### **EISNER AMPER**

# CITY OF HARAHAN, LOUISIANA FINANCIAL STATEMENTS DECEMBER 31, 2024



#### **TABLE OF CONTENTS**

#### **DECEMBER 31, 2024**

T	EDIANCIAL GECTION	Statement/ Schedule	<u>Page</u>
I.	FINANCIAL SECTION		
	Independent Auditors' Report		1 - 3
	Government Financial Statements:		
	Required Supplementary Information (Part 1): Management's Discussion and Analysis		4 - 15
	Basic Financial Statements: Government –Wide Financial Statements Statement of Net Position Statement of Activities	A B	16 17
	Fund Financial Statements: Governmental Funds Balance Sheet	C	18
	Reconciliation of the Governmental Funds' Balance Sheet to the Statement of Net Position	D	19
	Statement of Revenues, Expenditures, and Changes In Fund Balances Reconciliation of the Governmental Funds' Statement of Revenues,	Е	20
	Expenditures, and Changes in Fund Balances to the Statement of Activities	F	21
	Proprietary Fund: Statement of Net Position Statement of Revenues, Expenses, and Changes in Net Position Statement of Cash Flows	G H I	22 23 24
	Notes to Financial Statements		25 - 56
II.	SUPPLEMENTAL INFORMATION SCHEDULES		
	Required Supplementary Information (Part 2): Budgetary Comparison Schedules		
	General Fund	1	57
	Sales Tax Fund Fire Sales Tax Fund	2	58 50
	ARPA Fund	3 4	59 60
	FEMA Fund	5	61
	Schedule of Proportionate Share of the Net Pension Liability	6	62
	Schedule of Employer Contributions to Each Retirement System	7	63
	Supplementary Information: Schedule of Compensation Paid to City Council Members	Q	6.1
	Schedule of Compensation, Benefits, and Other Payments to	8 9	64 65
	Agency Head Justice System Funding Schedule – Collecting/Disbursing Entity	10	66



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#### INDEPENDENT AUDITORS' REPORT

The Honorable Mayor and City Council City of Harahan, Louisiana

#### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and each major fund of the City of Harahan, Louisiana (the City) as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and each major fund of the City as of December 31, 2024, and the respective changes in financial position, and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Change in Accounting Principle

As discussed in Note 1 to the financial statements, the City adopted new accounting guidance in 2024, Governmental Accounting Standards Board (GASB) No. 100, Accounting Changes and Error Corrections - an amendment of GASB statement 62, and No. 101, Compensated Absences. Our opinions are not modified with respect to this matter.

#### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to
  fraud or error, and design and perform audit procedures responsive to those risks. Such
  procedures include examining, on a test basis, evidence regarding the amounts and disclosures in
  the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
  that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the City's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the City's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, the schedule of proportionate share of the net pension liability, the schedule of employer contributions to each retirement system, and budgetary comparison information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.



#### Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The Schedule of Compensation Paid to City Council Members, the Schedule of Compensation, Benefits and Other Payments to the Agency Head, and the Justice System Funding Schedule – Collecting / Disbursing Entity are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Schedule of Compensation Paid to City Council Members, the Schedule of Compensation, Benefits and Other Payments to the Agency Head, and the Justice System Fundings Schedule – Collecting / Disbursing Entity are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated June 30, 2025, on our consideration of the City's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering City's internal control over financial reporting and compliance.

EISNERAMPER LLP Metairie, Louisiana

Eisner Amper LLP

June 30, 2025



REQUIRED SUPPLEMENTARY INFORMATION (PART 1)

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

As financial management of the City government, we offer this narrative overview and analysis of the financial activities of the City for the year ended December 31, 2024. We encourage readers to consider the information presented here with the basic financial statements and accompanying notes to the financial statements which follow this narrative.

#### FINANCIAL HIGHLIGHTS

- Assets and deferred outflows of the City's government exceeded its liabilities and deferred inflows at the close of the most recent fiscal year by \$15,799,728 (net position).
- As of the close of the current fiscal year, the City's governmental funds reported combined ending fund balance of \$7,916,588, an increase of \$839,720 from the December 31, 2023 balance of \$7,076,868.
- At December 31, 2024, fund balance for the General fund is \$2,947,332, which includes nonspendable fund balance of \$51,481, restricted fund balance of \$122,611, and an unassigned surplus fund balance of \$2,773,240. This represents a \$268,599 increase from the December 31, 2023 balance of \$2,678,733. The unassigned surplus fund balance in the general fund of \$2,773,240 represents an increase in unassigned fund balance of \$280,836 from the December 31, 2023 balance of \$2,492,404.
- Current liabilities unearned revenue in the ARPA fund decreased from \$2,598,260 to \$0, during 2024 due to revenue recognized during the fiscal year.
- Deferred inflows of resources unavailable revenue in the general fund increased from \$274,624 to \$291,472, an increase of \$16,848 at December 31, 2024.
- Deferred inflows of resources unavailable revenue in the proprietary fund (sewer fund) increased from \$400,105 to \$406,889, an increase of \$6,784 at December 31, 2024.
- The City adopted the provisions of GASB Statement 100, Accounting Changes and Error and Corrections an amendment of GASB Statement 62. Under this Statement, the accounting and financial reporting requirements for accounting changes and error corrections will provide more understandable, reliable, relevant, consistent, and comparable information for making decisions or assessing accountability. The City adopted GASB Statement 101, Compensated absences. The unified recognition and measurement model in this standard results in a liability for compensated absences that more appropriately reflects when a government incurs an obligation. In addition, the model can be applied consistently to any type of compensated absences and will eliminate potential comparability issues between governments that offer different types of leave.
- With the implementation of GASB 101, Compensated Absences, the calculation and recognition of accrued leave includes an assessment of the leave that is more likely than not to be paid in the future for leave that has been earned as of the balance sheet date in accordance with City's policy. This change in accounting principle required the inclusion of an estimate of sick leave earned as of the balance sheet date that is more likely than not to be paid out. In accordance with GASB Statement 100, Accounting Changes and Error Corrections an amendment of GASB Statement 62, this change in accounting principle requires the beginning balance of net position to be restated to reflect the change in accrued leave as of the end of the prior year. As a result of the implementation of GASB Statement 101, Compensated absences, a restatement of the beginning net position as of December 31, 2023, on the governmental wide financials and proprietary fund amounts to \$719,959 and \$10,571, respectively.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### **OVERVIEW OF THE FINANCIAL STATEMENTS**

This discussion and analysis is intended to serve as an introduction to the City's basic financial statements. The City's basic financial statements are comprised of three components: 1) government-wide financial statements, (2) fund financial statements, and (3) notes to the basic financial statements. This report also contains other supplementary information in addition to the basic financial statements themselves.

#### **Government-Wide Financial Statements**

The *government-wide financial statements* are designed to provide readers with a broad overview of the City's finances, in a manner similar to a private-sector business.

The *statement of net position* presents information on all of the City's assets, deferred outflows of resources, liabilities, and deferred inflows of resources, with the difference between them reported as *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or deteriorating.

The statement of activities presents information showing how the City's net position changed during the most recent fiscal year. All changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of related cash flows. Thus, revenues and expenses are reported in this statement for some items that will only result in cash flows in future fiscal periods (e.g., uncollected taxes and earned but unused vacation leave).

Both of the government-wide financial statements distinguish functions of the City that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges (business-type activities). The governmental activities of the City include general government, public safety (police and fire), recreation, public works, sanitation, and interest on debt. The City has one business-type activities, the Sewer fund. The government-wide financial statements (Statement A and Statement B) can be found on pages 16-17 of this report.

#### **Fund Financial Statements**

A *fund* is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. All of the funds of the City can be divided into three categories: governmental funds, proprietary funds, and fiduciary funds.

Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near-term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near-term financing requirements.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### **Fund Financial Statements (continued)**

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for *governmental funds* with similar information presented for *governmental activities* in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the City's near-term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between *governmental funds* and *governmental activities*.

The City maintains individual governmental funds. Information is presented separately in the governmental fund balance sheet and in the governmental fund statement of revenues, expenditures, and changes in fund balances for the General Fund, the Sales Tax Fund, Fire Sales Tax Fund, ARPA Fund, FEMA Fund, and the Capital Projects Fund, which are considered to be major funds. The City adopts an annual appropriated budget for its General Fund. A budgetary comparison statement has been provided for the General Fund to demonstrate compliance with this budget. The basic governmental fund financial statements (Statement C and Statement E) can be found on pages 18 and 20 of this report.

**Enterprise funds** are used to report the same functions presented as *business-type activities* in the government-wide financial statements. The City maintains one type of proprietary fund. The City uses the enterprise fund to account for its operations and maintenance of the sewer and water facilities. Proprietary funds provide the same type of information as the government-wide financial statements, only in more detail.

The basic proprietary fund financial statements (Statement G, Statement H, and Statement I) can be found on pages 22-24 of this report.

*Fiduciary funds* are used to account for resources held for the benefit of parties outside the City. Fiduciary funds are *not* reflected in the government-wide financial statements because the resources of those funds are *not* available to support the City's own programs. The accounting used for fiduciary funds is much like that used for proprietary funds. At December 31, 2024, the City has no fiduciary funds.

#### **Notes to Basic Financial Statements**

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes to basic financial statements can be found on pages 25-56 of this report.

#### **Other Information**

In addition to the basic financial statements and accompanying notes, this report also presents certain required supplementary information concerning general fund and sales tax budgetary comparisons, the net pension liability, and contributions to defined benefit pension plans. Required supplementary information can be found at Schedules 1 through 7 on pages 57-63. Additional supplementary information can be found at Schedules 8 through 10 on pages 64-66.

#### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

#### **DECEMBER 31, 2024**

#### **Government-Wide Financial Analysis**

As noted earlier, net position may serve over time as a useful indicator of a government's financial position. In the case of the City, assets and deferred outflows of resources exceeded liabilities and deferred inflows of resources by \$15,799,728 at December 31, 2024. Certain 2023 balances are restated as a result of the implementation of GASB Statement 101, *Compensated Absences*, during 2024.

The following table reflects the condensed Statements of Net Position as of December 31, 2024 and 2023:

#### City of Harahan's Statement of Net Position December 31

Governmental Activities   Business-type Activities   Totals	5,513 6,366
<u>2024 (as restated) 2024 (as restated) 2024 2024</u> Assets:	5,513
Assets:	5,513
	-
Current and other assets \$10,367,196 \$9,922,756 \$800,893 \$742,757 \$11,168,089 \$10,666	-
ψ 10,507,170 ψ 7,722,730 ψ 100,095 ψ 11,100,009 ψ 10,00	6,366
Restricted assets 540,762 2,220,873 469,126 445,493 1,009,888 2,666	
Capital assets, net 7,976,265 4,537,813 9,028,396 8,635,421 17,004,661 13,17	3,234
Other 714,506 724,379 (714,506) (724,379) -	
Total assets 19,598,729 17,405,821 9,583,909 9,099,292 29,182,638 26,50	5,113
Deferred outflows of resources:	
Deferred amounts - net	
pension liability 1,267,816 2,079,967 - 1,267,816 2,079	9,967
Total deferred outflows 1,267,816 2,079,967 1,267,816 2,07	9,967
Liabilities:	
Current liabilities 1,448,339 3,543,640 202,543 593,489 1,650,882 4,13	7,129
	6,718
	3,847
Deferred inflows of resources:	
Unearned revenue 2,261,945 2,252,783 406,889 400,105 2,668,834 2,65	2,888
Deferred amounts - net	
	6,447
Total deferred inflows 2,753,317 2,519,230 406,889 400,105 3,160,206 2,91	9,335
Net Position:	
Net investment in capital	
•	0,729
Restricted 2,407,346 3,473,884 469,126 445,493 2,876,472 3,91	9,377
Unrestricted (944,743) (1,962,421) (523,045) (985,787) (1,467,788) (2,94	8,208)
Net position (deficit) \$ 9,438,868 \$ 4,920,221 \$ 6,360,860 \$ 5,271,677 \$ 15,799,728 \$ 10,19	1,898

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### **Government-Wide Financial Analysis (continued)**

By far, the largest portion of the City's net position is its \$14,391,044 net investment in capital assets (e.g. land, buildings, streets, machinery, vehicles, sewer system, and equipment); less any related debt used to acquire those assets that is still outstanding and adding back any unspent bond proceeds. The City uses these capital assets to provide services to citizens; consequently, these assets are not available for future spending. Although the City's investment in capital assets is reported net of related debt, it should be noted that the resources needed to repay this debt must be provided from other sources, since the capital assets themselves cannot be used to liquidate these liabilities.

The City's net position \$2,876,472 represents resources that are subject to external restrictions on how they may be used for debt service and for repairs and maintenance to the sewer fund. The remaining unrestricted net position is a deficit of (\$1,467,788).

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### **Government-Wide Financial Analysis (continued)**

The following table provides a summary of the changes in net position for the year ended December 31, 2024 and 2023:

#### City of Harahan's Changes in Net Position December 31

	Governmen	tal Activities	Business-type Activities		Tot	als	
		2023		2023			
	2024	(as restated)	2024	(as restated)	2024	2023	
Revenues:							
Program revenue:							
Charges for services	\$ 2,213,543	\$ 1,719,615	\$ 1,163,949	\$ 1,004,429	\$ 3,377,492	\$ 2,724,044	
Operating grants and contributions	1,039,608	1,147,396	-	-	1,039,608	1,147,396	
Capital grants and contributions General revenue:	3,881,178	650,388	-	577,000	3,881,178	1,227,388	
	1 059 440	1 004 147	405 627	202 704	2 264 076	2 207 041	
Ad valorem (property) taxes	1,958,449	1,904,147	405,627	393,794	2,364,076	2,297,941	
Sales and use taxes	5,145,792	5,099,249	-	-	5,145,792	5,099,249	
Fines, forfeitures, and other	256,677	243,939	-	-	256,677	243,939	
Gaming taxes	436,147	421,626	27.170	22.021	436,147	421,626	
Interest income	433,326	537,113	37,170	32,021	470,496	569,134	
Loss on disposal of assets	(1,300)	-	(12.160)	(12.165)	(1,300)	207.202	
Miscellaneous	323,900	220,457	(12,166)	(13,165)	311,734	207,292	
Insurance proceeds	156,697	715,335	994 246	1 267 169	156,697	715,335	
Transfers	(884,246)	(1,267,168)	884,246	1,267,168	17 420 507	14,653,344	
Total revenues	14,959,771	11,392,097	2,478,826	3,261,247	17,438,597	14,653,344	
Expenses:							
General government - other	2,825,571	2,703,646	-	-	2,825,571	2,703,646	
Public safety - police	2,984,635	2,956,122	-	-	2,984,635	2,956,122	
Public safety - fire	2,217,476	2,149,788	-	-	2,217,476	2,149,788	
Public works	662,503	679,190	-	-	662,503	679,190	
Sewer	-	-	1,389,643	1,337,348	1,389,643	1,337,348	
Sanitation	1,094,252	789,891	-	-	1,094,252	789,891	
Recreation	594,162	341,741	-	-	594,162	341,741	
Interest and fiscal charges	62,525	64,281	-	-	62,525	64,281	
Total expenses	10,441,124	9,684,659	1,389,643	1,337,348	11,830,767	11,022,007	
Increase (decrease) in net position	4,518,647	1,707,438	1,089,183	1,923,899	5,607,830	3,631,337	
Net position, January 1	4,920,221	3,875,461	5,271,677	3,347,778	10,191,898	7,223,239	
Prior Period Adjustment Note 17		(662,678)				(662,678)	
Net position, January 1 (restated)	4,920,221	3,212,783	5,271,677	3,347,778	10,191,898	6,560,561	
Net position, December 31	\$ 9,438,868	\$ 4,920,221	\$ 6,360,860	\$ 5,271,677	\$ 15,799,728	\$ 10,191,898	

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### **Government-Wide Financial Analysis (continued)**

Governmental activities increased the City's net position by \$4,518,647 during the year ended December 31, 2024. Key elements of the change in net position are as follows:

- Charges for services increased by \$493,928 due to an increase in grant funding from the Capital Project fund.
- Capital grants and contributions increased \$3,230,790 due to the use of ARPA funding and additional funding form the State of Louisiana.
- Sales and use tax increased by \$46,543 primarily due to the more volume of taxes paid.
- Insurance proceeds decreased by \$558,638 due to insurance proceeds received related to Hurricane Ida in the prior year.
- General government other expenses increased by \$121,925 due to the timing of disaster recovery and emergency response FEMA related expenses incurred as a result of Hurricane Ida and improvements to the properties damaged from Hurricane Ida.
- Police related expenses increased by \$28,513 primarily as a result of the pension expense and adjustments to the net pension liability as of December 31, 2024.
- Fire related expenses increased by \$67,688 primarily as a result of the pension expense and adjustments to the net pension liability as of December 31, 2024.
- Sanitation expenses increased by \$304,361 due to cost from the City's new service provider.
- Recreation expenses increased by \$252,421 primarily as a result of repairs to playground facilities.

Business-type activities increased the City's net position by \$1,089,183 during the year ended December 31, 2024. Key elements of the change in net position are as follows:

- Capital grants decreased by \$577,000 due to one-time grant funding from the State in the prior year.
- Transfers-in decreased by \$382,922 due to less transfers from the ARPA Fund and Capital Projects Fund. The increase in net position relates to a transfer-in in the amount of \$585,700 from the Capital Project Fund for capital assets.

#### Financial Analysis of the Government's Funds

As noted earlier, the City uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

#### **Governmental Funds**

The focus of the City's governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources. Such information is useful in assessing the City's financing requirements. In particular unassigned fund balance may serve as a useful measure of a government's net resources available for spending at the end of the fiscal year.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### **Governmental Funds (continued)**

At the end of the current fiscal year, the City's governmental funds reported combined ending fund balances of \$7,916,588, an increase of \$839,720 in comparison with the prior year. This total consists of general fund, \$2,947,332; sales tax fund, \$0; fire sales tax fund, \$2,407,346; ARPA fund, \$0; FEMA fund, (\$925,917); and the capital projects fund, \$3,487,827. These fund balances are intended, and in some cases restricted, committed, or assigned, for specific purposes.

The General Fund is the chief operating fund of the City. At the end of the current fiscal year, the unassigned fund balance of the general fund was a surplus of \$2,773,240. As a measure of the general fund's liquidity, it may be useful to compare unassigned fund balance to total fund budget. The unassigned fund balance represents 30.46% of the general fund's final budgeted expenditures of \$9,104,346. During the year ended December 31, 2024, the general fund balance increased by \$268,599 due primarily to total revenues/transfers-in in excess of total expenditures/transfer-out.

