males and females, each adjusted using their respective male and female MP2018 scales	PubG-2010(B) Employee Table set equal to 120% for males and females, each adjusted using their respective male and female MP2018 scales	PubG-2010(B) Employee Table set equal to 120% for males and females, each adjusted using their respective male and female MP2018 scales	PubG-2010(B) Employee Table set equal to 115% for males and females, each adjusted using their respective male and female MP2021 scales	
Disabled lives mortality	PubNS-2010(B) Disabled	PubNS-2010(B) Disabled	PubNS-2010(B) Disabled	PubNS-2010(B) Disabled	
	Retiree Table set equal to	Retiree Table set equal to	Retiree Table set equal to	Retiree Table set equal to	
	120% for males and females	120% for males and females	120% for males and females	115% for males and females	
	with full generational MP	with full generational MP	with full generational MP	with full generational MP	
	2018 scale	2018 scale	2018 scale	2021 scale	
Termination, Disability, Retirement	2013-2018 experience study	2013-2018 experience study	2013-2018 experience study	2018-2023 experience study	
Salary Increases	1 to 4 years of service - 6.4%	I to 4 years of service - 6.4%	1 to 4 years of service - 6.4%	1 to 2 years of service - 9.0%	
	More than 4 years - 4.5%	More than 4 years - 4.5%	More than 4 years - 4.5%	More than 2 years - 4.4%	

Notes:

This schedule is presented to illustrate the requirement to show information for 10 years. However, until a full 10 year trend is compiled, only information for those years for which information is available is presented.



Schedule of Compensation Paid to Commissioners December 31, 2024

The Webster Parish Sales and Use Tax Board of Commissioners received no compensation:

Shelli Malone	Chairperson
Peggy Adkins	Member
Crevonne Odom	Member
Sherry McCann	Member
Tiffany Parish	Member
Serena Gray	Member
Lisa Balkom	Member
Myra Kilburn	Member
Dominique Parish	Member
Alicia Ware	Member
Julianna Sentell	Member
Melaney Langford	Member

Schedule of Compensation, Benefits and Other Payments to Agency Head December 31, 2024

Agency Head: Cyndy Herrington, Administrator

Salary	\$	78,226
Benefits – insurance		8,425
Benefits – retirement		17,839
Benefits – medicare		1,059
Dues		200
Travel		1,428
Registration fees	_	725
Total	\$_	107,902

WEBSTER PARISH SALES AND USE TAX COMMISSION SCHEDULE OF COLLECTIONS, DISTRIBUTIONS AND COSTS OF COLLECTIONS FOR THE FISCAL YEAR ENDED DECEMBER 31, 2024

1	Collections	
a.	Sales and Use Tax	\$ 40,118,528
b.	All Other Taxes	604,147
c.	Interest	220,510
d.	Penalties	82,789
e.	Fees	1,885
	Total Collections Received	41,027,859
f.	Less Collections Received and Held in Escrow	146,968
	Total Collections Available for Disbursement	40,880,891
2	Amounts Disbursed To Each Local Taxing Authority (Net of Collection Costs)	
	Webster Parish School Board (2.5%)	18,851,584
	Webster Parish Policy Jury (0.5%)	4,138,694
	Town of Sibley (2.5%)	391,439
	Town of Cotton Valley (1%	119,778
	City of Minden (2%)	7,917,021
	City of Springhill (2.5%)	3,199,881
	Town of Cullen (2.5%)	86,873
	Town of Sarepta (1%)	118,025
	Village of Dixie Inn (2%)	270,098
	Village of Doyline (1%)	116,320
	Webster Parish Sheriff (.5%)	4,138,686
	Webster Parish Police Jury - Occupational Licenses and Taxes	284,539
	Minden Economic Development District #2 (2%) - Occupancy	70,052
	Webster Parish Tourism (4%) - Occupancy	246,295
	Minden Economic Development District #1 - #4 (2%)	125,198
	Total Amounts Disbursed to Local Taxing Authorities	40,074,483
3	Total Amount Retained by Collector	806,408
4	Amounts Disbursed for Costs of Collection	
a.	Collector Employee Salaries	188,909
b.	Collector Employee Benefits	94,428
c.	Contracted Collector Services	32,833
d.	All Other Costs of Collection	396,333
	Total Amounts Disbursed for Costs of Collection	712,503
5	Balance in Excess (Deficiency) of Costs of Collection	\$ 93,905

OTHER REPORTS

WISE, MARTIN & COLE, L.L.C.

