

IBERIA PARISH SCHOOL BOARD

New Iberia, Louisiana

Financial Report

Year Ended June 30, 2018

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INDEPENDENT AUDITOR'S REPORT

Ms. Carey Laviolette, Superintendent,
and Members of the Iberia Parish School Board
New Iberia, Louisiana

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Iberia Parish School Board (hereinafter, "School Board"), as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the School Board's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the School Board's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the School Board's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School Board, as of June 30, 2018, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Emphasis of Matters

As described in Notes 9 and 19 to the financial statements, the School Board implemented the provisions of Governmental Accounting Standards Board Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits other than Pensions*. Also as described in Note 19, the prior financial statements have been restated to correct a misstatement. Our opinion is not modified with respect to these matters.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require certain information be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the budgetary comparison schedules on pages 66; schedules of changes in OPEB liability and related ratios on page 67, employer's share of net pension liability on pages 68-70, employer contributions on pages 71-73; and notes to required supplementary information on pages 74-75 because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

The School Board has omitted management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the School Board's basic financial statements. The combining nonmajor fund financial statements, schedules of compensation paid to school board members and compensation, benefits and other payments to agency head or chief officer are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. *Code of Federal Regulations* (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*, and is also not a required part of the basic financial statements.

The schedule of expenditures of federal awards is the responsibility of the School Board's management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The schedule has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the schedule of expenditures of federal awards on pages 81-83 is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

The combining nonmajor fund financial statements on pages 77-78, schedule of compensation paid to school board members on page 79, and schedule of compensation, benefits and other payments to agency head or chief officer on page 80 have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated December 10, 2018 on our consideration of the School Board's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Board's internal control over financial reporting and compliance.

Kolder, Slaven & Company, LLC
Certified Public Accountants

Morgan City, Louisiana
December 10, 2018

BASIC FINANCIAL STATEMENTS

GOVERNMENT-WIDE FINANCIAL STATEMENTS

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana
Statement of Net Position
June 30, 2018

	Governmental Activities
ASSETS	
Cash and interest-bearing deposits	\$ 50,459,788
Investments	27,049,462
Receivables, net	348,701
Due from other governmental agencies	3,043,105
Accrued interest receivable	151,060
Inventories	357,553
Prepaid items	985,788
Capital assets:	
Land and construction in progress	13,545,475
Capital assets being depreciated, net	115,656,217
Total assets	211,597,149
DEFERRED OUTFLOWS OF RESOURCES	
Deferred amounts on bond refundings	4,189,255
Deferred outflows related to --	
Other postemployment benefits	993,051
Net pension liability	19,946,173
Total deferred outflows of resources	25,128,479
LIABILITIES	
Accounts and other payables	2,727,677
Accrued salaries and benefits	10,878,140
Accrued interest payable	1,492,478
Long-term liabilities:	
Due within one year	9,830,000
Due in more than one year	
General obligation bonds	123,435,279
Compensated absences	5,057,768
Other postemployment benefits	44,518,171
Net pension liability	155,460,711
Total liabilities	353,400,224
DEFERRED INFLOWS OF RESOURCES	
Deferred inflows related to --	
Other postemployment benefits	1,571,743
Net pension liability	10,680,842
Total deferred inflows of resources	12,252,585
NET POSITION	
Net investment in capital assets	22,707,064
Restricted for:	
Capital projects and construction	12,763,979
Debt service	4,308,447
Sales and use tax restrictions	3,025,779
Unrestricted (deficit)	(171,732,450)
Total net position (deficit)	\$ (128,927,181)

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Statement of Activities
Year Ended June 30, 2018

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants and Contributions	
Governmental activities:				
Instruction -				
Regular programs	\$ 47,912,956	\$ 502,429	\$ 1,138,132	\$ (46,272,395)
Special education programs	18,914,017	598,238	3,359,058	(14,956,721)
Career and technical education programs	3,810,723	1,252	203,048	(3,606,423)
Other instructional programs	2,079,628	-	35,200	(2,044,428)
Special programs	8,381,615	138,946	8,317,820	75,151
Support services -				
Pupil support services	6,560,479	73,772	31,732	(6,454,975)
Instructional staff services	3,787,003	6,753	18,365	(3,761,885)
General administration	3,059,633	233,806	3,912	(2,821,915)
School administration	6,370,456	3,296	32,601	(6,334,559)
Business services	1,652,125	-	6,194	(1,645,931)
Operations and maintenance of plant	15,074,775	158,013	15,105	(14,901,657)
Student transportation services	9,031,852	93,389	27,059	(8,911,404)
Central services	814,341	16,475	2,391	(795,475)
Non-instructional services -				
Food services	9,994,664	199,622	9,165,600	(629,442)
Community service programs	606,281	624,083	1,359	19,161
Interest on long-term debt	4,396,201	-	-	(4,396,201)
Total governmental activities	<u>\$ 142,446,749</u>	<u>\$ 2,650,074</u>	<u>\$ 22,357,576</u>	<u>(117,439,099)</u>
General revenues:				
Taxes:				
				20,090,081
				23,433,835
				477,096
State sources -				
				74,391,729
				35,214
				1,082,739
				196,918
				<u>119,707,612</u>
				2,268,513
				<u>(131,195,694)</u>
				<u>\$ (128,927,181)</u>

The accompanying notes are an integral part of the basic financial statements.

FUND FINANCIAL STATEMENTS

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Governmental Funds
Balance Sheet
June 30, 2018

	General	Bond Retirement	2013 Construction	Other Nonmajor Governmental	Totals
ASSETS					
Cash and interest-bearing deposits	\$ 24,183,473	\$ 5,764,825	\$ 14,841,082	\$ 5,620,408	\$ 50,409,788
Investments	27,049,462	-	-	-	27,049,462
Receivables	1,317,295	36,100	-	2,189,471	3,542,866
Due from other funds	3,997,351	-	-	-	3,997,351
Prepaid items	985,788	-	-	-	985,788
Inventories, at cost	-	-	-	357,553	357,553
	<u>57,533,369</u>	<u>5,800,925</u>	<u>14,841,082</u>	<u>8,167,432</u>	<u>86,342,808</u>
LIABILITIES AND FUND BALANCES					
Liabilities:					
Accounts and retainages payable	\$ 688,933	\$ -	\$ 2,038,744	\$ -	\$ 2,727,677
Accrued salaries and benefits payable	10,878,140	-	-	-	10,878,140
Due to other funds	-	-	38,359	3,908,992	3,947,351
Total liabilities	<u>11,567,073</u>	<u>-</u>	<u>2,077,103</u>	<u>3,908,992</u>	<u>17,553,168</u>
Fund balances:					
Nonspendable	985,788	-	-	357,553	1,343,341
Restricted	2,890,711	5,800,925	12,763,979	1,305,068	22,760,683
Committed	2,540,523	-	-	1,537,802	4,078,325
Unassigned	39,549,274	-	-	1,058,017	40,607,291
Total fund balances	<u>45,966,296</u>	<u>5,800,925</u>	<u>12,763,979</u>	<u>4,258,440</u>	<u>68,789,640</u>
Total liabilities and fund balances	<u>\$ 57,533,369</u>	<u>\$ 5,800,925</u>	<u>\$ 14,841,082</u>	<u>\$ 8,167,432</u>	<u>\$ 86,342,808</u>

(continued)

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Governmental Funds
Balance Sheet (continued)
June 30, 2018

Reconciliation of the Governmental Funds' Balance Sheet to the Statement of Net Position:

Total fund balances for governmental funds at June 30, 2018		\$ 68,789,640
Cost of capital assets	\$ 262,454,848	
Less: Accumulated depreciation:		
Buildings and improvements	(126,696,500)	
Equipment	<u>(6,556,656)</u>	129,201,692
Deferred amounts on bond refunding		4,189,255
Deferred outflows of resources related to --		
OPEB obligations payable	993,051	
Net pension liability	<u>19,946,173</u>	20,939,224
Long-term liabilities:		
Bonds payable	(133,265,279)	
Compensated absences payable	(5,057,768)	
OPEB obligations payable	(44,518,171)	
Net pension liability	(155,460,711)	
Accrued interest payable	<u>(1,492,478)</u>	(339,794,407)
Deferred inflows of resources related to --		
OPEB obligations payable	(1,571,743)	
Net pension liability	<u>(10,680,842)</u>	<u>(12,252,585)</u>
Net position at June 30, 2018		<u>\$ (128,927,181)</u>

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
Year Ended June 30, 2018

	<u>General</u>	<u>Bond Retirement</u>	<u>2013 Construction</u>	<u>Other Nonmajor Governmental</u>	<u>Total</u>
REVENUES					
Parish sources:					
Ad valorem taxes	\$ 6,861,797	\$ 13,228,284	\$ -	\$ -	\$ 20,090,081
Sales taxes	19,039,991	-	-	4,393,844	23,433,835
Total parish sources	25,901,788	13,228,284	-	4,393,844	43,523,916
Investment income	575,263	132,153	299,918	75,405	1,082,739
Other	1,912,353	-	-	97,214	2,009,567
State sources	76,980,580	-	-	215,025	77,195,605
Federal sources	58,845	-	-	19,884,797	19,943,642
Total revenues	<u>105,428,829</u>	<u>13,360,437</u>	<u>299,918</u>	<u>24,666,285</u>	<u>143,755,469</u>
EXPENDITURES					
Current:					
Instruction -					
Regular programs	45,966,816	-	-	828,003	46,794,819
Special education programs	15,134,660	-	-	3,268,698	18,403,358
Career and technical education programs	3,501,870	-	-	186,476	3,688,346
Other instructional programs	1,889,296	-	-	119,626	2,008,922
Special programs	1,756,339	-	-	6,522,530	8,278,869
Support services -					
Pupil support services	6,292,887	-	-	43,713	6,336,600
Instructional staff services	3,692,769	-	-	-	3,692,769
General administration	2,120,554	484,137	-	3,442	2,608,133
School administration	6,128,030	-	-	110,286	6,238,316
Business services	1,591,025	-	-	-	1,591,025
Operations and maintenance of plant	7,893,932	-	-	5,987,443	13,881,375
Student transportation services	8,534,577	-	-	-	8,534,577
Central services	761,885	-	-	-	761,885
Non-instructional services -					
Food services	961,331	-	-	8,360,090	9,321,421
Community service programs	579,450	-	-	-	579,450
Facilities acquisition and construction	420,866	-	8,276,930	-	8,697,796
Debt service:					
Principal retirement	-	10,155,000	-	-	10,155,000
Interest and fiscal charges	-	4,344,608	186,220	-	4,530,828
Issuance costs	-	270,505	-	-	270,505
Total expenditures	<u>107,226,287</u>	<u>15,254,250</u>	<u>8,463,150</u>	<u>25,430,307</u>	<u>156,373,994</u>
Deficiency of revenues over expenditures	<u>(1,797,458)</u>	<u>(1,893,813)</u>	<u>(8,163,232)</u>	<u>(764,022)</u>	<u>(12,618,525)</u>
OTHER FINANCING SOURCES (USES)					
Bond premium received	-	2,948,272	545,272	-	3,493,544
Payment to refunded bond escrow agent	-	(21,116,430)	-	-	(21,116,430)
Proceeds from issuance -					
General obligation bonds	-	-	12,050,000	-	12,050,000
Refunding bonds	-	18,120,000	-	-	18,120,000
Total other financing sources (uses)	<u>-</u>	<u>(48,158)</u>	<u>12,595,272</u>	<u>-</u>	<u>12,547,114</u>
Net changes in fund balances	(1,797,458)	(1,941,971)	4,432,040	(764,022)	(71,411)
FUND BALANCES, BEGINNING	<u>47,763,754</u>	<u>7,742,896</u>	<u>8,331,939</u>	<u>5,022,462</u>	<u>68,861,051</u>
FUND BALANCES, ENDING	<u>\$ 45,966,296</u>	<u>\$ 5,800,925</u>	<u>\$ 12,763,979</u>	<u>\$ 4,258,440</u>	<u>\$ 68,789,640</u>

(continued)

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Governmental Funds
Statement of Revenues, Expenditures and Changes in Fund Balances (continued)
Year Ended June 30, 2018

Reconciliation of the Statement of Revenues, Expenditures, and Changes in Fund Balances of Governmental Funds to the Statement of Activities:

Total net change in fund balances for the year ended June 30, 2018 per Statement of Revenues, Expenditures and Changes in Fund Balances	\$ (71,411)
Cost of capital assets	6,127,339
Depreciation expense	(9,210,023)
Bond principal retirement	10,155,000
Net change in OPEB obligation and changes in deferred outflows of resources and deferred inflows of resources related to OPEB obligation payable	100,870
Effects of recording net pension liability and deferred inflows and outflows of resources related to net pension liability:	
Net change in pension expense	6,991,964
Nonemployer pension contribution revenue	587,261
Difference between interest on long-term debt on modified accrual basis versus interest on long-term debt on accrual basis	134,627
Payment to refunded bond escrow agent for the retirement of bond principle and interest	21,116,430
Proceeds from issuance of school bonds	(30,170,000)
Bond premium received	<u>(3,493,544)</u>
Total change in net position for the year ended June 30, 2018 per Statement of Activities	<u>\$ 2,268,513</u>

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Proprietary Fund
Workers' Compensation Insurance Internal Service Fund
Statement of Net Position
June 30, 2018

	<u>Governmental Activities</u>
ASSETS	
Current assets:	
Cash and interest-bearing deposits	\$ 50,000
Total current assets	<u>\$ 50,000</u>
LIABILITIES	
Current liabilities:	
Due to other funds	\$ 50,000
NET POSITION	
Net position:	
Unrestricted	<u>-</u>
Total liabilities and net position	<u>\$ 50,000</u>

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Proprietary Fund
Workers' Compensation Insurance Internal Service Fund
Statement of Revenues, Expenses and Changes in Fund Net Position
Year Ended June 30, 2018

	<u>Governmental Activities</u>
OPERATING REVENUE	
Charges for services	\$ <u>832,699</u>
OPERATING EXPENSES	
Claim payments	<u>832,699</u>
Total operating expenses	<u>832,699</u>
Operating income	-
NET POSITION, BEGINNING	<u>-</u>
NET POSITION, ENDING	<u>\$ -</u>

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Proprietary Fund
Workers' Compensation Insurance Internal Service Fund
Statement of Cash Flows
Year Ended June 30, 2018

	<u>Governmental Activities</u>
CASH FLOWS FROM OPERATING ACTIVITIES	
Receipts from interfund services provided	\$ 832,699
Claim payments	<u>(832,699)</u>
Net cash used in operating activities	-
Cash and cash equivalents, beginning of period	<u>-</u>
Cash and cash equivalents, end of period	<u>\$ -</u>
Reconciliation of operating income (loss) to net cash provided by operating activities:	
Operating income (loss)	<u>\$ -</u>

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Fiduciary Funds
Statement of Fiduciary Net Position
June 30, 2018

	<u>Agency Funds</u>
ASSETS	
Cash and interest-bearing deposits	<u>\$ 2,589,195</u>
LIABILITIES	
Due to taxpayers	\$ 14,474
School activity funds payable	<u>2,574,721</u>
Total liabilities	<u>\$ 2,589,195</u>

The accompanying notes are an integral part of the basic financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements

(1) Summary of Significant Accounting Policies

The financial statements of the Iberia Parish School Board (the "School Board") are prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant of the School Board's accounting policies are described below.

Financial reporting entity

The financial reporting entity consists of (1) the primary government; (2) organizations for which the primary government is financially accountable; and (3) other organizations for which the primary government is not accountable, but for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Primary government

The School Board was created by Louisiana Revised Statute 17:51 for the purpose of providing public education for the children within Iberia Parish. The School Board is authorized by R.S. 17:81 to establish policies and regulations for its own government that are consistent with the laws of the State of Louisiana and the regulations of the Louisiana Board of Elementary and Secondary Education. The School Board is comprised of members who are elected from 14 districts for a term of four years.

The School Board is the basic level of government, which has oversight responsibility and control over all activities related to the public-school education in Iberia Parish. The School Board receives funding from local, state and federal government sources and must comply with the concomitant requirements of these funding source entities. GASB Codification §2100, *Defining the Financial Reporting Entity*, established criteria for determining the governmental reporting entity and components that should be included with the reporting entity. Because the School Board has a separately elected governing body and is fiscally independent, the School Board is a separate governmental reporting entity. The School Board's financial statements include all funds, activities, et cetera, that are not legally separate. In addition, there are no component units which combine with the School Board, as the primary government, to form the governmental reporting entity. The School Board is not financially accountable to any other governmental agency.

The School Board operates 26 schools within the parish with a total enrollment of approximately 12,717 pupils for the 2017-2018 year. In conjunction with the regular educational programs, some of these schools offer special education and/or adult education programs. Additionally, the School Board provides transportation and school food services for the students.

Basis of presentation

The School Board's basic financial statements consist of the government-wide statements on all of the non-fiduciary activities of the School Board and the fund financial statements (individual major fund and combined nonmajor funds). The statements are prepared in accordance with accounting principles generally accepted in the United States of America as applied to governmental units.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Government-wide financial statements

The government-wide financial statements include the statement of net position and the statement of activities for all non-fiduciary activities of the School Board. As a general rule, the effect of interfund activity has been removed from these statements.

In the government-wide statement of net position, the amounts are presented on a consolidated basis and are reported on a full accrual, economic resource basis, which recognizes all long-term assets and receivables as well as long-term debt and obligations. The School Board's net position is reported in three parts (1) net investment in capital assets, (2) restricted, and (3) unrestricted. The School Board first utilizes restricted resources to finance qualifying activities.

The government-wide statement of activities reports both the gross and net cost of each of the School Board's functions. The functions are also supported by general government revenues (property, sales and use taxes, intergovernmental revenues, etc.). The statement of activities reduces gross expenses (including depreciation) by related program revenues and operating grants and contributions and capital grants and contributions. Program revenues must be directly associated with the function. Operating grants include operating specific and discretionary (either operating or capital) grants.

The net cost (by function) is normally covered by general revenue (property, sales and use taxes, intergovernmental revenues, investment earnings, etc.).

The School Board does not allocate indirect costs. An administrative service fee is charged by the General Fund to the other operating funds to recover the direct costs of General Fund services provided. This fee is eliminated by reducing the revenue in the General Fund and the expense in the paying fund because the expense is not a direct expense of the program to which it was charged.

The government-wide focus is more on the sustainability of the School Board as an entity and the change in the School Board's net position resulting from the current year's activities.

Fund financial statements

The fund financial statements provide information about the School Board's funds, including its fiduciary funds. Separate statements for each fund category - governmental, proprietary, and fiduciary - are presented. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as nonmajor funds.

Proprietary fund operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the fund. Exchange transactions are those in which each party receives and gives up essentially equal values. Nonoperating revenues, such as investment earnings, result from nonexchange transactions or ancillary activities.

The School Board reports the following major funds:

General Fund - This is the School Board's primary operating fund. It accounts for all financial resources of the government, except those required to be accounted for in another fund.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Bond Retirement Fund - This fund accounts for debt-related millages and the repayment of and other costs associated with the School Board's debt obligations.