The sales tax fund reported fund balance of \$0 at December 31, 2024. Sales tax receipts in the sales tax fund are transferred to the general fund for operations of the City. Sales tax revenue of \$3,155,020 increased \$138,511 in comparison to the prior year.

The fire sales tax fund used to account for the sales tax approved by vote in March 2022. The fire sales tax fund reported fund balance of \$2,407,346 at December 31, 2024, due to sales tax receipts in excess of the collection fees and transfers to the general fund and the capital project fund.

The ARPA fund reported fund balance of \$0 at December 31, 2024. During 2024 the City recognized federal revenue of \$2,598,260 and expenditures/transfers out of \$2,734,068 for expenses incurred.

The fund balance of the FEMA fund increased by \$1,048,092. The increase was primarily due to obligated FEMA funds for eligible expenses in 2024 for projects at the playground, gymnasium, and other City's facilities impacted by Hurricane Ida.

The fund balance of the capital projects fund decreased from \$4,980,228 to \$3,487,827 during the year ended December 31, 2024. The decrease of \$1,492,401 during 2024 was due to significant capital expenditures throughout during the fiscal year.

#### **Proprietary funds**

The City's proprietary fund provides the same type of information found in the government-wide financial statements, but in more detail. The unrestricted net position of the City's proprietary fund amounted to a deficit of (\$523,045), which is a decrease in the deficit of \$462,742 as compared to the prior year unrestricted net position (deficit) of (\$985,787).

#### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

#### **DECEMBER 31, 2024**

#### **General Fund Budgetary Highlights**

The City approved the General fund budget during the year ended December 31, 2024. For the current fiscal year, the total revenue was more than budgeted revenues by \$78,192 and the total expenditures were more than budgeted expenditures by \$297,502.

Material differences between actual results and budgeted amounts are as follows:

- Intergovernmental revenues of \$237,355 was more than budgeted intergovernmental revenues in the amount of \$88,663
- Charge for services of \$1,113,069 was less than budgeted charge for services in the amount of \$74,287.
- Public safety police expenditures of \$2,832,972 were greater than budgeted public safety police expenditures in the amount of \$271,623.
- Public safety fire expenditures of \$1,856,728 were less than budgeted public safety fire expenditures in the amount of \$119,339.

#### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

#### **DECEMBER 31, 2024**

#### **Capital Asset and Debt Administration**

#### Capital Assets

The City's investment in capital assets for its governmental and business type activities as of December 31, 2024 amounts to \$17,004,661 (net of accumulated depreciation). This investment in capital assets includes land, buildings, land improvements, transportation equipment, furniture and equipment, sewer system, and computer equipment.

## City of Harahan, Louisiana Capital Assets (Net of Depreciation) December 31, 2024

	Governmental	type	
	Activities	Activities	Total
Land, land improvement, and buildings	\$ 6,164,483	\$ 13,727	\$ 6,178,210
Infrastructure	1,670,998	-	1,670,998
Sewer treatment plant and system	-	13,842,879	13,842,879
Transportation equipment	3,284,689	-	3,284,689
Other equipment	2,008,201	-	2,008,201
Furniture and fixtures	80,558	-	80,558
Computer equipment	427,606	-	427,606
Construction in progress	27,658	169,846	197,504
	13,664,193	14,026,452	27,690,645
Less: Accumulated Depreciation	(5,687,928)	(4,998,056)	(10,685,984)
	\$ 7,976,265	\$ 9,028,396	\$ 17,004,661

Major capital asset events during the current fiscal year included the following:

- Sewer treatment plant improvements in the amount of \$984,937 were completed.
- Land improvements and buildings in the amount of \$3,709,174 were completed.
- Disposal of transportation equipment in the amount of \$401,771 resulted in a loss of \$1,300.

Additional information on the City's capital assets can be found in Note 6 of this report.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

#### **DECEMBER 31, 2024**

#### Long-Term Debt

At the end of the current fiscal year, the City had total bonded debt outstanding of \$1,750,000. The debt represents bonds secured by specified revenue sources such as the general sales tax. The work for the \$4 million LDEQ loan for improvements to the sewer and water system was completed during the 2022 year. The balance on the DEQ loan is \$2,591,991 as of December 31, 2024. Additional information on long-term obligations can be found in Note 7 of this report.

#### **Economic Factors and Next Year's Budget and Rates**

The City generally receives approximately 40% of its revenues from sales tax levied by the City and 15% from ad valorem taxes; therefore, economic indicators are very important in forming the budget estimates for the City's funds. Revenue assumptions are reviewed by the City Council and the Mayor. The uncertainties of the national, state, and local economy require prudent budgeting by the City's elected officials. The City continues to apply for federal and state grants related to infrastructure, improvements, and business development in order to improve the quality of life for the people of the City.

Located in Harahan is the largest piece of undeveloped property on the east bank of Jefferson Parish. The approximately 88-acre site is the former home of the Colonial Golf and Country Club. The site is zoned for approximately 15 acres of commercial development and 73 acres of residential development. In 2018, the City re-subdivided the approximately 15-acre commercial parcel into 6 commercial parcels. In 2018, the City (under the previous administration) issued a building permit which allowed for the construction of The Blake, an estimated \$28 million approximate 115 thousand square foot assisted living center located on a portion of the site of the commercial parcel. The Blake opened in December 2020. In 2021, the City approved an eight (8) lot residential parcel. Said lots are currently on the market or under development. On June 29, 2021, the Council approved an Amended Development Agreement (ADA) executed by the Mayor and Developers. The City should realize an increased property tax impact for the 2024 tax year. This ADA clears the way for further development of the 88-acre property at a more expedited rate. Development of the entire 88-acre site of expected high end housing and commercial properties is expected to have a positive impact on City revenues as well as create a significant number of jobs.

Effective July 1, 2024, the Council has approved an increase in the sewer user charges for residential and commercial addresses within the City which will increase charges for services revenue in the sewer fund. The 2025 budget includes the full year impact of the increase in sewer user charges. The fire truck for the fire department is under construction as of December 31, 2024. The City received the fire truck in 2025 and has budgeted to make the second lease payment related to the financing of the truck in 2025.

In February 2024, the City entered into an agreement with the State of Louisiana Office of Facility Planning and Control for total funding of \$4,705,000 with a 25% match from the City of \$1,568,333 for a total project cost of \$6,273,333. The project is funding the related planning and construction of emergency improvements to the sewer collection system and an overhaul to the treatment system. In May 2024, the City entered into a contract with a company for an amount not to exceed the standard rate of \$800,460 to provide engineering services throughout the project including design, bidding, construction, surveying, and resident inspection. The City continues to work with the State of Louisiana Office of Facility Planning and Control to move this project forward.

#### **MANAGEMENT'S DISCUSSION AND ANALYSIS**

#### **DECEMBER 31, 2024**

#### **Economic Factors and Next Year's Budget and Rates (continued)**

The City continues to work with federal and state agencies and FEMA for reimbursements for expenses incurred related to Hurricane Ida debris removal, emergency response, and damages to City facilities.

#### **Requests for Information**

This financial report is designed to provide a general overview of the finances of the City of Harahan, Louisiana, for all those with an interest in the government's finances. Questions concerning any of the information provided in this report or requests for additional information should be addressed to the Mayor at 6437 Jefferson Highway, Harahan, Louisiana 70123.

## BASIC FINANCIAL STATEMENTS GOVERNMENT – WIDE FINANCIAL STATEMENTS

#### CITY OF HARAHAN, LOUISIANA STATEMENT OF NET POSITION DECEMBER 31, 2024

	Governmental Activities			siness Type Activities		Total
Assets:						
Cash	\$	6,275,183	\$	160,925	\$	6,436,108
Receivables		4,040,532		639,968		4,680,500
Prepaid expenses		51,481		-		51,481
Restricted cash		540,762		469,126		1,009,888
Capital assets						
Land and right of way		129,680		13,727		143,407
Construction in progress		27,658		169,846		197,504
Depreciable capital assets, net		7,818,927		8,844,823		16,663,750
Internal balances		714,506		(714,506)		
Total assets	\$	19,598,729	\$	9,583,909	\$	29,182,638
Deferred outflows of resources:						
Deferred amounts related to net pension liability	\$	1,267,816	\$		\$	1,267,816
				_		
Total deferred outflows of resources	\$	1,267,816	\$		\$	1,267,816
Liabilities:						
Accounts, salaries, and other payables	\$	1,131,007	\$	202,543	\$	1,333,550
Interest payable		4,408		´-		4,408
Unearned revenue		312,924		_		312,924
Long term liabilities		Ź				,
Due within one year		250,000		224,991		474,991
Due after one year		2,836,300		2,388,626		5,224,926
Net pension liability		4,139,721		-		4,139,721
		.,,				.,,,
Total liabilities	\$	8,674,360	\$	2,816,160	\$	11,490,520
Deferred inflows of resources:						
Unavailable revenue	\$	2,261,945	\$	406,889	\$	2,668,834
Deferred amounts related to net pension liability	Ψ	491,372	Ψ	-	Ψ	491,372
Total deferred inflows of resources	\$	2,753,317	\$	406,889	\$	3,160,206
	-	<u> </u>				<u> </u>
Net Position:	Φ.	7.076.365	Ć.	C 41 4 550	Φ.	14201044
Net investment in capital assets	\$	7,976,265	\$	6,414,779	\$	14,391,044
Restricted		2,407,346		469,126		2,876,472
Unrestricted		(944,743)		(523,045)		(1,467,788)
Total net position	\$	9,438,868	\$	6,360,860	\$	15,799,728

## CITY OF HARAHAN, LOUISIANA STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2024

		Program Revenues									
		Charges Operating			Capital	N	let (Expense) R	evenue and Chang	es in I	Net Position	
		for	for Grants and		(	Frants and	Governmental		Business-type		
	Expenses	Services		Contributions_	_Co	ontributions		Activities	Activities		Total
Governmental Activities:											
General government - other	\$ 2,825,571	\$ 1,100,47	4 \$	1,039,608	\$	1,679,426	\$	993,937	\$ -	\$	993,937
Public safety - police	2,984,635	-		-		985,839		(1,998,796)	_		(1,998,796)
Public safety - fire	2,217,476	63,97	7	-		564,000		(1,589,499)	_		(1,589,499)
Public works	662,503	-		-		321,388		(341,115)	_		(341,115)
Sanitation	1,094,252	1,049,09	2	-		-		(45,160)	_		(45,160)
Recreation	594,162	-		-		330,525		(263,637)	_		(263,637)
Interest and fiscal charges	62,525	-		-		-		(62,525)	_		(62,525)
Total governmental activities	10,441,124	2,213,54	3	1,039,608		3,881,178		(3,306,795)		_	(3,306,795)
Business-Type Activities:											
Sewer	1,389,643	1,163,94	9						(225,694)		(225,694)
Total governmental activities	\$ 11,830,767	\$ 3,377,49	2 \$	1,039,608		3,881,178		(3,306,795)	(225,694)		(3,532,489)
	neral revenues										
1	Γaxes:							1.050.440	105 (27		2 264 076
	Ad valorem (proj	• /						1,958,449	405,627		2,364,076
	Sales and use tax Other funding source		s:					5,145,792	-		5,145,792
	Fines, forfeitures							256,677	_		256,677
		ue not restricted to	specific	programs (gami)	1g reve	enue)		436,147	_		436,147
	Interest income		1	1 8 (8	0	,		433,326	37,170		470,496
	Loss on disposal	of assets						(1,300)	-		(1,300)
	Miscellaneous							323,900	(12,166)		311,734
	Insurance procee	ds						156,697	-		156,697
	Transfers in (out)							(884,246)	884,246		-
7	Total general reveni							7,825,442	1,314,877		9,140,319
(	Changes in net posi	tion						4,518,647	1,089,183		5,607,830
Net	position, beginning	g of year						5,640,180	5,282,248		10,922,428
Change in accounting principle Note 17								(719,959)	(10,571)	_	(730,530)
Net	position - beginnin	g of the year (resta	ted)					4,920,221	5,271,677		10,191,898
Net	position, end of ye	ar					\$	9,438,868	\$ 6,360,860	\$	15,799,728

BASIC FINANCIAL STATEMENTS
FUND FINANCIAL STATEMENTS

#### CITY OF HARAHAN, LOUISIANA GOVERNMENTAL FUNDS - BALANCE SHEET DECEMBER 31, 2024

		Sales Tax	Fire Sales Tax	ARPA	FEMA	Capital	
	General	Fund	Fund	Fund	Fund	Projects Fund	Total
ASSETS Cash, unrestricted Cash, restricted Receivables Due from other funds	\$ 809,305 291,472 2,360,778 3,846,025	\$ - 231,844	\$ 2,341,710 - 125,636	\$ 2,306,635	\$ - 1,016,274	\$ 817,533 249,290 306,000 2,767,682	\$ 6,275,183 540,762 4,040,532 6,613,707
Prepaid expenses	51,481						51,481
Total assets	\$ 7,359,061	\$ 231,844	\$ 2,467,346	\$ 2,306,635	\$ 1,016,274	\$ 4,140,505	\$ 17,521,665
<u>LIABILITIES</u>							
Accounts payable	\$ 238,497	\$ -	\$ -	\$ 321,869	\$ -	\$ 209,171	\$ 769,537
Accrued salaries	361,470	-	-	-	-	-	361,470
Due to other funds	1,258,345	231,844	60,000	1,984,766	1,942,191	422,055	5,899,201
Unearned revenue Total liabilities	291,472 2,149,784	231,844	60,000	2,306,635	1,942,191	21,452	7,343,132
Total habilities	2,149,784	231,844	60,000	2,300,033	1,942,191	652,678	/,343,132
DEFERRED INFLOWS OF RESOURCES							
Unavailable revenue	2,261,945	-	-	-	-	_	2,261,945
Total deferred inflows of resources	2,261,945						2,261,945
FUND BALANCES (DEFICIT)							
Nonspendable	51,481	_	_	_	_	_	51,481
Restricted	122,611	- -	2,407,346	- -	<u>-</u>	249,290	2,779,247
Committed	-	_	-,,	_	_	3,238,537	3,238,537
Unassigned	2,773,240	-	-	-	(925,917)	-,,	1,847,323
Total fund balances (deficit)	2,947,332		2,407,346		(925,917)	3,487,827	7,916,588
Total liabilities, deferred inflows, and fund balances	\$ 7,359,061	\$ 231,844	\$ 2,467,346	\$ 2,306,635	\$ 1,016,274	\$ 4,140,505	\$ 17,521,665

#### CITY OF HARAHAN, LOUISIANA RECONCILIATION OF THE GOVERNMENTAL FUNDS - BALANCE SHEET TO THE STATEMENT OF NET POSITION **DECEMBER 31, 2024**

Total fund balances - governmental funds

7,916,588

The cost of capital assets (land, buildings, furniture, and equipment) purchased or constructed is reported as an expenditure in governmental funds. The Statement of Net Position includes those capital assets among the assets of the City as a whole. The cost of those assets is allocated over their estimated useful lives (as depreciation expense) to the various programs and reported as governmental activities in the Statement of Activities. Because depreciation expense does not affect financial resources, it is not reported in governmental funds.

Capital assets Accumulated depreciation		664,193 687,928)	7,976,265
Accrual basis recognition of interest expenditures		(4,408)	(4,408)
Net pension liability balances in accordance with GASB 68:  Deferred outflow of resources - related to net pension liability  Net pension liability  Deferred inflow of resources - related to net pension liability	(4,	267,816 139,721) 491,372)	(3,363,277)
Long-term liabilities applicable to the City's governmental activities are not due and payable in the current period and accordingly are not reported as fund liabilities. All Liabilities – both current and long-term – are reported in the Statement of Net Position.			

Balances at December 31, 2024 are:

Hurricane Recovery Revenue Note Compensated absences

(1,750,000)(1,336,300)

(3,086,300)

Net position – governmental activities

9,438,868

## CITY OF HARAHAN, LOUISIANA STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES - GOVERNMENTAL FUND TYPES FOR THE YEAR ENDED DECEMBER 31, 2024

			Special Re				
		Sales Tax	Fire Sales Tax	ARPA	ARPA FEMA		
	General	Fund	Fund	Fund	Fund	Fund	Total
REVENUES							
Taxes							
Ad valorem	\$ 1,958,449	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,958,449
Sales and use	-	3,155,020	1,990,772	-	-	-	5,145,792
Intergovernmental	237,355	-	-	-	-	700,700	938,055
Franchise fees	426,219	-	-	-	-	-	426,219
Licenses and permits	674,255	-	-	-	-	-	674,255
Fines and forfeitures	256,677	-	-	-	-	-	256,677
Charges for services	1,113,069	-	-	-	-	-	1,113,069
Gaming revenue	436,147	-	-	-	-	-	436,147
Interest income	67,732	-	104,358	135,808	-	125,428	433,326
Federal revenue	-	-	-	2,598,260	1,384,471	-	3,982,731
Insurance proceeds	-	-	-	-	-	156,697	156,697
Other	252,307	-	-	-	-	71,593	323,900
Total revenues	5,422,210	3,155,020	2,095,130	2,734,068	1,384,471	1,054,418	15,845,317
<u>EXPENDITURES</u>							
General government	2,352,224	172,889	-	-	58,910	66,588	2,650,611
Public safety - police	2,832,972	-	-	-	-	881	2,833,853
Public safety - fire	1,856,728	-	179,700	-	-	13,254	2,049,682
Public works	553,512	-	-	-	-	50,214	603,726
Sanitation	1,056,756	-	-	-	-	-	1,056,756
Recreation	436,256	-	-	-	-	58,268	494,524
Debt service							
Principal	250,000	_	_	-	-	-	250,000
Interest and fiscal charges	63,400	_	-	_	-	-	63,400
Capital outlay	-	_	_	469,269	277,469	3,372,061	4,118,799
Total expenditures	9,401,848	172,889	179,700	469,269	336,379	3,561,266	14,121,351
•							
EXCESS (DEFICIENCY) OF REVENUES							
OVER EXPENDITURES	(3,979,638)	2,982,131	1,915,430	2,264,799	1,048,092	(2,506,848)	1,723,966
OTHER FINANCING SOURCES (USES)							
Transfers in	4,684,384	-	-	-	-	1,600,147	6,284,531
Transfers out	(436,147)	(2,982,131)	(900,000)	(2,264,799)	-	(585,700)	(7,168,777)
Total other financing sources (uses)	4,248,237	(2,982,131)	(900,000)	(2,264,799)		1,014,447	(884,246)
5 ( )							
CHANGE IN FUND BALANCE	268,599	-	1,015,430	-	1,048,092	(1,492,401)	839,720
FUND BALANCE - BEGINNING OF YEAR	2,678,733	-	1,391,916	-	(1,974,009)	4,980,228	7,076,868
FUND BALANCE (DEFICIT) - END OF YEAR	\$ 2,947,332	\$ -	\$ 2,407,346	<u> </u>	\$ (925,917)	\$ 3,487,827	\$ 7,916,588

4,518,647

## CITY OF HARAHAN, LOUISIANA RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED DECEMBER 31, 2024

Total changes in fund balances – governmental funds		\$ 839,720
Amounts reported for governmental activities in the Statement of Activities are different because:		
Capital outlays are reported in governmental funds as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeds depreciation expense and loss of disposal in the project.		
Capital outlays	\$ 4,118,799	
Loss on disposal of assets Depreciation expense	 (1,300) (679,047)	3,438,452
Change in accrual basis recognition of interest expenditures  Current year adjustment for accrued interest		875
Change in net pension liability and deferred inflows and outflows in accordance with GASB 68		 64,989
In the Statement of Activities, certain operating expenses-compensated absences are measured by the amounts earned during the year. Loan proceeds provide current financial resources to governmental funds, but issuing debt increases long-term liabilities in the Statement of Net Position. Repayment of capital leases is an expenditures in the governmental funds, but the repayment reduces long-term liabilities in the Statement of Net Position. In the governmental funds, however, expenditures for these items are measured by the amount of financial resources used (essentially, the amounts actually paid).		
Compensated absences Payment on Hurricane Loan		(75,389) 250,000

See accompanying notes to financial statements.