CERTIFIED PUBLIC ACCOUNTANTS

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CARLOS E. MARTÍN, CPA (2020)

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KRISTIE K. MARTIN, CPA MARY A. LANE, CPA

MICHAEL W. WISE, CPA KRISTINE H. COLE, CPA

Independent Auditors' Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements

Performed in Accordance with Government Auditing Standards

To the Board Members of the Webster Parish Sales and Use Tax Commission Minden, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, major fund, and the aggregate remaining fund information of the Webster Parish Sales and Use Tax Commission, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the Commission's basic financial statements, and have issued our report thereon dated June 30, 2025.

Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Webster Parish Sales and Use Tax Commission's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of Webster Parish Sales and Use Tax Commission's internal control. Accordingly, we do not express an opinion on the effectiveness of the Commission's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet in important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying Schedule of Current Year Findings item 2024-02 that we consider to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Webster Parish Sales and Use Tax Commission's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed one instance of noncompliance or other matters that is required to be reported under *Government Auditing Standards* and which is reported in the accompanying Schedule of Current Year Findings as item 2024-01.

Webster Parish Sales & Use Tax Commission's Response to Findings

The Webster Parish Sales & Use Tax Commission's response to the finding identified in our audit is described in the accompanying schedule of current year audit findings. The Commission's response was not subjected to the auditing procedures applied in the audit of the financial statements, and accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Webster Parish Sales and Use Tax Commission's internal control or on compliance. This report is an integral part of an audit performed in accordance with Government *Auditing Standards* in considering the Commission's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Although the intended purpose of these reports may be limited, under Louisiana Revised Statute 24:513, this report is distributed by the Office of the Louisiana Legislative Auditor as a public document.

Wisi Martin & Col LLC
Minden, Louisiana

June 30, 2025

Schedule of Current Year Findings December 31, 2024

2024-01 Finding - Budget

Condition: Actual expenditures and other financing uses for the General fund exceeded budgeted expenditures and other financing uses by more than 5%

Criteria: The Local Government Budget Act requires the annual budgets be amended when actual plus projected expenditures and other financing uses exceed budgeted amounts by more than 5%.

Cause: Expenditures related to recognition of leases of assets required of GASB 87 Leases were not included in the amended budget.

Effect: The Commission expenditures exceed budgeted expenditures by 26%. The Commission was not in compliance with the Local Government Budget Act.

Recommendation: We recommend that the Administrator to consider projected expenditures related to new leases that are entered into in the future when budgeting.

View of Responsible Officials and Planned Corrective Actions: Management will monitor the budget to ensure budgeted expenditures is within 5% of projected expenditures of the General Fund.

Date corrective action will be completed: December 31, 2025

Agency personnel responsible for taking the corrective action: Cyndy Herrington

2024-02 Improving internal control over collections of delinquent filings and balances:

Criteria: The Commission should implement formal collection procedures on a timely basis to address dealers who fail to pay their tax returns and remit the amount due for sales taxes.

Condition: We tested controls over collection enforcement by selecting vendors who were identified as paying taxes with NSF checks during the year, as well as those taxpayers who have filed tax returns but still owe for the taxes due on those returns (debit memos).