2013 Construction Fund- This fund accounts for costs associated with various capital improvements financed through voter approved bond issues.

The emphasis in fund financial statements is on the major funds. Nonmajor funds are summarized into a single column. GASB No. 34 sets forth minimum criteria (percentage of assets, liabilities, revenues or expenditures of the governmental combined) for the determination of major funds.

The School Board's internal service fund accounts for the self-insured portion of workers' compensation coverage provided to the various departments/programs on a cost reimbursement basis and are presented in the proprietary fund's financial statements. Because all of the School Board activities are governmental, the financial statements of the internal service fund are consolidated into the governmental column when presented in the government-wide financial statements. To the extent possible, the cost of these services is reported in the appropriate functional activity.

The School Board's fiduciary funds are presented in the fiduciary fund financial statements by type. The School Board's fiduciary funds are Agency Funds and account for assets held by the School Board on behalf of (1) individual schools and organizations within the schools and (2) other governmental entities within Iberia Parish with regard to the collection and distribution of sales and use taxes. Since by definition these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the School Board, these funds are not incorporated into the government-wide statements.

Measurement Focus/Basis of Accounting

Government-wide, proprietary, and fiduciary fund financial statements

The government-wide, proprietary, and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Nonexchange transactions, in which the School Board gives (or receives) value without directly receiving (or giving) equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, property taxes are recognized in the year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental fund financial statements

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Sales taxes are considered "measurable" when in the hands of the Sales Tax Collector and are recognized

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

as revenue at that time. Ad valorem taxes are recognized as revenue in the year for which budgeted, that is, in the year in which such taxes are billed and collected. For this purpose, the School Board considers revenues to be available if they are collected within 60 days of the end of the current fiscal period.

Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences, which are recognized to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under capital leases are reported as other financing sources. Purchases of various operating supplies are regarded as expenditures at the time purchased.

Program Revenues

Program revenues included in the Statement of Activities derive directly from parties outside the School Board's taxpayers or citizenry, as a whole, and reduce the cost of the function to be financed from the School Board's general revenues.

Cash and Cash Equivalents

Cash includes amounts in interest-bearing demand deposits and on hand. For purposes of statements of cash flows, highly liquid investments with an original maturity of three months or less are considered to be cash equivalents.

Investments

State statutes authorize the School Board to invest in United States bonds, treasury notes or certificates, and time deposits of State banks organized under Louisiana law and national banks having principal offices in Louisiana. Local governments in Louisiana are also authorized to invest in the Louisiana Asset Management Pool, Inc. (LAMP), a nonprofit corporation formed by an initiative of the State Treasurer and organized under the laws of the state of Louisiana, which operates a local government investment pool and with the Louisiana State Treasury.

In accordance with GASB Codification Section I50, investments meeting certain criteria are stated at fair value. Investments that do not meet the requirements are stated at cost. These investments include amounts invested in the Louisiana Asset Management Pool (LAMP) and the Louisiana State Treasury.

Interfund Receivables and Payables

Short-term cash borrowings between funds are considered temporary in nature. These amounts are reported as "Due to/from other funds."

Inventories

Inventories of the School Lunch Fund consist of food purchased by the School Board and commodities granted by the United States Department of Agriculture through the Louisiana Department of Agriculture. The commodities are recorded as revenues when received; however, all inventories are recorded as expenses when consumed. All inventory items purchased are valued at

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

the lower of cost (first-in, first-out) or market, and commodities are assigned values based on information provided by the United States Department of Agriculture.

Prepaid Items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items.

Receivables

All receivables are shown net of an allowance account, as applicable.

Capital Assets and Depreciation

The accounting treatment over property, plant, and equipment (capital assets) depends on whether the assets are reported in the government-wide or fund financial statements.

Government-wide financial statements

All capital assets are capitalized at historical cost or estimated historical cost for assets where actual historical cost is not available. Donated assets are recorded as capital assets at their estimated fair market value at the date of donation. The School Board maintains a threshold level of \$5,000 or more for capitalizing assets.

Depreciation of all exhaustible fixed assets is recorded as an allocated expense in the statement of activities, with accumulated depreciation reflected in the statement of net position. Depreciation is provided over the assets' estimated useful lives using the straight-line method of depreciation. The range of estimated useful lives by type of asset is as follows:

Buildings and improvements	15-30
Equipment	5

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend asset lives are not capitalized.

Fund financial statements

Capital assets used in governmental fund operations are accounted for as capital outlay expenditures of the governmental fund upon acquisition.

Deferred Outflows of Resources and Deferred Inflows of Resources

The School Board reports decreases (increases) in net position that relate to future periods as deferred outflows (inflows) of resources in separate sections of its government-wide statement of net position. A deferred outflow of resources reported in this year's financial statements is a deferred amount arising from the advance refunding of bonds. The deferred refunding amount is being amortized over the remaining life of the refunding bonds as part of interest expense. The School Board also reports deferred outflows of resources and deferred inflows of resources related to its net pension and OPEB liabilities. These amounts are being amortized over a period of five years.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Compensated Absences

All twelve-month employees earn from 12 to 21 days of noncumulative vacation leave each year, depending on length of service with the School Board. Upon resignation or retirement, all unused vacation leave is forfeited.

All twelve-month employees earn from 12 to 18 days of sick leave each year, depending on length of service with the School Board. Teachers and other nine-month employees earn 10 days of sick leave each year. Sick leave may be accumulated. No sick leave is paid upon resignation. Upon retirement or death, unused accumulated sick leave of up to 25 days is paid to the employee or the employee's estate at the employee's current rate of pay.

Upon retirement, accumulated sick leave may be used in the retirement benefit computation as earned service.

Sabbatical leave may be granted for rest and recuperation and for professional and cultural improvement. Any employee with a teaching certificate is entitled, subject to approval by the School Board, to one semester of sabbatical leave after three years of continuous service or two semesters of sabbatical leave after six or more years of continuous service. Sabbatical leave benefits are recorded as an expenditure of the period paid.

In the government-wide statements, the School Board accrues accumulated unpaid sick leave and associated related costs when earned (or estimated to be earned) by the employee. The current portion is the amount estimated to be used/paid in the following year. The remainder is reported as non-current. In accordance with GASB Interpretation No. 6, *Recognition and Measurement of Certain Liabilities and Expenditures in Governmental Fund Financial Statements*, no compensated absences liability is recorded in the governmental fund financial statements.

Long-term Liabilities

The accounting treatment of long-term liabilities depends on whether the assets are used for governmental fund operations or proprietary fund operations and whether they are reported in the government-wide or fund financial statements.

All long-term liabilities to be repaid from governmental resources are reported as liabilities in the government-wide statements. The long-term liabilities consists primarily of bonds payable, certificates of indebtedness, accrued compensated absences, and other post employment benefits payable.

Long-term liabilities for governmental funds are not reported as liabilities in the fund financial statements. The debt proceeds are reported as other financing sources and payment of principal and interest reported as expenditures. The accounting for proprietary fund long-term liabilities is the same in the fund statements as it is in the government-wide statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Equity Classifications

Government-wide financial statements

Equity is classified as net position and displayed in three components

1. Net investment in capital assets - consists of capital assets (including restricted capital assets), net of accumulated depreciation and reduced by the outstanding balances of any bonds, certificates of indebtedness, or other borrowings that are attributable to the acquisition, construction, or improvement of those assets.
2. Restricted - consists of net position with constraints placed on the use either by (a) external groups such as creditors, grantors, contributors, or laws or regulations of other governments; or (b) law through constitutional provisions or enabling legislation.
3. Unrestricted - all other net position that does not meet the definition of "restricted" or "net investment in capital assets".

Fund financial statements

Proprietary fund equity is classified the same as in the government-wide statements. Governmental fund equity is classified as fund balance. Fund balance for the School Board's governmental funds is displayed depicting the relative strength of the spending constraints placed on the purposes for which resources can be used. In the governmental fund financial statements, fund balances are classified as follows:

1. Nonspendable - amounts that cannot be spent either because they are in nonspendable form or because they are legally or contractually required to be maintained intact.
2. Restricted - amounts that can be spent only for specific purposes because of constitutional provisions or enabling legislation or because of constraints that are externally imposed by creditors, grantors, contributors, or the laws or regulations of other governments.
3. Committed - amounts that can be used only for specific purposes determined by a formal action of the School Board members. The Board is the highest level of decision-making authority for the School Board. Commitments may be established, modified, or rescinded only through ordinances or resolutions approved by Board members.
4. Assigned - amounts that do not meet the criteria to be classified as restricted or committed but that are intended to be used for specific purposes. Under the School Board's adopted policy, only Board Members of the Board's finance committee may assign amounts for specific purposes.
5. Unassigned - all other spendable amounts.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

When an expenditure is incurred for purposes for which both restricted and unrestricted fund balance is available, the School Board considers restricted funds to have been spent first. When an expenditure is incurred for which committed, assigned, or unassigned fund balances are available, the School Board considers amounts to have been spent first out of committed funds, then assigned funds, and finally unassigned funds, as needed, unless Board members or the finance committee has provided otherwise in its commitment or assignment actions.

Interfund Transfers

Permanent reallocation of resources between funds is classified as interfund transfers. For the purposes of the statement of activities, all interfund transfers between individual funds have been eliminated.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities as of the date of the financial statements and the reported amounts of revenues and expenditures/expenses during the reporting period. Actual results could differ from those estimates.

Impairments

The School Board evaluates long-term assets to be held and used for impairment when events or changes in economic circumstances indicate the carrying value of such assets may be unrecoverable. The School Board uses an estimate of the future undiscounted net cash flows to measure whether the assets are recoverable and measured for impairment by reference to fair value. Fair value is generally estimated using the School Board's expectations of discounted net cash flows. Long-term assets to be disposed of are carried at the lower of cost or fair value less the costs of disposal.

(2) Stewardship, Compliance, and Accountability

Excess of expenditures over appropriations in individual funds

The School Board has no excess of expenditures over appropriations for the major funds as presented in the budgetary comparison schedule.

Compliance with finance related legal and contractual provisions

The School Board has no material violations of finance related legal and contractual provisions.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(3) Deposits and Investments

Deposits

At year-end, the carrying amount of the School Board's deposits, including demand deposit accounts, was \$53,048,983, and the bank balance was \$53,874,128. Of the bank balance, \$1,247,203 was covered by Federal depository insurance and \$52,626,925 was covered by collateral held by the School Board's fiscal agent in the School Board's name.

Custodial credit risk for deposits is the risk that in the event of the failure of a depository financial institution, the School Board's deposits may not be recovered or the School Board will not be able to recover collateral securities that are in the possession of an outside party. Since the School Board's uninsured bank balances were collateralized with securities held in the name of the School Board by the pledging financial institution's agent, deposits in the amount of \$52,626,925 are exposed to custodial credit risk.

Investments

The School Board's investment policy does not further limit its investment choices beyond the restrictions imposed by state statute. State law allows the investment in direct United States Treasury obligations; bonds, debentures, notes or other evidence of indebtedness issued or guaranteed by federal agencies or U. S. Government instrumentalities, which are federally sponsored; direct security repurchase agreements of any federal book entry only securities guaranteed by the U.S. Government; time certificates of deposit of any bank domiciled or having a branch office in the State of Louisiana; savings account or shares of certain savings and loan associations and savings banks; certain accounts of federally or state chartered credit unions; certain mutual or trust fund institutions; certain guaranteed investment contracts; and investment grade commercial paper of domestic United States corporations.

As of June 30, 2018, the School Board had the following investments and maturities (in years):

<u>Investment Type</u>	<u>Fair Value</u>	<u>Less than 1</u>	<u>1 to 5</u>
LAMP	\$ 17,479	\$ 17,479	\$ -
Ameritrade holding account	755,486	755,486	-
State agencies	872,035	872,035	-
Federal agencies			
Federal Farm Credit Banks	7,384,124	-	7,384,124
FNMA	<u>18,020,338</u>	<u>-</u>	<u>18,020,338</u>
Total	<u>\$ 27,049,462</u>	<u>\$ 1,645,000</u>	<u>\$ 25,404,462</u>

Custodial credit risk for an investment is defined as the risk that, in the event of failure of the counterparty (e.g. broker-dealer), the School Board will not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The School Board's investment policy conforms to state law, as described above, which has no provision for custodial credit risk. However, at June 30, 2018, the School Board is not exposed to custodial credit risk with regard to investments because all investments, except for the state investment pool (LAMP) as noted below, are either insured by federal depository insurance, registered in the name of the School Board, or collateralized by other investments pledged in the name of the School Board.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Concentration of credit risk relates to the amount of investments in any one entity. The School Board attempts to maintain a diversified portfolio to minimize the risk of loss resulting from over-concentration of assets in a specific maturity. Securities from issuers which exceeded more than 5% are as follows:

<u>Investment Type</u>	<u>Credit Rating</u>	<u>Percentage of Portfolio</u>
Federal agencies		
Federal Farm Credit Banks	AAA	27.3%
FNMA	AAA	66.6%

Interest rate risk is defined as the risk that changes in interest rates will adversely affect the fair value of an investment. The School Board's investment policy conforms to state law, which does not include a policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates.

Credit risk is defined as the risk that an insurer or other counterparty to an investment will not fulfill its obligations. The School Board invests only in obligations of federal or state agencies which are not rated. The type of investment allowed by state law ensures that the School Board is not exposed to credit risk.

LAMP is administered by LAMP, Inc., a non-profit corporation organized under the laws of the State of Louisiana. Only local government entities having contracted to participate in LAMP have an investment interest in its pool of assets. The primary objective of LAMP is to provide a safe environment for the placement of public funds in short-term, high quality investments. The LAMP portfolio includes only securities and other obligations in which local governments in Louisiana are authorized to invest in accordance with LA-R.S. 33:2955.

GASB Statement No. 40, *Deposit and Investment Risk Disclosure*, requires disclosure of credit risk, custodial credit risk, concentration of credit risk interest rate risk, and foreign currency risk for all public entity investments.

LAMP is a 2a7-like investment pool. The following facts are relevant for 2a7-like investment pools:

- Credit risk: LAMP is rated AAAM by Standard & Poor's.
- Custodial credit risk: LAMP participants' investments in the pool are evidenced by shares of the pool. Investments in pools should be disclosed, but not categorized because they are not evidenced by securities that exist in physical or book-entry form. The public entity's investment is with the pool, not the securities that make up the pool; therefore, no disclosure is required.
- Concentration of credit risk: Pooled investments are excluded for the 5 percent disclosure requirement.
- Interest rate risk: LAMP is designed to be highly liquid to give its participants immediate access to their account balances. LAMP prepares its own interest rate risk disclosure using the weighted average maturity (WAM) method. The WAM of LAMP assets is restricted to not more than 60 days and consists of no securities with a maturity in excess of 397 days.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

- Foreign currency risk: Not applicable to 2a7-like pools.

The investments in LAMP are stated at fair value based on quoted market rates. The fair value is determined on a weekly basis by LAMP and the value of the position in the external investment pool is the same as the net asset value of the pool shares.

LAMP, Inc. is subject to the regulatory oversight of the state treasurer and the board of directors. LAMP is not registered with the SEC as an investment company.

In accordance with GASB Codification Section I50, the School Board recognizes the net increase (decrease) in the fair value of its investments. For the year ended June 30, 2018, the fair value of the School Board's investments increased \$407,345. This amount takes into account all changes in fair value (including purchases and sales) that occurred during the year.

Fair Value Measurements - The School Board measures and records its investments using fair value guidelines established by generally accepted accounting principles. These guidelines recognize a three-tiered fair value hierarchy as follows:

- Level 1 – quoted prices for identical investments in active markets
- Level 2 – observable inputs other than quoted market prices
- Level 3 – unobservable inputs

At June 30, 2018, the Board's investments had the following recurring fair value measurements:

	Fair Value	Fair Value Measurements Using		
	6/30/2018	Level 1	Level 2	Level 3
Debt Securities				
U.S. Agencies	\$ 18,020,338	\$ 18,020,338	\$ -	\$ -
Bond mutual funds	17,479	-	17,479	-
Money market mutual fund	872,035	-	872,035	-
Total investments	\$ 18,909,852	\$ 18,020,338	\$ 889,514	\$ -

Debt securities classified in Level 1 are valued using quoted prices in active markets for those securities. Debt securities classified in Level 2 are valued using published fair value per share (unit) for each fund.

(4) Property Taxes

Government-wide financial statements

Property taxes are recognized in the year for which they are levied, net of uncollectible amounts, as applicable.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Fund Financial Statements

Ad valorem taxes attach as an enforceable lien on property as of January 1 of each year. During the current fiscal year, taxes were levied by the School Board in August and were billed to the taxpayers of Iberia Parish in November. Billed taxes are due by December 31, becoming delinquent on January 1 of the following year. Taxes are budgeted and the revenue recognized in the year billed.

The taxes are based on assessed values determined by the Assessor of Iberia Parish and are collected by the Sheriff. The taxes are remitted to the School Board net of deductions for pension fund contributions.

For the year ended June 30, 2018, taxes in the amount of \$20,440,271 were levied on property with assessed valuations totaling \$628,544,622 and were dedicated as follows:

Constitutional	4.47 mills
Operations and maintenance	6.15 mills
Debt service	<u>21.90</u> mills
Total tax mills	<u>32.52</u> mills

(5) Due from Other Governmental Agencies

Amounts due from other governmental agencies consist of the following at June 30, 2018:

Government-wide and fund financial statements:

Iberia Parish Sheriff's Department:

Ad valorem taxes	\$ 55,679
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State of Louisiana:

Federal pass-through grant funds	2,189,471
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State grant funds	<u>797,955</u>
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	<u>\$ 3,043,105</u>
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(6) Interfund Receivables and Payables

Interfund receivables and payables at June 30, 2018, consist of the following:

	Due From General Fund
Due To:	
2013 Construction Fund	\$ 38,359
Other governmental funds	3,908,992
Internal service fund	<u>50,000</u>
	<u>\$3,997,351</u>

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

These balances resulted from the time lag between the dates that (a) interfund goods and services are provided or reimbursable expenditures occur; (b) transactions are recorded in the accounting system; and (c) payments between funds are made.