Change in net position of governmental activities

### BASIC FINANCIAL STATEMENTS PROPRIETARY FUND

## CITY OF HARAHAN, LOUISIANA PROPRIETARY FUND STATEMENT OF NET POSITION DECEMBER 31, 2024

#### **ASSETS**

ASSE15		
CURRENT ASSETS		
Cash	\$	160,925
Accounts receivable		639,968
Due from other funds		18,513
Total current assets		819,406
NON-CURRENT ASSETS		
Cash, restricted		469,126
Capital assets not depreciated		183,573
Capital assets, net		8,844,823
Total non-current assets		9,497,522
Total assets	\$	10,316,928
LIABILITIES, DEFERRED INFLOWS, AND NET POSITION		
CURRENT LIABILITIES		
Accounts and other payables	\$	202,543
Loan payable, current portion	•	224,991
Due to other funds		733,019
Total current liabilities		1,160,553
		1,100,000
NON-CURRENT LIABILITY		
Loan payable		2,367,000
Compensated absences payable		21,626
Total non-current liabilities		2,388,626
Total liabilities		3,549,179
		3,3 13,173
DEFERRED INFLOWS OF RESOURCES - UNAVAILABLE REVENUE		406,889
DEFERRED IN THE OWN OF RESOURCES CONTINUE INDICE REPORTED		100,000
NET POSITION		
Net investment in capital assets		6,414,779
Restricted		469,126
Unrestricted (deficit)		(523,045)
Total net position		6,360,860
1 cm. not position		0,500,000
Total liabilities, deferred inflows of resources, and net position	\$	10,316,928
Total Machines, deterior into we of recourses, and not position	Ψ	10,510,720

#### CITY OF HARAHAN, LOUISIANA PROPRIETARY FUND

### STATEMENT OF REVENUES, EXPENSES, AND CHANGES IN NET POSITION FOR THE YEAR ENDED DECEMBER 31, 2024

OPERATING REVENUES	
Charges for service	\$ 1,152,200
Sewer impact fees	11,749
Total operating revenues	1,163,949
OPERATING EXPENSES	
Supplies, maintenance and repairs	787,410
Depreciation	334,323
Salaries and related benefits	183,098
Miscellaneous	84,812
Total operating expenses	1,389,643
Operating loss	(225,694)
NON-OPERATING REVENUES (EXPENSES)	
Property tax revenue	405,627
Interest income	37,170
Interest expense	(12,166)
Total non-operating revenues (expenses)	430,631
INCOME BEFORE TRANSFERS AND CONTRIBUTIONS	204,937
OTHER FINANCING SOURCES	
Transfers out	
Total other financing sources	884,246
CHANGE IN NET POSITION	1,089,183
NET POSITION - BEGINNING OF YEAR	5,282,248
PRIOR PERIOD ADJUSTMENT (NOTE 15)	(10,571)
NET POSITION - BEGINNING OF YEAR (AS RESTATED)	 5,271,677
NET POSITION - END OF YEAR	\$ 6,360,860

## CITY OF HARAHAN, LOUISIANA PROPRIETARY FUND STATEMENT OF CASH FLOWS FOR THE YEAR ENDED DECEMBER 31, 2024

CASH FLOWS FROM OPERATING ACTIVITIES		
Cash received from customers	\$	1,095,956
Cash paid to suppliers for goods or services		(1,101,066)
Net cash used in operating activities		(5,110)
CASH FLOWS FROM FINANCING ACTIVITIES		
Property taxes received		393,299
Change in due to other funds		147,075
Net cash provided by financing activities		540,374
CASH FLOWS FROM CAPITAL ACTIVITIES		
Purchase and construction of capital assets		(324,570)
Payments on note payable		(223,000)
Interest paid		(12,166)
Net cash used in capital activities		(559,736)
CASH FLOWS FROM INVESTING ACTIVITIES		
Interest received		37,170
Net cash provided by financing activities		37,170
NET INCREASE IN CASH AND CASH EQUIVALENTS		12,698
CASH AND CASH EQUIVALENTS: BEGINNING OF YEAR		617,353
CASH AND CASH EQUIVALENTS: END OF YEAR	\$	630,051
DECONCH LATION TO A MOUNTS ON THE STATEMENT OF		
RECONCILIATION TO AMOUNTS ON THE STATEMENT OF FINANCIAL POSITION:		
Cash	\$	160,925
Cash, restricted	Ψ	469,126
Total cash	\$	630,051
DECONOU LATION OF ODED ATING LOSS TO NET CASH		
RECONCILIATION OF OPERATING LOSS TO NET CASH PROVIDED BY OPERATING ACTIVITIES:		
Operating loss	\$	(225,694)
Adjustments to reconcile operating loss to		
net cash used by operating activities		
Depreciation		334,323
Defer inflows of resources - unavailable revenue		6,784
Changes in operating assets and liabilities		
Accounts receivable		(67,993)
Prepaid expenses		11,250
Accounts and other payables		(63,780)
Net cash used in operating activities	\$	(5,110)

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies

The City of Harahan, Louisiana (the City) was incorporated under the provisions of the State of Louisiana Lawrason Act in 1920 as a village with a population then of 500 people and an area of 2.1 square miles. The City is classified as a city in 1953 with a population of over 10,000 people. The City's population is approximately 9,400 people.

The City's financial statements include the accounts of all City operations. The City's operations include police and fire protection, waste collection, parks, recreation, public works, and general administrative services. In addition, the City owns and operates a local sewer system.

The accounting policies of the City conform to accounting principles generally accepted in the United States of America as applicable to governmental units. The following is a summary of the more significant policies:

#### **Reporting Entity**

In evaluating how to define the reporting entity, for financial statement purposes, the City has considered all potential component units. The decision to include a potential component unit was made by applying the criteria set forth in GAAP which defines the reporting entity as the primary government and those component units for which the primary government is financially accountable. Financial accountability is defined as appointment of a voting majority of the component unit's board, and either a) the ability to impose will by the primary government, or b) the possibility that the component unit will provide a financial benefit to or impose a financial burden on the primary government. Application of this criterion and determination of type of presentation involves considering whether the activity benefits the government and/or its citizens, or whether the activity is conducted within the geographic boundaries of the government and is generally available to its citizens. Based upon the application of these criteria, there were no potential component units required to be included in this report.

The City's financial statements include operations of all activities over which the City exercises oversight responsibility. Oversight responsibility is demonstrated through financial interdependency, selection of governing authority, ability to significantly influence operations, and accountability for fiscal matters and, as such, the City is a reporting entity.

For financial reporting purposes, the City includes all funds and account groups that are controlled by or dependent on the Mayor and the City's Council.

#### Government-Wide and Fund Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the nonfiduciary activities of the primary government and its component units. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Government-Wide and Fund Financial Statements (continued)

The statement of activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not properly included among program revenues are reported instead as general revenues.

Separate financial statements are provided for governmental funds and proprietary funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

#### Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as are the proprietary fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are budgeted. Grants and similar items are recognized as revenues as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. The City considers all revenues available if they are collected within 60 days of the end of the current fiscal period. Grant funds are considered to be earned when qualifying expenditures are made and all other grant requirements have been met and, accordingly, when such funds are received, they are recorded as deferred inflows until earned. Expenditures are recorded when the related fund liability is incurred, except for unmatured interest on general long-term debt which is recognized when due, and certain compensated absences and claims and judgments which are recognized when the obligations are expected to be liquidated with expendable available financial resources.

Property taxes, investment earnings, and charges for services are susceptible to accrual. Other receipts and taxes become measurable and available when cash is received by the government and are recognized as revenue at that time. Entitlements and shared revenues are recorded at the time of receipt or earlier if the accrual criteria are met. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other grant requirements have been met.

The City reports the following major governmental funds:

<u>General Fund</u> - This fund is the general operating fund of the City and is used to account for all financial resources except those required to be accounted for in another fund.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

Measurement Focus, Basis of Accounting, and Financial Statement Presentation (continued)

<u>Sales Tax Fund</u> - This fund is used to account for the sales tax proceeds of the City, which are transferred to the general fund. The sales tax fund is a special revenue fund and records the receipts of specific revenue sources (other than expendable trusts or major capital projects) that are legally restricted to expenditures for specified purposes.

<u>Fire Sales Tax Fund</u> - This fund is used to account for the sales tax proceeds for the City of Harahan sales tax to support the operations of the fire department.

<u>ARPA Fund</u> - This special revenue fund is used to account for the proceeds from the federal government for the American Rescue Plan Act (ARPA) and related expenses.

<u>FEMA Fund</u> - This special revenue fund is used to account for the repairs and replacement of facilities, equipment, and supplies damaged by disasters. The funding is reimbursement grants through FEMA from Hurricane Ida.

<u>Capital Projects Fund</u> - These funds are used to account for financial resources to be used for the acquisition or construction of capital facilities (other than those financed by Proprietary Funds).

The City reports the following major enterprise fund:

<u>Sewer Fund</u> - This fund is used to account for the sewerage and water treatment operations of the City where: (a) it is financed and operated in a manner similar to a private business enterprise, and (b) the periodic determination of net income is appropriate.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the City's proprietary fund are charges to users. Operating expenses include the cost of services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

#### Cash

The City's cash and cash equivalents are considered to be cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition. The City's policy is that deposits can only be made in financial institutions insured by the FDIC.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Restricted Cash

Certain funds of governmental activities and business-type activities as well as certain resources set aside for bond or loan repayment, are classified as restricted cash on the Statement of Net Position because their use is limited by applicable bond covenants. In addition, the General Fund reports restricted cash for unspent Department of Justice funds and the Capital Projects Fund reports restricted cash for unspent grant funds from the State of Louisiana.

#### Receivables

Receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible. Receivables are stated at the amount the City expects to collect from outstanding balances. The City provides for probable uncollectible amounts through a provision for bad debt expense and an adjustment to a valuation allowance based on its assessment of the current status of each account. Balances that are still outstanding after management has used reasonable collection efforts are written off through a charge to the valuation allowance and a credit to receivables. At December 31, 2024, the City considers all receivables collectible and no allowance for doubtful accounts has been recorded.

#### Prepaid Expenditures

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

#### Capital Assets

Capital assets, which include property, plant, equipment, and infrastructure assets (e.g., roads, streets, sidewalks, and similar items), are reported in the applicable governmental or business type activities columns in the government-wide financial statements. Capital assets are defined by the City as assets with an initial, individual cost of more than \$5,000. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets, donated works of art and similar assets, and capital assets received in a service concession arrangement are recorded at acquisition value.

The cost of normal maintenance and repairs that do not add to the value of the asset or materially extend assets' lives are not capitalized. Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Capital Assets (continued)

All depreciable capital assets are depreciated using the straight-line method over the estimated useful lives as follows:

Building and improvements	10-39 years
Computer equipment	5 years
Furniture and fixtures	7-10 years
Other equipment	5-15 years
Transportation equipment	5-10 years
Infrastructure	25 years
Sewer collection system	20-75 years
Sewer treatment plant	10-50 years

Capital assets are reviewed to evaluate prominent events or changes in circumstances to determine whether impairment of capital assets has occurred. The City follows guidance in Governmental Accounting Standards Board (GASB) Statement No. 42, as applicable, to record the effects of capital asset impairments.

#### Deferred Inflows and Outflows of Resources

In addition to assets and liabilities, the statement of net position and governmental funds balance sheet will sometimes report separate sections for deferred outflows of resources and deferred inflows of resources. These separate financial statement elements, deferred outflows of resources and deferred inflows of resources, represent a consumption or acquisition of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) or inflow of resources (revenue) until that time.

The governmental funds report a deferred inflow of resources for unavailable revenue from property taxes that were prepaid for the subsequent year. These amounts are deferred and will be recognized as revenue in the subsequent year. The governmental activities have deferred outflows and inflows that relate to the net pension liability, which include the City's contributions subsequent to the measurement date, which is recognized as a reduction of the net pension liability in the subsequent year. They also include changes in assumptions, differences between expected and actual experience, and changes in proportion and differences between City contributions and proportionate share of contributions, which are deferred and amortized over the average expected remaining service lives of active and inactive members in the plan.

They also include the net difference between projected and actual earnings on pension plan investments, which is deferred and amortized over a five-year period.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Unearned Revenue

The governmental funds report a liability for unearned revenue from proceeds from seized assets and from intergovernmental receipts that were received. These amounts are deferred and will be recognized as revenue when eligibility requirements are met, which generally means the proceeds are spent.

#### Compensated Absences

The compensated absences liability for the City includes two components, the employees annual leave and sick leave. The City's policy permits regular full-time employees to accumulate an amount of earned but unused annual leave and sick leave benefits. Annual leave and sick leave benefits are accrued in the period they are earned. For employees with 1 year of continuous service, 1 week of annual leave is earned per year from the employee's anniversary date. For employees with between 2 and 5 years of continuous service, 2 weeks of annual leave is earned per year. For employees with 6-9 years of employment, 3 weeks of annual leave is earned per year. For employees with 10-13 years of employment, 4 weeks of annual leave is earned per year. For employees with 14 or more years of continuous service, 6 weeks of annual leave is earned per year. All regular full-time City employees earn 2 weeks (10 days) of sick leave time on an annual basis.

All earned annual leave for civil service employees such as the police officers and firemen may be carried forward with no limitation or maximum. Non-civil service City employees earned annual leave may be carried forward, not to exceed 120 working days of earned annual leave. Upon separation of employment, the City's employees are paid in full for all earned but unused annual leave (subject to limitation for non-civil service employees). Sick leave for all City employees may be carried forward with no limitation or maximum. Upon separation of employment, the City's employees are paid earned but unused sick leave at a rate of one day for every three days accrued.

GASB Statement No. 101, Compensated Absences, requires governments to accrue a liability for compensated absences leave that has not been used if all of the following are true (1) The leave attributable to services already rendered; (2) The leave accumulates; and (3) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through non-cash means.

The City has recorded the following liabilities, including the salary-related benefits associated with the payment of compensated absences as of December 31, 2024:

- Sick leave that is expected to be used based on years of service and five-year average of hours not forfeited multiplied by current year pay rates
- Vacation leave based on maximum vested amount multiplied by current year pay rates

In the Government Wide Financial Statements and the proprietary fund type statements, the total compensated absences liability is recorded as an expense and a long-term obligation and allocated on a functional basis.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Compensated Absences (continued)

A current liability is recorded for the value of the average prior accumulated leave taken in a year in the enterprise fund statements. No liability is recorded in the governmental fund financial statements.

#### **Long-term obligations**

In the government-wide financial statements, and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type statement of net position. Bond premiums and discounts, if material to basic financial statements, are deferred and amortized over the life of the bonds using the straight-line method.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

#### Fund Balances

In the fund financial statements, governmental fund balance is reported in five classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purposes for which those funds can be spent.

The five classifications of fund balance for the governmental funds are as follows:

<u>Nonspendable</u> - resources which cannot be spent because they are either a) not in spendable form or b) legally or contractually required to be maintained intact.

<u>Restricted</u> - resources with constraints placed on the use of resources which are either a) externally imposed by creditors (such as through debt covenants), grantors, contributors or laws or regulations of other governments or; b) imposed by law through constitutional provisions or enabling legislation.

<u>Committed</u> - resources which are subject to limitations the government imposes on itself at its highest level of decision-making authority, the City Council, by formal action or passage of a resolution.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Fund Balances (continued)

Assigned - resources that are constrained by the government's intent to be used for specific purposes but are neither restricted nor committed. The Council may also assign fund balance as it does when appropriating fund balance to cover a gap between estimated revenue and appropriations in the subsequent year's appropriated budget. Unlike commitments, assignments generally only exist temporarily. In other words, an additional action does not normally have to be taken for the removal of an assignment. Conversely, as discussed above, an additional action is essential to either remove or revise a commitment.

<u>Unassigned</u> - resources which have not been assigned to other funds and that have not been restricted, committed, or assigned to specific purposes within the general fund. The general fund should be the only fund that reports a positive unassigned fund balance amount.

When both restricted and unrestricted resources are available for use, it is the City's intent to use restricted resources first, then unrestricted resources as they are needed. When committed, assigned, and unassigned resources are available for use, it is the City's intent to use committed or assigned resources first, and then unassigned resources as they are needed.

#### **Net Position**

Net position is classified in the following components:

Net investment in capital assets – consists of capital assets, including any restricted capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, notes, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of invested in capital assets, net of related debt. Rather, that portion of the debt is included in the same net position component as the unspent proceeds.

<u>Restricted net position</u> – consists of constraints placed on net position through external constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation consists of external restrictions imposed by grantors or laws and regulations.

<u>Unrestricted net position</u> – consists of all other net position that does not meet the definition of restricted or net investment in capital assets.

When an expense is incurred for purposes for which both restricted and unrestricted net position is available, the City's policy is to apply restricted net position first.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (1) Summary of Significant Accounting Policies (continued)

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses/expenditures during the period. Actual results could differ from those estimates, and those differences may be material.

#### Recent Accounting Pronouncements - Adopted

The City adopted Governmental Accounting Standards Board (GASB) Statement No. 100, "Accounting Changes and Error Corrections – an amendment of GASB statement No. 62." The statement enhances financial reporting requirements for accounting changes and error corrections to provide more understandable, reliable, relevant, consistent, and comparable information.