While we noted that the NSF collections were improved during 2024, there were still insufficient funds checks occurring in 2024, which totalled \$1,939 which were not addressed timely to ensure collection. Also, these collections that were returned as NSFs, are still being distributed to various governments, although the payments are not being collected causing the Commission to cover the insufficient funds. For 2024, a total of \$1,939 was reported as an expenditure of the General fund due to insufficient funds that are not expected to be collected. In our testwork, we also noted one business with an outstanding balance (debit memo) that was setup on installment agreement. However, this same business also has multiple NSF

Schedule of Current Year Findings December 31, 2024

payments from the prior year. We noted minimal collections in 2024 on the 2023 NSF balances related to this taxpayer. Our testwork also revealed that payments on this delinquent taxpayer stopped being made on the debit memo balance in 2025, and follow-up was not noted until June, 2025.

Cause: No consistent procedures performed to monitor and ensure that NSF payments and existing installment agreements payments were being handled timely to ensure proper collection or recoup distributions of NSFs from related government agencies.

Effect: Collections owed by vendors may not be collected on a timely basis.

Recommendation: We recommend the Commission develop a plan to monitor the status of insufficient funds received from taxpayers to ensure that accounts are worked timely and legally addressed to ensure collection or correctly reflect balances due from taxpayers.

View of Responsible Officials and Planned Corrective Actions: The Commission will continue to develop a plan to monitor the status of insufficient funds received from taxpayers to ensure that accounts are worked timely and legally addressed to ensure collection or correctly reflect balances due from taxpayers.

Date corrective action plan will be completed: December 31, 2025

Agency personnel responsible for taking the corrective action: Cyndy Herrington

Status of Prior Year Findings December 31, 2024

2023-01 Finding - Budget

<u>Finding</u>: Actual expenditures and other financing uses for the General fund exceeded budgeted expenditures and other financing uses by more than 5%.

Status: Not resolved, see 2024-01.

ML 2023-01 Improving internal control over collections of delinquent filings and balances:

<u>Finding:</u> During the year, we noted the collection process for sales tax and occupational license delinquent filers was not being enforced by the Commission. Amounts were distributed that were not collected due to being NSFs.

Status: Partially resolved, see 2024-02.

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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Webster Parish Sales and Use Tax Commission and the Louisiana Legislative Auditor:

We have performed the procedures enumerated below on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA) Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period January 1, 2024 through December 31, 2024. The Webster Parish Sales and Use Tax Commission's management is responsible for those C/C areas identified in the SAUPs.

The Webster Parish Sales and Use Tax Commission has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of the engagement, which is to perform specified procedures on the C/C areas identified in LLA's SAUPs for the fiscal period January 1, 2024 through December 31, 2024. Additionally, LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures and associated findings are as follows:

Written Policies and Procedures

- 1. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories if applicable to public funds and the entity's operations:
 - a) Budgeting, including preparing, adopting, monitoring, and amending the budget.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
 - b) Purchasing, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
 - c) Disbursements, including processing, reviewing, and approving.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.

- d) Receipts/Collections, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- e) **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee(s) rate of pay or approval and maintenance of pay rate schedules.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- f) *Contracting*, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- g) Credit Cards (and debit cards, fuel cards, P-Cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- h) *Travel and Expense Reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- Ethics, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121,
 (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- j) **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.
 - The Commission does not have debt; therefore, no policy or procedures were provided.
- k) Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

- Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.
- 1) **Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.
 - Written policy and procedures were obtained and addressed all areas listed above that applied to the Commission's operations.

Bank Reconciliation

2. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

Management provided us with a list of bank accounts and representation that the list is complete.

- a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated or electronically logged);
 - Bank reconciliation selected included evidence that reconciliations were prepared within 2 months of the related statement closing date.
- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within one month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and Bank reconciliation was reviewed within one month of the date the reconciliations were prepared.
- c) Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.
 - **Exception:** One bank reconciliation test had outstanding items older than twelve months. There was no management documentation reflecting research of these old outstanding reconciling items.

Management response: Management will review outstanding reconciling items to determine what steps need to be taken to clear these out.

We were engaged by Webster Parish Sales and Use Tax Commission to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review engagement, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of Webster Parish Sales and Use Tax Commission and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

This report is solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Minden, Louisiana

Wise Martin & Cole LLC

June 30, 2025