(7) Capital Assets and Depreciation

Capital asset activity for the year ended June 30, 2018, was as follows:

	Beginning Balance	Increases	Decreases	Ending Balance
Governmental activities:				
Capital assets not being depreciated:				
Land	\$ 5,082,136	\$ -	\$ -	\$ 5,082,136
Construction in process	2,403,400	6,059,939	-	8,463,339
Total capital assets not being depreciated	<u>7,485,536</u>	<u>6,059,939</u>	<u>-</u>	<u>13,545,475</u>
Capital assets being depreciated:				
Buildings and improvements	241,892,540	-	-	241,892,540
Equipment	7,281,759	67,400	(332,326)	7,016,833
Total capital assets being depreciated	<u>249,174,299</u>	<u>67,400</u>	<u>(332,326)</u>	<u>248,909,373</u>
Less accumulated depreciation for:				
Buildings and improvements	(117,811,970)	(8,884,530)	-	(126,696,500)
Equipment	(6,563,489)	(325,493)	332,326	(6,556,656)
Total accumulated depreciation	<u>(124,375,459)</u>	<u>(9,210,023)</u>	<u>332,326</u>	<u>(133,253,156)</u>
Total capital assets being depreciated, net	<u>124,798,840</u>	<u>(9,142,623)</u>	<u>-</u>	<u>115,656,217</u>
Governmental activities capital assets, net	<u>\$ 132,284,376</u>	<u>\$ (3,082,684)</u>	<u>\$ -</u>	<u>\$ 129,201,692</u>

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Depreciation expense for the year ended June 30, 2018, was charged to governmental activities as follows:

Instruction	
Regular programs	\$ 3,250,217
Special education programs	1,278,351
Career and technical education programs	256,039
Other instructional programs	139,071
Special programs	574,705
Support services	
Pupil support services	440,239
Instructional staff support services	256,039
General administration	181,437
School administration	432,871
Business services	110,520
Plant services	964,289
Student transportation services	593,125
Central services	52,497
Non-instructional services	
Food services	647,465
Community service programs	33,158
	\$ 9,210,023

Construction Commitments

At June 30, 2018, the School Board has several uncompleted construction contracts. The remaining commitment on these construction contracts is \$10,741,898.

(8) Employee Retirement Systems

Eligible employees of the Iberia Parish School Board participate in one of four multiple-employer public employee retirement systems (PERS), which are controlled and administered by a separate board of trustees. These retirement systems provide retirement, disability and death benefits to plan members and their beneficiaries. Pertinent information relative to three of the plans follows:

A. Teachers' Retirement System of Louisiana – Regular

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Teachers' Retirement System of Louisiana (TRSL) and additions to/deductions from TRSL's fiduciary net position have been determined on the same basis as they are reported by TRSL. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The following is a description of the plan and its benefits and is provided for general informational purposes only.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Plan Description: TRSL was established for the purpose of providing retirement allowances and other benefits as stated under the provisions of La. R.S. 11:700-999, as amended, for eligible teachers, employees, and their beneficiaries. The projection of benefit payments in the calculation of the total pension liability includes all benefits to be provided to current active and inactive employees through the System in accordance with the benefit terms and any additional legal agreements to provide benefits that are in force at the measurement date. TRSL issues a publicly available financial report that can be obtained at www.trsl.org.

Benefits Provided: The following is a description of the plan and its benefits and is provided for general informational purposes only. TRSL provides retirement, deferred retirement option (DROP), disability, and survivor's benefits. Participants should refer to the appropriate statutes for more complete information.

Normal retirement: Regular Plan – Members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after July 1, 2015, may retire with a 2.5% benefit factor after attaining age sixty-two with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. Members hired between January 1, 2011 and June 30, 2015 may retire with a 2.5% benefit factor after attaining age sixty with at least 5 years of service credit and are eligible for an actuarially reduced benefit with 20 years of service at any age. Members hired between July 1, 1999 and December 31, 2010, are eligible for a 2.5% benefit factor at the earliest of age 60 with 5 years of service, age 55 with 25 years of service, or at any age with 30 years of service. Members may retire with an actuarially reduced benefit with 20 years of service at any age. If hired before July 1, 1999, members are eligible for a 2% benefit factor at the earliest of age 60 with 5 years of service, or at any age with 20 years of service and are eligible for a 2.5% benefit factor at the earliest of age 65 with 20 years of service, age 55 with 25 years of service, or at any age with 30 years of service.

Normal retirement: Plan A – Members may retire with a 3.0% annual accrual rate at age 55 with 25 years of service, age 60 with 5 years of service or 30 years of service, regardless of age. Plan A is closed to new entrants.

Benefits Formula: For all plans, retirement benefits are based on a formula which multiplies the final average compensation by the applicable accrual rate, and by the years of creditable service. For Regular Plan and Lunch Plan B members whose first employment makes them eligible for membership in a Louisiana state retirement system on or after January 1, 2011, final average compensation is defined as the highest average 60-month period. For all other members, final average compensation is defined as the highest average 36-month period.

Payment options: A retiring member is entitled to receive the maximum benefit payable until the member's death. In lieu of the maximum benefit, the member may elect to receive a reduced benefit payable in the form of a Joint and Survivor Option, or a lump sum that cannot exceed 36 months of the member's maximum monthly benefit amount.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Effective July 1, 2009, members may make an irrevocable election at retirement to receive an actuarially reduced benefit which increases 2.5% annually, beginning on the first retirement anniversary date, but not before age 55 or before the retiree would have attained age 55 in the case of a surviving spouse. This option can be chosen in combination with the above options.

Deferred Retirement Option Program (DROP): In lieu of terminating employment and accepting a service retirement, an eligible member can begin participation in the Deferred Retirement Option Program (DROP) on the first retirement eligibility date for a period not to exceed the 3 years. A member has a 60-day window from his first eligible date to participate in the program in order to participate for the maximum number of years. Delayed participation reduces the three-year participation period. During participation, benefits otherwise payable are fixed, and deposited in an individual DROP account.

Upon termination of DROP, the member can continue employment and earn additional accruals to be added to the fixed pre-DROP benefit.

Upon termination of employment, the member is entitled to the fixed benefit, an additional benefit based on post-DROP service (if any), and the individual DROP account balance which can be paid in a lump sum or an additional annuity based upon the account balance.

Disability Benefits: Active members whose first employment makes them eligible for membership in a Louisiana state retirement system before January 1, 2011, and who have five or more years of service credit are eligible for disability retirement benefits if certified by the State Medical Disability Board (SMDB) to be disabled from performing their job. All other members must have at least 10 years of service to be eligible for a disability benefit. Calculation of the disability benefit as well as the availability of a minor child benefit is determined by the plan to which the member belongs and the date on which the member's first employment made them eligible for membership in a Louisiana state retirement system.

Survivor Benefits: A surviving spouse with minor children of an active member with five years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) 50% of the member's benefit calculated at the 2.5% accrual rate for all creditable service. When a minor child(ren) is no longer eligible to receive survivor benefits, the spouse's benefit reverts to a survivor benefit in accordance with the provisions for a surviving spouse with no minor child(ren). Benefits for the minor child(ren) cease when he/she is no longer eligible.

Each minor child (maximum of 2) shall receive an amount equal to the greater of (a) 50% of the spouse's benefit, or (b) \$300 (up to 2 eligible children). Benefits to minors cease at attainment of 21, marriage, or age 23 if enrolled in an approved institution of higher education.

A surviving spouse without minor children of an active member with 10 years of creditable service (2 years immediately prior to death) or 20 years of creditable service is entitled to a benefit equal to the greater of (a) \$600 per month, or (b) the option 2 equivalent of the benefit calculated at the 2.5% accrual rate for all creditable service.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Permanent Benefit Increases/Cost-of-Living Adjustments: As fully described in Title 11 of the Louisiana Revised Statutes, TRSL allows for the payment of ad hoc permanent benefit increases, also known as cost-of-living adjustments (COLAs) that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

Optional Retirement Plan (ORP)

The Optional Retirement Plan (ORP) was established for academic employees of public institutions of higher education who are eligible for membership in TRSL. This plan was designed to provide certain academic and unclassified employees of public institutions of higher education an optional method of funding for their retirement.

The ORP is a defined contribution pension plan which provides for portability of assets and full and immediate vesting of all contributions submitted on behalf of the affected employees to the approved providers. These providers are selected by the TRSL Board of Trustees. Monthly employer and employee contributions are invested as directed by the employee to provide the employee with future retirement benefits. The amount of these benefits is entirely dependent upon the total contributions and investment returns accumulated during the employee's working lifetime. Employees in eligible positions of higher education can make an irrevocable election to participate in the ORP rather than TRSL and purchase annuity contracts—fixed, variable, or both—for benefits payable at retirement.

Contributions: The employer contribution rate is established annually under LA R.S. 11:101 – 11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the System's actuary. Each sub plan pays a separate actuarially determined employer contribution rate. However, all assets of TRSL are used for the payment of benefits for all classes of members, regardless of their plan. The rates in effect during the fiscal year ended June 30, 2018 are as follows:

2018 TRSL Sub Plan	Employer Contributions
K-12 Regular Plan	26.6%
Higher Ed Regular Plan	25.4%
Plan A	26.6%
Plan B	26.6%
ORP	Employer Contributions
2018	22.2%

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

The agency's contractually required composite contribution rate for the year ended June 30, 2018 was 26.6% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year with an additional amount to finance any unfunded actuarial accrued liability. Contributions to the pension plan from the School Board were \$16,758,587 for the year ended June 30, 2018.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2018, the School Board reported a liability of \$143,704,047 for its proportionate share of the TRSL net pension liability. The net pension liability was measured as of June 30, 2017 and the total pension liability used to calculate the net pension obligation was determined by an actuarial valuation as of that date. The School Board's proportion of the net pension liability was based on a projection of the School Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2017, the School Board's proportion was 1.40173%, which was a decrease of 0.03735% from its proportion measured as of June 30, 2016.

For the year ended June 30, 2018, the School Board recognized pension expense of \$11,106,111 less employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$893,581.

At June 30, 2018, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Differences between expected and actual experiences	\$ -	\$ 4,723,783
Changes of assumptions	1,515,362	-
Net difference between projected and actual earnings on pension plan investments	-	3,711,616
Change in proportion and differences between employer contributions and proportionate share of contributions	-	1,408,043
Employer contributions subsequent to the measurement date	<u>16,758,587</u>	<u>-</u>
Total	<u>\$ 18,273,949</u>	<u>\$ 9,843,442</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Deferred outflows of resources of \$16,758,587 related to pensions resulting from School Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended <u>June 30,</u>	
2019	\$ (3,389,053)
2020	1,336,096
2021	(1,718,617)
2022	<u>(4,556,506)</u>
	<u>\$ (8,328,080)</u>

Contributions – Proportionate Share: Differences between contributions remitted to the System and the employer’s proportionate share are recognized in pension expense using the straight-line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the schedule of pension amounts by employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

Actuarial Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees’ past periods of service, less the amount of the pension plan’s fiduciary net position.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2017 are as follows:

Actuarial Cost Method	Entry Age Normal
Amortization approach	Closed
Actuarial Assumptions:	
Expected Remaining Service Lives	5 years
Investment Rate of Return	7.70% net of investment expenses
Inflation Rate	2.5% per annum
Salary Increases	Vary from 3.5% - 10.0% depending upon duration of service
Cost of Living Adjustment	None
Mortality Rates	Mortality rates were projected based on the RP-2000 Mortality Table with projection to 2025 using Scale AA
Termination and disability	Termination, disability, and retirement assumptions were projected based on a five year (2008-2012) experience of the System's members.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 2.5% and an adjustment for the effect of rebalancing/ diversification. The resulting expected long-term rate of return was 8.33% for 2017. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of June 30, 2017, are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Domestic equity	27.0%	4.28%
International equity	19.0%	4.96%
Domestic fixed income	13.0%	1.98%
International fixed income	5.5%	2.75%
Private Equity	25.5%	8.47%
Other Private Assets	10%	3.51%

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Discount Rate: The discount rate used to measure the total pension liability was 7.70%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the net pension liability to Changes in the Discount Rate: The following presents the employer's proportionate share of the net pension liability calculated using the discount rate of 7.70%, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage- point lower (6.70%) or one percentage-point higher (8.70%) than the current rate:

	1.0% Decrease <u>6.70%</u>	Current Discount Rate <u>7.70%</u>	1.0% Increase <u>8.70%</u>
Employer's proportionate share of the net pension liability	<u>\$ 185,165,945</u>	<u>\$ 143,704,047</u>	<u>\$ 108,433,414</u>

Support of Non-employer Contributing Entities: Contributions received by a pension plan from non-employer contributing entities that are not in a special funding situation are recorded as revenue by the respective pension plan. The School Board recognizes revenue in an amount equal to their proportionate share of the total contributions to the pension plan from these non-employer contributing entities. During the year ended June 30, 2018, the School Board recognized revenue as a result of support received from non-employer contributing entities of \$543,354 for its participation in TRSL.

Payables to the Pension Plan: The School Board recorded accrued liabilities to TRSL for the year ended June 30, 2018, primarily due to the accrual for payroll at the end of the fiscal year. The amounts due are included in liabilities under the amounts reported as accounts, salaries, and other payables. The balance due to TRSL as of June 30, 2018 is \$3,219,928.

Pension Plan Fiduciary Net Positions: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRSL 2017 Comprehensive Annual Financial Report at www.trsl.org.

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Notes to Basic Financial Statements (continued)

B. Louisiana School Employees' Retirement System (LSERS)

For purposes of measuring the Net Pension Liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the State of Louisiana School Employees' Retirement System (System) and additions to/deductions from the System's fiduciary net position have been determined on the same basis as they are reported by the System. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value. The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Plan Description: Certain employees of the School Board are provided with pensions through a cost-sharing multiple-employer defined benefit plan administered by the State of Louisiana School Employees' Retirement System, a component unit of the State of Louisiana. The System was established and provided for by LA R.S. 11:1001 of the Louisiana Revised Statutes. The System issues a publicly available financial report that can be obtained at www.lasers.net.

Membership is mandatory for all persons employed by a Louisiana parish or city school board who work more than twenty hours per week or for part-time employees who have ten years of creditable service in the System as a school bus driver, school janitor, school custodian, school maintenance employee, school bus aide, monitor or attendant, or any other regular school employee who actually works on a school bus helping with the transportation of school children. If a person is employed by and is eligible to be a member of more than one public agency within the state, he must be a member of each such retirement system. Members are vested after 10 years of service or 5 years if enrolled after June 30, 2010.

All temporary, seasonal, and part-time employees as defined in Federal Regulations 26 CFR 31:3121(b)(7)-2 who have less than 10 years of creditable service are not eligible for membership in the System. Any employee whose employment falls below 4.1 hours per day or 20.1 hours per week and who is not vested will be eligible to receive a refund of their contributions.

Benefits Provided: Benefit provisions are authorized under Louisiana Revised Statutes 11:1141 – 11:1153. The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement: A member who joined the System on or before June 30, 2010 is eligible for normal retirement if he has at least 30 years of creditable service regardless of age, 25 years of creditable service and is at least age 55, 20 years of creditable service regardless of age with an actuarially reduced benefit, or 10 years of creditable service and is at least age 60. A member who joined the system on or after July 1, 2010 is eligible for normal retirement if he has at least 5 years of creditable service and is at least age 60, or 20 years of creditable service regardless of age with an actuarially-reduced benefit. A member who joined the System on or after July 1, 2015, is eligible for normal retirement if he has at least five years of creditable service and is at least age 62, or 20 years of creditable service regardless of age with an actuarially-reduced benefit.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

For members who joined the System prior to July 1, 2006, the maximum retirement benefit is an amount equal to 3 1/3% of the average compensation for the three highest consecutive years of membership service, subject to the 10% salary limitation, multiplied by the number of years of service plus a supplementary allowance of \$2.00 per month for each year of service, limited to 100% of final average compensation. For members who joined the System on or after July 1, 2006 through June 30, 2010, 3 1/3% of the average compensation is used to calculate benefits; however, the calculation consists of the five highest consecutive years of membership service, subject to the 10% salary limitation.

For members who join the System on or after July 1, 2010, 2 1/2% of the average compensation is used to calculate benefits and consists of the five highest consecutive years' average salary, subject to the 15% salary limitation. The supplemental allowance was eliminated for members entering the System on or after July 1, 1986. Effective January 1, 1992, the supplemental allowance was reinstated to all members whose service retirement became effective after July 1, 1971.

Deferred Retirement Option Plan: Members of the System may elect to participate in the Deferred Retirement Option Plan (DROP) and defer the receipt of benefits. The election may be made only one time and the duration is limited to three years. Once an option has been selected, no change is permitted. Upon the effective date of the commencement of participation in the DROP Plan, active membership in the regular retirement plan of the System terminates. Average compensation and creditable service remain as they existed on the effective date of commencement of participation in DROP. The monthly retirement benefits, that would have been payable had the person elected to cease employment and receive a service retirement allowance, are paid into the Deferred Retirement Option Plan Fund Account.

The System maintains subaccounts within this account reflecting the credits attributed to each participant in the DROP program. Interest credited and payments from the DROP account are made in accordance with Louisiana Revised Statutes 11:1152(F)(3). Upon termination of participation in both the DROP program and employment, a participant may receive his DROP monies either in a lump sum payment from the account or disbursements in a manner approved by the board.

The System also provides for deferred benefits for vested members who terminate before being eligible for retirement. Once the member reaches the appropriate age for retirement, benefits become payable.

Disability Benefits: A member is eligible to retire and receive disability benefits if he has at least five years of creditable service, is not eligible for normal retirement and has become totally and permanently disabled and is certified as disabled by the Medical Board. A vested person with twenty or more years of creditable service, who has withdrawn from active service prior to the age at which he is eligible for retirement benefits, is eligible for a disability benefit until normal retirement age. A member who joins the System on or after July 1, 2006, must have at least ten years of service to qualify for disability benefits.

Survivor Benefits: Upon the death of a member with five or more years of creditable service, the System provides benefits for surviving spouses and minor children. Under certain conditions outlined in the statutes, a spouse is entitled to 75% of the member's benefits.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Initial Benefit Retirement Plan: Effective January 1, 1996, the state legislature authorized the System to establish an Initial Benefits Retirement Plan (IBRP) program. IBRP is available to members who have not participated in DROP and who select certain benefit options. Thereafter, these members are ineligible to participate in the DROP. The IBRP program provides both a one-time single sum payment of up to 36 months of a regular monthly retirement benefit, plus a reduced monthly retirement benefit for life. Interest credited and payments from IBRP account are made in accordance with Louisiana Revised Statutes 11:1152(F)(3).

Contributions: Contributions for all participating school boards are actuarially determined as required by Act 81 of 1988 but cannot be less than the rate required by the Constitution. The actual employer contribution rate for the year ended June 30, 2018 was 27.6%. Contributions to the pension plan from the School Board were \$1,414,329 for the year ended June 30, 2018.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2018, the School Board reported a liability of \$11,547,611 for its proportionate share of the System's Net Pension Liability. The Net Pension Liability was measured as of June 30, 2017 and the total pension liability used to calculate the Net Pension Obligation was determined by an actuarial valuation as of that date. The School Board's proportion of the Net Pension Liability was based on a projection of the School Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2017, the School Board's proportion was 1.80452%, which was a decrease of 0.02791% from its proportion measured as of June 30, 2016.

For the year ended June 30, 2018, the School Board recognized pension expense of \$981,531 less employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$7,021.

At June 30, 2018, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

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Notes to Basic Financial Statements (continued)

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experiences	\$ -	\$ 269,280
Changes of assumptions	242,130	179,893
Net difference between projected and actual earnings on pension plan investments	-	180,566
Change in proportion and differences between employer contributions and proportionate share of contributions	(11,573)	94,724
Employer contributions subsequent to the measurement date	1,414,329	-
Total	\$ 1,644,886	\$ 724,463

Deferred outflows of resources of \$1,414,329 reported as deferred outflows of resources related to pensions resulting from School Board contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,	
2019	\$ (452,619)
2020	302,747
2021	76,114
2022	(420,148)
	\$ (493,906)

Contributions – Proportionate Share: Differences between contributions remitted to the System and the employer’s proportionate share are recognized in pension expense/(benefit) using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the Schedule of Pension Amounts by Employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

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Notes to Basic Financial Statements (continued)

Actuarial Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees' past periods of service, less the amount of the pension plan's fiduciary net position.