The City adopted GASB Statement No. 101, "Compensated Absences". Under this Statement, a liability for compensated absences is recognized for leave that has not been used if (a) the leave is attributable to services already rendered, (b) the leave accumulates, and (c) the leave is more likely than not to be used for time off or otherwise paid in cash or settled through noncash means. See Note 17 Prior Period Adjustment.

#### (2) <u>Budgetary Procedures and Budgetary Accounting</u>

The City's procedures in establishing the budgetary data included in the City's financial statements are as follows:

- (1) Prior to December 1, the Mayor submits to the City's Council a proposed operating line item budget for the fiscal year commencing the following January 1. The operating budget includes proposed expenditures and the means of financing them.
- (2) Public hearings are conducted in the City to obtain taxpayer comments.
- (3) Prior to January 1, the budget is legally adopted through passage of an appropriation ordinance by the Council.
- (4) The City Council must approve transfers of budgeted amounts between line items within a department and any revisions that alter the total expenditures of any fund or department.
- (5) Formal budgetary integration is employed as a management control device during the year for the general and special revenue funds. Formal budgetary integration is not employed for debt service funds because effective budgetary control is alternatively achieved through general obligation bond indenture provisions. Project-length financial plans are adopted for the capital project funds and are used as an expenditure control device.
- (6) The budgets for the general and special revenue funds are adopted on a basis consistent with accounting principles generally accepted in the United States of America (GAAP). All unencumbered and unexpended appropriations lapse at year end.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (2) **Budgetary Procedures and Budgetary Accounting (continued)**

(7) As required by state law, when actual revenues within a fund are failing to meet estimated annual budgeted revenue by five percent or more, and/or actual expenditures within a fund are exceeding estimated budgeted expenditures by five percent or more, a budget amendment to reflect such changes is adopted in an open meeting.

The City adopted the initial 2024 budget for the general fund, the sales tax fund, the fire sales tax fund, the ARPA fund, the capital projects fund, and the sewer fund in December 2023. The 2024 budgets were amended before December 31, 2024.

### (3) <u>Cash</u>

At December 31, 2024, the City had cash (book balances) totaling \$7,445,996 in demand deposits. The bank balances and collateralization for deposit at December 31, 2024 are as follows:

Total bank balances	\$ 7,616,047
Federal depository insurance	\$ 250,000
Pledged securities	7,460,483
Total collateral	\$ 7,710,483
Collateral - Surplus	\$ 94,436

Louisiana Revised Statutes authorize the City to invest in United States bonds, treasury notes, certificates or other obligations of the United States of America, or time certificates of deposit of state banks organized under Louisiana laws and national banks having principal offices in the State. Custodial credit risk is the risk that in the event of a bank failure, the government's deposits may not be returned to it under state law. As indicated above the City is not exposed to collateral credit risk at December 31, 2024, because of the collateral surplus.

Of the total cash shown above, \$6,275,183 is unrestricted for governmental activities, which includes \$817,533 committed by nature of the fund for capital improvements. Restricted cash for governmental activities consists of \$291,472 related to asset forfeiture funds and \$249,290 related to capital project funds. Restricted cash of \$469,126 for business type activities is restricted under the terms of the DEQ loan agreement. At December 31, 2024, the business type activities (sewer fund) reports unrestricted cash of \$160,925.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

#### (4) **Property Taxes**

The City levies an ad valorem tax on real property as of January 1. The tax is due and becomes an enforceable lien on the property on the first day of the month following the filing of the tax rolls by the assessor with the Louisiana Tax Commission (usually December 1). The tax is delinquent 30 days after its due date (January 1 of the subsequent year). Taxes are levied based on property values determined by the Jefferson Parish Assessor's office. The assessed value at January 1, 2023, upon which the 2024 levies were based, was \$109,775,228.

Ad valorem taxes are recorded as revenue of the period for which levied, thus the 2023 property tax, which was levied to finance the budget for 2024, was recorded as ad valorem tax revenue for the year ended December 31, 2024. The 2024 property tax which was levied to finance the 2024 year, is included as deferred inflows of resources – unavailable revenue at December 31, 2024 and will be recognized as property tax revenue during the year ended December 31, 2025.

The number of mills levied for the City is as follows:

	2024 budget	2025 budget	<b>Expiration</b>
General operations - 1977	1.610	1.550	n/a
General operations - 1982	2.340	2.250	n/a
General operations	4.100	3.940	n/a
Fire protection (general fund)	5.000	4.800	2035
Police salary and benefits (general fund)	5.000	4.800	2028
Sewer maintenance	0.880	0.850	n/a
Sewer construction and maintenance	3.000	2.880	2027

#### (5) Accounts Receivable

Accounts receivable at December 31, 2024 consisted of the following:

Property tax	\$ 2,051,048
Sales and use tax	231,844
Fire sales tax	125,637
Franchise fee	101,353
Video poker	34,898
Sanitation services	143,884
FEMA	1,016,275
Due from State of Louisiana	306,000
Other	 29,593
Total governmental receivables	4,040,532
Sewer services - propriety fund	261,591
Property tax - propriety fund	 378,377
Total propriety fund receivables	 639,968
Total government wide receivables	\$ 4,680,500

## NOTES TO FINANCIAL STATEMENTS

## **DECEMBER 31, 2024**

## (6) Property, Plant, and Equipment

A summary of changes in governmental fund type property, plant, and equipment is as follows:

	January 1,				December 31,
	2024	Additions	Additions Deletions		2024
Non-depreciable assets:					
Land	\$ 129,680	\$ -	\$ -	\$ -	\$ 129,680
Construction in progress	1,129,055	37,558		(1,138,955)	27,658
Total non-depreciable assets	1,258,735	37,558		(1,138,955)	157,338
Depreciable assets:					
Land improvements and buildings	2,325,629	2,570,219	_	1,138,955	6,034,803
Infrastructure	1,670,998	_,0,0,215	_	-	1,670,998
Transportation equipment	2,808,782	877,678	(401,771)	_	3,284,689
Other equipment	1,402,183	606,018	-	_	2,008,201
Furniture and fixtures	53,232	27,326	-	-	80,558
Computer equipment	427,606	-	-	_	427,606
Total depreciable assets	8,688,430	4,081,241	(401,771)	1,138,955	13,506,855
Total asset cost	9,947,165	4,118,799	(401,771)		13,664,193
Accumulated depreciation					
Land improvements and buildings	(1,663,415)	(142,588)	-	-	(1,806,003)
Infrastructure	(662,075)	(66,840)	-	-	(728,915)
Transportation equipment	(1,762,488)	(269,919)	400,471	-	(1,631,936)
Other equipment	(931,826)	(160,205)	-	-	(1,092,031)
Furniture and fixtures	(42,898)	(2,422)	-	-	(45,320)
Computer equipment	(346,650)	(37,073)			(383,723)
Total accumulated depreciation	(5,409,352)	(679,047)	400,471		(5,687,928)
Capital assets, net	\$ 4,537,813	\$ 3,439,752	\$ (1,300)	\$ -	\$ 7,976,265

## NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

## (6) Property, Plant, and Equipment (continued)

During the year ended December 31, 2024, the City recorded net disposals of \$1,300.

Depreciation expense was charged to the functions of the governmental activities as follows:

General government - other	\$ 134,294
Public safety - police	190,776
Public safety - fire	158,066
Public works	58,777
Sanitation	37,496
Recreation	99,638
	\$ 679,047

A summary of changes in proprietary fund type property, plant, and equipment is as follows:

	January 1, 2024	Additions	Deletions Transfers		December 31, 2024	
Non-depreciable assets:						
Land	\$ 7,121	\$ -	\$ -	\$ -	\$ 7,121	
Right of way	6,606	-	-	-	6,606	
Construction in progress	427,485	169,848	(28,250)	(399,237)	169,846	
Total non-depreciable assets	441,212	169,848	(28,250)	(399,237)	183,573	
Depreciable assets:						
Sewerage collection system	6,369,369	-	_	_	6,369,369	
Sewerage treatment plant	3,615,487	585,700	-	399,237	4,600,424	
Sewer infrastructure	2,873,086	-	-	-	2,873,086	
Total depreciable assets	12,857,942			399,237	13,842,879	
Total asset cost	13,299,154	755,548	(28,250)		14,026,452	
Accumulated depreciation						
Sewerage collection system	(2,720,137)	(97,952)	-	-	(2,818,089)	
Sewerage treatment plant	(1,652,226		-	-	(1,831,134)	
Sewer infrastructure	(291,370	(57,463)	-	-	(348,833)	
Total accumulated depreciation	(4,663,733)	(334,323)	-		(4,998,056)	
Capital assets, net	\$ 8,635,421	\$ 421,225	\$ (28,250)	\$ -	\$ 9,028,396	

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

## (7) <u>Long-term Obligations</u>

#### **Governmental Activities**

#### **Bonds Payable**

Bonds payable at December 31, 2024 consist of the following:

\$2,000,000 2021 Series Hurricane Recovery Revenue Note due in annual installments of \$250,000 including interest through December 1, 2031, at 3.17%, collateralized by all fund or revenues received that are not otherwise restricted.

\$ 1,750,000

The annual debt service to maturity on bonds outstanding as of December 31, 2024 is as follows:

December 31,	Principal		Interest		Interest		 Total
2025	\$	250,000	\$	55,475	\$ 305,475		
2026		250,000		47,550	297,550		
2027		250,000		39,625	289,625		
2028		250,000		31,700	281,700		
2029		250,000		23,775	273,775		
2030-2031		500,000		23,775	 523,775		
Total Bonds	\$	1,750,000	\$	221,900	\$ 1,971,900		

For the year ended December 31, 2024, interest expense of the general fund was \$63,400.

The City is subject to the Municipal Finance Law of the State of Louisiana, which limits the amount of net bonded debt (exclusive of revenue and special assessment bonds) the City may have outstanding up to 10 percent of the assessed valuation. The statutory debt limit and the amount available for general obligation borrowing as of December 31, 2024 is \$10,977,523.

The bond payable has terms specified in the respective agreement in which an event of default would declare the principal of the bond then outstanding to be due and payable.

#### **Business-Type Activities**

#### Louisiana Department of Environmental Quality Loan

The City entered into an agreement with the Louisiana Department of Environmental Quality (LDEQ) whereby the LDEQ committed to loan the City \$4,000,000 for improvements to the City's wastewater system. The loan was advanced in incremental amounts as project costs are incurred. The indebtedness to the LDEQ is evidenced through the Taxable Sewer Revenue Bonds, Series 2014. No drawdowns were made on the loan during the year ended December 31, 2024.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

#### (7) <u>Long-term Obligations (continued)</u>

**Business-Type Activities (continued)** 

Louisiana Department of Environmental Quality Loan (continued)

Future principal payments are based on a percent of the outstanding principal amount on the day before the applicable principal payment date. Interest on the bonds is incurred at the rate of 0.45%, and the LDEQ administrative fee rate is 0.5%. Interest and administrative fee payments began on August 1, 2014 and are due semiannually thereafter. The outstanding balance of the loan was \$2,591,991 at December 31, 2024. The loan is secured by user fees within the sewer fund.

The annual debt service to maturity on the LDEQ loan outstanding as of December 31, 2024 including interest and administrative fee payments are as follows:

December 31,	Principa	al	Interest		lmin Fee	 Total
2025	\$ 224,	991 \$	11,158	\$	12,397	\$ 248,546
2026	227,	000	10,141		11,268	248,409
2027	229,	000	9,115		10,128	248,243
2028	231,	000	8,080		8,978	248,058
2029	233,	000	7,036		7,818	247,854
2030-2034	1,200,	000	19,166		21,295	1,240,461
2035	247,	000	136		151	247,287
	\$ 2,591,	991 \$	64,832	\$	72,035	\$ 2,728,858

A summary of changes in long-term obligations are as follows for the year ended December 31, 2024:

	Government	al Activities	Business Type Activities	
	Hurricane	Net Pension	Louisiana	-
	Revenue Note	Liability	DEQ Loan	Total
January 1	\$ 2,000,000	\$ 5,241,786	\$ 2,814,991	\$ 10,056,777
Additions	-	-	-	-
Reductions	(250,000)	(1,102,065)	(223,000)	(1,575,065)
December 31	\$ 1,750,000	\$ 4,139,721	\$ 2,591,991	\$ 8,481,712
Due within				
one year	\$ 250,000	\$ -	\$ 224,991	\$ 474,991

As of the year ended December 31, 2023, the compensated absences balances for the governmental and business activities amounts to \$1,260,901 and \$19,030, respectively.

As of the year ended December 31, 2024, the compensated absences balances for the governmental and business activities amounts to \$1,336,300, and \$21,626, respectively.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

#### (8) Interfund Balances and Transfers

Interfund balances as of December 31, 2024 were as follows:

	Due from other funds		Due to other funds	
<b>Governmental Funds</b>				
General fund	\$	3,846,025	\$	1,258,345
FEMA fund		-		1,942,191
Sales tax fund		-		231,844
Fire sales tax fund		-		60,000
ARPA fund		-		1,984,766
Capital projects fund		2,767,682		422,055
		6,613,707		5,899,201
Proprietary Funds				_
Sewer fund		18,513		733,019
		18,513		733,019
7F. 4.1	¢.	( (22 220	¢.	( (22 220
Total	\$	6,632,220	\$	6,632,220

Interfund transfers for the year ended December 31, 2024 were as follows:

	Transfers In		<b>Transfers Out</b>		
<b>Governmental Funds</b>					
General fund	\$	5,248,384	\$	1,000,147	
Sales tax fund		-		2,982,131	
Fire sales tax fund		-		900,000	
ARPA fund		-		2,264,799	
Capital projects fund		1,600,147		585,700	
		6,848,531		7,732,777	
<b>Proprietary Funds</b>					
Sewer fund		884,246		-	
		884,246		-	
Total	\$	7,732,777	\$	7,732,777	

The City makes routine interfund transfers to allocate financial resources to the funds that receive benefit from services provided by another fund, or to establish or close out funds, or to allocate funds for budgeted expenditures. During the year ended December 31, 2024, the general fund transferred \$436,147 to the capital projects fund to provide annual support and the sales tax fund transferred \$2,982,131 to the general fund for operating purposes. During the year ended December 31, 2024, the fire sales tax fund transferred \$900,000 to the general fund to support fire department operations. During the year ended December 31, 2024, the capital project fund transferred \$585,700 to the sewer fund for assets purchased by the capital projects fund. The ARPA fund transferred \$1,164,000 to the capital project fund to provide additional funding for the senior center, police department, and recreation departments.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (9) Pension Plans

The City of Harahan is a participating employer in two State-wide cost-sharing multiple employer defined benefit pension plans that include the Municipal Police Employees' Retirement System (MPERS) and the Firefighters' Retirement System (FRS). Article X, Section 29(F) of the Louisiana Constitution of 1974 assigns the authority to establish and amend benefit provisions of the State-wide plans to the State Legislature. Each system is administered by a separate board of trustees.

#### General Information about the Pension Plans

#### <u>Plan Description - MPERS</u>

The Municipal Police Employees' Retirement System (MPERS) is the administrator of a cost-sharing multiple-employer plan. Membership in the System is mandatory for any full-time police officer employed by a municipality of the State of Louisiana and engaged in law enforcement, empowered to make arrests, providing he or she does not have to pay social security and providing he or she meets the statutory criteria. The System provides retirement benefits for municipal police officers. The projections of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date. Benefit provisions are authorized within Act 189 of 1973 and amended by LRS 11:2211- 11:2233.

### Plan Description - FRS

The Firefighters' Retirement System (FRS) is the administrator of a cost-sharing multiple-employer plan. Membership in the System is a condition of employment for any full-time firefighters who earn more than \$375 per month and are employed by any municipality, parish, or fire protection district of the State of Louisiana in addition to employees of the Firefighters' Retirement System. The System provides retirement benefits for their members. The projections of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date.

#### Benefits Provided - MPERS

Membership Prior to January 1, 2013: A member is eligible for regular retirement after he has been a member of the System and has 25 years of creditable service at any age or has 20 years of creditable service and is age 50 or has 12 years creditable service and is age 55. A member is eligible for early retirement after he has been a member of the System for 20 years of creditable service at any age with an actuarially reduced benefit.

Benefit rates are three and one-third percent of average final compensation (average monthly earnings during the highest 36 consecutive months or joined months if service was interrupted) per number of years of creditable service not to exceed 100% of final salary.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (9) Pension Plans (continued)

General Information about the Pension Plans (continued)

#### Benefits Provided – MPERS (continued)

Upon the death of an active contributing member, or disability retiree, the plan provides for surviving spouses and minor children.

Under certain conditions outlined in the statutes, the benefits range from forty to sixty percent of the member's average final compensation for the surviving spouse. In addition, each child under age eighteen receives benefits equal to ten percent of the member's average final compensation or \$200 per month, whichever is greater.

Membership Commencing January 1, 2013: Member eligibility for regular retirement, early retirement, disability, and survivor benefits are based on Hazardous Duty and Non-Hazardous Duty sub plans. Under the Hazardous Duty sub plan, a member is eligible for regular retirement after he has been a member of the System and has 25 years of creditable service at any age or has 12 years of creditable service at age 55. Under the Non-Hazardous Duty sub plan, a member is eligible for regular retirement after he has been a member of the System and has 30 years of creditable service at any age, 25 years of creditable service at age 55, or 10 years of creditable service at age 60. Under both sub plans, a member is eligible for early retirement after he has been a member of the System for 20 years of creditable service at any age, with an actuarially reduced benefit from age 55.

Under the Hazardous and Non-Hazardous Duty sub plans, the benefit rates are three percent and two and a half percent, respectively, of average final compensation (average monthly earnings during the highest 60 consecutive months or joined months if service was interrupted) per number of years of creditable service not to exceed 100% of final salary. Upon death of an active contributing member, or disability retiree, the plan provides for surviving spouses and minor children.

Under certain conditions outlined in the statues, the benefits range from twenty-five to fifty-five percent of the member's average final compensation for the surviving spouse. In addition, each child under age eighteen receives ten percent of average final compensation or \$200 per month whichever is greater. If deceased member had less than ten years of service, beneficiary will receive a refund of employee contributions only.

## Benefits Provided - FRS

Benefit provisions are authorized within Act 434 of 1979 and amended by LRS 11:2251- 11:2272. The following is a brief description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Any person who becomes an employee as defined in RS 11:2252 on and after January 1, 1980, shall become a member as a condition of employment. No person who has attained age fifty or over shall become a member of the System, unless the person becomes a member by reason of a merger or unless the System received an application for membership before the applicant attained the age of fifty. No person who has not attained the age of eighteen years shall become a member of the System.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

#### (9) Pension Plans (continued)

General Information about the Pension Plans (continued)

#### Benefits Provided – FRS (continued)

Any person who has retired from service under any retirement system or pension fund maintained basically for public officers and employees of the state, its agencies or political subdivisions, and who is receiving retirement benefits therefrom may become a member of this System, provided the person meets all other requirements for membership.

Service credit from the retirement system or pension plan from which the member is retired shall not be used for reciprocal recognition of service with this System, or for any other purpose in order to attain eligibility or increase the amount of service credit in this System.

#### Deferred Retirement Option Plan benefits (DROP) - MPERS

Deferred Retirement Option Plan: A member is eligible to elect to enter the deferred retirement option plan (DROP) when he is eligible for regular retirement based on the members' sub plan participation. Upon filing the application for the program, the employee's active membership in the System is terminated. At the entry date into the DROP, the employee and employer contributions cease. The amount to be deposited into the DROP account is equal to the benefit computed under the retirement plan elected by the participant at date of application. The duration of participation in the DROP is thirty-six months or less. If employment is terminated after the three-year period, the participant may receive his benefits by lump sum payment or a true annuity. If employment is not terminated, active contributing membership into the System shall resume and upon later termination, he shall receive additional retirement benefit based on the additional service. For those eligible to enter DROP prior to January 1, 2004, DROP accounts shall earn interest subsequent to the termination of DROP participation at a rate of half of one percentage point below the percentage rate of return of the System's investment portfolio as certified by the actuary on an annual basis but will never lose money. For those eligible to enter DROP subsequent to January 1, 2004, an irrevocable election is made to earn interest based on the System's investment portfolio return or a money market investment return. This could result in a negative earnings rate being applied to the account. If the member elects a money market investment return, the funds are transferred to a government money market account.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

## (9) Pension Plans (continued)

General Information about the Pension Plans (continued)

#### Deferred Retirement Option Plan benefits (DROP) - FRS

After completing 20 years of creditable service and age 50 or 25 years at any age, a member may elect to participate in the deferred retirement option plan (DROP) for up to 36 months. Upon commencement of participation in the deferred retirement option plan, employer, and employee contributions to the System cease. The monthly retirement benefit that would have been payable is paid into the deferred retirement option plan account. Upon termination of employment, a participant in the program shall receive, at his option, a lump-sum payment from the account of an annuity based on the deferred retirement option plan account balance in addition to his regular monthly benefit. If employment is not terminated at the end of the 36 months, the participant resumes regular contributions to the System. No payments may be made from the deferred retirement option plan account until the participant retires.

#### <u>Initial Benefit Option Plan - MPERS</u>

In 1999, the State Legislature authorized the System to establish an Initial Benefit Option program. Initial Benefit Option is available to members who are eligible for regular retirement and have not participated in DROP. The Initial Benefit Option program provides both a one-time single sum payment of up to 36 months of regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest is computed on the balance based on same criteria as DROP.

## Initial Benefit Option Plan - FRS

Effective June 16, 1999, members eligible to retire and who do not choose to participate in DROP may elect to receive, at the time of retirement, an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. Such amounts may be withdrawn or remain in the IBO account earning interest at the same rate as the DROP account.

#### Contributions - MPERS

Contributions for all members are actuarially determined as required by state statutes but cannot be less than 9.0% of the employee's earnable compensation excluding overtime but including state supplemental pay. For the years ending/ended June 30, 2024 and 2023, the actuarially determined contribution rates were 33.93% and 34.33% respectively, of member's compensation. However, for the years ending/ended June 30, 2024 and 2023, the total actual employer and employee contribution rate was 34.86% and 31.25%, respectively. For employees hired prior to January 1, 2013 and for Hazardous Duty members hired after January 1, 2013, the rates were 33.93% and 31.25%, respectively for the employer and 10.00% for the employee. For all Non-Hazardous Duty members hired subsequent to January 1, 2013, the rates were 33.93% and 31.25%, respectively for the employer and 8.0% for the employee.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

## (9) Pension Plans (continued)

General Information about the Pension Plans (continued)

#### Contributions – MPERS (continued)

The employer and employee contribution rates for all members whose earnable compensation is less than or equal to the poverty guidelines issued by the United States Department of Health and Human Services were 36.43% and 33.75%, respectively, for employers and 7.50% for the employee.

In accordance with state statutes, the system also receives insurance premium taxes as additional employer contributions. The tax is considered support from a non-contributing entity and appropriated by the legislature each year based on an actuarial study. The additional sources are used as employer contributions and are considered support from non-employer contributing entities but are not considered special funding situations. Non-employer contributions are recognized as revenue by the system and are excluded from pension expense for the year. Contributions to the pension plan from the City were \$357,100, \$339,751, and \$280,812 for the years ended December 31, 2024, 2023, and 2022, respectively.

#### Contributions - FRS

Contributions for all members are established by statute at 10.0% for wages above poverty and 8.0% for wages below poverty for the years ending/ended June 30, 2024 and 2023. The contributions are deducted from the member's salary and remitted by the City.

According to state statute, employer contributions are actuarially determined each year. For the years ending/ended June 30, 2024 and 2023, the actuarially determined contribution rates were 33.25% and 32.49%, respectively, of member's compensation. However, for the years ending/ended June 30, 2024 and 2023, employer contributions were 33.25% and 33.25%, respectively, of covered payroll above poverty and 35.25% and 35.25%, respectively, of covered payroll below poverty. The actual rates differ from the actuarially required rate due to state statutes that require the contribution rate be calculated and set two years prior to the year effective. Contributions to the pension plan from the City were \$243,415, \$250,647, and \$227,714 for the years ended December 31, 2024, 2023, and 2022, respectively.

The System also receives insurance premium tax monies as additional employer contributions. The tax is considered support from a non-contributing entity and appropriated by the legislature each year based on an actuarial study.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

#### (9) Pension Plans (continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u>

At December 31, 2024, the City reported a combined liability of \$4,139,721 for its proportionate share of the Net Pension liabilities (NPL). The NPL for FRS and MPERS was measured as of June 30, 2024 and the total pension liability used to calculate the NPL was determined based on an actuarial valuation as of those dates. The City's proportion of the NPL was based on a projection of the City's long-term share of contributions to the pension plan relative to the projected contribution of all participating employers, actuarially determined.

The following table reflects the City's proportionate share of the Net Pension Liability for each of the pension plans, the proportion at June 30, 2024 and the change compared to the June 30, 2023 proportion.

	Net Pension Liability at June 30, 2024	Proportionate Rate at June 30, 2024	Increase (Decrease) on June 30, 2023 Rate
Multiple Employer Cost Sharing Plans:			
Municipal Police Employees' Retirement System	\$ 2,705,295	0.298599%	-0.019937%
Firefighters' Retirement System	1,434,426	0.254757%	-0.032744%
Total - Multiple Employer Cost Sharing Plans:	\$ 4,139,721		

The following table reflects the City's recognized pension expense plus the City's amortization of change in proportionate share and difference between employer contributions and proportionate share of contributions for each of the pension plans for the year ended December 31, 2024.

	Pension	
	1	Expense
Municipal Police Employees' Retirement System	\$	500,656
Firefighters' Retirement System		334,015
	\$	834,671

## NOTES TO FINANCIAL STATEMENTS

## **DECEMBER 31, 2024**

## (9) Pension Plans (continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)</u>

At December 31, 2024, the City reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources.

MPERS		Deferred Outflows of Resources		Deferred Inflows of Resources	
Differences between expected and actual experience	\$	146,472	\$	(81,836)	
Changes of assumptions		-		-	
Net difference between projected and actual earnings on					
pension plan investments		75,205		-	
Changes in proportion and differences between Employer					
contributions and proportionate share of contributions					
Change in proportion		152,347		(227,428)	
Difference in contributions		60,669		-	
Employer contributions subsequent to the measurement date		236,133		-	
Total	\$	670,826	\$	(309,264)	
FRS	Deferred Outflows of Resources		Deferred Inflows Resources		
Differences between expected and actual experience	\$	107,693	\$	(34,114)	
Changes of assumptions		61,365		-	
Net difference between projected and actual earnings on					
pension plan investments		14,510		-	
Changes in proportion and differences between Employer					
contributions and proportionate share of contributions					
Change in proportion		288,920		(147,994)	
Difference in contributions		224		-	
Employer contributions subsequent to the measurement date		124,278		-	
Total	\$	596,990	\$	(182,108)	

Summary totals of deferred outflows of resources and deferred inflows of resources by pension plan are presented below.

	Deferred Outflows of Resources		Deferred Inflows of	
			I	Resources
Municipal Police Employees' Retirement System	\$	670,826	\$	(309,264)
Firefighters' Retirement System		596,990		(182,108)
	\$	1,267,816	\$	(491,372)

#### NOTES TO FINANCIAL STATEMENTS

## **DECEMBER 31, 2024**

#### (9) Pension Plans (continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions (continued)</u>

Deferred outflows of resources related to pensions resulting from the City's contributions subsequent to the measurement date will be recognized as a reduction of net pension liability in the year ended December 31, 2025. The following table lists the pension contributions made subsequent to the measurement period for each pension plan.

	Subsequent	
	Co	ntributions
Municipal Police Employees' Retirement System	\$	236,133
Firefighters' Retirement System		124,278
	\$	360,411

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year	MPERS		FRS		Total
2025	\$ (37,360)	\$	50,298	\$	12,938
2026	313,878		223,897		537,775
2027	(118,853)	8,853) (4,058)			(122,911)
2028	(32,237)		(5,196)		(37,433)
2029	-		39,444		39,444
2030	 		(13,781)		(13,781)
	\$ 125,429	\$	290,604	\$	416,033

## NOTES TO FINANCIAL STATEMENTS

## **DECEMBER 31, 2024**

## (9) Pension Plans (continued)

## **Actuarial Assumptions**

	MPERS	FRS
Valuation Date	June 30, 2024	June 30, 2024
Actuarial Cost Method	Entry Age Normal Cost	Entry Age Normal Cost
Actuarial Assumptions:		
Expected Remaining		
Service Lives	4 years	7 years, closed period
Investment Rate of Return	6.75% net of investment expenses	6.90% (net of investment expenses, including inflation)
Inflation Rate	2.50% per annum	2.50% per annum
Mortality	For annuitants and beneficiaries, the Pub- 2010 Public Retirement Plans Mortality Table for Safety Below-Median Healthy Retirees multiplied by 115% for males and	For active members, mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Employees.
	125% for females, each with full generational projection using the MP2019 scale was used.	For annuitants and beneficiaries, mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Healthy Retirees.
	For disabled lives, the Pub-2010 Public Retirement Plans Mortality Table for Safety Disable Retirees multiplied by 105% for males and 115% for females, each with full generational projection using the MP2019	For disabled retirees, mortality was set equal to the Pub-2010 Public Retirement Plans Mortality Table for Safety Disabled Retirees.
	scale was used.  For employees, the Pub-2010 Public Retirement Plans Mortality Table for Safety Below-Median Employees multiplied by 115% for males and 125% for females, each with full generational projection using the MP2019 scale was used.	In all cases the base table was multiplied by 105% for males and 115% for females, each with full generational projection using the appropriate MP-2019 scale.
Salary Increases	Years of Service         Salary           1 - 2         Growth Rate           12.30%	Vary from 14.10% in the first two years of service to 5.20% after 3 or more years; includes inflation and merit increases
	Above 2 4.70%	
Cost of Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost-of-living increases. The present values do not include provisions for potential future increases not yet authorized by the Board of Trustees.	For the purpose of determining the present value of benefits, COLAs were deemed not to be substantively automatic and only those previously granted were included.

by the Board of Trustees.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (9) Pension Plans (continued)

Actuarial Assumptions (continued)

The following table lists the methods used by each of the pension plans in determining the long-term rate of return on pension plan investments.

MPERS FRS

The forecasted long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by target asset allocation percentage and by adding expected inflation and an adjustment for the effect of rebalancing/diversification. The resulting forecasted long-term rate of return is 7.86% for the year ended June 30, 2024.

For each year, the actuary determines the reasonable range of the actuarial valuation interest rate, an expected long-term portfolio rate of return and standard deviation based upon the System's target asset allocation and a long-term time horizon. These rates were based on an analysis of the System's portfolio along with expected longterm rates of return, standard deviations of return, and correlations between asset classes collected from several investment consulting firms in addition to the System's investment consultant, NEPC. Using these values and assuming that future portfolio returns are normally distributed, ten thousand trials of returns over the upcoming thirty years were performed. The results of these trials were organized into percentiles and a reasonable range, equal to the 40th through 60th percentiles, was set. For the fiscal year ended June 30, 2024, the reasonable range was set at 6.73% through 7.91% and the Board of Trustees elected to set the System's assumed rate of return at 6.90% for Fiscal 2024.

Best estimates of the arithmetic real rates of return for each major asset class included in the MPERS' and FRS' target asset allocations as of June 30, 2024 are summarized in the following table.

	Target Allocation		Long-Term Expected		
			Real :		Real Rate
Asset Class	MPERS	FRS	MPERS	FRS	
Equity	52.00%	54.00%	3.14%	6.47%	
Fixed Income	34.00%	30.00%	1.07%	2.25%	
Alternatives	14.00%	16.00%	1.03%	7.82%	
Total	100.00%	100.00%	5.24%	16.53%	
Inflation			2.62%	2.50%	
Expected Arithmetic Nominal Return			7.86%	19.03%	

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (9) Pension Plans (continued)

#### Actuarial Assumptions (continued)

#### Discount Rate

The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, each of the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability. The discount rate used to measure the total pension liability for MPERS and FRS was 6.75% and 6.90% for the year ended June 30, 2024.

## Sensitivity of the Proportionate Share of the NPL to Changes in the Discount Rate

The following presents the City's proportionate share of the Net Pension Liability using the discount rate, as well as what the City's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage point lower or one percentage point higher than the current rate.

	Current					
	1.0	% Decrease	Di	scount Rate	1.0	)% Increase
MPERS						
Rates		5.75%		6.75%		7.75%
City's proportionate share of NPL	\$	4,018,648	\$	2,705,295	\$	1,608,899
FRS						
Rates		5.90%		6.90%		7.90%
City's proportionate share of NPL	\$	2,381,448	\$	1,434,426	\$	644,518

#### Support of Non-employer Contributing Entities

Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The City recognizes revenue in an amount equal to their proportionate share of the total contributions to the pension plan from these non-employer contributing entities.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

## (9) Pension Plans (continued)

#### Support of Non-employer Contributing Entities (continued)

During the year ended December 31, 2024, the City recognized revenue as a result of support received from non-employer contributing entities for the following amounts for each pension plan:

	Non	-Employer
	Contri	buting Entity
	F	Revenue
Municipal Police Employees' Retirement System	\$	77,670
Firefighters' Retirement System		79,437
	\$	157,107

#### Pension Plan Fiduciary Net Position

MPERS and FRS issue publicly available financial reports that include financial statements and required supplementary information for the systems. Detailed information about each system's fiduciary net position is available in these separately issued financial reports. These reports may be obtained by visiting the Louisiana Legislative Auditor's website at <a href="https://www.lla.la.gov">www.lla.la.gov</a> and searching under the Reports section.

#### Payables to the Pension Plans

The City recorded accrued liabilities to each of the Retirement Systems for the year ended December 31, 2024 mainly due to the accrual for payroll at the end of each of the fiscal years. The amounts due are included in liabilities under the amounts reported as accounts, salaries, and other payables. The balance due to each for the retirement systems at December 31, 2024 is as follows:

	Dece	mber 31, 2024
<b>MPERS</b>	\$	63,826
FRS		24,060
	\$	87,886

## (10) Commitments and Contingencies

#### Risk Management

The City is exposed to various risks of loss related to torts; theft *of*, damage *to*, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. During the year ended December 31, 2024, the City carried insurance through various commercial carriers to cover all risks of loss. The City has no settled claims resulting from these risks that exceeded its commercial coverage in any of the past three fiscal years.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (10) Commitments and Contingencies (continued)

#### Litigation

The City is a defendant in several lawsuits. Damages are generally covered by insurance less deductible for risks retained by the City. The City and its attorneys have reviewed these claims and lawsuits in order to evaluate the likelihood of an unfavorable outcome to the City and to arrive at an estimate, if possible, of the amount or range of potential loss to the City. As a result of such a review, loss contingencies which could be reasonably estimated, have been categorized as "probable", "reasonably possible", and "remote", as defined in Governmental Accounting Standards Board Codification Section C50- *Claims and Judgements*. The City does not believe any potential loss to the City from any of these lawsuits would have a material impact on the financial statements, as such no amounts are recorded at December 31, 2024.

#### **Grant Funding**

ADDAE 1

The City participates in a number of federal, state, and local programs which are governed by various rules and regulations. Costs charged to the respective grant programs are subject to audit and adjustment by the grantor agencies; therefore, to the extent that the City has not complied with the rules and regulations governing the grants, refunds of any money received and the collectability of any related receivable as of December 31, 2024 might be impaired. In the City's opinion, there are no significant contingent liabilities relating to compliance with the rules and regulations governing federal, state, and local grants; therefore, no provision has been recorded in the accompanying financial statements for such contingencies. Audits of prior years have not resulted in any significant disallowed costs or refunds. Any costs that would be disallowed would be recognized in the period agreed upon by the grantor agency and the City.

The City recorded federal assistance revenue from the following programs for the year ended December 31, 2024.

ARPA Fund American Rescue Plan Act (ARPA)	\$ 2,598,260
FEMA Fund Federal Emergency Management Agency (FEMA)	 1,384,471
Total Federal Revenue	\$ 3,982,731

During the year ended December 31, 2024, the City recognized federal revenue of \$2,598,260 from ARPA funding. At December 31, 2024, the City has no unearned revenue related to unspent ARPA funds.

#### NOTES TO FINANCIAL STATEMENTS

#### **DECEMBER 31, 2024**

#### (11) Sales Tax

A sales tax of 9.75% was collected on purchases in the City of Harahan during the 2024 year. Of the 9.75% total, 5.0% is levied by the state of Louisiana and 4.75% by Jefferson Parish, for itself and other local government subdivisions within the Parish. Of the 4.75% levied by Jefferson Parish, 2.0% is dedicated to the Jefferson Parish School Board and 2.75% is collected for the benefit of the City of Harahan. Sales tax amounts are dedicated to the general operations of the City and to support law enforcement. The Jefferson Parish Sheriff's Office (a separate reporting entity) collects all Jefferson Parish taxes, except on motor vehicle sales, and retains a collection commission on the share going to local governments. The state collects parish taxes on motor vehicle sales and remits them back to the parish of registration. These sales tax amounts are recorded in the sales tax fund.