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2017 are as follows:

Actuarial Cost Method	Entry Age Normal
Actuarial Assumptions:	
Expected Remaining Service Lives	3 years
Investment Rate of Return	7.125%, net of investment expense
Inflation Rate	2.625% per annum
Mortality	Mortality rates based on the RP-2000 Sex Distinct Mortality Table and RP-2000 Disabled Lives Mortality Table
Salary Increases	2008-2012 experience study, ranging from 3.075% to 5.375%
Cost of Living Adjustments	Not substantively automatic. The present value of future retirement benefits is based on benefits currently being paid by the system and includes previously granted cost of living increases. The present values and accrued liabilities do not include provisions for potential future increases not yet authorized by the Board of Trustees, but do include a recognition of the existing balance in the Experience Account together with the present value of future contributions to the Account up to the maximum permissible value of the Account based upon current account limitations.

The long-term expected rate of return on pension plan investments was determined using a triangulation method which integrated the CAPM pricing model (top-down), a treasury yield curve approach (bottom-up) and an equity building-block model (bottom-up). Risk return and correlations are projected on a forward looking basis in equilibrium, in which best-estimates of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These rates are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

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Notes to Basic Financial Statements (continued)

The best estimates of geometric real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2017 are summarized in the following table:

<u>Asset Class</u>	<u>Target Allocation</u>	<u>Long-Term Expected Real Rate of Return</u>
Fixed Income		
Core Fixed Income	8.00%	2.02%
High Yield	5.00%	4.43%
Emerging Markets Debt	7.00%	4.71%
Global Fixed Income	10.00%	1.38%
Equity		
US Equity	20.00%	6.44%
Developed Equity	18.00%	7.40%
Emerging Markets Equity	10.00%	9.42%
Global REITs	3.00%	5.77%
Alternatives		
Private Equity	5.00%	10.47%
Hedge Fund of Funds	3.00%	3.75%
Real Estate	5.00%	5.00%
Real Assets		
Timber	2.00%	5.67%
Oil and Gas	2.00%	10.57%
Infrastructure	2.00%	6.25%
Totals	<u>100.00%</u>	

Discount Rate: The discount rate used to measure the total pension liability was 7.125%. The projection of cash flows used to determine the discount rate assumes that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially-determined rates approved by the Public Retirement Systems' Actuarial Committee, taking into consideration the recommendation of the System's actuary. Based on these assumptions, the system's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all period of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the employer's proportionate share of the net pension liability calculated using the discount rate of 7.125%, as well as what the employer's proportionate share of the net pension liability would be if it were calculated using a discount rate that is one percentage-point lower (6.125%) or one percentage-point higher (8.125%) than the current rate:

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Notes to Basic Financial Statements (continued)

	1.0% Decrease 6.125%	Current Discount Rate 7.125%	1.0% Increase 8.125%
Employer's proportionate share of the net pension liability	<u>\$ 15,830,417</u>	<u>\$ 11,547,611</u>	<u>\$ 7,869,684</u>

Payables to the Pension Plan: The School Board recorded accrued liabilities to the System for the year ended June 30, 2018, primarily due to the accrual for payroll at the end of the fiscal year. The amounts due are included in liabilities under the amounts reported as accounts, salaries, and other payables. The balance due to the System as of June 30, 2018 is \$226,142.

Pension Plan Fiduciary Net Positions: Detailed information about the pension plan's fiduciary net position is available in the separately issued stand-alone audit report issued on School Employees' Retirement System financial statements for the year ended June 30, 2017. Access to the audit report can be found on the Office of the Louisiana Legislative Auditor's official website: www.la.state.la.us.

C. Louisiana State Employees' Retirement System

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Louisiana State Employees' Retirement System (LASERS) and additions to/deductions from LASERS' fiduciary net position have been determined on the same basis as they are reported by LASERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Plan Description: Certain employees of the School Board are provided with pensions through a cost-sharing multiple-employer defined benefit plan administered by the Louisiana State Employees' Retirement System (LASERS). Section 401 of Title 11 of the Louisiana Revised Statutes (LA R.S. 11:401) grants to LASERS Board of Trustees and the Louisiana Legislature the authority to review administration, benefits terms, investments, and funding of the plan. LASERS issues a publicly available financial report that can be obtained at www.lasersonline.org.

Benefits Provided: The following is a description of the plan and its benefits and is provided for general information purposes only. Participants should refer to the appropriate statutes for more complete information.

Retirement: The age and years of creditable service required in order for a member to retire with full benefits are established by statute, and vary depending on the member's hire date, employer, and job classification. Our rank and file members hired prior to July 1, 2006, may either retire with full benefits at any age upon completing 30 years of creditable service and at age 60 upon completing ten years of creditable service depending on their plan. Those members hired between July 1, 2006 and June 30, 2015, may retire at age 60 upon completing

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Notes to Basic Financial Statements (continued)

five years of creditable service and those hired on or after July 1, 2015 may retire at age 62 upon completing five years of creditable service. The basic annual retirement benefit for members is equal to 2.5% to 3.5% of average compensation multiplied by the number of years of creditable service. Additionally, members may choose to retire with 20 years of service at any age, with an actuarially reduced benefit.

Average compensation is defined as the member's average annual earned compensation for the highest 36 consecutive months of employment for members employed prior to July 1, 2006. For members hired July 1, 2006 or later, average compensation is based on the member's average annual earned compensation for the highest 60 consecutive months of employment. The maximum annual retirement benefit cannot exceed the lesser of 100% of average compensation or a certain specified dollar amount of actuarially determined monetary limits, which vary depending upon the member's age at retirement. Judges, court officers, and certain elected officials receive an additional annual retirement benefit equal to 1.0% of average compensation multiplied by the number of years of creditable service in their respective capacity. As an alternative to the basic retirement benefits, a member may elect to receive their retirement benefits under any one of six different options providing for reduced retirement benefits payable throughout their life, with certain benefits being paid to their designated beneficiary after their death.

Act 992 of the 2010 Louisiana Regular Legislative Session, changed the benefit structure for LASERS members hired on or after January 1, 2011. This resulted in three new plans: regular, hazardous duty, and judges. The new regular plan includes regular members and those members who were formerly eligible to participate in specialty plans, excluding hazardous duty and judges. Regular members and judges are eligible to retire at age 60 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Hazardous duty members are eligible to retire with twelve years of creditable service at age 55, 25 years of creditable service at any age or with a reduced benefit after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment for all three new plans. Members in the regular plan will receive a 2.5% accrual rate, hazardous duty plan a 3.33% accrual rate, and judges a 3.5% accrual rate. The extra 1.0% accrual rate for each year of service for court officers, the governor, lieutenant governor, legislators, House clerk, sergeants at arms, or Senate secretary, employed after January 1, 2011, was eliminated by Act 992. Specialty plan and regular members hired prior to January 1, 2011, who are hazardous duty employees, have the option to transition to the new hazardous duty plan.

Act 226 of the 2014 Louisiana Regular Legislative Session established new retirement eligibility for members of LASERS hired on or after July 1, 2015, excluding hazardous duty plan members. Regular members and judges under the new plan are eligible to retire at age 62 after five years of creditable service and, may also retire at any age, with a reduced benefit, after 20 years of creditable service. Average compensation will be based on the member's average annual earned compensation for the highest 60 consecutive months of employment. Members in the regular plan will receive a 2.5% accrual rate, and judges a 3.5% accrual rate, with the extra 1.0% accrual rate based on all years of service as a judge.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Members of the Harbor Police Retirement System who were members prior to July 1, 2014, may retire after 25 years of creditable service at any age, 12 years of creditable service at age 55, 20 years of creditable service at age 45, and 10 years of creditable service at age 60. Average compensation for the plan is the member's average annual earned compensation for the highest 36 consecutive months of employment, with a 3.33% accrual rate.

A member leaving employment before attaining minimum retirement age, but after completing certain minimum service requirements, becomes eligible for a benefit provided the member lives to the minimum service retirement age, and does not withdraw their accumulated contributions. The minimum service requirement for benefits varies depending upon the member's employer and service classification.

Deferred Retirement Benefits: The State Legislature authorized LASERS to establish a Deferred Retirement Option Plan (DROP). When a member enters DROP, their status changes from active member to retiree even though they continue to work and draw their salary for a period of up to three years. The election is irrevocable once participation begins. During DROP participation, accumulated retirement benefits that would have been paid to each retiree are separately tracked. For members who entered DROP prior to January 1, 2004, interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero) will be credited to the retiree after participation ends. At that time, the member must choose among available alternatives for the distribution of benefits that have accumulated in the DROP account. Members who enter DROP on or after January 1, 2004, are required to participate in LASERS Self-Directed Plan (SDP) which is administered by a third-party provider. The SDP allows DROP participants to choose from a menu of investment options for the allocation of their DROP balances. Participants may diversify their investments by choosing from an approved list of mutual funds with different holdings, management styles, and risk factors.

Members eligible to retire and who do not choose to participate in DROP may elect to receive at the time of retirement an initial benefit option (IBO) in an amount up to 36 months of benefits, with an actuarial reduction of their future benefits. For members who selected the IBO option prior to January 1, 2004, such amount may be withdrawn or remain in the IBO account earning interest at a rate of one-half percent less than the System's realized return on its portfolio (not to be less than zero). Those members who select the IBO on or after January 1, 2004, are required to enter the SDP as described above.

For members who are in the Harbor Police Plan, the annual DROP Interest Rate is the three-year average (calculated as the compound average of 36 months) investment return of the plan assets for the period ending the June 30th immediately preceding that given date. The average rate so determined is to be reduced by a "contingency" adjustment of 0.5%, but not to below zero. DROP interest is forfeited if member does not cease employment after DROP participation.

Disability Benefits: Generally, active members with ten or more years of credited service who become disabled may receive a maximum disability retirement benefit equivalent to the regular retirement formula without reduction by reason of age.

Upon reaching age 60, the disability retiree may receive a regular retirement benefit by making application to the Board of Trustees.

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

For injuries sustained in the line of duty, hazardous duty personnel in the Hazardous Duty Services Plan will receive a disability benefit equal to 75% of final average compensation.

Members of the Harbor Police Retirement System who become disabled may receive a non-line of duty disability benefit after five years or more of credited service. Members age 55 or older may receive a disability benefit equivalent to the regular retirement benefit. Under age 55, the disability benefit is equal to 40% of final average compensation. Line of duty disability benefits are equal to 60% of final average compensation, regardless of years of credited service. If the disability benefit retiree is permanently confined to a wheelchair, or, is an amputee incapable of serving as a law enforcement officer, or the benefit is permanently legally binding, there is no reduction to the benefit if the retiree becomes gainfully employed.

Survivor Benefits: Certain eligible surviving dependents receive benefits based on the deceased member's compensation and their relationship to the deceased. The deceased regular member hired before January 1, 2011 who was in state service at the time of death must have a minimum of five years of service credit, at least two of which were earned immediately prior to death, or who had a minimum of twenty years of service credit regardless of when earned in order for a benefit to be paid to a minor or handicapped child. Benefits are payable to an unmarried child until age 18, or age 23 if the child remains a full-time student. The aforementioned minimum service credit requirement is ten years for a surviving spouse with no minor children, and benefits are to be paid for life to the spouse or qualified handicapped child.

The deceased regular member hired on or after January 1, 2011, must have a minimum of five years of service credit regardless of when earned in order for a benefit to be paid to a minor child. The aforementioned minimum service credit requirements for a surviving spouse are 10 years, 2 years being earned immediately prior to death, and active state service at the time of death, or a minimum of 20 years of service credit regardless of when earned. A deceased member's spouse must have been married for at least one year before death.

Non-line of duty survivor benefits of the Harbor Police Retirement System may be received after a minimum of five years of credited service. Survivor benefits paid to a surviving spouse without children are equal to 40% of final average compensation and cease upon remarriage. Surviving spouse with children under 18 benefits are equal to 60% of final average compensation, and cease upon remarriage, and children turning 18. No minimum service credit is required for line of duty survivor benefits which are equal to 60% of final average compensation to surviving spouse, regardless of children. Line of duty survivor benefits cease upon remarriage, and then benefit is paid to children under 18.

Permanent Benefit Increases/Cost-of-Living Adjustments: As fully described in Title 11 of the Louisiana Revised Statutes, LASERS allows for the payment of permanent benefit increases, also known as cost-of-living adjustments (COLAs) that are funded through investment earnings when recommended by the Board of Trustees and approved by the State Legislature.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Contributions: The employer contribution rate is established annually under La. R.S. 11:101-11:104 by the Public Retirement Systems' Actuarial Committee (PRSAC), taking into consideration the recommendation of the System's Actuary. Each plan pays a separate actuarially-determined employer contribution rate. However, all assets of LASERS are used for the payment of benefits for all classes of members, regardless of their plan membership. The rates in effect during the year ended June 30, 2018 for the various plans are as follows:

Plan	Plan Status	Employer Rate
Appellate law Clerks	Closed	37.9%
Appellate Law Clerks hired on or after 7/01/06	Open	37.9%
Alcohol Tobacco Control	Closed	32.7%
Bridge Police	Closed	36.5%
Bridge Police hired on or after 7/01/06	Closed	36.5%
Corrections Primary	Closed	33.2%
Corrections Secondary	Closed	37.6%
Harbor Police	Closed	6.1%
Hazardous Duty	Open	38.3%
Judges hired before 1/1/11	Closed	40.1%
Judges hired after 12/31/10	Closed	39.6%
Judges hired on or after 7/01/15	Open	39.6%
Legislators	Closed	41.7%
Optional Retirement Plan (ORP) before 7/01/06	Closed	33.8%
Optional Retirement Plan (ORP) after 7/01/06	Closed	33.8%
Peace Officers	Closed	36.7%
Regular Employees hired before 7/01/06	Closed	37.9%
Regular Employees hired on or after 7/01/06	Closed	37.9%
Regular Employees hired on or after 1/1/11	Closed	37.9%
Regular Employees hired on or after 7/1/15	Open	37.9%
Special Legislative Employees	Closed	43.7%
Wildfile Agents	Closed	46.6%
Aggregate Rate		37.8%

The agency's contractually required composite contribution rate for the year ended June 30, 2018 was 37.9% of annual payroll, actuarially determined as an amount that, when combined with employee contributions, is expected to finance the costs of benefits earned by employees during the year with an additional amount to finance any Unfunded Actuarial Accrued Liability. Contributions to the pension plan from the School Board were \$36,205 for the year ended June 30, 2018.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions: At June 30, 2018, the School Board reported a liability of \$209,053 for its proportionate share of the LASERS net pension liability. The net pension liability was measured as of June 30, 2017 and the total pension liability used to calculate the net pension obligation was determined by an actuarial valuation as of that date. The School Board's proportion of the net pension liability was based on a projection of the School Board's long-term share of contributions to the pension plan relative to the projected contributions of all participating employers, actuarially determined. At June 30, 2017, the School Board's proportion was 0.00297%, which was an decrease of 0.00326% from its proportion measured as of June 30, 2016.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

For the year ended June 30, 2018, the School Board recognized pension expense of \$19,129 plus employer's amortization of change in proportionate share and differences between employer contributions and proportionate share of contributions of \$30,121.

At June 30, 2018, the School Board reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual expenses	\$ -	\$ 3,836
Change of assumptions	826	-
Net differences between projected and actual earnings on pension plan investments	6,798	-
Change in proportion and differences between employer contributions and proportionate share of contributions	(16,491)	109,101
Employer contributions subsequent to the measurement date	36,205	-
Total	\$ 27,338	\$ 112,937

Deferred outflows of resources of \$36,205 reported as deferred outflows of resources related to pensions resulting from School Board contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended June 30, 2019. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30,		
2019	\$	(50,080)
2020		(70,235)
2021		2,720
2022		(4,209)
	\$	(121,804)

IBERIA PARISH SCHOOL BOARD
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Notes to Basic Financial Statements (continued)

Contributions – Proportionate Share: Differences between contributions remitted to the System and the employer’s proportionate share are recognized in pension expense using the straight line amortization method over a closed period equal to the average of the expected remaining service lives of all employees that are provided with a pension through the pension plan. The resulting deferred inflow/outflow and amortization is not reflected in the Schedule of Pension Amounts by Employer due to differences that could arise between contributions reported by the System and contributions reported by the participating employer.

Actuarial Assumptions: The net pension liability was measured as the portion of the present value of projected benefit payments to be provided through the pension plan to current active and inactive employees that is attributed to those employees’ past periods of service, less the amount of the pension plan’s fiduciary net position.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

A summary of the actuarial methods and assumptions used in determining the total pension liability as of June 30, 2017 are as follows:

Valuation Date	June 30, 2017		
Actuarial Cost Method	Entry Age Normal		
Expected Remaining Service Lives	3 years		
Investment Rate of Return	7.70% per annum		
Inflation Rate	2.75% per annum		
Mortality Rates	Non-disabled members - Mortality rates based on the RP-2000 Combined Health Mortality Table with mortality improvement projected to 2015. Disabled members - Mortality Table, with no projection for mortality improvement.		
Termination, Disability, and Retirement	Termination, disability, and retirement assumptions were projected based on a five year (2009-2013) experience study of the System's members.		
Salary Increases	Salary increases were projected based on a 2009-2013 experience study of the System's members. The salary increase ranges for specific types of members are:		
	<u>Member Type</u>	<u>Lower Range</u>	<u>Upper Range</u>
	Regular	3.8%	12.8%
	Judges	2.8%	5.3%
	Corrections	3.4%	14.3%
	Hazardous Duty	3.4%	14.3%
	Wildlife	3.4%	14.3%
Cost of Living Adjustments	The present value of future retirement benefits is based on benefits currently being paid by the System and includes previously granted cost of living increases. The projected benefit payments do not include provisions for potential future increases not yet authorized by the Board of Trustees as they were deemed not to be substantively automatic.		

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The long-term expected rate of return on pension plan investments was determined using a building block method in which best estimates ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation of 3.25% and an adjustment for the effect of rebalancing/diversification. The resulting expected long-term rate of return is 8.69% for 2017. Best estimates of geometric real rates of return for each major asset class included in the System's target asset allocation as of June 30, 2017 are summarized in the following table:

Asset Class	Long-Term Expected Real Rate of Return
Cash	-0.24%
Domestic equity	4.31%
International equity	5.35%
Domestic fixed income	1.73%
International fixed income	2.49%
Alternative investments	7.41%
Global asset allocation	2.84%
Total Fund	5.26%

Discount Rate: The discount rate used to measure the total pension liability was 7.70%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members will be made at the current contribution rates and that contributions from participating employers will be made at the actuarially determined rates approved by PRSAC taking into consideration the recommendation of the System's actuary. Based on those assumptions, the System's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Employer's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate: The following presents the Employer's proportionate share of the Net Pension Liability calculated using the discount rate of 7.70%, as well as what the Employer's proportionate share of the Net Pension Liability would be if it were calculated using a discount rate that is one percentage-point lower (6.70%) or one percentage-point higher (8.70%) than the current rate:

	1.0% Decrease 6.70%	Current Discount Rate 7.70%	1.0% Increase 8.70%
Employer's proportionate share of the net pension liability	\$ 262,443	\$ 209,053	\$ 163,660

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

Payables to the Pension Plan: The School Board recorded accrued liabilities to the System for the year ended June 30, 2018, primarily due to the accrual for payroll at the end of the fiscal year. The amounts due are included in liabilities under the amounts reported as accounts, salaries, and other payables. The balance due to the System as of June 30, 2018 is \$7,329.