On March 26, 2022, the voters authorized the City to levy and collect a tax of 0.8%, in perpetuity, commencing July 1, 2022, upon the sale at retail, the use, the lease or rental, the consumption, and storage for use or consumption, of tangible personal property and on sales of services in the City, all as defined by law, with the proceeds of the tax, to be used for the purpose of operating the fire department of the City, including payment of salaries, insurance and other expenses of the fire department of the City. These sales tax amounts are recorded in the fire sales tax fund.

#### (12) Deficit Fund Balance

The FEMA Fund had a deficit in unassigned fund balance of \$925,917, as of December 31, 2024. This deficit in fund balance should be covered by future receipts from FEMA under the Public Assistance Program. If amounts recovered from FEMA are insufficient to cover the deficit (as well as any future deficits as a result of disallowed costs), then amounts will need to be transferred from the general fund in order to cover the deficits or shortfalls.

#### (13) Hurricane Ida

On August 29, 2021, Hurricane Ida struck the Louisiana gulf coast causing considerable damage to the Greater New Orleans area and the temporary relocation of some of the population of Jefferson Parish and the surrounding areas. The City experienced substantial damage to properties including a firehouse, gymnasium, and sewer facilities. The City incurred costs relating to emergency response in the immediate days and weeks following the storm. Also, the City incurred costs related to debris removal throughout the entire City in the weeks and months following the storm. The recreational facilities were damaged by the debris removal and related cleanup in the aftermath of the hurricane. During the year ended December 31, 2024, the City received insurance proceeds of \$71,961 for damages caused by Hurricane Ida.

During the year ended December 31, 2024, the City recognized FEMA revenue of \$1,384,471 for damages caused by Hurricane Ida.

#### **NOTES TO FINANCIAL STATEMENTS**

#### **DECEMBER 31, 2024**

#### (14) Fire Truck Lease Agreement

In 2023, the City entered into a new lease agreement for the purchase of a fire truck. The total cost of the vehicle is \$1,400,433 and will be financed through a capital lease agreement over 15 years at an interest rate of 4.76%. In June 2024, the City made the first interest payment in the amount of \$83,606. The City took delivery of the fire truck in February 2025 and therefore no amounts related to the fire truck are included in the 2024 financial statements.

## (15) Agreement with the State of Louisiana

In February 2024, the City entered into an agreement with the State of Louisiana Office of Facility Planning and Control for total funding of \$4,705,000 with a 25% match from the City of \$1,568,333 for a total project cost of \$6,273,333. The project is funding the related planning and construction of emergency improvements to the sewer collection system and an overhaul to the treatment system. In May 2024, the City entered into a contract with a company for an amount not to exceed the standard rate of \$800,460 to provide engineering services throughout the project including design, bidding, construction, surveying, and resident inspection. As of December 31, 2024, there were no amounts drawn and outstanding.

#### (16) Restricted Fund Balance and Net Position

Restricted fund balance consisted of the following as of December 31, 2024:

#### **Governmental Funds**

Police compensation	\$ 122,611
Fire department	2,407,346
Capital projects	249,290
	\$2,779,247

Restricted net position consisted of the following as of December 31, 2024:

#### **Proprietary Funds**

Debt service	\$ 242,247
Repairs and maintenanc	226,879
_	\$ 469,126

## NOTES TO FINANCIAL STATEMENTS

## **DECEMBER 31, 2024**

## (17) Prior Period Adjustment

The City adopted GASB 101 – *Compensated absences* that was effective January 1, 2024. The impact on the net position of the City as of December 31, 2023, is as follows:

## Governmentwide (Governmental Activities)

Net position as previously reported, December 31, 2023	\$ 5,640,180
Change in accounting principle	 (719,959)
Net position, as restated, December 31, 2023	\$ 4,920,221
	 _
Proprietary Fund	
Net position as previously reported, December 31, 2023	\$ 5,282,248
Change in accounting principle	 (10,571)
Net position, as restated, December 31, 2023	\$ 5,271,677

REQUIRED SUPPLEMENTARY INFORMATION (PART 2)
REQUIRED SUIT ELIMENTIANT INTORNATION (171KT 2)

# CITY OF HARAHAN, LOUISIANA GENERAL FUND BUDGETARY COMPARISON SCHEDULE FOR THE YEAR ENDED DECEMBER 31, 2024

								ariance -
		Initial		Final				avorable
DEVENIEC		Budget		Budget		Actual	(Un	favorable)
REVENUES	ф	1 020 025	ф	1.050.140	ф	1 0 5 0 4 4 0	Φ.	201
Ad valorem taxes	\$	1,939,927	\$	1,958,148	\$	1,958,449	\$	301
Intergovernmental		198,506		148,692		237,355		88,663
Franchise fees		484,279		453,585		426,219		(27,366)
Fees, licenses and permits		578,096		633,979		674,255		40,276
Fines and forfeitures		337,062		270,719		256,677		(14,042)
Charges for services		1,179,900		1,187,356		1,113,069		(74,287)
Gaming revenue		400,000		403,835		436,147		32,312
Interest income		106,319		52,195		67,732		15,537
Other		240,514		235,509		252,307		16,798
Total revenues		5,464,603		5,344,018		5,422,210		78,192
<b>EXPENDITURES</b>								
General government - other		2,153,747		2,296,672		2,352,224		(55,552)
Public safety - police		2,647,453		2,561,349		2,832,972		(271,623)
Public safety - fire		2,053,060		1,976,067		1,856,728		119,339
Public works		452,554		520,083		553,512		(33,429)
Sanitation		1,116,000		1,057,033		1,056,756		277
Recreation		370,573		378,674		436,256		(57,582)
Debt service - principal		249,281		250,000		250,000		(37,302)
Debt service - interest		65,000		64,468		63,400		1,068
Capital outlay		-		-		-		-
Total expenditures		9,107,668		9,104,346		9,401,848		(297,502)
Total experientures		9,107,008		9,104,340		9,401,040		(297,302)
<b>DEFICIENCY OF REVENUES</b>								
UNDER EXPENDITURES		(3,643,065)		(3,760,328)		(3,979,638)		(219,310)
OTHER FINANCING SOURCES (USES)								
Transfers in		3,953,908		3,968,927		4,684,384		715,457
Transfers out		(400,000)		(403,835)		(436,147)		(32,312)
Total other financing sources		3,553,908		3,565,092		4,248,237		683,145
Total other infallering sources		3,333,700		3,303,072		7,270,237		005,145
CHANGE IN FUND BALANCE		(89,157)		(195,236)		268,599		463,835
FUND BALANCE - BEGINNING OF YEAR		2,678,733		2,678,733		2,678,733		
FUND BALANCE - END OF YEAR	\$	2,589,576	\$	2,483,497	\$	2,947,332	\$	463,835

# CITY OF HARAHAN, LOUISIANA SALES TAX FUND BUDGETARY COMPARISON SCHEDULE FOR THE YEAR ENDED DECEMBER 31, 2024

	 Initial Budget	Final Budget	t Actual			Variance - Favorable (Unfavorable)		
REVENUES								
Sales and use tax revenue	\$ 3,231,856	\$ 3,241,391	\$	3,155,020	\$	(86,371)		
Interest income	1,944	3,164				(3,164)		
Total revenues	 3,233,800	 3,244,555		3,155,020		(89,535)		
EXPENDITURES								
General government	180,541	175,628		172,889		(2,739)		
Total expenditures	180,541	175,628		172,889		(2,739)		
EXCESS OF REVENUES OVER EXPENDITURES	 3,053,259	3,068,927		2,982,131		(86,796)		
OTHER FINANCING USES								
Transfers out	 (3,053,908)	(3,068,927)		(2,982,131)		(86,796)		
Total other financing (uses)	 (3,053,908)	 (3,068,927)		(2,982,131)		(86,796)		
CHANGE IN FUND BALANCE	(649)	-		-		-		
FUND BALANCE - BEGINNING OF YEAR		 						
FUND BALANCE - END OF YEAR	\$ (649)	\$ 	\$		\$			

## CITY OF HARAHAN, LOUISIANA FIRE SALES TAX FUND BUDGETARY COMPARISON SCHEDULE FOR THE YEAR ENDED DECEMBER 31, 2024

	 Initial Budget	 Final Budget	Actual	Fa	ariance - avorable favorable)
REVENUES					
Sales and use tax revenue	\$ 1,500,000	\$ 2,028,293	\$ 1,990,772	\$	(37,521)
Interest income	32,325	 103,535	104,358		823
Total revenues	1,532,325	 2,131,828	 2,095,130		(36,698)
EXPENDITURES					
Public safety - fire	125,000	 184,098	 179,700		(4,398)
Total expenditures	125,000	184,098	179,700		(4,398)
EXCESS OF REVENUES OVER EXPENDITURES OTHER FINANCING USES	 1,407,325	 1,947,730	 1,915,430		(32,300)
Transfers out	(900,000)	(900,000)	(900,000)		
Total other financing (uses)	 (900,000)	 (900,000)	 (900,000)		<del>-</del>
Total other imalicing (uses)	 (900,000)	 (900,000)	 (900,000)		<del>-</del>
CHANGE IN FUND BALANCE	507,325	1,047,730	1,015,430		(32,300)
FUND BALANCE - BEGINNING OF YEAR	 1,391,916	 1,391,916	 1,391,916		
FUND BALANCE - END OF YEAR	\$ 1,899,241	\$ 2,439,646	\$ 2,407,346	\$	(32,300)

## CITY OF HARAHAN, LOUISIANA ARPA FUND BUDGETARY COMPARISON SCHEDULE FOR THE YEAR ENDED DECEMBER 31, 2024

	Initial Budget	Final Budget	Actual	F	'ariance - 'avorable nfavorable)
REVENUES			• • • • • • •		0.5.20.5
Federal revenue	\$ <del>-</del>	\$ 1,732,955	\$ 2,598,260	\$	865,305
Interest income	 100,000	 138,141	 135,808		(2,333)
Total revenues	 100,000	 1,871,096	 2,734,068		862,972
EXPENDITURES					
General government	_	68,955	_		68,955
Capital Outlay	_	-	469,269		(469,269)
Total expenditures		68,955	469,269		(400,314)
EXCESS OF REVENUES OVER EXPENDITURES	100,000	1,802,141	2,264,799		1,263,286
OTHER FINANCING USES Transfers out	(100,000)	(1,802,141)	(2,264,799)		462,658
Total other financing (uses)	 (100,000)	 (1,802,141)	 (2,264,799)	-	462,658
CHANGE IN FUND BALANCE	-	-	-		-
FUND BALANCE - BEGINNING OF YEAR	 				
FUND BALANCE - END OF YEAR	\$ 	\$ 	\$ 	\$	

# CITY OF HARAHAN, LOUISIANA FEMA FUND BUDGETARY COMPARISON SCHEDULE FOR THE YEAR ENDED DECEMBER 31, 2024

	Initial	Final	A . 1	I	/ariance - Favorable
	 Budget	 Budget	 Actual	(0	nfavorable)
REVENUES					
Federal revenue	\$ -	\$ 124,387	\$ 1,384,471	\$	1,260,084
Total revenues		124,387	1,384,471		1,260,084
EXPENDITURES					
General government	-	_	58,910		(58,910)
Interest and fiscal charges	-	_	-		-
Capital outlay	1,000,000	836,379	277,469		(558,910)
Total expenditures	1,000,000	836,379	336,379		(617,820)
EXCESS (DEFICIENCY) OF REVENUES					
UNDER EXPENDITURES	 (1,000,000)	 (711,992)	 1,048,092		1,877,904
CHANGE IN FUND BALANCE	(1,000,000)	(711,992)	1,048,092		1,760,084
FUND BALANCE (DEFICIT) - BEGINNING OF YEAR	 (1,974,009)	(1,974,009)	(1,974,009)		
FUND BALANCE (DEFICIT) - END OF YEAR	\$ (2,974,009)	\$ (2,686,001)	\$ (925,917)	\$	1,760,084

## CITY OF HARAHAN, LOUISIANA SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY COST SHARING PLANS ONLY FOR THE YEAR ENDED DECEMBER 31, 2024 (\*)

Year ended	Employer's proportion of the net pension liability (asset)	n of the proportionate share usion of the net pension Employer's				Employer's proportionate share of the net pension liability (asset) as a percentage of its covered payroll	Plan fiduciary net position as a percentage of the total pension liability
Municipal Pol	lice Employees' Retire	ement Sy	<u>stem</u>				
2024 2023 2022 2021 2020 2019 2018 2017 2016 2015	0.2986% 0.3185% 0.2812% 0.3343% 0.2840% 0.2365% 0.2691% 0.1930% 0.2201% 0.2158%	\$ \$ \$ \$ \$ \$ \$ \$	2,705,295 3,365,323 2,874,005 1,781,932 2,625,127 2,148,061 2,274,785 1,684,561 2,062,451 1,690,340	\$ \$ \$ \$ \$ \$ \$	1,029,997 950,118 878,177 797,258 1,009,725 745,771 710,290 574,178 631,991 574,637	262.6508% 354.2005% 327.2694% 223.5076% 259.9844% 288.0323% 320.2614% 293.3865% 326.3418% 294.1579%	75.8402% 71.3030% 70.7991% 84.0881% 70.9450% 71.0078% 71.8871% 70.0815% 66.0422% 70.7303%
Firefighters R	etirement System						
2024 2023	0.2548% 0.2875%	\$ \$	1,434,426 1,876,463	\$ \$	751,468 769,823	190.8832% 243.7525%	81.6785% 77.6898%
2022	0.2251%	\$	1,587,443	\$	678,545	233.9481%	74.6773%
2021	0.2237%	\$	792,646	\$	571,421	138.7149%	86.7825%
2020	0.2119%	\$	1,468,788	\$	550,956	266.5890%	72.6117%
2019	0.1969%	\$	1,232,670	\$	475,766	259.0917%	73.9643%
2018	0.1971%	\$	1,133,545	\$	439,205	258.0902%	74.7634%
2017	0.1669%	\$	956,531	\$	389,641	245.4903%	73.5479%
2016	0.1702%	\$	1,113,458	\$	383,833	290.0892%	68.1550%
2015	0.1793%	\$	967,772	\$	381,072	253.9604%	72.4475%

Schedule is intended to show information for 10 years.

<sup>(\*)</sup> The amounts presented were determined as of the measurement date (year ended June 30)

## CITY OF HARAHAN, LOUISIANA SCHEDULE OF EMPLOYER CONTRIBUTIONS TO EACH RETIREMENT SYSTEM COST SHARING PLANS ONLY FOR THE YEAR ENDED DECEMBER 31, 2024

## Contributions in

Year ended December 31	Contractually required contribution (1)		require	ation to the intractually ed contribution (2)	 Contribution Employers covered deficiency (excess) payroll (3)		Contributions as a percentage of covered payroll	
Municipal Po	lice Emp	oloyees' Retire	ement Sys	<u>stem</u>				
2024	\$	357,100	\$	357,100	\$ -	\$	1,052,616	33.93%
2023	\$	339,751	\$	339,751	\$ -	\$	1,014,366	33.49%
2022	\$	280,812	\$	280,812	\$ -	\$	877,262	32.01%
2021	\$	269,977	\$	269,977	\$ -	\$	965,013	27.98%
2020	\$	349,162	\$	349,162	\$ -	\$	852,805	40.94%
2019	\$	260,978	\$	260,978	\$ -	\$	806,037	32.38%
2018	\$	225,800	\$	225,800	\$ -	\$	717,127	31.49%
2017	\$	202,309	\$	202,309	\$ -	\$	646,954	31.27%
2016	\$	160,576	\$	160,576	\$ -	\$	525,053	30.58%
2015	\$	190,359	\$	190,359	\$ -	\$	621,844	30.61%
Firefighters B	Retireme	nt System						
2024	\$	243,415	\$	243,415	\$ -	\$	732,075	33.25%
2023	\$	250,647	\$	250,647	\$ -	\$	753,832	33.25%
2022	\$	227,714	\$	227,714	\$ -	\$	674,708	33.75%
2021	\$	188,641	\$	188,641	\$ -	\$	571,421	33.01%
2020	\$	165,498	\$	165,498	\$ -	\$	550,956	30.04%
2019	\$	134,329	\$	134,329	\$ -	\$	494,853	27.15%
2018	\$	125,245	\$	125,245	\$ -	\$	456,040	27.46%
2017	\$	115,668	\$	115,668	\$ -	\$	446,279	25.92%
2016	\$	90,633	\$	90,633	\$ -	\$	341,374	26.55%
2015	\$	108,362	\$	108,362	\$ -	\$	383,587	28.25%

Schedule is intended to show information for 10 years.

- (1) Employer contribution rate multiplied by employer's covered employee payroll
- (2) Actual employer contributions remitted to Retirement systems
- (3) Employers covered payroll amount for the year ended December 31 of each year



## CITY OF HARAHAN, LOUISIANA SCHEDULE OF COMPENSATION PAID TO CITY COUNCIL MEMBERS FOR THE YEAR ENDED DECEMBER 31, 2024

Jason Asbill	\$ 15,500
Tommy Budde	15,500
Eric Chatelain	15,500
Paul Johnston	15,500
Michael Ricks	 15,500
	\$ 77,500

## CITY OF HARAHAN, LOUISIANA SCHEDULE OF COMPENSATION, BENEFITS, AND OTHER PAYMENTS TO AGENCY HEAD FOR THE YEAR ENDED DECEMBER 31, 2024

Agency Head Name: Tim Baudier, Mayor

Purpose	Amount	
Salary	\$	77,495
Benefits - Medical		9,122
Benefits - Vision		74
Benefits - Life		210
Benefits - Accident		203
Car Allowance		956
	\$	88,060

See accompanying independent auditors' report.