Pension Plan Fiduciary Net Positions: Detailed information about the pension plan's fiduciary net position is available in the separately issued LASERS 2017 Comprehensive Annual Financial Report at www.lasersonline.org.

(9) Post-employment Health Care and Life Insurance Benefits

Plan description

The School Board provides certain continuing health care and life insurance benefits for its retired employees. The School Board's OPEB Plan (the OPEB Plan) is a single-employer defined benefit OPEB plan administered by the School Board. The authority to establish and/or amend the obligation of the employer, employees and retirees rests with the School Board. No assets are accumulated in a trust that meets the criteria in Governmental Accounting Standards Board (GASB) Codification Section P52 *Postemployment Benefits Other Than Pensions—Reporting for Benefits Not Provided Through Trusts That Meet Specified Criteria—Defined Benefit*.

Benefits Provided

Medical and life insurance benefits are provided to employees upon actual retirement. Most of the employees are covered by the Teachers' Retirement System of Louisiana. The retirement eligibility (D.R.O.P entry) provisions are as follows: 30 years of service at any age; age 55 and 25 years of service; or, age 60 and 5 years of service. Employees hired on or after January 1, 2011 must have attained at least age 60 at retirement (or D.R.O.P entry) to avoid actuarial reduction in the retirement benefit.

Life insurance coverage is provided to retirees at the same amount as in force at time of retirement, with a reduction of 35% from the original amount at age 65 and a reduction of 50% from the original amount at age 70. The employer pays a flat \$.25 per month per \$1,000 of coverage, with the retiree paying the remainder of the unblended rate.

Employees covered by benefit terms

At June 30, 2018, the following employees were covered by the benefit terms:

Inactive employees or beneficiaries currently receiving benefit payments	982
Active employees	<u>1,070</u>
	<u><u>2,052</u></u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The School Board's total OPEB liability of \$44,518,171 was measured as of June 30, 2018 and was determined by an actuarial valuation as of the date.

Actuarial Assumptions and other inputs

The total OPB liability in the June 30, 2018 actuarial valuation was determined using the following actuarial assumptions and other inputs, applied to all periods included in the measurement, unless otherwise specified:

Inflation	2.5%
Salary increases	4.0%, including inflation
Discount rate	3.58% annually (Beginning of Year to Determine ACD)
	3.87% annually (As of End of Year Measurement Date)
Healthcare cost trend rates	Flat 5.5% annually

The discount rate was based on the average of the Bond Buyers' 20 Year General Obligation municipal bond index as of June 30, 2018, the end of the applicable measurement period.

Mortality rates were based on the RP-2000 Table without projection with 50%/50% unisex blend.

The actuarial assumptions used in the June 30, 2018 valuation were based on the results of ongoing evaluations of the assumptions from July 1, 2009 to June 30, 2018.

Changes in the Total OPEB Liability:

Balance at June 30, 2017	\$ 45,197,733
Changes for the year:	
Service cost	562,086
Interest	1,580,510
Differences between expected and actual experience	1,241,314
Changes of assumption	(1,964,679)
Benefit payments and net transfers	<u>(2,098,793)</u>
Net changes	<u>(679,562)</u>
Balance at June 30, 2018	<u>\$ 44,518,171</u>

Sensitivity of the total OPEB liability to changes in the discount rate

The following presents the total OPEB liability of the School Board, as well as what the School Board's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (2.87%) or 1-percentage-point higher (4.87%) than the current discount rate:

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

	1.0% Decrease (2.87%)	Current Discount Rate (3.87%)	1.0% Increase (4.87%)
Total OPEB liability	<u>\$ 51,758,512</u>	<u>\$ 44,518,171</u>	<u>\$ 38,696,307</u>

Sensitivity of the total OPEB liability to changes in the healthcare cost trend rates

The following presents the total OPEB liability of the School Board, as well as what the School Board's total OPEB liability would be if it were calculated using healthcare cost trend rates that are 1-percentage-point lower (4.5%) or 1-percentage-point higher (6.5%) than the current healthcare trend rates:

	1.0% Decrease (4.5%)	Current Trend (5.5%)	1.0% Increase (6.5%)
Total OPEB liability	<u>\$ 38,678,076</u>	<u>\$ 44,518,171</u>	<u>\$ 51,695,729</u>

For the year ended June 30, 2018 the School Board recognized OPEB expenses of \$1,997,923. At June 30, 2018, the School Board reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 993,051	\$ -
Changes of assumptions	-	1,571,743
Total	<u>\$ 993,051</u>	<u>\$ 1,571,743</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Years ending June 30	
2019	\$ (144,673)
2020	(144,673)
2021	(144,673)
2022	(144,673)
	<u>\$ (578,692)</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(10) Risk Management

The School Board is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. In order to minimize the effects of these potential threats, the School Board has elected to purchase property, general liability, professional liability and surety bonding insurances through the commercial insurance market. The School Board is insured up to policy limits for each of the above risks. There were no significant changes in coverage, retentions, or limits during the year ended June 30, 2018. Settled claims have not exceeded the commercial coverage in any of the previous three fiscal years.

The School Board is self-insured for unemployment compensation and workers compensation benefits.

Unemployment Compensation Insurance

The School Board has established an Unemployment Compensation Self Insurance Program for the purpose of providing coverage under the Louisiana Unemployment Compensation Law.

The School Board accounts for and reports these activities in the General Fund within the constraints of the modified accrual basis of accounting.

Claims expenditures/expenses and liabilities are reported when it is probable that a loss has occurred, and the amount of that loss can be reasonably estimated. These losses include an estimate of claims that have been incurred but not reported. Claims paid are recorded as expenditures/expenses against the General Fund insurance appropriation. Claims paid for unemployment compensation amounted to \$19,767 for the fiscal year. Long-term obligations that are not expected to be liquidated with expendable available financial resources are not reported in the fund financial statements. Such amounts, if any, are reported in the government-wide statements in accordance with the accrual basis of accounting. However, according to the claims administrator, it is unlikely that claims will be paid on cases that are over a year old.

Workers Compensation Insurance

The School Board has established a Workers' Compensation Self Insurance Program for the purpose of providing medical and indemnity payments as required by law for on-the-job related injuries. The School Board has a contract with Gulf South Risk Services, Inc. for plan administration services. Claims processing is handled by Gulf South Risk Services, Inc. Under the program, the School Board has obtained reinsurance coverage for excess workers' compensation and employer's liability. The retention for the policy for fiscal year ended June 30, 2018, is \$500,000 per occurrence.

An internal service fund is used to account for the activities related to workers' compensation insurance.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(11) Litigation and Claims

At June 30, 2018, the School Board is involved in several lawsuits. In the opinion of legal counsel for the School Board, most lawsuits filed against the School Board fall within the coverage of the insurance policies carried by the School Board and are within the policy limits. The ultimate outcome of these lawsuits cannot be determined. However, no provisions for any liability that may result has been made in the financial statements since the School Board would be in a position to take advantage of the statutory cap for damages against a political subdivision.

(12) Federal and State Grants

In the normal course of operations, the School Board receives grant funds from various Federal and State agencies. The grant programs are subject to audits by agents of the granting authority, the purpose of which is to ensure compliance with conditions precedent to the granting of funds. Any liability for reimbursement which may arise as a result of these audits is not believed to be material.

The School Board has been notified by the Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP) of potential payments to the School Board in excess of funding provided by the Federal Emergency Management Agency (FEMA) in the amount of \$2,309,268. The School Board was a participant in FEMA's Public Assistance Grant Program and received funding to recover disaster-related expenses and/or to rebuild or repair damaged infrastructure as a result of Hurricanes Katrina, Rita, and Gustav. The School Board disagrees with GOHSEP's determinations.

(13) Long-Term Liabilities

The following is a summary of changes in long-term liabilities for the year ended June 30, 2018:

	Beginning Balance	Additions	Reductions	Ending Balance	Due within one year
Governmental activities:					
General obligation bonds	\$ 79,000,000	\$ 12,050,000	\$ 24,250,000	\$ 66,800,000	\$ 5,340,000
General obligation refunding bonds	47,205,000	18,120,000	5,015,000	60,310,000	5,015,000
Compensated absences	5,101,675	-	43,907	5,057,768	-
	<u>\$ 131,306,675</u>	<u>\$ 30,170,000</u>	<u>\$ 29,308,907</u>	<u>\$ 132,167,768</u>	<u>\$ 10,355,000</u>

Compensated absences typically have been liquidated by the general fund and a few other governmental funds.

All principal and interest requirements on the parish-wide general obligation bonds are funded in accordance with Louisiana law by an annual ad valorem tax levy on taxable property within the parish. The outstanding sales tax refunding bonds are financed by a portion of the special three-fourths of one percent sales and use tax levied by the School Board. At June 30, 2018, the School Board has accumulated \$5,800,925, in debt service funds for future debt requirements. This amount is presented as restricted fund balance on the fund financial statements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The School Board issues general obligation bonds, sales tax bonds and certificates of indebtedness to provide funds for the acquisition, construction or improvement of major capital facilities. These bonds are direct obligations and pledge the full faith and credit of the School Board.

Long-term liabilities outstanding at June 30, 2018, are as follows:

	<u>Issue Date</u>	<u>Final Maturity Date</u>	<u>Interest Rates</u>	<u>Balance Outstanding</u>
Governmental activities:				
General obligation bonds				
Series 2009	03/01/09	03/01/29	3.55 - 4.35	325,000
Series 2009A	12/01/09	03/01/24	3.00 - 4.50	7,660,000
Series 2010	03/01/10	03/01/30	2.50 - 4.25	1,370,000
Series 2010A	09/01/10	03/01/30	2.00 - 4.00	9,995,000
Series 2011	03/01/11	03/01/31	4.00 - 5.00	2,170,000
Series 2013	12/19/13	09/01/33	2.00 - 4.00	5,340,000
Series 2014	04/09/14	03/01/34	3.00 - 4.00	8,415,000
Series 2015	07/30/15	03/01/35	2.00 - 3.75	8,780,000
Series 2016	10/20/16	03/01/36	2.00 - 4.00	11,170,000
Series 2017	09/27/17	03/01/37	2.50 - 4.00	11,575,000
				<u>66,800,000</u>
Refunding bonds				
Series 2011	07/08/11	03/01/22	2.00 - 4.00	3,230,000
Series 2012	03/30/12	03/01/24	2.29	4,135,000
Series 2013	03/30/13	03/01/25	2.48	2,530,000
Series 2014	04/29/14	03/01/26	3.125 - 5.00	16,210,000
Series 2014A	08/28/14	03/01/27	3.00 - 5.00	11,705,000
Series 2016	10/27/16	03/01/29	2.00 - 4.00	4,380,000
Series 2017	07/26/17	03/01/31	2.00 - 5.00	18,120,000
				<u>60,310,000</u>
Total general obligation and refunding bonds				127,110,000
Add: unamortized premiums on bonds				<u>6,155,279</u>
				133,265,279
Other liabilities -				
Compensated absences				<u>5,057,768</u>
Total governmental activities				<u>\$ 138,323,047</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

The annual debt service requirements to maturity of all bonds and certificates outstanding at June 30, 2018, follows:

	General Obligation and Refunding Bonds		
	Principal	Interest	Total
2019	\$ 9,830,000	\$ 4,539,110	\$ 14,369,110
2020	10,295,000	4,222,970	14,517,970
2021	10,715,000	3,854,244	14,569,244
2022	11,165,000	3,478,042	14,643,042
2023	10,745,000	3,102,462	13,847,462
2024-2028	43,890,000	9,864,684	53,754,684
2029-2033	22,835,000	3,305,608	26,140,608
2034-2038	7,635,000	496,501	8,131,501
	\$ 127,110,000	\$ 32,863,621	\$ 159,973,621

Refunding Bonds

In July 2017, the School Board issued \$18,120,000 of General Obligation School Refunding Bonds, Series 2017, to advance refund \$9,340,000 of the \$11,345,000 outstanding balance of General Obligation School Bonds, Series 2010 and \$9,770,000 of the \$12,600,000 outstanding balance of General Obligation School Bonds, Series 2011. The bonds were issued at a premium of \$545,272. The net proceeds of \$20,772,634 from the issuance of the bonds, less the costs of issuance, in addition to \$343,748 of existing funds, were deposited in an irrevocable trust with an escrow agent to continue the debt service obligations of the Series 2010 and Series 2011 bonds until their redemption on March 1, 2020 and 2021, respectively, the earliest date on which the Series 2010 and Series 2011 bonds are callable. As a result, those portions of the Series 2010 and Series 2011 bonds are considered defeased and the liabilities for the refunded bonds were removed from the School Board's government-wide financial statements. The advance refunding reduced the School Board's total debt service requirements over the next fourteen (14) years by approximately \$946,550. The refunding also results in an economic gain (difference between the present values of the debt service payments on the old and new debt) of approximately \$678,550.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(14) Fund Balance

Fund balance is classified as nonspendable, restricted, committed, assigned, and/or unassigned based primarily on the extent to which the School Board is bound to observe constraints imposed upon the use of the resources in the government funds. The constraints placed on fund balance for the major governmental funds and all other governmental funds are presented as follows:

	<u>General</u>	<u>Bond Retirement</u>	<u>2013 Construction</u>	<u>Other Governmental</u>	<u>Totals</u>
Fund balances:					
Nonspendable -					
Inventory	\$ -	\$ -	\$ -	\$ 357,553	\$ 357,553
Prepaid items	985,788	-	-	-	985,788
Total fund balances - nonspendable	<u>985,788</u>	<u>-</u>	<u>-</u>	<u>357,553</u>	<u>1,343,341</u>
Restricted for -					
Capital projects	-	-	12,763,979	-	12,763,979
Debt retirement	-	5,800,925	-	-	5,800,925
Sales and use tax restrictions - salaries and benefits	2,890,711	-	-	-	2,890,711
Sales and use tax restrictions - utilities	-	-	-	1,305,068	1,305,068
Total fund balances - reserved	<u>2,890,711</u>	<u>5,800,925</u>	<u>12,763,979</u>	<u>1,305,068</u>	<u>22,760,683</u>
Committed to -					
Building insurance	250,000	-	-	-	250,000
Food service	-	-	-	1,537,802	1,537,802
Education excellence program	872,035	-	-	-	872,035
Employee hospitalization insurance	729,261	-	-	-	729,261
Litigation settlement	357,082	-	-	-	357,082
Unemployment insurance	98,336	-	-	-	98,336
Workers' compensation insurance	233,809	-	-	-	233,809
Total fund balances - committed	<u>2,540,523</u>	<u>-</u>	<u>-</u>	<u>1,537,802</u>	<u>4,078,325</u>
Unassigned	<u>39,549,274</u>	<u>-</u>	<u>-</u>	<u>1,058,017</u>	<u>40,607,291</u>
Total fund balances	<u>\$45,966,296</u>	<u>\$5,800,925</u>	<u>\$12,763,979</u>	<u>\$4,258,440</u>	<u>\$68,789,640</u>

A. Nonspendable

Inventory

Inventory represents purchases of food which will be consumed after June 30, 2018.

Prepaid items

Prepaid items in the amount of \$985,788 represents payments to vendors for expenditures that will apply to periods after June 30, 2018.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

B. Sales and Use Taxes Restricted by Enabling Legislation

The School Board is authorized and has levied the following sales and use taxes:

Voter Approval	Rate	Dedication
May 2, 1967	0.75%	After paying collection and administration costs, the tax is to be used to pay salaries of teachers and other costs to operate the school system.
May 19, 1979	0.50%	Ninety percent of the tax is dedicated to increasing the parish supplement to the State minimum salary schedule. The remaining ten percent is dedicated, on a prorata basis of student population, for materials and equipment.
November 16, 1985	0.75%	Fifty percent of the tax is dedicated to increasing salaries and benefits of school teachers and other employees of the school system (as detailed in the resolution of the School Board "1985 Sales Tax Salary Supplement Plan") and is reported within the General Fund. The remaining fifty percent is dedicated to pay the principal and interest on Sales Tax Bonds which were issued to air condition existing schools and for the utility cost and other related expenses to maintain the air conditioned facilities.

The following is a summary of the transactions of the sales tax reserves of the General Fund for the year ended June 30, 2018:

	.50%		.75%	Total
	90%	10%	50%	
Reserve balance, beginning	\$ 1,742,134	\$ 974,812	\$ 1,943,389	\$ 4,660,335
Additions:				
Sales tax collections and investment earnings	5,272,613	585,846	4,393,844	10,252,303
Reductions:				
Salaries and retirement systems	(6,220,503)	(680,519)	(5,120,905)	(12,021,927)
Reserve balance, ending	<u>\$ 794,244</u>	<u>\$ 880,139</u>	<u>\$ 1,216,328</u>	<u>\$ 2,890,711</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

C. Committed for Education Excellence Fund

On August 27, 2003, the Joint Education Committee approved the School Board's plans regarding their share of the Millennium Trust Fund, referred to as the Education Excellence Fund. For each fiscal year through the end of fiscal year 2012-2013, appropriations shall be made to the state superintendent of education and distributed to city, parish, and other local school systems in accordance with the formulas stipulated in the Millennium Trust. Such monies appropriated shall be restricted to expenditure for pre-kindergarten through twelfth grade instructional enhancement for students, including early childhood education programs focused on enhancing the preparation of at-risk children for school, remedial instruction, and assistance to children who fail to achieve the required scores on any tests passage of which are required pursuant to state law or rule for advancement to a succeeding grade or other educational programs approved by the legislature. At June 30, 2018, \$872,035 remains restricted for future expenditure in accordance with the Millennium Trust document.

(15) Fund Deficits

The Sales Tax Bond and Utility Fund reports an accumulated fund deficit totaling \$789,607 which is not apparent from the face of the combined financial statements. It is anticipated the deficit will be funded through excess revenues in subsequent periods or by appropriation from the General Fund.

(16) On-Behalf Payments

As required by GASB Statement No. 24, *Accounting and Financial Reporting for Certain Grants and Other Financial Assistance*, the accompanying financial statements include ad valorem tax revenues and the related pension expenditures for on-behalf payments made by the Iberia Parish Sheriff and Tax Collector to the Teachers' Retirement System in the amounts of \$252,165.

(17) Sales Tax Collections on Behalf of Other Taxing Authorities

In October 1992, the School Board entered into an intergovernmental agreement with governmental entities within Iberia Parish for the collection of sales taxes. The School Board collects the sales taxes for the cities of New Iberia and Jeanerette, the Town of Delcambre, the Village of Loreauville, and the Iberia Parish Government. The sales tax collection expenditures are allocated to the governmental entities based on the sales tax collections. The collection and distribution of the sales taxes is accounted for in the Sales Tax Agency Fund.

Act 711 of the 2010 Louisiana Legislative Session amended LRS 24:513(B) to provide required footnote disclosure in the financial statements for local governments that collect taxes for other taxing jurisdictions. Listed below are sales tax collections and distributions to other parish governmental agencies during fiscal year June 30, 2018.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

	<u>Total Collections</u>	<u>Interest</u>	<u>Collection Cost</u>	<u>Final Distribution</u>
City of New Iberia	\$ 14,188,164	\$ 8,539	\$ (39,663)	\$ 14,157,040
City of Jeanerette	750,789	443	(6,480)	744,752
Town of Delcambre	70,365	43	(645)	69,763
Village of Loreauville	196,198	119	(1,846)	194,471
Iberia Parish Government	-	-	-	
1/4% Mosquito	2,929,950	1,769	(25,782)	2,905,937
1/2% Garbage	2,310,412	1,396	(20,407)	2,291,401
1/4% Recreation	1,484,318	896	(13,119)	1,472,095
Economic Development	1,698,064	1,089	(14,719)	1,684,434
Hotel/Motel	378,728	292	(3,461)	375,559
Law Enforcement District	<u>2,930,080</u>	<u>1,641</u>	<u>(25,782)</u>	<u>2,905,939</u>
Total	<u>\$ 26,937,068</u>	<u>\$ 16,227</u>	<u>\$ (151,904)</u>	<u>\$ 26,801,391</u>

(18) Tax Abatements

The School Board is subject to tax abatements granted by the Louisiana Department of Economic Development. Article VII Section 21 of Louisiana's Constitution of 1974 authorizes LDED's State Board of Commerce and Industry to create ten (10) year tax abatement programs for new manufacturing establishments in the State. Under the terms of the program, qualified businesses may apply for an exemption of local ad valorem taxes on capital improvements and equipment related to manufacturing for the first ten years of operation; after which the property will be added to the local tax roll and taxed at the value and millage in effect at the time. The future value of this exempt property could be subject to significant fluctuations from today's value; however, the School Board could receive a substantial increase in ad valorem tax revenues once the exemptions on these properties expire. Because these taxes are not assessed, no adjustments have been made to the School Board's financial statements to recognize these exempt amounts. For the year ended June 30, 2018, ad valorem tax revenues of \$459,512 have not been recognized as a result of these abatements.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Basic Financial Statements (continued)

(19) Restatement of Prior Periods

During the year ended June 30, 2018, the School Board implemented the provisions of Government Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits other than Pensions*. Statement No. 75 requires the restatement of net position for the initial measurement of the School Board's postemployment benefit liability. The School Board also corrected expenditures for inventory which were misstated in prior periods due to the misapplication of outstanding purchase orders. Net position and fund balance are restated as follows:

	Governmental Activities	School Lunch Special Revenue Fund
	Net Position	Fund Balance
Beginning balance (deficit), as previously reported	\$ (101,466,854)	\$ 3,889,216
Initial measurement of OPEB	(29,951,186)	-
Correction of food inventory	222,346	222,346
Beginning balance (deficit), as restated	\$ (131,195,694)	\$ 4,111,562

REQUIRED SUPPLEMENTARY INFORMATION

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana
General Fund

Budgetary Comparison Schedule
Year Ended June 30, 2018

	Budget		Actual	Variance
	Original	Final		Positive (Negative)
REVENUES				
Parish sources:				
Ad valorem taxes	\$ 6,906,633	\$ 6,906,633	\$ 6,861,797	\$ (44,836)
Sales taxes	19,221,074	18,891,860	19,039,991	148,131
Total parish sources	26,127,707	25,798,493	25,901,788	103,295
Investment income	500,000	500,000	575,263	75,263
Other	2,001,696	1,990,044	1,912,353	(77,691)
State sources	75,944,909	76,965,557	76,980,580	15,023
Federal sources	26,000	26,000	58,845	32,845
Total revenues	<u>104,600,312</u>	<u>105,280,094</u>	<u>105,428,829</u>	<u>148,735</u>
EXPENDITURES				
Current:				
Instruction -				
Regular programs	46,719,458	46,697,236	45,966,816	730,420
Special education programs	15,320,500	15,521,933	15,134,660	387,273
Career and technical education programs	3,688,364	3,758,898	3,501,870	257,028
Other instructional programs	2,003,800	2,029,615	1,889,296	140,319
Special programs	1,756,164	1,813,580	1,756,339	57,241
Support services -				
Pupil support services	6,295,700	6,432,400	6,292,887	139,513
Instructional staff services	3,775,000	3,779,000	3,692,769	86,231
General administration	2,188,827	2,204,827	2,120,554	84,273
School administration	6,148,700	6,153,700	6,128,030	25,670
Business services	1,636,100	1,659,100	1,591,025	68,075
Operations and maintenance of plant	7,992,000	8,007,000	7,893,932	113,068
Student transportation services	8,840,600	8,808,600	8,534,577	274,023
Central services	795,500	810,500	761,885	48,615
Non-instructional services -				
Food services	1,122,900	1,062,900	961,331	101,569
Community service programs	591,100	551,100	579,450	(28,350)
Facilities acquisition and construction	648,500	648,500	420,866	227,634
Total expenditures	<u>109,523,213</u>	<u>109,938,889</u>	<u>107,226,287</u>	<u>2,712,602</u>
Excess of revenues over expenditures	<u>\$ (4,922,901)</u>	<u>\$ (4,658,795)</u>	(1,797,458)	<u>\$ 2,861,337</u>
FUND BALANCE, BEGINNING			<u>47,763,754</u>	
FUND BALANCE, ENDING			<u>\$ 45,966,296</u>	

See notes to required supplementary information.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Changes in Net OPEB Liability and Related Ratios
Year Ended June 30, 2018

	2018
Total OPEB Liability	
Service cost	\$ 562,086
Interest	1,580,510
Differences between expected and actual experience	1,241,314
Changes of assumptions	(1,964,679)
Benefit payments	(2,098,793)
Net change in total OPEB liability	(679,562)
Total OPEB Liability - beginning	45,197,733
Total OPEB liability - ending	\$ 44,518,171
Covered employee payroll	\$ 44,996,750
Total OPEB liability as a percentage of covered employee payroll	99%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Employer's Share of Net Pension Liability
Teachers' Retirement System of Louisiana
Year Ended June 30, 2018

Year ended June 30,	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	1.41841%	\$ 144,981,947	\$ 65,920,957	219.9%	63.70%
2015	1.43704%	\$ 154,514,418	\$ 66,062,749	233.9%	62.50%
2016	1.43908%	\$ 168,904,513	\$ 66,179,302	255.2%	59.90%
2017	1.40173%	\$ 143,704,047	\$ 65,383,716	219.8%	65.55%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Employer's Share of Net Pension Liability
School Employees' Retirement System of Louisiana
Year Ended June 30, 2018

Year ended June 30,	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	1.84160%	\$ 10,675,496	\$ 5,152,483	207.2%	76.18%
2015	1.82735%	\$ 11,587,726	\$ 5,146,894	225.1%	74.50%
2016	1.82343%	\$ 13,754,994	\$ 5,192,698	264.9%	70.09%
2017	1.80452%	\$ 11,547,611	\$ 5,168,733	223.4%	75.03%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Employer's Share of Net Pension Liability
Louisiana State Employees' Retirement System
Year Ended June 30, 2018

Year ended June 30,	Employer Proportion of the Net Pension Liability (Asset)	Employer Proportionate Share of the Net Pension Liability (Asset)	Employer's Covered Employee Payroll	Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Employee Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability
2014	0.00777%	\$ 485,850	\$ 34,073	1425.9%	65.00%
2015	0.00440%	\$ 299,334	\$ 66,915	447.3%	62.70%
2016	0.00623%	\$ 489,214	\$ 61,853	790.9%	57.73%
2017	0.00297%	\$ 209,053	\$ 48,453	431.5%	62.54%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Employer Contributions
Teachers' Retirement System of Louisiana
Year Ended June 30, 2018

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as % of Covered Employee Payroll
2015	\$ 18,497,567	\$ 18,497,567	\$ -	\$66,062,739	28.0%
2016	\$ 16,510,782	\$ 16,510,782	\$ -	\$66,179,302	24.9%
2017	\$ 16,246,950	\$ 16,246,950	\$ -	\$65,383,716	24.8%
2018	\$ 16,758,587	\$ 16,758,587	\$ -	\$64,747,288	25.9%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Employer Contributions
School Employees' Retirement System of Louisiana
Year Ended June 30, 2018

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as % of Covered Employee Payroll
2015	\$ 1,698,475	\$ 1,698,475	\$ -	\$ 5,146,894	33.0%
2016	\$ 1,570,714	\$ 1,570,714	\$ -	\$ 5,192,698	30.2%
2017	\$ 1,418,389	\$ 1,418,389	\$ -	\$ 5,168,733	27.4%
2018	\$ 1,414,329	\$ 1,414,329	\$ -	\$ 5,019,690	28.2%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Employer Contributions
Louisiana State Employees' Retirement System
Year Ended June 30, 2018

Year ended June 30,	Contractually Required Contribution	Contributions in Relation to Contractual Required Contribution	Contribution Deficiency (Excess)	Employer's Covered Employee Payroll	Contributions as % of Covered Employee Payroll
2015	\$ 29,242	\$ 29,242	\$ -	\$ 66,915	43.7%
2016	\$ 23,009	\$ 23,009	\$ -	\$ 61,853	37.2%
2017	\$ 17,346	\$ 17,346	\$ -	\$ 48,453	35.8%
2018	\$ 36,205	\$ 36,205	\$ -	\$ 95,528	37.9%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Required Supplementary Information

(1) Budgetary Basis of Accounting

The budget for the General Fund is adopted on the modified accrual basis of accounting consistent with generally accepted accounting principles (GAAP). All budgeted amounts presented as supplementary information reflect the original budget and the final budget (which have been adjusted for legally authorized revisions during the year).

(2) Budgets and Budgetary Accounting

The School Board follows the procedures detailed below in adopting its budget:

1. The Superintendent submits to the Board a proposed budget in the form required.
2. A public hearing is conducted to obtain taxpayer comments and notice thereof is published in the official journal at least 10 days prior to such hearing. The notification includes the time and place of the public hearing in addition to a general summary of the proposed budget.
3. All revisions to the budget must be approved by the Board.
4. Formal budgetary integration is employed as a management control device during the year for all funds. No payment can be made or obligated against any appropriation unless the Superintendent or his designee first certifies that sufficient unencumbered funds are or will be available to meet the obligation when it becomes due and payable.
5. Those budgets, which the Board adopts, are on a basis consistent with generally accepted accounting principles as applied to governmental units.
6. All appropriations, except for capital outlays, lapse at the close of the fiscal year to the extent that they have not been expended or encumbered. Appropriations for capital outlays lapse after completion of the project.

(3) Retirement Systems

A. Teachers' Retirement System of Louisiana

1. Changes of benefit terms – There were no changes of benefit terms for the year ended June 30, 2018.
2. Changes of assumptions – Changes of assumptions for the year ended June 30, 2018 were as follows for the valuation date June 30, 2017:
 - a) Investment rate of return used was 7.70%, a decrease from 7.75% in 2016.

B. Louisiana School Employees' Retirement System

1. Changes of benefit terms – There were no changes of benefit terms for the year ended June 30, 2018.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Required Supplementary Information (continued)

2. Changes of assumptions – There were no changes of benefit assumptions for the year ended June 30, 2018.

C. Louisiana State Employees' Retirement System

1. Changes of benefit terms – There were no changes of benefit terms for the year ended June 30, 2018.
2. Changes of assumptions – Changes of assumptions for the year ended June 30, 2018 were as follows for the valuation date June 30, 2017:
 - a) Investment rate of return used was 7.70%, a decrease from 7.75% in 2016.
 - b) Inflation rate used was 2.75%, a decrease from 3.0% in 2016.

(4) Other Postemployment Benefits

1. Benefit changes – There were no changes of benefit terms for the year ended June 30, 2018.
2. Changes of assumptions – There were no changes of assumptions for the year ended June 30, 2018.

OTHER SUPPLEMENTARY INFORMATION

IBERIA PARISH SCHOOL BOARD
 New Iberia, Louisiana
 Nonmajor Governmental Funds
 Combining Balance Sheet
 June 30, 2018

	Special Revenue Funds							Totals 2018	
	Sales Tax Bond and Utility	School Lunch	ESEA			Special Education	Carl Perkins Vocational Education		Other Federal Programs
			Title I, II, III Immigrant	Title II, IV, V	Title I Migrant				
ASSETS									
Cash and interest-bearing deposits	\$ 408,593	\$ 4,893,759	\$ 82,600	\$ 12,123	\$ 15,390	\$ 140,130	\$ 67,653	\$ 160	\$ 5,620,408
Due from other governmental agencies	-	24,455	855,912	221,830	6,189	482,015	57,916	541,154	2,189,471
Inventory, at cost	-	357,553	-	-	-	-	-	-	357,553
TOTAL ASSETS	\$ 408,593	\$ 5,275,767	\$ 938,512	\$ 233,953	\$ 21,579	\$ 622,145	\$ 125,569	\$ 541,314	\$ 8,167,432
LIABILITIES AND FUND BALANCES									
Liabilities:									
Due to other funds	\$ 1,198,200	\$ 227,720	\$ 938,512	\$ 233,953	\$ 21,579	\$ 622,145	\$ 125,569	\$ 541,314	\$ 3,908,992
Fund balances:									
Nonspendable	-	357,553	-	-	-	-	-	-	357,553
Restricted	1,305,068	-	-	-	-	-	-	-	1,305,068
Committed	-	1,537,802	-	-	-	-	-	-	1,537,802
Unassigned (deficit)	(2,094,675)	3,152,692	-	-	-	-	-	-	1,058,017
Total fund balances (deficit)	(789,607)	5,048,047	-	-	-	-	-	-	4,258,440
TOTAL LIABILITIES AND FUND BALANCES	\$ 408,593	\$ 5,275,767	\$ 938,512	\$ 233,953	\$ 21,579	\$ 622,145	\$ 125,569	\$ 541,314	\$ 8,167,432

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana
Nonmajor Governmental Funds

Combining Schedule of Revenues, Expenditures and Changes in Fund Balances
Year Ended June 30, 2018

	Special Revenue Funds								Totals 2018
	Sales Tax Bond and Utility	School Lunch	ESEA			Special Education	Carl Perkins Vocational Education	Other Federal Programs	
			Title I, II, III Immigrant	Title II, IV, V	Title I Migrant				
REVENUES									
Sales tax	\$ 4,393,844	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	4,393,844
Investment income	6,820	68,585	-	-	-	-	-	-	75,405
Other	-	97,214	-	-	-	-	-	-	97,214
State sources	-	215,025	-	-	-	-	-	-	215,025
Federal sources	-	8,915,751	5,438,869	871,716	51,731	3,268,698	186,476	1,151,556	19,884,797
Total revenues	<u>4,400,664</u>	<u>9,296,575</u>	<u>5,438,869</u>	<u>871,716</u>	<u>51,731</u>	<u>3,268,698</u>	<u>186,476</u>	<u>1,151,556</u>	<u>24,666,285</u>
EXPENDITURES									
Current:									
Instruction -									
Regular programs	-	-	-	828,003	-	-	-	-	828,003
Special education programs	-	-	-	-	-	3,268,698	-	-	3,268,698
Career and technical education programs	-	-	-	-	-	-	186,476	-	186,476
Other instructional programs	-	-	-	-	-	-	-	119,626	119,626
Special programs	-	-	5,438,869	-	51,731	-	-	1,031,930	6,522,530
Support services -									
General administration	3,442	-	-	-	-	-	-	-	3,442
School administration	110,286	-	-	-	-	-	-	-	110,286
Operation and maintenance of plant services	5,987,443	-	-	-	-	-	-	-	5,987,443
Non-instructional services -									
Food services	-	8,360,090	-	-	-	-	-	-	8,360,090
Total expenditures	<u>6,101,171</u>	<u>8,360,090</u>	<u>5,438,869</u>	<u>871,716</u>	<u>51,731</u>	<u>3,268,698</u>	<u>186,476</u>	<u>1,151,556</u>	<u>25,430,307</u>
Excess (deficiency) of revenues over expenditures	<u>(1,700,507)</u>	<u>936,485</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(764,022)</u>
Net change in fund balances	<u>(1,700,507)</u>	<u>936,485</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(764,022)</u>
FUND BALANCES, Beginning, as restated	<u>910,900</u>	<u>4,111,562</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>5,022,462</u>
FUND BALANCES (DEFICIT), Ending	<u>\$ (789,607)</u>	<u>\$ 5,048,047</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 4,258,440</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Compensation Paid to School Board Members
Year Ended June 30, 2017

Compensation for the School Board members is included in the general administrative expenditures of the General Fund. In accordance with Louisiana Revised Statute 17:56, the School Board members have elected the monthly payment method of compensation. Under this method, the members of the School Board receive \$800 per month, and the president receives \$850 per month for performing the duties of his/her office.