### Justice System Funding Schedule - Collecting/Disbursing Entity As Required by Act 87 of the 2020 Regular Legislative Session

Entity Name  LLA Forting D. M. (This is the D. Branch or consistent day the particular time Auditor for identifying any consistent of the Constant of the Cons		Harahan		
LLA Entity ID # (This is the ID number assigned to the entity by the Legislative Auditor for identification purposes.)  Date that reporting period ended (mm/dd/yyyyy)		2176 December 31, 2024		
		Second Six		
Cash Basis Presentation	First Six Month Period Ended 6/30/2024	Month Period Ended 12/31/2024		
Beginning Balance of Amounts Collected (i.e. cash on hand)	\$ -	\$ -		
	_+	·		
Add: Collections  Civil Fees (including refundable amounts such as garnishments or advance deposits)	-	-		
Bond Fees Asset Forfeiture/Sale	-	-		
Pre-Trial Diversion Program Fees	-	-		
City of Harahan, Criminal Court Costs/Fees	61,921	88,066		
City of Harahan, Criminal Fines - Contempt	20,925	27,053		
City of Harahan, Court Fines	30,263	46,291		
City of Harahan, Technology fee City of Harahan, Appearance fee	4,393 5,940	6,303 9,093		
Restitution	-	-		
Probation/Parole/Supervision Fees	1 272	1.016		
Service/Collection Fees (e.g. credit card fees, report fees, 3rd party service fees) Interest Earnings on Collected Balances	1,272	1,916		
Other (do not include collections that fit into more specific categories above)	-	-		
Subtatal Callactions	124,714	178,722		
Subtotal Collections	124,/14	1/0,/22		
Less: Disbursements To Governments & Nonprofits:				
City of Harahan, Criminal Court Costs/Fees	-	-		
City of Harahan, Criminal Fines - Other	-	-		
ACT 50 Crimestoppers INC Crimestoppers ACT 440 Louisiana Commission on Law Enforcement - Louisiana Commission on Law Enforcement	638 634	958 958		
ACT 250 Crime Victims Reparations Fund - Louisiana Commission on Law Enforcement	195	113		
Indigent Defender Fund - Public Defenders Office	11,028	16,975		
ACT 152 Trial Court Case Management - Treasurer State of Louisiana	955	1,438		
ACT 654 Traumatic Head & Spinal Cord Injury - DHH - Traumatic Head and Spinal Cord Injury Trust Fund Program	808	1,565		
ACT 131 LA Judicial College - Louisiana Supreme Court ACT 508 Disability Affairs Trust Fund - Disability Affairs Trust Fund	159	239		
Less: Amounts Retained by Collecting Agency				
Collection Fee for Collecting/Disbursing to Others Based on Percentage of Collection	-	_		
Collection Fee for Collecting/Disbursing to Others Based on Fixed Amount	-	-		
Amounts "Self-Disbursed" to Collecting Agency (must include a separate line for each collection type, as applicable) - Example:				
Criminal Fines - Other (Additional rows may be added as necessary)	40.776	-		
City of Harahan, Criminal Court Costs/Fees City of Harahan, Criminal Fines - Contempt	48,776 20,925	67,736 27,053		
City of Harahan, Court Fines	30,263	46,291		
City of Harahan, Technology fee	4,393	6,303		
City of Harahan, Appearance fee	5,940	9,093		
Less: Disbursements to Individuals/3rd Party Collection or Processing Agencies				
Civil Fee Refunds	-	-		
Bond Fee Refunds Restitution Payments to Individuals (additional detail is not required)	-	-		
Other Disbursements to Individuals (additional detail is not required)	- -	-		
Payments to 3rd Party Collection/Processing Agencies	-	-		
Subtotal Disbursements/Retainage	124,714	178,722		
Total: Ending Balance of Amounts Collected but not Disbursed/Retained (i.e. cash on hand)		-		
Ending Balance of "Partial Payments" Collected but not Disbursed (only applies if collecting agency does not disburse partial				
payments until fully collected) - This balance is included in the Ending Balance of Amounts Collected but not Disbursed/Retained above.	-	-		
Other Information:				
Ending Balance of Total Amounts Assessed but not yet Collected (i.e. receivable balance)	-	-		
Total Waivers During the Fiscal Period (i.e. non-cash reduction of receivable balances, such as time served or community service)	-	-		

### **EISNER AMPER**

# CITY OF HARAHAN REPORTS ON COMPLIANCE AND INTERNAL CONTROL DECEMBER 31, 2024



#### **CONTENTS**

	<u>PAGE</u>
Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	1
Independent Auditors' Report on Compliance for Each Major Program and on Internal Control Over Compliance Required by the Uniform Guidance and the Schedule of Expenditures of Federal Awards	3
Schedule of Expenditures of Federal Awards	6
Notes to Schedule of Expenditures of Federal Awards	7
Schedule of Findings and Questioned Costs	9
Summary Schedule of Prior Audit Findings	13



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## INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Honorable Mayor and the City Council City of Harahan, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*), the financial statements of the governmental activities, the business-type activities, and each major fund of the City of Harahan (the "City"), as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements, and have issued our report thereon dated June 30, 2025.

#### Report on Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements, on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the City's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we considered to be material weaknesses. However, material weaknesses or significant deficiencies may exist that have not been identified.

#### **Report on Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the City's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards* and which are described in the accompanying schedule of findings and questioned costs as items 2024-001 and 2024-002.

#### The City's Response to Findings

Government Auditing Standards requires the auditor to perform limited procedures on the City's response to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. The City's response was not subjected to the other auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

EISNERAMPER LLP Baton Rouge, Louisiana

Eisnerfimper LLP

June 30, 2025

EISNIER AMPER





#### EisnerAmper LLP

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### INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

To the Honorable Mayor and the City Council City of Harahan, Louisiana

#### Report on Compliance for the Major Federal Program

#### Opinion on the Major Federal Program

We have audited the City of Harahan's (the City) compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on the City's major federal program for the year ended December 31, 2024. The City's major federal program is identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the City complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2024.

#### Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the City's compliance with the compliance requirements referred to above.

#### Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and provisions of contracts or grant agreements applicable to the City's federal programs.

#### Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the City's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the City's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with generally accepted auditing standards, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design
  and perform audit procedures responsive to those risks. Such procedures include examining, on
  a test basis, evidence regarding the City's compliance with the compliance requirements referred
  to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of the City's internal control over compliance relevant to the audit in order
  to design audit procedures that are appropriate in the circumstances and to test and report on
  internal control over compliance in accordance with the Uniform Guidance, but not for the purpose
  of expressing an opinion on the effectiveness of the City's internal control over compliance.
  Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### Other Matters

The results of our auditing procedures disclosed an instance of noncompliance which is required to be reported in accordance with the Uniform Guidance and which is described in the accompanying schedule of findings and questioned costs as item 2024-003. Our opinion on the major federal program is not modified with respect to this matter.

Government Auditing Standards requires the auditor to perform limited procedures on the City's response to the noncompliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The City's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

#### **Report on Internal Control over Compliance**

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance and therefore, material weaknesses or significant deficiencies may exist that were not identified. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, as discussed below, we did identify a certain deficiency in internal control over compliance that we consider to be a significant deficiency.



A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance. We consider the deficiency in internal control over compliance described in the accompanying schedule of findings and questioned costs as items 2024-003 and 2024-004 to be significant deficiencies.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

Government Auditing Standards requires the auditor to perform limited procedures on the City's response to the internal control over compliance findings identified in our compliance audit described in the accompanying schedule of findings and questioned costs. The City's response was not subjected to the other auditing procedures applied in the audit of compliance and, accordingly, we express no opinion on the response.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

#### Report on Schedule of Expenditures of Federal Awards Required by the Uniform Guidance

We have audited the financial statements of the governmental activities, the business-type activities, and each major fund of the City, as of and for the year ended December 31, 2024, and the related notes to the financial statements, which collectively comprise the City's basic financial statements. We issued our report thereon dated June 30, 2025, which contained unmodified opinions on those financial statements based on our audit. Our audit was performed for the purpose of forming opinions on the financial statements that collectively comprise the basic financial statements. The accompanying schedule of expenditures of federal awards is presented for purposes of additional analysis as required by the Uniform Guidance and is not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards is fairly stated in all material respects in relation to the basic financial statements as a whole.

EISNERAMPER LLP Baton Rouge, Louisiana

Eisner Amper LLP

June 30, 2025



### CITY OF HARAHAN SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS DECEMBER 31, 2024

Federal Grantor/Program or Cluster Title	Federal Assistance Listing Number	Grant Number	Federal Expenditures
United States Department of Homeland Security  Passed through Louisiana Governor's Office of Homeland			
Security and Emergency Preparedness:			
Disaster Grants - Public Assistance (Presidentially Declared			
Disasters)	97.036	FEMA-DR-4611	\$ 1,384,471
Total United States Department of Homeland Security			1,384,471
United States Department of Treasury			
Direct Program COVID-19 - Coronavirus State and Local Fiscal Recovery Funds	21.027	None	2,598,260
OOVID-19 - Oolonavilus otate and Local Fiscal Necovery Funds	21.021	None	2,390,200
Total United States Department of Treasury			2,598,260
Total Expenditures of Federal Awards			\$ 3,982,731

## CITY OF HARAHAN NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS YEAR ENDED DECEMBER 31, 2024

#### 1. Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards (the Schedule) includes the federal grant activity of the City of Harahan (the City) under programs of the federal government for the year ended December 31, 2024. The information in this Schedule is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). The City's reporting entity is defined in Note 1 to the financial statements for the year ended December 31, 2024. Federal awards received directly from federal agencies, as well as federal awards passed through other government agencies, are included on the Schedule.

#### 2. Summary of Significant Accounting Policies

Expenditures reported on the accompanying Schedule are reported on the modified accrual basis of accounting, which is described in Note 1 to the City's financial statements. Such expenditures are recognized following the cost principles contained in accordance with the Uniform Guidance wherein certain types of expenditures are not allowable or are limited as to reimbursement. Therefore, some amounts presented in this schedule may differ from amounts presented, or used in the preparation of, the basic financial statements.

#### 3. Relationship to Financial Statements

Federal award expenditures are reported in the City's financial statements as follows:

	Federal Sources	
ARPA fund American Rescue Plan Act (ARPA)	\$	2,598,260
FEMA fund		
Federal Energency Management Agency (FEMA)		1,384,471
Total federal revenue	\$	3,982,731

#### 4. De Minimis Cost Rate

During the year ended December 31, 2024, the City has elected not to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.

#### 5. Amounts Passed Through to Subrecipients

During the year ended December 31, 2024, the City did not pass through any federal funds to subrecipients.

#### 6. Disaster Grant - Public Assistance Listing 97.036

The FEMA grant expenditures are reported on the SEFA when 1) FEMA has approved the project application, and 2) eligible expenditures have been incurred. During the year ending December 31, 2024, FEMA approved \$1,384,471 of eligible expenditures, of which \$947,780 and \$436,691 were incurred during the years ending December 31, 2023, and 2022, respectively.

#### Part I - Summary of Auditors' Results

#### **Financial Statement Section**

Unmodified Type of auditors' report issued on the financial statements Internal control over financial reporting: Material weakness(es) identified? No Significant deficiency(ies) identified? No Noncompliance material to financial statements noted? Yes **Federal Awards Section** Internal controls over major programs: Material weakness(es) identified? No Significant deficiency(ies) identified that are not considered to be material weaknesses? Yes Type of auditors' report issued on compliance for major program: Unmodified Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance? Yes Identification of major program: COVID-19 - Coronavirus State and Local Fiscal Recovery Funds – 21.027 Dollar threshold used to distinguish between Type A and Type B programs: \$750,000

Auditee qualified as a low-risk auditee under Section 530 of the Uniform Guidance:

No

#### Part II - Financial Statement Findings Section

#### **2024-001 BUDGET ACT**

Criteria: Louisiana Revised Statue 39.1311 requires governments to amend their

budgets when revenues and other financing sources are falling short of the budget by 5% or more and when expenditures and other uses are

exceeding the budget by 5% or more.

Condition: For the year ended December 31, 2024, the actual expenditures and

other uses of the American Rescue Plan Act (ARPA) fund of \$2,734,068 exceeded the budgeted expenditures and other uses of \$1,871,096, by \$862,972, resulting in an unfavorable variance that exceeded 5%. The City is not in compliance with LA Revised Statue 39:1311 for the year

ended December 31, 2024.

Cause: The amended budget approved by the City in December 2024 did not

include amended expenditure amounts for the ARPA Fund when actual expenditures and other uses exceeded budgeted expenditures and other

uses by more than 5%.

Effect: The City is not in compliance with LA Revised Statue 39:1311 for the

year ended December 31, 2024.

Recommendation: The City should ensure budget amendments are adopted during the year

whenever actual expenditures and other uses exceed budgeted

expenditures and other uses by more than 5%.

Management's response: The City concurs with the finding described above.

#### 2024-002 COMPLIANCE AND INTERNAL CONTROL UNDER PUBLIC BID LAW

Criteria: The Louisiana Public Bid Law (RS 38:2211). is the set of laws that

governs contracts for public works and the purchase of materials and supplies by public entities that meet certain threshold requirements called the "contract limit" (minimum), set at \$60,000 for materials and supplies and \$250,000 for public works. The purpose of the public bid law is to ensure that public entities receive the best possible price when using public funds for the procurement of materials and supplies or public works. The Public Bid Law is a prohibitory law founded on public policy and therefore public entities must strictly comply with its provisions

absent express exception in law.

Public entities must advertise and award contracts to the lowest responsible and responsive bidder. This involves a public advertisement of the project or purchase, followed by a public opening and reading of

the bids.

Condition: For the year ended December 31, 2024, four expenditures totaling

\$279,986 were selected for testing. All expenditures were for one project, with one vendor. The project exceeded the materials and supplies threshold of \$60,000 and public works threshold of \$250,000. The City

was unable to provide any written bid support for the project.

Cause: The City did not adhere to compliance with Public Bid Law and its

established procurement policy. The City did not maintain appropriate records needed to evidence compliance with Public Bid Law

requirements.

Effect: The City may enter into contracts with vendors that do not provide the

best possible price when using public funds for the procurement of

materials and supplies or public works.

Recommendation: The City should strengthen controls to ensure appropriate consideration

to competitors is given and adequate documentation is maintained with respect to procurement of materials and supplies or public works under

Louisiana Public Bid Law.

Management's response: The City concurs with the finding described above.

#### Part III - Federal Awards Findings and Questioned Costs Section

### 2024-003 PROCEDURES OVER PREPARATION OF THE SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

Criteria: The City should have systems of internal accounting control which

ensures the schedule of expenditures of federal awards (SEFA) is presented in accordance with Title I U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) on a timely

basis.

Universe/Population: Not applicable.

Condition: The City did not perform final reconciliations of the American Rescue Plan

Act (ARPA) and the Federal Emergency Management Agency (FEMA) expenditures necessary to prepare an accurate and complete SEFA on a

timely basis.

Cause: Due to the complexity of the calculations for recognizing ARPA and FEMA

expenditures on the SEFA, the City provided adjustments to the original

SEFA provided to the auditors.

Effect: The original SEFA required adjustments necessary to correct the

balances reported as federal expenditures for ARPA and FEMA.

Questioned Costs: For the purposes of this finding, there were no questioned costs.

Recommendation: The City should strengthen its controls over the reconciliation of federal

program expenditures and associated calculations to ensure the information and balances that are accumulated and reported on the SEFA are an accurate representation of federal expenditures and based on the reporting requirements provided in the federal award and the

compliance supplement.

Management's

Response: The City concurs with the observation and will implement procedures in

2025 as recommended.

#### 2024-004 COMPLIANCE AND INTERNAL CONTROL OVER PROCUREMENT - ARPA

#### Assistance Listing: 21.027 Coronavirus State and Local Fiscal Recovery Funds

Criteria: The American Rescue Plan Act (ARPA) provided significant funding to

state, local, and tribal governments to address the public health and economic impacts of the COVID-19 pandemic. These funds are subject to the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR Part 200), which include the

specific standards under Public Bid Law.

Condition: For the year ended December 31, 2024, twelve vendors with

expenditures totaling \$ 2,179,730 were selected for testing. We noted for one of the vendors selected for testing, the City was unable to provide any contract or bid support for the project, which incurred \$434,190 of

expenditures during the year.

Universe/Population: The total population for procurement considerations was all vendors of

the American Rescue Plan Act whose transactions for the year ended December 31, 2024, exceeded the micro-purchase threshold of \$10,000. Payroll and benefit-related transactions were excluded from the population. Based on these requirements, the population consisted of

twenty-three vendors totaling \$2,790,345.

Sample size: A sample of 12 vendors were selected for testing based on those with

total expenditures over \$10,000 during the fiscal year.

Cause: The City did not adhere to compliance with Uniform Guidance Federal

regulations per 2 CFR section 200.320 and its established procurement policy. The City did not maintain appropriate records needed to evidence

compliance with Bid Law requirements.

Effect: The City may enter into contracts with vendors that do not provide the

best possible price when using public funds.

Questioned Costs: For the purposes of this finding, there were no questioned costs.

Recommendation: The City should strengthen controls to ensure appropriate consideration

to competitors is given and adequate documentation is maintained with respect to procurement in accordance with federal Uniform Guidance

requirements.

Management's response: The City concurs with the finding described above.

### CITY OF HARAHAN SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

#### Part II - Financial Statement Findings Section

#### 2023-001 BUDGET ACT

Criteria: Louisiana Revised Statue 39.1311 requires governments to amend their

budgets when revenues are falling short of the budget and when expenditures and other uses are exceeding the budget by more than 5%.

Recommendation: The City should ensure budget amendments are adopted during the year

whenever actual expenditures and other uses exceed budgeted

expenditures and other uses by more than 5%.

Status: Not resolved. See repeat finding 2024-001.

#### Part III - Federal Awards Findings and Questioned Costs Section

#### **2023-002 REPORTING**

#### United States Department of Treasury – 21.027 Coronavirus State and Local Fiscal Recovery Funds

Criteria: Department of Treasury regulations set the criteria for Performance

Reports. These reports are due quarterly and / or annually from grantees. Performance Reports must be submitted and reviewed within a certain timeframe based upon the recipient type. Reports should be supported

by applicable accounting and performance records.

Recommendation: The City should establish a formalized control to monitor timely

submission of Performance Reports.

Status: Resolved.



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CITY COUNCIL

JASON D. ASBILL TOMMY BUDDE ERIC CHATELAIN PAUL JOHNSTON MIKE RICKS

MUNICIPAL CLERK CARRIE HEUSTIS

TIM BAUDIER

June 30, 2025

Eisner Amper, LLP 1 Galleria Blvd, Suite 2100 Metairie, Louisiana 70001

Subject: Response to audit findings in accordance with Government Auditing Standards and the Uniform Guidance

The following are the City of Harahan's (the City) responses to the internal control and compliance findings observed in the financial statement audit for the year ended December 31, 2024.

2024-01 Budget Act

The City concurs with the observation, which was limited to the ARPA fund, and will implement procedures in 2025 as recommended.

2024-02 Compliance and Internal Control under Public Bid Law

The City concurs with the observation and will implement procedures in 2025 as recommended.

2024-03 Procedures over Preparation of the Schedule of expenditures of Federal Awards

The City concurs with the observation and will implement procedures in 2025 as recommended.

2024-04 Compliance and Internal Control over Procurement

La Bandor

The City concurs with the observation and will implement procedures in 2025 as recommended.