The following is a schedule of compensation paid to each School Board member for the year ended June 30, 2018:

Rev. Arthur L. Alexander	\$ 9,600
Edwin J. Buford, Jr.	9,600
Dana P. Dugas	10,200
Kenric P. Fremin	9,600
Thomas L. Jolivet	10,200
Dan L. LeBlanc, Sr.	9,600
Robbie J. LeBlanc	9,600
Kim Lockette	9,600
Jesse J. "Jay" McDonald	9,600
Nursey O. McNeal	9,600
Elvin Pradia	9,600
Kathleen B. Rosamond	9,600
Danny D. Segura	9,600
Rachel L. Segura	9,600
Total	<u>\$ 135,600</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Compensation, Benefits and Other Payments to
Agency Head or Chief Executive Officer
Year Ended June 30, 2017

Act 706 of the 2014 Legislative Session amended RS 24:513A requiring additional disclosure of total compensation, reimbursements, benefits, or other payments made to an agency head or chief officer. For the year ended June 30, 2018, the School Board's agency head or chief officer, Dale R. Henderson, Superintendent, received the following:

<u>Purpose</u>	<u>Amount</u>
Salary	\$ 168,907
Benefits - Insurance	8,691
Benefits - Retirement	44,584
Benefits - Other (Annual physical)	300
Severance	6,631
Registration, lodging, meals, airfare	1,316
Mileage	2,878
Membership dues	975
Total	<u>\$ 234,282</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Expenditures of Federal Awards
Year Ended June 30, 2018

Federal Grantor/Pass-Through Grantor/Program Title	CFDA Number	Pass-Through/ Entity Identifying Number	Expenditures
UNITED STATES DEPARTMENT OF AGRICULTURE			
Passed through Louisiana Department of Education:			
<u>Child Nutrition Cluster</u>			
National School Breakfast Program	10.553	N/A	\$ 2,045,437
National School Lunch Program	10.555	N/A	6,870,224
Summer Food Service Program	10.559	N/A	28,280
<i>Total Child Nutrition Cluster</i>			<u>8,943,941</u>
UNITED STATES DEPARTMENT OF DEFENSE			
ROTC	N/A		<u>30,655</u>
UNITED STATES DEPARTMENT OF EDUCATION			
Passed through Louisiana Department of Education:			
Title I	84.010	28-18-T1-23	4,593,184
		28-17-T1-23	654,640
Redesign Planning 1003a-2017		28-17-RD1-23	17,475
School Redesign Planning Rd 3		28-17-RD3-23	13,872
Advanced Placement Test Fee Program		N/A	5,512
Formula Transition - 1003a		28-17-BPT0-23	7,000
<i>Total Title I Programs</i>			<u>5,291,683</u>
Migrant Education	84.011	28-18-M1-23	23,120
		28-17-M1-23	28,611
<i>Total Migrant Education Programs</i>			<u>51,731</u>
<u>Special Education Cluster</u>			
Special Education - Grants to States	84.027		
IDEA - Part B 611		28-18-B1-23	1,566,947
		28-17-B1-23	1,486,477
High Cost Services Rnd 1 IDEA		28-18-RH-23	55,676
IDEA Opportunity Grant		28-18-OG-23	45,964
Believe and Prepare Transition Support		28-17-BPT1-23	10,613
<i>Total Special Education - Grants to States</i>			<u>3,165,677</u>
Special Education - Preschool Grants	84.173		
IDEA Preschool 619		28-18-P1-23	86,718
		28-17-P1-23	12,066
Early Childhood Lead Agency		28-18-CY-23	4,237
<i>Total Special Education - Preschool Grants</i>			<u>103,021</u>
<i>Total Special Education Cluster</i>			<u>3,268,698</u>
Career and Technical Education - Basic Grants to States	84.048	28-18-02-23	175,094
		28-17-02-23	11,382
<i>Total Career and Technical Education Programs</i>			<u>186,476</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Expenditures of Federal Awards (continued)
Year Ended June 30, 2018

<u>Federal Grantor/Pass-Through Grantor/Program Title</u>	<u>CFDA Number</u>	<u>Pass-Through/ Entity Identifying Number</u>	<u>Expenditures</u>
Rehabilitation Services–Vocational Rehabilitation Grants to States	84.126	28-18-JSPT-23	<u>116,772</u>
Education for Homeless Children and Youth	84.196	28-17-H1-23	<u>2,521</u>
Gaining Early Awareness and Readiness for Undergraduate Programs	84.334	P334S080003	<u>116,176</u>
Title III			
English Language Acquisition	84.365	28-18-S3-23 28-17-60-23	28,557 <u>19,584</u>
Total Title III Programs			<u>48,141</u>
Title II	84.367		
Supporting Effective Instruction		28-18-50-23	711,013
Improving Teacher Quality State Grants		28-17-50-23	<u>114,973</u>
Total Title II Programs			<u>825,986</u>
Striving Readers/Comprehensive Literacy	84.371		
SRCL2 Birth - Age 5		28-18-SR01-23	<u>1,262</u>
SRCL2 Grades K-5		28-18-SR02-23	<u>95,262</u>
Total Striving Readers/Comprehensive Literacy Program			<u>96,524</u>
Student Support and Academic Enrichment Program	84.424	28-18-71-23	<u>45,730</u>
Total United States Department of Education			<u>10,050,438</u>
UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES			
Passed through Louisiana Department of Education:			
<u>TANF Cluster</u>			
Temporary Assistance for Needy Families (TANF)	93.558		
Jobs for America's Graduates (TANF)		28-18-JS-23	90,348
Cecil J. Picard LA 4 Early Childhood Program		28-18-36-23	<u>801,319</u>
Total TANF Cluster			891,667
<u>CCDF Cluster</u>			
Child Care and Development Block Grant	93.575	28-17-CO-23	<u>26,941</u>
Total United States Department of Health and Human Services			<u>918,608</u>
Total expenditures of federal awards			<u>\$ 19,943,642</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Notes to Schedule of Expenditures of Federal Awards
Year Ended June 30, 2018

(1) Basis of Presentation

The accompanying Schedule of Expenditures of Federal Awards presents the activity of all federal financial assistance programs of the Iberia Parish School Board (the School Board). The School Board reporting entity is defined in Note 1 to the financial statements for the year ended June 30, 2017. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Because the schedule presents only a selected portion of the operations of the School Board, it is not intended to and does not present the financial position, changes in net assets, or cash flows of the School Board.

(2) Summary of Significant Accounting Policies

Expenditures reported on the Schedule of Expenditures of Federal Awards are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or are limited to reimbursement. Pass-through identifying numbers are presented where available. The School Board has not elected to use the 10 percent de minimis indirect cost.

(3) Commodities

Nonmonetary assistance in the amount of \$644,376 is reported in the schedule at the fair market value of the commodities received and consumed. At June 30, 2018, the School Board had \$2,566 of commodities remaining in inventory.

(4) Relationship to Fund Financial Statements

Federal financial assistance is reported in the School Board's fund financial statements as follows:

Revenues -

Major Governmental Fund:	
General Fund	\$ 58,845
Other Governmental Funds:	
School Lunch	8,915,751
Elementary and Secondary Education Act -	
Title I, II, III Immigrant	5,438,869
Title II, IV, and V	871,716
Title I Migrant	51,731
Special Education	3,268,698
Carl Perkins Vocational Education	186,476
Other Federal	1,151,556
Total	<u>\$ 19,943,642</u>

(5) Subrecipients

The School Board provided no federal awards to subrecipients.

INTERNAL CONTROL, COMPLIANCE, AND OTHER INFORMATION

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

Ms. Carey Laviolette, Superintendent,
and Members of the Iberia Parish School Board
New Iberia, Louisiana

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Iberia Parish School Board (hereinafter, "School Board"), as of and for the year ended June 30, 2018, and the related notes to the financial statements, which collectively comprise the School Board's basic financial statements and have issued our report thereon dated December 10, 2018.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School Board's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School Board's internal control. Accordingly, we do not express an opinion on the effectiveness of the School Board's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the School Board's financial statements will not be prevented or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore material weaknesses or significant deficiencies may exist that have not been identified. However, we identified a certain deficiency in internal control that we consider to be a material weakness and which is described in the accompanying schedule of findings and questioned costs as item 2018-001.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School Board's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the School Board's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School Board's internal control and compliance. Accordingly, this communication is not suitable for any other purpose. Although the intended use of this report may be limited under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document in accordance with Louisiana Revised Statute 44:6.

Kolder, Slaven & Company, LLC
Certified Public Accountants

Morgan City, Louisiana
December 10, 2018

KOLDER, SLAVEN & COMPANY, LLC

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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

Ms. Carey Laviolette, Superintendent,
and Members of the Iberia Parish School Board
New Iberia, Louisiana

Report on Compliance for Each Major Federal Program

We have audited the compliance of the Iberia Parish School Board (hereinafter, "School Board") with the types of compliance requirements described in the *OMB Compliance Supplement* that could have direct and material effect on each of the School Board's major federal programs for the year ended June 30, 2018. The School Board's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the School Board's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the School Board's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination on the School Board's compliance.

Opinion on Each Major Federal Program

In our opinion, the School Board complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended June 30, 2018.

Report on Internal Control over Compliance

Management of the School Board is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the School Board's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the School Board's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose. Although the intended use of this report may be limited under Louisiana Revised Statute 24:513, this report is distributed by the Louisiana Legislative Auditor as a public document in accordance with Louisiana Revised Statute 44:6.

Kolder, Slaven & Company, LLC
Certified Public Accountants

Morgan City, Louisiana
December 10, 2018

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Findings and Questioned Costs
Year Ended June 30, 2018

Part I. Summary of Auditor's Results

Financial Statements

1. Type of auditor's opinion issued on financial statements:

Opinion Unit	Type of Opinion
Governmental activities	Unmodified
Major funds:	
General	Unmodified
Bond Retirement	Unmodified
2013 Construction	Unmodified
Aggregate remaining fund information	Unmodified

2. Internal control over financial reporting:

Material weakness(es) identified?	<u> x </u>	yes	<u> </u>	no
Significant deficiency(ies) identified?	<u> </u>	yes	<u> x </u>	none reported

3. Noncompliance material to the financial statements?

<u> </u> yes	<u> x </u>	no
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Federal Awards

4. Internal control over major federal programs:

Material weakness(es) identified?	<u> </u>	yes	<u> x </u>	no
Significant deficiency(ies) identified?	<u> </u>	yes	<u> x </u>	none reported

5. Major programs and type of auditor's report issued:

CFDA Number	Federal Agency and Name of Major Program	Type of Opinion
	<u>U.S. Department of Agriculture</u>	
	<i>Child Nutrition Cluster</i>	
10.555	National School Lunch Program	Unmodified
10.553	School Breakfast Program	Unmodified
10.559	Summer Food Service Program for Children	Unmodified
	<u>U.S. Department of Education</u>	
84.367	Improving Teacher Quality State Grants	Unmodified

6. Audit findings required to be reported in accordance with 2 CFR §200.516(a)?

<u> </u> yes	<u> x </u>	no
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7. Threshold for distinguishing type A and B programs?

\$ 750,000

8. Qualified as a low-risk auditee?

<u> </u> yes	<u> x </u>	no
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Other

9. Management letter issued?

<u> </u> yes	<u> x </u>	no
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IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedule of Findings and Questioned Costs (continued)
Year Ended June 30, 2018

Part II. Findings reported in accordance with *Government Auditing Standards*:

A. Internal Control Findings –

2018-001 – Segregation of Duties

CONDITION: Accounting and financial functions within the individual schools are not adequately segregated.

CRITERIA: Internal control is a process – effected by those charged with governance, management, and other personnel – designed to provide reasonable assurance about the achievement of objectives with regard to reliability of financial reporting, effectiveness and efficiency of operations, and compliance with applicable laws and regulations. The School Board’s internal control over financial reporting includes those policies and procedures that pertain to the School Board’s ability to record, process, summarize, and report financial data consistent with the assertions embodied in financial statements.

CAUSE: The cause of the condition is the result of a failure to design and implement policies and procedures necessary to achieve adequate internal control.

EFFECT: Failure to adequately segregate accounting and financial functions increases the risk that errors and/or irregularities including fraud and/or defalcations may occur and not be prevented and/or detected.

RECOMMENDATION: Due to the size of the operation and the cost-benefit of additional personnel, it may not be feasible to achieve complete segregation of duties.

B. Compliance Findings –

There are no findings reported under this section.

Part III. Findings and questioned costs for Federal awards defined in the Uniform Guidance:

There are no findings reported under this section.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Summary Schedule of Prior Audit Findings
Year Ended June 30, 2018

A. Internal Control –

2017-001 – Segregation of Duties

CONDITION: Accounting and financial functions within the individual schools are not adequately segregated.

CURRENT STATUS: See schedule of findings and questioned costs item 2018-001.

B. Compliance –

There were no findings previously reported under this section.

C. Uniform Guidance –

There were no findings previously reported under this section.

D. Management Letter –

A management letter was not issued.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Corrective Action Plan for Current Audit Findings
Year Ended June 30, 2018

2018-001 – Segregation of Duties

CONDITION: Accounting and financial functions within the individual schools are not adequately segregated.

MANAGEMENT'S RESPONSE: Not considered necessary

IBERIA PARISH SCHOOL BOARD

Statewide Agreed-Upon Procedures

Fiscal period July 1, 2017 through June 30, 2018

KOLDER, SLAVEN & COMPANY, LLC

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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES TO CONTROL AND COMPLIANCE AREAS IDENTIFIED BY THE LOUISIANA LEGISLATIVE AUDITOR

Ms. Carey Laviolette, Superintendent
and Members of the Iberia Parish School Board
New Iberia, Louisiana

We have performed the procedures included in the *Louisiana Governmental Audit Guide* and enumerated below, which were agreed to by the Iberia Parish School Board (hereinafter "IPSB") and the Louisiana Legislative Auditor (LLA) to the control and compliance areas identified in the LLA's Statewide Agreed-Upon Procedures (SAUPs) for the fiscal period July 1, 2017 through June 30, 2018. The IPSB's management is responsible for those control and compliance areas identified in the SAUPs.

The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

The procedures and associated exceptions are as follows:

Written Policies and Procedures

1. Obtain and inspect the IPSB's written policies and procedures and observe that they address each of the following categories and subcategories (if applicable to public funds and the entity's operations):

a) **Budgeting**, including preparing, adopting, monitoring, and amending the budget.

Written policies were obtained and address the categories and subcategories noted above.

b) **Purchasing**, including (1) how purchases are initiated; (2) how vendors are added to the vendor list; (3) the preparation and approval process of purchase requisitions and purchase orders; (4) controls to ensure compliance with the public bid law; and (5) documentation required to be maintained for all bids and price quotes.

Written policies were obtained and address the categories and subcategories noted above with the exception of requiring the use of purchase orders. However, IPSB uses purchase orders as a matter of practice.

c) **Disbursements**, including processing, reviewing, and approving.

Written policies were obtained and address the categories and subcategories noted above.

- d) **Receipts/Collections**, including receiving, recording, and preparing deposits. Also, policies and procedures should include management's actions to determine the completeness of all collections for each type of revenue or agency fund additions (e.g. periodic confirmation with outside parties, reconciliation to utility billing after cutoff procedures, reconciliation of traffic ticket number sequences, agency fund forfeiture monies confirmation).

Written policies were obtained and address the categories and subcategories noted above with the exception of including management's actions to determine the completeness of all collections for each type of revenue or agency fund additions.

- e) **Payroll/Personnel**, including (1) payroll processing, and (2) reviewing and approving time and attendance records, including leave and overtime worked.

Written policies were obtained and address the categories and subcategories noted above.

- f) **Contracting**, including (1) types of services requiring written contracts, (2) standard terms and conditions, (3) legal review, (4) approval process, and (5) monitoring process.

Written policies were obtained and address the categories and subcategories noted above.

- g) **Credit Cards (and debit cards, fuel cards, P-Cards, if applicable)**, including (1) how cards are to be controlled, (2) allowable business uses, (3) documentation requirements, (4) required approvers of statements, and (5) monitoring card usage (e.g., determining the reasonableness of fuel card purchases).

Written policies were obtained and address the categories and subcategories noted above.

- h) **Travel and expense reimbursement**, including (1) allowable expenses, (2) dollar thresholds by category of expense, (3) documentation requirements, and (4) required approvers.

Written policies were obtained and address the categories and subcategories noted above.

- i) **Ethics**, including (1) the prohibitions as defined in Louisiana Revised Statute 42:1111-1121, (2) actions to be taken if an ethics violation takes place, (3) system to monitor possible ethics violations, and (4) requirement that all employees, including elected officials, annually attest through signature verification that they have read the entity's ethics policy.

Written policies were obtained and address the categories and subcategories noted above with the exception of requiring an annual attestation of the reading of the ethics policy.

- j) **Debt Service**, including (1) debt issuance approval, (2) EMMA reporting requirements, (3) debt reserve requirements, and (4) debt service requirements.

Written policies were obtained and address the categories and subcategories noted above.

Board or Finance Committee

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor’s Statewide Agreed Upon Procedures Year 2: “Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2.”

2. Obtain and inspect the board/finance committee minutes for the fiscal period, as well as the board’s enabling legislation, charter, bylaws, or equivalent document in effect during the fiscal period, and:
 - a) Observe that the board/finance committee met with a quorum at least monthly, or on a frequency in accordance with the board’s enabling legislation, charter, bylaws, or other equivalent documents.
 - b) For those entities reporting on the governmental accounting model, observe that the minutes referenced or included monthly budget-to-actual comparisons on the general fund and major special revenue funds, as well as monthly financial statements (or budget-to-actual comparisons, if budgeted) for major proprietary funds.
 - c) For governmental entities, obtain the prior year audit report and observe the unrestricted fund balance in the general fund. If the general fund had a negative ending unrestricted fund balance in the prior year audit report, observe that the minutes for at least one meeting during the fiscal period referenced or included a formal plan to eliminate the negative unrestricted fund balance in the general fund.

Bank Reconciliations

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor’s Statewide Agreed Upon Procedures Year 2: “Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2.”

3. Obtain a listing of client bank accounts for the fiscal period from management and management’s representation that the listing is complete. Ask management to identify the entity’s main operating account. Select the entity’s main operating account and randomly select 4 additional accounts (or all accounts if less than 5). Randomly select one month from the fiscal period, obtain and inspect the corresponding bank statement and reconciliation for selected each account, and observe that:

Obtained listing of client bank accounts for the fiscal period and management’s representation that the listing is complete. Selected IPSB’s main operating account and randomly selected 4 additional accounts. Although no testing on bank reconciliations are required, the selections were made for the testing required in procedure #7 below.

- a) Bank reconciliations include evidence that they were prepared within 2 months of the related statement closing date (e.g., initialed and dated, electronically logged);
- b) Bank reconciliations include evidence that a member of management/board member who does not handle cash, post ledgers, or issue checks has reviewed each bank reconciliation (e.g., initialed and dated, electronically logged); and
- c) Management has documentation reflecting that it has researched reconciling items that have been outstanding for more than 12 months from the statement closing date, if applicable.

Collections

- 4) Obtain a listing of deposit sites for the fiscal period where deposits for cash/checks/money orders (cash) are prepared and management's representation that the listing is complete. Randomly select 5 deposit sites (or all deposit sites if less than 5).

Obtained listing of deposit sites for the fiscal period and management's representation that the listing is complete. Randomly selected 5 deposit sites.

- 5) For each deposit site selected, obtain a listing of collection locations and management's representation that the listing is complete. Randomly select one collection location for each deposit site, obtain and inspect written policies and procedures relating to employee job duties at each collection location, and observe that job duties are properly segregated at each collection location such that:

Obtained listing of collection locations and management's representation that the listing is complete. Randomly selected one collection location for each deposit site.

- a) Employees that are responsible for cash collections do not share cash drawers/registers.

Employees responsible for cash collections at the five (5) collection locations selected do not share cash drawers/registers.

- b) Each employee responsible for collecting cash is not responsible for preparing/making bank deposits, unless another employee/official is responsible for reconciling collection documentation (e.g. prenumbered receipts) to the deposit.

Employees responsible for collecting cash at the five (5) collection locations selected were also responsible for preparing/making bank deposits.

- c) Each employee responsible for collecting cash is not responsible for posting collection entries to the general ledger or subsidiary ledgers, unless another employee/official is responsible for reconciling ledger postings to each other and to the deposit.

Employees responsible for collecting cash at the five (5) collection locations selected were also responsible for posting collection entries to the general ledger or subsidiary ledgers.

- d) The employees responsible for reconciling cash collections to the general ledger and/or subsidiary ledgers, by revenue source and/or agency fund additions are not responsible for collecting cash, unless another employee verifies the reconciliation.

Employees responsible for collecting cash at the five (5) collection locations selected were also responsible for reconciling cash collections to the general ledger; however, reconciliations are verified by another employee.

- 6) Inquire of management that all employees who have access to cash are covered by a bond or insurance policy for theft.

Management verified that all employees who have access to cash are covered by a bond or insurance policy for theft.

- 7) Randomly select two deposit dates for each of the 5 bank accounts selected for procedure #3 under “Bank Reconciliations” above (select the next deposit date chronologically if no deposits were made on the dates randomly selected and randomly select a deposit date if multiple deposits are made on the same day). *Alternately, the practitioner may use a source document other than bank statements when selecting the deposit dates for testing, such as a cash collection log, daily revenue report, receipt book, etc.* Obtain supporting documentation for each of the 10 deposits and:

Randomly selected two deposit dates for each of the 5 bank accounts selected under procedure #3 above.

- a. Observe that receipts are sequentially pre-numbered.

Sequentially pre-numbered receipts were used for all ten (10) deposits selected for testing.

- b. Trace sequentially pre-numbered receipts, system reports, and other related collection documentation to the deposit slip.

Sequentially pre-numbered receipts, system reports, and other related collection documentation were traced to the deposit slip for each of the ten (10) deposits selected.

- c. Trace the deposit slip total to the actual deposit per the bank statement.

Deposit slip totals were traced to the actual deposit per the bank statement for each of the ten (10) deposits selected.

- d. Observe that the deposit was made within one business day of receipt at the collection location (within one week if the depository is more than 10 miles from the collection location or the deposit is less than \$100).

Observed that the ten (10) deposits selected were made within one business day of receipt at the collection location or within one week if the depository was more than 10 miles from the collection location or the deposit is less than \$100.

- e. Trace the actual deposit per the bank statement to the general ledger.

Actual deposit per the bank statement was traced to the general ledger for each of the ten (10) deposits selected for testing.

Disbursements – General (excluding credit card/debit card/fuel card/P-Card purchases or payments)

- 8) Obtain a listing of locations that process payments for the fiscal period and management’s representation that the listing is complete. Randomly select 5 locations (or all locations if less than 5).

Obtained listing of locations that process payments for the fiscal period and management’s representation that the listing is complete.

- 9) For each location selected under #8 above, obtain a listing of those employees involved with non-payroll purchasing and payment functions. Obtain written policies and procedures relating to employee job duties (if the agency has no written policies and procedures, inquire of employees about their job duties), and observe that job duties are properly segregated such that:

- a) At least two employees are involved in initiating a purchase request, approving a purchase and placing an order/making the purchase.

Observed that at least two employees are involved in initiating a purchase request, approving a purchase, and placing an order/making a purchase at the five (5) locations selected.

- b) At least two employees are involved in processing and approving payments to vendors.

Observed that at least two employees are involved in processing and approving payments to vendors at the five (5) locations selected.

- c) The employee responsible for processing payments is prohibited from adding/modifying vendor files, unless another employee is responsible for periodically reviewing changes to vendor files.

Observed that the employee responsible for processing payments is prohibited from adding/modifying vendor files unless another employee is responsible for periodically reviewing changes to vendor files at the five (5) locations selected.

- d) Either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments.

Observed that either the employee/official responsible for signing checks mails the payment or gives the signed checks to an employee to mail who is not responsible for processing payments at the five (5) locations selected.

- 10) For each location selected under #8 above, obtain the entity's non-payroll disbursement transaction population (excluding cards and travel reimbursements) and obtain management's representation that the population is complete. Randomly select 5 disbursements for each location, obtain supporting documentation for each transaction and:

- a. Observe that the disbursement matched the related original invoice/billing statement.

Obtained supporting documentation and observed that the disbursement matched the related original invoice/billing statement for each of the twenty-five (25) disbursements selected for testing.

- b. Observe that the disbursement documentation included evidence (e.g., initial/date, electronic logging) of segregation of duties tested under #9, as applicable.

Obtained supporting documentation and observed that the disbursement documentation included evidence of segregation of duties tested above for each of the twenty-five (25) disbursements selected for testing.

Credit Cards/Debit Cards/Fuel Cards/P-Cards

- 14) Obtain from management a listing of all active credit cards, bank debit cards, fuel cards, and P-cards (cards), including the card numbers and the names of the persons who maintained possession of the cards. Obtain management's representation that the listing is complete.

Obtained listing of active credit cards, bank debit cards, fuel cards and name of the individuals maintaining possession of the cards from management and management's representation that the listing is complete.

- 15) Using the listing prepared by management, randomly select 5 cards (or all cards if less than 5) that were used during the fiscal period. Randomly select one monthly statement or combined statement for each card (for a debit card, randomly select one monthly bank statement, obtain supporting documentation and:

Randomly selected five (5) cards from the listing provided by management.

- a) Observe that there is evidence that the monthly statement or combined statement and supporting documentation (e.g., original receipts for credit/debit card purchases, exception reports for excessive fuel card usage) was reviewed and approved, in writing, by someone other than the authorized card holder. [Note: Requiring such approval may constrain the legal authority of certain public officials (e.g., mayor of a Lawrason Act municipality); these instances should not be reported)]

Monthly statements were obtained. Monthly statements for the five (5) cards selected for testing evidenced review and approval, in writing, by someone other than the authorized cardholder.

- b) Observe that finance charges and/or late fees were not assessed on the selected statements.

No finance charges and/or late fees were observed on the statements.

- 16) Using the monthly statements or combined statements selected under #12 above, excluding fuel cards, randomly select 10 transactions (or all transactions if less than 10) from each statement, and obtain supporting documentation for the transactions (i.e. each card should have 10 transactions subject to testing). For each transaction, observe that it is supported by (1) an original itemized receipt that identifies precisely what was purchased, (2) written documentation of the business/public purpose, and (3) documentation of the individuals participating in meals (for meal charges only).

All five (5) cards selected above are fuel cards. Further selection and testing of ten (10) transactions from each statement was not within the scope of the procedure.

Travel and Travel-Related Expense Reimbursement (excluding card transactions)

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor’s Statewide Agreed Upon Procedures Year 2: “Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2.”

- 17) Obtain from management a listing of all travel and travel-related expense reimbursements during the fiscal period and management’s representation that the listing or general ledger is complete. Randomly select 5 reimbursements, obtain the related expense reimbursement forms/prepaid expense documentation of each selected reimbursement, as well as the supporting documentation. For each of the 5 reimbursements selected:

- a) If reimbursed using a per diem, agree the reimbursement rate to those rates established either by the State of Louisiana or the U.S. General Services Administration (www.gsa.gov).
- b) If reimbursed using actual costs, observe that the reimbursement is supported by an original itemized receipt that identifies precisely what was purchased.
- c) Observe that each reimbursement is supported by documentation of the business/public purpose (for meal charges, observe that the documentation includes the names of those individuals participating) and other documentation required by written policy (procedure #1h).
- d) Observe that each reimbursement was reviewed and approved, in writing, by someone other than the person receiving reimbursement.

Contracts

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor’s Statewide Agreed Upon Procedures Year 2: “Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2.”

- 18) Obtain from management a listing of all agreements/contracts for professional services, materials and supplies, leases, and construction activities that were initiated or renewed during the fiscal period. *Alternately, the practitioner may use an equivalent selection source, such as an active vendor list.* Obtain management’s representation that the listing is complete. Randomly select 5 contracts (or all contracts if less than 5) from the listing, excluding the practitioner’s contract, and:
- a) Observe that the contract was bid in accordance with the Louisiana Public Bid Law (e.g., solicited quotes or bids, advertised), if required by law.
 - b) Observe that the contract was approved by the governing body/board, if required by policy or law (e.g. Lawrason Act, Home Rule Charter).
 - c) If the contract was amended (e.g. change order), observe that the original contract terms provided for such an amendment.
 - d) Randomly select one payment from the fiscal period for each of the 5 contracts, obtain the supporting invoice, agree the invoice to the contract terms, and observe that the invoice and related payment agreed to the terms and conditions of the contract.

Payroll and Personnel

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor’s Statewide Agreed Upon Procedures Year 2: “Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2.”

- 19) Obtain a listing of employees/elected officials employed during the fiscal period and management’s representation that the listing is complete. Randomly select 5 employees/officials, obtain related paid salaries and personnel files, and agree paid salaries to authorized salaries/pay rates in the personnel files.
- 20) Randomly select one pay period during the fiscal period. For the 5 employees/officials selected under #16 above, obtain attendance records and leave documentation for the pay period, and:
- a) Observe that all selected employees/officials documented their daily attendance and leave (e.g., vacation, sick, compensatory). (Note: Generally, an elected official is not eligible to earn leave and does not document his/her attendance and leave. However, if the elected official is earning leave according to policy and/or contract, the official should document his/her daily attendance and leave.)
 - b) Observe that supervisors approved the attendance and leave of the selected employees/officials.
 - c) Observe that any leave accrued or taken during the pay period is reflected in the entity’s cumulative leave records.
- 21) Obtain a listing of those employees/officials that received termination payments during the fiscal period and management’s representation that the list is complete. Randomly select two employees/officials, obtain related documentation of the hours and pay rates used in management’s termination payment calculations, agree the hours to the employee/officials’ cumulate leave records, and agree the pay rates to the employee/officials’ authorized pay rates in the employee/officials’ personnel files.

- 22) Obtain management's representation that employer and employee portions of payroll taxes, retirement contributions, health insurance premiums, and workers' compensation premiums have been paid, and associated forms have been filed, by required deadlines.

Ethics

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor's Statewide Agreed Upon Procedures Year 2: "Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2."

- 23) Using the 5 randomly selected employees/officials from procedure #16 under "Payroll and Personnel" above, obtain ethics documentation from management, and:
- a. Observe that the documentation demonstrates each employee/official completed one hour of ethics training during the fiscal period.
 - b. Observe that the documentation demonstrates each employee/official attested through signature verification that he or she has read the entity's ethics policy during the fiscal period.

Debt Service (excluding nonprofits)

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor's Statewide Agreed Upon Procedures Year 2: "Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2."

- 24) Obtain a listing of bonds/notes issued during the fiscal period and management's representation that the listing is complete. Select all bonds/notes on the listing, obtain supporting documentation, and observe that State Bond Commission approval was obtained for each bond/note issued.
- 25) Obtain a listing of bonds/notes outstanding at the end of the fiscal period and management's representation that the listing is complete. Randomly select one bond/note, inspect debt covenants, obtain supporting documentation for the reserve balance and payments, and agree actual reserve balances and payments to those required by debt covenants.

Other

Note: Procedure excluded from testing procedures in the current year—Per the Louisiana Legislative Auditor's Statewide Agreed Upon Procedures Year 2: "Entities that did not have exceptions in one or more of the twelve AUP categories tested during Year 1 may exclude those categories from testing in Year 2."

- 26) Obtain a listing of misappropriations of public funds and assets during the fiscal period and management's representation that the listing is complete. Select all misappropriations on the listing, obtain supporting documentation, and observe that the entity reported the misappropriation(s) to the legislative auditor and the district attorney of the parish in which the entity is domiciled.
- 27) Observe that the entity has posted on its premises and website, the notice required by R.S. 24:523.1 concerning the reporting of misappropriation, fraud, waste, or abuse of public funds.

Management's Response

IPSB's management concurs with the exceptions and are working to address the deficiencies identified.

This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on those control and compliance areas identified in the SAUPs. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

The purpose of this report is solely to describe the scope of testing performed on those control and compliance areas identified in the SAUPs, and the result of that testing, and not to provide an opinion or conclusion on control or compliance. This report is intended solely for use by the IPSB's management and the LLA. Accordingly, this report is not suitable for any other purpose and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes. Under Louisiana Revised Statute 24:513, this report is distributed by the LLA as a public document.

Kolder, Slaven & Company, LLC
Certified Public Accountants

Morgan City, Louisiana
December 10, 2018

IBERIA PARISH SCHOOL BOARD

Special Agreed-Upon Procedures on
Performance Measures

Year Ended June 30, 2018

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INDEPENDENT ACCOUNTANT'S REPORT ON APPLYING AGREED-UPON PROCEDURES TO PERFORMANCE AND STATISTICAL DATA SCHEDULES

Ms. Carey Laviolette, Superintendent
and Members of the Iberia Parish School Board
New Iberia, Louisiana

We have performed the procedures included in the *Louisiana Governmental Audit Guide* and enumerated below, which were agreed to by the management of Iberia Parish School Board (hereinafter "IPSB"), Louisiana Department of Education and, Legislative Auditor, State of Louisiana, on the performance and statistical data accompanying the annual financial statements of IPSB for the year ended June 30, 2018, and to determine whether the specified schedules are free of obvious errors and omissions as provided by the Board of Elementary and Secondary Education (BESE). The management of the IPSB is responsible for its records and compliance with applicable laws and regulations pertaining to its performance and statistical data.

The sufficiency of these procedures is solely the responsibility of the specified users of this report. Consequently, we make no representation regarding the sufficiency of the procedures described below either for the purpose for which this report has been requested or for any other purpose.

Our procedures and associated exceptions are as follows:

General Fund Instructional and Support Expenditures and Certain Local Revenue Sources (Schedule 1)

1. We selected a random sample of 25 transactions, reviewed supporting documentation, and observed that the sampled expenditures/revenues are classified correctly and are reported in the proper amounts among the following amounts reported on the schedule.

- Total General Fund Instructional Expenditures
- Total General Fund Equipment Expenditures
- Total Local Taxation Revenue
- Total Local Earnings on Investment in Real Property
- Total State Revenue in Lieu of Taxes
- Nonpublic Textbook Revenue
- Nonpublic Transportation Revenue

There were no exceptions noted.

Class Size Characteristics (Schedule 2)

2. We obtained a list of classes by school, school type, and class size as reported on the schedule. We then traced a sample of 10 classes to the October 1 roll books for those classes and observed that the class was properly classified on the schedule.

There were no exceptions noted.

Education Levels/Experience of Public School Staff (NO SCHEDULE)

3. We obtained October 1st PEP data submitted to the Department of Education, including full-time teachers, principals, and assistant principals by classification, as well as their level of education and experience, and obtained management's representation that the data/listing was complete. We then selected a sample of 25 individuals, traced to each individual's personnel file, and observed that each individual's education level and experience was properly classified on the PEP data or equivalent listing prepared by management.

There were no exceptions noted.

Public School Staff Data: Average Salaries (NO SCHEDULE)

4. We obtained June 30th PEP data submitted to the Department of Education of all classroom teachers, including base salary, extra compensation, and ROTC of rehired retiree status, as well as full-time equivalents, and obtained management's representation that the date/listing was complete. We then selected a sample of 25 individuals, traced to each individual's personnel file, and observed that each individual's salary, extra compensation, and full-time equivalents were properly included on the PEP data.

There were no exceptions noted.

This agreed-upon procedures engagement was performed in accordance with attestation standards established by the American Institute of Certified Public Accountants and applicable standards of *Government Auditing Standards*. We were not engaged to, and did not conduct an examination or review, the objective of which would be the expression of an opinion or conclusion, respectively, on the performance and statistical data. Accordingly, we do not express such an opinion or conclusion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This purpose of this report is solely to describe the scope of testing performed on the performance and statistical data accompanying the annual financial statements of IPSB, as required by Louisiana Revised Statute 24:514.I, and the results of that testing and not to provide an opinion or conclusion on the performance and statistical data. This report is intended solely for the use of IPSB's management, the Louisiana Department of Education, and the Legislative Auditor, State of Louisiana. Accordingly, this report is not suitable for any other purpose and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes. Under Louisiana Revised Statute 24:513, this report is distributed by the Legislative Auditor as a public document.

Kolder, Slaven & Company, LLC
Certified Public Accountants

Morgan City, Louisiana
December 10, 2018

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Schedules Required by State Law
(R.S. 24:514 - Performance and Statistical Data)

Schedule 1 - General Fund Instructional and Support Expenditures and Certain Local Revenue Sources

This schedule includes general fund instructional and equipment expenditures. It also contains local taxation revenue, earnings on investments, revenue in lieu of taxes, and nonpublic textbook and transportation revenue. This data is used either in the Minimum Foundation Program (MFP) formula or is presented annually in the MFP 70% Expenditure Requirement Report.

Schedule 2 – (Formerly Schedule 6) Class Size Characteristics

This schedule includes the percent and number of classes with student enrollment in the following ranges: 1-20, 21-26, 27-33, and 34+ students.

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

General Fund Instructional and Support Expenditures
and Certain Local Revenue Sources
Year Ended June 30, 2018

General Fund Instructional and Equipment Expenditures

General fund instructional expenditures:	
Teacher and student interaction activities -	
Classroom teacher salaries	\$ 43,906,336
Other instructional staff activities	2,665,222
Instructional staff employee benefits	19,390,174
Purchased professional and technical services	1,042,601
Instructional materials and supplies	<u>1,244,648</u>
Total teacher and student interaction activities	68,248,981
Other instructional activities	927,734
Pupil support activities	6,292,887
Instructional staff services	3,692,769
School administration	<u>6,128,030</u>
Total general fund instructional expenditures	<u>85,290,401</u>
Total general fund equipment expenditures	<u>420,866</u>

Certain Local Revenue Sources

Local taxation revenue:	
Ad valorem taxes	
Constitutional ad valorem taxes	2,700,889
Renewable ad valorem tax	3,716,565
Up to 1% of collections by the Sheriff on taxes other than school taxes	444,344
Sales and use taxes	<u>19,039,991</u>
Total local taxation revenue	<u>25,901,789</u>
Local earnings on investment in real property:	
Earnings from 16th section property	<u>60,010</u>
State revenue in lieu of taxes:	
Revenue sharing - constitutional tax	195,205
Revenue sharing - other taxes	<u>268,568</u>
Total state revenue in lieu of taxes	<u>463,773</u>
Nonpublic textbook revenue	<u>46,870</u>
Nonpublic transportation revenue	<u>-</u>

Support Expenditures

General administration	2,120,554
Business services	1,591,025
Operations and maintenance	7,893,932
Student transportation	8,534,577
Central services	761,885
Food services operations	961,331
Less equipment	<u>(390,497)</u>
Total support expenditures	<u>\$ 21,472,807</u>

IBERIA PARISH SCHOOL BOARD
New Iberia, Louisiana

Class Size Characteristics
As of October 1, 2017

School Type	Class Size Range							
	1 - 20		21 - 26		27 - 33		34+	
	Percent	Number	Percent	Number	Percent	Number	Percent	Number
Elementary	64.1%	980	32.7%	501	3.1%	48	0.1%	1
Elementary activity classes	55.5%	421	39.2%	297	4.9%	37	0.4%	3
Middle/Junior high	75.1%	371	22.3%	110	2.6%	13	0.0%	-
Middle/Junior high activity classes	83.0%	112	14.1%	19	1.5%	2	1.5%	2
High	64.3%	1,202	22.4%	418	13.2%	247	0.2%	3
High activity classes	81.7%	416	11.0%	56	6.3%	32	1.0%	5
Other	94.9%	112	3.4%	4	1.7%	2	0.0%	-

Note: The Board of Elementary and Secondary Education has set specific limits on the maximum size of classes at various grade levels. The maximum enrollment in grades K-3 is 26 students and maximum enrollment in grades 4-12 is 33 students. These limits do not apply to activity classes such as physical education, chorus, band, and other classes without maximum enrollment standards. Therefore, these classes are included only as separate line items.