Please let us know if you need additional information. The Mayor, Tim Baudier, is responsible for the corrective action plan on these items and the anticipated completion date is December 31, 2025.

Respectfully,

Tim Baudier

Mayor

### **EISNER AMPER**

#### **CITY OF HARAHAN**

## REPORT ON STATEWIDE AGREED-UPON PROCEDURES ON COMPLIANCE AND CONTROL AREAS

FOR THE YEAR ENDED DECEMBER 31, 2024



#### **CONTENTS**

	<u>Page</u>
Independent Accountants' Report on Applying Agreed-Upon Procedures	1
Schedule A: Agreed-Upon Procedures Performed and Associated Findings	2 – 13
Schedule B: Management's Response and Corrective Action Plan	14



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#### INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To the Council Members of the City of Harahan and the Louisiana Legislative Auditor

We have performed the procedures enumerated in Schedule A on the control and compliance (C/C) areas identified in the Louisiana Legislative Auditor's (LLA's) Statewide Agreed-Upon Procedures (SAUPs) of the City of Harahan (the City) for the fiscal period January 1, 2024 through December 31, 2024. The City's management is responsible for those C/C areas identified in the SAUPs.

The City has agreed to and acknowledged that the procedures performed are appropriate to meet the intended purpose of performing specified procedures on the C/C areas identified in the LLA's SAUPs for the fiscal period January 1, 2024 through December 31, 2024. Additionally, the LLA has agreed to and acknowledged that the procedures performed are appropriate for its purposes. This report may not be suitable for any other purpose. The procedures performed may not address all the items of interest to a user of this report and may not meet the needs of all users of this report and, as such, users are responsible for determining whether the procedures performed are appropriate for their purposes.

The procedures we performed, and the associated findings are summarized in the attached Schedule A, which is an integral part of this report.

We were engaged by the City to perform this agreed-upon procedures engagement and conducted our engagement in accordance with attestation standards established by the AlCPA and the standards applicable to attestation engagements contained in *Government Auditing Standards* issued by the Comptroller General of the United States. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those C/C areas identified in the SAUPs of the City for the fiscal period January 1, 2024 through December 31, 2024. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

We are required to be independent of the City and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our agreed-upon procedures engagement.

The purpose of this report is intended solely to describe the scope of testing performed on those C/C areas identified in the SAUPs, and the result of that testing, and not to provide an opinion on control or compliance. Accordingly, this report is not suitable for any other purpose. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

EISNERAMPER LLP Baton Rouge, Louisiana

Eisner Amper LLP

June 30, 2025

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

#### 1) Written Policies and Procedures

- A. Obtain and inspect the entity's written policies and procedures and observe whether they address each of the following categories and subcategories (if applicable to public funds and the entity's operations):
  - i. **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

Exception noted. The City's written policies and procedures over budgeting do not include amending the budget. No other exceptions were found as a result of this procedure.

ii. **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the Public Bid Law; and (5) documentation required to be maintained for all bids and price quotes.

No exception noted.

iii. Disbursements, including processing, reviewing, and approving

No exception noted.

iv. **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g., periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

No exception noted.

v. **Payroll/Personnel**, including (1) payroll processing, (2) reviewing and approving time and attendance records, including leave and overtime worked, and (3) approval process for employee rates of pay or approval and maintenance of pay rate schedules.

No exception noted.

vi. **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

Exception noted. The City's written policies and procedures over contracting do not include standard terms and conditions of contracts. No other exceptions were found as a result of this procedure.

vii. *Travel and Expense Reimbursement*, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

viii. Credit Cards (and debit cards, fuel cards, purchase cards, if applicable), including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

#### No exception noted.

ix. *Ethics*, including (1) the prohibitions as defined in Louisiana Revised Statute (R.S.) 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) a requirement that documentation is maintained to demonstrate that all employees and officials were notified of any changes to the entity's ethics policy.

#### No exception noted.

x. **Debt Service**, including (1) debt issuance approval, (2) continuing disclosure/EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

#### No exception noted.

xi. Information Technology Disaster Recovery/Business Continuity, including (1) identification of critical data and frequency of data backups, (2) storage of backups in a separate physical location isolated from the network, (3) periodic testing/verification that backups can be restored, (4) use of antivirus software on all systems, (5) timely application of all available system and software patches/updates, and (6) identification of personnel, processes, and tools needed to recover operations after a critical event.

#### No exception noted.

xii. **Prevention of Sexual Harassment**, including R.S. 42:342-344 requirements for (1) agency responsibilities and prohibitions, (2) annual employee training, and (3) annual reporting.

Exception noted. The City's written policies and procedures over prevention of sexual harassment do not include annual reporting. No other exceptions were found as a result of this procedure.

#### 2) Board or Finance Committee

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board's enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
  - i. Observe whether the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board's enabling legislation, charter, bylaws, or other equivalent document.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

- ii. For those entities reporting on the governmental accounting model, observe whether the minutes referenced or included monthly budget-to-actual comparisons on the general fund, quarterly budget-to-actual comparisons, at a minimum, on all proprietary funds, and semi-annual budget-to-actual comparisons, at a minimum, on all special revenue funds. Alternatively, for those entities reporting on the not-for-profit accounting model, observe that the minutes referenced or included financial activity relating to public funds if those public funds comprised more than 10% of the entity's collections during the fiscal period.
- iii. For governmental entities, obtain the prior year audit report and observe the unassigned fund balance in the general fund. If the general fund had a negative ending unassigned fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unassigned fund balance in the general fund.
- iv. Observe whether the board/finance committee received written updates of the progress of resolving audit finding(s), according to management's corrective action plan at each meeting until the findings are considered fully resolved.

#### 3) Bank Reconciliations

A. Obtain a listing of entity bank accounts for the fiscal period from management and management's representation that the listing is complete. Ask management to identify the entity's main operating account. Select the entity's main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for each selected account, and observe that:

A listing of bank accounts was provided and included a total of 13 bank accounts. Management identified the City's main operating account. No exceptions were noted as a result of performing this procedure.

From the listing provided, we selected 5 bank accounts (1 main operating and 4 randomly) and obtained the bank reconciliations for the month ending July 31, 2024, resulting in 5 bank reconciliations obtained and subjected to the below procedures.

i. Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);

#### No exception noted.

ii. Bank reconciliations include written evidence that a member of management or a board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation within 1 month of the date the reconciliation was prepared (e.g., initialed and dated, electronically logged); and

Exception noted. Of the 5 bank accounts selected, 4 bank reconciliations were not reviewed within 1 month of the date the reconciliation was prepared.

iii. Management has documentation reflecting it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Exception noted. Of the 5 bank accounts selected, 1 bank reconciliation had reconciling items that have been outstanding for more than 12 months from the statement closing date. There was no documentation evidencing management has researched these reconciling items.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

#### 4) Collections (excluding electronic funds transfers)

A. Obtain a listing of <u>deposit sites</u> for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

A listing of deposit sites was provided and included a total of one deposit site. No exceptions were noted as a result of performing this procedure.

From the listing provided, we selected the 1 deposit site and performed the procedures below.

B. For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site (e.g. 5 collection locations for 5 deposit sites), obtain and inspect written policies and procedures relating to employee job duties (if there are no written policies or procedures, then inquire of employees about their job duties) at each collection location, and observe that job duties are properly segregated at each collection location such that:

A listing of collection locations for the deposit site selected in procedure #4A was provided and included a total of 4 collection locations. No exceptions were noted as a result of performing this procedure.

From the listing provided, we randomly selected 1 collection location for the 1 deposit site. Review of the City's written policies and procedures or inquiry with employee(s) regarding job duties was performed in order to perform the procedures below.

i. Employees responsible for cash collections do not share cash drawers/registers;

#### No exception noted.

ii. Each employee responsible for collecting cash is not also responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. pre-numbered receipts) to the deposit;

#### No exception noted.

iii. Each employee responsible for collecting cash is not also responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit; and

#### No exception noted.

iv. The employee(s) responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or custodial fund additions, is (are) not also responsible for collecting cash, unless another employee verifies the reconciliation.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

C. Obtain from management a copy of the bond or insurance policy for theft covering all employees who have access to cash. Observe that the bond or insurance policy for theft was in force during the fiscal period.

#### No exception noted.

D. Randomly select two deposit dates for each of the 5 bank accounts selected for Bank Reconciliations procedure #3A (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit if multiple deposits are made on the same day). Alternatively, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc. Obtain supporting documentation for each of the 10 deposits and:

We randomly selected 2 deposit dates for each of the 5 bank accounts selected in procedure #3A. We obtained supporting documentation for each of the deposits and performed the procedures below. This resulted in a total of 2 deposits selected for testing, as some accounts did not have any deposits during the fiscal year.

i. Observe that receipts are sequentially pre-numbered.

#### No exception noted.

ii. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

#### No exception noted.

iii. Trace the deposit slip total to the actual deposit per the bank statement.

#### No exception noted.

iv. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100 and the cash is stored securely in a locked safe or drawer).

#### No exception noted.

v. Trace the actual deposit per the bank statement to the general ledger.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

5) Non-payroll Disbursements (excluding card purchases, travel reimbursements, and petty cash purchases)

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain a listing of locations that process payments for the fiscal period and management's representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).
- B. For each location selected under #5A above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, then inquire of employees about their job duties), and observe that job duties are properly segregated such that:
  - i. At least two employees are involved in initiating a purchase request, approving a purchase, and placing an order or making the purchase;
  - ii. At least two employees are involved in processing and approving payments to vendors;
  - iii. The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files;
  - iv. Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments; and
  - v. Only employees/officials authorized to sign checks approve the electronic disbursement (release) of funds, whether through automated clearinghouse (ACH), electronic funds transfer (EFT), wire transfer, or some other electronic means.
- C. For each location selected under #5A above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and
  - i. Observe whether the disbursement, whether by paper or electronic means, matched the related original itemized invoice, and that supporting documentation indicates that deliverables included on the invoice were received by the entity, and
  - ii. Observe whether the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under procedure #5B above, as applicable.
- D. Using the entity's main operating account and the month selected in Bank Reconciliations procedure #3A, randomly select 5 non-payroll-related electronic disbursements (or all electronic disbursements if less than 5) and observe that each electronic disbursement was (a) approved by only those persons authorized to disburse funds (e.g., sign checks) per the entity's policy, and (b) approved by the required number of authorized signers per the entity's policy. Note: If no electronic payments were made from the main operating account during the month selected the practitioner should select an alternative month and/or account for testing that does include electronic disbursements.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

#### 6) Credit Cards/Debit Cards/Fuel Cards/Purchase Cards (Cards)

A. Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period, including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

A listing of all active credit cards, bank debit cards, fuel cards, and purchase cards (cards) for the fiscal period was provided. No exceptions were found as a result of performing this procedure.

B. Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement). Obtain supporting documentation, and

From the listing provided, we randomly selected 5 cards (4 credit cards and 1 fuel card) used in the fiscal period. We randomly selected one monthly statement for each of the 5 cards selected and performed the procedures noted below.

i. Observe whether there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) were reviewed and approved, in writing (or electronically approved) by someone other than the authorized card holder (those instances requiring such approval that may constrain the legal authority of certain public officials, such as the mayor of a Lawrason Act municipality, should not be reported; and

#### No exception noted.

ii. Observe that finance charges and late fees were not assessed on the selected statements.

#### No exception noted.

C. Using the monthly statements or combined statements selected under procedure #6B above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (e.g., each card should have 10 transactions subject to inspection). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only). For missing receipts, the practitioner should describe the nature of the transaction and observe whether management had a compensating control to address missing receipts, such as a "missing receipt statement" that is subject to increased scrutiny.

We randomly selected 10 transactions (or all transactions if less than 10) for 4 of the 5 cards selected in procedure #6B (1 fuel card excluded), for a total of 24 transactions selected for testing, and performed the specified procedures.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

#### 7) Travel and Travel-Related Expense Reimbursements (excluding card transactions)

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management's representation that the listing or general ledger is complete. Randomly select 5 reimbursements, and obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:
  - If reimbursed using a per diem, observe that the approved reimbursement rate is no more than those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov);
  - ii. If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased;
  - iii. Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by "Written Policies and Procedures", procedure #1A(vii); and
  - iv. Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

#### 8) Contracts

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. Alternatively, the practitioner may use an equivalent selection source, such as an active vendor list. Obtain management's representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner's contract, and
  - *i.* Observe whether the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law;
  - ii. Observe whether the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter);
  - iii. If the contract was amended (e.g., change order), observe that the original contract terms provided for such an amendment and that amendments were made in compliance with the contract terms (e.g., if approval is required for any amendment, the documented approval); and
  - iv. Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

#### 9) Payroll and Personnel

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain a listing of employees/elected officials employed during the fiscal period and management's representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- B. Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under procedure #9A above, obtain attendance records and leave documentation for the pay period, and
  - i. Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory);
  - ii. Observe whether supervisors approved the attendance and leave of the selected employees or officials;
  - iii. Observe that any leave accrued or taken during the pay period is reflected in the entity's cumulative leave records; and
  - iv. Observe the rate paid to the employees or officials agrees to the authorized salary/pay rate found within the personnel file.
- C. Obtain a listing of those employees or officials that received termination payments during the fiscal period and management's representation that the list is complete. Randomly select two employees or officials and obtain related documentation of the hours and pay rates used in management's termination payment calculations and the entity's policy on termination payments. Agree the hours to the employee's or official's cumulative leave records, agree the pay rates to the employee's or official's authorized pay rates in the employee's or official's personnel files, and agree the termination payment to entity policy.
- D. Obtain management's representation that employer and employee portions of third-party payroll related amounts (e.g., payroll taxes, retirement contributions, health insurance premiums, garnishments, workers' compensation premiums, etc.) have been paid, and any associated forms have been filed, by required deadlines.

#### 10) Ethics

- A. Using the 5 randomly selected employees/officials from procedure "Payroll and Personnel" procedure #9A, above obtain ethics documentation from management, and
  - Observe whether the documentation demonstrates that each employee/official completed one hour of ethics training during the calendar year as required by R.S. 42:1170; and

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

ii. Observe whether the entity maintains documentation which demonstrates that each employee and official were notified of any changes to the entity's ethics policy during the fiscal period, as applicable.

The City did not have any changes to the ethics policy during the fiscal year, thus this step is not applicable.

B. Inquire and/or observe whether the agency has appointed an ethics designee as required by R.S. 42:1170.

No exception noted.

#### 11) Debt Service

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued as required by Article VII, Section 8 of the Louisiana Constitution.
- B. Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants (including contingency funds, short-lived asset funds, or other funds required by the debt covenants).

#### 12) Fraud Notice

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

- A. Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled as required by R.S. 24:523.
- B. Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

#### 13) Information Technology Disaster Recovery/Business Continuity

#### Procedures were not performed in the current year (Year 2) in accordance with LLA guidelines.

#### A. Perform the following procedures:

- i. Obtain and inspect the entity's most recent documentation that it has backed up its critical data (if there is no written documentation, then inquire of personnel responsible for backing up critical data) and observe evidence that such backup (a) occurred within the past week, (b) was not stored on the government's local server or network, and (c) was encrypted.
- ii. Obtain and inspect the entity's most recent documentation that it has tested/verified that its backups can be restored (if there is no written documentation, then inquire of personnel responsible for testing/verifying backup restoration) and observe evidence that the test/verification was successfully performed within the past 3 months.
- iii. Obtain a listing of the entity's computers currently in use and their related locations, and management's representation that the listing is complete. Randomly select 5 computers and observe while management demonstrates that the selected computers have current and active antivirus software and that the operating system and accounting system software in use are currently supported by the vendor.
- B. Randomly select 5 terminated employees (or all terminated employees if less than 5) using the list of terminated employees obtained in Payroll and Personnel procedure #9C. Observe evidenced that the selected terminated employees have been removed or disabled from the network.
- C. Using the 5 randomly selected employees/officials from Payroll and Personnel procedure #9A, obtain cybersecurity training documentation from management, and observe that the documentation demonstrates that the following employees/officials with access to the agency's information technology assets have completed cybersecurity training as required by R.S. 42:1267. The requirements are as follows:
  - Hired before June 9, 2020 completed the training; and
  - Hired on or after June 9, 2020 completed the training within 30 days of initial service or employment.

#### 14) Prevention of Sexual Harassment

A. Using the 5 randomly selected employees/officials from "Payroll and Personnel" procedure #9A, obtain sexual harassment training documentation from management, and observe that the documentation demonstrates each employee/official completed at least one hour of sexual harassment training during the calendar year as required by R.S. 42:343.

#### No exception noted.

B. Observe that the entity has posted its sexual harassment policy and complaint procedure on its website (or in a conspicuous location on the entity's premises if the entity does not have a website).

#### AGREED-UPON PROCEDURES PERFORMED AND ASSOCIATED FINDINGS

#### **DECEMBER 31, 2024**

Schedule A

- C. Obtain the entity's annual sexual harassment report for the current fiscal period, observe that the report was dated on or before February 1, and observe that the report includes the applicable requirements of R.S. 42:344:
  - i. Number and percentage of public servants in the agency who have completed the training requirements;

#### No exception noted.

ii. Number of sexual harassment complaints received by the agency;

#### No exception noted.

iii. Number of complaints which resulted in a finding that sexual harassment occurred;

#### No exception noted.

iv. Number of complaints in which the finding of sexual harassment resulted in discipline or corrective action; and

#### No exception noted.

v. Amount of time it took to resolve each complaint.

#### MANAGEMENT'S RESPONSE AND CORRECTIVE ACTION PLAN

#### **DECEMBER 31, 2024**

Schedule B

Management has reviewed and will address the exceptions noted above. See attached response.



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CITY COUNCIL

JASON D. ASBILL TOMMY BUDDE ERIC CHATELAIN PAUL JOHNSTON MIKE RICKS

MUNICIPAL CLERK
CARRIE HEUSTIS

TIM BAUDIER

June 24, 2025

Eisner Amper, LLP 1 Galleria Blvd, Suite 2100 Metairie, Louisiana 70001

Subject:

Management's Response to the Statewide Agreed upon Procedures

The following are the City of Harahan's (the City) responses to the items identified in the Statewide Agreed-Upon Procedures Report for the year ended December 31, 2024.

- 1. <u>Written Policies and Procedures:</u> The City concurs with the observation and will adopt additional language to the policies prior to December 31, 2025.
- 2. <u>Bank reconciliations</u>: The City concurs with the observation. The City will implement procedures in 2025 to ensure that bank reconciliations are reviewed within one month of the preparation and that outstanding items in excess 12 months will be researched.

Please let us know if you need additional information.

Respectfully

Tim Baudier

Mayor